

**MINUTES OF THE MEETING OF THE
BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF GEORGIA
HELD AT
Atlanta Georgia
September 13-14, 2011**

CALL TO ORDER

The Board of Regents of the University System of Georgia met on Tuesday, September 13, and Wednesday, September 14, 2011, in the Board Room, 270 Washington Street, S.W, in Atlanta, Georgia. The Chair of the Board, Regent Benjamin J. Tarbutton, III, called the meeting to order at approximately 12:45 p.m. on Tuesday, September 13, 2011. Present, in addition to Chair Tarbutton, were Vice Chair William H. NeSmith, Jr., and Regents Kenneth R. Bernard, Jr., Larry R. Ellis, Rutledge A. Griffin, Jr., Robert F. Hatcher, C. Thomas Hopkins, Jr., James R. Jolly, Donald M. Leebern, Jr., Doreen Stiles Poitevint, Willis J. Potts, Jr., Neil L. Pruitt, Jr., Wanda Yancey Rodwell, Richard L. Tucker, Larry Walker, and Philip A. Wilheit, Sr. Regent Kessel D. Stelling, Jr. was excused on Tuesday and present on Wednesday. Regent Richard L. Tucker was present on Tuesday excused on Wednesday.

INVOCATION AND PLEDGE

The invocation and Pledge of Allegiance were given on each day by Regent Doreen Poitevint.

SAFETY BRIEFING

The safety briefing was given on each day by Chief Bruce Holmes.

ATTENDANCE REPORT

The attendance report was given on each day by Secretary Burns Newsome.

APPROVAL OF MINUTES

The minutes of the Board of Regents meeting held on August 9-10, 2011, were unanimously approved.

COMMITTEE BUSINESS

Enclosed Herein.

INTRODUCTION OF GUESTS

Chancellor Henry M. Huckaby introduced and welcomed three University System Student Advisory Council representatives as guests. James Dutton is a student at Georgia State University majoring in Law and Public Administration and is serving his second term as student government president. Willie Toy, an Army veteran and single parent, is a student at Atlanta Metropolitan College majoring

in Business Administration. Michael Trivette attends the University of Georgia, where he is a doctoral student in the Institute of Higher Learning.

Chancellor Huckaby also introduced Dr. Mohammed Bhuiyan, Endowed Professor of Entrepreneurship at Fayetteville State University in North Carolina. Dr. Bhuiyan is an American Council on Education Fellow and will spend this academic year shadowing senior staff in the System Office.

CHANCELLOR'S REMARKS

Chancellor Henry M. Huckaby opened his remarks by saying that in the past ten weeks, he had visited eight institutions and that these visits showed him that the University System of Georgia had a great story to tell. Chancellor Huckaby stated that changes in the current model of operation of our institutions would be sought to improve performance and outcomes. He then discussed three areas in which change would be sought: space utilization, procedures for building design, and potential consolidation of institutions. Chancellor Huckaby stated that the purpose of these three initiatives is to assure that the University System of Georgia will be well positioned to serve the citizens of Georgia for the balance of the 21st Century. A copy of the Chancellor's remarks are on file and available for inspection in the Office of the Secretary to the Board.

UNFINISHED BUSINESS

There was none.

NEW BUSINESS

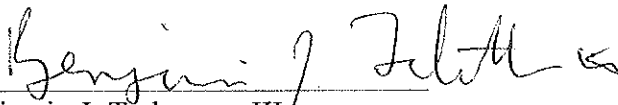
There was none.

ADJOURNMENT

There being no further business to come before the Board, the meeting was adjourned at approximately 10:38 a.m. on Wednesday, September 14, 2011.



J. Burns Newsome
Secretary, Board of Regents
University System of Georgia



Benjamin J. Tarbutton, III
Chair, Board of Regents
University System of Georgia

MINUTES OF THE MEETING OF THE EXECUTIVE AND COMPENSATION COMMITTEE

The Executive and Compensation Committee of the Board of Regents of the University System of Georgia met on Tuesday, September 13, 2011, in Room 7019 of the Board's offices, 270 Washington St., S.W. The chair of the committee, Regent Benjamin J. Tarbutton, III, called the meeting to order at approximately 11:00 a.m. Present, in addition to Chair Tarbutton, were Vice Chair William H. NeSmith, Jr., and Regents Robert F. Hatcher, James R. Jolly, Donald M. Leebern, Jr., Willis J. Potts, Jr., Doreen Stiles Poitevint, Wanda Yancey Rodwell, Richard L. Tucker, and Philip A. Wilheit, Sr..

On motion properly made and seconded, the Board adopted an amended and restated 457(f) deferred compensation plan effective October 1, 2011. A copy of this plan is attached.

EXECUTIVE SESSION

At approximately 11:08 a.m. on Tuesday, September 13, 2011, Chair Benjamin J. Tarbutton, III, called for an executive session for the purpose of discussing personnel matters. With motion properly made and variously seconded, the committee members present voted unanimously to go into executive session. University System of Georgia staff members who were also present for portions of the executive sessions included Chancellor Henry M. Huckaby and members of his staff. In accordance with H.B. 278, Section 3 (amending O.C.G.A. § 50-14-4), affidavits regarding these executive sessions are on file with the Office of the Secretary to the Board.

At approximately 11:40 a.m. on Tuesday, September 13, 2011, Chair Tarbutton reconvened the committee in its regular session and announced that no actions were taken during the executive session.

ADJOURNMENT

There being no further business to come before the committee, the meeting was adjourned at approximately 11:45 a.m. on Tuesday, September 13, 2011.

BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF GEORGIA

457(f) DEFERRED COMPENSATION PLAN

As Amended and Restated as of October 1, 2011

**BOARD OF REGENTS OF THE UNIVERSITY OF GEORGIA
457(f) DEFERRED COMPENSATION PLAN**

Effective as of July 1, 2004, The Board of Regents of the University System of Georgia (the "Board of Regents" or the "Employer") established the Board of Regents of the University System of Georgia 457(f) Deferred Compensation Plan (the "Plan") for the benefit of certain Eligible Employees. Effective as of October 1, 2011, this Plan is being amended and restated in its entirety.

BACKGROUND AND PURPOSE

A. **General Purpose.** The purpose of this Plan is to retain and reward certain individuals and provide them with an additional way to earn a supplement to retirement benefits available from the Board of Regents. The Plan sets forth the terms and conditions of that benefit.

B. **Type of Plan.** The Plan constitutes an unfunded, nonqualified deferred compensation plan established under Section 457(f) of the Internal Revenue Code of 1986, as amended. This Plan is intended to be exempt from the Employee Retirement Plan Income Security Act of 1974, as amended ("ERISA"), as a governmental plan within the meaning of Section 3(32) of ERISA. The Plan also is an unfunded plan maintained primarily for the purpose of providing retirement benefits for a select group of management or highly compensated employees. It shall operate independently of and in addition to any eligible deferred compensation plan described in Section 457(b) of the Code or any other deferred compensation or retirement plan maintained by the Employer. This Plan is intended to comply with the requirements of Section 409A of the Code and shall, in all instances, be interpreted so as to conform to the requirements of that Code Section and any rules or regulations promulgated thereunder.

STATEMENT OF AGREEMENT

To establish the Plan with the purposes and goals as hereinabove described, the Employer hereby sets forth the terms and provisions as follows:

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ARTICLE I

DEFINITIONS

For purposes of the Plan, the following terms, when used with an initial capital letter, shall have the meaning set forth below unless a different meaning plainly is required by the context.

1.1. **Account.**

Account means the bookkeeping account maintained for each Participant that represents the Participant's total interest under the Plan as of any Valuation Date. An Account consists of the sum of all Contributions credited pursuant to Sections 3.1, and any earnings and losses on these amounts.

1.2. **Agreement.**

Agreement means the individual agreement entered into with each Participant (in a form as set forth at Schedule A to this Plan) that sets forth the specific Plan details (e.g., distribution, investments, etc.) for that Participant.

1.3. **Beneficiary.**

Beneficiary means the person or persons designated by the Participant to receive any death benefits from the Plan upon the Participant's death. Each Participant shall designate his or her Beneficiary (or change this designation) at a time and in a manner specified by the Plan Administrator. If a Participant dies without designating a Beneficiary or the Beneficiary designated by a Participant cannot be located within one year after the date benefits are to commence to such person then, in any of such events, the Beneficiary of such Participant with respect to any benefits that remain payable under the Plan shall be the Participant's surviving spouse, if any, and if not, then the estate of the Participant.

1.4. **Board of Regents.**

Board of Regents means the Board of Regents of the University System of Georgia.

1.5. **Cause.**

Cause means a determination by the Chancellor with respect to any Participant who is a president of an institution, or by the Board of Regents with respect to the Chancellor, that the Participant has:

- (a) continuously failed to substantially perform his or her duties with the Employer (other than any such failure resulting from Disability), after a written demand for substantial performance is delivered to the Employee that specifically identifies the manner in which the Employee has failed to substantially perform his or her duties, and after the Employee has failed to cure such failure, if amenable to cure, within fourteen (14) calendar days of receiving such demand;

- (b) been convicted of a felony; or
- (c) engaged in illegal conduct or gross misconduct that is materially injurious to the Employer.

1.6. **Chancellor.**

Chancellor means the Chancellor of the University System of Georgia.

1.7. **Code.**

Code means the Internal Revenue Code of 1986, as amended, or as it may be amended from time to time. A reference to a particular section of the Code shall also include the regulations promulgated under such Section.

1.8. **Disability.**

A Participant is disabled if he or she is unable to engage in any substantial gainful activity because of any medically determinable physical or mental impairment which can be expected to result in death or last for a continuous period of no less than 12 months. Alternatively, Participants are considered disabled if they are, because of any medically determinable physical or mental impairment which can be expected to result in death or last for a continuous period of at least 12 months, receiving income replacement benefits for a period of not less than three months under the Employer's accident or health plan.

1.9. **Effective Date.**

Effective Date shall mean the original effective date of this Plan, i.e., July 1, 2004.

1.10. **Eligible Employee.**

Eligible Employee means a common law employee of the Employer designated by the Board of Regents to participate in the Plan. Eligible Employees are listed on Schedule B (which shall be updated from time-to-time to reflect the addition or deletion of Eligible Employees).

1.11. **Employer.**

Employer means the Board of Regents of the University System of Georgia, and each institution at which an Eligible Employee is employed ("Institution").

1.12. **Employer Contribution.**

Employer Contribution means the dollar amount contributed to the Plan by the Employer on behalf of the Participant. When a Participant first becomes an Eligible Employee, the amount of his or her Employer Contribution shall be specified in the Agreement (as set forth at Schedule

A). The Employer Contribution award may be adjusted by the Board of Regents, in its discretion. Upon such adjustment, the Participant shall be required to sign a revised Agreement.

1.13. **Investment Fund.**

Investment Fund means those investment vehicles or options identified and made available under the Plan.

1.14. **Participant.**

Participant means an Eligible Employee who participates in the Plan.

1.15. **Plan.**

Plan means the Board of Regents of the University System of Georgia 457(f) Deferred Compensation Plan, as contained herein and all amendments hereto. For tax purposes, the Plan is intended to be an unfunded, ineligible Code Section 457(f) plan.

1.16. **Plan Administrator.**

Plan Administrator or Administrator means the individual or the committee which shall act on behalf of the Board of Regents to administer the Plan, as provided in Article IX.

1.17. **Plan Year.**

Plan Year means the 12-consecutive month period beginning on July 1 and ending on June 30 of each year.

1.18. **Projected Term End Date.**

Projected Term End Date means the projected Term End Date, as determined by the Board of Regents (with respect to the Chancellor) or the Chancellor (with respect to a Participant who is a president of an Institution), as the case may be, to determine the distributable amount available to a Participant in the case of Disability or a Beneficiary in the case of a Participant's death.

1.19. **Term End Date.**

Term End Date means the date upon which the Participant's employment with his or her Employer is terminated by, with respect to a Participant who is a president of an Institution, the Chancellor, or with respect to a Participant who is the Chancellor, the Board of Regents, other than for Cause and upon a determination that such Participant has fulfilled all material obligations of his or her position as determined by either the Chancellor or the Board of Regents, as the case may be. The foregoing determination shall be made solely in the discretion of the Chancellor, with respect to any Participant who is a president of an Institution, or the Board of Regents, with respect to any Participant who is the Chancellor.

1.20. **Trust.**

Trust means a rabbi trust or trusts created for purposes of receiving amounts contributed under the Plan, as described in Section 7.2(a). The Trust shall be administered by a trustee or trustees (the "Trustee"), as may be determined by the Board of Regents, in its discretion.

1.21. **Valuation Date.**

Valuation Date means each day of the Plan Year.

1.22. **Vesting Date.**

Vesting Date means the earliest to occur of:

- (a) the Participant's Term End Date;
- (b) the date of the Participant's death;
- (c) the date the Participant's employment terminates due to a Disability; or
- (e) the Vesting Date specified in the Participant's Agreement.

ARTICLE II

ELIGIBILITY AND PARTICIPATION

2.1. Participation.

(a) **Commencement of Participation.** Each Eligible Employee commences to participate in the Plan on the later of the Effective Date or the date he or she is named by the Board of Regents as an Eligible Employee. An Eligible Employee who first becomes eligible during a Plan Year shall participate in the Plan for the remaining portion of such Plan Year. Thereafter, each individual who is an Eligible Employee at the beginning of the Plan Year shall participate in the Plan for the entire Plan Year as long the Eligible Employee is employed by the Employer.

(b) **Duration of Participation.** A Participant shall continue to be an active Participant until his or her employment terminates or until he or she otherwise becomes ineligible to participate, including, without limitation, a determination by the Board of Regents that such individual is no longer an Eligible Employee. Thereafter, he or she shall be an inactive Participant and shall retain all the rights described under this Plan, except the right to receive Employer Contributions.

2.2. Procedure for Enrollment.

(a) Each Eligible Employee shall become a Participant for a Plan Year by completing such forms, and providing such data in a timely manner, as may be required by the Plan Administrator. Such forms and data may include, without limitation, the Eligible Employee's acceptance of the terms and conditions of the Plan as indicated by his or her execution of the Agreement (as defined below) and the designation of a Beneficiary to receive any death benefits payable hereunder.

(b) Each Participant shall execute an agreement in the form of Schedule A (the "Agreement"), which shall set forth the specific terms and conditions applicable to such Participant. The Agreement, along with the rules of the Plan, shall constitute the terms and conditions pursuant to which the benefits under this Plan shall be provided to such Participant.

ARTICLE III

CONTRIBUTIONS

3.1. Amount of Employer Contribution.

Each Eligible Employee who is a Participant as of the Effective Date shall have an opening Account balance (as of the Effective Date) in an amount shown on his or her Agreement. If no opening Account balance is specified, then such Participant's opening Account balance shall appear in such Agreement as "zero." For each Plan Year, each Plan Participant shall have the amounts shown on his or her Agreement credited to his or her Account as an Employer Contribution approved by the Board of Regents. When a Participant first becomes an Eligible Employee, his or her Employer Contribution shall be specified in his or her Agreement.

The Employer Contribution award may be adjusted by the Board of Regents, in its discretion. Prior to any such adjustment, the Participant shall be required to sign a revised Agreement, subject to the following:

- (a) If the Agreement provides for a new Vesting Date or distribution form, the new Vesting Date and distribution form shall not apply to amounts contributed under the Plan (as adjusted for earnings and losses) before the beginning of the calendar year that follows the date that the new Agreement is executed unless the Agreement specifically states that it is to apply to amounts previously contributed to or earned under the Plan. Unless the revised Agreement states otherwise, amounts contributed under the revised Agreement before such date shall be subject to the Vesting Date and distribution form specified in the Agreement previously in effect.
- (b) Nothing herein shall be deemed to prohibit the Employer from making a downward adjustment (including to zero) in the amount of the Employer Contribution, regardless of whether the Participant signs a new Agreement. In the event that the Employer Contribution is reduced, and the Participant does not sign a new Agreement before such adjustment goes into effect, the Employer shall determine the Vesting Date and distribution form that applies to the portion of the Participant's Account that is comprised of such amounts. Such new terms shall be subject to the restrictions in (a) above regarding the effective date of a newly-executed Agreement.

Employer Contributions will be allocated in monthly installments, unless the Plan Administrator determines otherwise. In the event that Employer Contributions continue past the Participant's Vesting Date, the balance of the Participant's Account shall be distributed to the Participant within sixty days after each Employer Contribution is allocated to the Participant's Account.

ARTICLE IV
VESTING

4.1. **Vesting.**

The Participant's Account will vest on the Vesting Date. Any Participant who voluntarily terminates employment with the Employer prior to a Term End Date or is involuntarily terminated for Cause, shall forfeit all amounts in his or her Account. The Vesting Date set forth in a Participant's Agreement may be amended by the Board of Regents.

ARTICLE V
PARTICIPANTS' ACCOUNTS

5.1. Establishment and Adjustment of Accounts.

The Plan Administrator shall establish and maintain an Account, which may contain sub-accounts, on behalf of each Participant. A Participant's Account shall consist of and be credited with or adjusted by (i) an allocated opening balance, if any, (ii) the Employer Contributions allocated to the Participant for each Plan Year; and (iii) any earnings or losses upon all amounts allocated under (i) and (ii), determined as if the Account were invested in the Investment Funds selected by the Trustee. Each Account of a Participant shall be maintained until the value thereof has been distributed to or on behalf of the Participant or his or her Beneficiary.

5.2. Nature of Contributions and Accounts.

The Employer Contributions and earnings and losses thereon that are credited to a Participant's Account shall be represented solely by bookkeeping entries. The Accounts maintained for Participants are notional or hypothetical only and are not necessarily invested in any Investment Fund or asset by the Plan Administrator or Trustee.

5.3. Valuation of Accounts.

The Plan Administrator will credit to each Participant's Account as of each Valuation Date the amount of Employer Contributions and earnings and losses applicable to such account for the period since the immediately preceding Valuation Date.

5.4. Unsecured Interest.

No Participant shall have any interest whatsoever in any specific asset of the Employer. To the extent that any person acquires a right to receive payments under this Plan, this right shall be no greater than the right of any unsecured general creditor of the Employer.

5.5. Nontransferability.

In no event shall the Employer make any payments under this Plan to any assignee or creditor of a Participant or Beneficiary. Prior to the time of payment hereunder, no Participant or Beneficiary shall have any right by way of anticipation or otherwise to assign or otherwise dispose of any interest under this Plan, nor shall rights be assigned or transferred by operation of law.

ARTICLE VI

PAYMENT OF ACCOUNTS

6.1. Payments to Participants and Beneficiaries.

The Participant's vested Account balance, as determined under Section 4.1 and in accordance with Section 5.1, shall be distributed to the Participant (or his or her Beneficiary, if applicable) in a form elected under Section 6.2 as soon as administratively practicable following the Vesting Date.

Notwithstanding the foregoing, in the event the Vesting Date is the Participant's death or Disability, payment to the Participant or his or her Beneficiary shall be determined by multiplying the number of months from the Vesting Date to the Projected Term End Date by the amount of the monthly Employer Contribution indicated on the Participant's Agreement and adding that amount to the Account balance determined under Section 5.1 as of the Vesting Date. Unless otherwise elected in the Agreement, payment on account of death or Disability shall be made in the form originally elected by the Participant under Section 6.2. However, the Administrative Committee may, in its sole discretion which, if exercised, shall be evidenced in writing, elect to pay any remaining benefit under this Plan to the Beneficiary in a single lump sum payment, provided that: (i) the payment results in the termination and liquidation of the entirety of the Participant's benefit under this Plan and any other plan that is treated, with this Plan, as a single nonqualified deferred compensation plan under IRS Regulation 1.409A-1(c)(2); and (ii) the aggregate of the payment from this Plan and the payment(s) from any other plan or plans described in (i) does not exceed the limit in effect under Code Section 402(g)(1)(B) for the year in which the payment occurs.

6.2. In order to receive any benefits under this Plan, a Participant (or Beneficiary) may be required, in the discretion of the Board of Regents, to execute a full waiver and release of any and all claims, liability, or causes of action of any type against the Employer and its agents, servants, employees, offices, attorneys, directors, related entities and political subdivisions, successors and assigns, including but not limited to those under federal or state law, contract, constitutional claims and common law claims, on a form prepared by the Employer. **Form of Payment.**

The benefits payable to a Participant under the Plan shall be distributed in the form selected by the Participant and indicated on his or her Agreement. If no election is indicated on the Agreement, then the benefits will be paid in one lump sum payment. Participants may elect to have benefits paid in any of the following methods:

- (a) One lump sum;
- (b) Monthly installments over a period of 5, 10 or 15 years;
- (c) Life annuity; or
- (d) Joint and Survivor Annuity.

A Participant may change his or her distribution election by executing an amended Agreement with the Board of Regents; however an election to change the form of distribution must be made at least 12 months prior to the date the distribution was to be made, and the revised distribution may not be paid any earlier than 60 months after the original date that the amount would have been paid. The foregoing shall not apply in the case of distributions because of death or Disability. For purposes of applying these rules, all of the payments under an installment or annuity distribution option shall be treated as a single payment made on the date that the first payment is due to be made under the annuity or installment option. **Note:** Under Federal tax law, all amounts distributable under the plan are includible as income and taxable, and tax withholding is required, upon the first date that the amount is fully vested and distribution is available. This will result in a tax inefficiency (i.e., the Participant is taxed on the sum (tax liability is withheld) without a corresponding disbursement of funds from the Plan) if an installment or annuity form of distribution is elected, as withholding for the entire payment stream must be made against the initial distribution(s). **Participants electing other than a lump sum form of distribution should consult their own tax counsel before making such an election.**

6.3. **Good Faith Valuation Binding.**

In determining the value of the Accounts, the Administrator shall exercise its best judgment, and all such determinations of value (in the absence of bad faith) shall be binding upon all Participants and their Beneficiaries.

6.4. **Errors and Omissions in Accounts.**

If an error or omission is discovered in the Account of a Participant, the Administrator, in its sole discretion, shall cause appropriate, equitable adjustments to be made as soon as administratively practicable following the discovery of such error or omission

6.5. **Forfeitures.**

All amounts not vested as of the date of a Participant's employment termination as a result of a voluntary termination not determined to be on a Term End Date or upon a termination for Cause shall be forfeited.

6.6. **Taxes.**

If the whole or any part of any Participant's or Beneficiary's benefit hereunder shall be determined by the Internal Revenue Service to be subject to federal income tax in an earlier year than such benefit otherwise becomes distributable under the Plan, the Participant shall have the right to receive his or her benefit from the Plan in an amount equal to the lesser of (a) the amount upon which the income tax due is based or (b) his or her Account balance at the time the tax is assessed. If the whole or any part of any Participant's or Beneficiary's benefit hereunder shall become subject to any estate, inheritance, income or other tax which the Employer shall be required to pay or withhold, the Employer shall have the full power and authority to withhold and pay such tax out of any monies or other property in its hand for the Account of the Participant or Beneficiary whose interests hereunder are so affected. Prior to making any

payment, the Employer may require such releases or other documents from any lawful taxing authority as it shall deem necessary.

ARTICLE VII

SOURCE OF FUNDS; TRUST

7.1. Source of Funds.

Except as provided in Section 7.2, the Plan benefits shall be paid from general assets of the Employer. The Board of Regents may, but shall not be required to, establish a Trust and may pay over funds, or may direct the respective Institutions to pay over funds, from time to time to such Trust (as described in Section 7.2), and, to the extent that funds in such Trust allocable to the benefits payable under the Plan are sufficient, the Trust assets shall be used to pay benefits under the Plan.

7.2. Trust and Insurance.

(a) **Trust.** The Board of Regents may, or may direct the respective Institutions to, transfer any portion of the funds necessary to fund benefits accrued hereunder to the Trustee to be held and administered by the Trustee pursuant to the terms of a Trust Agreement. Each transfer into the Trust Fund shall be irrevocable as long as the Board of Regents or any Institution has any liability or obligations under the Plan to pay benefits, such that the Trust property is in no way subject to use by any Institution or the Board of Regents; provided, it is the intent of the Board of Regents and each Institution that the assets held by the Trust are and shall remain at all times subject to the claims of the general creditors of each. No Participant or Beneficiary shall have any interest in the assets held by the Trust or in the general assets of either the Board of Regents or any Institution other than as a general, unsecured creditor. Accordingly, neither the Board of Regents nor any Institution shall grant a security interest in the assets held by the Trust in favor of the Participants, Beneficiaries or any creditor.

(b) **Insurance Policies.** The Board of Regents may, or may direct the respective Institution to, purchase an insurance policy or policies insuring the life of any Participant as a means of providing any portion of the benefits described herein. No individual Participant, Beneficiary, or any other person shall have nor acquire any rights whatsoever in the policies or in the proceeds therefrom. The Board of Regents shall be the sole owner and beneficiary of any such policy or policies and, as such, shall possess, and may exercise, all incidents of ownership therein. Any insurer shall not be a party to this Plan and shall be governed and bound only by the terms of insurance contracts issued by it. To the extent insurance is purchased, the individual Participant shall cooperate fully by completing all required insurance applications forms, by undergoing all necessary medical examinations and by submitting such information to the Board of Regents, the Institution or insurer as may be required.

7.3. Investments.

A Participant may make known to the Plan Administrator his or her investment preferences from among the Investment Funds established by the Plan Administrator. The Plan Administrator intends to invest the Participant's Accounts in the preferred manner, but retains the discretion to invest the funds as it deems reasonable. All amounts contributed under this Plan and invested shall be subject to the investment earnings and losses attributable thereto.

ARTICLE VIII

CLAIMS

8.1. Initial Claim.

Claims for benefits under the Plan may be filed with the Plan Administrator on forms or in such other written documents, as the Plan Administrator may prescribe. The Plan Administrator shall furnish to the claimant written notice of the disposition of a claim within ninety (90) days after the application therefor is filed. In the event the claim is denied, the notice of the disposition of the claim shall provide the specific reasons for the denial, citations of the pertinent provisions of the Plan, and, where appropriate, an explanation as to how the claimant can perfect the claim and/or submit the claim for review.

8.2. Appeal.

If the Participant or Beneficiary is denied a benefit, he shall be entitled, upon request to the Plan Administrator, to appeal the denial of his or her claim. The claimant (or his or her duly authorized representative) may review pertinent documents related to the Plan and in the Plan Administrator's possession in order to prepare the appeal. The request for review, together with written statement of the claimant's position, must be filed with the Plan Administrator no later than sixty (60) days after receipt of the written notification of denial of a claim. The Plan Administrator's decision shall be made within sixty (60) days following the filing of the request for review. If unfavorable, the notice of the decision shall explain the reasons for denial and indicate the provisions of the Plan or other documents used to arrive at the decision. The Participant may then appeal the denial of his or her claim to the full Board of Regents who shall have thirty (30) days to review the claim.

8.3. Satisfaction of Claims.

Any payment to the Participant or Beneficiary shall to the extent thereof be in full satisfaction of all claims hereunder against the Plan Administrator and the Employer, either of whom may require such Participant or Beneficiary, as a condition to such payment, to execute a receipt and release therefore in such form as shall be determined by the Plan Administrator or the Employer. If receipt and release is required but the Participant or Beneficiary (as applicable) does not provide such receipt and release in a timely enough manner to permit a timely distribution in accordance with the general timing of distribution provisions in the Plan, the payment of any affected distribution may be delayed until the Plan Administrator or the Employer receive a proper receipt and release.

ARTICLE IX
PLAN ADMINISTRATOR

9.1. **Action.**

The Plan Administrator may be an individual or a committee appointed by the Board of Regents. If a committee is formed action may be taken with or without a meeting of members; provided, action shall be taken only upon the vote or other affirmative expression of a majority of the committee members qualified to vote with respect to such action. If a member of the committee is a Participant or Beneficiary, he or she shall not participate in any decision that solely affects his or her own benefit under the Plan.

9.2. **Rights and Duties.**

The Plan Administrator shall administer the Plan and shall have all powers necessary to accomplish that purpose, including (but not limited to) the following:

- (a) To construe, interpret and administer the Plan;
- (b) To make determinations required by the Plan, and to maintain records regarding Participants' and Beneficiaries' benefits hereunder;
- (c) To compute and certify to the Employer the amount and kinds of benefits payable to Participants and Beneficiaries, and to determine the time and manner in which such benefits are to be paid;
- (d) To authorize all disbursements by the Employer pursuant to the Plan;
- (e) To maintain all the necessary records of the administration of the Plan;
- (f) To make and publish such rules for the regulation of the Plan as are not inconsistent with the terms hereof;
- (g) To delegate to other individuals or entities from time to time the performance of any of its duties or responsibilities hereunder;
- (h) To hire agents, accountants, actuaries, consultants and legal counsel to assist in operating and administering the Plan.

The Plan Administrator shall have complete and full discretion (i) to construe and interpret the terms of the Plan, (ii) to decide all questions of eligibility for benefits; (iii) to determine factual questions that arise in the course of administering the Plan, (iv) to adopt rules and regulations regarding the administration of the Plan, (v) to determine the conditions under which benefits become payable under the Plan and (vi) to make any other determinations (either in law or in fact) that the Plan Administrator believes are necessary and advisable for the administration of the Plan. Any determination made by the Plan Administrator shall be final, conclusive and binding on all parties. The Plan Administrator may delegate all or any portion of its authority to any person or entity.

9.3. **Compensation, Indemnity and Liability.**

The Plan Administrator and its members shall serve as such without bond and without compensation for services hereunder. All expenses of the Plan Administrator shall be paid by the Employer. To the extent permitted by applicable law, the Employer shall indemnify and hold harmless the Plan Administrator against any and all expenses and liabilities, including reasonable legal fees and expenses, excepting only expenses and liabilities arising out of his or her own willful misconduct.

9.4. **Independence of Agreement.**

In general, benefits under this Plan will be independent of all compensation for services rendered under any other agreement that may exist from time to time between the parties hereto.

ARTICLE X
AMENDMENT AND TERMINATION

10.1. **Amendments.**

The Board of Regents shall have the right, in its sole discretion, to amend the Plan in whole or in part at any time and from time to time. Any amendment shall be in writing and executed by a duly authorized member of the Board of Regents. An amendment to the Plan may modify its terms in any respect whatsoever, and may include, without limitation, a permanent or temporary freezing of the Plan such that the Plan shall remain in effect with respect to existing Accounts; provided, no such action may reduce the amount already allocated to Accounts or accrued as a benefit without the affected Participant's written consent. All Participants and Beneficiaries shall be bound by such amendment.

10.2. **Termination of Plan.**

The Board of Regents reserves the right to discontinue and terminate the Plan at any time, for any reason. Any action to terminate the Plan shall be taken by the Board of Regents in the form of a written Plan amendment executed by a duly authorized member of the Board of Regents. If the Plan is terminated, the Plan Administrator shall not distribute Plan benefits until such time as benefits are otherwise payable under the terms of the Plan.

ARTICLE XI

MISCELLANEOUS

11.1. Withholding.

All payments made to the Participant or his or her Beneficiary hereunder shall be reduced by any applicable federal, state or local withholding or other taxes or charges as may be required under applicable law.

11.2. Headings.

The headings of the various articles and sections in the Plan are solely for convenience and shall not be relied upon in construing any provisions hereof. Any reference to a section shall refer to a section of the Plan unless specified otherwise.

11.3. Gender and Number.

Use of any gender in the Plan will be deemed to include all genders when appropriate, and use of the singular number will be deemed to include the plural when appropriate, and vice versa in each instance.

11.4. Assignment of Benefits.

The rights of the Participant or his or her Beneficiary to receive payments under the Plan may not be anticipated, alienated, sold, assigned, transferred, pledged, encumbered, attached or garnished by creditors of the Participant or Beneficiary, except by will or by the laws of descent and distribution and then only to the extent permitted under the terms of the Plan.

11.5. Legally Incompetent.

The Plan Administrator, in its sole discretion, may direct that payment not be made to an incompetent or disabled person, whether because of minority or mental or physical disability, but to the guardian of such person or to the person having custody of such person, without further liability on the part of the Employer for the amount of such payment to the person on whose account such payment is made.

11.6. Right to Employment.

Nothing contained in the Plan shall constitute an employment contract or agreement for services between the Participant and either the Board of Regents or any Institution, nor shall it be deemed to give the Participant any right to be retained in the employ of the Employer either the Board of Regents or any Institution.

11.7. Governing Law.

The Plan shall be construed, administered and governed in all respects in accordance with applicable federal law and, to the extent not preempted by federal law, in accordance with the laws of the State of Georgia. If any provisions of this instrument shall be held by a court of

competent jurisdiction to be invalid or unenforceable, the remaining provisions hereof shall continue to be fully effective.

IN WITNESS WHEREOF, the Board of Regents has caused the Plan to be executed by its duly authorized officer on the ____ day of _____, 2011.

**BOARD OF REGENTS OF THE
UNIVERSITY SYSTEM OF GEORGIA**

By: _____

Title: _____

SCHEDULE A

**Form of Board of Regents of the
University System of Georgia
457(f) Deferred Compensation Plan Agreement**

Participant's Name:

Institution:

Opening Account Balance:

Description of Employer Contribution:

Vesting Date:

Initial Investments:

Distribution Form:

Lump Sum

Signed:

Signed:

Participant's Signature

[Chancellor, University System of Georgia]

Date

Date

Schedule B

List of Eligible Employees

1. Dr. Michael Adams, President, University of Georgia

Effective as of October 1, 2011, Dr. Adams' Vesting Date shall be October 1, 2011

2. Dr. Jeffery S. Albritten, President, Macon State College
3. Dr. G.P. "Bud" Peterson, President, Georgia Institute of Technology
4. Dr. Ricardo Azziz, Georgia Health Sciences University
5. Dr. Beheruz N. Sethna, President, University of West Georgia

**MINUTES OF THE FIRST MEETING OF THE
ACADEMIC AFFAIRS COMMITTEE**

The Academic Affairs Committee of the Board of Regents of the University System of Georgia met on Tuesday, September 13, 2011, in Room 5158 of the Board's offices, 270 Washington St., S.W. The vice chair of the committee, Regent Willis J. Potts, Jr., called the meeting to order at approximately 2:40 p.m. Present, in addition to Vice Chair Potts, were Regents Rutledge A. Griffin, Jr., W. Mansfield Jennings, Jr., Doreen Stiles Poitevint, Neil L. Pruitt, Jr., Wanda Yancey Rodwell, Benjamin J. Tarbutton, III, and William H. NeSmith, Jr. Regents Larry R. Ellis and Kessel D. Stelling, Jr. were excused.

The committee agenda and report is attached hereto.

There being no further business to come before the committee, the meeting was adjourned at approximately 3:30 p.m. on Tuesday, September 13, 2011.

INFORMATION ITEMS

1. Information Item: Academic Programs Report, Years 2010 and 2011

Abstract: The report was developed in response to a request by the Committee on Academic Affairs to provide retrospective analyses, summaries, and overviews of approved degree programs. The report is provided to assist the Committee on Academic Affairs in their oversight of academic programming. A summary of new academic program activity for the past two years is provided below.

Academic Programs Report FY 2010 - FY 2011

New Programs

Between July 2009 and July 2011, the Board approved a total of 122 new degree programs. Academic program approval activity increased the most at state universities. Approximately 43% of all academic program approvals were new programs at state universities. The majority of new programs approved at the research universities (75%) were graduate and professional programs. Twenty-one percent of new academic programs were new bachelor's degrees at state colleges. At the May and June 2011 Board meetings, six two-year colleges were approved to offer their first bachelor's degrees and increased the number of USG state colleges from eight to fourteen. The System now has only two institutions that only offer associate degrees: Bainbridge College and Waycross College.

Program Terminations

During the past two years only 16 programs were terminated by System institutions. The largest number of terminated programs was also completed by state universities (37%). There was no program deletion activity by two-year colleges. Programs were terminated based on need assessments, disciplinary changes, and strategic planning at the institutional level.

Total New Program Activity per Institutional Sector, July 2009 to July 2011

Institutional Sector	Total New Programs	Percent New Programs	Total Terminated	Percent Terminated
Research Universities	24	19.67%	2	12.5%
Regional Universities	12	9.84%	4	25%
State Universities	53	43.44%	6	37.5%
State Colleges	25	20.49%	4	25%
Two Year Colleges	8	6.56%	0	0%
<i>System Total</i>	<i>122</i>		<i>16</i>	

1. Information Item: Academic Programs Report, Years 2010 and 2011 (Continued)

Type of Degree Approval Activity per Institutional Sector, July 2009 to July 2011

<u>Institutional Sector</u>	<u>Undergraduate Programs</u>	<u>Graduate Programs</u>	<u>Executive/ Professional</u>	<u>Total</u>
Research Universities	6	17	1	24
Regional Universities	6	5	1	12
State Universities	23	26	4	53
State Colleges	25			25
Two Year Colleges	8			8
<i>System Total</i>	<i>68</i>	<i>48</i>	<i>6</i>	<i>122</i>
<i>Percent System Total</i>	<i>55.74%</i>	<i>39.34%</i>	<i>4.92%</i>	

Disciplinary Trends

The approval of new undergraduate programs reflected program growth of disciplinary areas involving teacher education, business, engineering, and arts and sciences programs. Liberal arts areas involved history, art history, and philosophy proposals submitted by state universities. Teacher education was expanded at seven institutions. Graduate degrees emerged in areas involving logistics, biomanufacturing, nursing, physical therapy, neuroscience, and education leadership. The following state universities were approved to offer new doctoral programs: Armstrong Atlantic State University, North Georgia College & State University, Columbus State University, Kennesaw State University, Georgia Southern University, Georgia College & State University, and the University of West Georgia.

2. Information Item: Future Information Topics for the Committee on Academic Affairs

Abstract: The information items listed below represent a compilation of areas involving major academic affairs initiatives, academic programming, partnerships with other state agencies, linkages to state needs and priorities, and college completion. The Committee will be asked to discuss and prioritize these topics and suggest others.

**Proposed Information Topics for the Committee on Academic Affairs
2011 – 2012**

- Update on University System of Georgia/Technical College System of Georgia (USG/TCSG) Collaborations
- Evaluation of Program Review Processes
 - Summary of Other States' New Program Review Procedures
 - Analysis of Critical Needs Areas for Degree Program Development & Expansion
- Distance Learning
- USG Completion Plan
- Campus Completion Plans
 - Follow-up report on campus RPG plans
- Learning Support
- Completion Initiatives
 - Military Education
 - Adult Learning Consortium
 - GATracs (Georgia Transfer Articulation Cooperative Services)
- Regents' Test Policy
- Update on Health Profession Needs
- Update on Teacher Education Initiatives
- Update on Implementation of the Core Curriculum
- Student Learning Assessment
- Update on Science, Technology, Engineering, and Mathematics (STEM) Initiatives

CONSENT ITEMS



I. Resolution

3. Resolution from the Joint Education Boards Liaison Committee, The Early Learning Challenge Fund

Recommended: That the Board approve a resolution for recommendation to the Georgia Department of Early Childhood Learning and the Joint Education Boards Liaison Committee concerning the Early Learning Challenge grant and its focus on early learners through kindergarten, effective September 14, 2011.

Abstract: At a meeting of the Joint Education Boards Liaison Committee held Monday, August 29, 2011, attendees received notification that the Georgia Department of Early Childhood Learning is seeking a \$70 million federal grant as a new addition to the Race to the Top initiative. Such action would be a tremendous bonus for young children, and from a long-term perspective, future prospective college students in Georgia. To that end, participating state education agencies are being asked to submit resolutions and letters of support. Below is a resolution that has been drafted to further support results-oriented standard reforms of state early learning programs and the grant itself.

The proposed resolution is provided on the following page.



APPROVED

September 13, 2011

3. Resolution from the Joint Education Boards Liaison Committee, The Early Learning Challenge Fund (Continued)

RESOLUTION

Board of Regents, University System of Georgia

In support of Georgia's application for the Race to the Top Early Learning Challenge

WHEREAS, the education agencies represented in Georgia's Alliance of Education Agency Heads work collaboratively to ensure a continuum of high quality educational experiences for Georgia's students from birth to post secondary education; and

WHEREAS, the education agencies represented in Georgia's Alliance of Education Agency Heads acknowledge that research clearly supports that over 90% of a child's brain is developed between birth and age five making those early years critically important in laying a solid foundation on which a child's social emotional, mental, physical, and academic development will be built; and

WHEREAS, the education agencies represented in Georgia's Alliance of Education Agency Heads recognize that the most efficient way to improve the quality of early learning and development to prepare Georgia's children to enter Kindergarten is to integrate and align services, resources, and policies among all state entities that serve Georgia's youngest citizens;

NOW, THEREFORE LET IT BE RESOLVED THAT the Board of Regents, University System of Georgia strongly supports without reservation Georgia's application for the Race to the Top Early Learning Challenge and the work described therein to create and implement a comprehensive, coordinated system of early childhood education and care to improve the quality of early learning experiences for all children to help ensure their school readiness and to help close the achievement gap for children with high needs in Georgia.

IN WITNESS WHEREOF, we have set our hands and caused the signature of the Chair of the Board of Regents, University System of Georgia to be affixed this 14th day of September 2011.

(Signature of Board Chair)



II. Academic Programs

4. Establishment of a Bachelor of Science with a major in Health Services and Informatics Administration, Gordon College

Recommended: That the Board approve the request of Interim President Shelley Nickel that Gordon College ("GC") be authorized to establish a Bachelor of Science with a major in Health Services and Informatics Administration, effective September 14, 2011.

Abstract: GC seeks approval to establish a Bachelor of Science with a major in Health Services and Informatics Administration. Since the August 2011 Board meeting the institution has provided additional evidence of the crucial need for bachelor level programming in the health informatics industry and noted that the Regents' Health Task Force recommended at their August 2011 meeting that adding bachelor's degree in this field was the number one priority. The institution has also identified this program as their top priority for new degree programs and explained that it builds upon their long tradition of partnering with and serving the health care industry in their region. The institution has verified that the program will be launched using redirected funding and provided a strong argument that their anticipated student enrollment will more than cover the program costs.

Health Informatics is the broad descriptor that identifies jobs that collect, secure, manage, organize, distribute, and analyze large amounts of data produced through electronic health records. Persons with expertise in health services and informatics administration will be valuable to large medical practices as well as hospital systems, government agencies, insurance companies, and vendors in health care areas. The program, housed in the Division of Nursing, will enable students to demonstrate knowledge and mastery of basic principles of health data management and health information systems to administer and problem solve within a secure environment for health records. The institution will seek accreditation of the Health Informatics Administration track of the program with the Commission on Accreditation for Health Informatics and Information Management Education.

Need: The United States Bureau of Labor predicts that there will be 200,000 new jobs in the area of health informatics by year 2014. Chamber of Commerce listings for the greater Atlanta area include more than 100 firms whose primary focus is the comprehensive management of health information and its secure exchange. Because of the institution's collaborative ties with thirty-five health care providers in the region, it is anticipated that program graduates will have opportunities to work in medical records administration at various facilities.

Assessment: The Office of Academic Affairs will work with the institution to measure the success and continued effectiveness of the proposed program. The program will be reviewed in concert with the institution's programmatic schedule of comprehensive program reviews.



APPROVED

5. Establishment of a Doctor of Philosophy with a major in Epidemiology, University of Georgia

Recommended: That the Board approve the request of President Michael F. Adams that the University of Georgia ("UGA") be authorized to establish a Doctor of Philosophy with a major in Epidemiology, effective September 14, 2011.

Abstract: UGA seeks approval to establish a Doctor of Philosophy with a major in Epidemiology. Since the August 2011 Board meeting the institution has indicated that this new program is a top institutional priority and is part of their efforts to continue to grow their College of Public Health (CPH). The CPH was launched in 2005 to center on the critical need for Georgia to improve its poor performance in health-related outcomes and over the past several years they have built a very strong faculty to support the program. Since 2005 the faculty have been highly productive in securing external research funding and the College currently has more than \$20 million in active grants. No additional staffing is needed to start the program and it requires no reallocation of funds, as the resources already exist in the College to support the proposed program.

The new Epidemiology program is designed to train future leaders in the field and meet needs at state and national levels. The proposed curricula will build expertise in research methodology in order for graduates to create new knowledge about the distribution and determinants of diseases in human populations that can be used to shape future interventions and health policy. Development of the new academic program will also enhance the University's investment in research in the biomedical sciences and growth in graduate education.

Need: Georgia is the ninth largest state in the U.S. with approximately 9.5 million people and serves as the economic engine of the southeast. Despite demographics and economic activity, the state ranks 31st in chronic disease burden, 43rd in health rankings, and 42nd in health systems performance. The public health workforce in the nation, and in Georgia, may not be adequately prepared to meet current needs and face future challenges in health. According to the American College of Epidemiology, in 2008, an estimated 4,800 epidemiologists were working in the U.S. It is projected that by year 2018, approximately 5,500 epidemiologists will be in the state, a growth rate of less than 1.5% per year. It is anticipated that a shortage of highly trained scientists and public health professionals will result if access to graduate research programs is not available. Epidemiology is a high demand field such that graduates of such programs move directly into their first professional job in federal health positions, private industry, research organizations, and local health departments.

Assessment: The Office of Academic Affairs will work with the institution to measure the success and continued effectiveness of the proposed program. The program will be reviewed in concert with the institution's programmatic schedule of comprehensive program reviews.



6. **Substantive Change of the Existing Bachelor of Arts with a major in English (with teacher certification) to a Bachelor of Arts with a major in English (with a secondary education track), Columbus State University**

Recommended: That the Board approve the request of President Timothy S. Mescon that Columbus State University ("COL") be authorized to substantively change the existing Bachelor of Arts with a major in English (with teacher certification) to a Bachelor of Arts with a major in English (with a secondary education track), effective September 14, 2011.

Abstract: COL seeks approval to substantively change its existing Bachelor of Arts with a major in English with teacher certification. The institution currently offers two baccalaureate degrees in English, one with three tracks:

- Bachelor of Arts with a major in English Language and Literature
 - Literature Track
 - Professional Writing Track
 - Creative Writing Track

- Bachelor of Arts with a major in English with Teacher Certification

It is the intent of the institution to move the Bachelor of Arts with a major in English with Teacher Certification from its current status to a track within the Bachelor of Arts with a major in English Language and Literature and rename it to the Secondary Education Track. If approved, the current Bachelor of Arts with a major in English with Teacher Certification would be deactivated and placed on a suspended status as the institution advises current student matriculants and graduates them out of the existing program. Redesigning the current program, Bachelor of Arts with a major in English with Teacher Certification, as a track under the existing major in English Language and Literature would facilitate shared resources in a significant way.



APPROVED

September 13, 2011

7. **Substantive Change of the Existing Bachelor of Arts with a major in Anthropology to a Bachelor of Science with a major in Anthropology, University of West Georgia**

Recommended: That the Board approve the request of President Beheruz N. Sethna that the University of West Georgia ("UWG") be authorized to substantively change the existing Bachelor of Arts with a major in Anthropology to a Bachelor of Science with a major in Anthropology, effective September 14, 2011.

Abstract: UWG seeks to substantively change its existing Bachelor of Arts with a major in Anthropology to a Bachelor of Science with a major in Anthropology. The institution seeks to better align the courses and content of the program. The subfields of Anthropology (e.g., Archaeology, Cultural Anthropology, Linguistics, and Physical Anthropology) rely upon and regularly use quantitative methodology associated with the natural and social sciences; therefore, a Bachelor of Science would allow undergraduate students to strengthen their background in subfields associated with natural sciences. In addition, the institution seeks to substantively change the program based on an analysis of similar programs and course offerings within the university system.



APPROVED

September 13, 2011

8. Termination of the Dual Degree, Joint Program of a Master of Science in Nursing/Master of Business Administration, Georgia College & State University

Recommended: That the Board approve the request of Interim President Stanley Preczewski that Georgia College & State University ("GCSU") be authorized to terminate the dual degree, joint program of a Master of Science in Nursing/Master of Business Administration, effective September 14, 2011.

Abstract: GCSU seeks to terminate the dual degree, joint program administration of a Master of Science in Nursing/Master of Business Administration. Termination of the dual degree has the full support of the College of Business and the College of Health Sciences. The proposal to terminate the dual degree has the full support of GCSU's University Governance and administration. Termination of the dual degree will not impact standard, individual listings of master's level programs in nursing and business administration currently offered by the institution.

III. Named/Endowed Positions**APPROVED****Establishment of Named Faculty Positions**

A recommendation for action encompassing item 8 of this document has been submitted by a university system institution seeking to establish or advance special faculty positions that have been developed through the philanthropy of donors. Named faculty positions are often developed to recruit scholars who have made contributions to academic life and/or to knowledge in their academic discipline.

The requested positions meet and/or exceed minima funding requirements per institutional sector as prescribed in *The Policy Manual*, Section 8.3.2.2 as provided in the table below.

Research and Regional Universities		State Colleges, State Universities, and Two Year-Colleges	
Distinguished University Chairs	\$ 2,000,000		
Distinguished Chairs	\$ 1,000,000	Distinguished Chairs	\$ 500,000
Chairs	\$ 500,000	Chairs	\$ 300,000
Distinguished Professorships	\$ 400,000	Distinguished Professorships	\$ 200,000
Professorships	\$ 200,000	Professorships	\$ 100,000
Distinguished Scholar	\$ 100,000	Distinguished Scholar	\$ 50,000
Fellowships	\$ 50,000	Fellowships	\$ 30,000
Lecture or Seminar Series	\$ 50,000	Lecture or Seminar Series	\$ 30,000

The institutional requests (item 8) to establish or advance a named position can be found on the next page within this document.



APPROVED

September 13, 2011

9. Establishment of the Vasser Woolley Foundation Chair in Chemistry, Georgia Institute of Technology

Recommended: That the Board approve the request of President G. P. Peterson that Georgia Institute of Technology ("GIT") be authorized to establish the Vasser Woolley Foundation Chair in Chemistry, effective September 14, 2011.

Abstract: GIT seeks approval to establish the Vasser Woolley Foundation Chair in Chemistry through the generosity of the Vasser Woolley Foundation. The endowed position is intended to enhance the School of Chemistry and Biochemistry's ability to attract and retain eminent teacher-scholars at the senior level of academic leadership. The Georgia Tech Foundation has confirmed that funds available to support the endowed chair total to approximately \$1.5 million dollars.

The Vasser Woolley Foundation was incorporated in 1961 in Georgia. The Foundation was eventually named in memory of Vasser Woolley Jr. who was born in 1896 and killed in a Paris car crash in 1962. At that time, Vasser Woolley Jr. was an active Georgia business person who had distinguished himself in the fields of textiles and real estate. The Foundation's sites for giving are primarily in the metropolitan Atlanta, Georgia area. The Foundation's fields of interest include the arts, elementary/secondary education, higher education, the performing arts, recreation, parks, and playgrounds.

10. Named Faculty Positions

The administrative and academic appointments are reviewed by the Chair of the Committee on Academic Affairs.

Board Agenda Report
September 13, 2011
Pending BOR Approval

Name	Age	Degree	Race	Gender	Non-US
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Named Faculty Appointments

Research Universities

University of Georgia

<p>Gilbert, Charles S.</p> <p>Institutional Title: Georgia Soft Goods Education Foundation Distinguished Professor</p> <p>Department: Textiles, Merchandising, and Interiors</p> <p>Effective Date: January 5, 2012 (5-Yr Reappointment)</p> <p>Probationary Credit: N/A</p>	<p>71</p> <p>BS</p> <p>White</p> <p>Male</p> <p>Regents Title/Rank: Professor</p> <p>Salary: \$83,175</p> <p>Tenure Status: Not on Tenure Track</p>
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Georgia Health Sciences University

<p>Davis, William Bruce</p> <p>Institutional Title: J.H. Keels, Jr. Chair in Pulmonary Medicine</p> <p>Department: MCG-Medicine-Pulmonary</p> <p>Effective Date: 7/1/2011</p> <p>Probationary Credit: N/A</p>	<p>62</p> <p>MD</p> <p>White</p> <p>Male</p> <p>Regents Title/Rank: Section Chief/Professor</p> <p>Salary: \$304,000</p> <p>Tenure Status: Tenured</p>
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<p>Kamath, M. Vinayak</p> <p>Institutional Title: Robert G. Ellison Distinguished Chair in Cardiothoracic Surgery</p> <p>Department: Surgery</p> <p>Effective Date: 9/1/2011</p> <p>Probationary Credit: N/A</p>	<p>60</p> <p>MD</p> <p>Asian</p> <p>Male</p> <p>Regents Title/Rank: Section Chief</p> <p>Salary: \$654,000</p> <p>Tenure Status: Not on Tenure Track</p>
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MINUTES OF THE SECOND MEETING OF THE ACADEMIC AFFAIRS COMMITTEE

The Academic Affairs Committee of the Board of Regents of the University System of Georgia, meeting as the Committee of the Whole, met on Wednesday, September 14, 2011, in Room 7007 of the Board's offices, 270 Washington St., S.W. The chair of the committee, Regent Kessel D. Stelling, Jr., called the meeting to order at approximately 9:19 a.m. Present, in addition to Chair Stelling, were Regents Kenneth R. Bernard, Jr., Larry R. Ellis, Rutledge A. Griffin, Jr., Robert F. Hatcher, C. Thomas Hopkins, Jr., W. Mansfield Jennings, Jr., James R. Jolly, Donald M. Leebern, Jr., William H. NeSmith, Jr., Doreen Stiles Poitevint, Willis J. Potts, Jr., Neil L. Pruitt, Jr., Wanda Yancey Rodwell, Benjamin J. Tarbutton, III, Larry Walker, and Philip A. Wilheit, Sr. Regent Richard L. Tucker was excused.

Dr. Lynne Weisenbach, Vice Chancellor for Educator Preparation and Innovation, made a presentation to the committee regarding an overview of key University System of Georgia strategies that address college access and completion goals. Two University System of Georgia graduates, Ms. Sharina Moore, Mathematics, Columbia High School/DeKalb County Schools, and Mr. Christopher Michael, Mathematics, Brookwood High School/Gwinnett County Schools, offered their perspective as current teachers on the "pipeline", including their role in encouraging post-secondary attainment. An audio copy of the presentations, as well as copies of presentation materials, is on file and available for inspection in the Office of the Secretary to the Board.

There being no further business to come before the committee, the meeting was adjourned at approximately 9:53 a.m. on Wednesday, September 14, 2011.

AGENDA

COMMITTEE OF THE WHOLE: ACADEMIC AFFAIRS

September 13, 2011

INFORMATION ITEM

1. Information Item: College Completion: The USG Teacher Perspective, A Presentation on USG Initiatives Focused on College Access and Completion

The objectives of enhanced college access and improved timely completion have become critical national issues that affect both general quality of life and overall economic competitiveness. Governor Deal has made addressing these objectives a top priority of his administration. This presentation provides an overview of key USG strategies that address college access and completion goals and their strategic connections, including Race to the Top, College Access Challenge Grant, Retention, Progression and Graduation, and Complete College Georgia (CCG).

The presentation will include two University System of Georgia graduates – Ms. Sharina Moore, Mathematics, Columbia High School/DeKalb County Schools, and Mr. Christopher Michael, Mathematics, Brookwood High School/Gwinnett County Schools. Both are currently teaching and will offer their perspectives on the “pipeline” including their role in encouraging postsecondary attainment.

**MINUTES OF THE JOINT MEETING OF THE
FINANCE AND BUSINESS OPERATIONS COMMITTEE
AND
REAL ESTATE AND FACILITIES COMMITTEE**

The Finance and Business Operations and Real Estate and Facilities Committees of the Board of Regents of the University System of Georgia, meeting jointly as the Committee of the Whole, met on Tuesday, September 13, 2011, in Room 7007 of the Board's offices, 270 Washington St., S.W. The chair of the Finance and Business Operations Committee, Regent Philip A. Wilheit, Sr., called the meeting to order at approximately 1:10 p.m. Present, in addition to Chair Wilheit, were chair of the Real Estate and Finance Committee, Larry Walker, Regents Kenneth R. Bernard, Jr., Larry R. Ellis, Rutledge A. Griffin, Sr., Robert F. Hatcher, C. Thomas Hopkins Jr., W. Mansfield Jennings, Jr., James R. Jolly, Donald M. Leebern, Jr., William H. NeSmith, Jr. Doreen Stiles Poitevint, Willis J. Potts, Jr., Neil L. Pruitt, Jr., Wanda Yancey Rodwell, Benjamin J. Tarbutton, III, and Richard L. Tucker. Regent Kessel D. Stelling, Jr. was excused.

Mr. John Brown, Vice Chancellor for Fiscal Affairs and Treasurer of the Board, made a presentation regarding the fiscal year 2013 operating and capital budget request and fiscal year 2012 amended budget. An audio recording of Mr. Brown's presentation is on file and available for inspection in the Office of the Secretary to the Board. The committee agenda, report and action are attached hereto.

There being no further business to come before the committee, the meeting was adjourned at approximately 1:54 p.m. on Tuesday, September 13, 2011.

AGENDA

COMMITTEE OF THE WHOLE: FINANCE AND BUSINESS OPERATIONS

September 13, 2011

1. Fiscal Year 2013 Operating and Capital Budget Request and Fiscal Year 2012 Amended Budget

Recommended: That the Board approve the FY 2013 Operating and Capital Budget Request, and the FY 2012 Amended Budget.

Background: The state revenue collections have been positive for the last 14 months. Revenue collections for FY 2011 were up 7.8% (\$1.1 billion) compared to FY 2010. Based on the experience of recent years, the state understandably remains cautiously optimistic. The Governor's Office of Planning and Budget ("OPB") has requested that state agencies develop and submit two-percent (2%) reduction plans for the FY 2012 amended and FY 2013 budgets. The continuing reductions present a challenge to the University System in preserving quality and meeting the needs associated with increasing enrollment demand. However, the budget instructions from OPB allow the University System of Georgia to request the formula fund increase and other limited items for FY 2013.

The recommended request is outlined in Appendix I. Appendix II summarizes the reduction targets by institution; Appendix III provides details of the individual institutional plans to meet the 2% reduction targets.

Requested Additions for FY 2013 (Appendix I: \$111.6M)

Formula Funding (\$102.6M)

Full funding of the University System formula remains the most essential factor of the annual budget request. These funds assist the University System in meeting the continued growth in enrollment demand, provide for new facilities maintenance, ensure affordable student tuition costs, and allow the Board to pursue key strategic initiatives. The formula request of \$102.6M is based on the following: (1) Total credit hours generated by the 35 institutions of the University System of Georgia were 8.4 million in FY 2011, which represents an increase of 3.1%, or 247,392 credit hours, when compared to FY 2010. (2) The total resident instruction square footage in the University System is 51.8 million square feet for FY 2013, up from 49.5 million square feet in the FY 2010 formula. The increase of 2,313,509 square feet generates an additional \$12.5 million in state funds, which are essential for plant operations such as utilities, custodial services, building maintenance and other related operating expenditures. (3) The number of new retirees projected in FY 2013 is 1,138. (4) The PPO, HDHP, and Blue



1. **Fiscal Year 2013 Operating and Capital Budget Request and Fiscal Year 2012 Amended Budget (Continued)**

Choice HMO rates will increase by 5.2% and the Kaiser Permanente HMO rate will increase by 8.12% for plan year 2012. (5) Request for restored funding for two payback projects, one each at the Georgia Institute of Technology and Georgia State University.

Medical Education Expansion (\$7.2M)

Expansion of medical education is a key strategic priority of the Board of Regents. Funding in the amount of \$7.2 million is requested to increase the number of residency slots for graduate medical students in Georgia by partnering with strategically positioned Georgia hospitals, and to increase the number of nursing graduates and improve access to clinical rotations through innovative approaches.

Increases for B Units (\$1.3M)

The premium rate increase in FY 2013 for health insurance and new retirees for the B units amounts to an additional \$1,303,771, representing a 5.2% increase in healthcare premiums for the PPO, Blue Choice HMO and HDHP plans, and 8.12% for Kaiser Permanente HMO.

Southern Regional Education Board (\$122K)

The FY 2013 increase for the Southern Regional Education Board (SREB) totals \$122,030, which will provide adequate funding for the Optometry and Doctoral Scholars programs and the SREB dues.

Formula for the Georgia Public Library System (\$394K)

The FY 2013 increase for the Georgia Public Library System line item in the Appropriations Act totals \$394,218, which represents the formula funding request for the Library System.



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1. **Fiscal Year 2013 Operating and Capital Budget Request and Fiscal Year 2012 Amended Budget (Continued)**

Reduction Plans for FY 2012 Amended and FY 2013 (Appendix II and Appendix III)

The Governor's Office of Planning and Budget directed state agencies to submit reduction plans of 2% for the amended FY 2012 and FY 2013 budgets. Accordingly, each institution has developed budget reduction plans at the 2% level. In a majority of cases, the reduction actions are continuing for both FY 2012 and FY 2013; therefore, a single reduction plan is being presented for both fiscal years.

A 2% reduction equates to \$34.8M for the University System. Appendix II includes the targets by institution and Appendix III includes details of institutional plans to meet the reduction targets.

Institutional Strategies

1. **Eliminate positions and reduce workforce** – Institutional plans include eliminating full-time, part-time, and temporary faculty and staff positions.
2. **Freeze and delay hiring critical positions** – Actions proposed by the institutions include delays in hiring full-time and limited-term faculty, as well as freezing vacant faculty and staff positions.
3. **Decline in campus maintenance** – Plans include continued deferral of building maintenance and repairs to campus facilities and delay in planned campus renovation projects and facility upgrades.
4. **Delay investment in equipment** – Plans include reductions in equipment purchases by extending the life of technology, lab and plant operation equipment and delaying equipment upgrades for classrooms.
5. **Reduce library subscriptions and books** – Plan details include reduced purchases of subscriptions, journals and databases.
6. **Delay expansion efforts** – Plans include delay in strategic investments to expand premier graduate and professional programs and a slowdown in efforts to expand medical education.
7. **Other reductions** – Other actions proposed by institutions include limiting faculty and staff development, reduced funding for public service and outreach, and reduced operating and travel expenditures.

Capital Request (Appendix IV)

To be sent under separate cover

Appendix I



Board of Regents
University System of Georgia
Fiscal Year 2013 Operating Budget Request

FY 2012 State Funds		
Formula Funds		\$1,553,681,395
All Other Line Items		\$ 185,124,490
Total FY 2012 State Funds		\$1,738,805,885
Formula Increase Request		\$102,603,854
Medical Education Expansion		\$7,230,000
Increase for B units for Health Insurance and Retirees		\$1,303,771
Georgia Public Libraries Formula Increase		\$394,218
Southern Regional Education Board		\$122,030
Total Increase Requested		\$111,653,873
FY 2013 Request (before reductions)		\$1,850,459,758

	FY 2012 Amended	FY 2013
2% Reduction Plan	\$34,777,300	\$34,775,300

Appendix II



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Board of Regents University System of Georgia 2% Reduction Targets for FY 2012 Amended and FY 2013

Institution	FY 12 State Appropriations	FY 2012 Amended	FY 2013
Georgia Institute of Technology	\$ 190,500,054	\$ (3,810,001)	\$ (3,810,001)
Alternative Media Access Center (AMAC)	\$ 962,380	\$ (19,248)	\$ (19,248)
Georgia State University	\$ 172,261,925	\$ (3,447,421)	\$ (3,447,421)
Georgia Health Sciences University	\$ 132,224,488	\$ (2,644,490)	\$ (2,644,490)
University of Georgia	\$ 294,323,368	\$ (5,886,467)	\$ (5,886,467)
Georgia Southern University	\$ 74,357,369	\$ (1,487,147)	\$ (1,487,147)
Valdosta State University	\$ 44,502,830	\$ (890,057)	\$ (890,057)
Albany State University	\$ 18,051,667	\$ (361,033)	\$ (361,033)
Armstrong Atlantic State University	\$ 26,583,149	\$ (531,663)	\$ (531,663)
Augusta State University	\$ 23,584,818	\$ (471,696)	\$ (471,696)
Clayton State University	\$ 21,788,136	\$ (435,763)	\$ (435,763)
Columbus State University	\$ 30,648,601	\$ (612,972)	\$ (612,972)
Fort Valley State University	\$ 19,127,832	\$ (382,557)	\$ (382,557)
Georgia College & State University	\$ 27,784,952	\$ (555,699)	\$ (555,699)
Georgia Southwestern State University	\$ 10,913,845	\$ (218,277)	\$ (218,277)
Kennesaw State University	\$ 74,351,967	\$ (1,487,039)	\$ (1,487,039)
North Georgia College & State University	\$ 21,060,284	\$ (421,206)	\$ (421,206)
Savannah State University	\$ 16,823,833	\$ (336,477)	\$ (336,477)
Southern Polytechnic State University	\$ 19,514,719	\$ (390,294)	\$ (390,294)
University of West Georgia	\$ 41,993,105	\$ (839,862)	\$ (839,862)
Abraham Baldwin Agricultural College	\$ 12,525,433	\$ (250,509)	\$ (250,509)
College of Coastal Georgia	\$ 12,299,995	\$ (246,000)	\$ (246,000)
Dalton State College	\$ 12,684,843	\$ (253,697)	\$ (253,697)
Gainesville State College	\$ 19,141,513	\$ (382,830)	\$ (382,830)
Georgia Gwinnett College	\$ 33,584,115	\$ (671,682)	\$ (671,682)
Gordon College	\$ 10,349,594	\$ (206,992)	\$ (206,992)
Macon State College	\$ 17,734,469	\$ (354,689)	\$ (354,689)
Middle Georgia College	\$ 14,827,203	\$ (296,544)	\$ (296,544)
Atlanta Metropolitan College	\$ 7,244,966	\$ (144,899)	\$ (144,899)
Bainbridge College	\$ 8,184,320	\$ (163,686)	\$ (163,686)
Darton College	\$ 13,550,674	\$ (271,013)	\$ (271,013)
East Georgia College	\$ 5,987,763	\$ (119,755)	\$ (119,755)
Georgia Highlands College	\$ 13,146,081	\$ (262,922)	\$ (262,922)
Georgia Perimeter College	\$ 51,241,145	\$ (1,024,823)	\$ (1,024,823)
South Georgia College	\$ 6,459,541	\$ (129,191)	\$ (129,191)
Waycross College	\$ 3,342,087	\$ (66,842)	\$ (66,842)
Office of Information Technology Services	\$ 29,696,695	\$ (593,934)	\$ (593,934)
Regents Central Office - A	\$ 6,893,735	\$ (137,875)	\$ (137,875)
Skidaway Inst of Oceanography-A	\$ 870,779	\$ (17,416)	\$ (17,416)
Shared Services Center - Sandersville	\$ 8,840,150	\$ (176,803)	\$ (176,803)
System Services & Initiatives	\$ 3,716,972	\$ (74,339)	\$ (74,339)
Total Teaching Program	\$ 1,553,681,395	\$ (31,075,810)	\$ (31,075,810)

Appendix II



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Board of Regents University System of Georgia 2% Reduction Targets for FY 2012 Amended and FY 2013

Other Line Items			
Special Funding Initiatives	\$ 11,946,374	\$ (238,927)	\$ (238,927)
Research Consortium	\$ 6,421,678	\$ (128,434)	\$ (128,434)
Georgia Public Libraries	\$ 32,248,245	\$ (644,965)	\$ (644,965)
GIT Enterprise Innovation Institute	\$ 7,483,572	\$ (149,671)	\$ (149,671)
GIT GA Tech Research Inst	\$ 5,722,356	\$ (114,447)	\$ (112,447)
MCG Health Inc.	\$ 29,172,642	\$ (583,453)	\$ (583,453)
Regents Central Office-B	\$ 4,485,384	\$ (89,708)	\$ (89,708)
Skidaway Inst of Oceanography-B	\$ 1,230,101	\$ (24,602)	\$ (24,602)
Southern Regional Education Board (SREB)	\$ 1,111,476	\$ (22,230)	\$ (22,230)
UGA Agricultural Exp. Station	\$ 34,058,182	\$ (681,164)	\$ (681,164)
UGA Cooperative Extension Service	\$ 28,589,236	\$ (571,785)	\$ (571,785)
UGA Forestry Cooperative Ext	\$ 507,349	\$ (10,147)	\$ (10,147)
UGA Forestry Research	\$ 2,523,601	\$ (50,472)	\$ (50,472)
UGA Marine Extension Service	\$ 1,180,737	\$ (23,615)	\$ (23,615)
UGA Marine Institute	\$ 718,506	\$ (14,370)	\$ (14,370)
UGA Vet Medicine Exp. Station	\$ 2,542,873	\$ (50,857)	\$ (50,857)
UGA Vet Medicine Teaching Hospital	\$ 433,774	\$ (8,675)	\$ (8,675)
Total Line Items	\$ 170,376,086	\$ (3,407,522)	\$ (3,405,522)
Total	\$ 1,724,057,481	\$ (34,483,332)	\$ (34,481,332)
GPTC and GMC are pass-through organizations and will provide reduction plans directly to the Office of Planning and Budget.			
GA Pub Telecom Comm	\$ 12,431,297	\$ (247,626)	\$ (247,626)
Georgia Military College	\$ 2,317,107	\$ (46,342)	\$ (46,342)
Total	\$ 1,738,805,885	\$ (34,777,300)	\$ (34,775,300)

**Board of Regents
University System of Georgia
Reduction Plans at 2% Level - Teaching Program**

Institution	Action	Amount	Will action carry into FY 2013? (Yes or No)	Impact on Institution
Georgia Institute of Technology	1. Administrative Workforce Reduction	\$ 875,000	Yes	Elimination of 25 full-time positions plus 20 part-time positions (50% savings realized in FY 2012), for a total of 35 FTE @ \$50,000 salary and benefits. Programs: deferral of FY12 planned hiring, layoffs, elimination of vacant positions; voluntary separation program; and, attrition Impacts: would result in increased exposure in areas of accountability including grant and contract management, financial management, and procurement; since the beginning of FY09, Georgia Tech has eliminated 150+ FILLED permanent administrative positions for budget reasons
Georgia Institute of Technology	2. Defer Hiring New Faculty to Address Enrollment Workload Increases	\$ 800,000	Yes	Defer hiring 8 new faculty: Impacts: with growing enrollment and modest funding available for new faculty positions, the following impacts will be exacerbated: - increase in student/faculty ratio - has risen from 21.4:1 to the current 23.1:1; if no new faculty added in FY13, ratio expected to rise further to 23.5:1 (or 23.3:1 if these 10 faculty are added) - increase in class size - average enrollment per class section has increased for lower and upper divisions and for graduate division from fall 2006 to fall 2010 ranging from 1 to 3 students per class; further increases to result if new faculty and GTAs are not added - decline in number of sections offered to students - class sections offered in fall 2012 for lower division courses less than offered in fall 2006 (703 to 670); further reduction with increased enrollment and no commensurate increases in faculty and graduate teaching assistants (below) Possible impact on national rankings for Georgia Tech.
Georgia Institute of Technology	3. Reduction in Number of Graduate Teaching Assistants	\$ 125,000	Yes	Reduction in number of graduate teaching assistants by 15 for half year in FY12: Impact: since FY08, prior to major budget cuts, graduate assistant spending funded by non-sponsored funding has declined by 4%, despite an increase in total graduate students by 13% and total undergraduate enrollment by 9%; GTAs have declined from 767 in fall 2007 to 698 in fall 2010, or 9%; impact on students of further reduction in GTAs will be a decline in the number of sections offered, increases in class size, and overall direct services to undergraduate students.
Georgia Institute of Technology	4. Reductions and Delays in Facilities Operations and Preventive Maintenance	\$ 250,000	Yes	Further reductions in campus maintenance (50% savings realized in FY 2012): Impact: custodial services reduction result in deterioration of buildings and work environment; maintenance services reductions increase in deferred maintenance backlog and in average response time for maintenance requests and systems reliability; Note: Facilities Department budget already reduced by \$3.0M over the past two years, including 17 layoffs
Georgia Institute of Technology	5. Library Materials - No Funding for Inflationary Increases for Databases and Subscriptions	\$ 100,000	Yes	Reduction of funding for Library inflationary costs (50% savings realized in FY 2012): Impact: prior to major state cuts (FY08) library material expenditures increased only by a total of 6%, from \$6.2M to \$6.6M, despite substantial inflationary increases; combined effect of budget cuts & inflation during FY09 through FY11 have eroded library's buying power by \$1.2 million; lack of funding for cost increases in FY12 will mean further reduction of buying power, elimination of some existing subscriptions, no new research resources, and no new journals or database purchases; current backlog of requests from faculty exceeds \$1.0 million, and the Library estimates that they will require \$470K in FY12 just to maintain the current level of materials purchases; impact on faculty and students for research and instruction

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Institution	Action	Amount	Will action carry into FY 2013? (Yes or No)	Impact on Institution
Georgia Institute of Technology	6. Other Operating Expenses: A. Travel and Training	\$ 50,000	Yes	2.5% reduction in General Operations funded travel expenditures (50% savings realized in FY 2012); Impact: spending on travel in FY11 was 7% less than in FY08, despite increased cost factors; additional reductions will affect staff process improvement efforts and hamper faculty academic efforts, including presentation of papers and other collegial activities
Georgia Institute of Technology	B. Motor Vehicle Replacements	\$ 100,000	Yes	Based on state restrictions, from FY09 through FY11, there have been minimal expenditures for replacement motor vehicles (limited to Police); costs of motor vehicle service and maintenance have continued to climb, from \$82K in FY08 to \$137K in FY11, reflecting the increased age of the fleet; there exists an substantial current backlog of vehicle replacement requirements
Georgia Institute of Technology	C. Purchased Services	\$ 125,000	yes	Additional 2.5% reduction in purchased services such as IT and other consulting and legal services; impact on development of Strategic Plan initiatives, essential software upgrades, and process improvements
Georgia Institute of Technology	D. Equipment Purchases	\$ 160,001	Yes	Additional 2.5% reduction in equipment purchases; equipment purchases in FY11 were \$800K less than in FY08, despite cost increases; impact on equipment refreshment and increases in equipment maintenance costs
Georgia Institute of Technology	7. Application of One-Time Resources in FY12 to Fill the Balance of the Gap	\$ 1,225,000	No	Temporary use of one-time resources: to cover half of the funding to be saved by items #'s 1, 4, and 5; balance of savings from these line items to be realized in FY13
Georgia Institute of Technology		\$ 3,810,001		
Alternative Media Access Center	2% Reduction in Student Phone Support	\$ 19,248	Yes	The 2% reduction will impact AMAC manning our student technical support toll free phone line and one-on-one student training staffing. The estimated number of students with disabilities affected has been calculated at 750 throughout the state in FY12. This is a negative impact on student retention and graduation rates. One ½ time staff person will be impacted.
Alternative Media Access Center		\$ 19,248		
Georgia State University	Decrease Travel Budget by 10%	\$ 280,000	Yes	Travel is a necessary component related to scholarship in a research university. A 10% reduction in the budget will encumber the ability of university faculty to engage in seminars, conferences and workshops where they are able to present papers and keep current on the most recent and ground-breaking developments in their discipline.
Georgia State University	Decrease Library Acquisitions by 10%	\$ 500,000	Yes	Libraries are the laboratories of the social sciences. Similar to travel budget reductions, this action will encumber the ability of faculty to keep current in their disciplines or to have access to journals to do their own research.
Georgia State University	Defer maintenance budget items	\$ 820,000	Yes	The University will continue to fund mission-critical maintenance such as elevators, roofs and chillers. However, other critical items such as preventative maintenance, plumbing and other items will be deferred which will result in more breakdowns and service outages on a spotty basis.
Georgia State University	Eliminate and downgrade positions from Voluntary Separation Program	\$ 1,847,421	Yes	The University undertook a Voluntary Separation Program in Spring, 2011. Approximately 25% of these positions will be left vacant or downgraded to achieve the necessary savings required by the 2% budget cut. This will have an impact on the university's ability to offer course sections and perform other university operations.
Georgia State University		\$ 3,447,421		
Georgia Health Sciences University	Reduce filled and vacant support positions (Full Time/Part Time/Temp)	\$ 2,395,577	Yes	GHSU will eliminate or not fill approximately 37 support positions. The actual number of positions will depend upon which specific positions are affected by the reduction. Impact - The loss of 37 positions will add to the pressure already placed on GHSU's ability to maintain services, primarily as these relate to the university's academic and administrative support infrastructure. Services that support the academic enterprise such as research administration, environmental health & safety, facilities management, IT services, HR services, financial services and numerous other administrative and academic support services will see a discontinuation or reduction of services and projects, reduced schedules for routine services, slower response times.
Georgia Health Sciences University	Reduction of State Appropriation-Expansion	\$ 248,913	Yes	These reductions will slow down the efforts to expand medical education in the State of Georgia.
Georgia Health Sciences University		\$ 2,644,490		

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Institution	Action	Amount	Will it carry into FY 2013? (Yes or No)	Impact on Institution
University of Georgia	Delay full implementation of Phase 2 of the President's Faculty Hiring Initiative to fill 25 faculty lines by not filling 10 of these faculty lines until FY 2013 (\$750K salary + \$210K benefits + \$1M start-up equipment = \$1,960,000)	\$ 1,960,000	No	<p>Reductions in our faculty workforce have had a detrimental effect on our ability to offer the necessary course sections demanded by our almost 35,000 students as well as fulfilling our basic research and public service responsibilities. The number of full-time faculty at UGA has decreased from 1,801 in FY 2002 to 1,715 as of Fall 2010. The loss of full-time faculty has forced UGA to increase the number of part-time faculty by over 28% during this same period, from 264 to 338, and more than triple the number of lecturers from 34 to 107 to accommodate an enrollment that has grown by 2,360 students since FY 2002 - from 32,317 to 34,667. In other words, UGA's full-time professorial faculty ranks declined by nearly 5% during a period when its enrollment grew by over 7%. This development is especially troubling given that less than 50% of UGA undergraduate courses were being taught by tenured and tenure-track faculty prior to FY 2010, a situation that has continued to deteriorate as budgetary challenges intensified. Even with additional revenue generated through tuition and special fee increases, UGA has eliminated 194 full-time staff positions (14 by layoff) and another 61 part-time staff positions (5 by layoff) as well as 73 graduate assistant positions to meet budget reductions mandated by the State from FY 2009 through the beginning of FY 2012. These budget reductions have also forced UGA to eliminate 137 full-time faculty positions and another 135 part-time faculty positions (12 by layoff). While extraordinary efforts by our faculty have mitigated the impact of these faculty position eliminations, this cannot be sustained forever. Faculty workforce reductions have resulted in decreased student advising, larger class sizes, reduced academic rigor and delaying student graduations. Larger class sizes have affected adversely the quality of the educational experience for some students. Not filling 10 of the 25 faculty lines associated with this initiative until FY13 will diminish our capacity to fully mitigate the challenges listed above.</p>
University of Georgia	Delay Opportunity Hires of Distinguished Research Faculty until FY 2013 (\$660K salary + \$185K benefits + \$750K start-up equipment = \$1,595,000)	\$ 1,595,000	No	<p>UGA's contributions to the betterment of the State of Georgia include our ability to recruit and retain faculty who conduct cutting edge research. These hires help the state's economic engine by bringing to Georgia federal research dollars and enhancing the state's reputation as a place that is good for businesses to establish or expand their base of operations. We have seen this strategy work well for the North Carolina research triangle and are engaging actively in like actions. Each year that we delay hiring distinguished research faculty is a year's delay in helping to stimulate economic recovery for our state.</p>
University of Georgia	Delay strategic investments to expand premier graduate and professional programs	\$ 300,000	No	<p>UGA is proud that it has unique centers of excellence which help to make it one of the top 20 public education institutions in America. We have put time and talent into recruiting and mentoring our exceptional graduate and professional students. We also have some outstanding graduate and professional programs which place their graduates into important and influential positions in government, academia, and business. We want to expand on the success of these programs by offering more opportunities which could include interdisciplinary emphases to these programs. The current budget reduction will delay the plan to capitalize on one of our strengths.</p>
University of Georgia	Delay expansion of start-up equipment investments for research faculty until FY 2013	\$ 1,000,000	No	<p>Recruiting and retaining outstanding faculty, especially in the sciences, requires an investment in equipment and staff support to attract researchers who have the expertise to expand their individual research portfolios as well as the University's research enterprise as a whole. Not only does this enhance the quality of the academic experience for students and the state, but it makes UGA more competitive for federal and other non-state research funding. Delaying additional investments in start-up equipment may seriously hinder our ability to recruit and retain faculty who conduct cutting edge research that benefits UGA and makes a significant contribution to the economic development initiatives of the state.</p>

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Institution	Action	Amount	Will action carry into FY 2013? (Yes or No)	Impact on Institution
University of Georgia	Reduce central deferred maintenance funding for FY 2012	\$ 1,031,467	No	The deferred maintenance backlog at UGA is approximately \$315 million and has increased by almost \$50 million since FY 2007. UGA's FY 2012 MRR allocation is \$4 million less than previous levels, further impeding our ability to address the most critical items in the maintenance backlog. This additional reduction in deferred maintenance funding would further worsen a situation that is already at a very critical level by severely curtailing the availability of adequate replacement parts needed to keep the campus mechanical, electrical and plumbing systems operational. These systems are mission critical, and a lack of funds that delay repair on these systems could lead to heating and cooling failures, electrical power outages, and lack of adequate water pressure and fire protection for parts of the campus. Elevators, roofs, security systems, and infrastructure would also fail more often and take longer to repair. Any of these situations would be extremely disruptive and detrimental to the ongoing operation and safety of the campus. Examples of specific maintenance projects that also could not be accomplished include a chiller replacement for Riverbend South, electrical switchgear replacement at Aderhold Hall, Fire Alarm replacements at Environmental Health Sciences and Waddel Hall, and elevator controls/mechanical components replacement at Caldwell Hall and the BioSciences Building.
University of Georgia		\$ 5,886,467		
Georgia Southern University	Suspend 14 faculty searches	\$ 725,000	Yes	Course offerings will be decreased, class sizes will increase, and students will take longer to graduate
Georgia Southern University	Eliminate 8 staff positions	\$ 385,647	Yes	Eliminating staff positions will staff to student and staff to faculty ratios. This will affect our ability to provide high quality services to students and faculty.
Georgia Southern University	Reduce travel by 25%	\$ 376,500	Yes	Reduces staff and faculty development opportunities.
Georgia Southern University		\$ 1,487,147		
Valdosta State University	Student Affairs Equipment Pool	\$ 3,000	Yes	Replacement of scanner for imaging purposes in Financial Aid will result in a slower process for scanning financial aid paperwork to the imaging system.
Valdosta State University	Student Affairs Equipment Pool	\$ 6,000	Yes	Computer replacement for the Office of Testing will result in using older machines for on-line tests and exams provided to students from VSU and South Georgia College.
Valdosta State University	VP Student Affairs Supplies and Material	\$ 5,411	Yes	Impact will be minimal, however additional cuts could effect efficiency and office output.
Valdosta State University	Reduce Strategic Research and Analysis operating line	\$ 7,542	Yes	A 2% reduction in the Strategic Research and Analysis departmental budget will require that we replace an Analyst III with an Analyst II. Not being able to secure a Level III Analyst position impacts VSU's ability to report federal compliance in a timely and accurate way. For example, student receipt of Title IV financial aid is directly tied to IPEDS reporting. Non-reporting, late reporting, or erroneous reporting could lock 35.9% of VSU students out of financial aid which means loss of more than \$20 million of revenue annually to the University.
Valdosta State University	Reduce Internal Audits operating and travel budgets	\$ 2,985	Yes	All professional development classes will be on-line.
Valdosta State University	Cut Business Education program	\$ 87,679	Yes	Reduction of certified teachers of business education to the state of Georgia. Reduction of enrollment at VSU; reduction of scholarly activity.
Valdosta State University	Cut strategic focus for engineering	\$ 85,892	Yes	Eliminated the development of degree programs in engineering. Will maintain the current 2-year pre-engineering program with GaTech, however will negatively impact VSU retention rates.
Valdosta State University	Cut strategic focus for ACED	\$ 85,892	Yes	Eliminate implementation of the Office Administration Technology degree. Reduction of enrollment. Reduction of alternative delivery degrees (this is the 1 st completely online undergraduate degree at VSU).
Valdosta State University	Eliminate Budget Analyst position	\$ 55,874	Yes	External and internal budget responses and tracking may be delayed. Substantial late night and weekend work required for current staff to meet deadlines.

Institution	Action	Amount	Will it carry into FY 2013? (Yes or No)	Impact on Institution
Valdosta State University	Reduce Deferred Maintenance Pool	\$ 549,782	Yes	Delay Air conditioning system repair at PE Complex. This facility is the only venue large enough to hold the graduation ceremonies in the spring, summer and fall. To meet the current demand, the ceremonies are divided into three or four groups (holding several graduation ceremonies each semester) so that they can accommodate the number of students and family. The complex is also the hub of the academic programs such as the kinesiology and sports medicine programs. It is the only venue for indoor sporting events such as men's and women's basketball and volley ball. Several components of the system have failed in recent years resulting in expensive minor repairs to keep the system operational. This system of chillers, air handlers, piping and controls is showing significant signs of reaching the expected life. One of the two chillers installed in 1994 needs to be replaced, there are four air handlers (1981 installation) that need to be replaced along with the variable air volume boxes. These components have failed and are repaired on a regular basis. The hot water piping used for reheat is fed under the air handlers. That piping is filled with sediment--several 10 foot sections had to be removed/replaced to get system operational. The remainder of the piping has significant sediment buildup and needs to be replaced. There are six cooling coils that serve the arena. one has been valves off due to leaking piping. The controls for the system are pneumatic and need to be replaced with digital controls. Pneumatic controls have been adjusted constantly to keep system in appropriate temperatures. Several times in the last year, the chiller shut itself off due to high temperatures in the unit. While we have been able to reset the chiller, and we plan to check the system daily and early before any major event, an untimely shutdown causes significant problems. Although state-of-the-art at the time it was designed, the system is not now efficient. The current system was designed to be left running all the time with temperature set backs at night and when not in use. Besides being an energy drain, several times in the past year the system was not able to keep up with the changes in humidity. Walls, ceilings and floors were coated in dew--safety hazard, but also the moisture damages materials and finishes. The chiller water piping often condensates leaving puddles. Motors in the air handling system were burning themselves out and causing insulation and filters to catch fire. All those motors were replaced, but finding parts for 20-year old systems is challenging and costly. Changing the motors reduces the chance of them burning up, but the design of the air handler did not change. The new system would provide electronic controls, new variable volume cooling units, new piping and new coil system for the roof.
Valdosta State University		\$ 890,057		
Albany State University	Elimination of one Assoc/Asst VP (Grad Dean) , two Asst Dean (Education and Sci and Health Professions) positions and a reduction of the Chief of Staff position. All positions to include reduction of fringe benefits.	\$ 361,033	Yes	Elimination of the Asst VP (Graduate Dean) position will require each of the four academic deans to assume more responsibility for graduate admissions and programs. Elimination of the two newly created Asst Dean positions will force existing Deans to continue to hold full responsibility for their colleges without much needed professional staff. The reduction in the President's Office will reduce his ability to hire the most qualified person.
Albany State University		\$ 361,033		
Armstrong Atlantic State University	Eliminate one vacant faculty position base plus benefits	\$ 104,905	Yes	We will have less faculty while our population is growing. This will lead to fewer class offerings and larger class sizes. Our student to faculty ratio will also increase
Armstrong Atlantic State University	Eliminate one vacant staff position	\$ 25,800	Yes	This position was an academic and student support position. Students will be inconvenienced by waiting longer for service. The faculty will not have staff support as they have had in the past.
Armstrong Atlantic State University	Reduction in departments Operations and Supplies	\$ 115,138	Yes	Specific departments have had their department operating budgets reduced. This will lead to less supplies that are needed to operate. Students may not have information in printed form, information may not be mailed to students, and we may not be able to provide professional development and training to staff as needed.
Armstrong Atlantic State University	Reallocate 4 faculty positions from state-funded budget lines to tuition budget lines.	\$ 285,820	Yes	Due to enrollment, larger class sizes will create heavier workloads for faculty. Quality of instruction may suffer as faculty must teach overloads and larger sections. In addition, advisement loads for faculty advisors will increase. Ultimately, these conditions are likely to have a negative effect on retention and graduation rates. We are forgoing 4 additional faculty positions. We would have hired 4 additional faculty with tuition funds but since we have the budget cut we are reallocating 4 faculty salary lines from state funds to tuition funds thus we can not hire 4 new additional faculty that we need to hire for increase class sizes.
Armstrong Atlantic State University		\$ 531,663		

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Institution	Action	Amount	Will action carry into FY 2013? (Yes or No)	Impact on Institution
Augusta State University	Reduce minor campus projects	\$ 200,000	Yes	This will increase the deferred maintenance backlog and increase the risk of repairs and renovations. Desired improvements to campus facilities that would benefit students and visitors cannot be funded.
Augusta State University	Reduce Strategic Initiative Funds	\$ 100,000	Yes	This would delay the strategic initiative funds that are to fund four ASU goals working towards enhancing external support, increasing the percentage of graduates in high demand fields, enhancing student matriculation and academic success and increasing the percentage of students in upper division and graduate courses.
Augusta State University	Reduce equipment purchases	\$ 171,696	Yes	Reduce equipment purchases and stretch the life of IT, lab and plant operation equipment. This would increase the risk of equipment failures, downtime and loss of productivity.
Augusta State University		\$ 471,696		
Clayton State University	Delay hiring faculty needed	\$ 145,000	Yes	The reductions will result in us not hiring 2 fulltime faculty. This will again result in more part-time faculty teaching classes.
Clayton State University	Library reductions	\$ 40,000	Yes	Ongoing issue of space and holdings continues as we hamper our ability to address SAC's recommendations
Clayton State University	Deferred maintenance	\$ 140,763	Yes	If we continue to defer maintenance needed on equipment and buildings eventually we will need to repair those items at a much higher cost.
Clayton State University	Reduce funding for academically-related student programs	\$ 25,000	Yes	Various academically related programs such as Writers Studio; CSU Theatre; CSU Opera; speaker series and others would have to be cut back or eliminated. This would affect the learning experiences for the students in those programs of study.
Clayton State University	Classroom Upgrades	\$ 85,000	Yes	The upgrades are needed for some of the classrooms on campus. They need to be furnished with newer classroom furniture and audio visual equipment. These upgrades would provide a better space for student learning.
Clayton State University		\$ 435,763		
Columbus State University	Eliminate vacant staff positions in: Grounds maintenance, building maintenance, automotive/transportation	\$ 173,354	Yes	Reduction in ability to maintain campus grounds adequately.
Columbus State University	Eliminate vacant faculty position in Earth and Space Science	\$ 81,118	Yes	Reduce ability to offer instruction in critical regional need area.
Columbus State University	Reduction campus utilities resulting from lighting and energy efficiency grant	\$ 73,000	Yes	Continue progress toward energy management for efficiency and effectiveness.
Columbus State University	Reduction in telecommunications expense resulting from migration to VOIP	\$ 38,000	Yes	Improve campus infrastructure and recognize savings where possible.
Columbus State University	Closing of off-campus instructional site: reduce 1 staff and 1 faculty position + operating expenses (6-month saving in 2012)	\$ 97,500	Yes	Reduce outreach to underserved regional community.
Columbus State University	Redirect Faculty Development to sponsored funds	\$ 50,000	Yes	Increase pressure to find alternative funding sources through private funding and grants.
Columbus State University	Savings from insurance election	\$ 100,000	No	Recognize savings from new positions who did not elect to participate in health plan.
Columbus State University		\$ 612,972		
Fort Valley State University	Eliminate (2) temporary staff positions one in Public Relations and one in Continuing Education	\$ 58,950	Yes	This will cause a reduction in institutional support and customer service to students, perspective students and our surrounding community and constituents. It will contribute to a lower retention rate.
Fort Valley State University	Eliminate faculty Instructor position in Health & Physical Education	\$ 38,280	Yes	This will cause a reduction in institutional support and customer service to students, perspective students and our surrounding community and constituents. It will contribute to a lower retention rate forcing students to put off classes until offered because of a limited faculty.
Fort Valley State University	Eliminate (1) staff position in Business and Finance	\$ 36,814	Yes	This will cause a reduction in institutional support and customer service to students, perspective students and our surrounding community and constituents. It will contribute to a lower retention rate.

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Institution	Action	Amount	Will carry into FY 2013? (Yes or No)	Impact on Institution
Fort Valley State University	Consolidate common functions that have been dispersed between Auxiliaries and Public Relations transferring all functions to Auxiliaries	\$ 40,320	Yes	This reduces the effectiveness of student support services.
Fort Valley State University	Shut down between Christmas and New Year's Day	\$ 200,000	Yes	Employees will be asked to take leave during these days. The impact of this will be operations will be shut down except those that are related to health and safety compliance. No customer service will be available during these times. This could cause a potential loss in new student enrollment. Only essential staff on duty. This could also cause a reduction in staff attendance after the shut down reducing customer service and again affecting potential loss in enrollment. Some staff may have other things planned to take leave for but couldn't in order to save days for the shut down.
Fort Valley State University	Postpone non-essential maintenance and repairs	\$ 8,193	Yes	This will cause students, faculty, and staff to complain about minor repairs that have not been prioritized as health and safety issues.
Fort Valley State University		\$ 382,557		
Georgia College & State University	Eliminate one new staff line for Academic Advising - salary and benefits	\$ 50,000	Yes	Loss in academic advising growth opportunities will have a negative impact on funding available for retention and graduation enhancement efforts. Recent planning initiatives entailed expanding professional advising that is streamlined and concentrated through the Center for Student Success. Much national research supports the strength and value of academic advising. Institutional data demonstrate a strong connection between academic advising and success of undecided students. GCSU's enrollment plan identifies a need for all students to have a professional advisor for their first two years of enrollment and then transfer to a major advisor; thus, elimination of this position is a "set-back" to current graduation and retention initiatives.
Georgia College & State University	Eliminate one new Instructional Technology Systems Administrative Staff support line - salary and benefits	\$ 52,000	Yes	Staff cuts create challenges with systemic effects of stress and overwork on employees, which can lead to mistakes, poor customer service, and a decline in employee morale. Although employee satisfaction is not what drives business decisions, the productivity and the creativity needed to respond effectively to the new fiscal reality declines when employees are not invested in the institution and its mission. Additionally, employee perceptions of job security and job worth may alienate the most valuable and marketable employees.
Georgia College & State University	Cut Institutional State Appropriated Operating & Equipment Budgets 1%	\$ 32,817	Yes	Operating budgets can barely sustain inflation, and this additional burden will eventually affect the ability to offer quality services. Operating budget cuts to date have had the following impacts: 1) less funding to support instructional advancement and operational efficiency through technology; 2) less funding for routine facilities maintenance, which exacerbates deferred-maintenance challenges; 3) negative impact on best practices through less funding available for faculty and staff development; 4) less funding available for marketing academic programs needed to help accelerate the state's economy- STEM & Nursing; and 5) loss in funding needed to support marketing and growth opportunities in Macon Graduate and Professional Center.
Georgia College & State University	Cut Institutional State Appropriated Travel Budgets 10%	\$ 25,882	Yes	Reduction in travel budgets undermines the ability of the faculty to conduct and disseminate research. Research is the backbone of a university's success and the core of an intellectual community. It is the process of posing questions, creating new knowledge, and challenging the informing old ideas with new experiences. It is a source of understanding, reflection, and most importantly, action. Additionally, staff development is critical to the success of support operations in the constantly changing work environment.
Georgia College & State University	Applying FY 2012 new funding garnered through enrollment earnings that was allocated as a reserve for potential budgetary shortfalls	\$ 270,000	Yes	Without this funding to support institutional needs, the institution will be forced to fund essential operations with temporary funding sources. The risks are obvious and will lead to program or services elimination, if additional revenue sources cannot be found. A continuing loss in discretionary funding renders the institution vulnerable to significant disruptions in business operations. The institution's ability to address unexpected emergencies, contingencies, and maintenance (rising fuel costs, new federal regulations, and building safety issues) will be eliminated. This exposes the institution to unacceptable risk.



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Institution	Action	Amount	Will action carry into FY 2013? (Yes or No)	Impact on Institution
Georgia College & State University	Partial cut in Institutional Hardware/Software Cyclical Replacement Budget	\$ 75,000	Yes	This initiative will leave us vulnerable to an unstable funding source for a very critical area. In addition, our IT audits have noted the importance of responding more effectively to campus technology needs by enhancing budgets for cyclical equipment replacement, especially in the instructional arena. Reducing state funding in the IT area will probably require us to seek a higher student technology fee increase to avoid further decline in efficiency and effectiveness.
Georgia College & State University	Reduce Library acquisitions budget	\$ 50,000	Yes	The institution's library holding already lag behind national peers. Inadequate library resources can impact regional accreditation.
Georgia College & State University		\$ 555,699		
Georgia Southwestern State University	Utilize portion of summer revenue excess over expenditures (transfer from Fund 10600, Department 1068600)	\$ 87,828	No	reduces operating funds available for Instruction
Georgia Southwestern State University	Eliminate Plant funds personal services position number 244 (Fund 10000, Department 1052100)	\$ 69,949	Yes	reduces funding for Physical Plant maintenance and/or capital outlay
Georgia Southwestern State University	Do not fill School of Education half-time faculty position number 937 (Fund 10000, Department 1004108)	\$ 34,000	No	will have to use part-time faculty in lieu of hiring regular faculty
Georgia Southwestern State University	Utilize Joint Staffing funds from Shared Services Center to fund 1/2 of Payroll Supervisor position number 842 (Fund 10000, Department 1052100)	\$ 26,500	Yes	Payroll Supervisor working half-time for Shared Services Center; MAY continue in FY13, NOT ASSURED
Georgia Southwestern State		\$ 218,277		
Kennesaw State University	Planned contingency for possible state reductions or enrollment decline. If enrollment meets target and no state funding reductions are taken, then KSU would reevaluate its funding needs at that time. Funding considerations could include addressing deferred maintenance needs, capital improvements to our facilities to address space constraints, or addressing any unexpected cost increases such as part time faculty increase, employee health benefits or IT maintenance related expenses.	\$ 1,250,000	Yes	Planned contingency in place to offset enrollment declines or state budget reductions. A 2% state budget reduction would require complete use of contingency funds. Therefore, if enrollment declines or falls below projected increase then additional reductions will be needed. Additional reductions most likely would include elimination of vacant positions. If enrollment meets target and no state funding reductions are taken, then KSU would reevaluate its funding needs at that time. Funding considerations could include addressing deferred maintenance needs, capital improvements to our facilities to address space constraints, or addressing any unexpected cost increases such as part time faculty increase, employee health benefits or IT maintenance related expenses.
Kennesaw State University	Delay of 60 days in filling 46 vacant positions	\$ 237,039	Yes	Delays in filling 46 positions will affect the quality and timeliness in serving students (financial aid, counseling, bursars etc), facilities maintenance and public safety.
Kennesaw State University		\$ 1,487,039		
North Georgia College & State University	Use of Tuition Carry-Forward Funds	\$ 100,000	No	We were unable to fund all needed positions and operating lines in the FY12 Original Budget. We would use the carry fwd tuition dollars to cover these unfunded items until formula funding is restored.
North Georgia College & State University	Fill only critical vacant positions; freezing as many as possible.	\$ 321,206	Yes	Reduce faculty results in reduced class availability, especially in high demand core classes; delayed graduation timelines, larger class sizes, reduction in student support services; unrealistic goals for existing employees.
North Georgia College & State		\$ 421,206		
Savannah State University	Reduce budget for Travel and Equipment	\$ 336,477	Yes	Travel and equipment purchases will be reduced potentially impacting staffs' current certifications on software and equipment. The useful life of our equipment will be extended.
Savannah State University		\$ 336,477		

Institution	Action	Amount	Will S carry into FY 2013? (Yes or No)	Impact on Institution
Southern Polytechnic State University Southern Polytechnic State University	Reduce instructional laboratory equipment budget to meet the required 2% budget reduction	\$ 390,294 \$ 390,294	Yes	Reducing SPSU's instructional laboratory equipment budget will adversely affect its ability to deliver quality education by limiting the amount of new equipment available to support various academic programs. As a result, faculty will have to make due with outdated (or worse - no) equipment in their laboratories, which will negatively impact the students' overall learning experiences.
University of West Georgia	Reduce Faculty Positions	\$ 61,199	Yes	Reduction of nursing clinical instructor will jeopardize expanding class size to serve increasing program demand.
University of West Georgia	Reduce Faculty Positions	\$ 70,000	Yes	PT Faculty: Reduce core instruction offerings which increases time to degree and minimizes faculty time with students.
University of West Georgia	Eliminate Academic Advisor position in the EXCEL Center for Academic Success	\$ 50,000	Yes	Decrease the university's ability to provide effective academic advising to freshmen, thus slowing our improvements in retention, progression, and graduation: We anticipate a larger freshman class this Fall, and planned to add this position in order to meet the increased need, but are delaying that hire in light of the budget situation.
University of West Georgia	Eliminate Support Staff in Financial Aid.	\$ 18,029	Yes	Delay processing and awarding of Financial Aid to students: Financial Aid applications for Fall are currently up more than 20% over last year; that increased demand, coupled with increasing regulations, led us to decide to add a position to assist with verification, determining eligibility, and reporting. We will attempt to find a qualified part-time person and spread the rest of the work to other staff, thus slowing down processes.
University of West Georgia	Reduce student and hourly employment	\$ 48,509	Yes	Reduce student workers in Information Technology, Institutional Diversity, and Legal Counsel areas. The 30% reduction of student workers in technology support will hinder service to faculty, staff, and student labs. Helpdesk functions will not operate as efficiently. Response times for both critical and routine classroom technology support calls will increase reducing productivity. The loss of student employment will hinder some students ability to achieve their educational goals.
University of West Georgia	Delay Hiring Academic Administrator	\$ 47,872	No	Keep a department chair position vacant this year. Will need to fill next year.
University of West Georgia	Reduce Administrative Positions and Support Staff	\$ 383,699	Yes	Eliminate police officer, HR generalist, custodial staff, maintenance, development assistant, Director of Student Teaching in College of Education, and administrative positions in Academic Support.
University of West Georgia	Reduce Operating Expenses	\$ 25,908	Yes	Reduce professional development and research opportunities for faculty. Reduce information (printed materials) shared with employees regarding benefits and employee services. Reduce the ability to provide statistical data and analysis shared with employees, students, community, and state. Cancel renewal of research publications.
University of West Georgia	Reduce Operating Expenses	\$ 111,701	No	Reduce professional development and research opportunities for faculty. Reduce information (printed materials) shared with employees regarding benefits and employee services. Reduce the ability to provide statistical data and analysis shared with employees, students, community, and state. Cancel renewal of research publications.
University of West Georgia University of West Georgia	Reduce Library Resources	\$ 22,945 \$ 839,862	Yes	Reduce online library subscriptions limiting students' research abilities and increasing costs to students to subscribe on their own. Extend computer replacement in labs forcing students to lag behind other institutions and the marketplace. Reduction in faculty development and research opportunities impacting research opportunities for students.
Abraham Baldwin Agricultural College Abraham Baldwin Agricultural	The institution will be forced to reduce the amount of utility costs that will be paid out of the state appropriation fund.	\$ 250,509 \$ 250,509	Yes	Utility costs will be shifted to other funds. The institution will plan to reduce any utility costs that is possible over the next fiscal year to try and reduce the impact of this reduction. The institution is hopeful that projected enrollment will be lower than actual enrollment which would also help to offset this reduction in state allocated funds.
College of Coastal Georgia	Eliminate Media Specialist position	\$ 75,000	Yes	Technology Services will not be able to provide expected support services to faculty and staff.
College of Coastal Georgia	Eliminate Audio-Visual Technical position	\$ 65,000	Yes	Reduced support for distance learning and other innovative course delivery methods.
College of Coastal Georgia	Defer Routine and Preventive Maintenance	\$ 42,000	Yes	Buildings and equipment will not be properly maintained ultimately resulting in increased downtime and costs.
College of Coastal Georgia	Eliminate Clerical position in Student Affairs	\$ 36,000	Yes	Reduced support for Testing operations despite increased workload.

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Institution	Action	Amount	Will action carry into FY 2013? (Yes or No)	Impact on Institution
College of Coastal Georgia	Eliminate Custodial position	\$ 28,000	Yes	Limited custodial support will be provided for new facilities resulting in dissatisfied faculty, staff, and students.
College of Coastal Georgia		\$ 246,000		
Dalton College	Defer Hiring Director of Purchasing	\$ 60,000	No	Department will be directed by V.P. Fiscal Affairs until position filled in FY13, position currently vacant
Dalton College	Not fill vacant HVAC position	\$ 40,000	No	Will increase deferred maintenance and delay routine maintenance, increase response time to HVAC issues. Position currently vacant, will not be filled until FY13
Dalton College	Cut student workers budget	\$ 50,000	Yes	Will have less student workers to assist campus departments
Dalton College	Cut casual labor positions	\$ 20,000	Yes	Will have less casual laborers to assist campus departments
Dalton College	School of Technology	\$ 33,697	Yes	Classes will be covered by part time faculty or will be cancelled. Will become vacant in January.
Dalton College	School of Education	\$ 25,000	No	Classes will be covered by part time faculty or will be cancelled. Currently vacant due to recent resignation.
Dalton College	Social Science	\$ 25,000	No	Classes will be covered by part time faculty or will be cancelled. Currently vacant due to recent resignation.
Dalton College		\$ 253,697		
Gainesville State College	Reduce library acquisitions	\$ 50,000	Yes	Lack of up to date materials available for faculty, staff, and students will impede teaching and will limit resources available to students.
Gainesville State College	Reduce faculty and staff travel	\$ 100,000	Yes	Limited professional development will be available for faculty and staff.
Gainesville State College	Increase class size/ reduce Part-time faculty	\$ 50,000	Yes	Existing faculty will be responsible for teaching more students. Retention of students may decrease.
Gainesville State College	Consolidate staff functions where/if possible	\$ 50,000	Yes	Although staff levels are inadequate there may still be opportunities to consolidate. Such action will have a negative impact on serving our students.
Gainesville State College	Freeze all campus renovation projects beyond MRR	\$ 100,000	Yes	Rundown and unkempt appearance of facilities equate to negative recruitment of new students.
Gainesville State College	Reduce operating/equipment purchases	\$ 32,830	Yes	Further reductions will make it even more difficult for all departments to continue to serve our students an acceptable level.
Gainesville State College		\$ 382,830		
Georgia Gwinnett College	Reduce Instructional Technology	\$ 200,000	Yes	Diminished classroom support
Georgia Gwinnett College	Reduce Library Collections	\$ 200,000	Yes	Diminished classroom support and faculty research support
Georgia Gwinnett College	Reduce Student Assistants/PT staff	\$ 271,682	Yes	Reduced support to student based programs and activities.
Georgia Gwinnett College		\$ 671,682		
Gordon College	Use tuition revenue carried over from fiscal year 2011 to cover 2% reduction.	\$ 206,992	No	Gordon College had anticipated completed Phase II of the Smith Hall renovation with funds carried forward. This project has already been designed and approved by the Office of Facilities. The 2% reduction will in all likelihood delay this project beyond FY 2012.
Gordon College		\$ 206,992		
Macon State College	Reduce equipment budget for Office of Technology Resources and Public Safety by \$100,000.	\$ 100,000	Yes	These expenditures are desirable but not required in the current fiscal year. By delaying these upgrades/replacements Macon State will be forced to rely on older, outdated equipment. This will deeply impact our needs in the coming years.
Macon State College	Reduce Custodial contract by \$50,000.	\$ 50,000	Yes	Effective July 1 Macon State reduced services under the contract by eliminating daily cleaning of offices. All common areas still cleaned daily. We must now rely on our employees to maintain the cleanliness of their immediate areas.
Macon State College	Reduce utilities budget by \$79,412.	\$ 79,412	Yes	Although we have opened a new 84,000 square foot building, Macon State will continue to implement energy saving techniques across the campus to reduce our energy usage.
Macon State College	Elimination of vacant position in School of Education (Applications Evaluator).	\$ 54,621	Yes	With the elimination of this position, the School of Education upgraded a secretarial position to an Administrative Assistant and transitioned the responsibility of evaluating transcripts to the new position.
Macon State College	Elimination of vacant position at Warner Robins Campus (Administrative Assistant).	\$ 34,111	Yes	With the elimination of this position, the Robins Residence Center was forced to transfer a secretarial position to the Warner Robins Campus to provide needed support for faculty.
Macon State College	Elimination of vacant position in External Affairs Office (Secretary).	\$ 36,545	Yes	With the elimination of this position, the Office of External Affairs is forced to rely on student assistant labor as well as support from other departments.
Macon State College		\$ 354,689		



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Institution	Action	Amount	Will carry into FY 2013? (Yes or No)	Impact on Institution
Middle Georgia College	Eliminate Sports Medicine Faculty Position	\$ 69,849	Yes	Acceleration of Program Elimination; Due to early departure of faculty member the program will be eliminated earlier than originally planned.
Middle Georgia College	Eliminate Criminal Justice Dept. Chair Position	\$ 88,671	Yes	Delay implementation of Criminal Justice Program
Middle Georgia College	Eliminate Criminal Justice Faculty Position	\$ 64,494	Yes	Delay implementation of Criminal Justice Program
Middle Georgia College	Eliminate Business Faculty Position	\$ 69,211	No	Reduce number of students served in Small Business Entrepreneurial Program; Delay hiring of additional faculty member.
Middle Georgia College	Reduce Operating Supplies	\$ 4,319	No	Reduced supplies for providing services to students
Middle Georgia College		\$ 296,544		
Atlanta Metropolitan College	The college has 2 vacant faculty positions in the area of Science, Math & Health Professions. The college will postpone filling these vacancies.	\$ 104,000	Yes	The division of Science, Math & Health Professions will be prevented from increasing the number of math classes that it currently offers. This action in turn could slightly impact enrollment and thereby reduce the college's potential earnings from tuition and fee revenue.
Atlanta Metropolitan College	The college has 1 vacant position in the area of Plant Operations. The college will postpone filling this vacancy.	\$ 40,899	Yes	The work force in the Building Maintenance departments was reduced by 20% in the past fiscal year. Pending suggested cuts will cause the college to have to reduce the workforce by an additional 25%. This reduction would effectively eliminate the Preventive Maintenance program thereby resulting in a rise of deferred maintenance to unacceptable levels.
Atlanta Metropolitan College		\$ 144,899		
Bainbridge College	Reduce number of sections offered by reducing number of part-time faculty	\$ 163,686	Yes	Roughly 15 part time faculty would no longer be hired to teach critical courses. This would limit access to students in our community.
Bainbridge College		\$ 163,686		
Darton College	Online Learning Division -- Eliminate one staff position (1.00 FTE) with fringe benefits and some operating expense funding	\$ 60,470	Yes	Some of the workload of the eliminated position will be distributed among other employees in our academic and student services divisions. Some workload will be lost and, accordingly, this will have a negative impact on our efforts to continue with expansion of and improvements in our online program.
Darton College	Student Services Division - Student Activities - Eliminate one staff position (1.00 FTE) with fringe benefits	\$ 68,000	Yes	This student activities position will be moved to the Student Activities Budget. Funding this position will reduce funds available for student cultural, social and recreational activities, which are important aspects of student life and the overall college experience, especially for students who are the first to attend college from their families.
Darton College	Student Services Division - VPSS Office -- Reduction in funding of one staff position with fringe benefits	\$ 16,500	Yes	In reducing the salary for this position, the college will employ a qualified individual for the participation. Yet, there will be a negative impact on the program related to the position, as this less "seasoned" employee cannot share with students the experiences or depth of knowledge of a more "seasoned" employee, who would require a higher salary.
Darton College	Plant Operations -- Reduction in funding of one staff position with fringe benefits from full-time (1.00 FTE) to partial full-time (.50 FTE)	\$ 41,600	Yes	The 20-hour difference in workload for this position will be moved to the Athletics Budget. Funding this workload will reduce funds available to support our athletic program and, accordingly, will adversely impact the quality of our athletic program, as expenses continue to increase for supplies, equipment, travel and, especially, scholarships for our student athletes.
Darton College	Department of Public Safety -- Reduction in funding of one staff position with fringe benefits and reduction in operating expense funding	\$ 23,000	Yes	Opened in Fiscal Year 2009, our Department of Public Safety is still in development, as it begins its fourth year of operation. This reduction in funds will place constraints on the Department's efforts for timely achievement of goals and objectives related to employing officers and purchasing new equipment, software and other materials needed to fully develop this Department.
Darton College	Academic Divisions -- Equipment	\$ 50,000	Yes	Due to previous budget reductions, the FY2012 equipment budget was only \$50,000 and this additional budget reduction is eliminating this \$50,000 equipment budget. In effect, if equipment fails and is not repairable, then divisions and departments may experience periods without use of certain pieces of equipment.
Darton College	General Institutional -- Operating expense funding	\$ 11,443	Yes	The reduction in these funds, which support the college, as a whole, will have a negative impact on campus-wide operations and services.
Darton College		\$ 271,013		

Institution	Action	Amount	Will action carry into FY 2013? (Yes or No)	Impact on Institution
East Georgia College	An overall 4.2% Reduction in Operating Expenditures (excluding utilities, marketing, and travel) will be achieved through conservation efforts across all areas.	\$ 98,987	Yes	When combined with recent reductions of expenditures and the growth of the college, any further reduction of expenditures has the potential to affect the long-term quality of operations.
East Georgia College	Reduce Marketing Expenditures	\$ 12,500	Yes	Reductions in marketing expenditures could potentially affect enrollment and the occupancy rates of campus housing.
East Georgia College	Reduce Travel Expenditures	\$ 8,268	Yes	Reductions in travel will limit personal interaction with various stakeholders.
East Georgia College		\$ 119,755		
Georgia Highlands College	Eliminate funding for the half time Internal Auditor position.	\$ 28,761	Yes	This position is responsible for conducting internal investigations and reviews, advancing the college's compliance with laws and regulations, and providing the college with a critical level of information, guidance, and advice on matters of concern. With the elimination of this position these functions will be spread across other staff members' and will not be as timely and efficient.
Georgia Highlands College	Close the Floyd campus, which is currently operated on a 24/7 schedule, at the end of the evening class schedule and eliminate the Campus Safety night shift.	\$ 29,515	Yes	This reduction will eliminate the college's ability to provide campus safety and security during the night-time hours. This function provides security for college assets during the overnight hours and provides students, faculty and staff a level of security during late-night working hours. The college does not have building alarms and this reduction could lead to an increase in vandalism and theft of college resources. This will place additional strain on other staff who will have to be "called in" during late-night hours to respond to emergency situations.
Georgia Highlands College	Transfer critical student tutoring services from state funding to private resources.	\$ 20,000	Yes	This reduction will have a long-term impact on private resources. As we continue to fund this from private resources, the concern is for the ability of this resource funding to keep pace with the needs of students in the tutoring area. The college's concern is that needs will outpace the growth of the private resources, thus resulting in a reduction of services to students in a very critical area that impacts student retention, progression and graduation.
Georgia Highlands College	Reduce travel in all areas by 3%.	\$ 6,500	Yes	In an area that has already been severely reduced over the last few years, faculty and staff professional development opportunities will be reduced even further. During the recent economic climate that eliminated pay raises, professional development has been key to recruiting and retaining quality employees. Reducing this funding will adversely impact the retention of quality faculty and staff.
Georgia Highlands College	Reduce operating supplies in all areas by 3.75%.	\$ 171,296	Yes	By reducing operating expenses, the college will implement the following operational changes: stop providing students with official paper copies of acceptance letters; stop producing paper copies of semester schedules used by students to plan classes; reduce funding for maintenance projects across all campuses; reduce funding for utilities where the college will be required to reduce heating and cooling during peak times thus creating uncomfortable environmental conditions for both students, faculty and staff; reduce student marketing and recruitment efforts during a time when creating a more educated Georgia is our top priority.
Georgia Highlands College	Reduce instructional and administrative equipment in all areas by 3%.	\$ 6,850	Yes	This reduction will delay the replacement of outdated classroom instructional equipment, limit the ability of the college to replace non-functioning equipment, and impact critically important library collections added by the college. All of these reductions will have an impact on student success and satisfaction due to the frustration caused by the lack of educational resources or the need to use outdated or non-functioning computer labs. Faculty and Staff productivity will be impacted due to downtime of equipment and a lack new state of the art technology.
Georgia Highlands College		\$ 262,922		
Georgia Perimeter College	Eliminate Positions from Academic Affairs	\$ 282,510	Yes	Constricts ability to hire important personnel to ensure student success, as well as to meet the mandates established by the BOR. These cuts will also reduce communication, customer service, and academic quality.
Georgia Perimeter College	Elimination of Grants Program Administrator	\$ 49,313	Yes	Prohibits us from being as aggressive in pursuing grants, and minimized our ability to manage a growing number of grants have already been awarded.

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Institution	Action	Amount	Will it carry into FY 2013? (Yes or No)	Impact on Institution
Georgia Perimeter College	Elimination of Student Services Positions and reduction in operating funds	\$ 141,894	Yes	These reductions directly impact the college's Alpharetta Center expansion. Specifically, in the areas of online student services, registration and records support, as well as admissions processing. Additionally, this will impact the new role of the Student Success Counselor who will provide guidance with Student Academic Progress and Retention as outlined under the new federal mandate by the USDOE. Lastly, the Military Outreach Center will experience a reduction in operating expense to support the new center and outreach initiatives with various military bases.
Georgia Perimeter College	Elimination and reduction in salary for OIT Positions and reduction of operating funds	\$ 140,375	Yes	Reducing these budgets will cripple the college's ability to provide adequate technology for faculty and staff as well as our ability to attract new students.
Georgia Perimeter College	Reduction of Operating Funds in Customer Service and Internal Audit	\$ 36,232	Yes	This reduction will result in less service to our students throughout the college negatively affecting enrollment, retention, and graduation
Georgia Perimeter College	Reduction of Operating Funds and positions in Financial and Administrative Affairs	\$ 212,499	Yes	Eliminating positions and operating dollars will result in less service to our students throughout the college negatively affecting for both Students and Employees. Students are already frustrated by a lack of services in relation to the higher amounts they are being asked to pay for their education. Faculty and staff are also frustrated by the lack of prompt responses from their peers due the burden of doing more with less.
Georgia Perimeter College	Elimination of Positions and operating funds in Plant Operations	\$ 162,000	Yes	GPC prides itself on the appearance of the campuses and the quality of our facilities and grounds. The reduction within plant operations will result in lower aesthetic quality and reduce service to our students having a negative impact on recruitment and retention.
Georgia Perimeter College		\$ 1,024,823		
South Georgia College	Eliminate two faculty and 1 public safety positions	\$ 129,191	No	Our campus will be negatively impacted by this action by increasing class size and threatening the safety of our campus.
South Georgia College		\$ 129,191		
Waycross College	Elimination of Associate Dean of Academic Affairs position.	\$ 66,842	Yes	Please see following work paper tab "Impact on Institution". Also note that this position is vacant at this time.
Waycross College		\$ 66,842		
Skidaway Institute of Oceanography	Reduce funds allocated to General Research.	\$ 17,416	Yes	The reduction of the general institutional budget will directly impact our ability to support the teaching mission we provide to our sister USG institutions. The net result will be an impairment on our ability to meet our educational mission as well as serve the general public.
Skidaway Institute of Oceanography		\$ 17,416		
Shared Services Center	Implementation Specialist Delayed until February	\$ 41,600	No	Benefits Services Manager Delayed until February 13
Shared Services Center	IT Manager Leaving Aug 12, 2011; Delay Rehire until December 2011	\$ 26,133	No	IT Manager Leaving Aug 12, 2011; Delay Rehire until December 2011
Shared Services Center	Practitioner Customer Lead Will not filled until FY13	\$ 53,333	No	Practitioner Customer Lead Will not filled until FY13
Shared Services Center	Call Center Associate (Starting September 1, 2011) Reduced from 28k to 24K	\$ 4,267	No	Call Center Associate (Starting September 1, 2011) Reduced from 28k to 24K
Shared Services Center	Call Center Associate Reduced from 28k to 24K	\$ 3,840	No	Call Center Associate Reduced from 28k to 24K
Shared Services Center	Call Center Associate Reduced from 28k to 24K	\$ 2,830	No	Call Center Associate Reduced from 28k to 24K
Shared Services Center	Document Specialist Will not be filled until FY13	\$ 32,000	No	Document Specialist Will not be filled until FY13
Shared Services Center	PR Specialist II Reduced form PR Specialist II to PR Spec I	\$ 12,800	No	PR Specialist II Reduced form PR Specialist II to PR Spec I
Shared Services Center		\$ 176,803		
Information Technology Services	Reduce Faculty Development operating budget	\$ 9,387	Yes	Will slow down progress in the area of faculty development

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Institution	Action	Amount	Will action carry into FY 2013? (Yes or No)	Impact on Institution
Information Technology Services	Pay off final remaining lease purchase in the program area with revenue funds and transfer two positions to DS&S	\$ 350,150	Yes	Added risk to the inability to replace aging equipment for the enterprise applications
Information Technology Services	GALILEO/GIL - reduce ebooks/databases	\$ 33,127	Yes	Will take away electronic resources
Information Technology Services	Cut two Financial positions (salary & benefits)	\$ 165,080	Yes	Losing two Business Systems Analyst will slow down progress in the Financials program area
Information Technology Services	Reduce Enterprise Services operating budget	\$ 36,190	Yes	Move to a 4 year laptop refresh cycle and running equipment not under warranty
Information Technology Services		\$ 593,934		
Regents Central Office	Do not fill position in the Office of Fiscal Affairs	\$ 67,915	Yes	This will increase the workload of the staff as it will require other staff members to perform additional duties to ensure that the functions of these positions are be handled.
Regents Central Office	Do not fill position in the Office of Internal Audit	\$ 69,960	Yes	This will increase the workload of the staff as it will require other staff members to perform additional duties to ensure that the functions of these positions are be handled.
Regents Central Office		\$ 137,875		
System Services & Initiatives	Reduce funds for Financial System Enhancements	\$ 50,521	Yes	This will slow down progress on improvements the financial management systems.
System Services & Initiatives	Reduce Operating Budgets for the Office of Education Prep.	\$ 23,818	Yes	Reduces operating funds available for program
System Services & Initiatives		\$ 74,339		
Teaching Program	FY 2012 Amended Reductions at 2%	\$ 31,075,810		

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**Board of Regents
University System of Georgia
Reduction Plans at 2% Level - Line Items**

Line Item	Institution/Unit	Action	Amount	Will action carry into FY 2013? (Yes or No)	Impact on Institution/Line Item
Special Funding Initiatives - Accountability Plus	Office of Information Technology Services	Reduce operating expenditures	\$ 6,000	Yes	Will slow down the redesign of the Data Warehouse
Special Funding Initiatives - GALILEO	Office of Information Technology Services	Reduce operating expenditures	\$ 52,713	Yes	Loss of electronic resources (ebooks/databases)
Special Funding Initiatives - Georgia Leadership Institute	University of Georgia	Move personnel services to income account.	\$ 12,000	Yes	Moving personnel from state funds to soft funding is neither sustainable in the long-term nor conducive to maintaining current staffing levels because of the need to generate additional soft funds to compensate for reductions. To maintain service level, the Fanning Institute may be forced to reassess its fee structure and shift more costs to its clients. This could negatively impact the underserved and move public service further out of their reach.
Special Funding Initiatives - HBCU	Albany State University	Reduction of the SFI operating budget	\$ 5,684	Yes	Supplies and materials budget will be reduced and other sources of funds will be sought, minor impact.
Special Funding Initiatives - HBCU	Fort Valley State University	Shut down between Christmas and New Year's Day	\$ 4,508	Yes	Employees will be asked to take leave during these days. All operations will be shut down except those that are related to health and safety compliance. No customer service will be available during these times. Only essential staff on duty.
Special Funding Initiatives - HBCU	Savannah State University	Reduce Operating Expenses Budget - SFI	\$ 5,684	Yes	Supplies budget will be reduced.
Special Funding Initiatives - ICAPP Health	ICAPP Health	Use a portion of the unallocated funding to cover reduction.	\$ 11,950	Yes	This will reduce the amount available for award to institutions for HPI-5 funding.
Special Funding Initiatives - Mission Related	Georgia Health Sciences University	Reduction of Special Funding-Expansion	\$ 48,733	Yes	These reductions will slow down the efforts to expand medical education in the State of Georgia.
Special Funding Initiatives - Mission Related	Georgia Health Sciences University	Reduction of Special Funding-Cardiology	\$ 67,413	Yes	These reductions will slow down the efforts to expand basic science and translational clinical science (and related faculty recruitments), especially in the area of cardiovascular disease.
Special Funding Initiatives - Mission Related	Fort Valley State University	Shut down between Christmas and New Year's Day	\$ 18,976	Yes	Employees will be asked to take leave during these days. The impact of this will be operations will be shut down except those that are related to health and safety compliance. No customer service will be available during these times. This could cause a potential loss in new student enrollment. Only essential staff on duty. This could also cause a reduction in staff attendance after the shut down reducing customer service and again affecting potential loss in enrollment. Some staff may have other things planned to take leave for but couldn't in order to save days for the shut down.

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Line Item	Institution/Unit	Action	Amount	Will action carry into FY 2013? (Yes or No)	Impact on Institution/Line Item
Special Funding Initiatives - Nurse Anesthetist	Georgia Health Sciences University	Reduce position # 8287. Cover the loss with one time anesthesia lab fees for FY2012.	\$ 5,266	Yes	Since FY2002 the CRNA program has taken reductions in SFI funding each year. To date the program has lost a total of \$628,525 in SFI. Preparing a greater number of nurse anesthetists is essential to support the well-being of Georgia's citizens. Although nurse anesthetists provide approximately 65% of all anesthetics delivered in the United States, significant shortages of these professionals exist in rural Georgia. A large number of CRNA graduates are needed in the state, GHSU currently has the only state funded program. The GHSU Nursing Anesthesia Program is the only program in Georgia whose graduates are eligible to become faculty because of their graduate nursing credential which is mandated by the accrediting body. This level of reduction will affect the provision of healthcare to Georgians and jeopardize our program's national accreditation which could lead to its closure.
			\$ 238,927		
Research Consortium - Advanced Communications	Georgia Institute of Technology	Reduction of research support funding available to the Provost for allocation to the College of Engineering and College of Computing: faculty start-up and equipment and cost share funding	\$ 124,060	Yes	Faculty Start-Up and Cost Sharing: Since Research Consortium funding must be first allocated to the lease on the Georgia Electronic Design Center (formerly Yamacraw) building, the balance of the reduction must be absorbed by the programs receiving Research Consortium funding for start-up and matching, which is \$779,000. Thus, this \$124,060 cut amounts to a 16% cut. The result is that new faculty working in the Advanced Communications program will less access to up-to-date equipment needed for their research. The potential impact is also felt by undergraduate and graduate students who are dependent on research as part of their academic programs.
Research Consortium - Advanced Communications	Kennesaw State University	Partial redirection of salary and fringes to general funding for one faculty member	\$ 4,374	Yes	As research consortium funding declines, decisions will have to be made regarding the use of general funds to continue the advance communications initiative. One faculty member is funded 100% and a second is split funded.
			\$ 128,434		
Georgia Public Libraries	Georgia Public Libraries	Reduce funding to Atlanta Metro Library for Accessible Service, a public outlet serving patrons with visual and other disabilities. This new space within the Atlanta-Fulton County Central Library, scheduled to open in September 2011, is accessible via MARTA, features accessibility technologies needs by the visually-impaired, and provides reference and reader's advisory services to those patrons using talking books.	\$ 71,565	Yes	Reductions in funding to AMLAS will curtail service hours to patrons within the 10-county metro-Atlanta area who require special services due to inability to read traditional print materials. The opening of this space in fall 2011 is the culmination of years of work to offer a library, accessible by public transportation, to blind patrons who cannot use most services of their public libraries. Talking books are a lifeline to those with visual disabilities. While the materials are provided by the National Library Service (Library of Congress), space, staffing and technology must be paid for with state funds. Possible reductions to this service will include less hours of coverage for telephone reader's advisory service, which is a lifeline for blind and homebound patrons; less statewide presence participating in blind community organizations; less outreach and education for health care professionals who might refer patrons to this service.

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Line Item	Institution/Unit	Action	Amount	Will action carry into FY 2013? (Yes or No)	Impact on Institution/Line Item
Georgia Public Libraries	Georgia Public Libraries	Reduce direct state grants to public libraries	\$ 539,400	Yes	The largest portion of Public Libraries state funds go directly to the 61 public library systems in Georgia to fund professional librarians, operations and the purchase of library books and materials. Continued reductions in recent years have reduced or eliminated all funds for materials purchases, with the result that many libraries can simply not purchase any new materials, and face questions from the public every day about why there are no new books and journals, and why libraries cannot provide ebooks or downloadable audiobooks. "From one library system: We've already cut hours—all branches are now closed on Fridays, & Saturdays. We've already cut staff and frozen positions. We've already cut books & periodicals. We've already cut janitorial services & courier services. With another 2% cut this year from state this year, we are getting really close to having to close a branch. Libraries across Georgia are seeing significant increases in library use, particularly from citizens using library computers to create resumes, search for jobs, apply for jobs online, and participate in online job training. While libraries are forced to cut operating hours due to budget cuts, our citizens are begging for increased services. If the state plans to help citizens through the economic recovery, libraries must be available to offer critical support and infrastructure, but this additional reduction will guarantee locked doors and dark libraries when people need them the most."
Georgia Public Libraries	Georgia Public Libraries	Reduce funding to Outreach and Advisory centers around the state that provide regional service to the blind and physically handicapped communities.	\$ 24,000	Yes	In past budget reductions, we have "held harmless" the services to the blind and physically handicapped service outlets. These budget reductions will likely mean less hours of service, both in person and by telephone; less possibility of outreach visits to encourage eligible users to participate. These services are highly valued by these loyal users, who have spoken eloquently in defense of this service. The state library has worked diligently to consolidate efforts where possible and find savings while preserving this service.
Georgia Public Libraries	Georgia Public Libraries	GPLS operations	\$ 10,000	Yes	GPLS operations covers essential operating expenses, including rent, copier leases and repair, postage, equipment replacement and supplies. Despite reductions each recent year, GPLS will once again be compelled to reduce these expenses, putting off equipment replacement, reducing supply use and seeking reduction in copier costs.
			\$ 644,965		
GIT Enterprise Innovation Institute	Georgia Institute of Technology	Eliminate one Venture Catalyst position in ATDC along with associated travel and M & S	\$ 149,671	Yes	The loss of this position places three critical functions at ATDC in jeopardy; education programming for entrepreneurs (course execution and development), the monthly CEO roundtable event, and ongoing membership management. These three areas will be either outsourced or eliminated. With the loss of this position, ATDC will have only three full-time employees (one professional and two administrative) remaining along with part-time staff and volunteers.
			\$ 149,671		
GIT GA Tech Research Inst	Georgia Institute of Technology	Reduce Equipment Procurement	\$ 114,447	Yes	These reductions will continue to decrease our ability to buy & maintain critical equipment and facilities needed to attract externally funded research and development (>\$205M in FY11). It also restricts our internally funded R & D programs that seed future contract growth. Because of the elimination of the Direct to Discovery funding in FY13, GTRI's 2% reduction in FY13 will be \$112,447
			\$ 114,447		

Line Item	Institution/Unit	Action	Amount	Will action carry into FY 2013? (Yes or No)	Impact on Institution/Line Item
MCG Health Inc.	Georgia Health Sciences University	A 2.0% reduction, or \$583,453, in the Board of Regents funding for the operation of the MCGHealth Medical Center would reduce the Hospital's margin for the fiscal year, restricting its ability to fund graduate medical education (GME). A reduction of 2.48% in GME support to GHSU would be required to offset the reduction in state appropriation.	\$ 583,453	Yes	The reduction would most immediately impact the training, expansion, and retention of the physician workforce in the state of Georgia. A 2.48% reduction in funding to GHSU translates to a reduction of 7.9 resident FTEs, support for 0.5 faculty FTEs, and funding of 4.4 support staff FTEs. MCGHealth Medical Center can not realistically reduce clinical operating expenses any further in relation to this 2.0% reduction, because its operating costs are consistently among the lowest of the University HealthSystem Consortium, an alliance of 102 academic medical centers and 184 of their affiliated hospitals representing approximately 90% of the nation's non-profit academic medical centers. MCGHealth Medical Center continuously faces reductions in State and Federal funding for indigent and charity care, while the demand for trauma and other community healthcare services are growing. Any reductions that would be taken to clinical operating expenses could impact the quality and safety of patient care as well as limit access to needed services. Additionally, there are proposals at the Federal level that would also significantly reduce Medicare funding for medical education.
			\$ 583,453		
Regents Central Office-B	Regents Central Office	Do not fill positions for two retirees (Coordinator of Faculty Information and Planning & Implementation Specialist)	\$ 89,708	Yes	Hold on filling position of a recent retiree. This will require other staff members to perform additional duties to ensure that the functions of these positions are handled.
			\$ 89,708		
Skidaway Inst of Oceanography-B	Skidaway Inst of Oceanography	Eliminate part-time accounting position in Business Office.	\$ 24,602	Yes	The elimination of this position will decrease internal resources available to support our research programs, resulting in a loss of productivity and increasing the burden on the existing business personnel.
			\$ 24,602		
Southern Regional Education Board (SREB)	Southern Regional Education Board (SREB)	Reduce per slot funding for the Doctoral Scholars Program	\$ 11,024	No	Decreases per slot funding for 25 students participating in the Doctoral Scholars program from \$20,000 to \$19,559 (\$451 reduction per slot). Any reductions in funding occurring during the academic year after students have budgeted for and made financial commitments regarding tuition and related educational costs place additional hardships on these students who will have to find other sources of funding on short notice to honor their financial obligations.
Southern Regional Education Board (SREB)	Southern Regional Education Board (SREB)	Reduce per slot funding for students participating in the Optometry and Osteopathic Medicine portions of the Regional Contract Program	\$ 11,206	No	students) and Osteopathic Medicine (1 student) portions of the Regional Contract Program from \$14,300 to \$14,192 (\$108 reduction per slot). Any reductions in funding occurring during the academic year after students have budgeted for and made financial commitments regarding tuition and related educational costs place additional hardships on these students who will have to find other sources of funding on short notice to honor their financial obligations.
			\$ 22,230		



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Line Item	Institution/Unit	Action	Amount	Will action carry into FY 2013? (Yes or No)	Impact on Institution/Line Item
UGA Agricultural Exp. Station	University of Georgia	Using LIFO, eliminate 19 support positions, including 10 research technical positions; 1 herdskeeper; 2 administrative support positions; 2 accountants; 1 graphics designer; and an assistant to the Dean and 2 development officers.	\$ 667,928	Yes	Over the past three years, the Agricultural Experiment Stations (AES) has experienced a 24.73% budget reduction with a loss of over 139 positions (8 by layoff). In addition, we are anticipating a 16% budget reduction to our Federal funds. Any additional budget cuts will result in layoffs. The loss of these 19 positions will result in the workload being shifted to already "thinly stretched" employees. As funding and support is reduced, the AES's ability to address current and future problems associated with providing an affordable safe food supply and clean environment is jeopardized, which adversely affects every Georgia citizen. More specifically, the loss of these positions adversely affects six of the ten academic departments and critical support units. Research programs will be impacted in Animal and Dairy Science, Poultry Science, Biological and Agricultural Engineering, Plant Pathology, Horticulture, and Entomology, as well as the Tifton Field Research Services and Stripling Irrigation Research Park. Results will include reduced research productivity and decreased competitiveness for external funds (grants) to support research. The loss of accountant positions will result in our inability to fulfill our primary responsibilities, which will place the college in a greater risk of fiscal noncompliance. The loss of three positions in the Development Office will result in a significant decrease in private gifts to the college at a time when needed the most.
UGA Agricultural Exp. Station	University of Georgia	Remove Experiment Station dollars from a Family & Consumer Science faculty position in Textiles, Merchandising and Interiors	\$ 13,236	Yes	These funds will be taken from a current faculty position, which will be detrimental to the research goals of the Experiment Station and the University of Georgia.
			\$ 681,164		
UGA Cooperative Extension Service	University of Georgia	Using LIFO, eliminate 27 Extension support positions, including 16 county secretaries, 3 County Extension Associates, 2 County Program Assistants, 1 Administrative Associate II in a district office, 1 Administrative Associate I in the Ag Services Labs, 1 Ag Specialist in Poultry Science, and 1 Administrative Associate I in the 4-H & Youth. Also eliminated are an Assistant to the Dean and a Development Officer I in the Development Office.	\$ 570,359	Yes	The Cooperative Extension Service (CES) has experienced a 24.44% budget cut over the last three years and has lost 216 positions (5 by layoff). In addition, we are anticipating a 16% budget reduction to our Federal funds. Additional cuts will result in layoffs. Continued budget cuts diminishes the CES's ability to deliver unbiased science-based information to the producers and users of our food supply. Our ability to educate and develop life-long skills for Georgia's youth is also jeopardized. More specifically, the loss of these positions will result in no secretarial support for 16 counties and will cut support for 4-H, agriculture and family and consumer sciences in 5 counties. Loss of clerical support in the District Office, 4-H and Youth state office, and Ag Services labs will result in the workload being shifted to existing employees and reducing efficiency in these office. The loss of 2 positions in the Development Office will adversely impact our ability to generate private funds, which is so critical as state and federal funds decrease.
UGA Cooperative Extension Service	University of Georgia	Remove Cooperative Extension funds from a Family & Consumer Sciences Public Service Associate position.	\$ 1,426	Yes	These funds will be taken from a Public Service Associate position, which will result in a loss of opportunities to meet the outreach mission of Cooperative Extension.
			\$ 571,785		
UGA Forestry Cooperative Ext	University of Georgia	Warnell will eliminate 1 public service associate	\$ 10,147	Yes	Warnell will eliminate one public service associate position associated with K through 12 education on natural resources. This position is an important and effective part of our outreach activities at Warnell. We expect to have over 100 fewer outreach visits and classes as a result of this action.
			\$ 10,147		

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Line Item	Institution/Unit	Action	Amount	Will action carry into FY 2013? (Yes or No)	Impact on Institution/Line Item
UGA Forestry Research	University of Georgia	Warnell will eliminate 1.5 Research Coordinators	\$ 50,472	Yes	Warnell will lose additional research support. These research coordinator positions are instrumental in supporting research activities and writing grant proposals. Warnell will be unable to complete as many grant applications and garner outside support to the fullest extent possible. We expect to lose approximately \$200,000 in grants and publish fewer manuscripts due to the lost positions.
			\$ 50,472		
UGA Marine Extension Service	University of Georgia	Position Reduction: Reduce a Faculty Position (Marine Educator) by 33%	\$ 23,615	Yes	The Marine Extension Service's ability to generate income will be severely impacted if a marine educator/faculty position has to be reduced to meet the 2% reduction. The number of students being taught will be reduced; outreach programs throughout coastal Georgia, as well as, in-state areas will be reduced; off-shore marine education programs will have to be lowered because licensed marine educator captains will have to teach more site classes; the number of marine science programs in the summer will have to be decreased; and there will be a reduction in sponsored program grants because less match and/or cost share capabilities will be available.
			\$ 23,615		
UGA Marine Institute	University of Georgia	Reduce Operating Costs, raise fees	\$ 14,370	No	This is a short-term solution. If sustained for FY2013, a faculty position will be lost at which point UGA Marine Institute will no longer have the ability to initiate research grants for income, have no opportunity to generate funds other than limited hotel fees; have no ability for self direction in research activity; and this will have a grave impact on UGA's ability to sustain the "Institute" model that has operated at Sapelo and brought scientific credibility to UGA and the State of Georgia in marine sciences for more than 50 years
			\$ 14,370		
UGA Vet Medicine Exp. Station	University of Georgia	Animal Health: VMES funding commitments for New Faculty Startup Projects in FY12 and 13 will be moved to subsequent fiscal years.	\$ 16,731	Yes	This impacts the startup dollars committed to recently hired New Faculty for their research projects. These projects are necessary to gain seed research data vitally important for inclusion in proposals to secure extramural research funding that meets the research goals of the Institution and establishes these new investigators' research programs. The continued reduction of VMES funding impacts the Institution's ability to offer appealing startup packages in the recruitment of New Faculty.
UGA Vet Medicine Exp. Station	University of Georgia	PDRC - VMES: We are eliminating an open faculty position	\$ 13,259	Yes	The elimination of this faculty position will severely handicap our ability to train the next generation of Poultry Veterinarians and continue to erode our ability to perform critical poultry disease research.
UGA Vet Medicine Exp. Station	University of Georgia	Food Animal - VMES: We are eliminating all of the remaining operating dollars that were to support the Food Animal program and we will move a portion of Food Animal's Graduate Student support to the Clinical Income Account	\$ 6,652	Yes	Losing state support for the Master of Food Animal Medicine degree program puts the entire degree program at risk and undermines the whole original purpose for forming the Food Animal Health Management program.
UGA Vet Medicine Exp. Station	University of Georgia	PDRC - VMAR: The faculty position eliminated to fund the 2% cut for VMES will be further reduced by an additional 2%.	\$ 14,215	Yes	Poultry is Georgia's largest food source and is KEY to our state's economic health. The budget cuts of the last 5 years have eliminated state funding and support for vital poultry disease research which has and will continue to negatively impact Georgia's Poultry Producers, Georgia's economic recovery and poultry consumers.
			\$ 50,857		

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Line Item	Institution/Unit	Action	Amount	Will action carry into FY 2013? (Yes or No)	Impact on Institution/Line Item
UGA Vet Medicine Teaching Hospital	University of Georgia	Reduce funding support for veterinary tech by .25 EFT	\$ 8,675	Yes	Proposed 2% budget reduction will result in decreased state funding support for veterinary technician positions. These technicians in the VTH provide patient care (nurses) and instruct both veterinary students and veterinary technician students. The VMTH serves as a training facility for the Gwinnett Technical College, Fort Valley State University, and Athens Technical College veterinary technician training programs. Less veterinary technician support will impair patient care and will decrease the number of veterinary technician students trained for sister institutions. There is a shortage of registered veterinary technicians in Georgia. Decreasing the number of students trained will exacerbate that shortage. As a result of decreased technical support, the flow of patients through the teaching hospital will become less efficient.
			\$ 8,675		
Line Items		FY 2012 Amended Reductions at 2%	\$ 3,407,522		



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MINUTES OF THE MEETING OF THE INTERNAL AUDIT, RISK, AND COMPLIANCE COMMITTEE

The Internal Audit, Risk, and Compliance Committee of the Board of Regents of the University System of Georgia, meeting as the Committee of the Whole, met on Wednesday, September 14, 2011, in Room 7007 of the Board's offices, 270 Washington St., S.W. The chair of the committee, Regent Kenneth R. Bernard, Jr., called the meeting to order at approximately 9:54 a.m. Present, in addition to Chair Bernard, were Regents Larry R. Ellis, Rutledge A. Griffin, Sr., Robert F. Hatcher, C. Thomas Hopkins Jr., W. Mansfield Jennings, Jr., James R. Jolly, Donald M. Leebern, Jr., William H. NeSmith, Jr. Doreen Stiles Poitevint, Willis J. Potts, Jr., Neil L. Pruitt, Jr., Wanda Yancey Rodwell, Kessel D. Stelling, Jr., Benjamin J. Tarbutton, III, and Larry Walker. Regent Richard L. Tucker was excused.

Dr. James Tompkins, Professor of Finance and Director of Board Advisory Services for the Kennesaw State University Corporate Governance Center, made a presentation concerning best practices in the area of corporate governance. Mr. John Fuchko, Chief Audit Officer for the Board, also provided an overview of bylaws provisions and University System of Georgia Ethics Policy requirements pertaining to members of the Board. This presentation included signing of the University System of Georgia Ethics Policy certification by the members of the Board and served as the ethics training required by Board Policy 8.2.20. An audio recording of Dr. Tompkins' and Mr. Fuchko's presentations is on file and available for inspection in the Office of the Secretary to the Board. The committee agenda and report is attached hereto.

There being no further business to come before the committee, the meeting was adjourned at approximately 10:24 a.m. on Wednesday, September 14, 2011.

AGENDA

COMMITTEE OF THE WHOLE: INTERNAL AUDIT, RISK, AND COMPLIANCE

September 13, 2011

1. Information Item: Trusteeship and Ethics Training

The duties of the Board of Regents of the University System of Georgia are specified in various governing documents to include the Bylaws of the Board of Regents and the University System of Georgia (USG) Ethics Policy. Noted higher education governance expert Dr. James Tompkins will orient the Committee of the Whole to current best practices in the arena of higher education governance. Dr. Tompkins is a Professor of Finance and Director of Board Advisory Services for the Kennesaw State University Corporate Governance Center. Additionally, Chief Audit Officer John Fuchko, III will provide the Board an overview of the Bylaws provisions and USG Ethics Policy requirements that pertain to members of the Board of Regents. This orientation shall include signing the USG Ethics Policy certification and shall constitute the ethics training required by Board Policy 8.2.20.

**MINUTES OF THE MEETING OF THE
MAINTAINING AFFORDABILITY COMMITTEE**

The Maintaining Affordability Committee of the Board of Regents of the University System of Georgia met on Tuesday, September 13, 2011, in Room 7007 of the Board's offices, 270 Washington St., S.W. The chair of the committee, Regent Rutledge A. Griffin, Jr., called the meeting to order at approximately 3:31 p.m. Present in addition to Chair Griffin were Regents Kenneth R. Bernard, Jr., Robert F. Hatcher, C. Thomas Hopkins, Jr., Donald M. Leebern, Jr., James R. Jolly, Benjamin J. Tarbutton, III, and Philip A. Wilheit, Sr. Regent Richard L. Tucker was excused.

The committee agenda and report is attached hereto.

There being no further business to come before the committee, the meeting was adjourned at approximately 3:58 p.m.

AGENDA

COMMITTEE ON MAINTAINING AFFORDABILITY

September 13, 2011

1. Information Item: The G. Wayne Clough Georgia Tech Promise Scholarship Program

College affordability is critical in allowing students to pursue a post-secondary education. The cost of pursuing an education remains one of the major expenses that families face. The recent changes to the HOPE Scholarship Program and the Federal Pell Grant Program place an increased financial responsibility on students and families. The G. Wayne Clough Georgia Tech Promise Scholarship Program is one program offered in the University System that is designed to fill the gap in the financial aid support system.

Ms. Deborah Smith, former Associate Vice Provost of Enrollment Services at the Georgia Institute of Technology, will present information on “The G. Wayne Clough Georgia Tech Promise Scholarship Program,” which will include a historical perspective of the program and how the program is helping students fill the gap in the financial aid support system.

Mr. Stephen Webber, a junior majoring in Business Administration in the College of Management, will share his experience as a recipient of the G. Wayne Clough Georgia Tech Promise Scholarship.

MINUTES OF THE MEETING OF THE ORGANIZATION AND LAW COMMITTEE

The Organization and Law Committee of the Board of Regents of the University System of Georgia met on Tuesday, September 13, 2011, in Room 5158 of the Board's offices, 270 Washington St., S.W. The vice chair of the committee, Regent W. Mansfield Jennings, Jr., called the meeting to order at approximately 3:30 p.m. Present, in addition to Vice Chair Jennings, were Regents Rutledge A. Griffin, Jr., Doreen Stiles Poitevint, Willis J. Potts, Jr., Neil L. Pruitt, Jr., Wanda Yancey Rodwell, and William H. NeSmith, Jr. Regent Larry R. Ellis and Kessel D. Stelling, Jr. were excused.

The committee agenda and report is attached hereto.

EXECUTIVE SESSION

At approximately 3:31 p.m. on Tuesday, September 13, 2011, Vice Chair W. Mansfield Jennings called for an executive session for the purpose of discussing personnel matters and student academic records. With motion properly made and variously seconded, the committee members present voted unanimously to go into executive session. In accordance with H.B. 278, Section 3 (amending O.C.G.A. § 50-14-4), affidavits regarding these executive sessions are on file with the Office of the Secretary to the Board.

At approximately 3:46 p.m. on Tuesday, September 13, 2011, Vice Chair Jennings reconvened the committee in its regular session.

With motion properly made and variously seconded, the committee denied three student applications numbered 2120, 2159, and 2161, and continued two student applications numbered 2157 and 2158 for further consideration.

ADJOURNMENT

There being no further business to come before the committee, the meeting was adjourned at approximately 3:46 p.m. on Tuesday, September 13, 2011.

AGENDA

COMMITTEE ON ORGANIZATION AND LAW

September 13, 2011

1. Applications for Review

Applications for review are appeals made to the Board of Regents pursuant to Article VIII of The Bylaws. They are usually personnel matters and issues of academic status, which are discussed in executive session.

MINUTES OF THE MEETING OF THE REAL ESTATE AND FACILITIES COMMITTEE

The Real Estate and Facilities Committee of the Board of Regents of the University System of Georgia met on Tuesday, September 13, 2011, in Room 7007 of the Board's offices, 270 Washington St., S.W. The chair of the committee, Regent Larry Walker, called the meeting to order at approximately 2:45 p.m. Present, in addition to Chair Walker, were Regents Kenneth R. Bernard, Jr., Robert F. Hatcher, C. Thomas Hopkins Jr., James R. Jolly, Donald M. Leebern, Jr., Benjamin J. Tarbutton, III, and Philip A. Wilheit, Sr. Chancellor Henry M. Huckaby also was in attendance.

The committee agenda and report is attached hereto.

EXECUTIVE SESSION

At approximately 3:15 p.m. on Tuesday, September 13, 2011, Chair Larry Walker called for an executive session for the purpose of discussing the acquisition of real property. With motion properly made and variously seconded, the committee members present voted unanimously to go into executive session. University System of Georgia staff members who were also present included Chancellor Henry M. Huckaby and members of his staff. In accordance with H.B. 278, Section 3 (amending O.C.G.A. § 50-14-4), affidavits regarding these executive sessions are on file with the Office of the Secretary to the Board.

At approximately 3:30 p.m. on Tuesday, September 13, 2011, Chair Walker reconvened the committee in its regular session and announced that the committee authorized the acquisition of real property during the executive session.

ADJOURNMENT

There being no further business to come before the committee, the meeting was adjourned at approximately 3:31 p.m. on Tuesday, September 13, 2011.

AGENDA

COMMITTEE ON REAL ESTATE AND FACILITIES

September 13, 2011

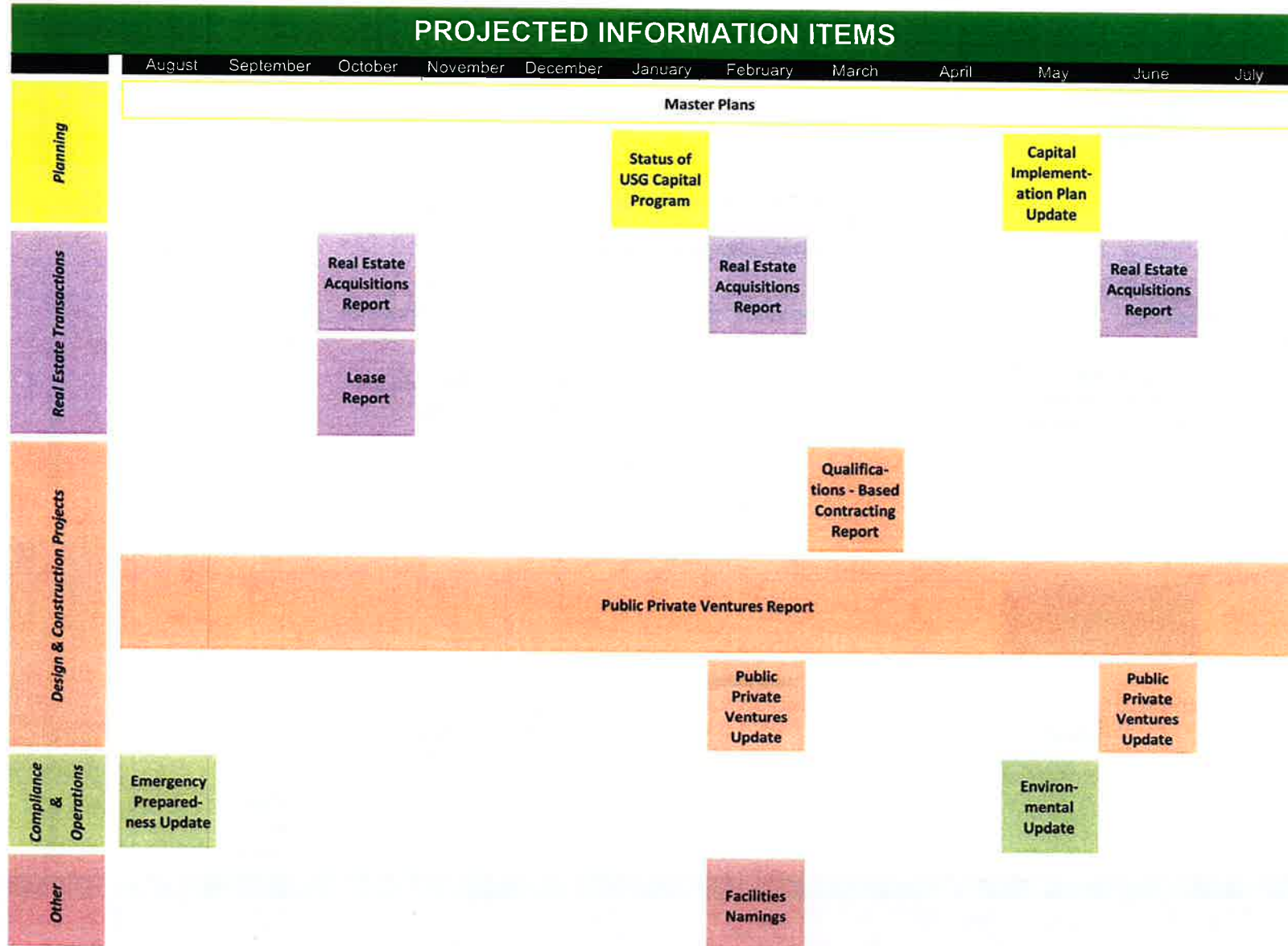
1. Information Item: Facilities Committee Orientation Follow-up

The Vice Chancellor for Facilities, Linda M. Daniels, will follow up on the role and responsibilities of the Committee on Real Estate and Facilities by presenting a projected forward agenda of approval items and information items.

Committee on Real Estate and Facilities Forward Agenda

PROJECTED APPROVAL ITEMS													
	August	September	October	November	December	January	February	March	April	May	June	July	
Planning	FY 2013 Capital Budget												
Real Estate Transactions				Real Estate Acquisitions					Real Estate Acquisitions				
	Real Estate Dispositions												
									Rental Agreements				
	Easements												
Design & Construction Projects	Project Authorizations												
	Consultant Selections												
			Public Private Venture Ground Leases & Rental Agreements							Public Private Venture Ground Leases & Rental Agreements			
			G.O. Bond Issue					G.O. Bond Issue					G.O. Bond Issue
	Project Budget Modifications												
Compliance & Operations	Mutual Aid Agreements												
										Major Repair & Renovation			
Other	Guaranteed Energy Savings Contracts												
	Exterior Place Namings												
	Demolitions												

Committee on Real Estate and Facilities Forward Agenda





2. Authorization of Project Budget Modification, Project No. J-133, Engineering Technology Center and Renovation of Building I, Southern Polytechnic State University

Recommended: That the Board modify the budget of Project J-133, Engineering Technology Center and Renovation of Building I, Southern Polytechnic State University ("SPSU"), to increase the total project budget from \$39,995,000 to \$40,677,000.

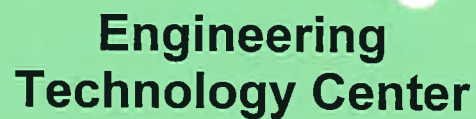
Understandings: This project was authorized by the Board in August 2007. The Engineering Technology Center was completed in October 2010.

Additional funding for the proposed renovations of Building I will provide for renovations to the first floor for 1st and 2nd year studio spaces, including new finishes, ceilings, lighting, energy efficient windows and HVAC modifications.

The Stated Cost Limitation (SCL) will increase from \$29,590,000 to \$30,272,000.

Funding of this cost increase of \$682,000 will be from SPSU institutional funds.

	<u>August 2007</u>	<u>Now</u>
Total Project Cost	\$39,995,000	\$40,677,000
Construction Cost (Stated Cost Limitation)	\$29,590,000	\$30,272,000



Building I

10	Academic Building
11	Administration Building
12	Architecture Building
13	Atrium Building
140A	Baseball Shed / Storage
140B	Baseball Shed / Storage
140C	Baseball Shed / Storage
15	Civil Engineering Tech Building
16	Civil Engineering Soils Lab
17, 18, 19	Clarence Aronson MET Building Complex
100A	Commons 100
100B	Commons 200
100C	Commons 300
140D	Commons 400
100E	Commons 500
140F	Commons 600
100G	Community Center
100H	Cannexion
100I	Courtyard 1000
100J	Courtyard 2000
100K	Courtyard 3000
100L	Courtyard Mall Rooms
11	Craftwork Lab Building
12	Design Building 1
13	Design Building 2
14	Engineering Lab Building
15	Engineering Technology Center
16	Facilities - Administration
17	Facilities - Cart & Archive File Storage
18	Facilities - General Receiving
19	Facilities - General Storage
20	Facilities - Grounds & Vehicle Shop
21	Facilities - Large Vehicle Storage
22	Facilities - Maintenance Shop
23	Facilities - Small Vehicle Storage
24	Gymnasium
1001	Harwin Village 1
1002	Harwin Village 2
1003	Housing Office
1004	Howell Hall
1005	Joe Mack Wilson Student Center
1006	Lawrence W. Johnson Library
1007	Mathematics Building
1008	Narvon Hall
1009	Recreation & Wellness Center
1010	Student Competition Room Building
1011	The Lodge
1012	University Columns 1
1013	University Columns 2
1014	University Columns 3
1015	University Columns 4
1016	University Columns 5
1017	University Columns 6
1018	University Columns 7
1019	University Columns 8
1020	University Columns 9
1021	University Columns 10
1022	University Columns Activity Center
1023	W. Clair Harris Student Center
1024	Water Communications Center



APPROVED

September 13, 2011

3. Rental Agreement, 1957 - 1975 Lakeside Parkway, Tucker, Georgia Perimeter College

Recommended: That the Board authorize the execution of a rental agreement between VIF II / Lakeside, LLC, Landlord, and the Board of Regents, Tenant, for approximately 25,345 square feet ("sf") of administrative support space located at 1957 - 1975 Lakeside Parkway, Tucker, for the period January 1, 2012, through June 30, 2012, at a monthly rent of \$33,476.52 (\$401,718.45 per year annualized/\$15.85 per square foot per year) with options to renew on a year-to-year basis for five (5) consecutive one-year periods with rent increasing 3% per year, for the use of Georgia Perimeter College ("GPC")

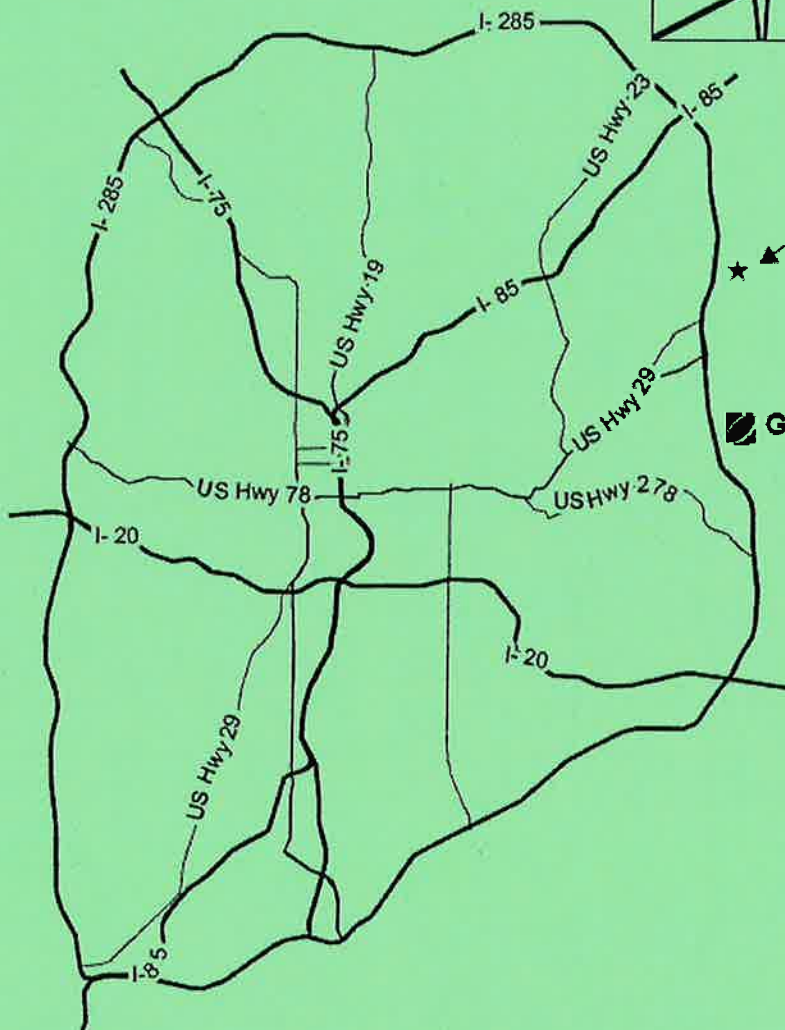
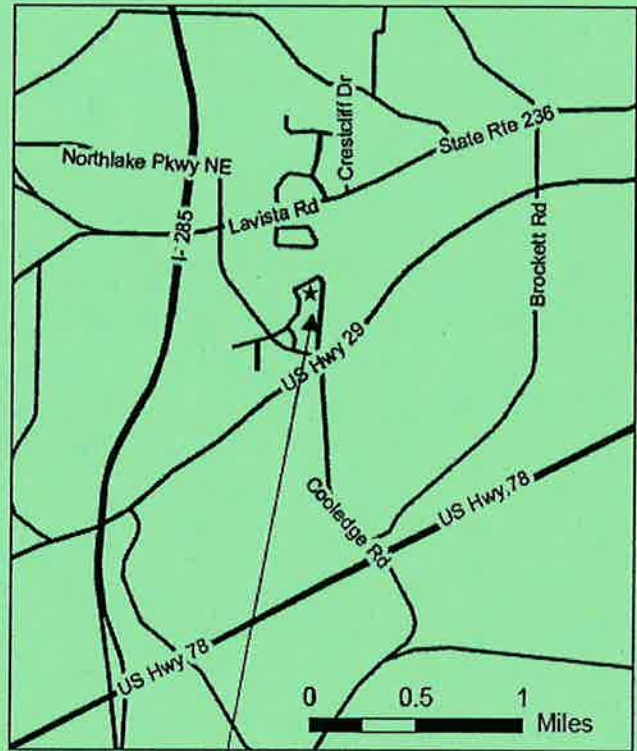
Recommended further: That the terms of this rental agreement be subject to review and legal approval of the Georgia Department of Law.

Understandings: In June 2006 the Board approved renting space in this location. In October 2009 the Board approved renting additional space, to total of 33,567 sf, at this location.

This space will be used for administrative functions related to accounting, admissions, grants, and student financial services in support of the mission of GPC.

If this agreement is not renewed through the fifth renewal, an additional rental payment will be due to the Landlord in the amount of \$609,031 during the initial term, decreasing each year to \$144,556 at the end of the fourth renewal term.

All operating expenses are included in the rent rate.



GPC Administrative Offices
1957 – 1975 Lakeside Parkway

 **Georgia Perimeter College Campus**



APPROVED

September 13, 2011

4. Ground Lease and Rental Agreement, Student Housing, University of West Georgia

Recommended: That the Board declare an approximately 1.11 acre tract of unimproved real property on the campus of University of West Georgia ("UWG") to be no longer advantageously useful to UWG or other units of the University System of Georgia, but only to the extent and for the purpose of allowing this real property to be ground leased to Roberts Field, LLC, (the "LLC") for the purpose of providing student housing containing approximately 610 student housing beds and site amenities (the "student housing").

Recommended further: That the Board authorize the execution of a ground lease, including necessary access, use, and construction easements and encroachments, between the Board of Regents, Lessor, and the LLC, Lessee, for the above referenced approximately 1.11 acres of real property on the campus of UWG for a period not to exceed 32 years (not to exceed 30 years from the date the LLC obtains a certificate of occupancy for the student housing and providing a construction period of not more than two years), with an option to renew for up to an additional five years should there be debt outstanding at the end of the original ground lease term, for the purpose of providing the student housing.

Recommended further: That the Board authorize the execution of a rental agreement between the LLC, Landlord, and the Board of Regents, Tenant, for the student housing for the period commencing on August 1, 2012 and ending the following June 30 at rent not to exceed \$900,000, with an option to renew for one year at a rent not to exceed \$2,000,000, with further options to renew on a year-to-year basis for up to 30 consecutive one-year periods (the total not to exceed 30 years from the date the LLC obtains a certificate of occupancy for the student housing) with rent increasing no more than 3% for each further consecutive option period exercised.

Recommended further: That the terms of these agreements be subject to review and legal approval of the Georgia Department of Law.

Understandings: In October 1997, the Board passed a student housing policy that requires the preparation of a comprehensive plan for student housing together with a financial plan to support housing program objectives. UWG has developed a comprehensive plan that is consistent with the policy.

In May 2010 and June 2011, the Executive Director of Real Estate Ventures, Marty Nance, presented an information item concerning the need for student housing at UWG through a privatization process.

This project was authorized by the Board in April, 2011. A program management firm and design build firm were appointed by the Board in May, 2011.



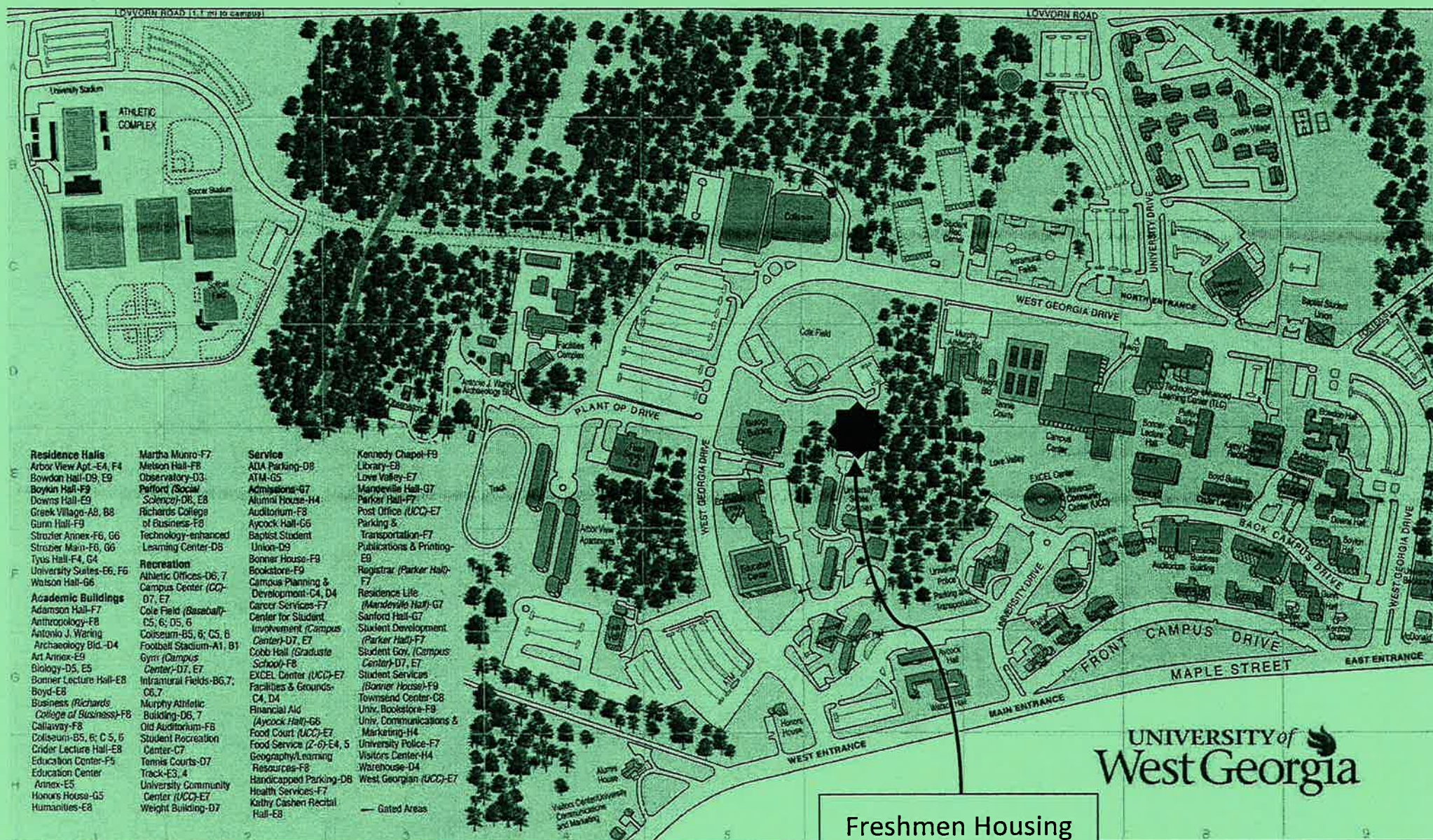
APPROVED

September 13, 2011

4. Ground Lease and Rental Agreement, Student Housing, University of West Georgia
(Continued)

The anticipated schedule is for the LLC to have a bond closing by the end of October 2011, and commence construction immediately thereafter. Construction is expected to be complete in August 2012 to allow occupancy by UWG for the beginning of fall semester 2012.

At the end of the term of the ground lease, the real property, all improvements, and any accumulated capital reserves will become the property of the Board of Regents.



Freshmen Housing
Site

UNIVERSITY of
West Georgia



5. Fiscal Year 2012 Supplemental Major Repair and Renovation Funds for UGA

Recommended: That the Board authorize distribution of Major Repair and Renovation (“MRR”) funds in accordance with staff recommendations for funds authorized in the FY 2012 legislative session as a separate line item for UGA’s College of Agriculture & Environmental Sciences (CAES).

Understandings: Supplemental Major Repair and Renovation funds in the amount of \$4 million were added to the Fiscal Year 2012 budget by the legislature for UGA Agricultural Experiment Stations and Cooperative Extension Service locations state-wide. The \$4 million is funded by 20-year general obligation bonds that were included in the bond sale this past June.

The University System Office of Facilities staff has reviewed the project requests from UGA for appropriateness. The staff’s recommendations follow institutional priorities; however, all must meet the tests of efficiency, effectiveness, and return on investment.

Guidelines are used to screen the institutions’ requests for MRR project funding. MRR funds are not used for new construction or land acquisitions. These funds are not used for projects in auxiliary facilities, such as dormitories or dining halls, unless there are bona fide critical conditions that the campus’ own auxiliary reserves cannot cover.

Institutions are expected to perform routine general and preventive maintenance and upkeep of their facilities. MRR funding is intended to provide for significant non-routine expenditures. Priority is given to building systems and building integrity projects such as roof replacements and the upgrade of mechanical and electrical systems over programmatic renovations.

MRR Project Category Codes in Priority Order

- “X” Critical Life Safety or Code Compliance Issue
- “A” Structural and Building Envelope Stabilization (roofing replacement, waterproofing or glazing systems, retooling and pointing masonry, etc.)
- “B” Utility and Building Systems Replacement and Upgrades
- “C” General Renovations and Rehabilitation
- “D” Regulatory Projects (building safety code issues, energy/environmental requirements, American Disability Act, and other regulatory issues).
- “E” Other

FY12 MRR Funding Requests & Recommendations

Amount
Requested

Amount
Recommended

Project
Category

University of Georgia - College of Agriculture & Environmental Sciences

1.	Program to Correct Deficiencies Identified in Instructional Facility Condition Assessment, Griffin Campus	\$525,000	\$525,000	C
2.	Program to Correct Deficiencies Identified in Instructional Facility	\$517,541	\$517,541	C
3.	Renovate Sutton Hall, Rock Eagle Academic Classrooms	\$238,793	\$238,793	C
4.	Renovate Headquarters Facility and Greenhouse, Bamboo Farm/Coastal Gardens	\$135,000	\$135,000	C
5.	Renovate for Improved Research Capabilities, EnviroTron Building, Griffin Campus	\$105,000	\$105,000	C
6.	Renovate Southeast Research and Education Center	\$62,500	\$62,500	C
7.	Rehabilitate Infrastructure, Southwest Research and Education	\$200,000	\$200,000	B
8.	Rehabilitate Irrigation Systems, Griffin Campus and Northwest Research and Education Center	\$45,000	\$45,000	B
9.	Renovate Poultry Science Feed Mill	\$819,690	\$819,690	C
10.	Rehabilitate Electrical System for Power Continuity, Poultry Science Research Center	\$120,000	\$120,000	B
11.	Replace Glass and Heating Systems, Horticulture Greenhouse, Griffin Campus	\$111,000	\$111,000	A
12.	Renovate Animal & Dairy Science Feed Mill	\$250,000	\$250,000	C
13.	Renovate Animal & Dairy Science Feed Mill, Tifton	\$65,000	\$65,000	C
14.	Renovate Animal Hospital Space, Tifton	\$60,000	\$60,000	C
15.	Renovate Milking Systems, Improve Infrastructure for Research, Animal & Dairy Sciences, Tifton	\$60,000	\$60,000	B
16.	Renovate Equipment Maintenance Building for Improved Security, Stripling Irrigation & Research Park	\$75,000	\$75,000	C
17.	Renovate Equipment Building and Infrastructure Renovations, Attapulgus	\$80,000	\$80,000	C
18.	Renovate Multi-Use Building, Southeast Research and Education Center	\$150,000	\$150,000	C
19.	Renovate Maintenance Shop and Infrastructure, Bowen Farm, Tifton	\$63,400	\$63,400	C
20.	Renovate Equipment Building, Alapaha Farm, Tifton	\$55,000	\$55,000	C
21.	Improve Infrastructure Components, Lang Farm, Tifton	\$21,000	\$21,000	B
22.	Renovate Equipment Building, Gibbs Farm, Tifton	\$85,700	\$85,700	C
23.	Renovate Equipment Building, Westbrook Farm, Griffin	\$52,626	\$52,626	C
24.	Repair Roofs, Northwest Research & Education Center	\$38,750	\$38,750	A
25.	Improve Roadway Access to Central Research & Education Center	\$18,000	\$18,000	E
26.	Renovate 4 Houses and 2 Barns, Central & Southeast Research & Education Center	\$46,000	\$46,000	C
Totals:		\$4,000,000	\$4,000,000	

Project Category Legend

X Critical life safety

A Structural and Building Envelope Stabilization

B Utility and Building Systems Replacement & Upgrades

C General Renovations & Rehabilitation

D Regulatory Projects

E Other

F Not Eligible for MRR

6. Executive Session

Materials to be handed out in executive session.

University System of Georgia Public Private Ventures

9/1/2011

This document is updated for each Board meeting and distributed to all Regents.

Institution	Project Name/Description	Board Action Date	Occupancy Date	Par Amount
ABAC	Student Housing - ABAC Place	2003	2004	\$ 31,615,000
ABAC	Student Housing - ABAC Lakeside	2006	2007	\$ 17,075,000
Albany State University	Student Housing	2005	2006	\$ 34,320,000
Albany State University	Student Center	2010	2011	\$ 18,535,000
Albany State University	Student Housing Phase II	2010	2011	\$ 26,985,000
Armstrong Atlantic State University	13040 Abercorn - Publix - Armstrong Center	2003	2004	\$ 16,380,000
Armstrong Atlantic State University	Student Housing Phase I - Compass Point	2001	2002	\$ 9,010,000
Armstrong Atlantic State University	Student Housing Phase II - Compass Point	2002	2003	\$ 8,657,000
Armstrong Atlantic State University	Student Housing - University Crossing	2005	2005	\$ 4,673,000
Armstrong Atlantic State University	Student Housing - Windward Commons	2009	2010	\$ 31,925,000
Armstrong Atlantic State University	Student Recreation Center	2004	2005	\$ 4,365,000
Armstrong Atlantic State University	Women's Athletic Fieldhouse	2006	2007	\$ 618,000
Armstrong Atlantic State University	Student Union	2008	2010	\$ 24,260,000
Augusta State University	Student Activity Center	2004	2006	\$ 11,145,000
Augusta State University	Student Housing	2004	2005	\$ 19,515,000
Bainbridge College	Student Wellness Center	2009	2010	\$ 21,265,000
BOR/OIIT	Office Facility	2003	2004	\$ 13,630,000
Clayton State University	Student Activity Center	2007	2008	\$ 19,450,000
Clayton State University	Student Housing - Laker Hall	2007	2008	\$ 23,000,000
Clayton State University	Student Housing - Clayton Station	2011	2011	\$ 28,925,000
College of Coastal Georgia	Campus Center	2010	2011	\$ 13,365,000
College of Coastal Georgia	Student Housing	2010	2011	\$ 15,590,000
Columbus State University	Conference Center	2003	2004	\$ 5,000,000
Columbus State University	Student Housing - Courtyard I	1990	1991	\$ 2,000,000
Columbus State University	Student Housing - Courtyard II	1998	1999	\$ 5,097,000
Columbus State University	Student Housing - Courtyard II Addition	2001	2001	\$ 4,000,000
Columbus State University	Student Housing - Courtyard I Addition	2003	2004	\$ 10,000,000
Columbus State University	Parking Deck	2005	2006	\$ 9,180,000
Columbus State University	Student Recreation Center	2009	2010	\$ 34,095,000
Dalton State College	Parking Deck	2008	2009	\$ 7,240,000
Darton College	Student Center	2008	2009	\$ 21,845,000
Darton College	Student Housing - Darton Commons I	2010	2011	\$ 10,655,000
Darton College	Student Housing - Darton Commons II	2010	2011	\$ 13,385,000
East Georgia College	Student Housing	2010	2011	\$ 8,910,000
Fort Valley State University	Student Center	2008	2009	\$ 9,214,000
Fort Valley State University	Stadium	2008	2009	\$ 10,816,000
Fort Valley State University	Student Housing	2006	2007	\$ 44,060,000
Fort Valley State University	Student Housing - Wildcat Commons Phase II	2008	2009	\$ 18,265,000
Gainesville College	Parking Deck	2008	2009	\$ 5,435,000
Gainesville College	Oconee Campus	2003	2003	\$ 8,215,000
Georgia College & State University	Bookstore & Theatre	2008	2010	\$ 8,385,000
Georgia College & State University	Parking Lot - 130 North Irwin	2003	2004	\$ 1,346,134
Georgia College & State University	Student Housing	2001	2002	\$ 61,610,000
Georgia College & State University	Student Housing Phase II - Including Bell Hall renovation	2004	2006	\$ 40,860,000
Georgia College & State University	Student Union Annex	2003	2004	\$ 6,493,866

This document is updated for each Board meeting and distributed to all Regents.

Institution	Project Name/Description	Board Action Date	Occupancy Date	Par Amount
Georgia College & State University	Student Wellness and Recreation Center	2010	2011	\$ 31,400,000
Georgia Gwinnett College	Classroom Building	2000	2001	\$ 11,619,113
Georgia Gwinnett College	Parking Deck - Phase I	2006	2007	\$ 13,040,000
Georgia Gwinnett College	Student Services Center	2006	2008	\$ 7,760,000
Georgia Gwinnett College	Student Recreation Center	2008	2008	\$ 6,200,000
Georgia Gwinnett College	Student Housing	2008	2010	\$ 102,890,000
Georgia Gwinnett College	Student Center	2009	2010	\$ 32,680,000
Georgia Highlands College	Student Center	2011	2012	\$ 19,285,000
Georgia Institute Of Technology	Carbon-Neutral Energy Solutions Laboratory	2010	2011	\$ 13,815,000
Georgia Institute Of Technology	Electrical Substation & Electrical Distribution System	2005	2008	\$ 44,990,000
Georgia Institute Of Technology	Family housing	2002	2005	\$ 60,485,000
Georgia Institute Of Technology	GTREP Savannah	2002	2003	\$ 18,585,000
Georgia Institute Of Technology	Institute of Bioengineering & Bioscience	1999	2000	\$ 21,560,000
Georgia Institute Of Technology	Klaus Building Parking	2002	2006	\$ 9,835,000
Georgia Institute Of Technology	Molecular Material Science and Engineering	2003	2006	\$ 75,205,000
Georgia Institute Of Technology	North Avenue Apartments	2007	2009	\$ 76,795,000
Georgia Institute Of Technology	North Avenue Apartments - Dining Hall	2010	2011	\$ 8,690,000
Georgia Institute Of Technology	Student Recreation Center Complex	2001	2001	\$ 44,980,000
Georgia Institute Of Technology	Tech Square - Bookstore Auxiliary	2001	2003	\$ 11,426,050
Georgia Institute Of Technology	Tech Square - College of Management	2001	2003	\$ 54,253,286
Georgia Institute Of Technology	Tech Square - EDI	2001	2003	\$ 13,850,844
Georgia Institute Of Technology	Tech Square - Global Learning Center	2001	2003	\$ 34,860,775
Georgia Institute Of Technology	Tech Square - Hotel Auxiliary	2001	2003	\$ 4,186,443
Georgia Institute Of Technology	Tech Square - Parking	2001	2003	\$ 19,943,218
Georgia Institute Of Technology	Yamacraw	2000	2002	\$ 74,870,000
Georgia Institute Of Technology	VLP1/GATV	2010	2011	\$ 4,765,000
Georgia Institute Of Technology	Academy of Medicine Event Center	2010	2011	\$ 5,400,000
Georgia Perimeter College	Dunwoody Parking Deck	2006	2007	\$ 8,705,726
Georgia Perimeter College	Newton Campus	2005	2007	\$ 22,695,000
Georgia Perimeter College	Clarkston Parking Deck	2006	2008	\$ 8,546,353
Georgia Perimeter College	Newton Campus - Student Center	2006	2009	\$ 12,550,588
Georgia Perimeter College	Clarkston International Center	2006	2009	\$ 2,988,235
Georgia Perimeter College	Clarkston Student Success Center	2006	2009	\$ 6,037,895
Georgia Perimeter College	Decatur Student Success Center	2006	2009	\$ 8,964,706
Georgia Perimeter College	Dunwoody Student Center	2006	2009	\$ 9,356,497
Georgia Southern University	Athletic Venues	2004	2005	\$ 3,874,000
Georgia Southern University	Student Housing (Oxford and The Pines)	2002	2003	\$ 38,180,000
Georgia Southern University	Student Housing Phase II	2004	2005	\$ 32,026,000
Georgia Southern University	Recreation Center and Activity Center	2005	2006	\$ 40,540,000
Georgia Southern University	Student Housing - Centennial Place	2008	2009	\$ 55,165,000
Georgia Southern University	Student Housing - University Villas	2008	2008	\$ 13,835,000
Georgia Southern University	Student Housing - Campus Club	2011	2011	\$ 42,770,000
Georgia Southwestern State University	Student Housing - Pines and Oaks	2005	2007	\$ 27,365,000
Georgia Southwestern State University	Student Housing	2008	2009	\$ 13,820,000
Georgia State University	North Metro Center	1997	2000	\$ 10,600,000
Georgia State University	Recreation Center	1998	2001	\$ 33,430,000

University System of Georgia Public Private Ventures

9/1/2011

This document is updated for each Board meeting and distributed to all Regents.

Institution	Project Name/Description	Board Action Date	Occupancy Date	Par Amount
Georgia State University	Student Housing - Freshmen	2008	2009	\$ 18,315,000
Georgia State University	Student Housing - Piedmont Ellis Site	2005	2007	\$ 161,330,000
Georgia State University	25 Park Place - Office Building	2007	2007	\$ 58,385,000
Georgia State University	18 Edgewood Ave, 27 Auburn Ave. - Parking Deck /Office Space	2008	2010	\$ 14,850,000
Georgia State University	University Science Park	2007	2010	\$ 90,205,000
Gordon College	Student Housing - Gordon Commons	2004	2005	\$ 16,135,000
Gordon College	Student Housing - Gordon Village	2006	2008	\$ 19,285,000
Kennesaw State University	3499 Frey Lake Road	2004	2004	\$ 200,000
Kennesaw State University	Bowen Building	2008	2008	\$ 1,725,000
Kennesaw State University	Chastain Pointe	2003	2004	\$ 11,000,000
Kennesaw State University	Dining Hall	2008	2009	\$ 20,230,000
Kennesaw State University	Frey Lake Road Houses	2002	2002	\$ 3,897,870
Kennesaw State University	KSU Center	1998	1999	\$ 15,990,000
Kennesaw State University	Student Housing North Campus - University Village	2003	2004	\$ 56,240,304
Kennesaw State University	Parking	2004	2004	\$ 36,380,000
Kennesaw State University	Student Housing - University Place	2001	2002	\$ 27,998,136
Kennesaw State University	Town Point	2005	2006	\$ 15,055,000
Kennesaw State University	Student Housing - University Village II	2007	2008	\$ 53,320,000
Kennesaw State University	Central Parking Deck	2007	2008	\$ 38,550,000
Kennesaw State University	Sports and Recreation Park	2010	2011	\$ 66,830,000
Kennesaw State University	Student Housing - South Campus	2011	2011	\$ 30,215,000
Georgia State College	Student Housing - College Station	2011	2011	\$ 12,405,000
Medical College of Georgia	Cancer Research Center	2003	2004	\$ 32,870,000
Middle Georgia College	Student Housing	2005	2006	\$ 26,850,000
Middle Georgia College	Student Housing (Regents, Warrior, Eastman)	2007	2009	\$ 36,340,000
North Georgia College & State University	Student Housing - Owen Hall	2001	2002	\$ 11,635,000
North Georgia College & State University	60 Main Street - Office Building	2006	2007	\$ 3,335,000
North Georgia College & State University	Recreation Center	2006	2008	\$ 15,470,000
North Georgia College & State University	Parking Deck	2006	2008	\$ 11,465,000
North Georgia College & State University	Radar Ridge Infrastructure	2006	2009	\$ 4,580,000
North Georgia College & State University	Student Housing - Cadet	2009	2010	\$ 15,180,000
North Georgia College & State University	Student Housing - Civilian	2009	2010	\$ 24,790,000
North Georgia College & State University	Parking Deck - Phase II	2009	2010	\$ 17,365,000
North Georgia College & State University	Dining Hall	2009	2011	\$ 23,325,000
North Georgia College & State University	Student Housing - Patriot Hall II	2010	2011	\$ 11,085,000
North Georgia College & State University	Student Housing - Gaillard Hall	2010	2012	\$ 8,780,000
North Georgia College & State University	Bookstore	2010	2011	\$ 10,565,000
Savannah State University	Student Housing - University Village	2000	2001	\$ 26,245,000
Savannah State University	Student Housing - University Commons	2007	2008	\$ 22,975,000
Savannah State University	Student Center	2010	2011	\$ 12,304,500
Savannah State University	Stadium	2010	2011	\$ 6,625,500
Savannah State University	Student Housing - Building A	2010	2011	\$ 5,385,000
Savannah State University	Student Housing - Building B	2010	2011	\$ 7,150,000
Savannah State University	Student Housing - Camilla Hubert	2010	2011	\$ 4,205,000
Savannah State University	Student Housing - Building C, Adams & Morgan Renovation	2010	2012	\$ 15,350,000
Savannah State University	Sports and Recreation Complex	2010	2012	\$ 4,385,000

University System of Georgia Public Private Ventures

9/1/2011

This document is updated for each Board meeting and distributed to all Regents.

Institution	Project Name/Description	Board Action Date	Occupancy Date	Par Amount
South Georgia College	Student Center - Clower	2006	2007	\$ 2,945,000
South Georgia College	Student Housing - Tiger Village	2006	2007	\$ 12,450,000
South Georgia College	Student Housing - Tiger Village II	2009	2010	\$ 14,410,000
South Georgia College	Dining Hall	2010	2011	\$ 5,945,000
Southern Polytechnic State University	Parking Deck	2008	2009	\$ 18,605,000
Southern Polytechnic State University	Student Housing - Courtyard, Howell Hall, Norton Hall	2003	2004	\$ 26,763,000
Southern Polytechnic State University	Student Housing- Commons	2003	2003	\$ 8,927,000
Southern Polytechnic State University	Student Housing and Dining Hall	2009	2010	\$ 45,490,000
University of Georgia	Carlton Street Parking Deck	2001	2001	\$ 9,500,000
University of Georgia	Complex Carbohydrate Research Center	2005	2003	\$ 39,155,000
University of Georgia	Coverdell Building	2003	2006	\$ 25,970,000
University of Georgia	East Campus Dining	2002	2004	\$ 15,454,000
University of Georgia	East Campus Housing	2002	2004	\$ 71,779,000
University of Georgia	East Campus Housing Phase II	2009	2010	\$ 49,875,000
University of Georgia	East Campus Parking Deck	2001	2002	\$ 12,627,000
University of Georgia	Tate Student Center and Parking Deck	2007	2009	\$ 56,079,285
University of Georgia	O'Malley's Medical Building	2008	2008	\$ 15,705,000
University of Georgia	Intramural Fields Parking Deck	2008	2009	\$ 8,040,000
University of Georgia	Performing Arts Center Parking Deck	2008	2009	\$ 9,615,000
University of Georgia	Fraternity Row	2008	2009	\$ 12,505,000
University of West Georgia	Athletic Complex & Stadium	2008	2009	\$ 25,465,000
University of West Georgia	Campus Center	2004	2006	\$ 30,720,000
University of West Georgia	Student Housing Phase I	2005	2004	\$ 13,860,000
University of West Georgia	Student Housing Phase II	2004	2005	\$ 19,355,000
University of West Georgia	Student Housing - Greek Village	2008	2009	\$ 21,300,000
University of West Georgia	Parking Lots	2008	2008	\$ 5,140,000
University of West Georgia	Bookstore	2010	2011	\$ 6,015,000
Valdosta State University	Student Housing - Hopper Site	2007	2008	\$ 26,755,000
Valdosta State University	Student Health Center	2007	2008	\$ 12,065,000
Valdosta State University	Parking Decks - Oak Street and Sustella	2007	2008	\$ 46,740,000
Valdosta State University	Athletic Fieldhouse	2007	2008	\$ 5,800,000
Valdosta State University	Student Union	2008	2009	\$ 43,190,000
Valdosta State University	Student Housing - Georgia & Reade	2008	2009	\$ 28,655,000
Valdosta State University	Student Housing - Centennial, Lowdes, & Patterson	2004	2005	\$ 35,590,000

TOTAL \$ 3,864,520,324

USG-Bond Issues Outstanding

<i>Institution</i>	<i>Series</i>	<i>OutStanding</i>	<i>Description</i>
<i>ABAC</i>			
	2003A	\$25,775,000.00	ABAC Student Housing
	2003B	\$0.00	ABAC Student Housing
	2006	\$16,785,000.00	Student Housing
	Total	\$42,560,000.00	
<i>Albany State University</i>			
	2005A	\$33,110,000.00	Student Housing
	2005B	\$265,000.00	Student Housing
	2010	\$45,520,000.00	Student Housing & Student Center
	Total	\$78,895,000.00	
<i>Armstrong Atlantic State University</i>			
	2001	\$0.00	Student Housing-Compass Point I
	2002	\$0.00	Student Housing-Compass Point II
	2005A	\$14,680,000.00	Armstrong Center
	2005B	\$0.00	Armstrong Center
	2005C	\$3,965,000.00	Student Recreation Center
	2005D	\$19,020,000.00	Student Housing - Compass Point/University Crossing
	2009	\$24,190,000.00	Student Union
	2009	\$31,925,000.00	Student Housing - Windward Commons
	Total	\$93,780,000.00	
<i>Augusta State University</i>			
	2004A	\$18,905,000.00	Student Housing-University Village
	2004B	\$0.00	Student Housing-University Village
	2005A	\$10,205,000.00	Jaguar Student Center
	2005B	\$0.00	Jaguar Student Center
	Total	\$29,110,000.00	
<i>Bainbridge College</i>			
	2009A GHEFA	\$21,005,000.00	Student Wellness Center
	Total	\$21,005,000.00	
<i>BOR/OIIT</i>			
	2003	\$11,050,000.00	OITT Project
	Total	\$11,050,000.00	

<i>Institution</i>	<i>Series</i>	<i>OutStanding</i>	<i>Description</i>
<i>Clayton State University</i>			
	2007	\$41,630,000.00	Student Housing & Student Activity Center
	2011	\$28,925,000.00	Student Housing - Clayton Station Apartments
	Total	\$70,555,000.00	
<i>College of Coastal Georgia</i>			
	2010A GHEFA	\$15,590,000.00	Student Housing
	2010A GHEFA	\$13,365,000.00	Campus Center
	Total	\$28,955,000.00	
<i>Columbus State University</i>			
	1997	\$0.00	Student Housing-Courtyard 1 & 2
	2000	\$0.00	Student Housing-Courtyard 2 Addition
	2004	\$15,000,000.00	Student Housing-Courtyard 1 Addition and Conference Center
	2006	\$8,411,433.00	Student Housing-Courtyard 1 & 2
	2006A	\$8,250,000.00	Parking Deck
	2006B	\$0.00	Parking Deck
	2009A GHEFA	\$33,505,000.00	Student Recreation Center
	Total	\$65,166,433.00	
<i>Dalton State College</i>			
	2008 GHEFA	\$7,130,000.00	Parking Deck
	Total	\$7,130,000.00	
<i>Darton College</i>			
	2008 GHEFA	\$21,845,000.00	Student Center
	2010	\$24,040,000.00	Student Housing - Darton Commons I & II
	Total	\$45,885,000.00	
<i>East Georgia College</i>			
	2010A GHEFA	\$8,910,000.00	Student Housing
	Total	\$8,910,000.00	
<i>Fort Valley State University</i>			
	2006	\$43,665,000.00	Student Housing - Wildcat Commons
	2008	\$18,265,000.00	Student Housing - Wildcat Commons Phase II
	2008 GHEFA	\$20,030,000.00	Student Center & Stadium Renovation
	Total	\$81,960,000.00	
<i>Gainesville State College</i>			
	2003	\$6,365,000.00	Oconee Campus
	2008 GHEFA	\$5,350,000.00	Parking Deck
	Total	\$11,715,000.00	

<i>Institution</i>	<i>Series</i>	<i>OutStanding</i>	<i>Description</i>
<i>Georgia College & State University</i>			
	2002	\$0.00	Student Housing
	2003A	\$5,845,000.00	Student Center & Parking Facility
	2003B	\$0.00	Student Center & Parking Facility
	2004	\$0.00	Student Housing Phase II - Including Bell Hall Renovation
	2007	\$101,535,000.00	Student Housing Phase II - Including Bell Hall Renovation
	2008 GHEFA	\$8,385,000.00	Bookstore & Theater
	2010A GHEFA	\$31,400,000.00	Wellness & Recreation Center
	<i>Total</i>	\$147,165,000.00	
<i>Georgia Gwinnett College</i>			
	2007	\$27,000,000.00	Student Center (PDI Bldg), Fitness International, and Parking (Phase I)
	2009	\$32,680,000.00	Student Center
	2009	\$102,890,000.00	Student Housing & Parking Lots
	<i>Total</i>	\$162,570,000.00	
<i>Georgia Highlands College</i>			
	2011	\$19,285,000.00	Student Center
	<i>Total</i>	\$19,285,000.00	

<i>Institution</i>	<i>Series</i>	<i>OutStanding</i>	<i>Description</i>
<i>Georgia Institute of Technology</i>			
	1997B	\$15,695,000.00	BioEngineering Building
	2001A	\$34,925,000.00	SAC II Project
	2001A	\$60,005,000.00	Yamacraw Design Center
	2001B	\$9,370,000.00	Yamacraw Design Center
	2002	\$15,070,000.00	GTREP Project
	2002A	\$94,050,000.00	Technology Square
	2003	\$59,375,000.00	Klaus Parking & Family Housing Projects
	2004	\$69,790,000.00	Molecular Science & Eng Building
	2005A	\$0.00	Electrical Substation & Electrical Distribution System
	2005B	\$4,950,000.00	Electrical Substation & Electrical Distribution System
	2007A	\$24,540,000.00	Dease Olympic Dorms
	2007B	\$0.00	Student Housing
	2007C	\$0.00	Payment to Georgia State for Capital Construction
	2008A	\$0.00	Refund Electrical Substation Series 2005A
	2008B	\$0.00	Refund Georgia Tech North Ave Apartments Series 2007B
	2008D	\$0.00	Refund Georgia Tech North Ave Apartments Series 2007C
	2009A	\$37,175,000.00	Refunding/Refinancing of Series 2008A
	2009B-1	\$30,580,000.00	Refunding/Refinancing of Series 2008B for North Ave Apartments
	2009B-2	\$15,280,000.00	Refunding/Refinancing of Series 2008D for North Ave Apartments
	2010A	\$27,270,000.00	North Avenue Facilities: Dining, Lab CNES, & VLP1-GATV
	2010C	\$5,400,000.00	Academy of Medicine Renovation
	Total	\$503,475,000.00	
<i>Georgia Perimeter College</i>			
	2005	\$20,865,000.00	Newton Campus
	2007	\$57,100,000.00	Newton Student Center; Dunwoody Student Center and Parking Deck; Decatur Student Success Center; and Clarkston International Center, Student Success Center, and Parking Deck
	Total	\$77,965,000.00	

<i>Institution</i>	<i>Series</i>	<i>OutStanding</i>	<i>Description</i>
<i>Georgia Southern University</i>			
	2002	\$30,905,000.00	Student Housing
	2004	\$30,375,000.00	Student Housing
	2005A	\$35,275,000.00	Recreation Center
	2005B	\$1,095,000.00	Recreation Center
	2008	\$67,305,000.00	Student Housing - Centennial Place and Campus Courtyard
	2011	\$42,770,000.00	Student Housing - Campus Club
	Total	\$207,725,000.00	
<i>Georgia Southwestern State University</i>			
	2005	\$26,800,000.00	Student Housing
	2008	\$0.00	Student Housing Phase II
	2009	\$13,765,000.00	Student Housing Phase II
	Total	\$40,565,000.00	
<i>Georgia State University</i>			
	1998	\$5,565,000.00	Alpharetta Campus
	1998	\$18,095,000.00	Recreation Center
	2005A	\$156,560,000.00	Student Housing
	2005B	\$0.00	Retail Space
	2007	\$88,735,000.00	Science Park
	2007A	\$0.00	25 Park Place Office Building
	2007B	\$0.00	25 Park Place Office Building
	2008 GHEFA	\$18,050,000.00	Student Housing
	2009A	\$60,215,000.00	Panther Place Office Space & Parking Deck: 25 Park Place; 18 Edgewood Ave; 25 Auburn Ave
	2009B	\$13,020,000.00	Panther Place Office Space & Parking Deck: 25 Park Place; 18 Edgewood Ave; 25 Auburn Ave
	Total	\$360,240,000.00	
<i>Gordon College</i>			
	2004A	\$13,600,000.00	Student Housing
	2004B	\$0.00	Student Housing
	2006	\$19,230,000.00	Student Housing
	Total	\$32,830,000.00	

<i>Institution</i>	<i>Series</i>	<i>OutStanding</i>	<i>Description</i>
<i>Kennesaw State University</i>			
	1998	\$0.00	KSU Center
	2001A	\$0.00	Student Housing-University Place
	2001B	\$0.00	Parking Facilities/Frey Lake Road
	2003A	\$0.00	Student Housing-University Village/KSU Place
	2003B	\$0.00	Parking Facilities
	2004	\$6,740,000.00	Chastain Pointe & Frey Lake Road Houses
	2004 PARKING	\$28,575,000.00	Parking Facilities
	2004A	\$49,050,000.00	Student Housing
	2004C	\$16,375,000.00	Student Housing
	2004D	\$30,665,000.00	Student Housing
	2006A	\$12,560,000.00	Town Point
	2006B	\$425,000.00	Town Point
	2007	\$36,500,000.00	Central Parking Deck
	2007A	\$26,825,000.00	Student Housing - KSU Village
	2007B	\$8,015,000.00	Student Housing - KSU Village
	2007C	\$15,795,000.00	Student Housing - KSU Village
	2008	\$8,615,000.00	KSU Center
	2008	\$21,490,000.00	KSU Dining Hall
	2010A	\$43,790,000.00	Sports and Recreation Park
	2010B	\$5,255,000.00	Sports and Recreation Park
	2010C	\$17,785,000.00	Sports and Recreation Park
	2011	\$30,215,000.00	Student Housing - South Campus
	Total	\$358,675,000.00	
<i>Macon State College</i>			
	2011A	\$12,335,000.00	Student Housing
	2011B	\$70,000.00	Student Housing
	Total	\$12,405,000.00	
<i>Medical College of Georgia</i>			
	2004A	\$29,435,000.00	MCG Cancer Research Center
	2004B	\$0.00	MCG Cancer Research Center
	Total	\$29,435,000.00	
<i>Middle Georgia College</i>			
	2005A	\$26,610,000.00	Student Housing
	2005B	\$0.00	Student Housing
	2008	\$36,285,000.00	Student Housing Phase II
	Total	\$62,895,000.00	

<i>Institution</i>	<i>Series</i>	<i>OutStanding</i>	<i>Description</i>
<i>North Georgia College & State University</i>			
	2001A	\$0.00	Student Housing
	2001B	\$0.00	Student Housing
	2007A	\$28,735,000.00	Recreation Center, Parking Deck, Street Improvements & Office Project
	2007B	\$625,000.00	Recreation Center, Parking Deck, Street Improvements & Office Project
	2007C	\$14,525,000.00	Refund all of outstanding Student Housing Revenue Bonds, Series 2001A
	2009	\$79,710,000.00	Cadet & Civilian Student Housing, Parking Deck, Dining Hall
	2010	\$30,430,000.00	Student Housing - Patriot Hall II & Gaillard Hall and Bookstore
	<i>Total</i>	\$154,025,000.00	
<i>Savannah State University</i>			
	2000A	\$0.00	Student Housing
	2000B	\$0.00	Student Housing
	2008A	\$25,765,000.00	Student Housing - University Village
	2008B	\$22,765,000.00	Student Housing - University Commons
	2010	\$36,475,000.00	Student Housing and Sports & Intramural Complex
	2010A GHEFA	\$18,930,000.00	Student Center & Stadium Renovation
	<i>Total</i>	\$103,935,000.00	
<i>South Georgia College</i>			
	2006	\$15,170,000.00	Student Housing & Student Center
	2009	\$14,410,000.00	Student Housing - Tiger Village II
	2010	\$5,945,000.00	Dining Hall
	<i>Total</i>	\$35,525,000.00	
<i>Southern Polytechnic State University</i>			
	1997A	\$455,000.00	Student Housing
	1997B	\$0.00	Student Housing
	2003	\$30,130,000.00	Student Housing
	2008 GHEFA	\$18,605,000.00	Parking Deck
	2009A GHEFA	\$44,795,000.00	Student Housing & Dining Hall
	<i>Total</i>	\$93,985,000.00	

<i>Institution</i>	<i>Series</i>	<i>OutStanding</i>	<i>Description</i>
<i>University of Georgia</i>			
	2001	\$0.00	Carlton Street Parking Deck
	2002	\$33,525,000.00	CCRC Building
	2002	\$57,900,000.00	Student Housing - East Campus Village
	2004A	\$23,435,000.00	Coverdell Building
	2004B	\$0.00	Coverdell Building
	2007	\$55,294,285.00	Tate Center Expansion & Parking Deck
	2009	\$12,505,000.00	Fraternity Row
	2009	\$0.00	Carlton Street Parking Deck
	2009	\$17,655,000.00	PAC Parking Deck
	2009	\$49,055,000.00	Student Housing - East Campus Village II
	2009	\$12,485,000.00	O'Malley's Medical Building
	2010	\$33,965,000.00	Student Housing - Partial Refunding (of East Campus Village)
	<i>Total</i>	\$295,819,285.00	
<i>University of West Georgia</i>			
	2003	\$0.00	Student Housing
	2004	\$28,575,000.00	Campus Center
	2004A	\$16,665,000.00	Student Housing
	2004B	\$0.00	Student Housing
	2005	\$11,545,000.00	Student Housing
	2008	\$25,785,000.00	Greek Village & Parking Lots
	2008	\$25,465,000.00	Stadium and Athletic Complex
	2010A GHEFA	\$6,015,000.00	Bookstore
	<i>Total</i>	\$114,050,000.00	
<i>Valdosta State University</i>			
	2004A	\$31,325,000.00	Student Housing
	2004B	\$0.00	Student Housing
	2007	\$26,630,000.00	Student Housing - Hopper Hall
	2007	\$5,258,774.88	Athletic Facility
	2007	\$57,535,000.00	Student Health Center and Oak Street & Sustella Parking Decks
	2008A	\$42,620,000.00	Student Union
	2008B	\$28,620,000.00	Student Housing - Georgia Hall & Reade Hall
	<i>Total</i>	\$191,988,774.88	
<i>Total BOR</i>		\$3,601,234,492.88	
<i>Grand Total</i>		\$3,601,234,492.88	

**University of West Georgia
Student Housing**

SOURCES OF FUNDS

Par Amount of Bonds	\$	26,980,000.00
Original Issue Premium/(Discount)	\$	(68,677.00)
TOTAL SOURCES OF FUNDS	\$	26,911,323.00

USES OF FUNDS

Project Fund	\$	22,300,000.00
Bond Insurance	\$	348,608.00
Cost of Issuance	\$	479,786.00
Underwriter's Discount	\$	106,571.00
Debt Service Reserve Fund	\$	1,836,763.00
Capitalized Interest Fund	\$	1,839,595.00
TOTAL USES OF FUNDS	\$	26,911,323.00

BOND STATISTICS

Bond Settlement Date	12-Oct-11
Maturity Date	1-Jul-41
Years to Maturity from Bond Settlement Date	30
Date of Occupancy	1-Aug-12
Years to Maturity	29
All-Inclusive Cost	5.4223%
Arbitrage Yield	5.2282%
Debt Coverage Ratio	1.05% to 2.05%

University of West Georgia Student Housing

Project Description

Project				Estimated Size
Student Housing				610 Beds
Student Housing				
Project Type	Number of Beds	Lease Term	Estimated Rent per Bed	FY 2014 Annual
1 BR/1 BA	100	10	\$ 598	\$ 598,000.00
2 BR/1 BA	502	10	\$ 523	\$ 2,625,460.00
1 BR/1 BA RA	8	10	\$ -	\$ -
TOTAL	610			\$ 3,223,460.00

Cash Flow Assumptions

	Fiscal Year 2014
Vacancy Loss	5.0%
Revenue Growth Rate	3.0%
Expense Growth Rate	3.0%

Proforma Analysis

PROJECT REVENUES	Fiscal Year 2014
Student Housing Rental Revenue	\$ 3,223,460.00
Debt Service Reserve Fund Earnings	\$ -
Other Income	\$ 188,785.00
Vacancy Loss	\$ (161,173.00)
Non-Revenue Beds	\$ (29,870.00)
TOTAL REVENUES	\$ 3,221,202.00

PROJECT EXPENSES	
Operating & Maintenance Expense - Student Housing	\$ 1,236,865.00
Repair & Replacement Expense - Student Housing	\$ 108,511.00
Annual Fees & Expenses	\$ 27,846.00
TOTAL EXPENSES	\$ 1,373,222.00

NET OPERATING INCOME	\$ 1,847,980.00
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ANNUAL DEBT SERVICE	\$ 1,762,663.00
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CASH FLOW	\$ 85,317.00
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DEBT COVERAGE RATIO	1.05
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**MINUTES OF THE MEETING OF THE
REGENTS' PUBLIC LIBRARY ADVISORY COMMITTEE**

The Regents' Public Library Advisory Committee of the Board of Regents of the University System of Georgia, meeting as the Committee of the Whole, met on Tuesday, September 13, 2011, in Room 7007 of the Board's offices, 270 Washington St., S.W. The Chair of the Committee, Regent Doreen Stiles Poitevint, called the meeting to order at approximately 1:55 p.m. Present, in addition to Chair Poitevint, were Regents Kenneth R. Bernard, Jr., Larry R. Ellis, Rutledge A. Griffin, Sr., Robert F. Hatcher, C. Thomas Hopkins Jr., W. Mansfield Jennings, Jr., James R. Jolly, Donald M. Leebern, Jr., William H. NeSmith, Jr. Doreen Stiles Poitevint, Willis J. Potts, Jr., Neil L. Pruitt, Jr., Wanda Yancey Rodwell, Richard L. Tucker, Benjamin J. Tarbutton, III, and Larry Walker. Regent Kessel D. Stelling, Jr. was excused.

Dr. Lamar Veatch, State Librarian, made a presentation outlining the role of Georgia Public Library Service. An audio recording of Dr. Veatch's presentation is on file and available for inspection in the Office of the Secretary to the Board.