

USGRC Survey

Institution (Abbreviation)	Abraham Baldwin Agriculture College (ABAC)	Albany State University (ASU)	Armstrong State University	Atlanta Metropolitan State College (AMSC)	Augusta University (AU)
<b>Name of Retiree Organization (Abbreviation)</b>	Presently no retiree organization but meetings have been held for this purpose.	Presently no retiree organization but meetings have been held for this purpose.	In process – to be determined	N/A	Augusta University Retiree Association (AURA)
<b>USGRC Representative, email address, how chosen?</b>	Patsy Hembree, phembree@abac.edu, Ask to serve Human Resources Director and VP.	Connie M. Leggett, Leggett_connie@yahoo.com, requested to serve by ASU Provost and Vice President for Academic Affairs.	Sara Connor, sara.connor@armstrong.edu, asked by HR Director	Barbara Morgan, bmorgan@atlm.edu, selected by the President of the College, Dr. Gary McGaha	David Lapp, dflapp@comcast.net, Elected President of AURA
<b>USGRC Alternate Representative, email address, how chosen?</b>	None at this time	None at this time	None	None	Libby Poteet, LibbyPoteet@comcast.net, Elected Treasurer of AURA
<b>Website</b>	None	None	For institution: www.armstrong.edu -- none for retirees	www.atlm.edu	Augusta.edu/retirees
<b>Facebook Page</b>	None	None	For institution: https://www.facebook.com/armstrongstateuniversity?fref=ts -- none for retirees	N/A	none
<b>Newsletter</b>	None	None	None	N/A	Mailed 4 times per year to members
<b>Bylaws</b>	NA	NA	None	N/A	http://www.augusta.edu/retirees/bylaws.php

USGRC Survey

Institution (Abbreviation)	Bainbridge State College (BSC)	Clayton State University (CSU)	College of Coastal Georgia (CCGA)	Columbus State University (CSU)	Dalton State College (DSC)
<b>Name of Retiree Organization (Abbreviation)</b>	Bainbridge State College Retiree Council (BSCRC)	Clayton State Retirees Association (CSRA)	College of Coastal Georgia Retiree Council (CCGARC)	No formal name	No formal organization, but we have an informal association sustained by quarterly lunches and College communications forwarded by retired faculty member
<b>USGRC Representative, email address, how chosen?</b>	Ray Chambers, raychmbrs@hotmail.com, Elected	Jim Braun, jimbraun@clayton.edu, 2017-19 President, CSRA	Mary Mitchell Jones (Professor: Mathematics and Statistics), marymitchelljones@yahoo.com, volunteer, informal group vote.	George E. Stanton, Stanton_George@ColumbusState.edu, drafted	John Hutcheson (Emeritus, VPAA, History), Jhutcheson@daltonstate.edu, Appointed by DSC President
<b>USGRC Alternate Representative, email address, how chosen?</b>	None	Martha Wicker, marthawicker@clayton.edu, Past President, CSRA	John W. Hamilton (Professor: Physics, Astronomy, Computer Science), njham1@att.net, volunteer, informal group vote.	None identified	Sally Addis (Emeritus, Physical Education), Sallykayaker@optilink.us, Appointed by DSC President
<b>Website</b>	None	<a href="http://www.clayton.edu/csra">http://www.clayton.edu/csra</a>		None	
<b>Facebook Page</b>	None	<a href="https://www.facebook.com/groups/991051534281003">https://www.facebook.com/groups/991051534281003</a>		None	
<b>Newsletter</b>	None	mailed/emailed three times per year to members		None	
<b>Bylaws</b>	Approved	<a href="http://www.clayton.edu/csra/About/By-Laws">http://www.clayton.edu/csra/About/By-Laws</a>		None	

USGRC Survey

Institution (Abbreviation)	Darton State College	East Georgia State College (EGSC)	Fort Valley State University (FVSU)	Georgia College & State University (GCSU)	Georgia Gwinnett College (GGC)
<b>Name of Retiree Organization (Abbreviation)</b>		East Georgia State College Retirees (EGSCR)	There is no retiree organization		n/a
<b>USGRC Representative, email address, how chosen?</b>	Joan Darden, Jdarden0235@gmail.com, Appointed by VPAA	John Derden, jderden@ega.edu, Presidential appointment	Gwendolyn Reeves, reevesgd@msn.com, requested to serve by FVSU Provost and Vice President for Academic Affairs.		Victoria Johnson, yjohnson@ggc.edu, requested to serve by Director of Payroll and Benefits
<b>USGRC Alternate Representative, email address, how chosen?</b>	none	N/A	None at present		None at present
<b>Website</b>	<a href="http://www.darton.edu">http://www.darton.edu</a>		None		None
<b>Facebook Page</b>	None		None		None
<b>Newsletter</b>	None		None		None
<b>Bylaws</b>	None		NA		n/a

USGRC Survey

Institution (Abbreviation)	Georgia Highlands College	Georgia Institute of Technology (GT)	Georgia Southern University	Georgia Southwestern State University (GSW)	Georgia State University (GSU)
<b>Name of Retiree Organization (Abbreviation)</b>		Silver Jackets		GSW Retiree Assn.	Georgia State University Emeriti Association
<b>USGRC Representative, email address, how chosen?</b>	Kenneth E. Weatherman, kweather@highlands.edu, Asked by Academic VP to serve	Ron Bohlander, Georgia Tech Silver Jackets President, silverjackets@gatech.edu	Gene Murkison, murkison@georgiasouthern.edu	Richard L. Baringer (Emeritus History and Interim Dean, Arts & Sciences), Baringer@gsw.edu, Chair of Retiree Board and appointed by Academic V.P.	Missy Cody, mmcody50@gmail.com, Appointed by Provost
<b>USGRC Alternate Representative, email address, how chosen?</b>	None	Kathy Tomajko, Georgia Tech Silver Jackets Vice President and President-Elect, silverjackets@gatech.edu	Barbara Price, baprice@georgiasouthern.edu	Brenda Davis (Retired Human Resources officer) Board V.P./Secretary, Brenda.Davis@gsw.edu, Appointed by Baringer, confirmed by Academic V.P.	Harry Dangel, hdangel@gsu.edu, Current chair of Emeriti Association
<b>Website</b>	None	www.silverjackets.gatech.edu		<a href="https://gsw.edu/resources/facultyandstaff/retiree-association/index">https://gsw.edu/resources/facultyandstaff/retiree-association/index</a>	<a href="http://emeriti.gsu.edu">http://emeriti.gsu.edu</a>
<b>Facebook Page</b>	None			N/A	
<b>Newsletter</b>	None	e-mails monthly		N/A	Emerities (available on website; also sent by postal mail)
<b>Bylaws</b>	None	<a href="http://www.silverjackets.gatech.edu/bylaws/">http://www.silverjackets.gatech.edu/bylaws/</a>		<a href="https://gsw.edu/resources/facultyandstaff/retiree-association/index">https://gsw.edu/resources/facultyandstaff/retiree-association/index</a>	on website

USGRC Survey

Institution (Abbreviation)	Gordon State College	Kennesaw State University (KSU)	Middle Georgia State University	Savannah State University	South Georgia State College (SGSC)
Name of Retiree Organization (Abbreviation)		Kennesaw State University Retiree Association (KSURA)	MGSU Retiree Council		To be determined
USGRC Representative, email address, how chosen?	Ed Wheeler, misterd60@gmail.com	Dorothy Zinsmeister (Emerita, Biology), dzinsmei@kennesaw.edu, Elected by the KSU Steering Committee	Dr. Bob Kelly, Professor Emeritus English, Robert.kelly@mga.edu Appointed		James A. Cottingham, jamesacottingham@gmail.com, appointed by administrative leadership.
USGRC Alternate Representative, email address, how chosen?		Julia Perkins (Emerita, Nursing), judyprkns@gmail.com Elected by the KSU Steering Committee	None		None
Website		<a href="http://retirees.kennesaw.edu/">http://retirees.kennesaw.edu/</a>	NA		For institution: <a href="http://www.sgsc.edu">www.sgsc.edu</a> -- none for retiree organization
Facebook Page		<a href="https://www.facebook.com/kennesaw.retirees">https://www.facebook.com/kennesaw.retirees</a>	NA		For institution: <a href="http://www.facebook.com/SouthGeorgiaStateCollege">www.facebook.com/SouthGeorgiaStateCollege</a> -- no Facebook entry for retiree organization
Newsletter		<a href="http://retirees.kennesaw.edu/news-events/newsletters.php">http://retirees.kennesaw.edu/news-events/newsletters.php</a>	NA		None
Bylaws		<a href="http://retirees.kennesaw.edu/about/bylaws.php">http://retirees.kennesaw.edu/about/bylaws.php</a>	NA		None

USGRC Survey

Institution (Abbreviation)	University of Georgia (UGA)	University of North Georgia	University of West Georgia (UWG)	Valdosta State University (VSU)	Summary
<b>Name of Retiree Organization (Abbreviation)</b>	University of Georgia Retirees Association (UGARA)		Association of Retired Faculty & Staff of the University of West Georgia (ARFS)	Valdosta State University Retirees Organization (VSURA)	29 institutions, 24 responses, 11 retiree organizations, 4 in formation, imaginative name: Silver Jackets
<b>USGRC Representative, email address, how chosen?</b>	Thomas P. Lauth - <a href="mailto:tplauth@uga.edu">tplauth@uga.edu</a> (UGARA Council Past President) Appointed by UGA Provost	Sherman Day, <a href="mailto:shermday@yahoo.com">shermday@yahoo.com</a>	Mitch Clifton (Computer Science) <a href="mailto:mclifton@westga.edu">mclifton@westga.edu</a> , Elected by ARFS Steering Committee, predecessor to Coordinating Council	Dennis Marks (Emeritus, Physics, Astronomy, and Geosciences), <a href="mailto:dmarks@valdosta.edu">dmarks@valdosta.edu</a> Elected by VSURA Council	28. All but Savannah State
<b>USGRC Alternate Representative, email address, how chosen?</b>	Marcus A. Eason <a href="mailto:meason@uga.edu">meason@uga.edu</a> (UGARA Council President)		Anne C. Richards (Emerita, Psychology) <a href="mailto:arichard@westga.edu">arichard@westga.edu</a> , Elected by ARFS Steering Committee, predecessor to Coordinating Council	Fred Ware (Emeritus, Management), <a href="mailto:fware@valdosta.edu">fware@valdosta.edu</a> , Elected by VSURA Council	12
<b>Website</b>	<a href="http://ugara.uga.edu">ugara.uga.edu</a>		<a href="http://www.westga.edu/arfs">www.westga.edu/arfs</a>	<a href="http://www.valdosta.edu/administration/retirees/">http://www.valdosta.edu/administration/retirees/</a>	9
<b>Facebook Page</b>	<a href="http://www.facebook.com/UGARetireesAssociation">www.facebook.com/UGARetireesAssociation</a>		N/A .	<a href="https://www.facebook.com/VSU-Retirees-Association-372712286205028/">https://www.facebook.com/VSU-Retirees-Association-372712286205028/</a>	4
<b>Newsletter</b>	No		Go to website: <a href="http://www.westga.edu/arfs">www.westga.edu/arfs</a>	<a href="http://www.valdosta.edu/administration/retirees/newsletter.php">http://www.valdosta.edu/administration/retirees/newsletter.php</a>	6
<b>Bylaws</b>			Go to website: <a href="http://www.westga.edu/arfs">www.westga.edu/arfs</a>	<a href="http://www.valdosta.edu/administration/retirees/about-vsura.php">http://www.valdosta.edu/administration/retirees/about-vsura.php</a>	9

Institution (Abbreviation)	Abraham Baldwin Agriculture College (ABAC)	Albany State University (ASU)	Armstrong State University	Atlanta Metropolitan State College (AMSC)	Augusta University (AU)
Established	NA	NA	In process	N/A	1988
Membership (emeriti, retirees, faculty and/or staff?)	NA	NA	All retirees	N/A	Employees of the Augusta University who were qualified by retirement under all official retirement Systems (AU faculty and staff, employees of AU Health)

Institution (Abbreviation)	Bainbridge State College (BSC)	Clayton State University (CSU)	College of Coastal Georgia (CCGA)	Columbus State University (CSU)	Dalton State College (DSC)
<b>Established</b>	2015	October 2002	2015	Not	
<b>Membership (emeriti, retirees, faculty and/or staff?)</b>	All retirees from the College are invited.	retired faculty & staff; "Friends of the CSRA" membership is also available for spouses, former employees who did not officially retire from CSU, employees within one year of retirement, and friends of CSU retirees	Retirees (Faculty and Staff)	Not stated; seems to be all groups	All DSC faculty and staff retirees; associate members include spouses of DSC retirees, living or deceased



Institution (Abbreviation)	Darton State College	East Georgia State College (EGSC)	Fort Valley State University (FVSU)	Georgia College & State University (GCSU)	Georgia Gwinnett College (GGC)
<b>Established</b>	None	2012	NA		n/a
<b>Membership (emeriti, retirees, faculty and/or staff?)</b>	None	Retired administration, faculty, and staff	NA		n/a

Institution (Abbreviation)	Georgia Highlands College	Georgia Institute of Technology (GT)	Georgia Southern University	Georgia Southwestern State University (GSW)	Georgia State University (GSU)
<b>Established</b>	1996			2008	2014
<b>Membership (emeriti, retirees, faculty and/or staff?)</b>	Retired faculty, staff, administration, or other interested institutionally affiliated individuals	All Georgia Tech faculty and staff who retire in good standing are eligible to join.		Eligible for membership are faculty and staff retirees of Georgia Southwestern State University and their spouses. Eligible for associate membership are faculty and staff retirees of other institutions of higher learning, their spouses, and the surviving spouses of active faculty and staff.	emeriti (faculty and staff)

Institution (Abbreviation)	Gordon State College	Kennesaw State University (KSU)	Middle Georgia State University	Savannah State University	South Georgia State College (SGSC)
Established		2009	NA		No
Membership (emeriti, retirees, faculty and/or staff?)		All faculty and staff KSU retirees. Associate membership: Spouse or domestic partner of KSU retiree, living or deceased; employees within one year of retirement; employees who left the University without claiming retirement.	NA		All retirees

USGRC Survey

Institution (Abbreviation)	University of Georgia (UGA)	University of North Georgia	University of West Georgia (UWG)	Valdosta State University (VSU)	Summary
<b>Established</b>	1991		Informally with Steering Committee, 2004; Officially with Bylaws and Coordinating Council, 2014.	2001	1991, UGA
<b>Membership (emeriti, retirees, faculty and/or staff?)</b>	Membership includes all faculty and staff retirees of the University of Georgia		All faculty and staff retirees of UWG who meet established Board of Regents criteria for retirement in the USG. Associate Members: Faculty and staff who left the university without officially drawing retirement benefits; spouses or domestic partners of a living or deceased faculty or staff retiree; faculty or staff members who retired from another academic institution and request membership in ARFS.	All faculty and staff VSU retirees. Associate Membership: spouses or former spouses of deceased faculty and staff members; all faculty and staff who have retired and who have been employed at Valdosta State University or any other University System of Georgia institution.	Usually all Univ. faculty and staff, some spouses. Associate: spouses, other institutions, those who don't have enough years of service. Some have emeriti only.

Institution (Abbreviation)	Abraham Baldwin Agriculture College (ABAC)	Albany State University (ASU)	Armstrong State University	Atlanta Metropolitan State College (AMSC)	Augusta University (AU)
<p><b>Governance:</b>  <b>Offices, terms, officers, email?</b>  <b>How chosen?</b></p>	<p>NA</p>	<p>NA</p>	<p>n/a</p>	<p>N/A</p>	<p>2016-2018 Officers:                      President: David Lapp (dflipp@comcast.net), Vice President: Tom Abney (toajha@bellsouth.net), Treasurer: Libby Poteet (LibbyPoteet@comcast.net ), Secretary: Carolyn Thompson (cthom33@att.net), All officers are elected for 2 years by members attending June meeting.</p>

Institution (Abbreviation)	Bainbridge State College (BSC)	Clayton State University (CSU)	College of Coastal Georgia (CCGA)	Columbus State University (CSU)	Dalton State College (DSC)
<p><b>Governance: Offices, terms, officers, email? How chosen?</b></p>	<p>Chair, Vice-Chair, Secretary Elected</p>	<p>2017-19 Officers: President: Jim Braun (jimbraun@clayton. edu), elected; Vice Pres.: David Ludley (davidludley@clayto n.edu), elected; Secretary: Debra Durden (dfdurden@gmail.co m), elected; Treasurer: Greg Kordecki (gregkordecki@clayt on.edu), appointed. Term: 2 years</p>	<p>To be established</p>	<p>None</p>	<p>Two retired faculty members act as conveners; another serves informally as communications liaison with DSC administration</p>

Institution (Abbreviation)	Darton State College	East Georgia State College (EGSC)	Fort Valley State University (FVSU)	Georgia College & State University (GCSU)	Georgia Gwinnett College (GGC)
<p><b>Governance: Offices, terms, officers, email? How chosen?</b></p>	<p>None</p>	<p>To be done. To date, retirees have shown a preference for a loose, unstructured organization</p>	<p>NA</p>		<p>n/a</p>

Institution (Abbreviation)	Georgia Highlands College	Georgia Institute of Technology (GT)	Georgia Southern University	Georgia Southwestern State University (GSW)	Georgia State University (GSU)
<p><b>Governance: Offices, terms, officers, email? How chosen?</b></p>	<p>None</p>	<p>Ward O. Winer, Past President; Len Parsons, President 2016; Ronald Bohlander, Vice President and President-elect for 2017; Bob Green, Secretary; Earl Cagle, Treasurer. Committee Chairs: Pat Davis, Membership; Sally Hammock and Carol Heller, Co-Chairs Social.</p>		<p>Chair and V.P./Secretary, Elected by Board annually.</p>	<p>Chair -- 2-year term                      Chair-elect -- 2-year term                      Secretary-Treasurer.                      Nominations Committee establishes ballot; vote by Coordinating Board                      Detailed information on website.</p>



Institution (Abbreviation)	Gordon State College	Kennesaw State University (KSU)	Middle Georgia State University	Savannah State University	South Georgia State College (SGSC)
<p><b>Governance: Offices, terms, officers, email? How chosen?</b></p>		<p>Governance—four officers (two faculty co-chairs and two staff co-chairs), elected by the Steering Committee for two-year terms. Faculty co-chairs: Dorothy Zinsmeister dzinsmei@kennesaw.edu , Harry Trendell geogprof@hotmail.com; Staff co-chairs: Elaine Williams ewilliam@kennesaw.edu, Linda Stanley linda@stanley.org</p>	<p>NA</p>		<p>n/a</p>

Institution (Abbreviation)	University of Georgia (UGA)	University of North Georgia	University of West Georgia (UWG)	Valdosta State University (VSU)	Summary
<p><b>Governance: Offices, terms, officers, email? How chosen?</b></p>	<p>The officers of the UGARA Council are the President, Vice-President, Secretary and Treasurer. These officers are elected annually by the Council. The Vice-President succeeds to the office of President, unless otherwise decided.</p>		<p>President: Mitch Clifton (2016-2018), mclifton@westga.edu                      Vice President: Jan Ruskell (2016-2018), jruskell@westga.edu, (also member, Scholarship Committee), Past President: Glenn Novak (2016-2018), gnovak@westga.edu                      Secretary: Anne Richards (2015-2017), arichard@westga.edu, (also Co-Chair, Programs/Events Committee)                      Treasurer: Karen Smith (2015-2017), ksmith@westga.edu, Elected by vote of General Membership at Annual Meeting for two-year terms.</p>	<p>Chair, 2015-2016, Fred Ware (Management), fware@valdosta.edu; Vice Chair, 2015-16, Bob DeLong (Environmental Health and Safety and Emergency Management), radelong@valdosta.edu; Secretary-Treasurer, 2015-2016, Mary Helen Watson (Grants &amp; Contracts), wats7850@bellsouth.net. Elected by and from the Council for one-year terms. Chair alternates between faculty and staff.</p>	<p>Usually Pres., VP, Secretary and Treasurer often combined. 5 Ros have 2-yr terms, 4 have 1-yr terms.</p>

Institution (Abbreviation)	Abraham Baldwin Agriculture College (ABAC)	Albany State University (ASU)	Armstrong State University	Atlanta Metropolitan State College (AMSC)	Augusta University (AU)
<b>Board or Council How chosen?</b>	NA	NA	n/a	N/A	Officers and 9 at-large board members are presented by a nominating committee and elected by the membership.

Institution (Abbreviation)	Bainbridge State College (BSC)	Clayton State University (CSU)	College of Coastal Georgia (CCGA)	Columbus State University (CSU)	Dalton State College (DSC)
<b>Board or Council How chosen?</b>	None	Executive Council comprised of officers (elected, except Treasurer), past president (elected), committee chairs: Benefits, Communication, History, Membership, Program, Scholarship, Social, and Sunshine (appointed by President), two at- large members (one faculty and one staff member appointed by President)	To be established	None	

Institution (Abbreviation)	Darton State College	East Georgia State College (EGSC)	Fort Valley State University (FVSU)	Georgia College & State University (GCSU)	Georgia Gwinnett College (GGC)
<b>Board or Council How chosen?</b>	None	To be done. To date, retirees have shown a preference for a loose, unstructured organization	NA		n/a

Institution (Abbreviation)	Georgia Highlands College	Georgia Institute of Technology (GT)	Georgia Southern University	Georgia Southwestern State University (GSW)	Georgia State University (GSU)
<b>Board or Council How chosen?</b>	Not applicable	The Executive Council shall consist of the elected officers and the Immediate Past President. Elected at fall meeting		Board, self perpetuating - new members appointed by Board	Board; Nominations Committee makes recommendations, vote by board; check with nominees)

Institution (Abbreviation)	Gordon State College	Kennesaw State University (KSU)	Middle Georgia State University	Savannah State University	South Georgia State College (SGSC)
<b>Board or Council How chosen?</b>		KSURA Steering Committee of no more than 35 retiree volunteer members.	NA		n/a

Institution (Abbreviation)	University of Georgia (UGA)	University of North Georgia	University of West Georgia (UWG)	Valdosta State University (VSU)	Summary
<p><b>Board or Council</b> <b>How chosen?</b></p>	<p>The governing body is the University of Georgia Retirees Association Council. The Council consists of nine elected voting members plus ex-officio, non-voting members. The term of service for Council members is three years, with one-third of the membership elected each year by a vote of the Council. No member rotating off the Council is eligible for immediate re-election.</p>		<p>Coordinating Council (At-Large Members - minimum of 6). 2016-2018: Jimmy Drew. 2015-2017: Frances Jackson, Bruce Lyon, Wanda McGukin (UWG Director, GA-HERO), Debbie Novak (Scholarship Committee), Martha Ann Saunders (Co-Chair, Programs/Events Committee), Linda Wagner (Widow/Widower/Surviving Partner Committe). Elected by vote of General Membership at Annual Meeting for two-year terms.</p>	<p>2013-2016: Bob Lee, John Magnasco, Dennis Marks; 2014-2017: David Boyd, Fred Ware, Mary Helen Watson; 2015-2108: Bob DeLong, Ann Lacey, Louie Schmier. Elected by the membership for three-year terms.</p>	<p>Typically 9, as many as 35 (KSU)</p>



Institution (Abbreviation)	Abraham Baldwin Agriculture College (ABAC)	Albany State University (ASU)	Armstrong State University	Atlanta Metropolitan State College (AMSC)	Augusta University (AU)
<b>Additional Board members?</b>	NA	NA	n/a	N/A	9 at-large board members. Elected for 2 years by members attending June meeting.
<b>Representation on Faculty Senate and/or Staff Council?</b>	NA	NA	No	N/A	NO

Institution (Abbreviation)	Bainbridge State College (BSC)	Clayton State University (CSU)	College of Coastal Georgia (CCGA)	Columbus State University (CSU)	Dalton State College (DSC)
<b>Additional Board members?</b>	None	Ex-officio representatives from the University as needed (appointed by Executive Council)	N.A.	None	
<b>Representation on Faculty Senate and/or Staff Council?</b>	None	Faculty Senate – CSRA At-Large Faculty Member attending meetings beginning January 2017. Staff Council – CSRA At-Large Staff Member will attend meetings when council reorganizes.	Not at the present time...but hoping to get representation on the CCGA Faculty and Staff Governing Councils	No	

Institution (Abbreviation)	Darton State College	East Georgia State College (EGSC)	Fort Valley State University (FVSU)	Georgia College & State University (GCSU)	Georgia Gwinnett College (GGC)
<b>Additional Board members?</b>	None	To be done. To date, retirees have shown a preference for a loose, unstructured organization	NA		n/a
<b>Representation on Faculty Senate and/or Staff Council?</b>	None	No (at least not yet)	NA		None at present

Institution (Abbreviation)	Georgia Highlands College	Georgia Institute of Technology (GT)	Georgia Southern University	Georgia Southwestern State University (GSW)	Georgia State University (GSU)
<b>Additional Board members?</b>	None			Total 6 to 12 - appointed by Board for rotating 2 year terms	
<b>Representation on Faculty Senate and/or Staff Council?</b>	Not applicable	There is also a Georgia Tech Faculty Benefits Committee. The Retiree Representative is Silver Jacket Wayne Book.		No. Represented on President's Advisory Council and Strategic Planning Steering Committee	Non-voting member of University Senate (Faculty and Staff participation) Faculty Affairs Committee

Institution (Abbreviation)	Gordon State College	Kennesaw State University (KSU)	Middle Georgia State University	Savannah State University	South Georgia State College (SGSC)
<b>Additional Board members?</b>		Office of Development liaison: Natalie Baker nbaker17@kennesaw.edu	NA		n/a
<b>Representation on Faculty Senate and/or Staff Council?</b>		A retiree attends sporadically, but there are no official representatives. Working on that now.	NA		No

Institution (Abbreviation)	University of Georgia (UGA)	University of North Georgia	University of West Georgia (UWG)	Valdosta State University (VSU)	Summary
<b>Additional Board members?</b>	<p>Ex-officio members include representatives from the University of Georgia Council, the University of Georgia Staff Council and University of Georgia Extension Retirees. Those members are designated by their respective organizations. Ex-official members also include a representative of the UGA President's Office, designated by the President; the University System of Georgia Retirees Council (USGRC) Representative, designated by the UGA Provost; and a representative of the UGA Human Resources (HR).</p>		<p>Ex-Officio-non-voting, chosen by respective offices: Representative, Development &amp; Alumni Relations, UWG - Kevin Hemphill; Representative, Human Resources, UWG - vacant; Staff liaison employee(s), Development &amp; Alumni Relations, UWG - Dale Duffey.</p>	<p>Ex-officio, non-voting, chosen by respective offices: University President's Office: Melinda Cutchens; Faculty Senate: Han Chen; Council on Staff Affairs: Sandra Griffin; Division of University Advancement: Melinda Fudge; Human Resources: Denise Bogart; Event Services: Sydney Land; Learning in Retirement: Suzanne Ewing; Division of Academic Affairs: Michael Black.</p>	<p>Varies. Up to 8 (VSU)</p>
<b>Representation on Faculty Senate and/or Staff Council?</b>			<p>N/A</p>	<p>Representative on Faculty Senate: Fred Ware. Representative on Council on Staff Affairs (COSA): Bob DeLong.</p>	<p>Clayton, Valdosta. Other committees; Benefits (Ga Tech), President's Council (GSW), Strategic Planning (GSW)</p>

Institution (Abbreviation)	Abraham Baldwin Agriculture College (ABAC)	Albany State University (ASU)	Armstrong State University	Atlanta Metropolitan State College (AMSC)	Augusta University (AU)
<p><b>Retiree Organization Activities?</b></p>	<p>NA</p>	<p>NA</p>	<p>n/a</p>	<p>N/A</p>	<p>4 Luncheons with program</p>

Institution (Abbreviation)	Bainbridge State College (BSC)	Clayton State University (CSU)	College of Coastal Georgia (CCGA)	Columbus State University (CSU)	Dalton State College (DSC)
<b>Retiree Organization Activities?</b>	None (see other information)	Three meetings per year: annual benefits presentation, business meeting and luncheon in October; luncheon, business meeting and program in February; New Retiree Brunch and business meeting in May. Social activities: monthly Breakfast Club, monthly Book Club, Film Club, and group outings to local museums, gardens, etc. Maintain CSRA Butterfly Garden on campus. Volunteer @ University Events: Benefits Fair, Spivey Hall, Homecoming, Archives, etc.	Meetings every three months	Annual Retiree Luncheon	Quarterly lunches in a reserved room at a local restaurant



Institution (Abbreviation)	Darton State College	East Georgia State College (EGSC)	Fort Valley State University (FVSU)	Georgia College & State University (GCSU)	Georgia Gwinnett College (GGC)
<b>Retiree Organization Activities?</b>	Christmas Luncheon at the college	Occasional meetings for information and fellowship purposes.	NA		None

Institution (Abbreviation)	Georgia Highlands College	Georgia Institute of Technology (GT)	Georgia Southern University	Georgia Southwestern State University (GSW)	Georgia State University (GSU)
<b>Retiree Organization Activities?</b>	Quarterly luncheons	Monthly meetings – Second Tuesdays of each month at 11:00 am. Social activities: yearly holiday luncheon.		One spring BBQ or covered dish	Benefits meeting; Emeriti welcome; Holiday Reception; Valentine’s Day luncheon; State of the Georgia Economy meeting; Author series presentation and receptions (in conjunction with library; GSU authors); various other programs; occasional field trips

Institution (Abbreviation)	Gordon State College	Kennesaw State University (KSU)	Middle Georgia State University	Savannah State University	South Georgia State College (SGSC)
<p><b>Retiree Organization Activities?</b></p>		<p>Scholarship fund raising and scholarships for descendants of KSU retirees—concerts, silent auction. Biennial reunion of retirees. Annual “Retirement Ceremony” recognizing new retirees. “Brunch on the Bricks” honoring new retirees and those who have passed. Passports and Pastimes-sharing of travel experiences and retiree talents. Volunteering at campus events. Day trips to gardens museums, wineries, etc. Book Club.</p>	<p>NA</p>		<p>n/a</p>

USGRC Survey

Institution (Abbreviation)	University of Georgia (UGA)	University of North Georgia	University of West Georgia (UWG)	Valdosta State University (VSU)	Summary
<p><b>Retiree Organization Activities?</b></p>	<p>The signature event of the UGARA Council is an annual "New Retirees Reception" held on campus to which all UGA faculty and staff members retiring during the past year (and their guests) are invited. The event, usually in late April or early May, includes hot hors d'oeuvres, beverages and live music. A featured speaker (e.g., Chancellor Henry M. Huckaby in 2015) makes brief remarks. New retirees are recognized individually, presented a certificate and photographed with the UGA President and Provost. This event is planned and</p>		<p>Monthly travel programs re: national and/or international travel of retirees. Annual Faculty/Staff Luncheon to honor new retirees (September) Annual Membership Meeting (September). Spring Garden Party with Alumni (April). Winter Social (December). Affiliations with AROHE, GA-HERO, USGRC. In process of establishing UWG Retiree Legacy Scholarship.</p>	<p>Monthly brown-bag lunches, except in June and July. Annual Faculty &amp; Staff Retiree Luncheon, in April. Annual Benefits &amp; Wellness Fair (in conjunction with open enrollment), in October. Annual Meeting to elect Board members (after B&amp;W Fair). HR created a pre-retirement brochure as recommended by VSURA.</p>	<p>Most have annual retiree luncheon. Some have monthly activities. Exemplary: Clayton, Ga Tech, Kennesaw, UGA, West Ga, Valdosta. Ga State and Perimeter College have active ROs in midst of merger.</p>

Institution (Abbreviation)	Abraham Baldwin Agriculture College (ABAC)	Albany State University (ASU)	Armstrong State University	Atlanta Metropolitan State College (AMSC)	Augusta University (AU)
Retiree Organization Facilities?	NA	NA	No	N/A	None

Institution (Abbreviation)	Bainbridge State College (BSC)	Clayton State University (CSU)	College of Coastal Georgia (CCGA)	Columbus State University (CSU)	Dalton State College (DSC)
<b>Retiree Organization Facilities?</b>	Campus meeting facilities	Limited storage in the Office of Development; clerical support by the Office of Development	Currently using President's Dining Room		

Institution (Abbreviation)	Darton State College	East Georgia State College (EGSC)	Fort Valley State University (FVSU)	Georgia College & State University (GCSU)	Georgia Gwinnett College (GGC)
<b>Retiree Organization Facilities?</b>	None	We meet in available college facilities	NA		None

Institution (Abbreviation)	Georgia Highlands College	Georgia Institute of Technology (GT)	Georgia Southern University	Georgia Southwestern State University (GSW)	Georgia State University (GSU)
<p><b>Retiree Organization Facilities?</b></p>	<p>None</p>			<p>Secretary shares Baringer's faculty office</p>	<p>None permanent; schedule meetings in University facilities</p>



Institution (Abbreviation)	Gordon State College	Kennesaw State University (KSU)	Middle Georgia State University	Savannah State University	South Georgia State College (SGSC)
<b>Retiree Organization Facilities?</b>		Mailing address: 3391 Town Point Dr. NW, Suite 4000, Kennesaw, GA 30144. Phone: 470- 578-7984. Physical Location: Burruss Institute at KSU Center, Room 313, 333 Busbee Drive, Kennesaw, GA 30144.	NA		No

Institution (Abbreviation)	University of Georgia (UGA)	University of North Georgia	University of West Georgia (UWG)	Valdosta State University (VSU)	Summary
<p><b>Retiree Organization Facilities?</b></p>	<p>The UGARA Council meets (on the second Monday in the months of September, October, November, January, February, March and April) in the conference room of the UGA Alumni Association, Wray-Nicholson House, 298 S. Hull Street, Athens, GA 30602. The UGA Alumni Association generously provides a secretariat presence there for the UGARA Council, (706) 542-2251.</p>		<p>Granted use of Conference Room in Alumni House for meetings of the Coordinating Council</p>	<p>VSU Retiree Center established in office across from HR. Use of Executive Dining Room for monthly VSURA lunches.</p>	<p>KSU, UGA, and VSU have permanent locations; others share existing space.</p>

Institution (Abbreviation)	Abraham Baldwin Agriculture College (ABAC)	Albany State University (ASU)	Armstrong State University	Atlanta Metropolitan State College (AMSC)	Augusta University (AU)
<p><b>Retiree Organization Finances?</b></p>	<p>NA</p>	<p>NA</p>	<p>None</p>	<p>N/A</p>	<p>\$10 annual dues, Support from President's office for publication of news letter</p>

Institution (Abbreviation)	Bainbridge State College (BSC)	Clayton State University (CSU)	College of Coastal Georgia (CCGA)	Columbus State University (CSU)	Dalton State College (DSC)
<p><b>Retiree Organization Finances?</b></p>	<p>None</p>	<p>Annual Membership Dues: \$20 for regular members, \$10 for "Friends of the CSRA," and \$300 (\$100 to operating fund;\$200 to scholarship fund) for Lifetime members. Support from Provost's Office for annual AROHE dues.</p>	<p>N.A.</p>		

Institution (Abbreviation)	Darton State College	East Georgia State College (EGSC)	Fort Valley State University (FVSU)	Georgia College & State University (GCSU)	Georgia Gwinnett College (GGC)
<p>Retiree Organization Finances?</p>	<p>None</p>	<p>No dues</p>	<p>NA</p>		<p>n/a</p>

Institution (Abbreviation)	Georgia Highlands College	Georgia Institute of Technology (GT)	Georgia Southern University	Georgia Southwestern State University (GSW)	Georgia State University (GSU)
<b>Retiree Organization Finances?</b>	None	No dues, but dues can be established by Executive Council. Contributions accepted through Georgia Tech Foundation.		Surplus funds from BBQ	Endowment + support from Provost's Office (newsletter) and Development (programming)

Institution (Abbreviation)	Gordon State College	Kennesaw State University (KSU)	Middle Georgia State University	Savannah State University	South Georgia State College (SGSC)
<b>Retiree Organization Finances?</b>		\$20 individual membership donation; Household membership of \$35. Travel support from Foundation for travel to USGRC, GA-HERO, and AROHE.	NA		None

Institution (Abbreviation)	University of Georgia (UGA)	University of North Georgia	University of West Georgia (UWG)	Valdosta State University (VSU)	Summary
<p><b>Retiree Organization Finances?</b></p>	<p>The UGARA Council has a modest account balance, acquired during a time when UGARA members were dues-paying members. Today, all UGA faculty and staff retirees become UGARA members upon their retirement and dues are no longer required. The account balance is expected to gradually decline based upon the current rate of expenditures. However, if the current rate of spending were to change significantly, the matter of available revenue would likely be reconsidered.</p>		<p>Membership in ARFS is free; no dues are collected. Development and Advancement office on campus pays for annual retiree luncheon as well as engraved medallions and commemorative booklets (containing write-up on each retiree) distributed at the retiree reception/reunion luncheon.</p>	<p>\$10 Annual dues, \$100 Lifetime dues. Lifetime dues kept in separate account, only 10% of which may be spent in one year. Travel support from VSU Foundation for travel to USGRC, GA-HERO, and AROHE. Support from President's Office for annual retiree luncheon.</p>	<p>4 ROs have dues, typically \$10-\$20/yr, \$100-\$300for life. Most accept contributions. Some rely on contributions only. 7 Ros report institutional support mostly for luncheons, some for travel.</p>



Institution (Abbreviation)	Abraham Baldwin Agriculture College (ABAC)	Albany State University (ASU)	Armstrong State University	Atlanta Metropolitan State College (AMSC)	Augusta University (AU)
Retiree Perks?	NA	Retiree luncheon	To be determined	N/A	Free admissions to university sponsored events: athletic, concerts etc.

Institution (Abbreviation)	Bainbridge State College (BSC)	Clayton State University (CSU)	College of Coastal Georgia (CCGA)	Columbus State University (CSU)	Dalton State College (DSC)
Retiree Perks?	None	<p>All Retirees: library privileges, free campus parking, technology support for personal laptop and smartphone, e-mail account, personal website, free admission to athletic events and campus movies, discounts to Spivey Hall concerts, reduced rate at fitness center, same access to University Health Services as regular employees, free regular or continuing education courses on space available basis, membership in SparkFly Program. Emeriti: inclusion on all official Department lists; receipt of business cards; privilege to request use of office or other space</p>	<p>Use of gym facilities, Access to student activities</p>		<p>DSC wi-fi and email, library privileges, Office 360 on home computers</p>

Institution (Abbreviation)	Darton State College	East Georgia State College (EGSC)	Fort Valley State University (FVSU)	Georgia College & State University (GCSU)	Georgia Gwinnett College (GGC)
Retiree Perks?	None		Retiree Luncheon/Dinner		None at present

Institution (Abbreviation)	Georgia Highlands College	Georgia Institute of Technology (GT)	Georgia Southern University	Georgia Southwestern State University (GSW)	Georgia State University (GSU)
Retiree Perks?	Occasional giveaways at luncheons; token gift packets			Library (reserve carrels) , gym, Faculty Dining Room, named brick on Centennial patio, campus wi-fi , download programs on home computers , free parking, special parking permit, annual retiree luncheon (HR & Adm)	free parking; use of library; access (personal payment required) recreational facilities

Institution (Abbreviation)	Gordon State College	Kennesaw State University (KSU)	Middle Georgia State University	Savannah State University	South Georgia State College (SGSC)
<b>Retiree Perks?</b>		KSU Employee Fitness Center free membership. Free on-campus parking. Access to KSU library services. KSU email. Discounts at bookstore and concerts and local participating businesses.	Library		To be determined

Institution (Abbreviation)	University of Georgia (UGA)	University of North Georgia	University of West Georgia (UWG)	Valdosta State University (VSU)	Summary
Retiree Perks?			<p>Courtesy parking hang tag, renewable annually. Campus Wi-Fi. Library Privileges. Reduced rates on UWG Theatre Company performances. Eligibility to purchase membership and utilize all facilities in the UWG Campus Center. Copy of current academic year Faculty/Staff Directory (and listing in it if retiree so chooses).</p>	<p>Free parking, renewable annually. Campus wi-fi. Library privileges on case-by case-basis. Office 360, including Outlook, on home computers.</p>	See Clayton State

Institution (Abbreviation)	Abraham Baldwin Agriculture College (ABAC)	Albany State University (ASU)	Armstrong State University	Atlanta Metropolitan State College (AMSC)	Augusta University (AU)
<p><b>Retiree Contributions: Financial? Personal?</b></p>	<p>Information not available.</p>	<p>Information not available.</p>	<p>n/a</p>	<p>N/A</p>	<p>Financial: Numerous endowed chairs and lectures as well as contributions to student scholarship funds. Personal: Participate in medical rounds and clinics</p>

Institution (Abbreviation)	Bainbridge State College (BSC)	Clayton State University (CSU)	College of Coastal Georgia (CCGA)	Columbus State University (CSU)	Dalton State College (DSC)
<p><b>Retiree Contributions: Financial? Personal?</b></p>	<p>None</p>	<p>Financial: 2015-16 Contributions to CSRA Scholarship Fund: \$6,559; 2015-16 Contributions to CSRA Butterfly Garden: \$959; 2015-16 Contributions to CSRA New Retiree Brunch: \$805; 2015-16 Contributions to CSRA Operating Fund, including dues: \$3870; 2015-16 Contributions to CSU Faculty &amp; Staff Fund Drive: requested. Personal: volunteer @ University Events: Benefits Fair, Spivey Hall, Homecoming, Archives, etc.; maintain CSRA Butterfly Garden on campus.</p>			<p>By request of the President, a retiree currently serves on a committee to plan the upcoming presidential inauguration and subsequent activities to commemorate the College's 50th anniversary.</p>



Institution (Abbreviation)	Darton State College	East Georgia State College (EGSC)	Fort Valley State University (FVSU)	Georgia College & State University (GCSU)	Georgia Gwinnett College (GGC)
<p><b>Retiree Contributions: Financial? Personal?</b></p>	<p>None</p>		<p>Not Known</p>		<p>Not known</p>

Institution (Abbreviation)	Georgia Highlands College	Georgia Institute of Technology (GT)	Georgia Southern University	Georgia Southwestern State University (GSW)	Georgia State University (GSU)
<p><b>Retiree Contributions: Financial? Personal?</b></p>	<p>Retirees support the institutional goals with contributions on an individual basis. Some provide annual scholarships.</p>			<p>Some make individual contributions. Some teach part-time. Provide baked goods for "Preview Days"</p>	<p>None required; many make donations (well over 95% of members) and participate in campus activities</p>

Institution (Abbreviation)	Gordon State College	Kennesaw State University (KSU)	Middle Georgia State University	Savannah State University	South Georgia State College (SGSC)
<p><b>Retiree Contributions: Financial? Personal?</b></p>		<p>Contributions to the Foundation by retirees? (<b>Getting numbers</b>) Contributions by retirees in teaching, creative activity, and service to the institution and community? <b>(Pursuing this)</b></p>	<p>NA</p>		<p>n/a</p>

Institution (Abbreviation)	University of Georgia (UGA)	University of North Georgia	University of West Georgia (UWG)	Valdosta State University (VSU)	Summary
<p><b>Retiree Contributions: Financial? Personal?</b></p>			<p>The total amount contributed by UWG retirees, including bequests and all lifetime giving is: \$1,993,118.42 as of September 2, 2016, representing 476 faculty &amp; staff donors.</p>	<p>The total amount contributed by VSU retirees, including bequests and all lifetime giving, is \$21,160,482.36, representing 469 donors.</p>	<p>Financial: millions of \$\$ contributed by retirees to institutions.                      Personal Contributions by retirees in teaching, creative activity, and service to institution and community: see, for example, report of Council of University of California Emeriti Associations at <a href="http://cucea.ucsd.edu/documents/AVirtualEleventhCampus.pdf">http://cucea.ucsd.edu/documents/AVirtualEleventhCampus.pdf</a>.)</p>

Institution (Abbreviation)	Abraham Baldwin Agriculture College (ABAC)	Albany State University (ASU)	Armstrong State University	Atlanta Metropolitan State College (AMSC)	Augusta University (AU)
Aspirations?	Talking with retirees to determine the interest in an ABAC retiree group.	To organize and activate activities of the ASU retirement organization.	n/a	A task force has been appointed by President McGaha to take the lead in establishing an AMSC retiree organization. A survey has been prepared to solicit input from retirees regarding such matters as willingness to participate, suggested activities as well as regularity and location of meetings. A listserv of retirees is also being developed with the assistance of the institution's HR office. Objectives of the task also include developing and approving by-laws as well as constructing web and Facebook pages that link to the	Have a presence on campus by acquiring office space. Coordinate University and community volunteer service. Support student scholarships. Offer health and financial programs for retirees.

Institution (Abbreviation)	Bainbridge State College (BSC)	Clayton State University (CSU)	College of Coastal Georgia (CCGA)	Columbus State University (CSU)	Dalton State College (DSC)
<b>Aspirations?</b>	See Below	Co-sponsor Retiree Resource Fair & Transition Workshops with HR. Create a Pre-Retiree Resource Library on Campus. Host Annual Coffee with Campus Administrators. Secure a larger storage space on campus. Co-sponsor joint Homecoming event with Alumni.	Pre-Retirement Workshops for faculty members nearing retirement dates		Mentoring program for faculty/staff nearing retirement

Institution (Abbreviation)	Darton State College	East Georgia State College (EGSC)	Fort Valley State University (FVSU)	Georgia College & State University (GCSU)	Georgia Gwinnett College (GGC)
<b>Aspirations?</b>	<p>Would be nice to have a real retiree organization recognized by DSC but administration has never been interested</p>		<p>To establish a retiree organization with purpose and activities</p>		<p>To provide GGC retirees with pertinent information</p>

Institution (Abbreviation)	Georgia Highlands College	Georgia Institute of Technology (GT)	Georgia Southern University	Georgia Southwestern State University (GSW)	Georgia State University (GSU)
Aspirations?	None				potential support of Honors College in discussion; committed to consolidation with Perimeter College Emeriti;



Institution (Abbreviation)	Gordon State College	Kennesaw State University (KSU)	Middle Georgia State University	Savannah State University	South Georgia State College (SGSC)
<b>Aspirations?</b>		<p>Create a pre-retirement program of workshops. Assist campus leadership with retirement transitions for their employees.                      Recognition of retiree contributions and accomplishments.                      Start a lecture series. Others?</p>			<p>Strengthen relationships among retirees and the college community.</p>

Institution (Abbreviation)	University of Georgia (UGA)	University of North Georgia	University of West Georgia (UWG)	Valdosta State University (VSU)	Summary
Aspirations?			<p>Plans for the Future:                      Increase participation on Coordinating Council of heretofore uninvolved staff &amp; faculty retirees;                      Hold pre-retirement discussion sessions for persons approaching retirement and those becoming Medicare-eligible;                      Create pre-retirement manual to assist current faculty and staff with their transition into retirement;                      Develop and distribute a survey to better determine retiree interests, concerns, expectations, and willingness to provide financial support for some of the Association's</p>	<p>Creating a pre-retirement brochure -- <b>DONE!</b>                      Holding pre-retirement workshops.                      Increasing staff involvement.                      Mentoring program for faculty (new, mid career, and senior).                      Recognition of retiree accomplishments.                      Establishing a Retiree Center on campus -- <b>DONE!</b></p>	<p>Pre-retirement planning brochures and workshops are the most frequent aspiration.</p>

Institution (Abbreviation)	Abraham Baldwin Agriculture College (ABAC)	Albany State University (ASU)	Armstrong State University	Atlanta Metropolitan State College (AMSC)	Augusta University (AU)
<b>Other information?</b>	None	None	I believe there will be a lot of interest once the organization is established.		

Institution (Abbreviation)	Bainbridge State College (BSC)	Clayton State University (CSU)	College of Coastal Georgia (CCGA)	Columbus State University (CSU)	Dalton State College (DSC)
<b>Other information?</b>	<p>We held our Fall meeting August 31st. A total of 7 people out of 69 showed up. No other communications from "members". I have the feeling that our retirees are frustrated and unbelieving that anything can be accomplished by a Retiree Council.</p>				

Institution (Abbreviation)	Darton State College	East Georgia State College (EGSC)	Fort Valley State University (FVSU)	Georgia College & State University (GCSU)	Georgia Gwinnett College (GGC)
<b>Other information?</b>	There is an ASU & a DSC retiree rep. With consolidation only one is needed. I am sure it will be the ASU rep.		None		None

Institution (Abbreviation)	Georgia Highlands College	Georgia Institute of Technology (GT)	Georgia Southern University	Georgia Southwestern State University (GSW)	Georgia State University (GSU)
<b>Other information?</b>	Leadership in the group prefers our informal, social approach				potential consolidation with Perimeter Retiree Organization “down the road”

Institution (Abbreviation)	Gordon State College	Kennesaw State University (KSU)	Middle Georgia State University	Savannah State University	South Georgia State College (SGSC)
Other information?		We'll add to the survey as more information becomes available.			

Institution (Abbreviation)	University of Georgia (UGA)	University of North Georgia	University of West Georgia (UWG)	Valdosta State University (VSU)	Summary
<b>Other information?</b>	The purpose of the UGARA Council is "to provide ongoing communication and connection between The University of Georgia and its retirees, with expressed needs and opportunities coming from retirees and from The University."		Purpose: To (a) promote the well-being of its members; (b) support the University of West Georgia retiree community; (c) foster continued involvement of retirees in the mission of the university; (d) facilitate communication between the university and its retirees; (e) seek to promote the scholarly, social, and cultural interests of the retiree community; (f) address matters related to benefits and resources for retirees		See excellent statements of purpose from UGA and West Georgia.