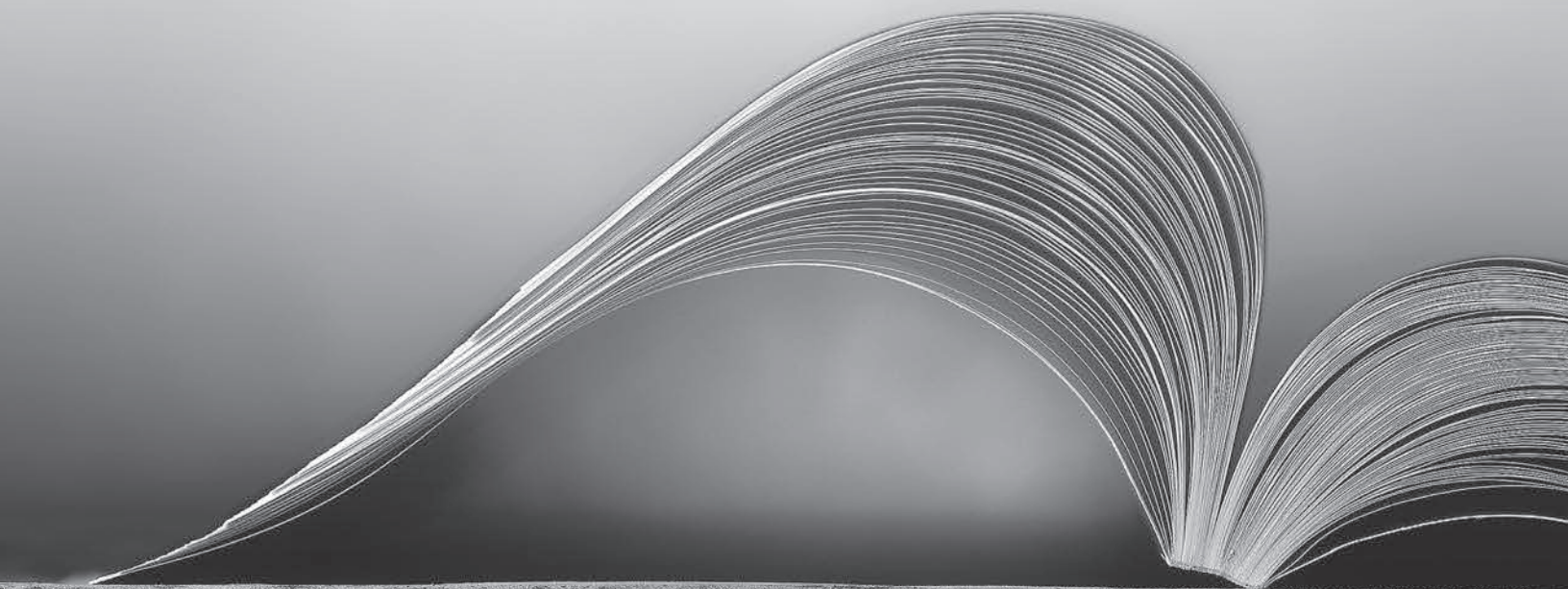


FACULTY

- The System employed 9,024 full-time faculty in the Corps of Instruction in Fall 2004, of which 8,260 were Instructional Faculty.
- Among full-time faculty in the Corps of Instruction:
 - 54 percent were tenured.
 - 40 percent were female.
 - 9 percent were African-American.
 - 72 percent held doctoral degrees.
- The average faculty salary for all ranks was \$65,044.
- There were 37,898 full-time paid employees in the System.



FACULTY BY RANK

Corps of Instruction: December 2004

Full-time professors, associate professors, assistant professors, instructors, and lecturers are considered the Corps of Instruction and must be approved by the Board of Regents prior to their initial appointment upon recommendation of the Chancellor and the President of the institution. Promotion to a higher rank must also be approved by the Board upon recommendation of the Chancellor and the President of the institution. The appointment of full-time lecturers is limited to research, regional, and state universities.

The following data include full-time teaching faculty, research faculty, general administrators, academic administrators, public service faculty, librarians, and counselors who hold Board-approved academic rank; are tenured, on tenure track, or in positions that are not tenure track; and are employed on at least an academic year contract. Instructional faculty are a subset of this group. Part-time faculty are not included.

CORPS OF INSTRUCTION

INSTITUTION	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR	LECTURER/ OTHER	TOTAL
Georgia Institute of Technology	404	237	189	11	3	844
Georgia State University	224	316	320	104	91	1,055
Medical College of Georgia	105	65	73	36	0	279
University of Georgia	762	499	388	52	2	1,703
Research University Total	1,495	1,117	970	203	96	3,881
Georgia Southern University	147	167	241	107	1	663
Valdosta State University	151	105	154	45	0	455
Regional University Total	298	272	395	152	1	1,118
Albany State University	31	37	53	9	0	130
Armstrong Atlantic State University	58	72	86	21	0	237
Augusta State University	50	66	68	6	0	190
Clayton State University	25	29	79	6	1	140
Columbus State University	42	78	64	0	0	184
Fort Valley State University	35	33	49	9	0	126
Georgia College & State University	90	60	126	12	0	288
Georgia Southwestern State University	25	30	38	10	1	104
Kennesaw State University	159	130	136	58	22	505
North Georgia College & State University	46	45	50	6	0	147
Savannah State University	40	43	38	2	0	123
Southern Polytechnic State University	46	48	18	8	0	120
University of West Georgia	84	92	127	7	1	311
State University Total	731	763	932	154	25	2,605
Dalton State College	14	38	42	19	0	113
Macon State College	29	38	70	2	0	139
State College Total	43	76	112	21	0	252
Abraham Baldwin Agricultural College	15	26	39	15	0	95
Atlanta Metropolitan College	7	13	17	3	0	40
Bainbridge College	9	8	9	23	0	49
Coastal Georgia Community College	8	19	25	21	0	73
Darton College	9	15	26	42	0	92
East Georgia College	4	7	12	3	0	26
Gainesville College	23	28	49	19	0	119
Georgia Highlands College	19	36	11	24	0	90
Georgia Perimeter College	38	149	91	88	0	366
Gordon College	19	25	39	0	0	83
Middle Georgia College	14	20	36	12	0	82
South Georgia College	3	11	19	1	0	34
Waycross College	2	3	11	3	0	19
Two-Year College Total	170	360	384	254	0	1,168
SYSTEM TOTAL	2,737	2,588	2,793	784	122	9,024

Source: USG Payroll System; FIS

INSTRUCTIONAL FACULTY BY RANK

December 2004

The following data represent those full-time persons whose primary responsibility is teaching, although they may also have release time for public service and research. Excluded are general and academic administrators with rank, research faculty, and faculty holding special chairs. The data are a subset of the Corps of Instruction reported in the previous table.

INSTITUTION	RANK					TOTAL
	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR	LECTURER/OTHER	
Georgia Institute of Technology	369	231	187	2	3	792
Georgia State University	195	306	317	98	90	1,006
Medical College of Georgia	126	138	223	42	0	529
University of Georgia	635	478	352	29	2	1,496
Research University Total	1,325	1,153	1,079	171	95	3,823
Georgia Southern University	114	152	196	17	1	480
Valdosta State University	120	99	149	41	0	409
Regional University Total	234	251	345	58	1	889
Albany State University	21	33	52	9	0	115
Armstrong Atlantic State University	35	63	75	11	0	184
Augusta State University	35	63	63	3	0	164
Clayton State University	18	25	76	3	1	123
Columbus State University	36	74	60	0	0	170
Fort Valley State University	31	29	48	9	0	117
Georgia College & State University	78	59	122	4	0	263
Georgia Southwestern State University	21	27	32	5	1	86
Kennesaw State University	111	116	132	55	22	436
North Ga. College & State University	31	42	48	3	0	124
Savannah State University	34	40	36	1	0	111
Southern Polytechnic State University	43	47	18	6	0	114
University of West Georgia	64	89	126	5	1	285
State University Total	558	707	888	114	25	2,292
Dalton State College	13	37	40	14	0	104
Macon State College	23	35	67	0	0	125
State College Total	36	72	107	14	0	229
Abraham Baldwin Agric. College	8	22	35	10	0	75
Atlanta Metropolitan College	4	11	17	2	0	34
Bainbridge College	8	8	8	14	0	38
Coastal Ga. Community College	5	16	24	16	0	61
Darton College	7	13	23	41	0	84
East Georgia College	3	6	12	2	0	23
Gainesville College	17	26	46	19	0	108
Georgia Highlands College	15	30	11	17	0	73
Georgia Perimeter College	32	133	81	86	0	332
Gordon College	17	23	39	0	0	79
Middle Georgia College	10	18	36	9	0	73
South Georgia College	1	8	19	0	0	28
Waycross College	2	3	11	3	0	19
Two-Year College Total	129	317	362	219	0	1,027
SYSTEM TOTAL	2,282	2,500	2,781	576	121	8,260

Note: During conversion of the faculty information system to a new computer and data submission process, a number of faculty members were found to be inactive and were excluded. Reports prior to 2001 are thus not directly comparable.

Source: USG Payroll System; FIS

FACULTY BY HIGHEST DEGREE

Corps of Instruction: December 2004

The following data include full-time teaching faculty, research faculty, general administrators, academic administrators, public service faculty, librarians, and counselors who hold Board-approved academic rank; are tenured, on tenure track, or in positions that are not tenure track; and are employed on at least an academic year contract. Instructional faculty are a subset of this group. Part-time faculty are not included.

INSTITUTION	HIGHEST DEGREE									
	DOCTORATE		FIRST PROFESSIONAL		MASTER'S		BACCALAUREATE		OTHER	
	#	%	#	%	#	%	#	%	#	%
Georgia Institute of Technology	811	96.1	1	0.1	30	3.6	2	0.2	0	0.0
Georgia State University	867	82.2	10	0.9	174	16.5	4	0.4	0	0.0
Medical College of Georgia	188	31.9	328	55.6	72	12.2	2	0.3	0	0.0
University of Georgia	1,491	87.6	82	4.8	119	7.0	9	0.5	2	0.1
Research University Total	3,357	80.1	421	10.0	395	9.4	17	0.4	2	0.0
Georgia Southern University	479	72.2	6	0.9	174	26.2	4	0.6	0	0.0
Valdosta State University	345	75.8	4	0.9	106	23.3	0	0.0	0	0.0
Regional University Total	824	73.7	10	0.9	280	25.0	4	0.4	0	0.0
Albany State University	90	69.2	3	2.3	36	27.7	1	0.8	0	0.0
Armstrong Atlantic State University	179	75.5	3	1.3	50	21.1	5	2.1	0	0.0
Augusta State University	135	71.1	1	0.5	53	27.9	1	0.5	0	0.0
Clayton State University	97	69.3	2	1.4	40	28.6	1	0.7	0	0.0
Columbus State University	144	78.3	1	0.5	39	21.2	0	0.0	0	0.0
Fort Valley State University	77	61.1	1	0.8	48	38.1	0	0.0	0	0.0
Georgia College & State University	223	77.4	1	0.3	64	22.2	0	0.0	0	0.0
Georgia Southwestern State University	71	68.3	0	0.0	32	30.8	1	1.0	0	0.0
Kennesaw State University	375	74.3	2	0.4	126	25.0	2	0.4	0	0.0
North Ga. College & State University	123	83.7	0	0.0	24	16.3	0	0.0	0	0.0
Savannah State University	87	70.7	0	0.0	36	29.3	0	0.0	0	0.0
Southern Polytechnic State University	70	58.3	2	1.7	46	38.3	2	1.7	0	0.0
University of West Georgia	259	83.3	2	0.6	49	15.8	1	0.3	0	0.0
State University Total	1,930	74.1	18	0.7	643	24.7	14	0.5	0	0.0
Dalton State College	60	53.1	0	0.0	38	33.6	11	9.7	4	3.5
Macon State College	81	58.3	4	2.9	54	38.8	0	0.0	0	0.0
State College Total	141	56.0	4	1.6	92	36.5	11	4.4	4	1.6
Abraham Baldwin Agric. College	34	35.8	0	0.0	60	63.2	1	1.1	0	0.0
Atlanta Metropolitan College	19	47.5	0	0.0	20	50.0	0	0.0	1	2.5
Bainbridge College	16	32.7	0	0.0	17	34.7	10	20.4	6	12.2
Coastal Ga. Community College	13	17.8	0	0.0	49	67.1	8	11.0	3	4.1
Darton College	16	17.4	5	5.4	67	72.8	4	4.3	0	0.0
East Georgia College	15	57.7	0	0.0	11	42.3	0	0.0	0	0.0
Gainesville College	51	42.9	2	1.7	66	55.5	0	0.0	0	0.0
Georgia Highlands College	29	32.2	0	0.0	61	67.8	0	0.0	0	0.0
Georgia Perimeter College	122	33.3	3	0.8	236	64.5	5	1.4	0	0.0
Gordon College	62	74.7	0	0.0	20	24.1	1	1.2	0	0.0
Middle Georgia College	30	36.6	0	0.0	50	61.0	1	1.2	1	1.2
South Georgia College	15	44.1	2	5.9	17	50.0	0	0.0	0	0.0
Waycross College	8	42.1	0	0.0	11	57.9	0	0.0	0	0.0
Two-Year College Total	430	36.8	12	1.0	685	58.6	30	2.6	11	0.9
SYSTEM TOTAL	6,682	71.6	465	5.0	2,095	22.4	76	0.8	17	0.2

Source: USG Payroll System; FIS

FACULTY BY TENURE STATUS

Corps of Instruction: December 2004

Tenure resides at the institutional level. Only assistant professors, associate professors, and professors who are normally employed full-time by an institution are eligible for tenure. Tenure is awarded upon recommendation of the president and approval by the Board of Regents. Tenure may be awarded at the end of a five-year period, and the maximum time that may be served at the rank of assistant professor or above without the award of tenure is seven years. In exceptional circumstances tenure may also be awarded upon appointment. Administrators do not hold tenure in their administrative positions but may be awarded rank and tenure. The Board has also established a non-tenure track policy for persons with faculty rank. There is no limit for years of service in this category, but persons cannot be considered for award of tenure or receive probationary credit toward tenure for years of service in this track.

The following data include full-time teaching faculty, research faculty, general administrators, academic administrators, public service faculty, librarians, and counselors who hold Board-approved academic rank; are tenured, on tenure track, or in positions that are not tenure track; and are employed on at least an academic year contract. Instructional faculty are a subset of this group. This table does not include retired faculty receiving benefits, inactive faculty, or part-time faculty.

INSTITUTION	TENURE STATUS						
	TOTAL FACULTY	TENURED #	%	NOT-TENURED/ ON TRACK #	%	NON-TENURE TRACK #	%
Georgia Institute of Technology	844	547	64.8	275	32.6	22	2.6
Georgia State University	1,055	482	45.7	296	28.1	277	26.3
Medical College of Georgia	590	136	23.1	89	15.1	365	61.9
University of Georgia	1,703	1,221	71.7	450	26.4	32	1.9
Research University Total	4,192	2,386	56.9	1,110	26.5	696	16.6
Georgia Southern University	663	318	48.0	319	48.1	26	3.9
Valdosta State University	455	260	57.1	130	28.6	65	14.3
Regional University Total	1,118	578	51.7	449	40.2	91	8.1
Albany State University	130	57	43.8	67	51.5	6	4.6
Armstrong Atlantic State University	237	129	54.4	57	24.1	51	21.5
Augusta State University	190	133	70.0	42	22.1	15	7.9
Clayton State University	140	39	27.9	66	47.1	35	25.0
Columbus State University	184	97	52.7	71	38.6	16	8.7
Fort Valley State University	126	71	56.3	48	38.1	7	5.6
Georgia College & State University	288	149	51.7	131	45.5	8	2.8
Georgia Southwestern State University	104	55	52.9	32	30.8	17	16.3
Kennesaw State University	505	254	50.3	203	40.2	48	9.5
North Ga. College & State University	147	90	61.2	41	27.9	16	10.9
Savannah State University	123	74	60.2	47	38.2	2	1.6
Southern Polytechnic State University	120	88	73.3	20	16.7	12	10.0
University of West Georgia	311	166	53.4	137	44.1	8	2.6
State University Total	2,605	1,402	53.8	962	36.9	241	9.3
Dalton State College	113	62	54.9	40	35.4	11	9.7
Macon State College	139	64	46.0	73	52.5	2	1.4
State College Total	252	126	50.0	113	44.8	13	5.2
Abraham Baldwin Agric. College	95	50	52.6	38	40.0	7	7.4
Atlanta Metropolitan College	40	17	42.5	16	40.0	7	17.5
Bainbridge College	49	17	34.7	18	36.7	14	28.6
Coastal Ga. Community College	73	17	23.3	4	5.5	52	71.2
Darton College	92	37	40.2	35	38.0	20	21.7
East Georgia College	26	12	46.2	13	50.0	1	3.8
Gainesville College	119	61	51.3	48	40.3	10	8.4
Georgia Highlands College	90	48	53.3	28	31.1	14	15.6
Georgia Perimeter College	366	200	54.6	145	39.6	21	5.7
Gordon College	83	34	41.0	44	53.0	5	6.0
Middle Georgia College	82	31	37.8	49	59.8	2	2.4
South Georgia College	34	17	50.0	14	41.2	3	8.8
Waycross College	19	10	52.6	9	47.4	0	0.0
Two-Year College Total	1,168	551	47.2	461	39.5	156	13.4
SYSTEM TOTAL	9,335	5,043	54.0	3,095	33.2	1,197	12.8

Sources: USG Payroll System; FIS

FACULTY DEMOGRAPHIC CHARACTERISTICS

Corps of Instruction: December 2004

The following data include full-time teaching faculty, research faculty, general administrators, academic administrators, public service faculty, librarians, and counselors who hold Board-approved academic rank; are tenured, on tenure track, or in positions that are not tenure track; and are employed on at least an academic year contract. Instructional faculty are a subset of this group. Part-time faculty are not included.

INSTITUTION	TOTAL FACULTY	GENDER				RACE					
		MALE		FEMALE		BLACK		WHITE		ALL OTHERS*	
		#	%	#	%	#	%	#	%	#	%
Georgia Institute of Technology	844	706	83.6	138	16.4	21	2.5	658	78.0	165	19.5
Georgia State University	1,055	577	54.7	478	45.3	99	9.4	859	81.4	97	9.2
Medical College of Georgia	590	405	68.6	185	31.4	30	5.1	490	83.1	70	11.9
University of Georgia	1,703	1,227	72.0	476	28.0	86	5.0	1,475	86.6	142	8.3
Research University Total	4,192	2,915	69.5	1,277	30.5	236	5.6	3,482	83.1	474	11.3
Georgia Southern University	663	374	56.4	289	43.6	32	4.8	586	88.4	45	6.8
Valdosta State University	455	257	56.5	198	43.5	22	4.8	406	89.2	27	5.9
Regional University Total	1,118	631	56.4	487	43.6	54	4.8	992	88.7	72	6.4
Albany State University	130	78	60.0	52	40.0	88	67.7	26	20.0	16	12.3
Armstrong Atlantic State University	237	125	52.7	112	47.3	18	7.6	203	85.7	16	6.8
Augusta State University	190	105	55.3	85	44.7	22	11.6	159	83.7	9	4.7
Clayton State University	140	67	47.9	73	52.1	12	8.6	118	84.3	10	7.1
Columbus State University	184	106	57.6	78	42.4	16	8.7	157	85.3	11	6.0
Fort Valley State University	126	84	66.7	42	33.3	73	57.9	25	19.8	28	22.2
Georgia College & State University	288	151	52.4	137	47.6	15	5.2	254	88.2	19	6.6
Georgia Southwestern State University	104	52	50.0	52	50.0	7	6.7	89	85.6	8	7.7
Kennesaw State University	505	253	50.1	252	49.9	50	9.9	418	82.8	37	7.3
North Ga. College & State University	147	83	56.5	64	43.5	2	1.4	140	95.2	5	3.4
Savannah State University	123	78	63.4	45	36.6	67	54.5	28	22.8	28	22.8
Southern Polytechnic State University	120	101	84.2	19	15.8	10	8.3	90	75.0	20	16.7
University of West Georgia	311	180	57.9	131	42.1	17	5.5	265	85.2	29	9.3
State University Total	2,605	1,463	56.2	1,142	43.8	397	15.2	1,972	75.7	236	9.1
Dalton State College	113	55	48.7	58	51.3	5	4.4	106	93.8	2	1.8
Macon State College	139	59	42.4	80	57.6	12	8.6	122	87.8	5	3.6
State College Total	252	114	45.2	138	54.8	17	6.7	228	90.5	7	2.8
Abraham Baldwin Agric. College	95	41	43.2	54	56.8	9	9.5	82	86.3	4	4.2
Atlanta Metropolitan College	40	20	50.0	20	50.0	29	72.5	7	17.5	4	10.0
Bainbridge College	49	26	53.1	23	46.9	1	2.0	46	93.9	2	4.1
Coastal Ga. Community College	73	32	43.8	41	56.2	6	8.2	66	90.4	1	1.4
Darton College	92	29	31.5	63	68.5	7	7.6	79	85.9	6	6.5
East Georgia College	26	21	80.8	5	19.2	0	0.0	26	100.0	0	0.0
Gainesville College	119	62	52.1	57	47.9	3	2.5	111	93.3	5	4.2
Georgia Highlands College	90	37	41.1	53	58.9	5	5.6	82	91.1	3	3.3
Georgia Perimeter College	366	148	40.4	218	59.6	72	19.7	273	74.6	21	5.7
Gordon College	83	46	55.4	37	44.6	4	4.8	75	90.4	4	4.8
Middle Georgia College	82	42	51.2	40	48.8	5	6.1	74	90.2	3	3.7
South Georgia College	34	16	47.1	18	52.9	0	0.0	32	94.1	2	5.9
Waycross College	19	9	47.4	10	52.6	0	0.0	18	94.7	1	5.3
Two-Year College Total	1,049	467	44.5	582	55.5	138	13.2	860	82.0	51	4.9
SYSTEM TOTAL	9,335	5,652	60.5	3,683	39.5	845	9.1	7,645	81.9	845	9.1

* "All Others" include Asian/Pacific Islanders, American Indian/Alaskan Natives, and Hispanics.

Source: USG Payroll System; FIS

NUMBER AND PERCENT OF COURSES TAUGHT BY INSTRUCTOR TYPE

Fall 2004

This report categorizes those persons teaching courses in USG institutions in Fall 2004 into four groups: 1) instructional faculty, 2) graduate teaching assistants (GTA), 3) part-time instructors, 4) other instructional personnel. Instructional Faculty include those full-time persons whose primary responsibility is teaching. Full-time faculty in the Corps of Instruction who do not fall into this category are included with "Other."

Graduate Teaching Assistants, GTAs, include post-doctoral associates, graduate assistants, graduate teaching assistants, graduate lab assistants, graduate research assistants, interns, residents and fellows.

INSTITUTION	INSTRUCTIONAL FACULTY			GTA			PART TIME INSTRUCTORS			OTHERS		
	SECTIONS			SECTIONS			SECTIONS			SECTIONS		
	#	#	%	#	#	%	#	#	%	#	#	%
Georgia Institute of Technology	758	3,020	68.5	89	125	2.8	133	225	5.1	336	1,038	23.5
Georgia State University	882	31,589	69.2	312	483	10.6	285	471	10.3	217	453	9.9
Medical College of Georgia	474	366	64.9	26	2	0.4	273	66	11.8	303	129	22.9
University of Georgia	1,354	6,013	64.0	562	993	10.6	353	660	7.0	484	1,725	18.4
Research Universities	3,468	12,557	66.3	989	1,604	8.5	1,044	1,422	7.5	1,340	3,345	17.7
Georgia Southern University	458	2,060	61.9	22	101	3.0	81	192	5.8	242	977	29.3
Valdosta State University	383	1,537	70.0	2	2	0.1	125	297	13.5	109	360	16.4
Regional Universities	841	3,597	65.1	24	103	1.9	206	488	8.8	351	1,337	24.2
Albany State University	111	486	54.4	0	0	0.0	76	190	21.3	60	217	24.3
Armstrong Atlantic State Univ.	172	893	57.9	0	0	0.0	162	318	20.6	93	332	21.5
Augusta State University	158	713	62.8	0	0	0.0	111	205	18.1	59	218	19.2
Clayton State University	121	512	50.7	1	3	0.3	137	309	30.6	51	187	18.5
Columbus State University	162	810	53.2	1	1	0.1	186	434	28.5	78	277	18.2
Fort Valley State University	104	553	70.1	0	0	0.0	22	100	12.7	45	136	17.2
Georgia College & State Univ.	243	1,214	77.0	0	0	0.0	125	247	15.7	47	115	7.3
Georgia Southwestern State Univ.	84	430	65.9	0	0	0.0	33	92	14.1	38	130	20.0
Kennesaw State University	396	1,304	55.7	0	0	0.0	276	526	22.5	142	511	21.8
North Georgia College & State Univ.	117	528	49.9	1	4	0.4	87	173	16.4	86	353	33.4
Savannah State University	101	446	69.0	0	0	0.0	6	16	2.5	79	184	28.5
Southern Polytechnic State Univ.	111	490	59.4	0	0	0.0	76	196	23.8	38	139	16.8
University of West Georgia	272	1,095	58.0	0	0	0.0	94	196	10.4	140	596	31.6
State Universities	2,152	9,472	59.7	3	8	0.1	1,391	3,003	18.9	956	3,393	21.4
Dalton State College	100	447	74.3	1	1	0.2	56	102	16.9	20	52	8.6
Macon State College	124	525	65.1	0	0	0.0	77	119	14.7	44	163	20.2
State Colleges	224	972	69.0	1	1	0.1	133	221	15.7	64	215	15.3
Abraham Baldwin Agric. College	74	406	63.6	NA	NA	0.0	59	109	17.1	33	123	19.3
Atlanta Metropolitan College	33	162	57.9	NA	NA	0.0	27	59	21.1	14	59	21.1
Bainbridge College	34	203	47.1	NA	NA	0.0	57	117	27.1	30	111	25.8
Coastal Ga. Community College	56	315	67.9	NA	NA	0.0	77	140	30.2	4	9	1.9
Darton College	75	376	51.9	NA	NA	0.0	142	282	39.0	26	66	9.1
East Georgia College	19	93	43.9	NA	NA	0.0	32	58	27.4	13	61	28.8
Gainesville College	105	517	55.5	NA	NA	0.0	176	365	39.2	22	50	5.4
Georgia Highlands College	71	319	56.2	NA	NA	0.0	102	200	35.2	7	49	8.6
Georgia Perimeter College	297	1,443	45.4	NA	NA	0.0	647	1,361	42.8	85	377	11.9
Gordon College	78	335	67.4	NA	NA	0.0	58	97	19.5	16	65	13.0
Middle Georgia College	68	326	73.8	NA	NA	0.0	50	89	20.1	14	27	6.1
South Georgia College	28	127	55.0	NA	NA	0.0	25	58	25.1	14	46	19.9
Waycross College	19	84	73.0	NA	NA	0.0	14	19	16.5	4	12	10.4
Two-Year Colleges	957	4,707	54.0	NA	NA	0.0	1,466	2,953	33.9	282	1,055	12.1
SYSTEM TOTAL	7,642	31,304	62.0	1,017	1,716	3.4	4,240	8,087	16.0	2,993	9,345	18.5

Source: USG Payroll System; FIS

AVERAGE FACULTY SALARIES

Instructional Faculty By Rank: December 2004

Average salaries are calculated for all full-time instructional faculty with Board-approved rank. The averages exclude faculty whose primary responsibilities are administrative and faculty who hold special chairs. Fiscal year salaries have been adjusted to an academic year base.

INSTITUTION	PROFESSORS	N	ASSOCIATE PROFESSORS	N	ASSISTANT PROFESSORS	N	INSTRUCTOR/ LECTURER	N	TOTAL SALARY	N
Georgia Institute of Technology	\$116,292	369	\$80,322	231	\$69,780	187	\$58,721	5	\$94,455	792
Georgia State University	\$107,343	195	\$66,054	306	\$55,991	317	\$37,281	188	\$65,509	1,006
Medical College of Georgia	\$148,953	126	\$118,634	138	\$97,486	223	\$55,442	42	\$111,924	529
University of Georgia	\$90,162	635	\$62,928	478	\$58,358	352	\$44,617	31	\$73,033	1,496
Research University Total	\$105,558	1,325	\$73,910	1,153	\$67,729	1,079	\$41,406	266	\$80,873	3,823
Georgia Southern University	\$70,637	114	\$55,469	152	\$49,421	196	\$34,969	18	\$55,833	480
Valdosta State University	\$65,619	120	\$52,612	99	\$46,240	149	\$36,428	41	\$52,485	409
Regional University Total	\$68,063	234	\$54,343	251	\$48,047	345	\$35,983	59	\$54,292	889
Albany State University	\$67,142	21	\$56,341	33	\$48,483	52	\$39,164	9	\$53,416	115
Armstrong Atlantic State Univ.	\$63,479	35	\$52,680	63	\$47,389	75	\$34,839	11	\$51,511	184
Augusta State University	\$68,235	35	\$52,840	63	\$45,628	63	\$40,854	3	\$53,136	164
Clayton State University	\$64,751	18	\$61,889	25	\$49,761	76	\$35,402	4	\$53,953	123
Columbus State University	\$69,200	36	\$52,215	74	\$43,662	60	NA	0	\$52,793	170
Fort Valley State University	\$68,267	31	\$54,445	29	\$45,015	48	\$34,436	9	\$52,700	117
Georgia College & State Univ.	\$63,266	78	\$52,906	59	\$44,551	122	\$37,819	4	\$51,874	263
Georgia Southwestern State Univ.	\$59,967	21	\$49,737	27	\$41,519	32	\$31,436	6	\$47,900	86
Kennesaw State University	\$73,090	111	\$57,334	116	\$48,826	132	\$40,089	77	\$55,724	436
North Ga. College & State Univ.	\$63,702	31	\$54,607	42	\$45,723	48	\$56,469	3	\$53,486	124
Savannah State University	\$64,842	34	\$54,388	40	\$47,185	36	NA	1	\$55,354	111
Southern Polytechnic State Univ.	\$69,447	43	\$58,447	47	\$49,320	18	\$41,274	6	\$60,251	114
University of West Georgia	\$70,557	64	\$52,802	89	\$47,811	126	\$42,997	6	\$54,376	285
State University Total	\$67,708	558	\$54,494	707	\$46,764	888	\$39,403	139	\$53,801	2,292
Dalton State College	\$64,439	13	\$53,356	37	\$42,706	40	\$38,058	14	\$48,586	104
Macon State College	\$62,145	23	\$52,646	35	\$44,389	67	NA	0	\$49,968	125
State College Total	\$62,974	36	\$53,011	72	\$43,760	107	\$38,058	14	\$49,340	229
Abraham Baldwin Agric. College	\$55,713	8	\$45,791	22	\$41,205	35	\$34,910	10	\$43,258	75
Atlanta Metropolitan College	\$58,341	4	\$52,356	11	\$45,495	17	NA	2	\$48,546	34
Bainbridge College	\$54,475	8	\$47,255	8	\$36,117	8	\$36,633	14	\$42,517	38
Coastal Ga. Community College	\$56,577	5	\$47,098	16	\$42,970	24	\$37,314	16	\$43,684	61
Darton College	\$55,094	7	\$48,879	13	\$46,462	23	\$37,470	41	\$43,167	84
East Georgia College	\$58,146	3	\$43,209	6	\$41,914	12	NA	2	\$43,896	23
Gainesville College	\$54,036	17	\$47,433	26	\$37,459	46	\$32,770	19	\$41,645	108
Georgia Highlands College	\$53,289	15	\$42,767	30	\$37,669	11	\$36,585	17	\$42,721	73
Georgia Perimeter College	\$56,934	32	\$49,054	133	\$42,181	81	\$36,268	86	\$44,825	332
Gordon College	\$60,532	17	\$49,402	23	\$42,585	39	NA	0	\$48,432	79
Middle Georgia College	\$59,704	10	\$46,965	18	\$37,260	36	\$33,079	9	\$42,212	73
South Georgia College	NA	1	\$44,093	8	\$39,875	19	NA	0	\$41,771	28
Waycross College	NA	2	\$45,137	3	\$41,528	11	\$34,153	3	\$43,327	19
Two-Year College Total	\$56,679	129	\$47,697	317	\$41,100	362	\$36,073	219	\$44,021	1,027
SYSTEM TOTAL	\$89,023	2,282	\$62,529	2,500	\$54,204	2,781	\$38,805	697	\$65,044	8,260

Note: NA indicates that there are fewer than three faculty in the cell. The salaries for these cells are added to the System total.

Source: USG Payroll System; FIS

USG FULL-TIME PAID EMPLOYEES

By Occupational Class, Fall 2004

INSTITUTION	INSTRUCTIONAL			EXEC/ ADM.	ADM/ MAN.	PROF. NON- FAC.	SEC./ CLER.	TECHN./ PARA- PROF.	SKILLED CRAFTS	SERV./ MAINT.	OTHER	TOTAL
	FACULTY	TEMP. FAC.	OTHER									
Georgia Institute of Technology	792	6	122	115	730	2,156	468	82	174	552	294	5,491
Georgia State University	1,006	1	162	108	414	725	263	62	83	296	65	3,185
Medical College of Georgia	529	1	79	71	255	1,356	638	895	89	324	20	4,257
University of Georgia	1,496	54	791	270	754	2,824	1,416	402	419	1,313	438	10,177
Research University Total	3,823	62	1,154	564	2,153	7,061	2,785	1,441	765	2,485	817	23,110
Georgia Southern University	480	134	11	93	104	272	308	36	67	259	4	1,768
Valdosta State University	409	4	34	63	89	135	185	11	49	206	3	1,188
Regional University Total	889	138	45	156	193	407	493	47	116	465	7	2,956
Albany State University	115	1	22	35	37	98	81	13	15	73	3	493
Armstrong Atlantic State University	184	14	24	54	36	68	108	0	6	25	18	537
Augusta State University	164	0	11	46	22	66	115	13	21	75	28	561
Clayton State University	123	2	24	29	55	75	56	4	11	61	39	479
Columbus State University	170	2	33	32	83	96	103	7	19	79	11	635
Fort Valley State University	117	0	12	39	14	96	84	11	17	84	121	595
Georgia College & State University	263	12	5	34	60	69	112	7	35	99	8	704
Georgia Southwestern State University	86	5	4	31	15	49	46	2	11	14	1	264
Kennesaw State University	436	0	18	108	137	211	200	18	32	69	120	1,349
North Georgia College & State University	124	0	50	46	16	64	71	6	17	66	6	466
Savannah State University	111	2	56	33	21	82	60	7	13	54	27	466
Southern Polytechnic State University	114	0	25	37	18	41	59	7	12	39	11	363
University of West Georgia	285	1	46	56	77	133	156	15	35	117	60	981
State University Total	2,292	39	330	580	591	1,148	1,251	110	244	855	453	7,893
Dalton State College	104	2	5	18	14	27	37	2	4	31	4	248
Macon State College	125	0	11	37	7	40	67	13	6	17	14	337
State College Total	229	2	16	55	21	67	104	15	10	48	18	585
Abraham Baldwin Agricultural College	75	4	7	29	13	36	60	6	4	20	113	367
Atlanta Metropolitan College	34	0	11	28	4	18	34	6	3	17	2	157
Bainbridge College	38	8	4	12	4	23	26	0	4	15	2	136
Coastal Georgia Community College	61	0	1	23	4	29	43	3	6	30	0	200
Darton College	84	0	8	18	6	44	40	5	7	7	13	232
East Georgia College	23	0	3	8	7	11	15	3	3	12	6	91
Gainesville College	108	0	5	25	14	40	44	2	5	28	1	272
Georgia Highlands College	73	1	5	21	10	25	44	5	6	21	1	212
Georgia Perimeter College	332	0	29	78	40	174	171	10	26	140	65	1,065
Gordon College	79	0	8	21	9	15	30	6	4	30	9	211
Middle Georgia College	73	0	3	25	9	36	40	0	11	34	1	232
South Georgia College	28	0	5	15	3	15	16	5	8	13	0	108
Waycross College	19	0	2	6	8	7	18	0	1	9	1	71
Two-Year College Total	1,027	13	91	309	131	473	581	51	88	376	214	3,354
Skidaway Institute of Oceanography	11	0	4	1	4	17	5	14	6	8	4	74
SYSTEM TOTAL	8,271	254	1,640	1,665	3,093	9,173	5,219	1,678	1,229	4,237	1,513	37,972

DEFINITIONS

INSTRUCTIONAL PERSONNEL

FACULTY -- persons whose primary assignments are instruction, research, or public service, who hold academic rank and are tenured, on tenure track, or in positions that are not tenure track; includes department chairpersons if their principal activity is instructional; includes faculty on nine-month and twelve-month contracts.

TEMPORARY FACULTY -- Instructional personnel hired full-time for not more than 12 months.

OTHER -- persons whose primary assignments are instruction, research, or public service; who do not hold instructional rank, or who are not on at least an academic contract, or who hold a non-tenure type position.

EXECUTIVE/ADMINISTRATIVE -- persons whose assignments require primary responsibility in management of the institution; includes department chairpersons if their principal activity is administrative.

PROFESSIONAL NON-FACULTY -- persons with specialized professional training who cannot be classified in any of the other classifications (e.g., librarians, lawyers, physicians).

SECRETARIAL/CLERICAL -- persons such as secretaries, bookkeepers, sales clerks, and data entry clerks.

TECHNICAL/PARAPROFESSIONAL -- persons with technical skills (e.g., computer programmers).

SKILLED CRAFTS -- persons with special manual skills (e.g., mechanics, electricians, machinists, carpenters).

SERVICE/MAINTENANCE -- persons with service or maintenance skills (e.g., food service and cleaning workers, drivers, laborers, and groundskeepers).

Sources: USG Payroll System; FIS

FULL-TIME EMPLOYEES

By Race and Gender, December 2004

INSTITUTION	GENDER			RACE		
	MALE	FEMALE	% FEMALE	BLACK	WHITE	ALL OTHER
Georgia Institute of Technology	3,340	2,151	39.2	1,330	3,338	823
Georgia State University	1,412	1,773	55.7	1,155	1,773	257
Medical College of Georgia	1,498	2,759	64.8	1,090	2,709	458
University of Georgia	4,961	5,216	51.3	1,415	8,036	726
Research University Total	11,211	11,899	51.5	4,990	15,856	2,264
Georgia Southern University	810	958	54.2	357	1,339	72
Valdosta State University	560	628	52.9	242	897	49
Regional University Total	1,370	1,586	53.7	599	2,236	121
Albany State University	225	268	54.4	409	55	29
Armstrong Atlantic State Univ.	218	319	59.4	66	429	42
Augusta State University	243	318	56.7	117	407	37
Clayton State University	193	286	59.7	94	336	49
Columbus State University	274	361	56.9	156	442	37
Fort Valley State University	253	342	57.5	490	57	48
Georgia College & State Univ.	322	382	54.3	120	542	42
Georgia Southwestern State Univ.	110	154	58.3	42	208	14
Kennesaw State University	535	814	60.3	168	1,105	76
North Ga. College & State Univ.	218	248	53.2	8	435	23
Savannah State University	205	261	56.0	354	62	50
Southern Polytechnic State Univ.	215	148	40.8	68	254	41
University of West Georgia	439	542	55.2	113	796	72
State University Total	3,450	4,443	56.3	2,205	5,128	560
Dalton State College	103	145	58.5	8	214	26
Macon State College	129	208	61.7	54	271	12
State College Total	232	353	60.3	62	485	38
Abraham Baldwin Agric. College	136	231	62.9	68	261	38
Atlanta Metropolitan College	64	93	59.2	116	13	28
Bainbridge College	57	79	58.1	18	98	20
Coastal Ga. Community College	78	122	61.0	44	153	3
Darton College	77	155	66.8	30	185	17
East Georgia College	51	40	44.0	10	79	2
Gainesville College	114	158	58.1	21	235	16
Georgia Highlands College	81	131	61.8	13	193	6
Georgia Perimeter College	443	622	58.4	389	564	112
Gordon College	94	117	55.5	35	162	14
Middle Georgia College	102	130	56.0	35	187	10
South Georgia College	45	63	58.3	6	96	6
Waycross College	32	39	54.9	13	56	2
Two-Year College Total	1,374	1,980	59.0	798	2,282	274
SYSTEM TOTAL	17,637	20,261	53.4	8,654	25,987	3,257

NOTE: The totals above do not include 74 employees of the Skidaway Institute of Oceanography.

Source: USG Payroll System