

**MINUTES OF THE MEETING OF THE
BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF GEORGIA
HELD AT
244 Washington Street SW
ATLANTA, GEORGIA
September 10 - 11, 1996**

CALL TO ORDER

The Board of Regents of the University System of Georgia met on Tuesday, September 10, 1996, in the Board Room, Room #473, 244 Washington Street S.W., Atlanta, Georgia 30334. The Chairman, Regent Thomas F. Allgood, called the meeting to order at 1:00 P.M., and again on Wednesday, September 11, 1996, at 9:00 A.M. Present, in addition to Chairman Allgood, were Regents: S. William Clark, Jr., (Vice Chair), Kenneth W. Cannestra, Juanita Powell Baranco, Suzanne G. Elson, Edgar L. Jenkins, Edgar L. Rhodes, Elsie P. Hand, William B. Turner, Donald M. Leebern, Jr., J. Tom Coleman, Jr., Charles H. Jones, John H. Clark, John Henry Anderson, and Elridge W. McMillan. Absent on Tuesday, September 10, was Regent A. W. "Bill" Dahlberg, and absent on Wednesday, September 11, 1996, was Regent William B. Turner.

Invocation:

The invocation was given on Tuesday, September 10, by Vice Chancellor James L. Muyskens and on Wednesday, September 11, by Regent Hand.

Special Guests:

Chairman Allgood introduced special guests, Senator George Hooks, Chairman of the Senate Appropriations Committee, and Senator Jack Hill, Chairman of the Senate Education Committee.

Attendance:

The Attendance Report was read on both days by Secretary Weber, who announced that there was a quorum each day. Ms. Weber also announced that Regent Dahlberg had asked for and had been given approval to be absent on Tuesday, September 10, 1996, and Regent Turner had asked for and been given approval to be absent on Wednesday, September 11, 1996.

Approval of Minutes:

Upon motion by Regent Allgood, seconded by Regent Baranco, the minutes of the meeting of the Board of Regents held on July 9 -10, 1996, were unanimously approved as distributed on Tuesday, September 10, 1996.

1. Committee on Finance and Business "Committee of the Whole" Budget Request:

Chairman Allgood asked for a motion to recess the meeting and reconvene as a Committee of the Whole", due to the subject matter of the deliberations. Motion made and seconded with no objections. Chairman Allgood announced the meeting as a "Committee of the Whole" under Regent Cannestra.

Regent Cannestra gave opening remarks for the presentation of the FY '98 Budget. He cited his work with Vice Chancellor Desrochers and the Central Office Staff to review the budget. Regent Cannestra noted that there were certain pools of money that were appropriated or identified for specific purposes, giving the 6% salary increase as an example. In regard to identifying the projects and expenditures included in the budget, Regent Cannestra emphasized the importance of utilizing procedures and systems reviewed by the Board. Regent Cannestra asked that questions be held until the end of the presentation. Regent Cannestra then introduced the Chancellor.

The Chancellor recognized the five Institution Presidents who helped to develop the budget proposal, Dr. Francis J. Tedesco from the Medical College of Georgia, Dr. Beheruz N. Sethna from the State University of West Georgia, Dr. Harold E. Wade from Atlanta Metropolitan College, Dr. Carl Patton from Georgia State University, and Dr. James A. Burran from Dalton College. Chancellor Portch then introduced Sr. Vice Chancellor Lindsay Desrochers, and new Vice Chancellor, Bill Chatham, who would be participating in the presentation of the FY '98 budget.

Chancellor Portch cited the three rules handed down by the Office of Planning and Budget which determined the process by which the budget proposal was developed:

1. Limit requests for additional funding to no more than 4.5% above last year's budget - with the exception of the salary increase that the Governor has endorsed and the Capital Budget (neither of which are included in the 4.5% .)

Demonstrate a redirection of 5% of last year's budget from lower priorities to higher priorities with the Governor reserving the right to return that funding or to take some of it.

2. Deadline for budget submission was set at September 1. Given the date of the Board meeting, an extension was asked for and granted.

Chancellor Portch noted that the budget proposal was driven by the Board's strategic plan and by items that the Board has very clearly delineated over the last year as priorities. With the rules and guidelines set by the Governor, a Presidents' sub-group was convened to develop the particulars of what would fit within the Board's strategic priorities.

The FY97 appropriation is assumed to a continuation budget. If a good case is made for the 5% redirect budget, funding should follow this year as an outgrowth of last year's budget. The formula adjustment, which reflects the enrollment increase experienced a couple of years ago, will generate an additional \$25 million.

The total request for increase in the "A" Budget is \$48.4 million, half of which is driven by the formula. The difference between the \$48.4 million and the \$25 reflects new requests for FY 1998. In accordance with Office of Planning and Budget request to remain conservative, only a \$48.4 million increase has been requested.

The Chancellor stated that the strategy for the budget was developed by the President's Sub-group, which Wolfe consulted the other 29 system Presidents in examining the Board's plans. Chancellor Portch noted two areas of the base budget which the committee wished to see adjusted. These adjustments will be referred to as Legacy Base-Line Adjustments. They are, the major repair and renovation and instructional technology. The Chancellor noted that when the formula was first developed, the technology factor and MRR were most likely understated. Replacement on MRR National surveys and industry standards reflect 1.5 % value of facilities in an MRR Fund. Only .895 % of our current value is directed towards M.R.R. The proposed budget will not realize the full 1.5% goal; but it would take approximately two to three years of base adjustments to reach the goal. The current plan makes for a good first installment. The System presidents stated consistently that this was an important goal. The current formula reflects an understatement of the needs of instructional technology because the formula was developed at a time when use of computer technology was not as extensive as it is today.

Chancellor Portch pointed out that the \$16 million dollars under Legacy Base-Line Adjustments, is not for one time purposes but for on-going needs. The Chancellor pointed out there are fewer new initiatives in this budget than in the previous two years. While keeping with the Board's image as one of developing new ideas, it was suggested that we have fewer new initiatives in the budget this year. The Chancellor reminded the Board that they have heard from the mission review consultants that "the plates on our campuses are perilously full." The presidents involved in the sub-group all agreed with this assessment. Given the concern that the new initiatives of the past two years get the attention which they deserve, adding six or more new initiatives would distract attention from the previous ones.

The Chancellor informed the Board that the president's sub-group proposed the following:

- To meet the goal of admission standards, the system must do everything possible to help students meet those standards.
- As the System becomes more engaged with economic development, there appears more opportunities for the Board and the System to play a more direct role in the future of Georgia's economy.
- A commitment from the presidents for Master Planning.

The Chancellor then cited the stratagems for the Committee:

- Strengthen the base of the budget

- Carry fewer initiatives
- Fund-out remaining items on the Majors list
- Have a vigorous Minors list and Payback list.

Chancellor Portch then introduced Vice Chancellor Desrochers to explain the redirection plan. Chancellor Portch reminded the Board that redirection is the beginning of re-engineering the System to higher priorities, and the development of habits which will help in both good and bad economic times.

Dr. Desrochers asked that the Board focus on the redirection process which the Governor began last year. Dr. Desrochers reminded the Board that the Governor asked the Board to redirect 5% of its base budget last year, which it did. In April the allocations for the 1996-97 budget year were brought before the Board, which included along with redirection. Plans for the parameters the Board adopted were followed in carrying out that redirection. The campuses and the System redirected a total of \$58 million; \$21 million at the System level, and \$37 million at the campus level. The campuses exceeded the level which was given to them. Each campus submitted a plan for redirection. The System was allowed to keep the 5% redirected dollars in the System in the Resident "A" Instruction Budget. Dr. Desrochers noted that the Board was not allowed to keep the full amount of the 5% redirection in the "B" budget units.

Of the approximate \$6.5 million that was planned for redirection in the "B" budget, a little less than \$3 million was reclaimed by the System and redirected to important agricultural research, cooperative extension activities and other activities within the "B" budget units. In the 1998 budget, the Governor has again asked the Board to identify a full 5% for redirection. The total dollars involved are \$65 million. Dr. Desrochers explained that the intention of the Committee was to recommend, as last year, that the redirection of \$65 million and \$58 million in the "A" Budget be done with \$25 million at the System level and targeted amounts to the individual campuses for a total of \$33 million. Last fall, the Board approved a set of parameters. Using those parameters again for this year's redirection, the Committee asked to make one addition, to emphasize a redirection policy that aligns with the Governor's goal of looking at telecommunications and computer program development as a state-wide economic development initiative. The Governor's Development Council has identified the area of telecommunications and computer program development as a target. Both the System and the campuses are to pay special attention to that area and try to redirect to align with that goal. Dr. Desrochers then introduced President Francis Tedesco from the Medical College of Georgia who was part of the five president group that helped the Committee articulate what the budget strategy should be.

President Tedesco noted the Presidents' goal of working as a team to develop a strategic budget proposal which was consistent with the Regents' goals and the University System's Strategic Plan. President Tedesco explained that the sub-group consulted with the other 30 System Presidents who identified base adjustments, or strategic additions, which are felt to be important to the entire System.

The sub-group of presidents consulting with the other presidents and the System staff received feed-back that confirmed that this budget proposal was very responsive to fulfilling the needs of all the campuses of the System. President Tedesco then turned over the presentation to President Beheruz Sethna who spoke to the technology area.

President Sethna noted that the Board, with the support of the Governor and the Legislature, had already succeeded in enhancing technology around the state, in most institutions. President Sethna emphasized the need to continue reinvesting in technology, stressing that the equipment already purchased must be maintained and updated or it will become obsolete. Part of the reinvestment includes protecting the future of the students and the state by up-grading every year. President Sethna stressed this point by stating that industry in Georgia needs students to come out of the System technology literate and proficient. To meet the needs of Georgia Industry, the System must meet the needs of students. To do this, faculty must continue to be trained and retrained. The money allocated by the Board in the area of Technology has gone to re-educate approximately 122 faculty members across the state. President Sethna, pointed out that there are several thousand faculty in the state, all of whom need to be trained. President Sethna, using his own background in management information systems, stated that he has gone through sophisticated training in several universities, but that after three years of that training, the training he has received is out of date. President Sethna noted that retraining must be directed not only to faculty, but to the learning resources personnel who provide the methodology and equipment for the faculty and the technology maintenance personnel. President Sethna urged the Board to give continuous support in the area of technology to protect the investment of the state. President Sethna then introduced President Harold Wade, Atlanta Metropolitan College, who continued the presentation with the MRR adjustment.

President Wade noted that over the past year he had served on the Board's Special Committee of the MRR allocations process as well as the Presidents' sub-group. On behalf of the other System presidents, President Wade thanked the Board of Regents for making possible the approval of FY '97 funding for major repairs and renovations for all thirty-four System campuses. President Wade remarked that the Board's commitment to the needs in this area has been clearly demonstrated. In the past two years, Atlanta Metropolitan College has been funded for nine projects under MRR, two of which were under the MRR Category. In FY '97, Atlanta Metropolitan College has been approved for funding of several projects totaling twice as much as FY '96 budget, including the improvement of a lab in the Science building which had not had improvements made since its construction in 1974. The improved facility gave a great boost in morale to faculty which resulted in a boost in pride in the students. The Presidents' sub-group, supported by the other presidents, felt it was important to maintain the course which had been charted by the Board of Regents and the Chancellor by consolidating the very important gains made over the last two years. This sentiment is reflected in the sub-group's recommendation concerning an adjustment in the base of the budget in the amount of \$8 million for FY '98. The proposal calls for increasing the State's MRR funding factor from .895% to 1.5% over a three year period. An adjustment of this amount will bring the System to just under one third of the \$26 million replacement value based upon the total square footage in the System. President Wade then introduced President Carl Patton from Georgia State University.

President Patton addressed the Partners in Success initiative. This initiative is designed to address four goals:

- Increase the readiness of Georgia's secondary students for life after high school.
- To prepare secondary students for the state's new admission standards.
- To decrease the remedial education is needed when these students do enter college.
- To promote programs for exceptional high school students.

President Patton suggested that the state needs better partnerships between its middle schools,

secondary schools, and universities. Partners in Success has five components, including a mentoring program for which the Committee suggests a \$1 million dollar investment. University System students would act as mentors and tutors to help prepare middle school and high school students for college and other post-secondary options. The mentoring program would involve after-school enrichment, leadership training, and community service activities. The second component is a prognostic math test for high school juniors. This component seeks a \$300,000. investment. The third component involves teaching teachers to utilize technology, a \$1.2 million investment. The fourth component, a \$500,000. effort, is communicating to secondary students what their post-secondary options are and what steps are needed in order to reach their post-secondary goals. Finally, the fifth component establishes programs for gifted and talented high school students. The funding for these programs would support the Advanced Academy at the State University of West Georgia and the proposed academy at Middle Georgia College, as well as other programs which would allow students to earn college credit while still in high school. This component would be a \$1 million dollar effort. The program would be evaluated by monitoring the number of high school students who continue on to post-secondary education, monitor the reduction of remedial math, the skill levels of students who prepare to be teachers, and the evaluation of the gifted programs by the parents of the students who participate in them. President Patton then introduced President Jim Burran of Dalton College who discussed economic development.

President Burran reminded the Board that the Economic Development Initiative, a \$2 million proposal, is designed to help place the University System in a position to become a full partner in the economic growth of our state. It expands the Intellectual Capital Partnership Program, (ICAPP), in several important ways, and directly responds to state-wide needs as identified by the business community.

This initiative is supported by the System presidents who likewise see the need for a coordinated, System-level approach to developing stronger linkages between business and industry. The components of this initiative will help address a major on-going need in our state's economic development profile, the quality and adaptability of Georgia's work force. These components will also pull together the System's economic development assets to help create energy for dealing with development needs both topically and regionally under the ICAPP label. The utilization of the ICAPP umbrella label will help create a continuity between this fiscal year and beyond. This initiative is in direct response to the needs identified by a broad spectrum of the business community. There are several related economic thrusts contained in this initiative and they are as follows:

1. The ICAPP access component proposed in the amount of \$500,000 providing access of the Systems' economic development resources to business and industry, student interns, and faculty.

The ICAPP Work Force Preparedness Program is recommended for \$500,000 in funding, the goal being to place Georgia at the center for advanced telecommunications. This program complements the Governor's economic initiative.

2. The ICAPP Regional Component proposed at \$1 million, will allow the System to create regional development initiatives through collaboration with groups of System schools, and working with regional businesses to address the needs of that area. President Burran then gave the floor back to Dr. Desrochers.

Dr. Desrochers thanked the Presidents for their diligent work, then turned the focus to the Capital Budget. Dr. Desrochers noted that this year the Governor and Legislature funded eight Capital Projects on the Major Capital Priority list. They also funded two very critical items on the Minors' list, as well as an installment of \$7.5 million for the Albany Flood Recovery. These items amounted to a Capital Budget of \$79 million. This year's strategy is similar to last year's strategy covering the needs for both new construction in Major projects, the need for renovation, renewal, and Minor projects.

The Capital Budget Project, which totals \$195 million (plus \$6.5 million for the Albany final installment), breaks down into three parts:

- 1) The Major Capital Program which contains the final seven projects on the long standing priority list, totals \$73 million,
- 2) The Minors list with nineteen projects, representing \$54 million
- 3) The Payback list, self-supporting projects, representing eight capital projects, totaling \$68 million.

Dr. Desrochers explained that the seven projects on the Major list are items which had been on a high priority list for quite some time and that no new additions were to be requested. She further explained that the third item, the Payback list, represents a variety of needs. The reserves and the fees generated as a result of the projects will support them. In addition to these requests, the Albany State University Flood Recovery Program, established in 1994 as part of the campus master plan, requires a final state installment of \$6,497,464. The total cost for the flood recovery program is \$112,360,070. The estimated insurance settlement is \$54,455,376. Federal Emergency Management Agency (FEMA) funds will contribute \$26,252,619, leaving a total estimated state cost of \$31,652,075, \$25,154,611 of which has already been allocated in previous fiscal years. Dr. Desrochers then introduced Vice Chancellor Chatham to explain the Minors list.

Vice Chancellor Chatham explained that this year on the Minors request list were a total of sixty-one projects from all campuses in the System. Of those sixty-one, nineteen projects at eighteen campuses are recommended. The projects are divided into three categories:

- 1) Urgently needed projects,
- 2) Projects to protect existing facilities, and
- 3) Unique projects.

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◊ He remarked that the Minors' Capital List was first proposed last year; it does not carry forward from one year to the next. Vice Chancellor Chatham then returned the floor to Chancellor Portch.

The Chancellor noted that before asking for any new money, the Committee accounted for what was received in previous years. He stated that the budgets of the previous two years had helped propel the System, the Board, and its partners into national focus. The Chancellor then concluded his presentation. Regent Cannestra then opened the floor for questions.

Regent Turner asked for clarity on the cost of the University of Georgia parking deck which seemed unrealistically low. Vice Chancellor Desrochers explained that the land for this project is separately accounted for and they would have to defer to the campus for the details on how they arrived at the cost. President Knapp, who was present at the meeting, added that the proposed cost for the new deck matched that of one recently completed on the east campus. Dr. Desrochers assured Regent Turner that the cost would be confirmed.

Regent Jenkins asked how the payback fees are determined on the Payback List items. Dr. Desrochers responded that it is 100% payback and in each case the debt on the bonds sold must be supported by the revenues that the projects generate. Regent Jenkins then asked how it is determined if a project is viable or not. Dr. Desrochers explained that it was determined both at the campus and the Board level. This year a new approach was instituted. Guidelines were sent to each campus submitting a project. An actual financial proforma was required to be filled out for each project, which identifies the revenue source, reserves, plus any fee increases, and also identified any cost and expenditures - both debt service and operating costs - that would need to be covered over a period of time. The Central Office's Budget office reviews the numbers in each case to determine if they are reasonable. Regent Cannestra then asked how well the office has done, historically, in determining the viability of these proposals. The Chancellor responded by saying the office had never failed to pay any of its Payback projects.

Regent Anderson asked if the residential hall at Abraham Baldwin Agricultural College was

currently occupied. Vice Chancellor Chatham responded that it was unoccupied at this time.

Regent Jones inquired as to why the System did not participate in more payback projects. The Chancellor responded that the State has remarkably low bond rates partly because of its conservatism in granting approval for such projects. Last year, the System did not receive any of the payback project money it requested.

Regent Leebern asked if the Senate and the House overlook the cap on the amount of bonds that the State can issue all agencies, the Board included. Regent Allgood answered in the affirmative, stating the payback goes before the House and Senate to authorize the bond. Regent Leebern then asked if a dormitory had been retro-fitted where the bonds have been paid back and retired, and increased the room rent, would it not provide a greater cash flow than building a new building? Regent Cannestra assured the Board that the Committee had entertained a great deal of discussion on the issue, particularly in cases of buildings which are too old to accommodate today's students. Comparing the new structures at Georgia State and Georgia Tech to older structures, he explained that the new buildings are easier to maintain and take a good deal more wear and tear.

Chancellor Portch concurred with Regent Cannestra and pointed out that if enrollment is to be increased, housing will become a bigger issue, suggesting the possibility of privatization of that activity where possible. The issue has become crucial; there are projects where rebuilding makes good fiscal sense, and likewise, projects for which rebuilding would be a waste.

Regent Cannestra asked for a recommendation that the Board approve the FY '98 Operating and Capital Budget. It was so moved and seconded. The floor was then opened for further questions.

¶ ¶ Regent Hand, referring back to Dr. Sethna's comments on instructional technology investment, stressed that on-going maintenance is critical to insuring that the equipment is there for students and faculty and asked that special instruction be given to maintenance in technology. Regent Hand noted that a frequent complaint that she hears is the difficulty of finding people who can maintain the equipment on campuses.

Regent Clark asked what the status of the budget proposal request was, and if it had in fact already gone forward without approval of the Board. The Chancellor assured Regent Clark that a formal budget request had not been submitted to O.P.B., and that O.P.B. was aware of the parameters of the budget but had not received a formal request pending the Board's approval.

Regent Jones, in regard to the ICAPP program, and the statement that one region would be selected for the initial program, asked when that region would be selected, and would the selection be based on need. The Chancellor answered that the expectation is that if the budget is successful in the Legislative session, then a proposal would be developed with certain criteria. The Legislative session may have an impact that is not yet known.

Regent Cannestra then asked for a vote. The Board voted unanimously in favor of the proposed FY '98 budget. Regent Cannestra then returned the floor to Chairman Allgood.

Chairman Allgood then announced that the Board was now back in regular session. Chairman Allgood reminded the Board that it had been three months since it had met in regular session,

and as provided in the Open Meetings Law, he was asking for an Executive Session for the periodic review of employees and to discuss matters of litigation. Chairman Allgood then requested a motion that the Board go into Executive Session for the previously mentioned purposes, to address staff first, then turn to legal matters. Regent Rhodes made the motion to move into Executive Session and was seconded by Regent Leebern. The Board voted unanimously in favor of an Executive Session, then recessed for approximately ten minutes before going into that session. When the Executive Session was over and the meeting was opened again, Chairman Allgood announced that no official action was taken during Executive Session. The Board adjourned for Committee Meetings. On Wednesday, September 11, 1996, the Board re-convened at 9:00 a.m., in RM 473.

Recognition of Long-Serving Employees

Chancellor Portch and Chairman Allgood introduced three University Service staff members for long-service and awarded each one with a certificate and clock. The employees receiving recognition were: Irma L. Daniels, for thirty-four years of service, Roger C. Mosshart, for thirty-one years of service, and Judy W. Wilder for thirty-two years of service.

Introduction of the New President of Georgia Southwestern University, Michael L. Hanes

Chancellor Portch introduced Michael L. Hanes, the new President of Georgia Southwestern University. Chancellor Portch also recognized the Interim President for Ga. Southwestern, Joan Elifson, and Professor John Bates, who headed the Search Committee for the new president.

COMMITTEE REPORTS:

COMMITTEE ON EDUCATION, RESEARCH AND EXTENSION

Chairman Allgood asked for a motion that the Board suspend its usual order in considering the Committee Reports and adopt them by unanimous consent with the understanding that if any member wishes to extract any item for further discussion or consideration, that member should bring that item to the Chairman's attention.

The **Committee on Education, Research and Extension** met on Tuesday, September 10, 1996, in Room 453, with the following members present: Elsie P. Hand, Chairman, Elridge W. McMillan, Vice Chairman, Juanita P. Baranco, S. William Clark, Jr., Suzanne G. Elson, Charles H. Jones, and Edgar L. Rhodes. Chairman Hand reported that the Committee reviewed twenty-five items, sixteen of which required action. After these items were presented and discussed, the items were approved as stated in the agenda. In addition, eight information items were presented. Appointments totaled 643 for August and September; of these, thirty required unanimous consent of the Board. All were approved by the Committee. The Committee recommended the sixteen action items and thirty personnel items for full approval by the Board. With motion properly made, variously seconded, and unanimously adopted, the Board approved and authorized the following:

1. Information Item: Establishment of the Center for Business and Industrial Marketing, Georgia State University

President Carl V. Patton informed the Board of Regents that Georgia State University has

established the Center for Business and Industrial Marketing in the College of Business Administration. The Center for Business and Industrial Marketing has four major research goals:

- Provide an organizational base for research in business and industrial marketing.
- Provide a forum to identify important research topics.
- Create an informational research resource base.
- Fund faculty and specific research projects on business and industrial marketing.

2. Information Item: Establishment of the Housing and Demographics Research Center, The University of Georgia

President Charles B. Knapp has informed the Board of Regents that The University of Georgia has established a new Housing and Demographics Research Center in the College of Family and Consumer Sciences. The University of Georgia Housing Research Center has an appointed Board of Directors. The Board established the mission of the Center as:

The mission of the Housing Research Center at The University of Georgia is to provide sound housing research, promote a more rational regulatory environment for the building community, and disseminate research findings to policy-makers, interested parties and the general public.

3. Information Item: Change the Name of the Major in Electrical Engineering Under the Existing Master of Science Degree to a Major in Electrical and Computer Engineering, and Change the Name of the Master of Science in Electrical Engineering to the Master of Science in Electrical and Computer Engineering, Georgia Institute of Technology

President G. Wayne Clough has informed the Board that Georgia Institute of Technology has changed the name of the Major in Electrical Engineering under the Master of Science degree to the Major in Electrical and Computer Engineering, and changed the name of the Master of Science in Electrical Engineering to the Master of Science in Electrical and Computer Engineering.

The name change reflects the increasing amount of computer curriculum included in new electronic digital systems. This change will not involve a change in the curriculum in these degree programs, as the School of Electrical and Computer Engineering has been continuously updating its courses and curriculum.

4. Information Item: Establishment of a Certificate in Geographic Information Science, The University of Georgia.

President Charles B. Knapp has informed Chancellor Stephen R. Portch that The University of Georgia will implement a new certificate program this fall. In accordance with Section 1.07 of the Academic Affairs Handbook, this certificate program does not require Board approval. The Geographic Information Science Certificate Program is designed with three components: a set of prerequisite courses necessary to gain entry into the program, a set of courses required of all students of geographic information science, and a set of elective courses that permit exploration of more advanced themes in geographic information science.

In short, new faculty, equipment, and facilities will not be required; therefore, additional funding sources will not be necessary to implement the Geographic Information Science Certificate Program.

5. Information Item: Establishment of a Graduate Certificate in Latin American Studies, Georgia State University.

President Carl V. Patton has informed Chancellor Stephen R. Portch that Georgia State University will implement a Graduate Certificate in Latin American Studies, effective Fall 1996. In accordance with Section 1.07 of the Academic Affairs Handbook, this certificate program does not require Board approval.

Minimum requirements for the certificate are: 1) 20 graduate-level hours in courses with a significant Latin American content and a GPA of 3.0, 2) one credit hour exit seminar, and 3) successful completion of a graduate exit examination in Latin American Studies set by the Latin American Studies faculty and administered by the candidate's advisor.

6. Information Item: Re-naming of Student Physical Activities Center, The University of Georgia

President Charles B. Knapp has informed the Board that The University of Georgia has re-named the student physical activities facility "The Bernard B. and Eugenia A. Ramsey Student Physical Activities Center."

The Board of Regents, during its October 1995 meeting, approved President Knapp's request to name the student physical activities facility at The University, "The Eugenia A. Ramsey Student Physical Activities Center." The Board further agreed that upon the death of her husband, Bernard B. Ramsey, the facility would be re-named to include his name as well. Mr. Bernard B. Ramsey died on July 11, 1996, and in accordance with Board action previously taken, The University has re-named this building as "The Bernard B. and Eugenia A. Ramsey Student Physical Activities Center."

7. Reorganization of the College of Health and Professional Studies and the College of Education, Georgia Southern University

Approved: The Board approved the request of President Nicholas L. Henry that Georgia Southern University be authorized to reorganize the College of Health and Professional Studies and the College of Education, effective immediately.

Currently the College of Health and Professional Studies is made up of five departments; a revised structure of four departments is proposed. The Department of Nursing and the Department of Family and Consumer Sciences would remain as presently constituted. The three other departments would become two departments. A Department of Health and Kinesiology would include the current members of the Department of Health Science Education and most faculty from the Department of Kinesiology, with the exception of the sport management faculty. The sport management faculty would join with faculty from the current Department of Recreation and Leisure Services to form a Department of Recreation and Sport Management. Due to existing vacancies, no department chair will be released as a result of the reorganization.

8. Reorganization of the School of Medicine, Medical College of Georgia

Approved: The Board approved the request of President Francis J. Tedesco that the Medical College of Georgia be authorized to reorganize the School of Medicine, effective September 15, 1996.

The Medical College of Georgia proposes to create the Department of Emergency Medicine within the School of Medicine. The current Section of Emergency Medicine within the Department of Surgery will be eliminated and, therefore, transfer all faculty (6), residents (21), and support staff to the newly created department.

The Section of Emergency Medicine has been part of the Department of Surgery primarily because of the strong ties between the emergency room and trauma care. In current academic health care delivery systems, emergency services extend far beyond trauma care to other emergent, acute, and subacute medical services. In most advanced systems, the emergency medicine group also is assuming responsibility for a broad range of "urgent care" delivered after usual clinic hours. Another important element which needs to be integrated into the emergency services program is that of pediatric care. The creation of the Children's Medical Center makes it important to have an emergency medical program focused on the full range of children's needs, going well beyond trauma and acute surgical problems.

The Medical College of Georgia is focused on training students to function in the health care world of the future. Therefore, it is important for the students and the residents to work in an

emergency services program with the broad perspective outlined above.

9. Revised Statutes, Coastal Georgia Community College

Approved: The Board approved the request of President Dorothy L. Lord to revise the Statutes of Coastal Georgia Community College, effective immediately.

The revision of the Statutes reflects a thorough review and brings the Statutes in line with present Board of Regents' policies and procedures. The Statutes also clarify faculty involvement in governance, committee responsibilities and committee membership.

The Intercollegiate Athletics Committee has been added as a standing committee and will focus on policies and procedures for the operation of the intercollegiate athletics program. A separate standing committee which functions as a non-academic/administrative policy committee will oversee the finances of student intercollegiate athletes. Policies on academic freedom and equal opportunity have been modified to conform to current Board of Regents recommendations. These changes were approved by the general faculty of Coastal Georgia Community College. They have been reviewed by the Office of Legal Affairs and were found to be consistent with the current organization and administrative process at Coastal Georgia Community College. The revised statutes are on file in the Office of Academic Affairs of the Board of Regents.

10. Establishment of Two Distinguished Chairs, Medical College of Georgia

Approved: The Board approved the request of President Francis J. Tedesco that the Medical College of Georgia be authorized to establish two distinguished chairs called: The Eminent Scholar in Molecular Biology and The Eminent Scholar in Molecular Immunology, effective immediately.

As of July 1, 1996, the Medical College has \$3 million on deposit with the Medical College of Georgia Foundation, which will be used for these endowed chairs (\$1.5 million each). Each eminent scholar will be funded by the Georgia Research Alliance (\$750,000 each), which is matched by funds obtained from the Medical College of Georgia Foundation Institutional Support Fund and the Medical College of Georgia Foundation Corporate Partnership Program. The total match is \$1.5 million (\$750,000 each).

One of the goals of the Medical College of Georgia is to focus its research activities in certain key areas. The Medical College of Georgia has identified the areas of molecular biology and immunology as key areas. The establishment of these eminent scholar endowments will help the Medical College of Georgia in achieving their institutional priority of becoming a center of excellence in the area of research and scholarship.

11. Establishment of a New Major in Public Policy Under the Existing Doctor of Philosophy Degree, Georgia Institute of Technology

Approved: The Board approved the request of President G. Wayne Clough that the Georgia Institute of Technology be authorized to offer a major in Public Policy under the existing Doctor of Philosophy Degree, effective Fall quarter 1996.

The program leading to the Ph.D in Public Policy stresses mastery of advanced skills in the study and analysis of public policy. The program emphasizes intellectual and methodological rigor, building upon the theory and applications of quantitative analysis, political and organizational analysis, research design, and economics. Graduates will be prepared for careers in public service and in the private sector, as well as for academic careers. The program consists of a 31 hour core, 18 credit hours of doctoral level preparation in theory and research methods, 12 credit hours preparation in one of the substantive policy fields offered by the School of Public Policy, and completion of the dissertation colloquium. Students are required to enroll in a minimum of 15 hours of courses outside the School of Public Policy.

The curricular foundation for the PhD in Public Policy is established by expansion of professional education provided by the existing master's curriculum with a strong emphasis on advanced research methods and tools. The requirements for completion of the degree are: (a) completion of required course work; (b) completion of residency and minor field-of-study requirements; (c) admission to candidacy through completion of a qualification process; and (d) completion and successful defense of a doctoral dissertation.

12. Establishment of the Bachelor of Music Education Degree Program, Fort Valley State University

Approved: The Board approved the request of President Oscar Prater that Fort Valley State University be authorized to offer the Bachelor of Music Education Program, effective immediately.

The Bachelor of Music Education Program is designed to prepare teachers in vocal and/or instrumental music for the elementary, middle school, and high school levels. The program consists of 214 quarter hours, including the core curriculum. The degree inscription will be BME. The program will be offered in the Department of Fine Arts in the School of Arts and Sciences.

There are no baccalaureate degree programs in music education in the middle Georgia area. The

Fine Arts Department consistently receives inquiries as to the availability of a music education program from prospective students. Fort Valley State University loses students with interests in music students who transfer to other institutions.

Projected Enrollment: The program will begin in FY '97 with a projected enrollment of 20 students during the first year, and 40 students by the third year.

13. Establishment of the Education Specialist Degree Program in Art Education, Georgia Southern University

Approved: The Board approved the request of President Nicholas L. Henry that Georgia Southern University be authorized to offer the Education Specialist Degree Program in Art Education, effective immediately.

The proposed Education Specialist (Ed.S) Degree Program in Art Education is designed for students who already possess a Master's Degree in Art Education. Graduates of the Ed.S Program will be prepared to assume the role of art supervisor or art curriculum director in school districts.

The program consists of a minimum of 45 quarter hours. The degree inscription will be Ed (major Art Education). The program will be offered through the Art Department with courses in research from the College of Education.

14. Establishment of the Education Specialist Degree Program in Instructional Technology, Valdosta State University

Approved: The Board approved the request of President Hugh C. Bailey that Valdosta State University be authorized to offer the Education Specialist Degree Program in Instructional Technology, effective immediately.

The Education Specialist (Ed.S) Degree Program in Instructional Technology is designed for students who already possess a Master's Degree in Instructional Technology and who aspire to assume leadership roles in the implementation of technology in schools and in training programs in business and industry. The proposed program includes two tracks: Library-Media, for school media specialists, and Technology Applications, for technology coordinators and instructional technologists. The program consists of a minimum of 52 quarter hours. The degree inscription will be Ed.S (major Instructional Technology). The program will be offered through the Department of Secondary Education in the College of Education.

15. Establishment of the Master of Education in Human Resource and Organizational Development, The University of Georgia

Approved: The Board approved the request of President Charles B. Knapp that The University of Georgia be authorized to offer the Master of Education Degree in Human Resource and Organizational Development, effective immediately.

The Master of Education in Human Resource and Organizational Development (HROD) is designed for aspiring and existing managers, trainers, and consultants from human resource units in education, business and industry, state and federal government agencies, and health-related organizations. There is a growing demand for persons in the human resources field. Degrees in Education, Human Resources, and Counseling Psychology are consistently mentioned among the

preferred top three programs of study. The program is designed to prepare students for entry into a career in HROD or to enhance the knowledge and skills of experienced HROD staff who have little educational background in HROD. The program consists of a minimum of 60 quarter hours. The degree inscription will be Master of Education in Human Resource and Organizational Development. The program will be administered through the Department of Adult Education. Since the program is cross-disciplinary, drawing coursework from nine different departments, an advisory committee consisting of faculty who teach core courses will be responsible for making recommendations for admission, revising the curriculum, mentoring students, supervising internships and applied projects, and helping to place students at the end of the program.

16. Establishment of Adult Nurse Practitioner Program, Armstrong Atlantic State University

Approved: Request of President Robert A. Burnett that Armstrong Atlantic State University be authorized to offer the Master of Science in Nursing with a major in Adult Nurse Practitioner, effective immediately.

The demand for a Adult Nurse Practitioner Program is clearly evidenced by the changes which have arisen from within the health care system. Increasingly, in response to health care reform, professional registered nurses prepared at the baccalaureate level are seeking advanced educational preparation for new and expanded primary health care nursing roles.

Student enrollment is expected to be 13, 23, and 23 respectively, for the first three years of the program. The proposed program will have a positive impact on increasing the diversity of the campus population because nursing has historically been an attractive major for minority students.

17. Establishment of a New Major in Toxicology under the Existing Master of Science and Doctor of Philosophy Degrees, The University of Georgia

Approved: The Board approved the request of President Charles B. Knapp that The University of Georgia to authorize a major in Toxicology under the existing Master of Science and Doctor of Philosophy Degrees, effective Fall quarter 1996.

The overall objective is to create a strong, interdisciplinary graduate training, research and service program in Toxicology. The major aims of the program are training pre- and postdoctoral students and development of a nationally recognized effort in research. Graduates will obtain a MS or Ph.D Degree, with a major in Toxicology, in the School/College of their major professors. Currently, there is no other such program in Georgia, and few quality programs in the southeastern United States. The Toxicology Program will complement recent state initiatives including President Knapp's environmental literacy requirement and Governor Zell Miller's Georgia Rebound Program by providing leadership, expertise, resources and technology needed in the fields of environmental, agricultural and industrial toxicology.

Excellent physical facilities and equipment for the Toxicology Program are available. No new facilities and equipment are needed beyond the \$40,000 allocation in the budget of the Strategic Allocation Proposal, recently funded by the Chancellor and Board of Regents. These funds will be used to purchase items of equipment needed for graduate instruction.

In 1999, the Office of Academic Affairs will reexamine this program in terms of quality, budget, support, and enrollment, and report to the Board at that time. Similar follow-up reviews will be conducted for all new degree programs approved within the System.

18. Establishment of a New Major in Ecology under the Existing Master of Science Degree, The University of Georgia

Approved: The Board approved the request of President Charles B. Knapp that The University of Georgia be authorized to offer a major in Ecology under the existing Master of Science Degree, effective Fall quarter 1996.

The School of Ecology was formed recently and all degrees are now offered through this academic unit. The School of Ecology currently offers the Ph.D degree and a specialized Master of Science degree in Conservation Ecology and Sustainable Development.

Environmental issues remain high on the agenda of societies worldwide. Thus, there is a continuing need for highly trained professionals capable of dealing with ecologically-based problems in both practical and academic settings. The proposed Master of Science in Ecology will equip students for (1) technical careers in environmental organizations such as government agencies, industry and consulting firms, and (2) advanced training in ecology toward careers in academia. Because of The University's international reputation, the demand for the Master of Science Degree in Ecology is high.

The Ecology Master's Program is distinctly different from the existing Conservation and Sustainable Development Master's Program administered by the Institute of Ecology. The specialized curriculum in the Conservation Master's Program is designed to train students in conservation biology and its ecological applications. By contrast, the proposed Ecology Master's Program will focus on basic and solid training in the ecological sciences and will require a traditional master's thesis.

Students in the proposed program will have access to 29 regular faculty members in the Institute of Ecology and 37 adjunct faculty representing a variety of disciplines and institutions, including research centers at the Savannah River Ecology Laboratory, Coweta Hydrologic Laboratory, and the marine science station at Sapelo Island.

19. Establishment of a New Major in Environmental Geography Under the Existing Bachelor of Science Degree, Valdosta State University

Approved: That the Board approved the request of President Hugh C. Bailey that Valdosta State University be authorized to offer a major in Environmental Geography under the existing Bachelor of Science degree, effective Fall quarter 1996.

Graduates of this program will possess the requisite skills for obtaining a variety of positions in commerce, industry, government and education. Because of rapid growth in the region, there is a need for knowledgeable, well-trained, environmental geographers and planners. Projections based on Georgia Department of Labor data indicate that between 271 and 532 jobs are available annually for graduates in Environmental Geography. The three existing programs in the University System (at The University of Georgia, Georgia State University, and State University of West Georgia) are all located in the northern portion of the State. The combined number of graduates from these three programs does not meet the annual state demand for Environmental Geography graduates. The absence of a degree program in Environmental Geography in south Georgia leaves that region of the State without an educational program specifically designed to meet the environmental and planning needs of the region.

The objectives of the proposed program are to provide students with the knowledge and skills required to analyze environmental questions and to recommend solutions. Using research tools in both geography and planning, as well as analytical and technical skills such as the use of Geographic Information Systems, spatial and temporal analysis, computer mapping, and statistical analysis, students will be able to analyze environmental, hydrologic, and planning problems of the south Georgia region. The program will also prepare students to pursue graduate study in geography, planning, and related fields.

The proposed program will be administered through the Department of Physics, Astronomy, and Geology. Current facilities are adequate to implement the program.

In 1999, the Office of Academic Affairs will reexamine this program in terms of quality, budget, support, and enrollment, and report to the Board at that time. Similar follow-up reviews will be conducted for all new degree programs approved within the System.

20. Establishment of a Bachelor of Arts in International Studies Degree Program, Georgia Southern University

Approved: The Board approved the request of President Nicholas L. Henry that Georgia Southern University be authorized to offer a Bachelor of Arts in International Studies Degree Program, effective Fall quarter 1996.

The Bachelor of Arts in International Studies is designed to enable students to become highly proficient in understanding global affairs. The program takes advantage of the fourteen-year-long effort of internationalizing the curriculum at Georgia Southern.

The curriculum combines a student's choice of area studies with his or her choice of a topical emphasis. It requires language proficiency, the study of statistics, and mastery of the methodological perspectives of an intellectual discipline of the student's choice. The training provided by this program will provide a background for an international career in business, education, government service, or communications. To obtain the degree, students will be required to complete 190 quarter hours of course work. Students will complete 50 hours of courses within the major, with 15 of those hours in required courses. Students will plan their curriculum with a topical emphasis and will include courses from at least two world areas. Administration of the program will be the responsibility of the Director of the Center for International Studies.

Over 40 faculty in the various academic departments offer approximately one hundred courses with international content. The program offers students the possibility of developing a customized major by combining the offerings into a creative, but rigorous, individualized program of study.

Classes and faculty offices for the program are housed in the various participating academic departments. The Center for International Studies, which will coordinate the program, is a 1200 square foot facility housed in the Forest Drive Building. The Center serves as the University's clearinghouse for information on opportunities for study abroad.

Based upon the patterns established in the minor program in International Studies at Georgia Southern, the proposed major should attract at least ten students in the first year and grow to approximately 35 students by the third year. In light of the subject of this program, it is anticipated that students from a diversity of backgrounds will enroll.

The program requires neither start-up expenses nor new sustaining expenditures. It utilizes the faculty members at Georgia Southern who offer courses with an international emphasis. Neither new facilities nor new faculty are required.

In 1999, the Office of Academic Affairs will reexamine this program in terms of quality, budget, support, and enrollment, and report to the Board at that time. Similar follow-up reviews will be conducted for all new degree programs approved within the System.

21. Establishment of a Bachelor of Science in Surveying and Mapping Degree Program, Southern Polytechnic State University

Approved: The Board approved the request of President Stephen R. Cheshier that Southern Polytechnic State University be authorized to offer a Bachelor of Science in Surveying and Mapping Degree Program, effective Fall quarter 1996.

The Bachelor of Science in Surveying and Mapping (BSSM) will address the need for increased knowledge and skills by providing the land surveying community of the State of Georgia with a professional education within the State suitable to meet registration laws. The degree program will also prepare graduates who can more easily obtain registration in other states. Southern Polytechnic State University will seek RAC/BET (Related Accreditation Commission, Accreditation Board for Engineering and Technology) accreditation as soon as the program is eligible.

The Surveying and Mapping Degree will be housed in the existing Civil Engineering Technology (CET) Department. A program coordinator will be appointed to administer the program. The present CET facilities are capable of meeting the needs of the proposed program. The extensive collection of surveying laboratory equipment serves the present Civil Engineering Technology-Surveying Option well. New equipment and equipment updates are regularly sought and will continue under the new BS Program. The newly renovated CET building will accommodate the entire CET Department including the new Surveying and Mapping Program. No increase in spending over that currently in the CET budget for surveying and mapping is projected. The new degree program's budget will supplant that already being spent for the CET-Surveying Option. No new state funding is required to support the program. In 1999, the Office of Academic Affairs will reexamine this program in terms of quality, budget, support, and enrollment, and report to the Board at that time. Similar follow-up reviews will be conducted for all new degree programs approved within the System.

22. Termination of Associate Degree in Respiratory Therapy Assistant, Medical College of Georgia

Approved: The Board approved the request of President Francis J. Tedesco that the Medical College of Georgia be authorized to terminate the Associate Degree in Respiratory Therapy Assistant Program (RTA), effective immediately.

No new students have been enrolled in this program since 1993. Reasons for the lack of students are two fold: (1) a proliferation of associate degree programs in the State has reduced the applicant pool; and (2) since 1989 the Medical College has required 35 hours of college prerequisites in an effort to decrease unacceptable attrition rates. All faculty in this program will be redirected to the BS and MS Programs.

23. Termination of Two Degree Programs, Georgia Southern University

Approved: The Board approved the request of President Nicholas L. Henry that Georgia Southern University be authorized to terminate the following degree programs, effective September 1996:

MA Psychology. In May 1993, Georgia Southern University received approval to redesignate the MA in Psychology to the MS in Psychology. By September 1996, the last two students will have completed the MA and phasing out of the program will have been completed. Since 1993, all new students have been redirected to the MS program.

BSEd Teaching Field Speech Education. During the last five years, this field has had considerably low enrollment, low graduation, and insufficient regional demand. These factors necessitate the discontinuation of the teaching field.

24. Conferring of Emeritus: At the request of the presidents of various institutions in the University System, the Board conferred the title of Emeritus upon the following faculty members, effective on the data indicated:

(a) Georgia Institute of Technology

Maxine T. Turner, Professor Emerita Department of Literature, Communication & Culture, effective September 6, 1996.

(b) Medical College of Georgia

Paul D. Webster, III, Professor Emeritus of Medicine Department of Medicine, School of Medicine, effective October 1, 1996.

(c) University of Georgia

Walter Lee Cook, Jr., Assistant Professor Emeritus School of Forest Resources, effective August 13, 1996.

Carol Jean Fisher, Professor Emerita School of Teacher Education, Department of Language Education, College of Education, effective September 2, 1996.

Wiley Nathan Garrett, Professor Emeritus Department of Plant Pathology, College of Agricultural and Environmental Sciences, effective July 1, 1996.

Kenneth McCarty Matthews, Professor Emeritus School of Leadership & Lifelong Learning Department of Education Leadership, College of Education, effective July 1, 1996.

Elmer Dean Williams, Associate Professor Emeritus School of Teacher Education, Department of Social Science Education, College of Education, effective August 1, 1996.

(d) Augusta State University

Eugenia F. Comer, Assistant Professor Emerita of Art Department of Fine Arts, School of Arts &

Sciences, effective September 1, 1996.

Joseph F. Mele, Vice President Emeritus, Bus. & Fin. ,effec. September 1, 1996.

(e) State University of West Georgia

Eugene H. Wysong, Professor of Education Emeritus Department of Counseling & Education Psychology, School of Education, effective September 1, 1996.

(f) Dalton College

Wayne E. Bell, Academic Dean Emeritus (Posthumous) and Professor Emeritus (Posthumous) Division of Humanities, effective August 1, 1996.

(g) Middle Georgia College

Gwendolyn V. Brown, Assistant Librarian Emerita Associate Professor Emerita of Library Science Library, effective September 11, 1996.

James Brown, Associate Professor Emeritus of Mathematics, Division of Natural Science & Mathematics, effective September 11, 1996.

25. Approval of Change of Faculty Tenure Status: The Board approved recommendations for the awarding of probationary credit toward tenure to the following faculty members, effective on the dates indicated:

(a) Georgia Institute of Technology

Lloyd L. Byars, Professor, School of Management, Ivan Allen College of Management, International Affairs & Policy, Three years Probationary Credit towards tenure, effective September 23, 1996.

Charles M. Eastman, Professor, College of Architecture, three years Probationary credit towards tenure, effective January, 3, 1996.

(b) Georgia State University

Glenn T. Eskew, Assistant Professor, Department of History, College of Arts & Sciences, from Non-Tenure track to Tenure Track, effective September 16, 1996.

26. Approval of Faculty for Non-Tenure Track Status: The Board approved non-tenure track status for the following faculty members, effective on the dates indicated:

(a) Georgia State University

Joseph A. Hill, Assistant Professor, Department of Counseling & Psychiatric services, College of Education, from Tenure Track to Non-Tenure Track, effective September 16, 1996.

(b) Medical College of Georgia

Raymond A. Bell, Associate Professor, Department of Ophthalmology, School of Medicine, from Tenure track to Non-Tenure track, effective September 1, 1996.

(c) Augusta State University

James M. Rosen, Professor, Department of Fine Arts, School of Arts & Sciences, from non-tenure Track to Tenure track, effective September 16, 1996.

(d) Kennesaw State University

Lucia Ribeiro, Instructor & Director Language lab, Department of Foreign Languages, School of Humanities & Social Sciences, From Tenure Track to Non-Tenure Track, effective July 1, 1996.

27. Appointment of Faculty and Leaves of Absence: The Board approved the appointment of faculty members at the salaries for the period recommended at the following institutions:

(a) Georgia Institute of Technology

Dominique Bonnamour-Lloyd, Assistant Professor, College of Architecture, Leave from April 9, 1996, to October 9, 1996, Without Pay.

Oscar P. Bruno, Assistant Professor, School of Mathematics, College of Sciences, Leave from October 7, 1996, to June 13, 1997, Without Pay.

Vellapillil Gourisankar, Sr. Research Engineer, College of Engineering, Leave from August 5, 1996, to November 5, 1996.

Theodore Hill, Professor, School of Mathematics, College of Sciences, Leave from October 7, 1996, to June 13, 1997, Without Pay.

Ingrid Hybinette, Research Scientist I, Information Technology & Communications Laboratory, Georgia Tech Research Institute, Leave from July 1, 1996, to January 31, 1997, Without Pay.

Nai-Teng Yu, Professor School of Chemistry & Biochemistry, College of Sciences, leave from

July 1, 1996, to June 30, 1997, Without Pay.

Xingxing Yu, Assistant Professor, School of Mathematics, College of Sciences, Leave from October 7, 1996, to June 13, 1997, Without Pay.

(b) Georgia State University

Gayle Laverne Nelson, Associate Professor, Department of Applied linguistics and English as a second Language, College of Arts & Sciences, Leave from September 16, 1996, to June 13, 1997, With Pay, State Funds of \$22,142.00.

Robert D. Sattelmeyer, Jr., Head-Professor, Department of English, College of Arts & Sciences, Leave from October 14, 1996, to September 1, 1997, With Pay, State Funds of \$93,843.00.

(c) University of Georgia

Allan Armitage, Professor, Department of Horticulture, College of Agricultural and Environmental Sciences, Leave from September 15, 1996, to March 15, 1997, With Pay, State Funds of \$33,501.00.

Vandana Chandra, Assistant Professor, Department of Economics, College of Business Administration, Leave from September 18, 1996, to June 12, 1997, Without Pay.

Edmund Goehring, Assistant Professor, School of Music, Franklin College of Arts and Sciences, Leave from January 6, 1997, to June 12, 1997, With Pay, State Funds of \$12,000.

Chun Liu, Assistant Professor, Department of Mathematics, Franklin College of Arts and Sciences, Leave from September 18, 1996, to June 12, 1997, Without pay.

Charles Thomas, Associate Professor, Department of History, College of Liberal Arts & Social Sciences, Leave from September 1, 1996, to June 30, 1997, Without Pay.

Sabrina L. Thomas, Assistant Professor, Department of Family and Consumer Sciences, College of health & Professional Studies, Leave from September 1, 1996, to June 30, 1997, Without Pay.

Alfred Young, Professor, Department of History, College of Liberal Arts & Social Sciences, Leave from September 1, 1996, to June 30, 1997, Without Pay.

28. Appointment of Faculty Members Previously Retired from the University System: The Board approved the part-time appointments of faculty members previously retired from the University System.

(a.) Georgia Institute of Technology

Samuel T. Alford, Jr., Principal Research Engineer, Systems Development Laboratory, Georgia Tech Research Institute, As needed for period Beginning July 1, 1996, and ending June 30, 1997, At less than Half Time, the salary not to exceed \$35,431.

M. Donald Blue, Principal Research Engineer, Systems Development Laboratory, Georgia Tech Research Institute, as needed for period beginning July 1, 1996, and ending June 30, 1997, at less than Half Time, the salary not to exceed \$35,431.00.

Stephen P. Brookshire, Sr. Research Engineer, Sensors & Electromagnetic Applications Laboratory, Georgia Tech Research Institute, as needed for period beginning July 1, 1996, and ending June 30, 1997, at less than half time, the salary not to exceed \$27,259.00.

David J. Bryant, Sr. Research Engineer, Information Technology & Communications Laboratory, Georgia Tech Research Institute, As needed for period Beginning July 1, 1996, and ending June 30, 1997, at less than Half Time, the salary not to exceed \$36,554.00.

Gerald J. Carey, Jr., Consultant, Office of Director, Office of Research Operations, Georgia Tech Research Institute, as needed for period beginning July 1, 1996, and ending June 30, 1997, at less than half time, the salary not to exceed \$46,570.00.

Hugh W. Denny, Principal Research Engineer, Sensors & Electromagnetic Applications Laboratory, Georgia Tech Research Institute, as needed for Georgia Tech Research Institute, as needed for period beginning July 1, 1996, and ending June 30, 1997, at less than half time, the salary not to exceed \$37, 516.00.

William J. Dittman, Sr. Research Engineer, Sensors, & Electromagnetic Applications Laboratory, Georgia Tech Research Institute, as needed for period beginning July 1, 1996, and ending June 30, 1997, at less than half time, the salary not to exceed \$36,661.00.

Jerry L. Eaves, Principal Research Engineer, Georgia Tech Research Institute, as need for period beginning July 1, 1996, and ending June 30, 1997, at less than half time, the salary not to exceed \$37,923.00.

George W. Ewell, III, Principal Research Engineer, Systems Development Laboratory, Georgia Tech Research Institute, as needed for period beginning July 1, 1996, and ending June 30, 1997, at less than half time, the salary not to exceed \$43,420.

James L. Garner, Information Analyst I, vice President for Information Technology, as needed for period beginning August 9, 1996, and ending June 30, 1997, at less than half time, the salary not to exceed \$16,698.00.

Larry D. Holland, Principal Research Engineer, Georgia Tech Research Institute, as needed for period beginning July 1, 1996, and ending June 30, 1997, at less than half time, the salary not to exceed \$55,546.00.

Bernard M. Jenkins, Jr., Sr. Research Engineer, Sensors & Electromagnetic Applications Laboratory, Georgia Tech Research Institute, as needed for period beginning July 1, 1996, and ending June 30, 1997, at less than half time the salary not to exceed \$24,892.00.

Herndon H. Jenkins, Jr., Principal Research Engineer, Information Technology & Communications Laboratory, Georgia Tech Research Institute, as needed for period, beginning July 1, 1996, and ending June 30, 1997, at less than half time, the salary not to exceed \$34,120.00.

James W. Johnson, Sr. Research Science, Electro-Optics Environment & Materials laboratory, Georgia Tech Research Institute as needed for period beginning July 1, 1996, and ending

June 30, 1997, at less than half time, the salary not to exceed \$16,252.00.

Virginia V. Jory, Sr. Research Science, Sensors & Electromagnetic Applications Laboratory, Georgia Tech Research Institute, as needed for period beginning July 1, 1996, and ending June 30, 1997, at less than half time, the salary not to exceed \$38,242.00

Donald J. Lewinski, Sr. Research Engineer, Electronic Systems Laboratory, Georgia Tech Research Institute, as needed for period beginning July 1, 1996, and ending June 30, 1997, at less than half time the salary not to exceed \$29,800.00

Lloyd L. Lilly, Principal Research Engineer, Electronic Systems Laboratory, Georgia Tech Research Institute, as needed for period beginning July 1, 1996, and ending June 30, 1997, at less than half time, the salary not to exceed \$44,781.00.

Herman I. Pardes, Sr. Research Science, Sensors & Electromagnetic Applications Laboratory, Georgia Tech Research Institute, as needed of a period beginning July 1, 1996, and ending June 30, 1997, at less than half time, the salary, not to exceed \$33,908.00.

Joe K. Parks, Sr. Research Science, Systems Development Laboratory, Georgia Tech Research Institute, as needed for period beginning July 29, 1996, and ending June 30, 1997, at less than half time, the salary not to exceed \$58,104.00.

Calvin Lee Payne, Temp Associate Professor, College of Architecture, as needed for period beginning June 24, 1996, and ending January 29, 1997, at less than half time, the salary not to exceed \$6,508.00.

Robert H. Rhodes, Electronics Engineer, Electronic Systems Laboratory, Georgia Tech Research Institute, as needed for period beginning July 1, 1996, and ending June 30, 1997, at less than half time, the salary not to exceed \$21,892.00.

Harry R. Ross, Department Manager Administrative, Support Services Department, Georgia Tech Research Institute, as needed for period beginning August 22, 1996 ending June 30, 1997 at less than half time the salary not to exceed \$30,508.00.

Charles T. Rucker, Principal Research Engineer, Electro-Optics Environment and Materials Laboratory, Georgia Tech Research Institute, as needed for period beginning July 1, 1996, and ending June 30, 1997, at less than half time, the salary not to exceed \$48,898.00.

Robert N. Seitz, Principal Research Engineer, Huntsville Research Operations, and ending June 30, 1997, at less than half time, the salary not to exceed \$39,126.00.

Bruce W. Warren, Principal Research Engineer, Signatures Technology Laboratory, Georgia Tech Research Institute, as needed for period beginning July 1, 1996, and the salary not to exceed \$44,443.00.

Frank R. Williamson, Jr., Sr. Research Engineer, Sensors & Electromagnetic Applications Laboratory, Georgia tEch Research Institute as needed for period beginning July 1, 1996, and ending June 30, 1997, at less than half time, the salary not to exceed \$37,873.00.

Stephen P. Zehner, Sr. Research Scientist, Systems Development Laboratory, Georgia Tech Research Institute, as needed for period beginning July 1, 1996, and ending June 30, 1997, at

less than half time, the salary not to exceed \$46,814.00.

Robert P. Zimmer, Principal Research Engineer, Electronic Systems laboratory, Georgia Tech Research Institute, as needed for period beginning July 1, 1996, and ending June 30, 1997, at less than half time, the salary not to exceed \$49,686.00.

(b) Medical College of Georgia

C. Lawrence Luther, Part-Time Professor, Department of Medicine, School of Medicine, as needed for period beginning October 1, 1996, and ending June 30, 1997, at less than half time, the salary not to exceed \$7,160.00.

(c) University of Georgia

George Morris Abney, ASOP Emeritus, Honors Program, Vice President for June 12, 1997, at less than half time, the salary not to exceed \$1,850.00

Sheila Chatfield Bailey, Part-Time Instructor, Department of English Franklin College of Arts and Sciences, as needed for period beginning July 1, 1996, and ending June 30, 1997, at less than half time, the salary not to exceed \$10,129.00.

June McQueen Baldwin, Part-Time Instructor, School of Teacher Education Department of Elementary Education, College of Education, as needed for period beginning September 18, 1996, and ending June 12, 1997, at less than half time, the salary not to exceed \$15,000.00.

William James Clemence Jr., Associate Professor Emeritus, Georgia Center for Continuing Education, Vice President for Service, as needed for period Beginning September 30, 1996, and ending April 30, 1997, at less than half time, the salary not to exceed \$630.

Lola Wells Finn, Part-time Instructor, School of Teacher Education Department of Elementary Education, College of Education, as needed for period beginning September 18, 1996, and ending June 12, 1997, at less than half time, the salary not to exceed \$12,000.00.

Rowland Francis Kraps, Instructor, Department of Advertising & Public Relations, College of Journalism & Mass Communications as needed for period beginning September 18, 1996, and ending June 12, 1997, at less than half time, the salary not to exceed \$12,270.00.

Kenneth McCarty Matthews, Professor Emeritus, School of Leadership & Lifelong Learning, Department of Education leadership, College of Education, as needed for period beginning July 1, 1996, and ending June 30, 1997, at less than half time, the salary not to exceed \$27,739.00.

Walter Herbert O'Briant, Assoc. Professor Emeritus, Department of Philosophy, Franklin College of arts and Science, as needed for period beginning June 18, 1996, and ending June 12, 1997, at less than half time, the salary not to exceed \$15,600.00.

Paul Leslie Wood, Assoc. Professor Emeritus, School of Professional Studies, Department of Education Psychology, College of Education, as needed for period beginning September 18,

1996, and ending December 10, 1996, at less than half time, the salary not to exceed \$3,200.00.

(d) Valdosta State University

Louie A Brown, Professor of Soc Emeritus, Vice President for Academic Affairs, as needed for period beginning September 1, 1996, and ending June 14, 1997, at less than half time, the salary not to exceed \$5,600.00.

Stella M. Schmittner, Professor Emerita, Department of Biology College of Arts & Sciences, as needed for period beginning June 20, 1996, and ending June 14, 1997, at less than half time, the salary not to exceed \$5,600.00.

(e) Albany State University

Alfred Edwin Green, Instructor Department of Natural Sciences, School of Arts & Sciences, as needed for period beginning September 1, 1996, and ending June 10, 1997, at less than half time, the Salary not to exceed \$2,000.00.

(f) Kennesaw State University

Martha W. Bargo, ASOP Emerita, Department of English, School of Humanities & Social Sciences, as needed for period beginning September 20, 1996, and ending June 21, 1997, at less than half time, the salary not to exceed \$12,000.00.

Henry George Beggs, Prof. Political Science Emeritus, Department of Political Science and International Affairs, School of Humanities & Social Science, as needed for period beginning September 18, 1996, and endings June 21, 1997, at less than half time, the salary not to exceed \$12,000.00

Tommy Perry Hall, Part-Time Professor, Department of Accounting, Michael J. Coles School of Business Administration as needed for period beginning September 18, 1996, and ending June 21, 1997, at less than half time, the salary not to exceed \$24,800.

Irvin David Harris, Part-Time Professor, Department of Health Physical Education & Recreation, School of Education as needed for period beginning September 18, 1996, and ending June 21, 1997, at less than half time, the salary not to exceed \$2,000.00

Paul M. Hirsch, Part-Time Assoc Professor, Department of Political Science and International Affairs, School of Humanities & Social Sciences, as needed for Period beginning September 18, 1996, and ending June 21, 1997, at less than half time, the salary not to exceed \$6,000.00.

Roger Eugene Hopkins, Vice President Emeritus, as needed for period beginning July 1, 1996, and ending June 30, 1997, at less than half time, the salary not to exceed \$33,697.00.

Eugene Roger Huck, Director/Mexico Studies, Department of History, School of humanities & Social Sciences, as needed for period beginning June 18, 1996, and ending June 21, 1997, at less than half time, the salary not to exceed \$2,250.00.

David Morgan Jones, Jr., ASOP Emeritus, Department of English, School of Humanities &

Social Sciences, as needed for period beginning September 20, 1996, and ending June 21, 1997, at less than half time, the salary not to exceed \$12,000.00.

James Barry Tate, ASOP Emeritus, Department of History, School of Humanities & Social Sciences, as needed for period beginning September 18, 1996, and ending June 21, 1997, at less than half time, the salary not to exceed \$8,000.00.

(g) North Georgia College

Sidney Edwin Benton, Professor Emeritus, Department of Education, as needed for period beginning September 1, 1996, and ending June 30, 1997, at less than half time, the salary not to exceed \$4,000.00.

Charles Stephen Gurr, Part-time instructor, Department of History and Sociology as needed for period beginning September 1, 1996, and ending June 30, 1997, at less than half time, the salary not to exceed \$2,000.00

Bob W. Jerrolds, Professor Emeritus, Department of Education, as needed for period beginning September 1, 1996, and ending June 30, 1997, at less than half time, the salary not to exceed \$4,000.00.

Paul E. McClure, Part-time Instructor, Department of Developmental Studies, as needed for period beginning July 1, 1996, and ending June 30, 1997, at less than half time, the salary not to exceed \$4,500.00

Lawrence Joseph Sorohan, Professor Emeritus, Department of Education as needed for period beginning September 1, 1996, and ending June 30, 1997, at less than half time, the salary not to exceed \$4,000.00.

Judith N. True, Professor Emeritus, Department of Education, as needed for period beginning September 1, 1996, and ending June 30, 1997, at less than half time the salary not to exceed \$2,000.00.

Jewel M. Wade, Professor Emeritus, Department of Education, as needed for period beginning September 1, 1996, and ending June 30, 1997, at less than half time, the salary not to exceed \$4,000.00.

(h) Southern Polytechnic State University

Charles A. Wimberly, Professor, Department of Industrial Engineering Technology, School of Technology, as needed for period beginning September 24, and ending June 15, 1997, at less than half time, the salary not to exceed \$10,000.00.

(I) State University of West Georgia

Mary B. Creamer, Professor Emerita, Department of Middle and Secondary Grades Education, as needed for period beginning August 19, 1996, and ending June 14, at less than half time, the salary not to exceed \$5,892.00.

(j) Abraham Baldwin Agricultural College

Thomas Kenneth Moody, ASTP Emeritus-Continuing Education, Department of Health, Physical Education & Recreation, as needed for period beginning September 1, 1996, and ending June 8, 1997, at less than half time, the salary not to exceed \$2,000.00

Leona R. Mott, ASTP Emerita-Continuing Education, Division of Developmental Studies, as needed for period beginning September 1, 1996, and ending June 8, 1997, at less than half time, the salary not to exceed \$2,000.00.

Early Stanley Parker, Professor Emeritus-Continuing Education, Division of Science and Mathematics, as needed for period beginning September 1, 1996, and ending June 8, 1997, at less than half time, the salary not to exceed \$2,000.00.

Ellen Louise Vickers, Assistant Professor Continuing Education, Department of Health, Physical Education & Recreation, as needed for period beginning September 1, 1996, and ending June 8, 1997, at less than half time, the salary not to exceed \$2,000.00.

Dianne D. Cowart, Director Administrative Continuing Education, Division of Developmental Studies, as needed for period beginning September 1, 1996, and ending June 8, 1997, at less than half time, the salary not to exceed \$2,000.00.

Eddie Marr Griggs, Professor Emeritus-Continuing Education, Division of Social Science, as needed for period beginning September 1, 1996, and ending June 8, 1997, at less than half time, the salary not to exceed & \$2,000.00.

(j) Abraham Baldwin Agricultural College

Rosemary Johnson, Director Administrative & ASOP Emerita-Continuing Education, Division of Social Science, as needed for period beginning September 1, 1996, and ending June 8, 1997, at less than half time, the salary not to exceed \$2,000.00.

Vincent A. Keesee, Professor Emeritus-Continuing Education, Division of Humanities, as needed for period beginning September 1, 1996, and ending June 8, 1997, at less than half time, the salary not to exceed \$2,000.00.

(k) DeKalb College

William H. Kemp, Part-Time Instructor, Division of Physical Education (Central), as needed for period beginning September 1, 1996, and ending June 30, 1997, at less than half time, the salary not to exceed \$3,480.00.

David W. Martin, Laboratory Technician III Instructional SPT Lab, DeKalb College (Central), as needed for period beginning July 1, 1996, and ending June 30, 1997, at less than half time, the salary not to exceed \$10,000.00.

James Ronal Stegall, part-Time Instructor, Division of Physical Education (Central), as needed

for period beginning July 1, 1996, and ending June 30, 1997, at less than half time, the salary not to exceed \$8,400.00.

Warren P. Vicknair, Instructor, Division of Developmental Studies (North), as needed for period Beginning July 1, 1996, and ending June 30, 1997, at less than half time, the salary not to exceed \$8,400.00.

(l) Floyd College

Bobby W. Compton, Part-Time Instructor, Division of Social and Cultural Studies, as needed for period beginning September 19, 1996, and ending June 15, 1997, at less than half time, the salary not to exceed \$7,500.00.

Charles David Cook, Part-Time Professor, Division of Natural Sciences, Mathematics & Physical Education, as needed for period beginning September 1, 1996, and ending June 15, 1997, at less than half time, the salary not to exceed \$6,600.00.

Bruce W. Pound, Part-Time Instructor, Division of Social and Cultural Studies, as needed for period beginning September 19, 1996, and ending June 15, 1997, at less than half time, the salary not to exceed \$7,500.00.

(m) Gainesville College

Dorothy L. Brock, Professor Emeritus, Division of Natural Sciences and Technology, as needed for period beginning September 1, 1996, and ending June 13, 1997, at less than half time, the salary not to exceed \$21,000.00.

Billy Joel Taylor, ASTP Emeritus, Department of Mathematics and Computer Science as needed for period beginning September 1, 1996, and ending June 14, 1997, at less than half time, the salary not to exceed \$1,700.00.

(n) Gordon College

Douglas Dean Brown, Part-Time Instructor, Division of Natural Sciences and Nursing, as needed for period beginning September 23, 1996, and ending June 14, 1997, at less than half time, the salary not to exceed \$4,800.00.

Mary L. Hogan, Part-Time Instructor, Division of Humanities and Developmental Studies, as needed for period beginning September 23, 1996, and ending June 14, 1997, at less than half time, the salary not to exceed \$6,500.00.

Clifford L. McSwain, Part-Time Instructor, Division of Natural Sciences and nursing, as needed for period beginning September 23, 1996, and ending June 14, 1997, at less than half time, the salary not to exceed \$6,500.00.

(o) South Georgia College

Christy T. Trowell, Eldershotel Program, Division of Business and Social Sciences, as needed for

period beginning September 6, 1996, and ending June 11, 1997, at less than half time, the salary not to exceed \$800.00.

(p) Georgia Institute of Technology

Henry A. Corriher, Jr., *Over seventy and retired*, Principle Research Engineer, (NTT) Sensors & Electromagnetic Applications Laboratory Georgia Tech Research Institute, as needed for period beginning Jul 1, 1996, and ending June 30, 1997, at less than half time, the salary not to exceed \$19,010.00.

Frederick Dixon, *Over seventy and retired* Principle Research Science, Systems Development Laboratory, Georgia Tech Research Institute, as needed for period beginning July 1, 1996, and ending June 30, 1997, at less than half time, the salary not to exceed \$33,318.00.

Maurice W. Long, *Over seventy and retired* Principle Research Engineer, Sensors & Electromagnetic Applications Laboratory Georgia Tech Research Institute, as needed for period beginning July 1, 1996, and ending June 30, 1997, at less than half time, the salary not to exceed \$8,663.00.

Mack A. Moore, *Over seventy and retired* Professor Emeritus, School of Economics, Ivan Allen College of Management, International Affairs & Policy, as needed for period beginning not to exceed \$3,500.00.

J.T. Nessmith, *Over seventy and retired* Principle Research engineer, Sensors & Electromagnetic Applications Laboratory, Georgia Tech Research Institute, as needed for period beginning July 1, 1996, and ending June 30, 1997, at less than half time, the salary not to exceed \$47,285.00.

Berry O. Pyron, *Over seventy and retired* Sr. Research Science, (NTT) Sensors & Electromagnetic Applications Laboratory Georgia Tech Research Institute, as needed for period beginning July 1, 1996, and ending June 30, 1997, at less than half time, the salary not to exceed \$12,161.00.

Irving Lee Stillman, *Over seventy and retired* Sr. Research Engineer, Systems Development Laboratory, Georgia Tech Research institute, as needed for period beginning July 1, 1996, and ending June 30, 1997, at less than half time, the salary not to exceed \$34,360.00.

James C. Wiltse, *Over seventy and retired* Principle Research Engineer Emeritus, Georgia Tech Research Institute, as need for period beginning July 1, 1996, and ending June 30, 1997, at less than half time, the salary not to exceed \$36,764.00.

Robert J. Wohlers, *Over seventy and retired* Sr. Research Engineer, Electronic Systems Laboratory, Georgia Tech Research institute, as needed for period beginning July 1, 1996, and ending June 30, 1997, at less than half time the salary not to exceed \$31,226.00.

(p) Valdosta State University

Eloise Baker, *Over seventy and retired* Part-Time Instructor, Department of Early Childhood & Reading Education, College of Education, as needed for period beginning June 20, 1996, and ending June 14, 1997, at less than half time, the salary not to exceed \$4,400.00.

(q) Kennesaw State University

Apostolos Dimitri Ziros, *Over seventy and retired* Assoc. Professor Emeritus, Department of History, School of Humanities & Social Sciences, as needed for period beginning September 18, 1996, and ending June 21, 1997, at less than half time, the salary not to exceed \$8,000.00.

(r) DeKalb College

Gisela E. Garcia, *Over seventy and retired* Part-Time Instructor, Department of beginning July 1, 1996, and ending June 30, 1997, at less than Half-time, the salary not to exceed \$1,450.00.

(s) Dalton College

David Clements, *Over seventy and retired* Assoc. Professor Emeritus, Division of Humanities, as needed for period beginning September 1, 1996, and ending June 30, 1997, at less than half time, the salary not to exceed \$4,950.00.

June Roselle Sparks, *Over seventy and retired* Assoc. Professor Emeritus, Division of Developmental Studies, as needed for period beginning September 1, 1996, and ending June 30, 1997, at less than half time, the salary not to exceed \$4, 950.00.

(t) Gordon College

Juanita Hadley, *Over seventy and retired*, Part-time Instructor Division of Humanities and Developmental Studies, as needed for period beginning September 23, 1996, and ending June 14, 1997, at less than half time, the salary not to exceed \$3,600.00.

(u) South Georgia College

Carroll L. McNeill, Associate Comptroller (NTT) Emeritus, Eldershotel Program as needed for period beginning September 6, 1996, and ending June 11, 1997, at less than half time, the salary not to exceed \$800.00.

29. Appointment of Faculty: The Board approved the appointment of faculty members at the salaries and for the period recommended at the following institutions: Abraham Baldwin Agricultural College, Armstrong State College, Augusta College, Columbus College, Clayton State college, Dalton College, Darton College, DeKalb College, Floyd College, Fort Valley State College, Gainesville College, Georgia College, Georgia Institute of Technology, Georgia Southern University, Georgia Southwestern College, Georgia State University, Gordon College, Kennesaw State College, Medical College of Georgia, Middle Georgia College, North Georgia College, Southern College of Technology, the University of Georgia, Valdosta State University, Wayscross College and West Georgia College. These appointments were recommended by the presidents of the institutions subsequent to the last regular meeting of the Board. The recommendations were found by the Chancellor and his staff to be in order. A list of these appointments and leaves of absence is on file in the office of the Senior Vice Chancellor for Academic Affairs of the Board of Regents.

Committee on Organization and Law

1. Revision of By-Laws

Appeals

The Committee on Organization and Law met on Tuesday, September 10, in room 453. Present were Chairman Edgar L. Jenkins, Vice Chair, Juanita P. Baranco, and Regents A.W. "Bill" Dahlberg, Elridge W. McMillan, Thomas F. Allgood, Sr., S. William Clark, Jr., and J. Tom Coleman, Jr. Chairman Jenkins reported that the Committee had, upon the request of the Chair, undertaken a review and revision of the By-Laws and the Policy Manual. After extended discussion by the Committee, it was determined that further consideration of the revisions was needed. A period of not less than thirty days was requested to prepare the By-Laws and the Policy Manual for final vote of the full Board. A copy of the proposed revisions was given to each member of the Board.

The Committee acted upon twenty application for Board review. With motion properly made, variously seconded, and unanimously adopted, the Board rendered its decisions on the applications, as follows:

1. In the matter of Dr. Karen Maschke of University of Georgia, concerning the denial of her application for tenure and promotion, the application for review was denied.

In the matter of Johnnie Hicks-Johnson, formerly of Albany State University, concerning the termination of her employment, the application for review was continued pending a hearing. In the matter of James A. Davis, formerly of North Georgia College, concerning the termination of his employment, the application for review was denied.

In the matter of Sandra Jackson, formerly of Darton College, concerning the termination of his employment, the application for review was withdrawn.

2. In the matter of William Johnson, formerly of Albany State University, concerning the termination of his employment, the application for review was denied.

3. In the matter of Leon Halverson of the Georgia Institute of Technology, concerning the status of his employment at the Center for Rehabilitation Technology, the application for review was denied.

4. In the matter of Kathleen Mulqueen, a student at the University of Georgia, concerning the termination of her graduate assistantship, the application for review was denied.

5. In the matter of John David West, Jr. An applicant to the University of Georgia, concerning his admission status, the application for review was denied as moot.

6. In the matter of Kimberly Best, a student at Albany State University, concerning her disciplinary suspension, the application for review was denied.

7. In the matter of Erica Jennings, a student at Albany State University, concerning her disciplinary suspension, the application for review was denied.

8. In the matter of Clifford L. Smith, of Albany State University, concerning his disciplinary suspension, the application for review was denied.

9. In the matter of Jennifer Bright, formerly of Armstrong Atlantic State University, concerning

her dismissal, the application for review was denied.

10. In the matter of Kimberly Bynum, formerly of Armstrong Atlantic State University, concerning her dismissal, the application for review was denied.

11. In the matter of Chris Nwakamma. Formerly of Gainesville College, concerning the termination of his employment, the application for review was denied.

12. In the matter of Glenn D. Duhon of Georgia Southwestern State University, concerning his dismissal, from coaching duties, the application for review was denied.

13. In the matter of Eva Casteel of Columbus State University, concerning a grievance, the application for review was denied.

14. In the matter of Suzanne Meyer of Clayton State College, concerning a disciplinary action, the application for review was denied. In the matter of Robert S. Lear of North Georgia College, concerning the denial of his application for promotion and tenure, the application for review was denied.

15. In the matter of Darrell Stephens formerly of Armstrong Atlantic State University, concerning his dismissal from his position, the application for review was denied.

16. In the matter of Barbara B. Rose of the Georgia Institute of Technology, concerning the elimination of her position, the application for review was deemed abandoned.

Business Operations

The Committee on Finance and Business Operations met Tuesday, September 10, 1996, in room 473. At that meeting, Regent Coleman, acted as Chair in absence of Chairman Cannestra. Chairman reported that the first item, FY '98 Operating and Capital Budget Request was approved at the full Board meeting and asked Chairman Coleman to report on the remaining items. Regent Coleman reported that the remaining eight items were approved by the Committee and asked for a motion for full Board approval. Motion made and seconded, the items were adopted, with one abstention, Regent John H. Anderson, voted no on items 4, 5, and 6. The Board approved and authorized the following:

1. Fiscal Year 1998 Operating and Capital Budget Request (To be considered by the Committee of the Whole)

Approved: The Board approved the Fiscal Year 1998 Operating and Capital Budget Recommendations as presented in Appendix I.

2. Amendments to Fiscal Year 1997 Budget

Approved: The Board approved the consolidated amendments to the Fiscal Year 1997 Budget of the University System of Georgia as displayed and explained in Appendix II.

3. Approval of a Declaration of Trust Establishing the Eleanor Webster Boyd Scholarship Fund.

Approved: The Board approved a Declaration of Trust establishing the Eleanor Webster Boyd Scholarship Fund in the amount of \$1.3 million at Armstrong Atlantic State University. Funds will be used to provide scholarships to women students in need of financial aid.

Background: The Board of Regents is required to accept on behalf of all institutions in the University System of Georgia all gifts, bequests, agreements or declarations of trust in those instances where the initial gift or trust estate exceeds \$10,000.

The funds establishing this scholarship fund were bequeathed to the Board of Regents of the University of Georgia from the estate of Eleanor Webster Boyd for the benefit of Armstrong State College, now named Armstrong Atlantic State University. Ms. Boyd, who died in 1995, was a piano teacher in Savannah. She graduated from Armstrong Junior College in 1940 and later from the University of Georgia. She also attended the Julliard School.

Information on Items 4,5, and 6

Each of these contracts was initially entered into effective January 1, 1994 after a formal bidding process. As a part of the process, each company was requested to provide rates for a three-year period, and a significant factor in the awarding of the contracts was the comparison of these rates with other bidding companies.

In making the offers of these proposed rates, both Blue Cross-Blue Shield and Cost Care have provided us with guarantees on the maximum increases that they would request for the next two renewals. Blue Cross-Blue Shield has guaranteed that any annual increase would not exceed 5.5% while Cost Care has guaranteed that any rate increase would no exceed 5.0% per annum.

4. Approval of Health Benefits Administrative Services Only (ASO) Contract Renewal with Blue Cross and Blue Shield

Approved: That the Board approve a one-year extension of a contract between the Board of Regents and Blue Cross - Blue Shield for the administration of its health benefits. The current cost of administration is \$10.72 per employee per month and the renewal rate is \$11.20 per employee per month, an increase of 4.5%. The effective date of the renewal contract will be January 1, 1997.

5. Approval of Dental Benefits Administrative Services Only (ASO) Contract Renewal with Blue Cross and Blue Shield

Approved: That the Board approve a one-year extension of a contract between the Board of Regents and Blue Cross - Blue Shield for the administration of its dental benefits plan. The current cost of administration is \$1.38 per employee per month and the renewal contract will be January 1, 1997.

6. Approval of Pre-Admission/Continued Stay Review Contract Renewal with Cost Care, Inc.

Approved: That the Board approve a one-year extension of a contract between the Board of Regents and Cost Care, Inc. For providing utilization review and case management services for the Board of Regents' health benefits plan. The current cost of administration is \$2.60 per employee per month and the renewal rate is \$2.68 per employee per month, an increase of 3.1%. The effective date of the renewal contract, if approved, will be January 1, 1997.

7. Approval of Authorization to Fidelity Investments Tax Exempt Services Company and Twentieth Mutual Funds Company to Offer Mutual Funds Under the University System of Georgia Optional Retirement Plan

Approved: The Board approved a recommendation to grant authorization to Fidelity Investments Tax Exempt Services Company and Twentieth Century Mutual Company to offer mutual funds

under the University System of Georgia Optional Retirement plan. This was provided for under Legislation passed in 1995. Prior to this action, only fixed and variable annuities offered by TIAA-CREF and the Variable Annuity Life Insurance Company (VALIC) were available under the plan.

Background: In order to select mutual fund companies, a Request for Proposal (RFP) was developed by a six member University System Task Force with assistance from William M. Mercer, Inc. The RFP was subsequently mailed to the leading mutual fund companies. Bids were received from five companies with one company being eliminated because of failure to comply with the requirements of the RFP. After analysis, the four companies were interviewed (Fidelity, Twentieth Century, Scudder, Vanguard). After considering the investment performance, expense charges, administrative capabilities and experience in working with optional retirement plans, Fidelity and Twentieth Century were selected by the task force as being most capable of providing mutual fund investment opportunities to the Optional Retirement Plan.

8. Approval of One Year Extensions of the Four Health Maintenance Organization (HMO) Contracts

Approved: The Board approve one year extensions of the four HMO contracts at the rates shown below:

	<u>Current</u>			<u>Jan. 1, 1997</u>			
☺	<u>Ind.</u>	<u>Two Per.</u>	<u>Family</u>	<u>Ind.</u>	<u>Two Per.</u>	<u>Family</u>	<u>%Incr.</u>
Kaiser:	\$148.35	\$307.09	\$465.82	\$155.46	\$321.81	\$488.15	(4.8)
PruCare:	\$133.13	\$275.58	\$418.59	\$127.80	\$264.56	\$401.85	(4.0)
Aetna:	\$131.39	\$275.92	\$404.68	\$131.39	\$275.92	\$404.68	(0.0)
United Health Care:	\$167.06	\$403.47	\$442.41	\$172.06	\$415.56	\$455.68	(3.0)

Background: This is the renewal of the HMO contracts that have been in place for some time at various institutions. Prior to 1994, each institution handled its own HMO negotiations. In 1994, the contract negotiations were centralized with their being six contracts in existence. In 1995 the number of HMO's offered was reduced to four and this is an extension of those contracts. The decision to continue the contracts is made after consultation with the various institutions that offer these health care options. Two of the plans (Kaiser, PruCare) are group model HMO's while Aetna and United Health Care are individual practice association plans (IPA). Three of the four HMO;s are currently NCQA certified and the fourth is scheduled to be up for certification in Spring 1997.

Committee On Real Estate and Facilities

The Committee on Real Estate and Facilities met on Tuesday, September 10, 1996, in room 473. Chairman J. Tom Coleman, Jr., reported twelve items, each of which were action items. All were recommended for approval as submitted to the Board. Motion made and seconded, the Board unanimously approved and authorized the following:

1. Appointment of Architect, Physical Education Facility, Columbus State University

Approved: The Board approved the appointment of the first named architectural firm listed below for Project H-87 "Physical Education Facility," Columbus State University, and authorized the execution of an architectural contract with this firm at the stated cost limitation shown for the project. Should negotiations with the top ranked firm be unsuccessful, negotiations would proceed with the firms in rank order.

1. Lyman Davidson Dooley, Inc.,
2. Hetch Burdeshaw Johnson
3. Kidd & Clark

Stated Cost Limitation: \$10,200,000

Total Project Cost: \$12,675,000

The architectural selection process for the above project has been completed with the firms listed in the order ranked by the final selection committee.

The Office of Facilities Selection Committee's architectural selection process is a qualifications based approach that considers the experience, performance, location, current/recent Regents projects and current work load.

The Physical Education Facility will be a 100,000 square foot facility and will accommodate the physical education academic programs and the athletic program for Columbus State University. The existing Woodruff Gymnasium will be utilized for intramural athletics.

Funding for the design comes from the Construction Revolving Fund. This project is included on the FY '98 Capital Projects Priority list.

2. Authorization of Project "Renovation to 7th Floor, Urban Life Building", Georgia State University

Approved: Authorization of Project "Renovation to 7th Floor, Urban Life Building," "Georgia State University" with a total project budget of \$1,075,300, using \$825,300 from University Operating Funds and using \$250,000 from FY '97 MRR funds.

The project will renovate approximately 12,836 square feet and includes replacement of the HVAC system serving the 7th and 11th floor.

The Associate Provost, currently occupying 1,487 square feet, will relocate to One Park Place. The remainder of the 7th floor was vacated when the College of Education moved to 30 Pryor Street. (Project approved by Board in December 1995.)

When renovated, the 7th floor will be used by the Psychology Department for faculty offices and laboratory research groups.

The construction cost of the 7th floor renovation is \$850,000 (\$66.22 per square foot). Funding for the project is \$825,300 from Georgia State University Operating funds as budgeted in FY 97 and \$250,000 from FY 97 MRR funds. Both sources were budgeted and approved by the Board.

If the project is approved the staff, in conjunction with Georgia State University, will proceed with the selection of an architectural firm.

3. Demolition of Building Number 220, Performance Annex, Georgia Southern University

Approved: Declaration of Building Number 220, Performance Annex on the campus of Georgia Southern University to be no longer advantageously useful to Georgia Southern University or other units of the University System of Georgia and authorize the demolition and removal of this building.

Also Approved: A request of Governor Miller to issue an Executive Order authorizing the demolition and removal of this building from the campus of Georgia Southern University.

The property containing the building was acquired in June 1996 on consummation of a lease-purchase agreement authorized by the Board in 1983.

The building is a 19,191 square foot concrete block structure built in 1952.

The building was used for Physical Education classes, extra curricular activities, Communication Arts academic projects and equipment storage. All activities and uses of the building were moved to other campus locations in Spring 1996.

The building on this strategically located tract of property is in poor condition and cannot be repaired economically.

The property will be used for parking.

The demolition will be conducted by public works contract at an estimated cost of \$120,000 with budgeted General Operating funds.

4. Demolition of Building, Columbus State University

Approved: Declaration of the building at 30 Clearview Circle, Columbus, Georgia on the campus of Columbus State University to be no longer advantageously useful to Columbus State

University or other units of the University System of Georgia and authorize the demolition and removal of this building.

Also Approved: A request of Governor Miller to issue an Executive Order authorizing the demolition and removal of this building from the campus of Columbus State University. The building is a one-story, 1,665 square foot brick veneer residence constructed in 1954. The building was acquired by the Board in September 1975 and is currently rented as residential property. The building is in generally fair condition.

The property, and the adjacent property at 34 Clearview Circle, will be used as the site for the modular facility for the ICAPP program. (Approved by the Board in June 1996.)

The cost of demolition is estimated by Columbus State University to be \$5,240 using Columbus State University General Operating funds. The demolition will be conducted by public works contract.

5. Easement to Georgia Power Company, Georgia Institute of Genetics

Approved: Declaration of an approximately 10' x 310' strip of land comprising approximately 0.071 acres on the Georgia Institute of Genetics property, Cartersville, Georgia to be no longer advantageously useful to the Georgia Institute of Technology, The University of Georgia or other units of the University System of Georgia, but only to the extent and for the purpose of allowing this land area to be used under the terms of a non-exclusive easement by Georgia Power Company to install and maintain an underground distribution line.

Also Approved: Authorization of the execution of a non-exclusive easement with Georgia Power Company covering the above tract of land located on the Georgia Institute of Genetics property, Cartersville, Georgia for the installation and maintenance of an underground distribution line.

Also Approved: The terms of this non-exclusive easement be subject to review and legal approval of the Attorney General.

The easement will be parallel to an existing easement granted in December, 1994 to JDN Realty Corporation for the purpose of pedestrian and vehicular access over a driveway jointly serving the JDN property and Board of Regents' property.

The easement will consist primarily of an underground distribution line and will provide service to the Cartersville retail center developed by JDN Realty Corporation.

The easement will not adversely affect the existing agricultural use of the Georgia Institute of Genetics property, a facility jointly operated by Georgia Institute of Technology and The University of Georgia.

6. Lease to NOAA, Building 518S, Silo Storage, Skidaway Institute of Oceanography

Approved: The Board approved the declaration of Building 518S, Silo Storage, located at Skidaway Institute of Oceanography, Savannah, Georgia to be no longer advantageously useful to Skidaway Institute of Oceanography or other units of the University System of Georgia, but only to the extent and for the purpose of allowing this building to be leased to the National Oceanic and Atmospheric Administration (NOAA) for use of the Gray's Reef National Marine Sanctuary (GRNMS) program.

Also Approved: The Board approved authorization of the execution of a lease agreement with NOAA covering the above mentioned building at Skidaway Institute of Oceanography, Savannah, Georgia for use by NOAA for the GRNMS program. /P>

Also Approved: The terms of the above lease agreement be subject to review and legal approval of the Attorney General.

The GRNMS program has been present at Skidaway Institute of Oceanography for six years. This lease will provide the GRNMS program needed space to continue their collaborative efforts with Skidaway Institute of Oceanography. This collaboration has included their unique staff, boat and vehicle support, funding to support maintenance and repair of facilities (docks, hoists, equipment, etc.), and program support to educational and research efforts. NOAA will renovate the interior of the building for office space and storage at their expense. The building (approximately 4,256 square feet) was constructed in 1945 of metal siding and roof on a concrete slab.

The lease will be for a five year term with an option to renew for one additional five year term.

The rent is \$500 per month (\$6,000 per year) (\$1.41 per square foot per year). The rent payment will be utilized to pay for utilities and maintenance by Skidaway Institute of Oceanography.

7. Lease to Spalding County, The University of Georgia

Approved: The Board approved the declaration of approximately 2.56 acres of land at the Georgia Experiment Station, Griffin, Spalding County, Georgia to be no longer advantageously useful to The University of Georgia or other units of the University System of Georgia, but only to the extent and for the purpose of allowing this land to be leased to Spalding County for the purpose of constructing and operating a "Park and Ride" parking lot.

Also Approved: The Board approved the authorization of the execution of a lease agreement with Spalding County covering the above-mentioned 2.56 acres of land at the Georgia Experiment Station, Griffin, Georgia for the purpose of constructing and operating a "Park and Ride" parking lot.

Also Approved: The terms of the above lease agreement be subject to review and legal approval of the Attorney General.

The University of Georgia requested Board approval of the leasing of the above land to Spalding County.

The lease will be for a term of ten years with an option to renew.

The lease rate will be \$1.00 per year.

Construction and maintenance of the "Park and Ride" lot will be performed and paid for by Spalding County and DOT. There will be no cost to The University of Georgia or the Board of Regents.

The land is of no current research value to The University of Georgia.

The "Park and Ride" lot will provide approximately 210 parking spaces. These spaces will be available for parking by the Georgia Experiment Station for normal business, field days, and for the Research and Education Garden activities parking needs.

Approved: The Board approved declaration of approximately 2.56 acres of land at the Georgia Experiment Station, Griffin, Spalding County, Georgia to be no longer advantageously useful to The University of Georgia or other units of the University System of Georgia, but only to the extent and for the purpose of allowing this land to be leased to Spalding County for the purpose of constructing and operating a "Park and Ride" parking lot.

In addition to constructing this "Park and Ride" lot, Spalding County and DOT have agreed to pave the roads on the Georgia Experiment Station as part of this agreement.

The Spalding County Board of Commissioners unanimously approved this agreement in November, 1995.

At the discretion of the lessor and upon termination of this lease agreement the lessee shall remove at its cost all improvements and return the property in its currently existing state.

8. Purchase of Modular Buildings, Kennesaw State University

Approved: The Board approved authorization of the purchase of the Physical Education Annex Building and the Office Annex Building currently located on the campus of Kennesaw State University from Williams Mobile Offices for \$100,500.

Also Approved: The terms of this purchase be subject to the review and legal approval of the Office of the Attorney General.

Kennesaw State University currently leases four modular buildings (27,920 s.f.) at a cost of \$248,080 annually.

The Board approved the authorization of the purchase of the Physical Education Annex Building and the Office Annex Building currently located on the campus of Kennesaw State University from Williams Mobile Offices for \$100,500.

Two of these buildings, leased since 1989, house physical education programs. The Physical Education Annex Building (5,760 S.F.) houses fitness testing labs, Coaches' offices and P.E. faculty offices. The Office Annex Building (6,480 S.F.) houses Financial Aid, Student Accounts office and a portion of Student Services.

The replacement cost new is estimated to be \$445,000. The current market value is \$260,000. The owner has agreed to sell the buildings for \$215,500 and to provide a credit of \$115,000 for the current year's rent that has been paid. The net purchase payment of \$100,500 will be funded from Kennesaw State University Operating Budget.

OLYMPIC OVER-SIGHT COMMITTEE

Regent Edgar L. Rhodes requested that Assistant Vice Chancellor Levy Youmans give a report on the status of Olympic contracts. Asst. Vice Chancellor Youmans reported that the entire University System should be proud of the manner in which they accommodated the Olympic needs. He reported that there were no major problems or complaints reported due to Olympic related adjustments. ACOG is current with its financial obligations to the Board and the System is in discussion with APOG to settle obligations. Asst. Vice Chancellor Youmans then gave a summary of the status of each of the three participating institutions in regard to their Olympic contracts:

Georgia Institute of Technology: Control of the campus was given back to the University on schedule. Restoration of the campus currently continues, ahead of schedule. The alternative campus located at Grady High School was successful. There was no interruption of summer class activity. All contractual agreements are currently being met by ACOG. The aquatic center is in the process of being restored. No interruption in the fall class schedule is anticipated.

Georgia State University: Restoration of facilities is currently in process. Classes were suspended for a three week period during the Games, but have resumed on schedule. All contractual obligations are being met by ACOG, and no interruption in the Fall class schedule is anticipated.

University of Georgia: Restoration of facilities is currently in process. Classes were suspended for a one week period during the Games but have resumed on schedule. All contractual obligations are being met by ACOG, and no interruption in Fall class schedule is anticipated. Modifications of the Warm-Up Facility by the campus Is proceeding as scheduled.

STUDENT ADVISORY COUNCIL REPORT

Mr. Jimmie McEvers, Chair of the Student Advisory Council gave a report on the annual Presidents' meeting in Macon, GA for new SAC Presidents. The new Presidents were oriented into the University System and into SAC. He then reported on the SAC Summer Conference on Jekyll Island, Georgia, August 22 - 25, 1996. He described the purposes of the Summer Conference as facilitating leadership development activities, organizing committees and caucuses. Items discussed at the conference were:

- Student Retention and Success
- Library Resources; concern is that while Galileo is highly welcomed, the concern is loss of viable physical libraries
- Use of Technology fees
- The Hope Scholarship.

Mr. McEvers reported that SAC's Internal Affairs committee is currently looking into ways to bring the SAC Conference to as many different campuses as possible. The Internal Affairs committee is also working with its Executive Committee to develop a long-range plan for the organization. Mr. McEvers reported that SAC is currently making efforts to educate students on the legislative system, in cooperation with Vice Chancellor Tom Daniel of the Central Office, to encourage students to become acquainted with their legislators and become more knowledgeable of legislation which affects them.

Mr. McEvers then reported on behalf of the Student Life committee. The committee has been looking into the use of athletic fees, which appear to have a wide spectrum of uses, but little student input as to how they are used. The committee is concerned over what it considers to be high cost on some campuses. The committee has concern that real and viable handicap access is not available on each campus.

☺☺ A decision was made at the Summer Conference to develop a community project which would have a lasting effect on the community and develop further leadership skills among SAC members. Mr. McEvers thanked Dr. Barry Fullerton for his assistance to the organization on the community project matter. Mr. McEvers then opened the floor to questions.

Regent Baranco asked for further explanation on SAC goals for handicap access. Mr. McEvers explained that the organization planned to do further research on the needs of each campus and then determine how those needs can be met.

Regent Clark asked if the budget initiative adopted the previous day for the Partners in Success Mentoring Program becomes established, would SAC consider becoming involved. Mr. McEvers answered that it would. Mr. McEvers then introduced Paul Hamilton, S.A.C. Legislative Affairs Chairman, and concluded his report.

THE CHANCELLOR'S REPORT:

The Chancellor began his report by welcoming the Board "Back to School" and remarked on the exposure the Olympic Games gave to the University System, most notably, Georgia Tech which housed the Olympic Village. The Chancellor noted that each time the Aquatic Center at

Georgia Tech was mentioned, it was nearly always referred to by the press as the "Georgia Tech Aquatic Center." The Chancellor then brought attention to the reviews which the Atlanta Metropolitan College Gymnasium received by the Atlanta Journal Constitution, which referred to the gymnasium as "A little jewel of a gym in the middle of Atlanta."

The Chancellor remarked on the Olympic Torch arriving in Bremen, carried by Regent Edgar Rhodes, and the carrying of the Torch by Regent Bill Dahlberg. He also offered congratulations to Regent Anderson who was elected as Commissioner of Pulaski County. With regard to System athletes performance in the Olympic Games, five current or former University of Georgia athletes won Olympic Gold Medals. Georgia Tech did equally well, and, as pointed out by the Chancellor, if Georgia Tech had been a nation, it would have ranked twenty-fifth in medals won.

The Chancellor then paid special tribute to Regent Edgar Rhodes for his work on the Olympic Oversight Committee and to Assistant Vice Chancellor Levy Youmans, former Vice Chancellor, Jim Cofer, and G. Hogan, on behalf of the Governor's office, who all worked diligently on the Olympic Committee. The Chancellor also special thanks to all the students and faculty who were displaced by the Olympic events. Chancellor Portch then remarked on the admirable example of cooperation exhibited by the System, when days before the Olympic Village was to open, construction was running behind, and several schools quickly donated workers and material to get the job accomplished on time. These schools were: Southern Polytechnic State University, State University of West Georgia, Clayton State College, Kennesaw State University, and DeKalb College. President Clough of Georgia Institute of Technology issued a statement in response to the quick help: "In times like these, the value of teamwork among the Institutions of Higher Education system of Georgia is demonstrated in its best light." In addition, 247 System officers from 15 Institutions were involved in the law enforcement work for the Olympic Games.

Chancellor Portch then reported that the academic year started off strong in standing, purpose, and character. The national standing of the University System continues to grow, citing U.S.A. Today's article on the Hope Scholarship. The Governor as well as students who are presently benefitting from the scholarship fund were interviewed. Based on analysis of cost and academic quality, Money Magazine ranked Georgia Institute of Technology 13th and University of Georgia 24th. Quoting the Telemedicine Source Book, which describes and analyzes in detail the sixteen active Telemedicine programs in the United States, "The Georgia Program is the most comprehensive, state-wide, Telemedicine system in the country, from the standpoint of the number of sights distributed throughout the state."

The December, 1995 issue of the Research Letter, showed a table rating engineering institutions by the average number of minority graduates. Out of a field of 280 institutions, Georgia Institute of Technology was rated second, with an average minority graduating class of 120 students. The Wall Street Journal featured an article on opportunities for minority engineers, and former Georgia Tech Student, Dizzy Bellamy and President Clough were interviewed.

Mr. Bellamy founded a computer leasing firm which leases to minority students who cannot afford their own computers. Further demonstrating the exposure of System success, University of Georgia student, Christopher Romineque, was one of nine scientists to discover possible evidence of life on Mars.

Committee on Strategic Planning

Regent Leebern reported that the Chair and the Vice Chair of the Committee for Strategic Planning met as Committee of the Whole with Chancellor Portch to establish a time-table for the strategic plan, for the educational needs and the current employment demands of the State of Georgia, and an assessment of all the System's Institutions needs in regard to education and employment. Regent Leebern recognized Bill Shipp, visiting the meeting, and then gave Chancellor Portch the floor.

Chancellor Portch told the Board that at each meeting of the Strategic Planning Committee, the hope is to focus on the Comprehensive Plan and also to bring updates on all of the policy directions. To stress the importance of the process of developing the comprehensive plan, Chancellor Portch noted that the Board would be receiving an outsider's perspective from special speaker, Dr. Harold Hodgkinson. The purpose of the new plan is to permit the Regents to manage the new growth and enrollment in Georgia and not be managed by it. The plan has three major components:

- Enrollment
- Academic programs related to the State's workforce needs
- The resulting capital priorities.

The hope of the Committee is to establish by November, the principles which will guide the enrollment plan. In November of 1996, the Strategic Planning Committee will look at the economic indicators and the workforce needs of the state. By December, the Committee hopes to vote on principles which will be responsible for setting the enrollment targets, followed by an examination of the principles of the workforce development relationship.

Given the set of goals of enrollment and academic growth in relation to workforce needs of the state, the committee will examine the System's current capacity, with regard to physical facilities, residential facilities, and technology, and what is needed to accomplish these ambitions. By April 1997, it is the Committee's hope that the Board will be ready to adopt principles to guide the next capital projects for the new lists that the Board will need to present for the next fiscal year. The final document slated for completion in June, 1997, and a final vote on in July, 1997, would be a product with enrollment targets set by the institutions for the next five years.

This document would reflect the academic programs desired or chosen for expansion and a capital priorities list which supports the enrollment and the program growth. Chancellor Portch told the Board that he had asked Sr. Vice Chancellor Jim Muyskens to head up the effort in the Central Office, working with the Chancellor and the Strategic Planning Committee. Sr. Vice Chancellor Muyskens has appointed a Presidential sub-group for residential input at each stage. To begin the process, the Committee searched for someone who could illustrate for the Board and the System as a whole the reality in terms of demographics of the world, the south, and specifically of Georgia. Dr. Harold Hodgkinson is considered the country's foremost authority on demographics and their impact on educational issues. He has a strong academic background, has published twelve books, three of which have received awards, and has consulted with over six hundred universities, school districts and corporations.

Dr. Hodgkinson began by stating some of the residual effects of the aging Baby Boomers. The population decline after the Baby Boom reflects a significant increase in ethnic minorities. This includes an increase in Asians and Hispanics, a large decline in whites and a smaller decline in African Americans. Proportionally, world-wide, white populations are reproducing at below replacement level.

For the first time in the history of the United States, American whites and blacks are graduating from high school at the same level. Dr. Hodgkinson suggested that if the high school drop-out rate is reduced even further, inevitably, the number of prison inmates is reduced. The direct correlation between high school drop-outs and criminals is so strong that, a high school drop-out is more likely to go to prison than a heavy smoker is to develop lung cancer.

Dr. Hodgkinson emphasized, and included data to corroborate, the high correlation of socio-economic status to behavior. While crime is still related to age - criminals tend to be younger - it is related also to socio-economic background. People who come from poor families are less likely to participate in any form of higher education. Also, the household income of the test-taker, S.A.T. Math and verbal scores go up a minimum of nine points without exception.

Moving to national growth patterns, Dr. Hodgkinson indicated that the South represents a large growth area, especially the coastal states which he referred to as the New South. This growth is occurring more from in-migration than native population growth. For every person who migrated from the North to the West, almost two moved to the coastal South. This population includes a high percentage of degree holders, most of whom have received their education from institutions in the midwest and north. The South, which once had only half as many people with degrees as the Midwest, now has an almost equal ratio.

Special Guest - Dr. Harold Hodgkinson

Of the nation's thirty-two million Blacks, most live in the South. Twenty percent of Black income is now higher than the average white income. The old notion that Blacks fit a narrow stereotype must be discarded to fit the new socio-economic averages. The largest problem in the South in relation to poverty is the rural poor.

Excluding Florida, Georgia is the leader among the healthy South Atlantic states. In recent years it has had the largest increase in the gross state product in the region and the second largest in the country. According to Dr. Hodgkinson, the birth rate in Georgia is steady enough that its population will continue to increase even if people stop migrating here. The increase in school enrollment which was reflected in the early part of the decade as increasing, is slated to continue, particularly in elementary schools. The large number of elementary students indicates a steady stream of students (a projected 22% growth) in the pipeline to higher education. He reminded the Board that Georgia's population is still growing, and when populations grow, academic standards must be raised. Dr. Hodgkinson complimented the Board's strategic planning process because it will be data driven. He then opened the floor for questions.

Regent Clark asked Dr. Hodgkinson whether he had any projections for Georgia for the next twenty-five years. Dr. Hodgkinson answered that the birth rate will decline as more and more people move into the middle class. More middle income people will come to Georgia from other states. Dr. Hodgkinson stated that the consequences of the Olympics cannot be understated, and that Los Angeles did not receive anything near the economic boon that Atlanta did. However, this thrust will force Georgia to continue to make moves forward.

Regent Clark asked how Georgia might increase the awareness and the desire to attain higher education in populations which traditionally have not pursued it because of economic or social restraints. Dr. Hodgkinson suggested initiatives such as "the road show," in which you bring a

group of people into small schools and health facilities and point out that someone in that area did become a doctor or other professional. Dr. Hodgkinson stressed that in rural and urban poverty stricken areas, role models are scarce, and that it is fundamentally important to bring successful people who have come from those areas for the children to identify with.

Regent Baranco reminded Dr. Hodgkinson that several years ago he had made the parallel between poor urban children and poor rural children and Dr. Hodgkinson said that if you look at poor children in an urban setting, there is one to match that child in a setting. The increased use of drugs in urban areas is parallel to use in rural settings. Cocaine babies are showing up more and more in rural hospitals. A third of rural hospitals do not have the capacity to deliver babies.

The poor rural child experiences many of the same risk factors as urban poor, but because in a political district their voting numbers are so small, they do not attract the same urgency that urban poor do.

Regent Hand noted that in her own area a mentoring program for at-risk children was started by the Rotary Club.

Regent McMillan asked Dr. Hodgkinson to expand on his comment that when economic status goes up, academic standards must go up. Dr. Hodgkinson explained that as more students seek to enroll in higher education institutions, the competition is greater and the standards must go up.

Regent Leebern thanked Dr. Hodgkinson for his presentation. He then introduced Sr. Vice Chancellor Jim Muyskens, Assistant Vice Chancellor, Annie Hunt Burris, and Sr. Vice Chancellor Art Dunning to give the report on Skidaway. He also introduced Mr. Randy Cardosa from the Georgia Department of Industry and Trade, Ronnie Robinson of the Commission of Economic Development, and Dr. Herb Windom, acting Director of Skidaway Institute of Oceanography. Chancellor Portch then recognized Representative Louise McBee from Athens.

REPORT ON SKIDAWAY ISLAND PROJECT

Senior Vice Chancellor Jim Muyskens began the report on Skidaway Island by illustrating the area in question, seven sites making up approximately one 100 of the 680 acres on Skidaway Island. The sites identified for high end development are adjacent to The Skidaway Institute for Oceanography and the Green Extension Service These two entities will act as anchors for the proposed development. Sr. Vice Chancellor Muyskens told the Board that the question they must answer is what principles and guiding policies they wish to adopt as the basis for responding to current and expected economic opportunities on Skidaway. The underlying principle in the draft proposal is that economic development activity on the Island should be guided by the System's core academic mission. He stressed that the resources on Skidaway deserve to be utilized in a much broader way than simply becoming another research park. That being said, he told the Board that tenants must be found whose presence on Skidaway will make the Island a truly unique facility for focused research and service to the community, maritime industry, and the University System. To achieve this goal, the proposal suggests a restrictive policy that allows only those companies which have direct research ties with the University System programs at Skidaway, or those companies which clearly identify plans to develop such ties. Sr. Vice Chancellor Muyskens then introduced Assistant Vice Chancellor Annie Hunt Burris to describe the economic development possibilities behind this proposal.

Assistant Vice Chancellor Burriss presented three factors underlying the current interest in Skidaway: 1.) Skidaway is a prime, agrarian location. 2.) Skidaway is a unique Georgia location outside Atlanta, attractive to both researchers and high end businesses. 3.) Skidaway has development potential. Utilizing principles of stewardship and fiscal responsibility, a multi-disciplinary team comprised of academics, economic developers, environmentalists, engineers, architects, attorneys, and the Governor's Office on Economic Development has collaborated to craft a development strategy. The Board draws upon the work of this team. She then introduced Sr. Vice Chancellor Art Dunning to outline the framework for policy deliberations.

Senior Vice Chancellor Dunning presented a process for moving forward with the Skidaway proposal. He stressed that the project should reflect the Board's long term goals and objectives. He also identified specific goals: 1) Development must enhance Marine and Oceanic Research; 2) A strong connection must be maintained between industry needs and academic priorities; and 3) The strong tradition of public education and community outreach on Skidaway should be enriched by the project.

Finally, the report suggests establishing four covenants that would be to form the basis for any leases: 1.) academic 2.) environmental 3.) economic and 4.) facilities. The report further recommends that the Chancellor be authorized to proceed with the development of the plans outlined in the report. Details of the plan would be brought back to the Board for their approval in December for possible approval in January. The final stage in the process will be the discision regarding the management of the approved plan. Senior Vice Chancellor Dunning gave the floor back to Sr. Vice Chancellor Muyskens who opened the floor for questions.

Regent Coleman noted that over thirty years ago, the state of Georgia moved to develop a large Oceanography institute which caused a great deal of debate between Savannah and Brunswick as to which coastal city would be awarded the institute. Regent Coleman noted that his home county, Chatham, provided a number of incentives to lure the institute there. He also reminded the Board that at that time there existed on Skidaway very little in the way of livable conveniences. The Roebling Family possessed control of Skidaway, and gave control of several hundred acres to Chatham County which in turn gave it to the State, and passed a local bond issue for several million dollars, to build a bridge between the mainland and Skidaway. As a result, little has been done with the Island beyond the small institute which exists there today.

Regent Baranco asked Sr. Vice Chancellor Muyskens to comment on the academic programs, in particular the schools which will be involved in the Skidaway project, and the vision for collaboration with existing state institutions.

Sr. Vice Chancellor Muyskens replied that the Skidaway Institute sees itself as a resource for the state and all the System institutions. The commitment of the project is to continue use of Skidaway as a resource serving all campuses in the system, in particular with Savannah State University and Georgia Southern University.

Regent Hand asked for confirmation that the University of Georgia Extension Service presently has control of the Institute at Skidaway. Dr. Muyskens made the distinction between the Institute of Oceanography, which is independent and the Marine Extension Services which is part of the University of Georgia.

Regent Jenkins asked for further explanation as to the involvement of Savannah State and Georgia Southern University Dr. Muyskens asked Dr. Herb Windom to elaborate on the

collaboration between Skidaway Institute and the two universities. Dr. Windam responded by explaining that the Institute has been working very closely with Savannah State in developing a curriculum to develop a Graduate program in Marine Biology Sciences. There exists now a Marine Biology program at the Institute of Oceanography which is maintained by Georgia Southern University and the Skidaway Institute currently has commitments to Georgia Tech and the University of Georgia.

Regent Allgood raised the possibility that more information might be needed to convince the Board that cost is justified by need, specifically in regard to academic need, the number of students involved, and the economic good resulting from the project. Dr. Muyskens was in agreement with Regent Allgood that it is the responsibility of the Board to evaluate the costs of development. Much of what is being planned does not involve building new programs, but rather taking advantage of what already exists in the way of academic programs, including new possibilities available through distance learning. In addition, the plan provides for the possibility of providing the System with resources through agreements with potential tenants (i.e. funding for research faculty as partial payment for long term leases).

Regent Allgood remarked that it is essential that potential costs and loss of resources be identified in the report before a decision can be made by the Board.

Regent Anderson asked who would be responsible for the management of the project. Dr. Muyskens responded that the project needed the Board's direction to decide what type of governance is needed to move ahead with choosing management. Regent Anderson then asked if the land would be sold outright or leased. Dr. Muyskens responded that the land would be leased.

Regent Leebern reminded the Board that at this time, the Skidaway project is not an action item but a discussion item. He then thanked Dr. Muyskens, Dr. Dunning and Ms. Burriss for their work in providing the report. He then asked for a motion to recess the "Meeting as a Whole" and reconvene the meeting of the Board. Motion was properly made and seconded.

UNFINISHED BUSINESS

At the June 1996 meeting, the Board approved the concepts underlying the nomenclature recommendations as well as the name changes proposed at that time. At the July 1996 meeting, four more name changes were approved. During August 1996, while there was no Board meeting, the Regents approved another name change. Georgia College's name was changed to Georgia College & State University, effective August 19, 1996.

Chairman Allgood then reminded the Board of a Committee meeting for the Special Teaching Hospital Committee scheduled for September 12, 1996.

Secretary Weber reminded the Board that the next Board meeting would be held on October 8 - 9, 1996, at East Georgia College, in Swainsboro, Georgia.

There being no further business to come before the Board, the meeting was adjourned at 12:00 noon on September 11, 1996.

s/ GAIL S. WEBER

Gail S. Weber
Secretary, Board of Regents
University System of Georgia

s/ THOMAS F. ALLGOOD, SR.

Thomas F. Allgood, Sr.
Chair, Board of Regents
University System of Georgia