

**MINUTES OF THE MEETING OF THE
BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF GEORGIA
Atlanta, Georgia
November 9, 2016**

CALL TO ORDER

The Board of Regents of the University System of Georgia met on Wednesday, Nov. 9, 2016, in the Board Room, Room 8003, 270 Washington Street SW, Atlanta, Georgia. The Chair of the Board, Regent Kessel D. Stelling, Jr., called the meeting to order at approximately 10:07 a.m. Present, in addition to Chair Stelling, were Vice Chair C. Thomas Hopkins, Jr.; and Regents C. Dean Alford;; Larry R. Ellis; James M. Hull; Donald M. Leebern, Jr.; Laura Marsh; Doreen Stiles Poitevint; Neil L. Pruitt, Jr.; E. Scott Smith; Benjamin J. Tarbutton, III; Richard L. Tucker; T. Rogers Wade; Larry Walker; Don L. Waters; and Philip A. Wilheit, Sr. Regents W. Paul Bowers, Rutledge A. Griffin, Jr., and Sachin Shailendra were excused.

INVOCATION AND PLEDGE

Armstrong State University Student Government Association President Dustin Stewart gave the invocation and led the Pledge of Allegiance.

SAFETY BRIEFING

Chief of Police Bruce Holmes gave the safety briefing.

APPROVAL OF MINUTES

With motion made and variously seconded, the Regents who were present voted unanimously to approve the minutes of the Board’s Oct. 12, 2016, meeting.

The Board recessed from 10:13-10:20 a.m. when an interruption occurred.

GEORGIA STATE UNIVERSITY CONSOLIDATION UPDATE

At approximately 10:20 a.m., Georgia State University President Mark Becker gave an update on the institution’s progress over the last year, since its consolidation with Georgia Perimeter College. President Becker shared with the Board some of the consolidated institution’s achievements in that time and what challenges have been identified, as well as where it will focus efforts. The consolidation implementation effort sought to avoid duplication of efforts and focus on economies of scale, according to President Becker. Eliminating redundant or vacant administrative positions has allowed Georgia State University to focus on students’ needs in the consolidated institution; Georgia State will begin hiring for those positions. There has been an increase in Perimeter College enrollment, he said, and an 85-percent increase in Perimeter College transfers to the Atlanta campus from last year. There remains a challenge to sorting out Georgia State University’s size and complexity, as well as its identity and mission, part of which will have to come organically from its campus culture. An audio recording of President Becker’s remarks and a copy of his presentation are on file with, and available for inspection in, the Office of the Secretary to the Board.

OneUSG Update

At approximately 10:41 a.m., Vice Chancellor for Human Resources Marion Fedrick and Vice Chancellor for Fiscal Affairs and Planning Shelley Nickel provided an update on the OneUSG initiative, designed to develop and implement streamlined policies, procedures and technology solutions that benefit all entities of the System, and supportive of the Chancellor’s strategic imperative of accountability, efficiency and innovation. This will largely replace the Shared Services Center, or SSC, which, according to Ms. Fedrick and Ms. Nickel, deviated significantly from expectations after encountering pronounced implementation challenges. Part of this effort is rooted in human capital management, called by Ms. Fedrick and Ms. Nickel OneHCM. They detailed the personnel participating in the OneHCM meetings, and those meetings’ purpose in examining business processes and institutional goals. OneUSG will consolidate human resource administrative functions into a centralized source of support, they said, and implement uniform business processes. It will gather together essential human

resources functions, like payroll services and talent management. Ms. Fedrick and Ms. Nickel said institutions will begin transitioning to the new system in 2017. An audio recording of Ms. Fedrick’s and Ms. Nickel’s remarks, and a copy of their presentation, is on file with, and available for inspection in, the Office of the Secretary to the Board.

CHANCELLOR’S REPORT

Chancellor Henry M. Huckaby gave his final report at approximately 11:03 a.m. Chancellor Huckaby began by welcoming new system personnel Kennesaw State University President Sam Olens and USG Executive Vice Chancellor for Administration Tricia Chastain. He also stated Ms. Shelley Nickel has been named Executive Vice Chancellor for Strategy and Fiscal Affairs. The system saw a 1.1-percent enrollment increase from fall 2015 to fall 2016, according to Chancellor Huckaby, which he attributes in part to dual enrollment and the Move on When Ready initiative. The Chancellor touted recent accomplishments and milestones of several System institutions. Chancellor Huckaby recognized and bid farewell to Ms. Bertha Harris, a 41-year University System of Georgia employee. Ms. Harris takes with her decades of institutional knowledge, which has been indispensable to the system. She served on innumerable staff development and enrichment committees, often as chair, and mentored numerous employees. Chancellor Huckaby closed his report with some personal expressions of gratitude and reflections on his tenure. An audio recording of Chancellor Huckaby’s remarks is on file with, and available for inspection in, the Office of the Secretary to the Board.

CHAIR’S REPORT

Chair Stelling gave his report to the Board at approximately 1:45 p.m. He offered thanks to Gov. Nathan Deal and the Georgia Legislature for their support, and to the Board of Regents and their staff for working so diligently on behalf of Georgia’s students. Chair Stelling spoke warmly of the Board’s student-focused efforts in 2016, cited citing increased enrollment and graduation rates. Much of this he attributed to an emphasis on the Complete College Georgia and Move on When Ready initiatives, but elaborated that these figures owe as well to institution consolidations, degree road maps to aid in course selection, student support services and advising, military veteran access, and efforts toward making enrollment more affordable.

COMMITTEE REPORTS

Reports of the standing committees are attached hereto.

ELECTION OF OFFICERS

At approximately 1:25 p.m., with motion made and variously seconded, the Regents present voted unanimously to appoint Regents C. Thomas Hopkins, Jr., and James M. Hull as 2017 Chair and Vice Chair, respectively.

UNFINISHED BUSINESS

There was none.

NEW BUSINESS

With motion made and variously seconded, the Regents present voted unanimously to delegate approval authority to the Chancellor while the Board is in recess, until its Jan. 11, 2017, meeting.

Regent Philip A. Wilheit, Sr., informed the Board the Regents’ Salute to Education, commonly called the gala, benefiting the University System of Georgia Foundation, will be Friday, March 31, 2017, at the St. Regis Hotel.

PETITIONS AND COMMUNICATIONS

There were none.

EXECUTIVE SESSION

At approximately 3:06 p.m., Chair Stelling called for an executive session for the purpose of discussing personnel and compensation matters. With motion properly made and unanimously seconded, the Regents voted unanimously to go into executive session. University System of Georgia staff members who were also present for

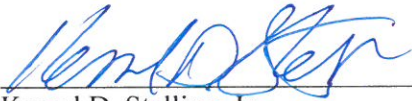
portions of the executive session included Chancellor Huckaby and members of his staff. An affidavit regarding this executive session is on file with the Office of the Secretary to the Board. Chair Stelling reconvened the Board meeting in its regular session at approximately 3:50 p.m., and announced that no actions were taken during the executive session.

With motion made and variously seconded, the Regents present approved a motion to waive Board of Regents Policy 2.1 Election of Presidents by the Board, to allow Dr. Charles Patterson to be a candidate for the position of president at Georgia Southwestern State University.

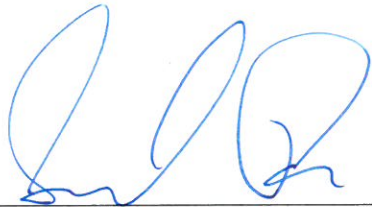
With motion made and variously seconded, the Regents present approved a proposal to increase to \$515,400.00 the total annual value of Chancellor-elect Steve Wrigley's compensation, effective Jan. 1, 2017. This will be offered to the full Board of Regents for approval at its Dec. 9, 2016, meeting.

ADJOURNMENT

There being no further business to come before the Board, the meeting was adjourned at approximately 3:51 p.m. Wednesday, Nov. 9, 2016.



Kessel D. Stelling, Jr.
Chair, Board of Regents
University System of Georgia



Samuel C. Burch
Secretary, Board of Regents
University System of Georgia