

# Faculty

**The system employed 8,870 full-time faculty in the Corps of Instruction.**

**Fifty-six percent of full-time faculty were tenured.**

**Thirty-eight percent of faculty were female.**

**Nine percent of full-time faculty were black.**

**Seventy-four percent of full-time faculty held doctoral degrees.**

**The average faculty salary for all ranks was \$63,689.**

**There were 36,150 full-time employees in the System.**

# FACULTY BY RANK

## Corps of Instruction: December 2002

Full-time professors, associate professors, assistant professors, instructors, and lecturers are considered the Corps of Instruction and must be approved by the Board of Regents prior to their initial appointment upon recommendation of the Chancellor and the President of the institution. Promotion to a higher rank must also be approved by the Board upon recommendation of the Chancellor and the President of the institution. The appointment of full-time lecturers is limited to research, regional, and state universities.

The following data include full-time teaching faculty, research faculty, general administrators, academic administrators, public service faculty, librarians, and counselors who hold Board-approved academic rank; are tenured, on tenure track, or in positions that are not tenure track; and are employed on at least an academic year contract. Instructional faculty are a subset of this group. Part-time faculty are not included.

INSTITUTION	CORPS OF INSTRUCTION					TOTAL
	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR	LECTURER/ OTHER	
Georgia Institute of Technology	379	233	182	13	3	810
Georgia State University	222	304	302	90	86	1,004
Medical College of Georgia	126	142	133	18	0	419
University of Georgia	786	511	426	35	2	1,760
<b>Research University Total</b>	<b>1,513</b>	<b>1,190</b>	<b>1,043</b>	<b>156</b>	<b>91</b>	<b>3,993</b>
Georgia Southern University	154	150	255	67	1	627
Valdosta State University	137	116	153	36	0	442
<b>Regional University Total</b>	<b>291</b>	<b>266</b>	<b>408</b>	<b>103</b>	<b>1</b>	<b>1,069</b>
Albany State University	43	37	55	9	0	144
Armstrong Atlantic State University	52	71	85	17	0	225
Augusta State University	54	62	67	5	0	188
Clayton College & State University	29	26	60	11	0	126
Columbus State University	50	75	68	1	0	194
Fort Valley State University	36	38	58	12	0	144
Georgia College & State University	81	61	125	22	0	289
Georgia Southwestern State University	26	33	46	9	0	114
Kennesaw State University	140	120	100	53	0	413
North Ga. College & State University	41	42	50	10	0	143
Savannah State University	40	49	25	2	0	116
Southern Polytechnic State University	53	54	20	9	0	136
State University of West Georgia	89	83	110	13	0	295
<b>State University Total</b>	<b>734</b>	<b>751</b>	<b>869</b>	<b>173</b>	<b>0</b>	<b>2,527</b>
Dalton State College	14	32	47	19	0	112
Macon State College	25	36	54	4	0	119
<b>State College Total</b>	<b>39</b>	<b>68</b>	<b>101</b>	<b>23</b>	<b>0</b>	<b>231</b>
Abraham Baldwin Agric. College	15	21	41	16	0	93
Atlanta Metropolitan College	11	10	19	2	0	42
Bainbridge College	11	9	4	9	0	33
Coastal Ga. Community College	9	15	16	12	0	52
Darton College	9	20	30	23	0	82
East Georgia College	4	3	16	3	0	26
Floyd College	17	34	13	19	0	83
Gainesville College	16	32	42	13	0	103
Georgia Perimeter College	37	137	84	61	0	319
Gordon College	17	17	44	0	0	78
Middle Georgia College	16	24	23	20	0	83
South Georgia College	4	10	16	6	0	36
Waycross College	2	2	11	5	0	20
<b>Two-Year College Total</b>	<b>168</b>	<b>334</b>	<b>359</b>	<b>189</b>	<b>0</b>	<b>1,050</b>
<b>SYSTEM TOTAL</b>	<b>2,745</b>	<b>2,609</b>	<b>2,780</b>	<b>644</b>	<b>92</b>	<b>8,870</b>

Source: USG Payroll System; FIS

# INSTRUCTIONAL FACULTY BY RANK

## December 2002

The following data represent those full-time persons whose primary responsibility is teaching, although they may also have release time for public service and research. Excluded are general and academic administrators with rank, research faculty, and faculty holding special chairs. The data are for a subset of the Corps of Instruction reported in the previous table.

INSTITUTION	RANK					TOTAL
	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR	LECTURER/ OTHER	
Georgia Institute of Technology	341	228	182	12	3	766
Georgia State University	190	293	299	90	86	958
Medical College of Georgia	82	124	127	18	0	351
University of Georgia	636	487	417	35	2	1,577
<b>Research University Total</b>	<b>1,249</b>	<b>1,132</b>	<b>1,025</b>	<b>155</b>	<b>91</b>	<b>3,652</b>
Georgia Southern University	118	136	250	64	1	569
Valdosta State University	105	107	150	35	0	397
<b>Regional University Total</b>	<b>223</b>	<b>243</b>	<b>400</b>	<b>99</b>	<b>1</b>	<b>966</b>
Albany State University	29	33	55	8	0	125
Armstrong Atlantic State University	31	58	82	16	0	187
Augusta State University	40	57	64	2	0	163
Clayton College & State University	18	22	57	10	0	107
Columbus State University	35	70	67	1	0	173
Fort Valley State University	28	31	54	12	0	125
Georgia College & State University	73	59	125	20	0	277
Georgia Southwestern State University	15	28	42	6	0	91
Kennesaw State University	92	106	93	50	0	341
North Ga. College & State University	25	36	48	6	0	115
Savannah State University	34	44	24	2	0	104
Southern Polytechnic State University	49	53	20	7	0	129
State University of West Georgia	61	77	110	11	0	259
<b>State University Total</b>	<b>530</b>	<b>674</b>	<b>841</b>	<b>151</b>	<b>0</b>	<b>2,196</b>
Dalton State College	12	32	46	18	0	108
Macon State College	20	33	52	3	0	108
<b>State College Total</b>	<b>32</b>	<b>65</b>	<b>98</b>	<b>21</b>	<b>0</b>	<b>216</b>
Abraham Baldwin Agric. College	9	18	36	15	0	78
Atlanta Metropolitan College	6	9	19	1	0	35
Bainbridge College	10	8	3	8	0	29
Coastal Ga. Community College	6	13	15	7	0	41
Darton College	7	15	26	19	0	67
East Georgia College	2	3	16	2	0	23
Floyd College	12	31	13	15	0	71
Gainesville College	11	30	39	13	0	93
Georgia Perimeter College	31	124	71	60	0	286
Gordon College	14	15	44	0	0	73
Middle Georgia College	12	20	22	17	0	71
South Georgia College	2	7	16	5	0	30
Waycross College	2	2	11	5	0	20
<b>Two-Year College Total</b>	<b>124</b>	<b>295</b>	<b>331</b>	<b>167</b>	<b>0</b>	<b>917</b>
<b>SYSTEM TOTAL</b>	<b>2,158</b>	<b>2,409</b>	<b>2,695</b>	<b>593</b>	<b>92</b>	<b>7,947</b>

Note: During conversion of the faculty information system to a new computer and data submission process, a number of faculty members were found to be inactive and were excluded. Reports prior to 2001 are thus not directly comparable.

Source: USG Payroll System; FIS

# FACULTY BY HIGHEST DEGREE

## Corps of Instruction: December 2002

The following data include full-time teaching faculty, research faculty, general administrators, academic administrators, public service faculty, librarians, and counselors who hold Board-approved academic rank; are tenured, on tenure track, or in positions that are not tenure track; and are employed on at least an academic year contract. Instructional faculty are a subset of this group. Part-time faculty are not included.

INSTITUTION	HIGHEST DEGREE									
	DOCTORATE		PROFESSIONAL		MASTER'S		BACCALAUREATE		OTHER	
	#	%	#	%	#	%	#	%	#	%
Georgia Institute of Technology	779	96.2	2	0.2	28	3.5	1	0.1	0	0.0
Georgia State University	838	83.5	11	1.1	150	14.9	4	0.4	1	0.1
Medical College of Georgia	159	37.9	212	50.6	43	10.3	5	1.2	0	0.0
University of Georgia	1,569	89.1	76	4.3	106	6.0	7	0.4	2	0.1
<b>Research University Total</b>	<b>3,345</b>	<b>83.8</b>	<b>301</b>	<b>7.5</b>	<b>327</b>	<b>8.2</b>	<b>17</b>	<b>0.4</b>	<b>3</b>	<b>0.1</b>
Georgia Southern University	460	73.4	7	1.1	157	25.0	3	0.5	0	0.0
Valdosta State University	323	73.1	3	0.7	116	26.2	0	0.0	0	0.0
<b>Regional University Total</b>	<b>783</b>	<b>73.2</b>	<b>10</b>	<b>0.9</b>	<b>273</b>	<b>25.5</b>	<b>3</b>	<b>0.3</b>	<b>0</b>	<b>0.0</b>
Albany State University	106	73.6	3	2.1	34	23.6	1	0.7	0	0.0
Armstrong Atlantic State University	164	72.9	2	0.9	55	24.4	4	1.8	0	0.0
Augusta State University	140	74.5	0	0.0	47	25.0	1	0.5	0	0.0
Clayton College & State University	79	62.7	1	0.8	40	31.7	6	4.8	0	0.0
Columbus State University	146	75.3	1	0.5	47	24.2	0	0.0	0	0.0
Fort Valley State University	89	61.8	2	1.4	53	36.8	0	0.0	0	0.0
Georgia College & State University	210	72.7	2	0.7	75	26.0	1	0.3	1	0.3
Georgia Southwestern State University	77	67.5	0	0.0	37	32.5	0	0.0	0	0.0
Kennesaw State University	321	77.7	1	0.2	91	22.0	0	0.0	0	0.0
North Ga. College & State University	110	76.9	0	0.0	32	22.4	1	0.7	0	0.0
Savannah State University	82	70.7	1	0.9	33	28.4	0	0.0	0	0.0
Southern Polytechnic State University	77	56.6	2	1.5	55	40.4	2	1.5	0	0.0
State University of West Georgia	255	86.4	1	0.3	39	13.2	0	0.0	0	0.0
<b>State University Total</b>	<b>1,856</b>	<b>73.4</b>	<b>16</b>	<b>0.6</b>	<b>638</b>	<b>25.2</b>	<b>16</b>	<b>0.6</b>	<b>1</b>	<b>0.0</b>
Dalton State College	63	56.3	0	0.0	34	30.4	12	10.7	3	2.7
Macon State College	66	55.5	1	0.8	52	43.7	0	0.0	0	0.0
<b>State College Total</b>	<b>129</b>	<b>55.8</b>	<b>1</b>	<b>0.4</b>	<b>86</b>	<b>37.2</b>	<b>12</b>	<b>5.2</b>	<b>3</b>	<b>1.3</b>
Abraham Baldwin Agric. College	34	36.6	0	0.0	57	61.3	1	1.1	1	1.1
Atlanta Metropolitan College	21	50.0	1	2.4	20	47.6	0	0.0	0	0.0
Bainbridge College	15	45.5	0	0.0	10	30.3	5	15.2	3	9.1
Coastal Ga. Community College	14	26.9	0	0.0	28	53.8	8	15.4	2	3.8
Darton College	18	22.0	3	3.7	56	68.3	5	6.1	0	0.0
East Georgia College	13	50.0	0	0.0	13	50.0	0	0.0	0	0.0
Floyd College	28	33.7	0	0.0	55	66.3	0	0.0	0	0.0
Gainesville College	44	42.7	2	1.9	56	54.4	0	0.0	1	1.0
Georgia Perimeter College	109	34.2	2	0.6	204	63.9	4	1.3	0	0.0
Gordon College	58	74.4	0	0.0	20	25.6	0	0.0	0	0.0
Middle Georgia College	33	39.8	0	0.0	49	59.0	0	0.0	1	1.2
South Georgia College	18	50.0	1	2.8	17	47.2	0	0.0	0	0.0
Waycross College	6	30.0	0	0.0	14	70.0	0	0.0	0	0.0
<b>Two-Year College Total</b>	<b>411</b>	<b>39.1</b>	<b>9</b>	<b>0.9</b>	<b>599</b>	<b>57.0</b>	<b>23</b>	<b>2.2</b>	<b>8</b>	<b>0.8</b>
<b>SYSTEM TOTAL</b>	<b>6,524</b>	<b>73.6</b>	<b>337</b>	<b>3.8</b>	<b>1,923</b>	<b>21.7</b>	<b>71</b>	<b>0.8</b>	<b>15</b>	<b>0.2</b>

Source: USG Payroll System; FIS

# FACULTY BY TENURE STATUS

## Corps of Instruction: December 2002

Tenure resides at the institutional level. Only assistant professors, associate professors, and professors who are normally employed full-time by an institution are eligible for tenure. Tenure is awarded upon recommendation of the president and approval by the Board of Regents. Tenure may be awarded at the end of a five-year period, and the maximum time that may be served at the rank of assistant professor or above without the award of tenure is seven years. In exceptional circumstances tenure may also be awarded upon appointment. Administrators do not hold tenure in their administrative positions but may be awarded rank and tenure. The Board has also established a non-tenure track policy for persons with faculty rank. There is no limit for years of service in this category, but persons cannot be considered for award of tenure or receive probationary credit toward tenure for years of service in this track.

The following data include full-time teaching faculty, research faculty, general administrators, academic administrators, public service faculty, librarians, and counselors who hold Board-approved academic rank; are tenured, on tenure track, or in positions that are not tenure track; and are employed on at least an academic year contract. Instructional faculty are a subset of this group. This table does not include retired faculty receiving benefits, inactive faculty, or part-time faculty.

INSTITUTION	TOTAL FACULTY	TENURED		NOT-TENURED/ ON TRACK		NON-TENURE TRACK	
		#	%	#	%	#	%
Georgia Institute of Technology	810	531	65.6	256	31.6	23	2.8
Georgia State University	1,004	470	46.8	275	27.4	259	25.8
Medical College of Georgia	419	128	30.5	79	18.9	212	50.6
University of Georgia	1,760	1,254	71.3	480	27.3	26	1.5
<b>Research University Total</b>	<b>3,993</b>	<b>2,383</b>	<b>59.7</b>	<b>1,090</b>	<b>27.3</b>	<b>520</b>	<b>13.0</b>
Georgia Southern University	627	315	50.2	277	44.2	35	5.6
Valdosta State University	442	251	56.8	126	28.5	65	14.7
<b>Regional University Total</b>	<b>1,069</b>	<b>566</b>	<b>52.9</b>	<b>403</b>	<b>37.7</b>	<b>100</b>	<b>9.4</b>
Albany State University	144	71	49.3	66	45.8	7	4.9
Armstrong Atlantic State University	225	128	56.9	52	23.1	45	20.0
Augusta State University	188	121	64.4	51	27.1	16	8.5
Clayton College & State University	126	45	35.7	33	26.2	48	38.1
Columbus State University	194	107	55.2	72	37.1	15	7.7
Fort Valley State University	144	71	49.3	64	44.4	9	6.3
Georgia College & State University	289	129	44.6	152	52.6	8	2.8
Georgia Southwestern State University	114	55	48.2	42	36.8	17	14.9
Kennesaw State University	413	240	58.1	146	35.4	27	6.5
North Ga. College & State University	143	76	53.1	49	34.3	18	12.6
Savannah State University	116	72	62.1	42	36.2	2	1.7
Southern Polytechnic State University	136	96	70.6	27	19.9	13	9.6
State University of West Georgia	295	165	55.9	119	40.3	11	3.7
<b>State University Total</b>	<b>2,527</b>	<b>1,376</b>	<b>54.5</b>	<b>915</b>	<b>36.2</b>	<b>236</b>	<b>9.3</b>
Dalton State College	112	62	55.4	36	32.1	14	12.5
Macon State College	119	68	57.1	49	41.2	2	1.7
<b>State College Total</b>	<b>231</b>	<b>130</b>	<b>56.3</b>	<b>85</b>	<b>36.8</b>	<b>16</b>	<b>6.9</b>
Abraham Baldwin Agric. College	93	43	46.2	45	48.4	5	5.4
Atlanta Metropolitan College	42	17	40.5	16	38.1	9	21.4
Bainbridge College	33	20	60.6	12	36.4	1	3.0
Coastal Ga. Community College	52	19	36.5	7	13.5	26	50.0
Darton College	82	39	47.6	32	39.0	11	13.4
East Georgia College	26	10	38.5	16	61.5	0	.0
Floyd College	83	42	50.6	26	31.3	15	18.1
Gainesville College	103	51	49.5	47	45.6	5	4.9
Georgia Perimeter College	319	208	65.2	91	28.5	20	6.3
Gordon College	78	24	30.8	47	60.3	7	9.0
Middle Georgia College	83	38	45.8	43	51.8	2	2.4
South Georgia College	36	18	50.0	14	38.9	4	11.1
Waycross College	20	11	55.0	9	45.0	0	.0
<b>Two-Year College Total</b>	<b>1,050</b>	<b>540</b>	<b>51.4</b>	<b>405</b>	<b>38.6</b>	<b>105</b>	<b>10.0</b>
<b>SYSTEM TOTAL</b>	<b>8,870</b>	<b>4,995</b>	<b>56.3</b>	<b>2,898</b>	<b>32.7</b>	<b>977</b>	<b>11.0</b>

Sources: USG Payroll System; FIS

# FACULTY DEMOGRAPHIC CHARACTERISTICS

## Corps of Instruction: December 2002

The following data include full-time teaching faculty, research faculty, general administrators, academic administrators, public service faculty, librarians, and counselors who hold Board-approved academic rank; are tenured, on tenure track, or in positions that are not tenure track; and are employed on at least an academic year contract. Instructional faculty are a subset of this group. Part-time faculty are not included.

INSTITUTION	TOTAL FACULTY	GENDER				RACE					
		MALE		FEMALE		BLACK		WHITE		ALL OTHERS*	
		#	%	#	%	#	%	#	%	#	%
Georgia Institute of Technology	810	681	84.1	129	15.9	24	3.0	642	79.3	144	17.8
Georgia State University	1,004	567	56.5	437	43.5	79	7.9	840	83.7	85	8.5
Medical College of Georgia	419	298	71.1	121	28.9	23	5.5	366	87.4	30	7.2
University of Georgia	1,760	1,272	72.3	488	27.7	94	5.3	1,542	87.6	124	7.0
<b>Research University Total</b>	<b>3,993</b>	<b>2,818</b>	<b>70.6</b>	<b>1,175</b>	<b>29.4</b>	<b>220</b>	<b>5.5</b>	<b>3,390</b>	<b>84.9</b>	<b>383</b>	<b>9.6</b>
Georgia Southern University	627	359	57.3	268	42.7	33	5.3	561	89.5	33	5.3
Valdosta State University	442	246	55.7	196	44.3	22	5.0	400	90.5	20	4.5
<b>Regional University Total</b>	<b>1,069</b>	<b>605</b>	<b>56.6</b>	<b>464</b>	<b>43.4</b>	<b>55</b>	<b>5.1</b>	<b>961</b>	<b>89.9</b>	<b>53</b>	<b>5.0</b>
Albany State University	144	80	55.6	64	44.4	100	69.4	29	20.1	15	10.4
Armstrong Atlantic State University	225	121	53.8	104	46.2	12	5.3	202	89.8	11	4.9
Augusta State University	188	107	56.9	81	43.1	22	11.7	158	84.0	8	4.3
Clayton College & State University	126	63	50.0	63	50.0	10	7.9	111	88.1	5	4.0
Columbus State University	194	113	58.2	81	41.8	17	8.8	163	84.0	14	7.2
Fort Valley State University	144	95	66.0	49	34.0	83	57.6	32	22.2	29	20.1
Georgia College & State University	289	158	54.7	131	45.3	10	3.5	262	90.7	17	5.9
Georgia Southwestern State University	114	59	51.8	55	48.2	8	7.0	99	86.8	7	6.1
Kennesaw State University	413	211	51.1	202	48.9	34	8.2	352	85.2	27	6.5
North Ga. College & State University	143	80	55.9	63	44.1	4	2.8	134	93.7	5	3.5
Savannah State University	116	78	67.2	38	32.8	59	50.9	28	24.1	29	25.0
Southern Polytechnic State University	136	112	82.4	24	17.6	10	7.4	107	78.7	19	14.0
State University of West Georgia	295	176	59.7	119	40.3	13	4.4	265	89.8	17	5.8
<b>State University Total</b>	<b>2,527</b>	<b>1,453</b>	<b>57.5</b>	<b>1,074</b>	<b>42.5</b>	<b>382</b>	<b>15.1</b>	<b>1,942</b>	<b>76.9</b>	<b>203</b>	<b>8.0</b>
Dalton State College	112	59	52.7	53	47.3	4	3.6	105	93.8	3	2.7
Macon State College	119	59	49.6	60	50.4	8	6.7	107	89.9	4	3.4
<b>State College Total</b>	<b>231</b>	<b>118</b>	<b>51.1</b>	<b>113</b>	<b>48.9</b>	<b>12</b>	<b>5.2</b>	<b>212</b>	<b>91.8</b>	<b>7</b>	<b>3.0</b>
Abraham Baldwin Agric. College	93	40	43.0	53	57.0	10	10.8	79	84.9	4	4.3
Atlanta Metropolitan College	42	21	50.0	21	50.0	34	81.0	5	11.9	3	7.1
Bainbridge College	33	19	57.6	14	42.4	1	3.0	32	97.0	0	0.0
Coastal Ga. Community College	52	28	53.8	24	46.2	2	3.8	50	96.2	0	0.0
Darton College	82	31	37.8	51	62.2	5	6.1	73	89.0	4	4.9
East Georgia College	26	19	73.1	7	26.9	0	0.0	26	100.0	0	0.0
Floyd College	83	36	43.4	47	56.6	4	4.8	75	90.4	4	4.8
Gainesville College	103	51	49.5	52	50.5	3	2.9	97	94.2	3	2.9
Georgia Perimeter College	319	129	40.4	190	59.6	62	19.4	238	74.6	19	6.0
Gordon College	78	41	52.6	37	47.4	3	3.8	71	91.0	4	5.1
Middle Georgia College	83	50	60.2	33	39.8	5	6.0	78	94.0	0	0.0
South Georgia College	36	17	47.2	19	52.8	0	0.0	34	94.4	2	5.6
Waycross College	20	8	40.0	12	60.0	1	5.0	19	95.0	0	0.0
<b>Two-Year College Total</b>	<b>1,050</b>	<b>490</b>	<b>46.7</b>	<b>560</b>	<b>53.3</b>	<b>130</b>	<b>12.4</b>	<b>877</b>	<b>83.5</b>	<b>43</b>	<b>4.1</b>
<b>SYSTEM TOTAL</b>	<b>8,870</b>	<b>5,484</b>	<b>61.8</b>	<b>3,386</b>	<b>38.2</b>	<b>799</b>	<b>9.0</b>	<b>7,382</b>	<b>83.2</b>	<b>689</b>	<b>7.8</b>

\* "All Others" include Asian/Pacific Islanders, American Indian/Alaskan Natives, and Hispanics.

Source: USG Payroll System; FIS

# FULL-TIME FACULTY, PART-TIME INSTRUCTORS, AND OTHER INSTRUCTIONAL PERSONNEL TEACHING FALL 2002

This report categorizes those teaching courses in USG institutions in Fall 2002 into three groups: 1) full-time faculty (FT), i. e, the Corps of Instruction; 2) part-time instructors (PT), including graduate teaching assistants; and 3) other instructional personnel (Other), full-time employees who are not in the Corps of Instruction, but who taught in Fall 2002, and a small number of instructors who are not employed by USG institutions (for example, those employed at a private institution, but teaching in Fall 2002 at a USG institution). The Corps of Instruction was further restricted to those who were teaching at the same institution at which they were employed; thus some faculty teaching via distance education were counted as "other" at the institution where they taught in Fall.

INSTITUTION	TOTAL INSTRUCTORS			NUMBER OF COURSES TAUGHT			NUMBER & PERCENT OF CREDIT HOURS GENERATED		
	FT	PT	OTHERS	FT N	OTHERS N	FT %	FT N	OTHERS N	FT %
Georgia Institute of Technology	749	318	248	2,886	1,184	70.9	150,098	83,452	64.3
Georgia State University	871	581	138	2,898	1,358	68.1	189,149	110,429	63.1
Medical College of Georgia	355	109	491	311	236	56.8	26,162	21,801	54.5
University of Georgia	1,529	781	279	6,571	2,286	74.2	277,371	144,012	65.8
<b>Research Universities</b>	<b>3,504</b>	<b>1,789</b>	<b>1,156</b>	<b>12,666</b>	<b>5,064</b>	<b>71.4</b>	<b>642,779</b>	<b>359,695</b>	<b>64.1</b>
Georgia Southern University	578	98	109	2,464	656	79.0	161,332	28,435	85.0
Valdosta State University	397	102	70	1,653	495	77.0	88,403	27,620	76.2
<b>Regional Universities</b>	<b>975</b>	<b>200</b>	<b>179</b>	<b>4,118</b>	<b>1,150</b>	<b>78.2</b>	<b>249,735</b>	<b>56,054</b>	<b>81.7</b>
Albany State University	131	67	38	578	312	64.9	28,642	14,639	66.2
Armstrong Atlantic State University	197	131	43	891	377	70.3	44,215	18,817	70.1
Augusta State University	176	99	36	752	317	70.4	41,777	19,923	67.7
Clayton College & State University	118	107	33	511	361	58.6	29,540	21,462	57.9
Columbus State University	180	133	56	843	472	64.1	42,982	25,282	63.0
Fort Valley State University	123	29	23	622	161	79.4	25,520	5,273	82.9
Georgia College & State University	265	89	28	1,212	218	84.7	54,838	9,870	84.7
Georgia Southwestern State University	103	29	19	469	99	82.6	22,736	4,654	83.0
Kennesaw State University	360	276	74	1,116	782	58.8	92,337	72,362	56.1
North Georgia College & State University	130	86	55	587	420	58.3	30,922	20,528	60.1
Savannah State University	104	46	38	409	197	67.5	19,592	10,823	64.4
Southern Polytechnic State University	125	67	17	484	202	70.6	26,871	12,100	69.0
State University of West Georgia	272	96	110	1,136	649	63.7	63,920	44,895	58.7
<b>State Universities</b>	<b>2,284</b>	<b>1,255</b>	<b>570</b>	<b>9,610</b>	<b>4,566</b>	<b>67.8</b>	<b>523,891</b>	<b>280,628</b>	<b>65.1</b>
Dalton State College	105	33	22	470	101	82.4	30,717	6,544	82.4
Macon State College	113	67	31	480	239	66.8	30,902	14,496	68.1
<b>State Colleges</b>	<b>218</b>	<b>100</b>	<b>53</b>	<b>949</b>	<b>339</b>	<b>73.7</b>	<b>61,619</b>	<b>21,040</b>	<b>74.5</b>
Abraham Baldwin Agricultural College	80	49	28	454	167	73.1	24,997	8,396	74.9
Atlanta Metropolitan College	35	33	18	166	129	56.3	10,740	8,346	56.3
Bainbridge College	29	53	16	166	155	51.7	8,723	8,716	50.0
Coastal Georgia Community College	42	52	20	241	156	60.6	10,744	10,102	51.5
Darton College	70	110	28	329	285	53.5	20,216	13,968	59.1
East Georgia College	25	21	15	124	114	52.1	7,861	7,238	52.1
Floyd College	70	86	3	314	167	65.3	19,810	8,655	69.6
Gainesville College	96	94	14	450	208	68.4	29,481	13,068	69.3
Georgia Perimeter College	276	538	66	1,264	1,415	47.2	86,551	87,164	49.8
Gordon College	75	55	8	317	124	71.8	27,395	9,135	75.0
Middle Georgia College	72	48	4	325	95	77.4	19,291	5,143	79.0
South Georgia College	36	19	11	156	54	74.3	11,155	3,241	77.5
Waycross College	20	22	5	86	38	69.4	5,624	2,324	70.8
<b>Two-Year Colleges</b>	<b>926</b>	<b>1,180</b>	<b>236</b>	<b>4,390</b>	<b>3,107</b>	<b>58.6</b>	<b>282,588</b>	<b>185,495</b>	<b>60.4</b>
<b>SYSTEM TOTAL</b>	<b>7,907</b>	<b>4,524</b>	<b>2,194</b>	<b>31,733</b>	<b>14,226</b>	<b>69.0</b>	<b>1,760,612</b>	<b>902,912</b>	<b>66.1</b>

Source: USG Payroll System; FIS

# AVERAGE FACULTY SALARIES

## Instructional Faculty By Rank: December 2002

Average salaries are calculated for all full-time instructional faculty with Board-approved rank. The averages exclude faculty whose primary responsibilities are administrative and faculty who hold special chairs. Fiscal year salaries have been adjusted to an academic year base.

INSTITUTION	PROFESSORS		ASSOCIATE PROFESSORS		ASSISTANT PROFESSORS		INSTRUCTOR/LECTURER		TOTAL SALARY	
		N		N		N		N		N
Georgia Institute of Technology	\$115,196	341	\$81,185	228	\$70,642	182	\$40,336	15	\$93,021	766
Georgia State University	\$108,536	190	\$67,623	293	\$55,333	299	\$36,856	176	\$66,249	958
Medical College of Georgia	\$125,358	82	\$104,520	124	\$92,094	127	\$56,628	18	\$102,436	351
University of Georgia	\$89,193	636	\$64,150	487	\$55,277	417	\$44,010	37	\$71,431	1,577
<b>Research University Total</b>	<b>\$101,609</b>	<b>1,249</b>	<b>\$72,902</b>	<b>1,132</b>	<b>\$62,583</b>	<b>1,025</b>	<b>\$39,591</b>	<b>246</b>	<b>\$77,580</b>	<b>3,652</b>
Georgia Southern University	\$72,243	118	\$57,253	136	\$47,883	250	\$33,485	65	\$53,530	569
Valdosta State University	\$68,565	105	\$53,332	107	\$46,725	150	\$37,046	35	\$53,428	397
<b>Regional University Total</b>	<b>\$70,511</b>	<b>223</b>	<b>\$55,526</b>	<b>243</b>	<b>\$47,449</b>	<b>400</b>	<b>\$34,731</b>	<b>100</b>	<b>\$53,488</b>	<b>966</b>
Albany State University	\$68,097	29	\$57,322	33	\$49,238	55	\$40,505	8	\$55,188	125
Armstrong Atlantic State Univ.	\$63,890	31	\$52,633	58	\$45,946	82	\$35,427	16	\$50,095	187
Augusta State University	\$69,259	40	\$54,562	57	\$43,919	64	NA	2	\$53,833	163
Clayton College & State Univ.	\$68,041	18	\$60,710	22	\$50,080	57	\$40,044	10	\$54,349	107
Columbus State University	\$69,199	35	\$53,214	70	\$43,431	67	NA	1	\$52,516	173
Fort Valley State University	\$69,234	28	\$54,119	31	\$43,311	54	\$36,216	12	\$51,117	125
Georgia College & State Univ.	\$64,615	73	\$53,815	59	\$45,928	125	\$39,778	20	\$52,089	277
Georgia Southwestern State Univ.	\$60,661	15	\$51,556	28	\$42,455	42	\$39,983	6	\$48,093	91
Kennesaw State University	\$73,694	92	\$58,648	106	\$48,538	93	\$39,448	50	\$57,135	341
North Ga. College & State Univ.	\$63,238	25	\$56,414	36	\$47,050	48	\$44,128	6	\$53,348	115
Savannah State University	\$65,634	34	\$54,621	44	\$48,458	24	NA	2	\$56,529	104
Southern Polytechnic State Univ.	\$69,206	49	\$58,804	53	\$45,876	20	\$42,623	7	\$59,873	129
State Univ. of West Georgia	\$69,040	61	\$55,376	77	\$46,110	110	\$38,866	11	\$53,957	259
<b>State University Total</b>	<b>\$68,175</b>	<b>530</b>	<b>\$55,553</b>	<b>674</b>	<b>\$46,182</b>	<b>841</b>	<b>\$39,189</b>	<b>151</b>	<b>\$53,885</b>	<b>2,196</b>
Dalton State College	\$72,853	12	\$55,273	32	\$46,586	46	\$37,678	18	\$50,594	108
Macon State College	\$64,934	20	\$55,066	33	\$44,800	52	\$33,725	3	\$51,357	108
<b>State College Total</b>	<b>\$67,903</b>	<b>32</b>	<b>\$55,168</b>	<b>65</b>	<b>\$45,638</b>	<b>98</b>	<b>\$37,113</b>	<b>21</b>	<b>\$50,975</b>	<b>216</b>
Abraham Baldwin Agric. College	\$56,302	9	\$48,075	18	\$40,128	36	\$36,799	15	\$43,188	78
Atlanta Metropolitan College	\$53,916	6	\$53,057	9	\$44,260	19	NA	1	\$48,255	35
Bainbridge College	\$53,153	10	\$47,417	8	\$37,208	3	\$36,737	8	\$45,392	29
Coastal Ga. Community College	\$58,052	6	\$47,827	13	\$48,313	15	\$41,697	7	\$48,455	41
Darton College	\$56,096	7	\$49,002	15	\$45,196	26	\$39,934	19	\$45,695	67
East Georgia College	NA	2	\$48,490	3	\$41,667	16	NA	2	\$43,174	23
Floyd College	\$53,022	12	\$45,903	31	\$37,923	13	\$34,518	15	\$43,240	71
Gainesville College	\$59,273	11	\$48,110	30	\$38,948	39	\$33,385	13	\$43,530	93
Georgia Perimeter College	\$61,283	31	\$50,875	124	\$43,262	71	\$36,319	60	\$47,060	286
Gordon College	\$59,646	14	\$54,923	15	\$42,888	44	--	0	\$48,575	73
Middle Georgia College	\$58,790	12	\$47,069	20	\$37,494	22	\$34,697	17	\$43,121	71
South Georgia College	NA	2	\$46,554	7	\$44,675	16	\$34,584	5	\$44,094	30
Waycross College	NA	2	NA	2	\$43,736	11	\$34,721	5	\$43,940	20
<b>Two-Year College Total</b>	<b>\$57,909</b>	<b>124</b>	<b>\$49,444</b>	<b>295</b>	<b>\$42,160</b>	<b>331</b>	<b>\$36,407</b>	<b>167</b>	<b>\$45,585</b>	<b>917</b>
<b>SYSTEM TOTAL</b>	<b>\$87,174</b>	<b>2,158</b>	<b>\$62,944</b>	<b>2,409</b>	<b>\$52,094</b>	<b>2,695</b>	<b>\$37,941</b>	<b>685</b>	<b>\$63,689</b>	<b>7,947</b>

Note: NA indicates that there are fewer than three faculty in the cell. The salaries for these cells are added to the System total.

Source: USG Payroll System; FIS



# FULL-TIME EMPLOYEES

## By Occupational Class, December 2002

INSTITUTION	INSTRUCTIONAL		EXEC./ ADM./ MGR.	PROF. NON- FAC.	SEC./ CLER.	TECHN./ PARAPROF.	SKILLED CRAFTS	SERV./ MAINT.	TOTAL
	FACULTY	OTHER							
Georgia Institute of Technology	766	151	503	1,918	510	462	214	396	4,920
Georgia State University	958	159	391	799	175	327	87	276	3,172
Medical College of Georgia	351	166	219	1,568	411	1,064	98	188	4,065
University of Georgia	1,577	842	636	2,401	1,448	1,312	526	1,133	9,875
<b>Research University Total</b>	<b>3,652</b>	<b>1,318</b>	<b>1,749</b>	<b>6,686</b>	<b>2,544</b>	<b>3,165</b>	<b>925</b>	<b>1,993</b>	<b>22,032</b>
Georgia Southern University	569	38	201	231	278	142	94	235	1,788
Valdosta State University	397	44	153	112	188	62	61	226	1,243
<b>Regional University Total</b>	<b>966</b>	<b>82</b>	<b>354</b>	<b>343</b>	<b>466</b>	<b>204</b>	<b>155</b>	<b>461</b>	<b>3,031</b>
Albany State University	125	19	72	93	75	55	16	57	512
Armstrong Atlantic State Univ.	187	30	78	56	83	45	4	13	496
Augusta State University	163	29	73	67	91	46	26	52	547
Clayton College & State Univ.	107	29	51	102	42	42	11	43	427
Columbus State University	173	33	73	118	84	52	19	54	606
Fort Valley State University	125	11	64	151	77	52	19	79	578
Georgia College & State Univ.	277	8	77	81	98	35	40	81	697
Georgia Southwestern State Univ.	91	5	62	34	47	23	12	4	278
Kennesaw State University	341	73	204	168	186	124	33	40	1,169
North Ga. College & State Univ.	115	50	64	33	71	30	21	58	442
Savannah State University	104	29	55	71	65	29	15	50	418
Southern Polytechnic State Univ.	129	9	53	46	58	39	19	31	384
State Univ. of West Georgia	259	86	120	133	110	86	44	88	926
<b>State University Total</b>	<b>2,196</b>	<b>411</b>	<b>1,046</b>	<b>1,153</b>	<b>1,087</b>	<b>658</b>	<b>279</b>	<b>650</b>	<b>7,480</b>
Dalton State College	108	11	13	36	34	12	5	19	238
Macon State College	108	37	39	32	56	27	5	18	322
<b>State College Total</b>	<b>216</b>	<b>48</b>	<b>52</b>	<b>68</b>	<b>90</b>	<b>39</b>	<b>10</b>	<b>37</b>	<b>560</b>
Abraham Baldwin Agric. College	78	14	41	36	56	23	11	25	284
Atlanta Metropolitan College	35	15	34	14	34	8	3	17	160
Bainbridge College	29	6	19	13	22	4	3	15	111
Coastal Ga. Community College	41	18	24	21	43	11	5	14	177
Darton College	67	13	38	36	33	14	3	17	221
East Georgia College	23	13	14	15	15	6	3	12	101
Floyd College	71	5	27	19	42	22	6	22	214
Gainesville College	93	3	33	46	19	16	4	23	237
Georgia Perimeter College	286	65	115	109	147	74	31	96	923
Gordon College	73	13	28	25	16	15	6	21	197
Middle Georgia College	71	3	35	26	37	18	12	26	228
South Georgia College	30	6	21	13	18	14	7	8	117
Waycross College	20	1	14	6	20	4	1	11	77
<b>Two-Year College Total</b>	<b>917</b>	<b>175</b>	<b>443</b>	<b>379</b>	<b>502</b>	<b>229</b>	<b>95</b>	<b>307</b>	<b>3,047</b>
<b>SYSTEM TOTAL</b>	<b>7,947</b>	<b>2,034</b>	<b>3,644</b>	<b>8,629</b>	<b>4,689</b>	<b>4,295</b>	<b>1,464</b>	<b>3,448</b>	<b>36,150</b>

### DEFINITIONS

#### INSTRUCTIONAL PERSONNEL

**FACULTY** -- persons whose primary assignments are instruction, research, or public service, who hold academic rank and are tenured, on tenure track, or in positions that are not tenure track; includes department chairpersons if their principal activity is instructional; includes faculty on nine-month and twelve-month contracts.

**OTHER** -- persons whose primary assignments are instruction, research, or public service; who do not hold instructional rank, or who are not on at least an academic contract, or who hold a non-tenure type position.

**EXECUTIVE/ADMINISTRATIVE/MANAGERIAL** -- persons whose assignments require primary responsibility in management of the institution; includes department chairpersons if their principal activity is administrative.

**PROFESSIONAL NON-FACULTY** -- persons with specialized professional training who cannot be classified in any of the other classifications (e.g., librarians, lawyers, physicians).

**SECRETARIAL/CLERICAL** -- persons such as secretaries, bookkeepers, sales clerks, and data entry clerks.

**TECHNICAL/PARAPROFESSIONAL** -- persons with technical skills (e.g., computer programmers).

**SKILLED CRAFTS** -- persons with special manual skills (e.g., mechanics, electricians, machinists, carpenters).

**SERVICE/MAINTENANCE** -- persons with service or maintenance skills (e.g., food service and cleaning workers, drivers, laborers, and groundskeepers).

Sources: USG Payroll System; FIS

# FULL-TIME EMPLOYEES

## By Race and Gender, December 2002

INSTITUTION	GENDER			RACE		
	MALE	FEMALE	% FEMALE	BLACK	WHITE	ALL OTHER
Georgia Institute of Technology	2,892	2,028	41.2	1,345	3,136	439
Georgia State University	1,450	1,722	54.3	1,159	1,808	205
Medical College of Georgia	1,408	2,657	65.4	1,083	2,647	335
University of Georgia	4,787	5,088	51.5	1,364	7,939	572
<b>Research University Total</b>	<b>10,537</b>	<b>11,495</b>	<b>52.2</b>	<b>4,951</b>	<b>15,530</b>	<b>1,551</b>
Georgia Southern University	815	973	54.4	370	1,360	58
Valdosta State University	583	660	53.1	279	931	33
<b>Regional University Total</b>	<b>1,398</b>	<b>1,633</b>	<b>53.9</b>	<b>649</b>	<b>2,291</b>	<b>91</b>
Albany State University	219	293	57.2	432	56	24
Armstrong Atlantic State University	208	288	58.1	49	413	34
Augusta State University	244	303	55.4	113	416	18
Clayton College & State University	175	252	59.0	75	318	34
Columbus State University	270	336	55.4	146	422	38
Fort Valley State University	248	330	57.1	467	69	42
Georgia College & State University	326	371	53.2	110	559	28
Georgia Southwestern State University	116	162	58.3	44	225	9
Kennesaw State University	463	706	60.4	125	995	49
North Ga. College & State University	198	244	55.2	8	416	18
Savannah State University	194	224	53.6	321	55	42
Southern Polytechnic State University	223	161	41.9	68	281	35
State University of West Georgia	415	511	55.2	100	782	44
<b>State University Total</b>	<b>3,299</b>	<b>4,181</b>	<b>55.9</b>	<b>2,058</b>	<b>5,007</b>	<b>415</b>
Dalton State College	99	139	58.4	8	225	5
Macon State College	129	193	59.9	50	266	6
<b>State College Total</b>	<b>228</b>	<b>332</b>	<b>59.3</b>	<b>58</b>	<b>491</b>	<b>11</b>
Abraham Baldwin Agric. College	114	170	59.9	38	235	11
Atlanta Metropolitan College	67	93	58.1	119	13	28
Bainbridge College	53	58	52.3	23	87	1
Coastal Ga. Community College	70	107	60.5	28	148	1
Darton College	77	144	65.2	32	177	12
East Georgia College	53	48	47.5	9	89	3
Floyd College	85	129	60.3	13	193	8
Gainesville College	100	137	57.8	16	212	9
Georgia Perimeter College	371	552	59.8	325	521	77
Gordon College	85	112	56.9	33	160	4
Middle Georgia College	110	118	51.8	36	188	4
South Georgia College	50	67	57.3	8	107	2
Waycross College	34	43	55.8	15	62	0
<b>Two-Year College Total</b>	<b>1,269</b>	<b>1,778</b>	<b>58.4</b>	<b>695</b>	<b>2,192</b>	<b>160</b>
<b>SYSTEM TOTAL</b>	<b>16,731</b>	<b>19,419</b>	<b>53.7</b>	<b>8,411</b>	<b>25,511</b>	<b>2,228</b>

Source: USG Payroll System