Cognos Reports

User Guide for Running IPEDS HR Reports

> Version 7 October 2020

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Cognos Log in Procedure

1. Click on or copy and paste this link into your browser.

https://analytics.usg.edu/cognos/cgi-bin/cognos.cgi

	Help
	Log on Please type your credentials for authentication. Namespace: BOROUD User ID:
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- 2. The Cognos login screen will be displayed.
- 3. Enter your User ID and Password.

Note: If you do not have a Cognos User ID and Password, please ask the HR POC at your institution to contact the Help Desk (<u>helpdesk@usg.edu</u>) to request them for you.

4. Once logged in, Cognos will display the USG Data Warehouse.



Add IPEDS HR Reports Tab

1. Click on the Tab Menu icon in the top left corner and select Add tabs...



2. Click on the **Public Folders** link.



3. Click on the Secure Folders link.

Available entries Cognos > Public Folders							
	Name						
C	G2I						
C	Motio Promotion Test						
<u> </u>	Public						
C	Samples						
<u> </u>	Secure Folders						
	USG Custom Content						
	USGDW						

4. Click on the **Human Resources** link.

Available Cognos > F	entries ublic Folders > Secure Folder s
	Name
C	Academic
	Academic Financial Aid
<u> </u>	EdPrep
	Facilities Inventory
<u> </u>	Financial
	Human Resources
	Navigation

Page 4

5. Click on the **Navigation** link.

Available entries Cognos > Public Folders > Secure Folders > Human Resources						
	Name					
<u> </u>	Navigation					
	Packages					
	Reports					

6. Click on the Navigation Pages link.



7. Click the checkbox next to **IPEDS HR Survey Reports** and click the yellow arrow to move it to the Selected entries on the right and click**OK**

Available entries — Cognos > Public Folders > Secure Folders > Human Resources > Navigation > Navigation Pages		
	Entries: 1 - 3 🔘 🛛 🖉	
Image: Name		
DEDS HR Pages		
Human Resources		
☑ 🗊 IPEDS HR Survey Reports		

8. The IPEDS HR Survey Reports tab is now available. Click on the tab to view the contents.



Running Cognos Reports

IPEDS HR	Surveys for Current Year	IPEDS HR Surveys for Previous Years
IPED	SHR Survey	Reports for Current Fall Year
First select	an Institution Next click	on a report link below to view results
Institution	(All)	
Fall Year	2020	v
HR D	etail	
IPED	S HR Detail	
IPED	6 HR Part A - Full-time Instru	uctional Staff (1-5)
IPED	SHR Part A - Full-time Instru	ictional Staff (Totals)
IPED	5 HR Part A - Full-time Instru 5 HR Part A2 - Number of Full	ctional Staff without Faculty Status (6) -time Instructional Staff by Tenure Status, Medical School Status and Function
IPED:	S HR Part B - Number of Full S HR Part B2 - Number of Full	-time Non-instructional Staff by Occupational Category, Gender and Race/Ethnicity -Time Non-instructional Staff by Tenure Status, Medical School Status and Occupational Category
IPED	SHR Part D - Number of Gra	duate Assistants by Occupational Category, Gender and Race/Ethnicity
IPED	S HR Part D - Number of Part	t-Time Staff by Occupational Category, Gender and Race/Ethnicity
IPED	SHR Part E - Number of Part	t-time Staff by Tenure Status, Medical School Status and Occupational Category
IPED	S HR Part G - Number of Full	-time Instructional Staff, Contract Length and Salary
IPED	SHR Part G - Salary Outlays	for Full-time Non-instructional Staff by Occupational Category
IPED	SHR Part H - Number of New	vly Hired Full-time Staff by Occupational Category, Gender and Race/Ethnicity
IPED	SHR Part H - Number of New	Wy Hired Permanent Instructional Start by Tenure Status, Gender and Race/Ethnicity

- Select your institution and Fall Year from the separate drop down menus. Next, select the IPEDS HR Part you're needing. For example: IPEDS HR Part A – Full-time instructional staff (1-5)
- 2. The following prompt screen will appear.

	Part A - Fi	Ill-time ins	structional staff w	ith faculty statu	s					
57000 - /	Parameters Section (All) Abraham Baldwin Agricultu f full-time instructional staff with	iral Colle	ge tatus who are ter	nured		Finis	ħ			
Gender	Race/Ethnicity Professors Associate professors Assistant professors Instructors Lecturers No academic Rank									
Female	Asian	1	Q	<u>0</u>	Q	<u>0</u>	<u>0</u>			
	Black or African American	<u>0</u>	2	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>			
	White	<u>11</u>	<u>13</u>	<u>9</u>	<u>0</u>	<u>0</u>	<u>0</u>			
Female - Tota		12	15	9	0	0	0			
Male	Asian	2	1	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>			
	Black or African American	<u>4</u>	1	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>			
	White	10	14	8	۵	Q	۵			
Male - Total	Male - Total 16 16 8 0 0									
57000 - Abrah	am Baldwin Agricultural College - Total	28	31	17	0	0	0			

- 3. Select the Section or (All) from the Section dropdown list.
- 4. Click **Finish** to run the report.
- 5. The chosen report displays based on the selections made above.

Drill Down to Report Details

Reports may be drilled down to display the details that make up a specific number.

Gender	Race/Ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic Rank
Female	Asian	1	٥	٩	Q	٩	٥
	Black or African American	<u>0</u>	2	0	<u>0</u>	<u>0</u>	<u>0</u>
	White	11	13	9	Q	Q	۵
Female - Total		12	15	9	0	0	0

- 1. For example: to display the details of the <u>2</u> Black or African American Female Associate professors on the report above, click on the <u>2</u> link.
- 2. A new window will open that shows all of the details for those 2 faculty.

Row Number	Last HRDM Load Date	FALL_CENSUS_DATE	Institution	SETID	EMPLOYEE_ID	LAST_NAME	FIRST_NAME	MIDDLE_NAME	Gender Code	FULLTIME_EMPLOYMENT_INDICATOR
1	Apr 26, 2018	11/1/19							F	Y
2	Apr 26, 2018	11/1/19							F	Y

As shown below, this detailed report may also be exported in HTML, PDF, XML or Excel.

