U	efinitions HRDM Field (See HRDM DED for more																	
Field/Filter on Report	information) (fields in red are from MFE/Employee Faculty data)	Source Field OneUSG Table.Field	Fall 2019 Expression (parts in blue represent changes from Fall 2018)	Part A-1	Part A-2	Part A-3	Part A-4	Part A-5	Part A-6	Part B-1	Part B-2	Part G-1	Part G-2	Part G-3 Part D-1	Part D-1	Part E-1	Part H-1	Part H-2
(see chart below for descriptions	s of the IPEDS Reports from this row or expa	nd this row to see columns I through Y)		PZ	Ing.	2	n Z				- nz	Nul	Sall					I nZ
Full Time/Part Time	Fulltime Employment Indicator	PS.JOB. FULL_PART_TIME	Fulltime Employment Indicator = 'Y' or 'N'	x			x x			x	x		X X	x		x	x	x
Faculty Status	Tenure Status Code	PS_EG_TENURE_DATA.TENURE_STATUS	tenure_status_code in ('NTK', 'NA', 'TEN', 'NOT')	х	x	x	x x			х						x	x	
Not on Tenure Track Multi Year contract	n/a		there will never be any of these since we have no multi-year contracts. Always zero			x			х		x					х	х	ſ
Not on tenure track annual contract	Tenure Status Code Paygroup Code	PS_EG_TENURE_DATA.TENURE_STATUS PS_JOB.PAYGROUP	tenure_status_code in ('NA', 'NOT') AND paygroup_code in ('M01','M03') (revised 3-31-13 to include M03)			-	x		х		х					x	х	
Not on tenure track less than annual contract	Tenure Status Code Paygroup Code n/a		there will never be any of these since we have no such contracts. Always zero. (changed in fall 2016 when new category of indefinite duration was added and employees who were counted in this category are now counted there)				x		x		X					x	X	
Not on tenure track indefinite duration (new category in fall 2016)	Tenure Status Code Paygroup Code	PS_EG_TENURE_DATA.TENURE_STATUS PS_JOB.PAYGROUP	tenure_status_code in ('NA', 'NOT') AND NVL (paygroup_code, 'XX') not in ('M01','M03') (revised 3-31-13 to exclude M03 as well as M01)				х		x		х					x	х	
Without faculty status	Tenure Status Code	PS_EG_TENURE_DATA.TENURE_STATUS	tenure_status_code IS NULL OR tenure_status_code NOT IN ('NTK', 'NA', 'TEN', 'NOT')					х	x x		х					х	х	
Tenure Track	Tenure Status Code	PS EG TENURE DATA.TENURE STATUS	tenure status code = 'NTK'		x				x	x	х				_	x	x	-
Tenured	Tenure Status Code	PS EG TENURE DATA.TENURE STATUS	tenure status code = 'TEN'	х					х	x	х					х	x	
IPEDS Academic Rank	Academic Rank	PS_EG_TENURE_DATA.EG_ACADEMIC_RANK	case when academic_rank = '001' then 'Professor' when academic_rank = '002' then 'Associate Professor' when academic_rank = '003' then 'Assistant Professor' when academic_rank = '004' then 'Instructors' when academic_rank in ('005', '007') then 'Lecturers' else 'No Rank'									х	x					
Professor	Academic Rank	PS_EG_TENURE_DATA.EG_ACADEMIC_RANK	academic_rank = '001'	х	х	X	x x											
Associate Professor	Academic Rank	PS_EG_TENURE_DATA.EG_ACADEMIC_RANK	academic_rank = '002'	х	х	X	x x	:										
Assistant Professor	Academic Rank	PS_EG_TENURE_DATA.EG_ACADEMIC_RANK	academic_rank = '003'	х	х	X	x x	:										
Instructor	Academic Rank	PS_EG_TENURE_DATA.EG_ACADEMIC_RANK	academic_rank = '004'	х	х	X	x x	:										
Lecturer	Academic Rank	PS_EG_TENURE_DATA.EG_ACADEMIC_RANK	academic_rank in ('005', '007')	х	х	X	x x	:										
No Rank	Academic Rank	PS_EG_TENURE_DATA.EG_ACADEMIC_RANK	nvl(academic_rank, '006') = '006'	х	х	X	x x	:										
Graduate Assistant	Job Code	PS_JOB.JOBCODE	SUBSTR (job_code, 1, 3) IN ('905', '906', '907', '908', '909')												х		1	
Gender	Gender Code	PS_PERSONAL_DATA.SEX	case when gender_code ='M' then 'Male' when gender_code ='F' then 'Female' else 'Unknown'	x	х	X	x x	x	ζ.	х		х	x	х	x		х	x

Race/Ethnicity	Race Code	PS_DIVERS_ETHNIC.ETHNIC_GRP_CD	CASE WHEN	х	X X	x	х	х	х		х	X X
	US Citizenship Status	PS_CITIZENSHIP.CITIZENSHIP_STATUS (prior to	us_citizenship_status IN ('4', '9')									
		Dec. 8, 2019)	OR (setid NOT IN ('18000', '12000', '03000')									
		PS_BOR_CITIZEN_PRO.CITIZENSHIP_STATUS	AND us_citizenship_status = '7')									
		(after Dec. 8, 2019)	THEN									
			'Nonresident alien'									
			WHEN race_code = 'B'									
			THEN									
			'Black or African American'									
			WHEN race_code = 'H'									
			THEN									
			'Hispanic/Latino'									
			WHEN race_code = T									
			THEN									
			'American Indian or Alaska Native'									
			WHEN race_code = 'M'									
			THEN									
			'Two or more races'									
			WHEN race_desc = 'Unknown'									
			THEN									
			'Race and ethnicity Unknown'									
			ELSE									
			race_desc									
			END									

Occupational Category	Job Code SOC_IPEDS_CODE, ACTUAL_ACTIVITY_ACADEMIC_PCT, ACTUAL_ACTIVITY_RESEARCH_PCT, ACTUAL_ACTIVITY_PUB_SVC_PCT	PS_JOB.JOBCODE [SOC_IPEDS_CODE is not extracted from OneUSG] PS_BOR_EP_FFE_DAT.BOR_ACT_REP_ACAD PS_BOR_EP_FFE_DAT.BOR_ACT_REP_RESRCH PS_BOR_EP_FFE_DAT.BOR_ACT_REP_PUBLIC	CASE WHEN SUBSTR (job_code, 1, 3) = '907' THEN 'Graduate Assistants - Research' WHEN SUBSTR (job_code, 1, 3) = '908' THEN soc_ipeds_desc WHEN SUBSTR (job_code, 1, 3) IN ('905', '906', '909') THEN 'Graduate Assistants - Other' WHEN SUBSTR (job_code, 1, 3) = '210' THEN soc_ipeds_desc WHEN ACTUAL_ACTIVITY_ACADEMIC_PCT > 50 THEN 'Postsecondary Teachers - Instruction' WHEN ACTUAL_ACTIVITY_RESEARCH_PCT > 50 THEN 'Postsecondary Teachers - Research' WHEN ACTUAL_ACTIVITY_PUB_SVC_PCT > 50 THEN 'Postsecondary Teachers - Public Service' WHEN ACTUAL_ACTIVITY_RESEARCH_PCT + ACTUAL_ACTIVITY_RESEARCH_PCT + ACTUAL_ACTIVITY_RESEARCH_PCT + ACTUAL_ACTIVITY_RESEARCH_PCT <= 50 AND ACTUAL_ACTIVITY_RESEARCH_PCT <= 50 AND ACTUAL_ACTIVITY_PUB_SVC_PCT <= 50 THEN 'Instruction/Research/Public Service' /* IF INSTRUCTIONAL SOC CAT BUT ACTIVITY PERCENTS NOT INSTRUCTIONAL */ WHEN SOC_IPEDS_CODE = '2' THEN 'Requires Review' ELSE NVL (soc_ipeds_desc, 'No IPEDS/SOC Category') END						x	x		X			c	x
IPEDS Instructional Staff	ACTUAL_ACTIVITY_ACADEMIC_PCT, ACTUAL_ACTIVITY_RESEARCH_PCT, ACTUAL_ACTIVITY_PUB_SVC_PCT	PS_BOR_EP_FFE_DAT.BOR_ACT_REP_ACAD PS_BOR_EP_FFE_DAT.BOR_ACT_REP_RESRCH PS_BOR_EP_FFE_DAT.BOR_ACT_REP_PUBLIC	CASE WHEN (ACTUAL_ACTIVITY_ACADEMIC_PCT = 100 OR (ACTUAL_ACTIVITY_ACADEMIC_PCT + ACTUAL_ACTIVITY_RESEARCH_PCT + ACTUAL_ACTIVITY_PUB_SVC_PCT >= 50 AND ACTUAL_ACTIVITY_RESEARCH_PCT <= 50 AND ACTUAL_ACTIVITY_PUB_SVC_PCT <= 50)) AND SOC_IPEDS_CODE <> 'J' THEN 'Y' ELSE 'N'		xx	x x				x	x	xx	x x		X	
Medical Status	Setid, Department Code	PS_JOB.COMPANY PS_JOB.DEPTID	WHEN setid = '12000' AND deptid LIKE '04%' THEN 'Medical' ELSE 'Non-Medical'			+		x	x	x				,	x	
10 Month Contract	Paygroup Code	PS JOB.PAYGROUP	paygroup code = 'M03'		++	+	+		+		x		+	+	_	+
Annual Contract	Paygroup Code	PS JOB.PAYGROUP	paygroup code = 'M01'	1	+	-+		+		+	v		+-	+ +		+
											A					

		original_hire_date BETWEEN TO_DATE ('20181101',				21
	2019 extraction from CMPNY_SENIORITY_DT because	'YYYYMMDD') AND TO_DATE ('20191031', 'YYYYMMDD')				
	CMPNY_SENIORITY_DT can be overriden).	AND FULLTIME_EMPLOYMENT_IND = 'Y'				
	PS.JOB. FULL PART TIME	AND REGULAR EMPLOYMENT IND = 'Y'				
	PS JOB.REG TEMP					

Part A-1	Number of full-time instructional staff with faculty status who are tenured
Part A-2	Number of full-time instructional staff with faculty status who are on tenure track
Part A-3	Number of full-time instructional staff with faculty status who are Not on tenure track with multi-year contract
Part A-4	Number of full-time instructional staff with faculty status who are Not on tenure track with annual contract
Part A-5	Number of full-time instructional staff with faculty status who are Not on tenure track with less than annual contract
Part A-6	Number of full-time instructional staff without faculty status
Part A-7	Number of full-time instructional staff by tenure status, medical school status, and function
Part B-1	Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity
Part B-2	Number of full-time non-instructional staff
Part G-1	Number of full-time instructional staff for calculation of total number of months [part G1 and G2 are combined into one Cognos report]
Part G-2	Salary outlays for full-time instructional staff by gender and academic rank
Part G-3	Salary outlays for full-time non-instructional staff by occupational category
Part D-1	Number of part-time staff by occupational category, gender, and race/ethnicity
Part D-2	Number of graduate assistants by occupational category, gender, and race/ethnicity
Part E-1	Number of part-time staff by tenure status, medical school status and occupational category
Part H-1	Number of newly hired full-time permanent instructional staff by tenure status, gender, and race/ethnicity (Hired full time between November 1, 2015
	Number of newly hired full-time staff by occupational category, gender, and race/ethnicity (Hired full time between November 1, 2015 and October
Part H-2	31, 2016 and still on payroll of the institution as of November 1, 2014)
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