

- The System employed 9,071 full-time faculty.
- Fifty-five percent of full-time faculty were tenured.
- Thirty-six percent of faculty were female.
- Nine percent of full-time faculty were black.
- Sixty-five percent of full-time faculty held doctoral degrees.
- There were 29,738 full-time employees in the System.
- The average faculty salary for all ranks was \$44,747.

FACULTY BY RANK

December 1994

Full-time professors, associate professors, assistant professors, instructors, and lecturers are considered the Corps of Instruction and must be approved by the Board of Regents prior to their initial appointment upon recommendation of the Chancellor and the President of the institution. Promotion to a higher rank must also be approved by the Board upon recommendation of the Chancellor and the President of the institution. The appointment of full-time lecturers is limited to universities.

The following data include full-time teaching faculty, research faculty, general administrators, academic administrators, public service faculty, librarians, and counselors who hold Board approved academic rank and are employed on either an academic or fiscal year contract. Part-time faculty are not included.

CORPS OF INSTRUCTION

Institution	Professor		Assistant Professor	Instructor	LECTURER OTHER	/ Total
Georgia Institute of Technology Georgia State University Medical College of Georgia University of Georgia	311 280 204 725	240 274 210 585	184 278 262 394	21 47 48 59	1 7 0 0	757 886 724 1,763
University Total	1,520	1,309	1,118	175	8	4,130
Georgia Southern University Valdosta State University	129 108	152 112	271 133	126 42	0	678 395
Regional University Total	237	264	404	168	0	1,073
Albany State College Armstrong State College Augusta College Clayton State College Columbus College Fort Valley State College Georgia College Georgia Southwestern College Kennesaw State College North Georgia College Savannah State College Southern College of Technology West Georgia College	49 47 41 36 82 43 70 41 83 47 42 53 102	35 37 47 24 56 44 53 24 127 28 56 60 61	76 118 85 49 55 53 75 51 100 61 49 37 112	13 11 8 21 7 16 18 3 25 3 10 5 27	0 0 0 0 0 0 0 0 0 0	173 213 181 130 200 156 216 119 335 139 157 155 302
Senior College Total	736	652	921	167	0	2,476
Abraham Baldwin Agric. College Atlanta Metropolitan College Bainbridge College Brunswick College Dalton College Darton College Dekalb College East Georgia College Floyd College Gainesville College Gordon College Macon College Middle Georgia College South Georgia College Waycross College	14 11 15 8 7 15 27 3 15 14 12 30 8 5	34 25 10 10 15 17 87 7 17 23 14 23 32 12 4	46 17 11 28 46 41 159 8 27 45 31 63 27 20	12 6 3 29 28 12 107 5 13 10 17 30 10 10 6	0 0 0 0 0 0 0 0 0 0 0 0	106 59 39 75 96 85 380 23 72 92 74 146 77 47 21
Two-Year College Total	185	330	579	298	0	1,392
SYSTEM TOTAL	2,678	2,555	3,022	808	8	9,071

INSTRUCTIONAL FACULTY BY RANK

December 1994

The following data represents those persons whose primary responsibility is teaching, although they may have release time for public service and research. Excluded are general and academic administrators with rank, research faculty, and faculty holding special chairs. The data are a subset of the faculty data reported in the previous table.

, ,	•	Rank								
		ASSOCIATE	Assistant		LECTURER	/				
Institution	Professor	Professor		Instructor		TOTAL				
Georgia Institute of Technology	248	226	184	19	1	678				
Georgia State University	213	254	269	46	7	789				
Medical College of Georgia	136	183	252	48	0	619				
University of Georgia	566	554	384	58	Ö	1,562				
University Total	1,163	1,217	1,089	171	8	3,648				
Georgia Southern University	86	141	258	122	0	607				
Valdosta State University	70	101	129	40	0	340				
Regional University Total	156	242	387	162	0	947				
Albany State College	36	33	75	11	0	155				
Armstrong State College	33	31	113	11	0	188				
Augusta College	24	41	85	8	0	158				
Clayton State College	24	22	44	20	0	110				
Columbus College	60	49	55	7	0	171				
Fort Valley State College	32	39	48	16	0	135				
Georgia College	36	44	73	10	0	163				
Georgia Southwestern College	24	21	47	3	0	95				
Kennesaw State College	55	107	97	22	0	281				
North Georgia College	29	26	60	3	0	118				
Savannah State College	31	51	48	8	0	138				
Southern College of Technology	38	57	37	2	0	134				
West Georgia College	71	56	112	27	0	266				
Senior College Total	493	577	894	148	0	2,112				
Abraham Baldwin Agric. College	9	27	44	9	0	89				
Atlanta Metropolitan College	6	23	15	4	0	48				
Bainbridge College	10	10	9	3	0	32				
Brunswick College	2	8	25	24	0	59				
Dalton College	3	13	45	24	0	85				
Darton College	11	11	34	11	0	67				
DeKalb College	20	71	139	102	0	332				
East Georgia College	1	4	7	5	0	17				
Floyd College	9	14	25	12	0	60				
Gainesville College	9	20	41	10	0	80				
Gordon College	8	14	31	17	0	70				
Macon College	21	21	60	30	0	132				
Middle Georgia College	4	26	25	9	0	64				
South Georgia College	1	10	18	10	0	39				
Waycross College	0	4	9	6	0	19				
Two-Year College Total	114	276	527	276	0	1,193				
SYSTEM TOTAL	1,926	2,312	2,897	757	8	7,900				

FACULTY BY HIGHEST DEGREE

December 1994

The following data include full-time teaching faculty, general administrators, academic administrators, public service faculty, librarians, and counselors who hold Board approved academic rank and are employed on at least an academic year contract. Part-time faculty are not included.

ny are not meradea.	Highest Degree										
	Doci	ORATE	Professional Master's		STER'S	BACCA	LAUREATE	OTHER			
Institution	#	%	#	%	#	%	#	%	#	%	
Georgia Institute of Technology	671	88.6	19	2.5	59	7.8	4	0.5	4	0.5	
Georgia State University	699	78.9	48	5.4	129	14.6	5	0.6	5	0.6	
Medical College of Georgia	246	34.0	390	53.9	80	11.1	8	1.1	0	0.0	
University of Georgia	1,540	87.4	79	4.5	138	7.8	5	0.3	1	0.1	
University Total	3,156	76.4	536	13.0	406	9.8	22	0.5	10	0.2	
Georgia Southern University	391	57.7	8	1.2	269	39.7	10	1.5	0	0.0	
Valdosta State University	259	65.6	3	0.8	133	33.7	0	0.0	0	0.0	
Regional University Total	650	60.6	11	1.0	402	37.5	10	0.9	0	0.0	
Albany State College	105	60.7	4	2.3	63	36.4	1	0.6	0	0.0	
Armstrong State College	121	56.8	1	0.5	90	42.3	1	0.5	0	0.0	
Augusta College	123	68.0	0	0.0	57	31.5	1	0.6	0	0.0	
Clayton State College	70	53.9	0	0.0	48	36.9	9	6.9	3	2.3	
Columbus College	125	62.5	1	0.5	74	37.0	0	0.0	0	0.0	
Fort Valley State College	89	57.1	3	1.9	64	41.0	0	0.0	0	0.0	
Georgia College	140	64.8	4	1.9	71	32.9	1	0.5	0	0.0	
Georgia Southwestern College	72	60.5	0	0.0	47	39.5	0	0.0	0	0.0	
Kennesaw State College	263	78.5	3	0.9	69	20.6	0	0.0	0	0.0	
North Georgia College	96	69.1	0	0.0	41	29.5	2	1.4	0	0.0	
Savannah State College	87	55.4	5	3.2	61	38.9	4	2.6	0	0.0	
Southern College of Technology	79	51.0	1	0.7	69	44.5	6	3.9	0	0.0	
West Georgia College	225	74.5	0	0.0	74	24.5	3	1.0	0	0.0	
Senior College Total	1,595	64.4	22	0.9	828	33.4	28	1.1	3	0.1	
Abraham Baldwin Agric. College	35	33.0	2	1.9	69	65.1	0	0.0	0	0.0	
Atlanta Metropolitan College	17	28.8	1	1.7	41	69.5	0	0.0	0	0.0	
Bainbridge College	21	53.9	0	0.0	13	33.3	1	2.6	4	10.3	
Brunswick College	15	20.0	1	1.3	48	64.0	6	8.0	5	6.7	
Dalton College	47	49.0	0	0.0	39	40.6	6	6.3	4	4.2	
Darton College	29	34.1	1	1.2	51	60.0	4	4.7	0	0.0	
DeKalb College	100	26.3	6	1.6	268	70.5	6	1.6	0	0.0	
East Georgia College	10	43.5	5	21.7	8	34.8	0	0.0	0	0.0	
Floyd College	21	29.2	0	0.0	50	69.4	1	1.4	0	0.0	
Gainesville College	32	34.8	0	0.0	57	62.0	3	3.3	0	0.0	
Gordon College	37	50.0	0	0.0	31	41.9	6	8.1	0	0.0	
Macon College	73	50.0	0	0.0	69	47.3	4	2.7	0	0.0	
Middle Georgia College	28	36.4	2	2.6	42	54.6	5	6.5	0	0.0	
South Georgia College	14	29.8	0	0.0	28	59.6	5	10.6	0	0.0	
Waycross College	10	47.6	0	0.0	11	52.4	0	0.0	0	0.0	
Two-Year College Total	489	35.1	18	1.3	825	59.3	47	3.4	13	0.9	
SYSTEM TOTAL	5,890	64.9	587	6.5	2,461	27.1	107	1.2	26	0.3	

FACULTY BY TENURE STATUS

December 1994

Tenure resides at the institutional level. Only assistant professors, associate professors, and professors who are normally employed full-time by an institution are eligible for tenure. Tenure is awarded upon recommendation of the president and approval by the Board of Regents. Tenure may by awarded at the end of a five-year period, and the maximum time that may be served at the rank of assistant professor or above without the award of tenure is seven years. Administrators do not hold tenure in their administrative positions but may be awarded rank and tenure within a department. The Board has also established a non-tenure track policy for persons with faculty rank. There is no limit for years of service in this category, but persons cannot be considered for award of tenure or receive probationary credit toward tenure for years of service in this track.

The data that follow include full-time teaching faculty, general administrators, academic administrators, public service faculty, librarians, and counselors who hold Board approved academic rank and are employed on at least an academic year contract. Part-time faculty are not included.

iot included.	Tenure Status Non-Tenure/ Non							
	Total Tenur		NURED				RACK	
Institution	FACULTY	<i>*</i> #	%	#	%	#	%	
Georgia Institute of Technology	757	484	63.9	240	31.7	33	4.4	
Georgia State University	886	537	60.6	246	27.8	103	11.6	
Medical College of Georgia	724	271	37.4	121	16.7	332	45.9	
University of Georgia	1,763	1,279	72.6	472	26.8	12	0.7	
University Total	4,130	2,571	62.3	1,079	26.1	480	11.6	
Georgia Southern University	678	269	39.7	361	53.2	48	7.1	
Valdosta State University	395	192	48.6	161	40.8	42	10.6	
Regional University Total	1,073	461	43.0	522	48.7	90	8.4	
Albany State College	173	92	53.2	73	42.2	8	4.6	
Armstrong State College	213	100	47.0	69	32.4	44	20.7	
Augusta College	181	92	50.8	77	42.5	12	6.6	
Clayton State College	130	53	40.8	45	34.6	32	24.6	
Columbus College	200	129	64.5	54	27.0	17	8.5	
Fort Valley State College	156	106	68.0	39	25.0	11	7.1	
Georgia College	216	106	49.1	92	42.6	18	8.3	
Georgia Southwestern College	119	76	63.9	32	26.9	11	9.2	
Kennesaw State College	335	169	50.5	153	45.7	13	3.9	
North Georgia College	139	75	54.0	54	38.9	10	7.2	
Savannah State College	157	67	42.7	87	55.4	3	1.9	
Southern College of Technology West Georgia College	155 302	93 158	60.0 52.3	49 137	31.6 45.4	13 7	8.4 2.3	
Senior College Total	2,476	1,316	53.2	961	38.8	199	8.0	
Abraham Baldwin Agric. College	106	65	61.3	35	33.0	6	5.7	
Atlanta Metropolitan College	59	39	66.1	8	13.6	12	20.3	
Bainbridge College	39	24	61.5	14	35.9	1	2.6	
Brunswick College	75	18	24.0	19	25.3	38	50.7	
Dalton College	96	37	38.5	46	47.9	13	13.5	
Darton College	85	43	50.6	39	45.9	3	3.5	
DeKalb College	380	135	35.5	191	50.3	54	14.2	
East Georgia College	23	11	47.8	12	52.2	0	0.0	
Floyd College	72	27	37.5	34	47.2	11	15.3	
Gainesville College	92	46	50.0	41	44.6	5	5.4	
Gordon College	74	15	20.3	46	62.2	13	17.6	
Macon College	146	70	48.0	76	52.1	0	0.0	
Middle Georgia College	77 47	38 22	49.4 46.8	38 16	49.4 34.0	1 9	1.3 19.2	
South Georgia College Waycross College	21	7	33.3	14	66.7	0	0.0	
Two-Year College Total	1,392	597	42.9	629	45.2	166	11.9	
SYSTEM TOTAL	9,071	4,945	54.5	3,191	35.2	935	10.3	

Sources: Faculty Information System; The Policy Manual

FACULTY DEMOGRAPHIC CHARACTERISTICS

December 1994

The following data include full-time teaching faculty, general administrators, academic administrators, public service faculty, librarians, and counselors who hold Board approved academic rank and are employed on at least an academic year contract. Part-time faculty are not included.

raculty are not included.		GE	NDER			ETHNIC GROUP					
	Total						LACK	WHITE ALL OTHERS*			
Institution	FACULT		%	#	%	#	%	#	%	#	%
Georgia Institute of Technology	757	652	86.1	105	13.9	23	3.0	624	82.4	110	14.5
Georgia State University	886	561	63.3	325	36.7	63	7.1	774	87.4	49	5.5
Medical College of Georgia	724	536	74.0	188	26.0	18	2.5	675	93.2	31	4.3
University of Georgia	1,763	1,351	76.6	412	23.4	65	3.7	1,611	91.4	87	4.9
University Total	4,130	3,100	75.1	1,030	24.9	169	4.1	3,684	89.2	277	6.7
Georgia Southern University	678	395	58.3	283	41.7	40	5.9	615	90.7	23	3.4
Valdosta State University	395	244	61.8	151	38.2	24	6.1	358	90.6	13	3.3
Regional University Total	1,073	639	59.6	434	40.5	64	6.0	973	90.7	36	3.4
Albany State College	173	99	57.2	74	42.8	107	61.9	51	29.5	15	8.7
Armstrong State College	213	108	50.7	105	49.3	9	4.2	197	92.5	7	3.3
Augusta College	181	101	55.8	80	44.2	14	7.7	162	89.5	5	2.8
Clayton State College	130	64	49.2	66	50.8	13	10.0	115	88.5	2	1.5
Columbus College	200	122	61.0	78	39.0	13	6.5	179	89.5	8	4.0
Fort Valley State College	156	91	58.3	65	41.7	103	66.0	34	21.8	19	12.2
Georgia College	216	120	55.6	96	44.4	9	4.2	205	94.9	2	0.9
Georgia Southwestern College	119	73	61.3	46	38.7	9	7.6	102	85.7	8	6.7
Kennesaw State College	335	172	51.3	163	48.7	29	8.7	295	88.1	11	3.3
North Georgia College	139	86	61.9	53	38.1	2	1.4	137	98.6	0	0.0
Savannah State College	157	107	68.2	50 29	31.9 18.7	78	49.7	47 134	29.9 86.5	32	20.4
Southern College of Technology West Georgia College	155 302	126 186	81.3 61.6	116	38.4	11 14	7.1 4.6	275	91.1	10 13	6.5 4.3
Senior College Total	2,476	1,455	58.8	1,021	41.2	411	16.6	1,933	78.1	132	5.3
Abraham Baldwin Agric. College	106	53	50.0	53	50.0	8	7.6	97	91.5	1	0.9
Atlanta Metropolitan College	59	29	49.2	30	50.9	39	66.1	18	30.5	2	3.4
Bainbridge College	39	21	53.9	18	46.2	2	5.1	37	94.9	0	0.0
Brunswick College	75	38	50.7	37	49.3	5	6.7	69	92.0	1	1.3
Dalton College	96	56	58.3	40	41.7	2	2.1	93	96.9	1	1.0
Darton College	85	39	45.9	46	54.1	7	8.2	76	89.4	2	2.4
DeKalb College	380	147	38.7	233	61.3	70	18.4	298	78.4	12	3.2
East Georgia College	23	19	82.6	4	17.4	0	0.0	22	95.7	1	4.4
Floyd College	72	35	48.6	37	51.4	3	4.2	68	94.4	1	1.4
Gainesville College	92	41	44.6	51	55.4	0	0.0	89	96.7	3	3.3
Gordon College	74	32	43.2	42	56.8	4	5.4	69	93.2	1	1.4
Macon College	146	68	46.6	78	53.4	11	7.5	133	91.1	2	1.4
Middle Georgia College	77	44	57.1	33	42.9	5	6.5	71	92.2	1	1.3
South Georgia College Waycross College	47 21	26 11	55.3 52.4	21 10	44.7 47.6	0 1	0.0 4.8	46 20	97.9 95.2	$\frac{1}{0}$	2.1 0.0
Two-Year College Total	1,392	659	47.3	733	52.7	157	11.3	1,206	86.6	29	2.1
SYSTEM TOTAL	9,071	5,853	64.5	3,218	35.5	801	8.8	7,796	85.9	474	5.2

^{* &}quot;All Others" include Asian/Pacific Islanders, American Indian/Alaskan Natives, and Hispanics

AVERAGE FACULTY SALARIES By Rank, December 1994

Average salaries are calculated for all full-time teaching faculty with Board approved rank. The averages exclude faculty whose primary responsibilities are administrative and faculty who hold special chairs. Fiscal year salaries have been adjusted to an academic year base.

			ASSOCIATE		Assistant		Instructor/		Total	
Institution	Professor	s N	Professors	N	Professors	N	Lecturer	N	SALARY	N
Georgia Institute of Technology	\$73,269	248	\$54,266	226	\$48,105	184	\$24,512	20	\$58,667	678
Georgia State University	68,588	213	48,604	254	40,001	269	30,143	53	49,826	789
Medical College of Georgia	82,763	136	65,928	183	61,605	252	43,584	48	66,134	619
University of Georgia	60,827	566	44,635	554	38,596	384	25,580	58	48,310	1,562
University Total	67,466	1,163	50,454	1,217	45,874	1,089	31,640	179	53,587	3,648
Georgia Southern University	50,056	86	43,431	141	34,402	258	26,826	122	37,194	607
Valdosta State University	47,751	70	40,420	101	34,992	129	27,467	40	38,346	340
Regional University Total	49,022	156	42,174	242	34,599	387	26,984	162	37,608	947
Albany State College	47,103	36	39,384	33	34,336	75	24,926	11	37,708	155
Armstrong State College	48,677	33	37,847	31	32,410	113	18,765	11	35,364	188
Augusta College	52,035	24	42,417	41	35,304	85	27,311	8	39,286	158
Clayton State College	51,001	24	40,498	22	36,713	44	31,740	20	39,683	110
Columbus College	46,296	60	38,793	49	35,922	55	26,817	7	40,012	171
Fort Valley State College	49,042	32	38,295	39	32,929	48	24,761	16	37,331	135
Georgia College	44,592	36	40,399	44	35,002	73	24,745	10	37,948	163
Georgia Southwestern College	45,149	24	38,619	21	32,558	47	31,071	3	37,032	95
Kennesaw State College	52,432	55	42,625	107	37,224	97	29,318	22	41,638	281
North Georgia College	45,632	29	40,016	26	35,299	60	29,541	3	38,731	118
Savannah State College	47,076	31	37,369	51	37,601	48	25,182	8	38,924	138
Southern College of Technology	46,840	38	40,200	57	37,325	37	NA	2	41,178	134
West Georgia College	46,835	71	38,167	56	36,590	112	26,845	27	38,667	266
Senior College Total	47,835	493	39,899	577	35,244	894	26,918	148	38,871	2,112
Abraham Baldwin Agric, College	40,200	9	38,273	27	31,567	44	27,885	9	34,102	89
Atlanta Metropolitan College	40,659	6	37,505	23	33,945	15	32,451	4	36,366	48
Bainbridge College	39,373	10	33,505	10	30,215	9	28,097	3	33,906	32
Brunswick College	NA	2	35,937	8	34,283	25	28,518	24	32,533	59
Dalton College	44,711	3	40,609	13	32,946	45	31,211	24	34,043	85
Darton College	40,208	11	36,721	11	34,059	34	30,265	11	34,883	67
DeKalb College	45,773	20	40,011	71	32,027	139	28,648	102	33,524	332
East Georgia College	NA	1	39,935	4	34,991	7	30,622	5	36,999	17
Floyd College	43,292	9	35,097	14	31,896	25	28,051	12	33,583	60
Gainesville College	42,431	9	37,089	20	30,449	41	25,632	10	32,855	80
Gordon College	41,856	8	36,501	14	30,811	31	26,694	17	32,211	70
Macon College	44,025	21	37,293	21	33,381	60	29,121	30	34,729	132
Middle Georgia College	42,328	4	36,938	26	31,128	25	27,476	9	33,675	64
South Georgia College	NA	1	37,294	10	31,598	18	27,698	10	32,357	39
Waycross College	NA	0	39,275	4	33,582	9	28,497	6	33,175	19
Two-Year College Total	42,951	114	37,930	276	32,291	527	28,704	276	33,784	1,193
SYSTEM TOTAL	\$59,496	1,926	\$45,458	2,312	\$38,616	2,897	\$28,681	765	\$44,747	7,900

Note : NA indicates that there are fewer than three faculty in the cell. The salaries for these cells are added to the System total.

By Occupation Class, December 1994

becapation class, beccmi		Exec./	Prof.					
Institution Georgia Institute of Technology Georgia State University Medical College of Georgia University of Georgia	FACULTY 638 778 580 1,539	ADM./ MGR. 146 328 194 616	Non- FAC. 1,098 463 1,427 1,724	SEC./ CLER. 650 313 722 1,680	TECHN./ PARAPROI 272 148 1,095 943	SKILLED E. CRAFTS 165 60 136 468	SERV./ MAINT. 325 236 477 1,193	. Total 3,294 2,326 4,631 8,163
University Total	3,535	1,284	4,712	3,365	2,458	829	2,231	18,414
Georgia Southern University Valdosta State University	603 322	143 131	174 79	258 179	61 15	75 55	257 198	1,571 979
Regional University Total	925	274	253	437	76	130	455	2,550
Albany State College Armstrong State College Augusta College Clayton State College Columbus College Fort Valley State College Georgia College Georgia Southwestern College Kennesaw State College North Georgia College Savannah State College Southern College of Technology West Georgia College	128 175 156 105 160 101 160 94 273 110 129 133 260	52 65 50 52 67 56 92 37 74 46 42 55	74 33 28 30 41 75 34 29 88 23 52 26 87	78 71 90 71 101 83 84 51 151 60 84 62	14 10 16 15 12 29 15 8 23 4 12 13 23	21 6 18 11 16 15 37 12 30 19 18 13 45	83 20 56 52 59 84 70 14 85 59 74 61	450 380 414 336 456 443 492 245 724 321 411 363 735
Senior College Total	1,984	784	620	1,105	194	261	822	5,770
Abraham Baldwin Agric. College Atlanta Metropolitan College Bainbridge College Brunswick College Dalton College Darton College DeKalb College East Georgia College Floyd College Gainesville College Gordon College Macon College Middle Georgia College South Georgia College Waycross College	88 47 31 51 82 64 330 16 60 78 67 130 64 38	34 18 18 29 17 29 94 10 23 22 17 27 22 19	15 14 10 17 13 17 75 2 19 21 15 21 17 16 4	54 24 19 24 27 33 167 11 42 26 12 55 38 23 19	10 6 0 3 3 5 30 0 10 10 11 6 4 5	16 4 3 6 4 4 28 0 5 6 7 6 17 7 2	55 6 13 19 19 19 90 9 31 18 11 36 43 13	272 119 94 149 165 171 814 48 190 181 130 281 205 121 64
Two-Year College Total	1,165	389	276	574	94	115	391	3,004
SYSTEM TOTAL	7,609	2,731	5,861	5,481	2,822	1,335	3,899	29,738

Note: The total number of faculty above (n=7,609) does not include administrators who hold Board approved academic rank as do the totals on the previous pages (n=9.071).

DEFINITIONS

FACULTY -- persons whose primary assignments are instruction, research, or public service and who hold academic rank; includes department chairpersons if there principal activity is instructional; includes faculty on nine-month and twelve-month contracts.

EXECUTIVE ADMINISTRATIVE/MANAGERIAL -- persons whose assignments require primary responsibility in management of the institution; includes department chairpersons if their principal activity is administrative.

PROFESSIONAL NON-FACULTY -- persons with specialized professional training who cannot be classified in any of the other classifications(ie. librarians, lawyers, physicians).

SECRETARIAL/CLERICAL -- persons such as secretaries, bookkeepers, sales clerks, and data entry clerks

TECHNICAL/PARAPROFESSIONAL -- persons with technical skills (ie.,computer programmers).

SKILLED CRAFTS -- persons with special manual skills (ie. mechanics, electricians, machinists, carpenters) groundskeepers).

SERVICE/MAINTENANCE -- persons with limited skills (ie., food service and lceaning workers, drivers, laborers, and groundskeepers);

Source: Payroll System