

**DRAFT MINUTES OF THE MEETING OF THE  
BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF GEORGIA  
Kennesaw State University, Kennesaw, Georgia  
October 13-14, 2015**

**CALL TO ORDER**

The Board of Regents of the University System of Georgia met on Tuesday, October 13, and Wednesday, October 14, 2015, in Room 115 of the Bailey Performing Center, Kennesaw State University, Kennesaw, Georgia. The Chair of the Board, Regent Neil L. Pruitt, Jr., called the meeting to order at approximately 9:35 a.m. Tuesday, Oct. 13, 2015, and 9:31 a.m. Wednesday, Oct. 15, 2015. Present, in addition to Chair Pruitt, were Vice Chair Kessel D. Stelling, Jr.; and Regents C. Dean Alford; Rutledge A. Griffin, Jr.; C. Thomas Hopkins, Jr.; James M. Hull; Doreen Stiles Poitevint; E. Scott Smith; Richard L. Tucker; T. Rogers Wade; Larry Walker; Don L. Waters; and Philip A. Wilheit, Sr. Regent Sachin Shailendra was excused Tuesday, October 13. Regents W. Paul Bowers; Donald M. Leebern, Jr.; and Benjamin J. Tarbutton, III, were excused Wednesday, October 14. Regents Lori Durden and Larry R. Ellis were excused both days.

**INVOCATION AND PLEDGE**

Mr. Aaron Roberson, Kennesaw State University Student Government Association president, gave the invocation Tuesday, Oct. 13, 2015, while Ms. Sasha Price, a veteran, led the Pledge of Allegiance. Student Shaquira Hull gave the invocation Wednesday, Oct. 14, 2015; Mr. Brent Parmelee, a veteran, led the Pledge of Allegiance.

**SAFETY BRIEFING**

The safety briefing was given Tuesday, Oct. 13, 2015, by Chief of Police Rogers Stearns.

**APPROVAL OF MINUTES**

With motion made and variously seconded, the Regents who were present Tuesday, Oct. 13, 2015, voted unanimously to approve the minutes of the Board's September 15, 2015, meeting.

**RECOGNITION OF GUESTS**

At approximately 10:11 a.m. Tuesday, Oct. 13, 2015, Chair Pruitt recognized as special guests Kennesaw State University Foundation Chair Jo Ann Chitty; Kennesaw State University Foundation Vice Chair Jim Dunn; and several Student Government Association presidents.

**INSTITUTION PRESIDENTIAL PRESENTATION**

At approximately 10:14 a.m. Tuesday, Oct. 13, 2015, Board Vice Chair Kessel D. Stelling, Jr., introduced Kennesaw State University President Daniel S. Papp for an institutional presentation. President Papp touted Kennesaw State University as the third largest university in Georgia and one of the country's top 50 public universities by enrollment.

President Papp welcomed the KSU Tellers, a student storytelling group, for a comedic, five-minute rendition of Kennesaw State University's history; Student Government President Aaron Roberson for an overview of student life; and a pair of engineering students for an explanation of the drone they designed to aid in university athletics. President Papp concluded his remarks by speaking of Kennesaw State University's future and continued development. An audio recording of this institutional presentation is on file with, and available for inspection in, the Office of the Secretary to the Board.

**eCAMPUS PRESENTATION**

At approximately 10:14 a.m. Tuesday, Oct. 13, 2015, Committee on Academic Affairs Vice Chair Regent Doreen Stiles Poitevint introduced Executive Vice Chancellor for Academic for a presentation on the system's eCampus initiative. Dr. Davis explained the initiative is composed of eCore, which provides the system's core curriculum online, and eMajor, which complements eCore with online bachelor's degrees. These, Dr. Davis

said, allow for efficient sharing of technology and instructional resources, as well as student support. These cornerstones of Complete College Georgia offer increased course and program responsiveness, Dr. Davis explained, and relieves registration bottlenecks to reduce students' time to degree achievement. Dr. Davis also explained the cost benefits eCampus presents. An audio recording of Dr. Davis' remarks and a copy of his presentation are on file with, and available for inspection in, the Office of the Secretary to the Board.

### **REGENTS' CAMPUS TOUR**

At approximately 11:26 a.m. Tuesday, Oct. 13, 2015, the Board of Regents departed for a Kennesaw State University campus tour, led by President Daniel Papp.

### **COMPLETE COLLEGE GEORGIA UPDATE**

At approximately 9:32 a.m. Wednesday, Oct. 14, 2015, Committee on Academic Affairs Vice Chair Regent Doreen Stiles Poitevint introduced Vice Chancellor for Educator Access and Success Rob Anderson. Dr. Anderson explained that for its part in CCG, the USG joins all postsecondary education partners in working toward the goal of 250,000 more Georgians with degrees by 2025. USG institutions will need to increase from graduating 53,000 students a year to graduating 80,000 annually by 2025, he said. Dr. Anderson touted a "15 to Finish" strategy, which emphasizes the appropriate number of credits needed to graduate on time. There are multiple paths that lead to that strategy's success, he said: pre-registration; advising; outreach and marketing; and tuition structures. An audio recording of Dr. Anderson's remarks and a copy of his presentation are on file with, and available for inspection in, the Office of the Secretary to the Board.

### **KENNESAW STATE UNIVERSITY CONSOLIDATION UPDATE**

At approximately 9:49 a.m. Wednesday, Oct. 14, 2015, President Daniel Papp provided the Board of Regents an update on the university's recent consolidation. He explained that the consolidated institution has moved definitely and intentionally toward what the Board of Regents desired. He relayed reactions from the community, as well as the changes to student life and courses with the addition of two campuses. An audio recording of President Papp's remarks is on file with, and available for inspection in, the Office of the Secretary to the Board.

### **CHANCELLOR'S REPORT**

Chancellor Henry M. Huckaby gave his report at approximately 10:18 a.m. Wednesday, Oct. 14, 2015. The Chancellor noted the year anniversary of the system's adoption of tobacco-free campuses. He spoke of the system's strides to be Title IX compliant. Chancellor Huckaby updated the Board of Regents on the pending consolidation of Georgia State University and Georgia Perimeter College, noting that consolidation plan has been provided to the Southern Association of Colleges and Schools. To conclude his remarks, Chancellor Huckaby touted recent accomplishments and milestones of several System institutions and students. An audio recording of Chancellor Huckaby's remarks is on file with, and available for inspection in, the Office of the Secretary to the Board.

### **COMMITTEE REPORTS**

Reports of the standing committees are attached hereto.

### **UNFINISHED BUSINESS**

There was none.

### **NEW BUSINESS**

The Board of Regents elected Ms. Shelley Nickel as Treasurer. The Board also approved the appointment of a Nominating Committee for Board Officers.

### **PETITIONS AND COMMUNICATIONS**

The next meeting of the Board of Regents will be Nov. 10, 2015, at the Board's offices, 270 Washington St. SW, Atlanta, Georgia.

**EXECUTIVE SESSION**

At approximately 10:47 a.m. Wednesday, Oct. 14, 2015, Chair Pruitt called for an executive session for the purpose of discussing personnel matters. With motion properly made and unanimously seconded, the Regents voted unanimously to go into executive session. University System of Georgia staff members who were also present for portions of the executive session included Chancellor Huckaby and members of his staff. An affidavit regarding this executive session is on file with the Office of the Secretary to the Board. Chair Pruitt reconvened the Board meeting in its regular session at approximately 11:27 a.m., and announced that no actions were taken during the executive session.

**RECONVENING**

Upon reconvening, Chancellor Huckaby recommended that the Board grant President Emeritus status to former president of Columbus State University Tim Mescon. The Board approved the grant of President Emeritus status unanimously.

**ADJOURNMENT**

There being no further business to come before the Board, the meeting was adjourned at approximately 11:29 a.m. Wednesday, Oct. 14, 2015.



Neil L. Pruitt, Jr.  
Chair, Board of Regents  
University System of Georgia



Nels Peterson  
Secretary, Board of Regents  
University System of Georgia

**MINUTES OF THE MEETING OF THE  
EXECUTIVE AND COMPENSATION COMMITTEE**

The Executive and Compensation Committee of the Board of Regents of the University System of Georgia met on Tuesday, Oct. 13, 2015, in the Prillaman Hall Board Room, Kennesaw State University, Kennesaw, Georgia. The Chair of the Board, Regent Neil L. Pruitt, Jr., called the meeting to order at approximately 9:31 a.m. Present, in addition to Chair Pruitt, were Vice Chair Kessel D. Stelling, Jr.; and Regents C. Thomas Hopkins, Jr.; James M. Hull; and Philip A. Wilheit, Sr. Regents Lori Durden and Larry R. Ellis were excused. Unless noted otherwise, all items below were unanimously approved.

**EXECUTIVE SESSION**

At approximately 9:33 a.m., Chair Pruitt called for an executive session for the purpose of discussing personnel matters. With motion made and variously seconded, the Regents who were present voted unanimously to go into executive session. An affidavit regarding this executive session is on file in the Office of the Secretary to the Board.

Chair Pruitt reconvened the committee in its regular session at approximately 9:49 a.m. and announced that no actions were taken during executive session.

**ADJOURNMENT**

There being no further business to come before the committee, the meeting was adjourned at approximately 9:50 a.m. on Tuesday, Oct. 13, 2015.

## **MINUTES OF THE MEETING OF THE COMMITTEE ON ACADEMIC AFFAIRS**

The Committee on Academic Affairs met at approximately 1:35 p.m. Tuesday, Oct. 13, 2015, in Prillaman Hall Room 1002, Kennesaw State University, Kennesaw, Georgia. Committee Vice Chair Doreen Stiles Poitevint called the meeting to order. Committee members in attendance, in addition to Vice Chair Poitevint, were Regents Rutledge A. Griffin, Jr.; E. Scott Smith; T. Rogers Wade; Larry Walker; and Philip A. Wilheit, Sr. Regents Lori S. Durden and Larry R. Ellis were excused. Board Vice Chair Kessel D. Stelling, Jr., also was present. Unless noted otherwise, all items below were unanimously approved.

1. The Board approved establishment of the following degrees: Bachelor of Science with a major in Health Sciences at Clayton State University; Bachelor of Applied Science with a major in Scientific Technology at Dalton State College and Bachelor of Science with a major in Public Health Education at Kennesaw State University.
2. The Board approved substantive changes to two programs at Fort Valley State University: the Bachelor of Science in Family and Consumer Sciences, comprised of three separate programs, to create one degree, a Bachelor of Science with a major in Family Consumer Sciences; and the Bachelor of Arts with a major in Commercial Design and the existing Bachelor of Arts in Music to create one degree, a Bachelor of Arts with a major in Visual and Performing Arts.
3. The Board approved termination of five programs at Fort Valley State University: Bachelor of Science in Family and Consumer Sciences with a major in Food and Nutrition; Bachelor of Science in Family and Consumer Sciences with a major in Infant and Child Development; Bachelor of Science in Family and Consumer Sciences with a major in Family and Consumer Science Education; Bachelor of Arts with a major in Commercial Design; and Bachelor of Arts in Music.
4. The Board approved revisions to two policies, attached hereto as Appendix I: Policy 3.3.1 Core Curriculum; and Policy 3.3.6 Associate Degrees.
5. The Board approved establishment of a number of named faculty positions and appointments, copies of which are on file with, and available for inspection in, the Office of the Secretary to the Board.
6. The committee heard a report on the Georgia Public Library Service.

### **ADJOURNMENT**

There being no further business to come before the committee, the meeting was adjourned at approximately 2:00 p.m. on Tuesday, Oct. 13, 2015.

## **MINUTES OF THE MEETING OF THE COMMITTEE ON PERSONNEL & BENEFITS**

The Committee on Personnel & Benefits met at approximately 2:00 p.m. Tuesday, Oct. 13, 2015, in Prillaman Hall Room 1002, Kennesaw State University, Kennesaw, Georgia. Committee Chair T. Rogers Wade called the meeting to order. Committee members in attendance, in addition to Chair Wade, were Regents Rutledge A. Griffin, Jr.; Doreen Stiles Poitevint; E. Scott Smith; Larry Walker; and Philip A. Wilheit, Sr. Regents Lori S. Durden and Larry R. Ellis were excused. Board Vice Chair Kessel D. Stelling, Jr., also was present. Unless noted otherwise, all items below were unanimously approved.

1. Associate Vice Chancellor of Total Rewards Karin Elliott provided an overview and proposed to change to Policy 8.2.8.2 Definition of a University System of Georgia Retiree/Eligibility. At 2:27 p.m., a motion to suspend the meeting was given and seconded to reconvene the committee as a Committee of the Whole on Wednesday, October 14, 2015. The motion was approved and Regent Wade adjourned the Committee on Personnel and Benefits.

The Committee on Personnel and Benefits was reconvened on Wednesday, October 14, 2015, as a Committee of the Whole. A revised revision to Policy 8.2.8.2 was presented. Regent Wade presented the revision for a motion. A motion was made and seconded to approve the revision, attached hereto as Appendix II. The Committee was then adjourned.

## **MINUTES OF THE MEETING OF THE COMMITTEE ON ORGANIZATION & LAW**

The Committee on Organization & Law met at approximately 2:29 p.m. Tuesday, Oct. 13, 2015, in Prillaman Hall Room 1002, Kennesaw State University, Kennesaw, Georgia. Committee Chair Larry Walker called the meeting to order. Committee members in attendance, in addition to Chair Walker, were Regents Rutledge A. Griffin, Jr.; Doreen Stiles Poitevint; E. Scott Smith; T. Rogers Wade; and Philip A. Wilheit, Sr. Regents Lori S. Durden and Larry R. Ellis were excused. Board Vice Chair Kessel D. Stelling, Jr., also was present. Unless noted otherwise, all items below were unanimously approved.

1. The Board approved Clayton State University President Tim Hynes' request to award honorary degrees to Mr. Leonard Moreland and Ms. Marcia Taylor; and University of Georgia President Jere Morehead's request to award an honorary degree to Mr. Ryan Seacrest.

### **EXECUTIVE SESSION**

At approximately 2:35 p.m. on Tuesday, Oct. 13, 2015, Chair Walker called for an executive session for the purpose of discussing litigation issues. With motion properly made and seconded, the Regents who were present voted unanimously to go into executive session. An affidavit regarding this executive session is on file in the Office of the Secretary to the Board.

Chair Walker reconvened the committee in its regular session at approximately 3:27 p.m. and announced that no actions were taken during executive session.

### **ADJOURNMENT**

There being no further business to come before the committee, the meeting was adjourned at approximately 3:28 p.m. on Tuesday, Oct. 13, 2015.

## **MINUTES OF THE MEETING OF THE COMMITTEE ON ECONOMIC DEVELOPMENT**

The Committee on Economic Development of the Board of Regents of the University System of Georgia met at approximately 1:35 p.m. on Tuesday, Oct. 13, 2015, in Bailey Performing Center Room 115, Kennesaw State University, Kennesaw, Georgia. Committee Chair C. Dean Alford called the meeting to order. Present, in addition to Chair Alford, were Regents C. Thomas Hopkins, Jr.; James M. Hull; Donald M. Leebern, Jr.; and Benjamin J. Tarbutton, III; Richard L. Tucker; and Don L. Waters. Board Chair Neil L. Pruitt, Jr., also was present. Regents W. Paul Bowers and Sachin Shailendra were excused. Unless noted otherwise, all items below were unanimously approved.

1. The committee heard information explaining the nature of the health information technology field; outlines on how the system office and institutional partners are responding to the needs of employers in this area; highlights of how the Technical College System of Georgia and USG are working together in this area; and specific desired outcomes for the current academic year.

### **ADJOURNMENT**

There being no further business to come before the committee, the meeting was adjourned at approximately 2:06 p.m. on Tuesday, Oct. 13, 2015.



**MINUTES OF THE MEETING OF THE  
COMMITTEE ON FINANCE & BUSINESS OPERATIONS**

The Committee on Finance & Business Operations of the Board of Regents of the University System of Georgia met at approximately 2:08 p.m. on Tuesday, Oct. 13, 2015, in Bailey Performing Center Room 115, Kennesaw State University, Kennesaw, Georgia. Committee Chair James M. Hull called the meeting to order. Present, in addition to Chair Hull, were Regents C. Dean Alford; C. Thomas Hopkins, Jr.; Donald M. Leebern, Jr.; and Benjamin J. Tarbutton, III; Richard L. Tucker; and Don L. Waters. Board Chair Neil L. Pruitt, Jr., also was present. Regents W. Paul Bowers and Sachin Shailendra were excused. Unless noted otherwise, all items below were unanimously approved.

1. The committee heard information on the draft Fiscal Year 2015 Budget to Actuals for the University System of Georgia.

**ADJOURNMENT**

There being no further business to come before the committee, the meeting was adjourned at approximately 2:20 p.m. on Tuesday, Oct. 13, 2015.

## **MINUTES OF THE MEETING OF THE COMMITTEE ON REAL ESTATE & FACILITIES**

The Committee on Real Estate & Facilities of the Board of Regents of the University System of Georgia met at approximately 2:20 p.m. on Tuesday, Oct. 13, 2015, in Bailey Performing Center Room 115, Kennesaw State University, Kennesaw, Georgia. Committee Chair C. Thomas Hopkins, Jr. called the meeting to order. Present, in addition to Chair Hopkins, were Regents C. Dean Alford; James M. Hull; Donald M. Leebern, Jr.; and Benjamin J. Tarbutton, III; Richard L. Tucker; and Don L. Waters. Board Chair Neil L. Pruitt, Jr., also was present. Regents W. Paul Bowers and Sachin Shailendra were excused. Unless noted otherwise, all items below were unanimously approved.

1. The committee heard information on the Eco-Commons Sector Development Plan at the Georgia Institute of Technology.
2. The committee heard information on a new Instructional site at the Macon Downtown Airport for Middle Georgia State University.
3. The Board approved authorization of project no. BR-30-1601, Renovation of the O'Keefe Building, Georgia Institute of Technology.
4. The Board approved authorization of project no. BR-30-1602, Atlantic Drive South Steam Line Replacement, Georgia Institute of Technology.
5. The Board approved authorization of project no. BR-30-1603, Living Building at Georgia Tech, Georgia Institute of Technology.
6. The Board approved authorization of project no. BR-10-1604, Indoor Athletic Facility, University of Georgia.
7. The Board approved appointment of a design professional firm for project J-268, Health Professions Academic Center, Armstrong State University.

Total Project Cost: \$29,100,000

Construction Cost (Stated Cost Limitation): \$21,740,000

Number of firms that applied for this commission: 19

Recommended firms in rank order:

1. The S/L/A/M Collaborative, Atlanta
2. Cogdell & Mendrala Architects, PC, Savannah
3. Hussey, Gay, Bell & DeYoung International, Inc., Savannah

8. The Board approved appointment of a design professional firm for project J-269, Renovation & Expansion of Biology Building, University of West Georgia

Total Project Cost: \$22,975,000

Construction Cost (Stated Cost Limitation): \$15,200,000

Number of firms that applied for this commission: 23

Recommended firms in rank order:

1. Cooper Carry, Inc., Atlanta
2. Houser Walker Architecture, Inc., Atlanta

3. HKS, Inc., Atlanta
  4. Smith Dalia Architects, LLC, Atlanta
9. The Board approved appointment of a design professional firm for project J-270, Classroom South, Phase II, Georgia State University

Total Project Cost: \$17,000,000

Construction Cost (Stated Cost Limitation): \$13,270,000

Number of firms that applied for this commission: 18 Recommended firms in rank order:

1. HKS, Inc., Atlanta
2. Thompson, Ventulett, Stainback & Associates, Inc. d/b/a tvsdesign
3. Stanley Beaman & Sears, Inc., Atlanta
4. Heery International, Inc., Atlanta
5. Smallwood, Reynolds, Stewart, Stewart & Associates, Inc., Atlanta

10. The Board approved appointment of a design professional firm for project J-271, Academic Core Renovations and Additions, LeNoir Hall, Columbus State University

Total Project Cost: \$15,870,000

Construction Cost (Stated Cost Limitation): \$11,100,000

Number of firms that applied for this commission: 17 Recommended firms in rank order:

1. 2WR of Georgia, Inc., Columbus
2. Stanley Beaman & Sears, Atlanta
3. CGLS Architects, Inc., Atlanta
4. Lyman Davidson Dooley, Inc., Marietta

11. The Board approved appointment of a design professional firm for project J-272, Academic Core Renovations, Clayton State University

Total Project Cost: \$15,800,000

Construction Cost (Stated Cost Limitation): \$11,750,000

Number of firms that applied for this commission: 16 Recommended firms in rank order:

1. Flynn Finderup Architects, Marietta
2. Pond & Company, Norcross
3. Gardner Spencer Smith Tench & Jarbeau, P.C., Atlanta
4. Croft & Associates, P.C., Kenessaw

12. The Board approved appointment of a design professional firm for project J-273, Student Services and Success Center, Atlanta Metropolitan State College

Total Project Cost: \$8,000,000

Construction Cost (Stated Cost Limitation): \$6,045,000

Number of firms that applied for this commission: 21 Recommended firms in rank order:

1. Gardner Spencer Smith Tench & Jarbeau, P.C., Atlanta, GA
2. Goode Van Slyke Architecture, Atlanta, GA
3. R L Brown & Associates, Inc., Atlanta, GA
4. J. W. Robinson & Associates, Inc., Atlanta, GA

13. The Board approved an amendment to a rental agreement for athletic facilities at the University of Georgia.
14. The Board approved demolition of a building at the James H. Oliver, Jr., Institute for Coastal Plain Science, Georgia Southern University.
15. The Board approved revisions to Policy 9.12.7 Campus Security & Police, attached hereto as Appendix III.
16. The Board approved a waiver to Policy 9.7.3 Modular/Temporary Buildings for the renovation of the Georgia Center for Continuing Education, University of Georgia
17. The Board approved the disposition of real property: Reids Road, Putnam and Morgan Counties, for the use of the University of Georgia.

**ADJOURNMENT**

There being no further business to come before the committee, the meeting was adjourned at approximately 2:43 p.m. on Tuesday, Oct. 13, 2015.

**MINUTES OF THE MEETING OF THE  
COMMITTEE ON INTERNAL & AUDIT, RISK & COMPLIANCE**

The Committee on Internal Audit, Risk & Compliance of the Board of Regents of the University System of Georgia met at approximately 2:44 p.m. on Tuesday, Oct. 13, 2015, in Bailey Performing Center Room 115, Kennesaw State University, Kennesaw, Georgia. Committee Chair Richard L. Tucker called the meeting to order. Present, in addition to Chair Tucker, were Regents C. Dean Alford; C. Thomas Hopkins, Jr.; James M. Hull; Donald M. Leebern, Jr.; and Benjamin J. Tarbutton, III; and Don L. Waters. Board Chair Neil L. Pruitt, Jr., also was present. Regents W. Paul Bowers and Sachin Shailendra were excused. Unless noted otherwise, all items below were unanimously approved.

1. The committee heard a report on the status of the five recommendations noted in the Albany State University Presidential Transition Audit, issued February 2015.

**EXECUTIVE SESSION**

At approximately 2:57 p.m. on Tuesday, Oct. 13, 2015, Chair Tucker called for an executive session for the purpose of discussing matters that are exempt from disclosure under the Georgia Open Records Act. With motion properly made and seconded, the Regents who were present voted unanimously to go into executive session. An affidavit regarding this executive session is on file in the Office of the Secretary to the Board.

Chair Tucker reconvened the committee in its regular session at approximately 3:22 p.m. and announced that no actions were taken during the executive session.

**ADJOURNMENT**

There being no further business to come before the committee, the meeting was adjourned at approximately 3:23 p.m. on Tuesday, Oct. 13, 2015.



**APPENDIX I**  
**COMMITTEE ON ACADEMIC AFFAIRS**  
**Oct. 13, 2015**

**REVISED POLICY:**

**3.3 Curriculum**

**3.3.1 Core Curriculum**

The USG core curriculum was developed with the goals of assuring institutional accountability for learning, incorporating learning requirements in global perspectives and critical thinking, allowing institutions some flexibility in tailoring courses to their institutional mission, while ensuring that core curriculum courses completed at one USG institution or through eCore, the USG's designated online core curriculum, are fully transferable to another USG institution. **All core curriculum requirements must be completed as part of the associate of arts, associate of science, bachelor of arts and bachelor of science degree programs.**

Each institution's core curriculum shall consist of **42** semester **credit** hours, **with minimum credit hours in each area of the core as follows:** ~~42 hours in Areas A-E and 18 hours in Area F,~~ as follows:

Area	Name	Hours
Area A1	Communication Skills	At least 6 semester hours
Area A2	Quantitative Skills	At least 3 semester hours
Area B	Institutional Options	At least 3 semester hours

Area C	Humanities/Fine Arts, and Ethics	At least 6 semester hours
Area D	<p>Natural Sciences, Mathematics, and Technology  At least 4 of these hours must be in a lab science course.</p> <p>*Given the importance of the STEM disciplines, any institution that wishes to drop Area D below 10 hours must make a compelling intellectual case that its core proposal will not lead to students knowing less about the natural sciences, math, and technology. [An example of such a compelling case might be if the institution proposed to put 3 or more hours of math in Area B and 7 hours of natural science in Area D.]</p>	At least 7 semester hours*
Area E	Social Sciences	At least 6 semester hours

The specific learning outcomes for areas A through E of an institution's core curriculum are approved by the Council on General Education.

In addition to Areas A-E, three additional learning goals, US perspectives, Global Perspectives, and Critical Thinking are added to the core. US perspectives and global perspectives are overlay requirements and each institution must designate some courses in Areas A-E that satisfy these learning requirements. Each institution must also develop a plan to insure that students who complete Areas A-E acquire foundational critical thinking skills. Courses designated as meeting the US perspectives and global perspectives overlay requirements, and institutional critical thinking plans, must be approved by the Council of General Education. Students completing any core curriculum course at one USG institution or through eCore will receive full credit for that course upon transfer to another USG institution within the same major, even if a core area is not completed and even if it means giving transfer credit across areas (e.g., credit of a math course in Area C).

Assessment of the core curriculum by each institution is required as part of their accreditation by the Southern Association of Colleges and Schools and by the USG Comprehensive Program Review process.



## **REVISED POLICY:**

### **3.3.6 Associate Degrees**

#### **3.3.6.1 Transfer Degrees**

~~All A.A. and A.S. degrees shall be transfer degrees leading to the baccalaureate degree, with the area of study determining which degree is awarded. Other than the distinction between the A.A. and A.S. designation, these degrees carry no indication of the student's area of study (major).~~

**Associate of arts (AA) and associate of science (AS) degrees are primarily intended to be transfer degrees leading to the baccalaureate degree, although some provide students with a recognized two-year degree credential and employment opportunities upon graduation. All AA and AS degrees shall consist of 60 semester credit hours; 42 hours of the required core curriculum coursework in Board Policy 3.3.3.1, 18 hours of lower division requirements related to a bachelor's degree field of study (Area F), and do not include institutional requirements in physical education/activity/basic health/orientation/or pre-secondary education courses. Associate degrees beyond 60 credit hours require the approval of the USG Chief Academic Officer.**

**To facilitate transfer from associate degree-granting USG institutions to baccalaureate degree-granting USG institutions, if the degree program is in a disciplinary area that has an existing USG Regents' Academic Advisory Committee, then the 18 hours in Area F must adhere to the Area F curriculum guidelines approved by the appropriate Regents' Academic Committee (see the Academic & Student Affairs Handbook for approved Area F requirements). If the degree program is in a disciplinary area that does not have an existing USG Academic Committee and corresponding Area F curriculum guidelines, then the 18 hours of Area F for the program should align appropriately with related bachelor's degrees in the field.**

**In some associate degree programs, the required 18 hours in Area F are sufficiently coherent enough to be considered a major field of study at the associate level (i.e., 12 to 18 hours). These types of associate degrees are referred to as AA or AS degrees with a major in the appropriate disciplinary field. Associate degrees with a major field of study are subject to USG policies on comprehensive program review and all relevant SACSCOC standards for a distinct program of study. Distinct transfer associate-level degree programs of study must have appropriate student learning outcomes, must be assessed, must demonstrate continuous improvement based on assessment results, and may be advertised as available programs of study at the institution.**

**Other associate degrees allow greater flexibility in the Area F requirements and the required coursework is not coherent enough to be considered a major at the associate level. These latter associate degrees are not considered distinct programs of study and are referred to only as AA or AS, core curriculum degrees. AA or AS core curriculum degrees carry no disciplinary distinction in their name and are not considered distinct programs of study. See the Academic and Student Affairs Handbook for additional guidelines on transfer associate degrees.**

~~Absent the approval of the USG chief academic officer, no A.A. or A.S. degree program shall exceed sixty (60) semester credit hours, exclusive of physical education activity/basic health, orientation, or pre-secondary education course hours that the institution may require (BoR Minutes, 1986-87, p. 370; December 1995; February 2005).~~

### **3.3.6.2 Career Degrees**

Career degrees include the Associate of Applied Science (A.A.S.) and Associate of Science in allied health areas (A.S. in designated **health** fields).

~~Career degrees may be awarded for the completion of two-year collegiate programs~~ **are not intended for transfer and are primarily** designed to prepare students for immediate employment upon graduation. **AAS degrees are generally awarded through successful completion of a planned program of study at Technical College System of Georgia institutions (see BOR Policy 3.3.5.1 for additional information on AAS degree offerings at USG institutions).** Career associate degrees may designate a specific disciplinary area of study (e.g., AAS in Criminal Justice or AS in Nursing) and are considered distinct programs of study. Career associate degrees are subject to USG policies on comprehensive program review and all relevant SACSCOC standards for a distinct program of study. Career associate-level degree programs of study must have appropriate student learning outcomes, must be assessed, must demonstrate continuous improvement based on assessment results, and may be advertised as available programs of study at the institution.

~~Selected courses included in these programs may be used for transfer credit. The following are the minimum requirements for career degrees:~~

- ~~1. Programs shall include a minimum of twenty-one (21) semester credit hours of general education. This coursework must include components designed to develop oral and written communication, reading computational skills, fundamental mathematics skills and the basic use of computers. At least one (1) course from each of the following areas is required: the humanities/fine arts, the social/behavioral sciences, and natural sciences/mathematics (BoR Minutes, 1989-90, pp. 368-369).~~
- ~~2. Students shall fulfill the legislative degree requirements but do not have to fulfill the Regents' Test requirements (BoR Minutes, 1989-90, pp. 368-369).~~
- ~~3. Institutions may increase or supplement these minimum requirements (BoR Minutes, 1989-90, pp. 368-369).~~

4. ~~The A.A.S. degree may designate a specific area of study (e.g., A.A.S. in Criminal Justice) or a broad field of study with or without the designation of a specific area (e.g., A.A.S. in Business, A.A.S. in Business: Accounting Option) (BoR Minutes, 1989-90, pp. 368-369).~~
5. ~~The A.A.S. degree offered on a cooperative basis with Technical College System of Georgia colleges may be awarded only in Business, Health, Services, and Technology. Specific areas of study may be designated as options (BoR Minutes, 1989-90, p. 370).~~
6. ~~The A.S. in allied health areas shall include a designation of the specific area of study (e.g., A.S. in Nursing, A.S. in Respiratory Therapy) (BoR Minutes, 1986-87, pp. 370-371).~~
7. ~~Including the technical component, all cooperative A.A.S. degrees shall include the equivalent of at least four (4) full-time USG semesters of study (BoR Minutes, 1989-90, p. 370).~~
8. ~~Cooperative A.A.S. degree diplomas shall include the following wording: **(USG institution) in cooperation with (Technical College System of Georgia college)...** (BoR Minutes, 1989-90, p. 370).~~
9. ~~Absent the approval of the USG chief academic officer, no A.A.S. degree program shall exceed seventy (70) semester credit hours, exclusive of physical education activity/basic health or orientation course hours that the institution may require (BoR Minutes, December, 1995, p. 47).~~

**APPENDIX II**  
**COMMITTEE ON PERSONNEL & BENEFITS**  
**Oct. 13-14, 2015**

**8.2.8.2 Definition of a USG Retiree/Eligibility for Retirement**

Effective November 1, 2002, to be eligible for retirement from the USG, an employee must meet one of the following four conditions at the time of his/her separation from employment, regardless of the retirement plan elected by the employee:

1. An employee must have been employed by the USG for the last ten (10) years in a regular, benefitted position and have attained age 60; or,
2. An employee must have at least twenty-five (25) total years of benefitted service established with a State of Georgia sponsored retirement plan, of which the last five (5) years of employment must have been continuous and with the USG. An early pension benefit penalty will apply to an individual who elects to participate in the Teachers Retirement System of Georgia, or in the Employees Retirement System, if he/she decides to retire with between twenty-five (25) and thirty (30) years of benefitted service, prior to attaining age 60; or,
3. An employee must have at least thirty (30) total years of benefitted service established with a State of Georgia sponsored retirement plan, of which the last five (5) years must have been continuous and with the USG; or,
4. An employee must be deemed to be totally and permanently disabled, as documented through the receipt of disability benefits from Social Security or from the Teachers Retirement System of Georgia, following nine and one-half (9.5) years of continuous service to the USG in a regular, benefitted position.

An individual who has retired from another State of Georgia sponsored retirement plan may not count such retirement service toward meeting the eligibility criteria for retirement from the USG (BoR Minutes, October 2002).

Notwithstanding the requirements of this policy or Policy 8.2.8.4, the Vice Chancellor for Human Resources shall have the authority to waive the requirements regarding continues service with the USG as it relates to the eligibility to receive benefits provided by the Board of Regents. The decision of the Vice Chancellor shall be final and unappealable. The Vice Chancellor shall notify the Committee on Personnel & Benefits of any waivers granted under this policy.

**APPENDIX III**  
**COMMITTEE ON REAL ESTATE & FACILITIES**  
**Oct. 13, 2015**

***CURRENT POLICY***

***9.12.7 Campus Security and Police***

The Board of Regents recognizes it is essential to maintain the safety and security of the campus environment. Each USG institution has the responsibility to employ security and police policies, standards, and practices to minimize the risk of disruption to the campus community.

Each institution shall establish and maintain a department responsible for providing security and police services and shall designate an individual to serve as the director of public safety or chief of police. The director or chief of police will be assigned the management responsibility and authority for conducting and coordinating security and police services. The director of public safety or chief of police shall consult with the USG chief of police on major organizational policies and procedures.

The USG chief of police shall serve as a liaison to the Board of Regents on security and police service matters. The USG chief shall maintain guidelines that all USG institutions should consider in the development and implementation of security and police services.

Each director or chief of police at an institution shall be certified in accordance with the Georgia Peace Officer Standards and Training Council (POST) rules and regulations. Prior to employment, candidates for director or chief of police positions must meet the requirements for entry into the state mandated police academy and eligibility to obtain POST certification within 12 months of employment. Any changes in the individual's name, title, certification status and contact information will be provided to the USG chief of police.

Each director or chief of police at an institution shall have a direct reporting relationship to a vice president or above of that institution. The president of each institution will determine the reporting relationship.

The vice president or president of each institution shall

***PROPOSED POLICY***

***12.8 Campus Security and Police***

The Board of Regents recognizes it is essential to maintain the safety and security of the campus environment. Each USG institution has the responsibility to employ security and police policies, standards, and practices to minimize the risk of disruption to the campus community.

**12.8.1** Each institution shall establish and maintain a department responsible for providing **patrol, investigative, communication, administrative, and campus community outreach services**, and shall designate an individual to serve as the director of public safety or chief of police. The director or chief of police will be assigned the management responsibility and authority for conducting and coordinating security and police services. The director of public safety or chief of police shall consult with the USG chief of police on major organizational policies and procedures.

**12.8.2** The USG chief of police shall serve as a liaison to the Board of Regents on security and police service matters. The USG chief shall maintain guidelines that all USG institutions should consider in the development and implementation of security and police services.

**12.8.3** Each director or chief of police at an institution shall be certified in accordance with the Georgia Peace Officer Standards and Training Council (POST) rules and regulations. Prior to employment, candidates for director or chief of police positions must meet the requirements for entry into the state mandated police academy and eligibility to obtain POST certification within 12 months of employment. Any changes in the individual's name, title, certification status and contact information will be provided to the USG chief of police.

**12.8.4** Each director or chief of police at an institution shall have a direct reporting relationship to a vice president or above of that institution. The president of each institution will determine the reporting relationship.

**12.8.5** The vice president or president of each institution shall consult with the USG chief on significant personnel actions involving the director of public safety or chief of police to include appointment, qualifications for the position, and termination.

<p>consult with the USG chief on significant personnel actions involving the director of public safety or chief of police to include appointment, qualifications for the position, and termination.</p> <p>Each institution shall notify the USG chief of police, or designee, upon receipt of any reports of significant crimes or threats reported to or known by the institution, and of any potential or actual events that may disrupt the operations of the campus community.</p>	<p>12.8.6 Each institution shall notify the USG chief of police, or designee, upon request of any reports of significant crimes or threats reported to or known by the institution, and of any potential or actual events that may disrupt the operations of the campus community.</p> <p><b>12.8.7 The USG chief of police is responsible for the administration of a recurring program to assess USG departments responsible for providing security and polices services.</b></p>