<b>IPEDS Human Resour</b>	ces Survey - 2020/2021																
USG Cognos Report D	-																
Field/Filter on Report	HRDM Field (See HRDM DED for more information)	Samue Field	Eall 2020 Empression	A-1	A-2	Part A-3	A-5	Part A-6	Part A-7	Part B-1 Part B-2	5 5	Part G-2	Part G-3	Part D-1	Part D-2	Part E-1 Part H-1	Part H-2
(parts in blue represent changes from Fall 2020)	(fields in red are from MFE/Employee Faculty data)	Source Field OneUSG Table.Field	Fall 2020 Expression	art	art	art	Part	art	art	art	Part	art	art	art	art	art	art
	s of the IPEDS Reports from this row or expa			<u> </u>				Nu P	<u>n</u> D		NuP	alP	alP				u P.
Full Time/Part Time	Fulltime Employment Indicator	PS.JOB. FULL PART TIME	Fulltime Employment Indicator = 'Y' or 'N'					X				v v	V V	Z			Z v
	Tenure Status Code	PS EG TENURE DATA.TENURE STATUS	1 V	-		X X	<u>л</u>	A	A 2	· ·	А		Λ.	л	A		-
Faculty Status	Tenure Status Code	PS_EG_IENURE_DATA.IENURE_STATUS	tenure_status_code in ('NTK', 'NA', 'TEN', 'NOT')	х	X	x x	x		2	<u>د</u>					x	х	
Not on Tenure Track Multi Year	n/a		there will never be any of these since we have no multi-year			x			х	х					х	х	
contract			contracts. Always zero					+									_
Not on tenure track annual	Tenure Status Code	PS_EG_TENURE_DATA.TENURE_STATUS	tenure_status_code in ('NA', 'NOT')			х			х	х					х	х	
contract	Paygroup Code	PS_JOB.PAYGROUP	AND paygroup_code in ('M01','M03')														
Not on tenure track less than	Tenure Status Code		(revised 3-31-13 to include M03) there will never be any of these since we have no such	+	╞─┼	-	v		v	v		+			v		
	Paygroup Code		contracts. Always zero. (changed in fall 2016 when new				Å		^	Å					A	А	
	n/a		category of indefinite duration was added and employees who														
			were counted in this category are now counted there)														
Not on tenure track indefinite	Tenure Status Code	PS_EG_TENURE_DATA.TENURE_STATUS	tenure_status_code in ('NA', 'NOT')				х		х	х					х	х	
duration (new category in fall	Paygroup Code	PS_JOB.PAYGROUP	AND NVL (paygroup_code, 'XX') not in ('M01','M03')														
2016)			(revised 3-31-13 to exclude M03 as well as M01)									_				$\rightarrow$	
Without faculty status	Tenure Status Code	PS_EG_TENURE_DATA.TENURE_STATUS	tenure_status_code IS NULL					х	х	х					х	х	
			OR tenure_status_code NOT IN ('NTK', 'NA', 'TEN', 'NOT')														
Tenure Track	Tenure Status Code	PS_EG_TENURE_DATA.TENURE_STATUS	tenure_status_code = 'NTK'		x				x y	x x					x	х	
Tenured	Tenure Status Code	PS_EG_TENURE_DATA.TENURE_STATUS	tenure_status_code = 'TEN'	х					X X	x x					х	х	
IPEDS Academic Rank	Academic Rank	PS_EG_TENURE_DATA.EG_ACADEMIC_RANK	case when academic_rank = '001' then 'Professor'								х	х					
			when academic_rank = '002' then 'Associate Professor'														
			when academic_rank = '003' then 'Assistant Professor'														
			when academic_rank = '004' then 'Instructors'														
			when academic_rank in ('005', '007', '008') then 'Lecturers'														
Professor	Academic Rank	PS EG TENURE DATA.EG ACADEMIC RANK	else 'No Rank' academic rank = '001'	x	x	x x	x		-								+
Associate Professor	Academic Rank	PS EG TENURE DATA.EG ACADEMIC RANK	academic rank = '002'	х	x	x x	x									+	
Assistant Professor	Academic Rank	PS EG TENURE DATA.EG ACADEMIC RANK	academic rank = '003'	х	X Z	x x	x										
Instructor	Academic Rank	PS EG TENURE DATA.EG ACADEMIC RANK	academic rank = '004'	х	X Z	x x	x										
Lecturer	Academic Rank	PS EG TENURE DATA.EG ACADEMIC RANK	academic rank in ('005', '007', '008')	х	X Z	x x	x										
No Rank	Academic Rank	PS EG TENURE DATA.EG ACADEMIC RANK	nvl(academic_rank, '006') = '006'		X Z		х			+						+	+
Graduate Assistant	Job Code	PS_JOB.JOBCODE	SUBSTR (job_code, 1, 3) IN ('905', '906', '907', '908', '909')							+				х	:	+	$\square$
Gender	Gender Code	PS_PERSONAL_DATA.SEX	case when	х	X Z	x x	х	x	2	(	х	х		x x	:	х	x
			gender_code ='M' then 'Male'	1													
			when gender_code ='F' then 'Female'														
			else 'Unknown'														

Race/Ethnicity	Race Code	PS_DIVERS_ETHNIC.ETHNIC_GRP_CD	CASE WHEN
	US Citizenship Status	PS_CITIZENSHIP.CITIZENSHIP_STATUS	us_citizenship_status IN ('4', '9')
			OR (setid NOT IN ('18000', '12000', '03000')
			AND us_citizenship_status = '7')
			THEN
			'Nonresident alien'
			WHEN race_code = 'B'
			THEN
			'Black or African American'
			WHEN race_code = 'H'
			THEN
			'Hispanic/Latino'
			WHEN race_code = $T$
			THEN
			'American Indian or Alaska Native'
			WHEN race_code = 'M'
			THEN
			'Two or more races'
			WHEN race_desc = 'Unknown'
			THEN
			'Race and ethnicity Unknown'
			ELSE
			race_desc

х	Х	Х	х	х	x	Х			x		X	X

Occupational Category	Job Code SOC_IPEDS_CODE, ACTUAL_ACTIVITY_ACADEMIC_PCT, ACTUAL_ACTIVITY_RESEARCH_PCT, ACTUAL_ACTIVITY_PUB_SVC_PCT	PS_JOB.JOBCODE [SOC_IPEDS_CODE is not extracted from OneUSG] PS_BOR_EP_FFE_DAT.BOR_ACT_REP_ACAD PS_BOR_EP_FFE_DAT.BOR_ACT_REP_RESRCH PS_BOR_EP_FFE_DAT.BOR_ACT_REP_PUBLIC	CASE WHEN SUBSTR (job_code, 1, 3) = '907' THEN 'Graduate Assistants - Research' WHEN SUBSTR (job_code, 1, 3) = '908' THEN soc_ipeds_desc WHEN SUBSTR (job_code, 1, 3) IN ('905', '906', '909') THEN 'Graduate Assistants - Other' WHEN SUBSTR (job_code, 1, 3) = '210' THEN soc_ipeds_desc WHEN ACTUAL_ACTIVITY_ACADEMIC_PCT > 50 THEN 'Postsecondary Teachers - Instruction' WHEN ACTUAL_ACTIVITY_RESEARCH_PCT > 50 THEN 'Postsecondary Teachers - Research' WHEN ACTUAL_ACTIVITY_PUB_SVC_PCT > 50 THEN 'Postsecondary Teachers - Public Service' WHEN ACTUAL_ACTIVITY_ACADEMIC_PCT						x x	x			x x	X	X	X
			+ ACTUAL_ACTIVITY_RESEARCH_PCT + ACTUAL_ACTIVITY_PUB_SVC_PCT >= 50 AND ACTUAL_ACTIVITY_RESEARCH_PCT <= 50 AND ACTUAL_ACTIVITY_PUB_SVC_PCT <= 50 THEN 'Instruction/Research/Public Service' /* IF INSTRUCTIONAL SOC CAT BUT ACTIVITY PERCENTS NOT INSTRUCTIONAL */ WHEN SOC_IPEDS_CODE = '2' THEN 'Requires Review' ELSE NVL (soc_ipeds_desc, 'No IPEDS/SOC Category') END													
IPEDS Instructional Staff	ACTUAL_ACTIVITY_ACADEMIC_PCT, ACTUAL_ACTIVITY_RESEARCH_PCT, ACTUAL_ACTIVITY_PUB_SVC_PCT	PS_BOR_EP_FFE_DAT.BOR_ACT_REP_ACAD PS_BOR_EP_FFE_DAT.BOR_ACT_REP_RESRCH PS_BOR_EP_FFE_DAT.BOR_ACT_REP_PUBLIC	CASE WHEN (ACTUAL_ACTIVITY_ACADEMIC_PCT = 100 OR (ACTUAL_ACTIVITY_ACADEMIC_PCT + ACTUAL_ACTIVITY_RESEARCH_PCT + ACTUAL_ACTIVITY_PUB_SVC_PCT >= 50 AND ACTUAL_ACTIVITY_RESEARCH_PCT <= 50 AND ACTUAL_ACTIVITY_PUB_SVC_PCT <= 50)) AND SOC_IPEDS_CODE <> 'J' THEN 'Y' ELSE 'N'		x x	x				x	х	x	x x			x
Medical Status	Setid, Department Code	PS_JOB.COMPANY PS_JOB.DEPTID	WHEN setid = '12000' AND deptid LIKE '04%' THEN 'Medical' ELSE 'Non-Medical'			1	$\uparrow$	x	x x	x					x	
9 Month Contract	Paygroup Code	PS_JOB.PAYGROUP	paygroup_code = 'M03'			+	+				х			+		$\square$
12 Month Contract	Paygroup Code	PS JOB.PAYGROUP	paygroup_code = 'M01'		$\vdash$	+	+	++			х		+	+	+	
		_		<u> </u>			<b></b>		_						<b></b>	
Less Than 9 Month Contract	Paygroup Code	PS_JOB.PAYGROUP	paygroup_code not in ('M01','M03')								Х					

New Hire Permanent	Original Hire Date	PS_EMPLOYMENT.HIRE_DT (this was changed in	original_hire_date BETWEEN TO_DATE ( '20181101',						x x	
		2019 extraction from CMPNY_SENIORITY_DT becaus	e 'YYYYMMDD') AND TO_DATE ('20191031', 'YYYYMMDD')							
		CMPNY_SENIORITY_DT can be overriden).	AND FULLTIME_EMPLOYMENT_IND = 'Y'							
		PS.JOB. FULL_PART_TIME	AND REGULAR_EMPLOYMENT_IND = 'Y'							
		PS_JOB.REG_TEMP								

Part A-1	Number of full-time instructional staff with faculty status who are tenured
Part A-2	Number of full-time instructional staff with faculty status who are on tenure track
Part A-3	Number of full-time instructional staff with faculty status who are Not on tenure track with multi-year contract
Part A-4	Number of full-time instructional staff with faculty status who are Not on tenure track with annual contract
Part A-5	Number of full-time instructional staff with faculty status who are Not on tenure track with less than annual contract
Part A-6	Number of full-time instructional staff without faculty status
Part A-7	Number of full-time instructional staff by tenure status, medical school status, and function
Part B-1	Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity
Part B-2	Number of full-time non-instructional staff
Part G-1	Number of full-time instructional staff for calculation of total number of months [part G1 and G2 are combined into one Cognos report]
Part G-2	Salary outlays for full-time instructional staff by gender and academic rank
Part G-3	Salary outlays for full-time non-instructional staff by occupational category
Part D-1	Number of part-time staff by occupational category, gender, and race/ethnicity
Part D-2	Number of graduate assistants by occupational category, gender, and race/ethnicity
Part E-1	Number of part-time staff by tenure status, medical school status and occupational category
Part H-1	Number of newly hired full-time permanent instructional staff by tenure status, gender, and race/ethnicity (Hired full time between November 1, 2015
	Number of newly hired full-time staff by occupational category, gender, and race/ethnicity (Hired full time between November 1, 2015 and October
Part H-2	31, 2016 and still on payroll of the institution as of November 1, 2014)

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