

USG STAFF COUNCIL**OCTOBER 15, 2009****MINUTES (DRAFT)**

The meeting of the University System of Georgia Staff Council was called to order at 10:42 am by President, Bobby Flowers of Valdosta State University. A quorum having been established.

Inspiration was presented by Kathy Rechsteiner, secretary. The inspiration was the reminder and reading of our USGSC Priorities established for 2008-2009. She encouraged everyone to continue spreading the message of support for each institution and to work as a team.

The minutes from the Oct. 9, 2008 meeting were presented and approved.

Brenda Keen, treasurer, reported that we have approximately \$1,400.00 in our account and will be sending the Treasurer's Report via email. This report will be filed for audit. Brenda reminded everyone to turn in a travel form if they need reimbursed for this meeting as agreed upon in earlier communication. USGSC will cover the travel expenses for one car per institution that needs the assistance.

President Flowers ran the Election of Officers. There was one nominee for each category. The results of the election are as follows:

President:	Pierrette Maillet, Southern Polytechnic University
President Elect:	Shannon Scott, University of Georgia
Treasurer:	Steven Hayes, Bainbridge College
Secretary:	Karen Higgs, Georgia College & State University

Discussion Items:

Listserv: Currently hosted by UGA – Treasurer keeps the List Serv

Future Meetings: Joe Windish, GCSU, spoke to the abilities of Wimba and Video Conferencing
Steven Hayes, Bainbridge, reported that he has had experience with Go-to-

Meetings another

Meeting conferencing site

Joe Windish, GSCU, offered to investigate the possibilities of the Wimba

Conferencing.

State Conferences: There was discussion regarding holding our State Conferences. It was determined that we do need to continue having these once a year because we need to run elections and network.

Georgia Southwestern University announced that the BOR will be meeting at their institution

October 2010 and has volunteered to host the USGSC State Conference the same days so

Our members can attend the BOR at the same time. Albany State offered to co-host.

2011 will be hosted by University of Georgia in Athens

2012 will be hosted by Georgia Southern University and Savannah State University

Website: These locations are tentative and will be confirmed and dates set.
The idea was proposed of having a blog and can be hosted for free.
Advantages: post minutes, reports, can have discussion
Every staff council delegate could have a log in and view all posts.
Challenge: Who can design and administer
There was discussion on having both: website and blog site

Broke for Lunch at 12:50pm

The meeting was reconvened after lunch and greetings were presented from Georgia College & State University by Karen Higgs and Dr. Paul Jones.

Website discussion was continued and it was decided to leave the research, decision and implementation of a Website/blog up to the newly elected board. A committee was created that include: Joe Windish, GCSU and Nicole Lee of Columbus State University.

Bylaws Committee was formed and includes: Michelle Deloach, Augusta State, Kim Douglas, Albany State, Pierette Maillet, Southern Poly and Shannon Scott of University of Georgia. Kathy Rechsteiner will send the Developed PowerPoint presentation from the October 2008 conference to the members via email.

Furloughs: Staff Councils sent in their institutions furlough plans and each institution is doing something different.

Point of interest – Cash revenues were down 16% in September. There was further discussion on furloughs that Included questions for Mr. Wayne Guthrie, Vice Chancellor for Human Resources.

Do you for see an increase in furlough days for the remainder of this fiscal year?
Do you see furlough days a possibility in the next fiscal year?

Mr. Guthrie arrived and was introduced to the members. His announcements were as follows:

Open Enrollment Dates: Oct. 26-Nov 20
Calendar year 2010 benefits will bring major changes:
Elimination of Indemnity Plan
BCBS has 92% of providers
PPO Plan – nationwide network, add extended care provision and mail order
Prescription plan
HSA – Health Savings Account (High Deductible Plan) will be seeded
Single \$750 Family \$1500 in two installments Jan & July
Dental Plan Changes: Dental Premium increase 4%
Rate Increases: HMO 12.24% PPO 12% Kaiser 8.5% High Deductible 5.92%

Furlough Comments: Policy on website, FAQ, General guidance documents

Investment Policy is new, Furlough days did not effect TRS-ERS
ORP was affected

**Annual Leave Policy change: President's can designate annual leave days up to 5
Advanced Annual Leave is possible**

Wayne Guthrie responded to questions on furlough and how staff councils can have a voice. He recommended that Each campus needs to have someone that can go to the President of that institution. He also suggested reaching out to other Institutions via the ListServ. Mr. Guthrie suggested that President's of institutions that have strong Staff Councils. Encourage other Presidents to have a Staff Council and/or bring them to the table.

On future budget issues Mr. Guthrie reported that \$93 million was given back to the state in budget dollars and \$93 Million was brought in through stimulus money. This stimulus money will be gone in 1012. Not sure what will Happen with recovery of this \$93 million from state to USG Budget

Mr. Guthrie reported that a survey aimed at learning from the ADP process will be coming in 6-8 weeks. They Hope to learn for future rollouts.

Mr. Guthrie was asked "How do we (Staff Council) get the support for our future meetings?" His answer was, "Not the BOR's position to support Staff Council – there are other organizations. You need to find a way to Get the support of your administration.

No New Business was brought forward.

Announcements: Open Enrollment Dates: Oct. 26-Nov. 20
 USG Board Meeting Nov. 17-18 in Atlanta

Meeting Adjourned 2:23pm

Respectfully submitted by Kathy Rechsteiner, Secretary USGSC