



BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF GEORGIA
270 Washington Street, S.W.
Atlanta, Georgia 30334

BOARD OF REGENTS MEETING AGENDA
Tuesday, January 10, 2012

<u>Approximate Times</u>	<u>Tab</u>	<u>Agenda Item</u>	<u>Presenter</u>
11:00 AM Room 7019	1	Executive & Compensation Committee Meeting	Chair Benjamin Tarbutton
12:15 PM Room 7010	2	Board Luncheon	
1:00 PM Room 7007	3	Call to Order	Chair Benjamin Tarbutton
	4	Invocation/Pledge of Allegiance	Regent Donald Leebern
	5	Safety Briefing	Chief Bruce Holmes
	6	Approval of November Minutes	Chair Benjamin Tarbutton
	7	Presentation on Consolidations	Exe. VC, Dr. Steve Wrigley Associate VC, Shelley Nickel
	8	Introduction of New Presidents: Gordon College East Georgia College Georgia Highlands College	Chancellor Henry Huckaby President, Max Burns Interim President, Robert Boehmer Interim President, Robert Watts
	9	Recognition ELI Scholars	Chancellor Henry Huckaby Asst. VC- Tina Woodard
	10	Georgia Student Access Loan Program	Chairman Benajmin Tarbutton Tim Connell, President GA Student Finance Commission
2:40 PM Room 5158		<u>Track II Committee Meetings</u>	
Room 5158	11	Real Estate & Facilities	Regent Larry Walker
	12	Internal Audit, Risk, and Compliance	Regent Kenneth Bernard
2:40 PM Room 7007		<u>Track I Committee Meetings</u>	
Room 7007	13	Academic Affairs	Regent Kessel Stelling
	14	Personnel & Benefits	Regent Neil Pruitt

REVISED - 1/9/12

BOARD OF REGENTS MEETING AGENDA
Wednesday, January 11, 2012

<u>Approximate Times</u>	<u>Tab</u>	<u>Agenda Item</u>	<u>Presenter</u>
8:30 AM		<u>Track II Committee Meetings (continued)</u>	
Room 5158	15	Business & Finance Operations	Regent Philip Wilheit
Room 5158	16	Graduate Medical Education	Regent Charles Hopkins
Room 7007	17	<u>Track I Committee Meetings</u> Organization & Law	Regent Larry Ellis
10:00 AM	18	Call to Order	Chair Benjamin Tarbutton
	19	Invocation/Pledge of Allegiance	Regent Donald Leebern
	20	Budget Report	Chair Benjamin Tarbutton Vice Chancellor John Brown
	21	State of the System Report	Chancellor Henry Huckaby
10:35 AM	22	Committee Reports:	
Room 7007		Executive & Compensation	Chair Benjamin Tarbutton
		Academic Affairs	Regent Kessel Stelling
		Finance & Business Operations	Regent Philip Wilheit
		Graduate Medical Education	Regent Charles Hopkins
		Internal Audit, Risk, and Compliance	Regent Kenneth Bernard
		Organization & Law	Regent Larry Ellis
		Personnel & Benefits	Regent Neil Pruitt
		Real Estate & Facilities	Regent Larry Walker
	23	Unfinished Business	Chair Benjamin Tarbutton
	24	New Business	Chair Benjamin Tarbutton
	25	Petitions and Communications	Secretary Burns Newsome
	26	Executive Session	Chair Benjamin Tarbutton
	27	Adjournment	Chair Benjamin Tarbutton

AGENDA
EXECUTIVE AND COMPENSATION COMMITTEE
January 10, 2011

Agenda Items

Page No.

INFORMATION ITEM

1. Executive Session

1

AGENDA
EXECUTIVE AND COMPENSATION COMMITTEE
January 10, 2012

1. Executive Session

The Committee plans to discuss personnel, as well as Presidential Searches. Materials will be distributed in Executive Session.

AGENDA
Institutional Consolidations

January 10, 2012

Recommended:

1. That the Board approve the proposed consolidation of Augusta State University and the Georgia Health Sciences University;
2. That the Board approve the proposed consolidation of South Georgia College and Waycross College;
3. That the Board approve the proposed consolidation of North Georgia College & State University and Gainesville State College;
4. That the Board approve the proposed consolidation of Middle Georgia College and Macon State College; and
5. That the Board authorize the Chancellor to take those measures which the Chancellor deems necessary and prudent to give effect to the Board's determination that these institutions be consolidated so as to enhance and improve educational offerings and student success. All final determinations regarding consolidations, including effective dates, shall be made by the Board, in consultation with the Chancellor.

AGENDA
COMMITTEE ON REAL ESTATE AND FACILITIES

January 10, 2012

<u>Agenda Item</u>	<u>Page No.</u>
INFORMATION ITEMS	
1. Integrated Evaluation	1
2. Facilities Procurement Presentation	3
APPROVAL ITEMS	
3. Authorization of Project No. BR-30-1203, Renovation of Jesse W. Mason Building, Georgia Institute of Technology	4
4. Authorization of Project No. BR-40-1201, Magnetic Resonance Imaging ("MRI") Replacement Renovations, Georgia Health Sciences University	5
5. Authorization of Project Budget Modification, Project No. J-175, Student Services Renovation, Darton College	6
6. Authorization of Project, Appointment of Program Management Firm, Appointment of Design Professional Firm, Project No. PPV-71-1102, East Village Housing and Dining Complex, Phase II, and Demolition of Buildings, University of West Georgia	7
7. Appointment of Design Professional Firm, Project No. J-198, Engineered Biosystems Building, Georgia Institute of Technology	9
8. Appointment of Design Professional Firm, Project No. BR-10-1103, Health Sciences Campus Renovations-Phase II, University of Georgia	10
9. Appointment of Program Management Firm and Appointment of Design Professional Firm, Project No. J-197, Allied Health Building, Georgia Gwinnett College	12
10. Non-exclusive Easement, Georgia Power Company, Middleground Road and Mohawk Street, Savannah, Armstrong Atlantic State University	13
11. Naming of the LeCraw Plaza, Georgia Institute of Technology	14
12. Naming of the Earl and Carolyn Shell Residence Hall, Georgia Institute of Technology	15

AGENDA

COMMITTEE ON REAL ESTATE AND FACILITIES

January 10, 2012

<u>Agenda Item</u>	<u>Page No.</u>
13. Naming of the Class of 1971 Plaza, G. Wayne Clough Undergraduate Learning Commons, Georgia Institute of Technology	16
14. Naming of Jean Anderson Morgan Student Activities Center, East Georgia College	17
15. Executive Session	18

AGENDA

COMMITTEE ON REAL ESTATE AND FACILITIES

January 10, 2012

1. Information Item: Integrated Evaluation

In accordance with the Chancellor's direction set in July 2011, and associated October 2011 memo to Presidents, requests for Academic Programs, Student Fees and/or Capital Outlay for Facilities will be initially vetted through an integrated evaluation by the Academic, Fiscal Affairs and Facilities Vice Chancellors.

Specifically regarding Real Estate and Facilities Proposals - All facilities related proposals, regardless of funding source, should begin with a concept proposal submitted to the Office of Real Estate and Facilities. The development of the concept proposal should not require any significant expenditure of funds nor consultants to work at risk. Together Academic, Fiscal Affairs and Facilities staff will perform an initial, simultaneous review to determine whether the concept should proceed for more in-depth project development and analysis. The focus in the initial review will be on whether the project is needed and what alternatives exist.

If need is determined, the **next step** involves the traditional level of detailed project development including definition of project scope, financing and requisite (project) authorizations by the Board. (This stage of detailed analysis will also involve Academic and Fiscal Affairs.) Project development will conclude with the finalization of project scope, finances, etc. and any further associated Board approvals, including ground lease, rental agreement and student fees where appropriate.

Integrated evaluation of campus facilities related proposals has resulted in the following potential projects that will be further developed for consideration by the Board:

- 1) Gordon College – Dining Renovation. The current facility is approximately 13,600 square feet (“SF”) and has approximately 350 seats. The renovation will add approximately 8,500 SF to the dining facility and will increase the total seating to 525.
- 2) Columbus State University (“CSU”) – Uptown Columbus Housing. There is a continuing need for student housing in Uptown Columbus. A partnership with the private sector can provide up to 37 student housing beds for the Uptown Columbus campus of CSU.
- 3) The University of West Georgia (“UWG”) – Newnan Hospital. Enrollments at the Newnan Center have outgrown the limitations of the current facility. The area continues to demonstrate exceptional growth opportunity, with the potential of increased competition from the private sector. The leadership of the City and the County, including

1. **Information Item: Integrated Evaluation (Continued)**

the corporate sector, has offered the site and structure of the Newnan Hospital as an opportunity for UWG to take over. UWG will investigate the feasibility of using this facility for its growth needs in the Newnan and Coweta County area.

2. Information Item: Facilities Procurement Presentation

Vice Chancellor Linda M. Daniels will present an overview of facilities related procurement for discussion with the Board.

3. **Authorization of Project No. BR-30-1203, Renovation of Jesse W. Mason Building, Georgia Institute of Technology**

Recommended: That the Board authorize Project No. BR-30-1203, Renovation of Jesse W. Mason Building, Georgia Institute of Technology ("GIT"), with a total project budget of \$6,000,000 to be funded from \$1,600,000 Major Repair and Renovation ("MRR") funds and \$4,400,000 GIT institutional funds.

Understandings: The project will include removal of asbestos, upgrades to primary building and life safety systems, and interior finish renovations.

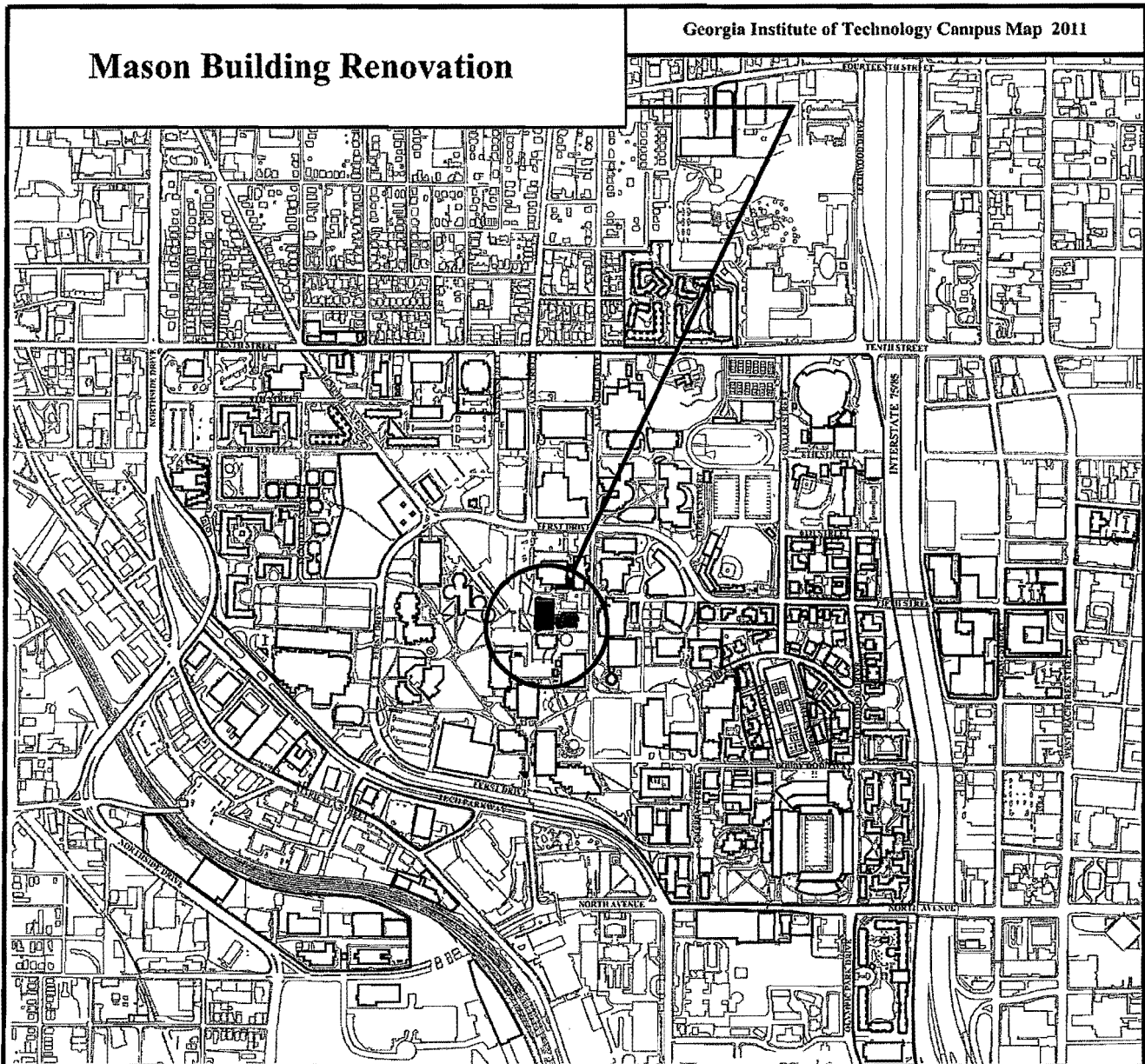
The project is consistent with GIT's master plan and institute strategic plan.

The estimated construction cost for this project is \$4,475,000.

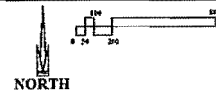
If authorized by the Board, the University System Office and GIT will proceed with design and construction of the project in accordance with Board of Regents procedures.

Mason Building Renovation

Georgia Institute of Technology Campus Map 2011



Georgia Institute
of Technology



4. **Authorization of Project No. BR-40-1201, Magnetic Resonance Imaging ("MRI") Replacement Renovations, Georgia Health Sciences University**

Recommended: That the Board authorize Project No. BR-40-1201, Magnetic Resonance Imaging ("MRI") Replacement Renovations, Georgia Health Sciences University Health, Inc. ("GHSUHI") with a total project budget of \$7,783,501, to be funded by GHSUHI.

Understandings: Renovations to the second floor of the Critical Care Center Wing of the Adult Medical Center will include replacement of existing MRI equipment which is past its "end-of-life" stage and is non-functional. Work will also include rearrangement of rooms and spaces to support the MRI and will provide functional and aesthetic improvements for patients, family members and staff. Additionally, mechanical and electrical upgrades will be made to support the MRI equipment.

The renovation of this space is within the existing hospital buildings and does not conflict with Georgia Health Sciences University's master plan.

The estimated construction cost for this project is \$3,371,963. There is an estimated special cost of \$3,100,000 for medical equipment.

If authorized by the Board, the GHSUHI staff will proceed with procurement in accordance with Board of Regents procedures.

APPENDIX A

BUILDING KEY

AA	Kelly Building- Administration	BT	Children's Medical Center
AB	Robert B. Greenblatt, M.D. Library	CA	Research Center Laboratory Bldg.
AC	Protein Chemistry Lab	CB	Sanders R & E Building
AD	School of Dentistry	CH	Physical Therapy Building
AE	Pavilion I	CJ	Environmental Health & Safety
AF	Pavilion II	CK	Pavilion III
AG	Telemedicine	CL	Student Study Center
AJ	Classroom Services	CN	Hamilton Wing of R & E Bldg.
AK	Medical Technology/	CT	Cancer Research Center
AL	Medical Records Offices	DA	Dent Blvd. Parking Deck
AR	Environmental Services	DB	Student Center/Wellness Center
BA	Hospital & Clinics- Talmadge Bldg.	DC	Residence IV
BB	Hospital & Clinics- Research Bldg.	DE	Telemedicine Center
BC	Auditorium Center	EE	Jennings - MAC Bldg.
BD	Murphy Building	EF	Students Center/Wellness Center
BE	Dugas Building	EG	Walter L. Shepard Bldg. (MTOT)
BH	Central Energy Plant	EH	School of Nursing
BI	Hospital & Clinics- Sydenhacker Bldg.	FI	Sports Medicine
BL	Laundry/ Warehouse	FO	Employee Assistance
BO	MCGHI Parking Office	FP	Sickle Cell
BP	Ambulatory/ Specialized Care Center	FG	Psychiatry Department

D1	Hospital Parking Deck
D2	ACC Parking Deck
D3	CMC Parking Deck
D4	Goss Lane Parking Deck
8	Sanders Building Lot
11	Auditorium Lot
13	Kelly Building Lot
14	Large Surface Lot
20	Medical Arts Building Lot
22	Balle Street Lot
24	Large GRTC Lot
25	Hemodialysis Lot
26	Small GRTC Lot
27	St. Sebastian Lot
29	Annex Building Lot
30	PPG Lot
31	Psychiatry Lot
32	Dermatology Lot
34	Sports Medicine Lot
37	S. Alumni Lot
38	N. Alumni Lot
40	S. Chaffee Ave. Lot
41	N. Chaffee Ave. Lot
48	Woodlawn Lot
49	SW. Chaffee Ave. Lot

MRI REPLACEMENT RENOVATIONS

KEY

- MCG HI / MCG BUILDINGS
- MCG HI PARKING LOTS
- MCG PARKING LOTS

MCG
Health System

MCG HEALTH SYSTEM
CAMPUS MAP
AUGUSTA, GEORGIA



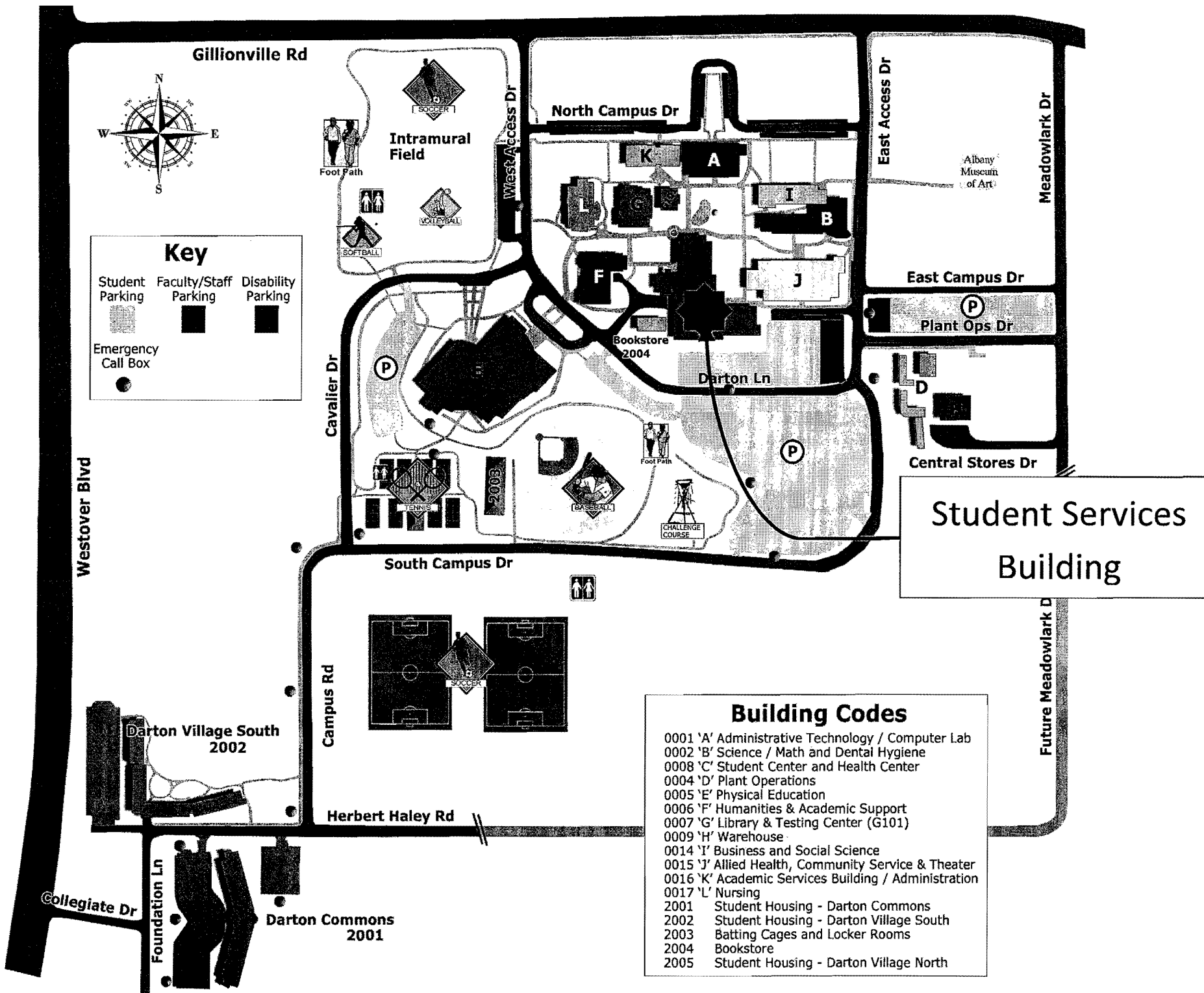
5. Authorization of Project Budget Modification, Project No. J-175, Student Services Renovation, Darton College

Recommended: That the Board modify the budget of Project No. J-175, Student Services Renovation, Darton College ("DC"), to increase the total project budget from \$1,600,000 to \$2,366,521.

Understandings: The Student Services Renovation project, approved by the Board in September 2010, is in design. The original General Obligation Bond funding from the legislature was not sufficient to cover the original project program. This modification will include reroofing and providing a sprinkler system for the existing building and provide the design for additional work to be constructed at a later date as funds become available. The design of the additional work will address the project program as originally intended. Further action will be requested by the Board to authorize construction of the additional work when funding is available.

Funding of this cost increase of \$766,521 will be \$110,000 from Fiscal Year ("FY") 2011 Major Repair and Renovation ("MRR") funds, \$360,303 from FY 2012 MRR funds, and \$296,218 from DC institution funds.

	<u>September 2010</u>	<u>Now</u>
Total Project Cost:	\$1,600,000	\$2,366,521
Construction Cost (Stated Cost Limitation):	\$1,200,000	\$1,715,000



6. **Authorization of Project, Appointment of Program Management Firm, Appointment of Design Professional Firm, Project No. PPV-71-1102, East Village Housing and Dining Complex, Phase II, and Demolition of Buildings, University of West Georgia**

Recommended: That the Board authorize Project No. PPV-71-1102, East Village Housing and Dining Complex, Phase II, University of West Georgia (“UWG”), with a total project budget of \$40,000,000 to be funded by private financing.

Recommended further: That the Board appoint the first named program management firm listed below for the identified projects and authorize the execution of a contract with the identified firm. Should it not be possible to execute a contract with the top-ranked firm, staff will then attempt to execute a contract with the other listed firms in rank order.

Recommended further: That the Board appoint the first named design professional firm listed below for the identified projects and authorize the execution of a contract with the identified firm. Should it not be possible to execute a contract with the top-ranked firm, staff will then attempt to execute a contract with the other listed firms in rank order.

Recommended further: That the Board declare the Art Annex Building, Downs Hall and Boykin Hall on the campus of UWG, Carrollton, Georgia, to be no longer advantageously useful to UWG or other units of the University System of Georgia and authorize demolition and removal of these buildings.

Recommended further: That the Board request the Governor to issue an Executive Order authorizing the demolition and removal of these buildings from the campus of UWG.

Recommended further: That demolition and removal of these buildings be subject to conducting a hazardous materials survey and assessment to identify the presence of asbestos-containing materials or other hazardous materials in the building and completion of any associated abatement, management, and/or disposal measures prior to or during demolition to ensure compliance with environmental regulations.

Understandings: Phase I of the project, for 600 student housing beds, was approved by the Board in April 2011, with the understanding that several associated projects will be brought to the Board for approval at a later date. This Phase II project was identified to the Board as part of the Integrated Review Information Item in November 2011. This will provide for construction of approximately 460 student housing beds, construction of new dining complex, and renovation of Bowdon Hall. There will be a total net increase of 300 beds resulting from this project.

The project is consistent with UWG’s master plan.

6. **Authorization of Project, Appointment of Program Management Firm, Appointment of Design Professional Firm, Project No. PPV-71-1102, East Village Housing and Dining Complex, Phase II, and Demolition of Buildings, University of West Georgia (continued)**

Following public advertisement, qualifications-based selection processes for a program management firm and a design professional firm were held in accordance with Board of Regents procedures. The following recommendations are made:

Total Project Cost:	\$40,000,000
Construction Cost (Stated Cost Limitation):	\$26,500,000

Number of program management firms that applied for this commission: XXXX

Recommended firms in rank order:

- 1)
- 2)
- 3)
- 4)

Number of design professional firms that applied for this commission: XXXX

Recommended firms in rank order:

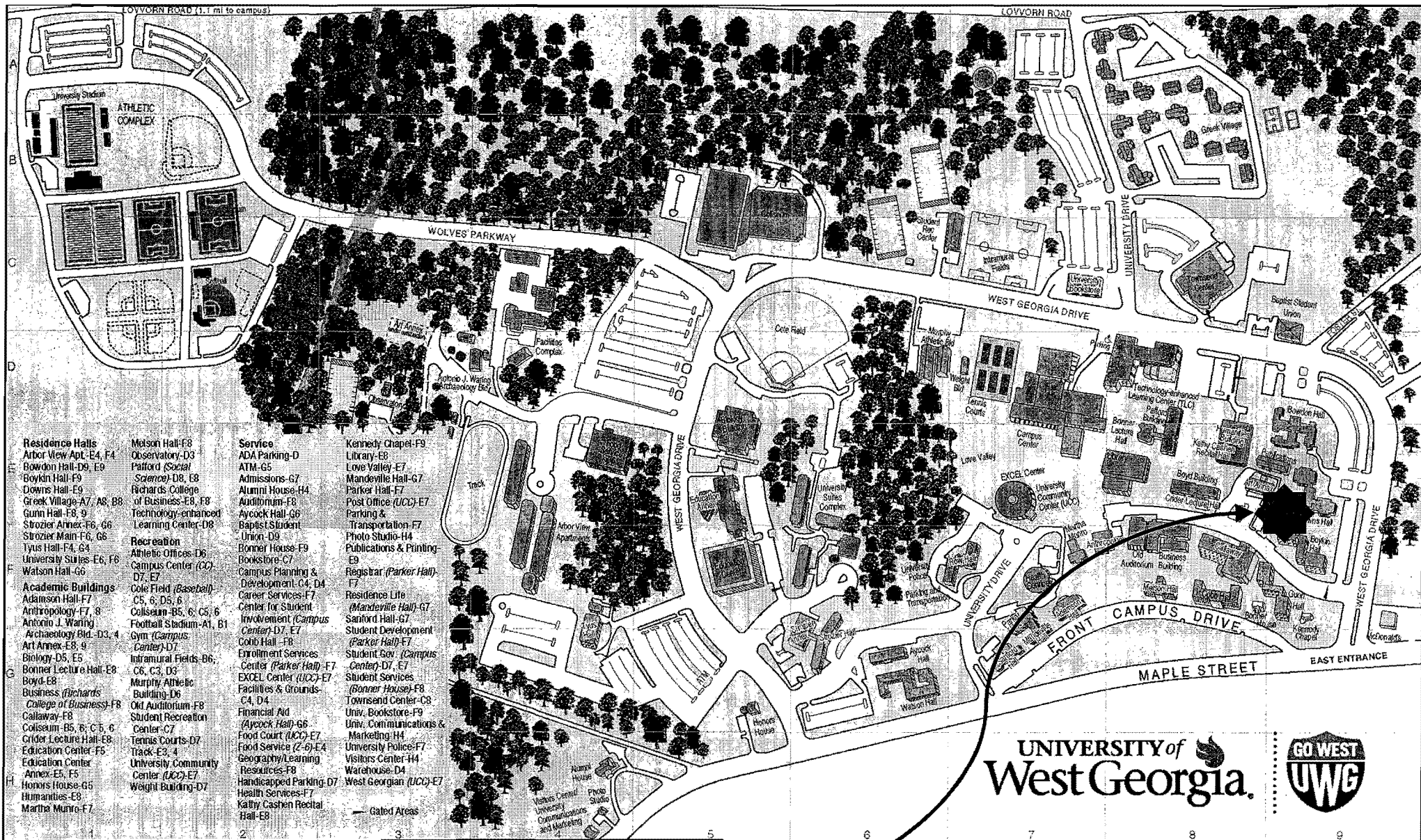
- 1)
- 2)
- 3)
- 4)

The 8,885 square foot ("SF") Art Annex Building, constructed in 1959, is a one story concrete masonry block building with brick veneer and is obsolete. The UWG master plan identified this building for demolition.

The 62,397 SF Downs Hall, constructed in 1969, is a four story concrete building with brick veneer in poor condition. The UWG master plan identified this building for demolition.

The 37,900 SF Boykin Hall, constructed in 1966, is a three story concrete building with brick veneer and panels in poor condition. The UWG master plan identified this building for demolition.

A hazardous materials survey and assessment has been conducted and has identified recommendations for the proper management and disposal of asbestos-containing materials, lead based paint, and other hazardous materials during demolition to ensure compliance with environmental regulations.



East Village Housing and Dining Complex Phase II

7. **Appointment of Design Professional Firm, Project No. J-198, Engineered Biosystems Building, Georgia Institute of Technology**

Recommended: That the Board appoint the first-named design professional firm listed below for the identified project and authorize the execution of a contract with the identified firm. Should it not be possible to execute a contract with the top-ranked firm, staff will then attempt to execute a contract with the other listed firms in rank order.

Following public advertisement, a qualifications-based selection process was held in accordance with Board of Regents procedures. The following recommendation is made:

Project No. J-198, Engineered Biosystems Building (“EBB”), Georgia Institute of Technology (“GIT”)

Project Description: The approximately 198,000 square foot EBB will serve as the focus for GIT's efforts to improve human health through an enhanced understanding of complex living systems. Biosafety Lab 3 (“BSL3”) facilities will be included. A key element of EBB will be a Physiological Research Laboratory. The EBB will also house the administrative functions of the School of Biology. The EBB will co-locate and integrate faculty and students from the Colleges of Sciences, Engineering, and Computing whose research focuses on theme areas of Developmental Biology/Regenerative Medicine and Molecular and Cell Biology/Cancer. Research focus areas located in EBB may include: integrated biological systems or systems biology; cell based therapies, including molecular biology, cell biology and cancer research; regenerative medicine/developmental biology; and design, development, and application of biomaterials with applications in regenerative medicine, diagnostics, and cell based therapies.

The design and preconstruction services will be funded from GIT institution funds. The construction funding is being requested as part of the Fiscal Year 2013 Budget request.

Total Project Cost:	\$98,000,000
Construction Cost (Stated Cost Limitation):	\$73,080,000

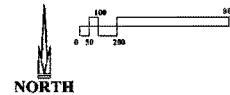
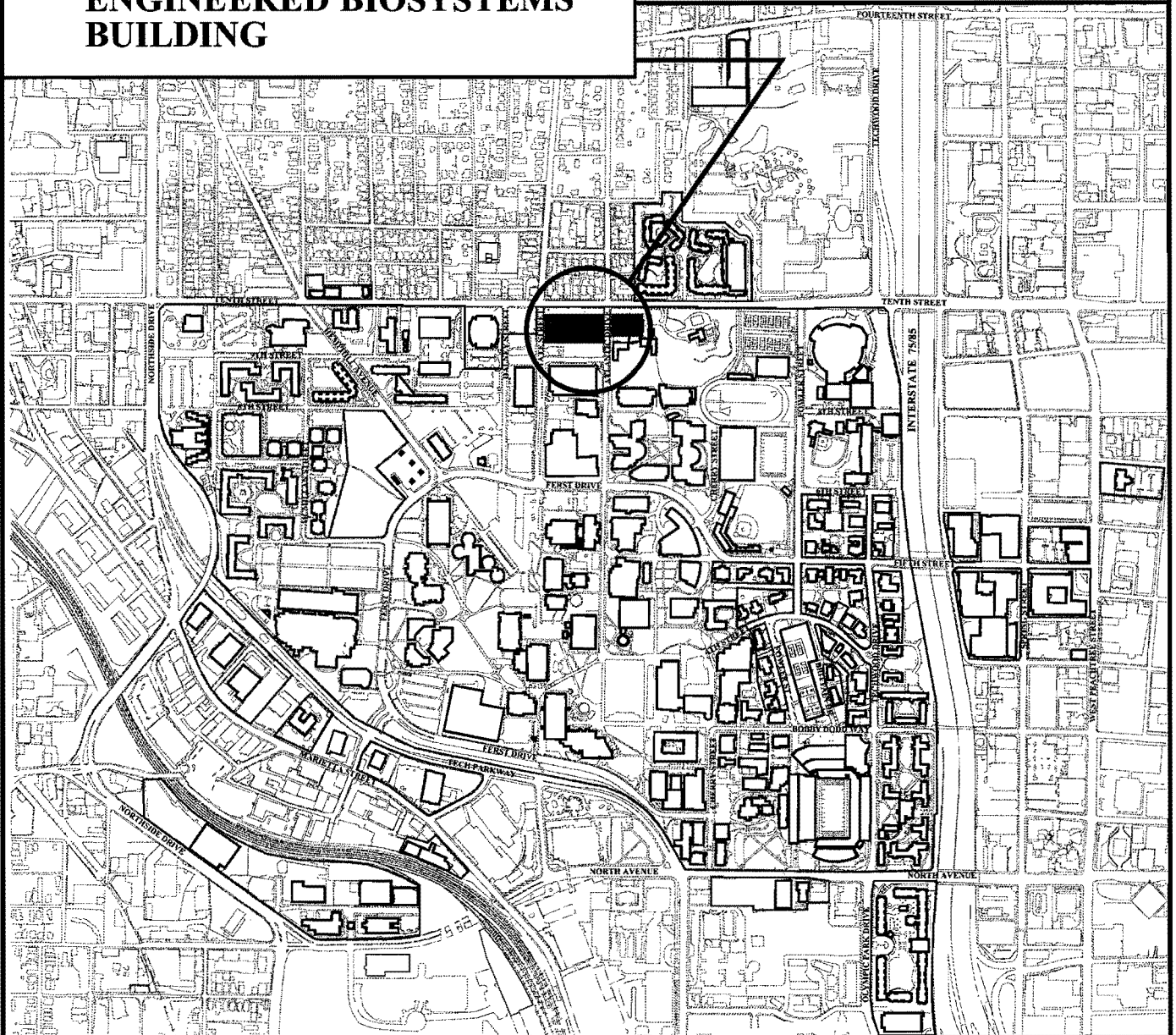
Number of firms that applied for this commission: 15

Recommended firms in rank order:

- 1)
- 2)
- 3)

ENGINEERED BIOSYSTEMS BUILDING

Georgia Institute of Technology Campus Map 2011



8. Appointment of Design Professional Firm, Project No. BR-10-1103, Health Sciences Campus Renovations-Phase II, University of Georgia

Recommended: That the Board appoint the first-named design professional firm listed below for the identified project and authorize the execution of a contract with the identified firm. Should it not be possible to execute a contract with the top-ranked firm, staff will then attempt to execute a contract with the other listed firms in rank order.

Following public advertisement, a qualifications-based selection process was held in accordance with Board of Regents procedures. The following recommendation is made:

Project No. BR-10-1103, Health Sciences Campus Renovations – Phase II, University of Georgia (“UGA”)

Project Description: This project was authorized by the Board in November 2011. Phase II will renovate three buildings on the UGA Health Sciences Campus for planned uses:

- **Rhodes Hall**

The historic 26,267 square foot (“SF”) two story office building, constructed in 1905, will be used as the administrative headquarters for the College of Public Health. It will house the Dean’s office and associated administration, as well as the Public Health Workforce Training Center. Major interior renovation will include the installation of new HVAC, electrical and plumbing systems, and will also address life safety and code compliance issues for fire safety and ADA. Minor exterior work will include installation of energy-efficient windows, tuck-pointing, and painting. Project cost is \$6,000,000.

- **Scott Hall**

The 12,106 SF two story facility, constructed in 1963, has most recently been used as an Officer’s Club by the Navy Supply Corps School. Open space on the main floor will be renovated to accommodate a student center. A coffee shop/grill operation will complement the student center and will be renovated as a separate project using auxiliary funds. The lower floor of the building will undergo minor renovation for administrative support space. Also included are mechanical upgrades, improvements to meet life safety and ADA compliance requirements and improvements to the building envelope. Project cost is \$1,900,000.

- **Russell Hall**

Russell Hall, constructed in 1974, will become the major classroom facility for the Health Sciences Campus. The first floor is being renovated in Phase I. This renovation will convert several smaller classrooms on the second floor to create 2-3 large, 50-80 seat classrooms to meet the programming needs of the College of Public Health. Project cost is \$610,000.

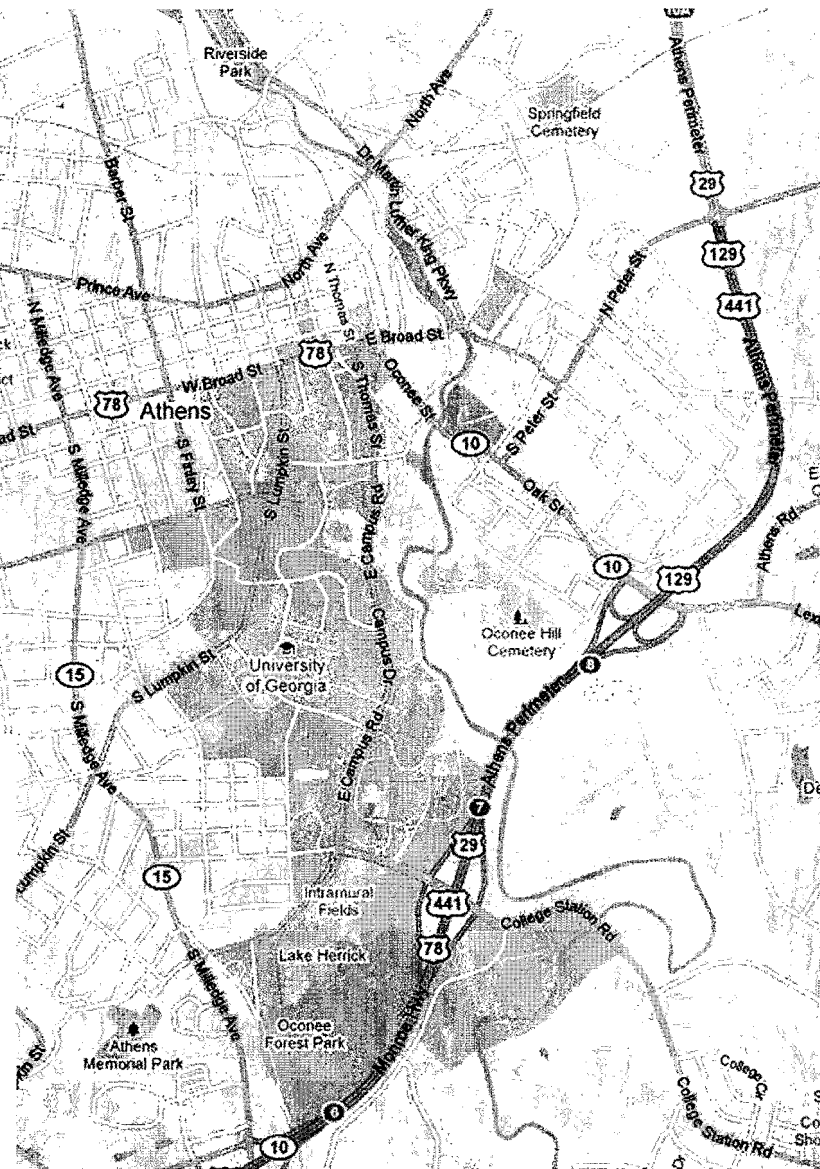
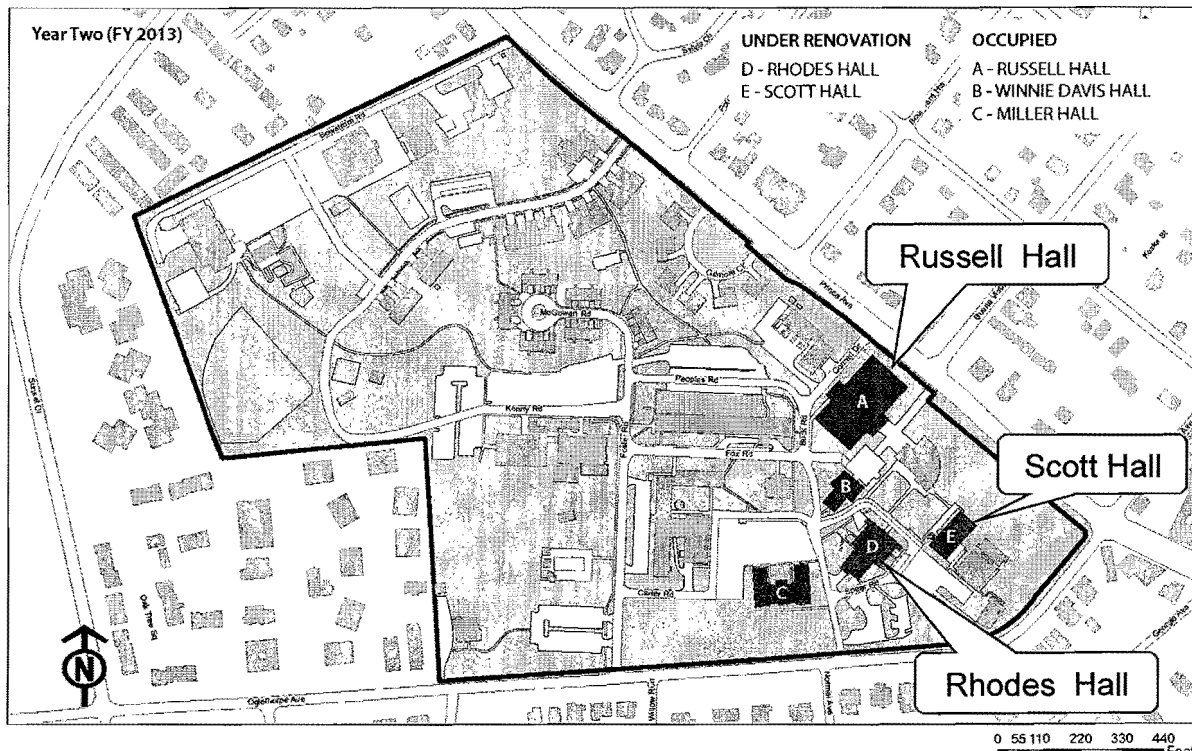
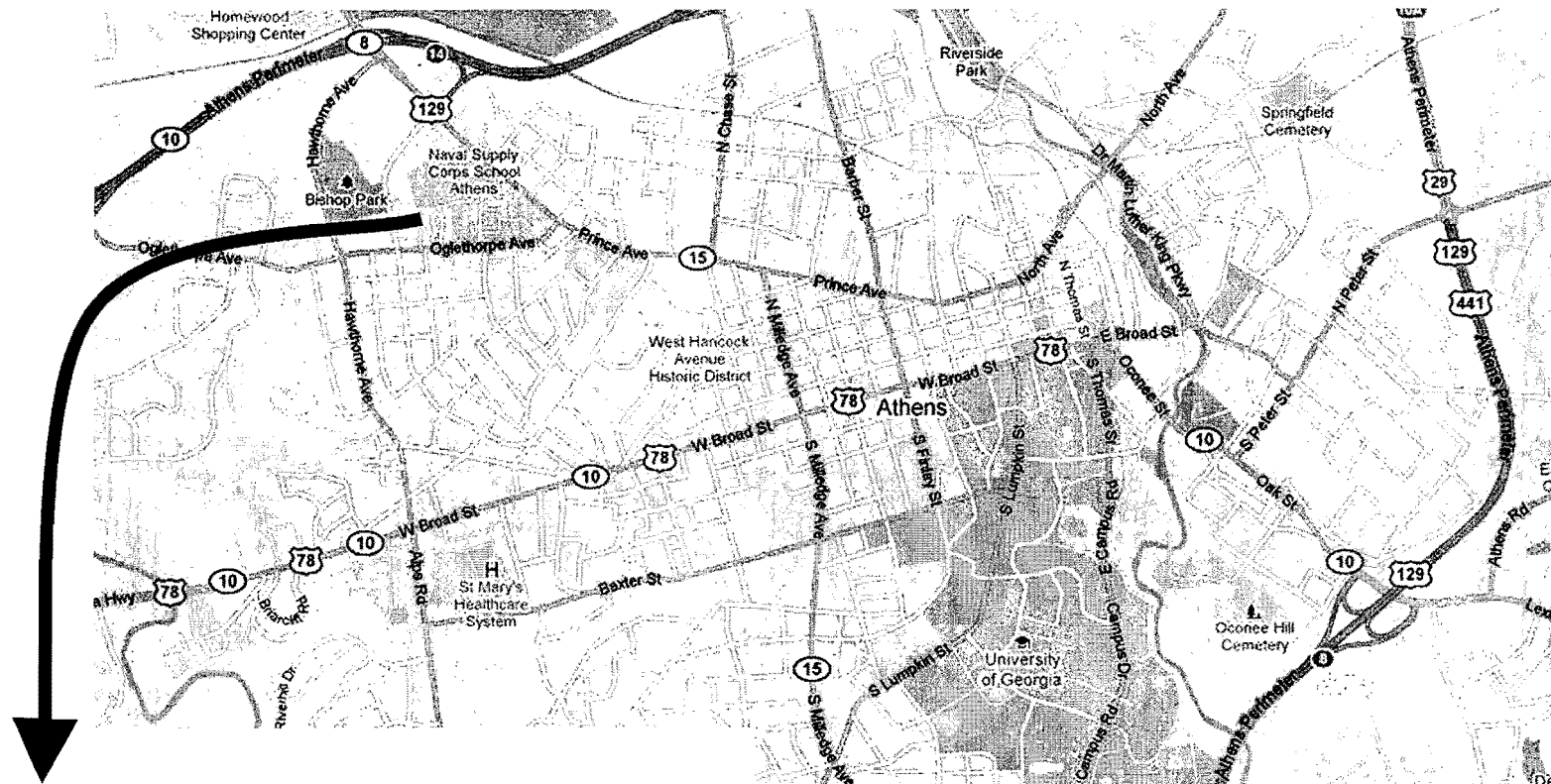
8. **Appointment of Design Professional Firm, Project No. BR-10-1103, Health Sciences Campus Renovations- Phase II, University of Georgia (continued)**

Total Project Cost:	\$8,510,000
Construction Cost (Stated Cost Limitation):	\$6,487,250

Number of firms that applied for this commission: XXXX

Recommended firms in rank order:

- 1)
- 2)
- 3)



9. **Appointment of Program Management Firm and Appointment of Design Professional Firm, Project No. J-197, Allied Health Building, Georgia Gwinnett College**

Recommended: That the Board appoint the first-named program management firm listed below for the identified project and authorize the execution of a contract with the identified firm. Should it not be possible to execute a contract with the top-ranked firm, staff will then attempt to execute a contract with the other listed firms in rank order.

Recommended further: That the Board appoint the first-named design professional firm listed below for the identified project and authorize the execution of a contract with the identified firm. Should it not be possible to execute a contract with the top-ranked firm, staff will then attempt to execute a contract with the other listed firms in rank order.

Following public advertisement, qualifications-based selection processes were held in accordance with Board of Regents procedures. The following recommendations are made:

Project No. J-197, Allied Health Building, Georgia Gwinnett College

Project Description: This project was authorized by the Board in August 2010. The approximately 87,000 square foot building will include classrooms, laboratories, an integrated class-laboratory, seminar rooms, conference rooms, faculty offices, lab tech offices, a loading dock area, a greenhouse, an animal facility, and a visualization center.

Total Project Cost:	\$30,200,000
Construction Cost (Stated Cost Limitation):	\$22,650,000

Number of Program Management firms that applied for this commission: 15

Recommended firms in rank order:

- 1)
- 2)
- 3)

Number of Design Professional firms that applied for this commission: 19

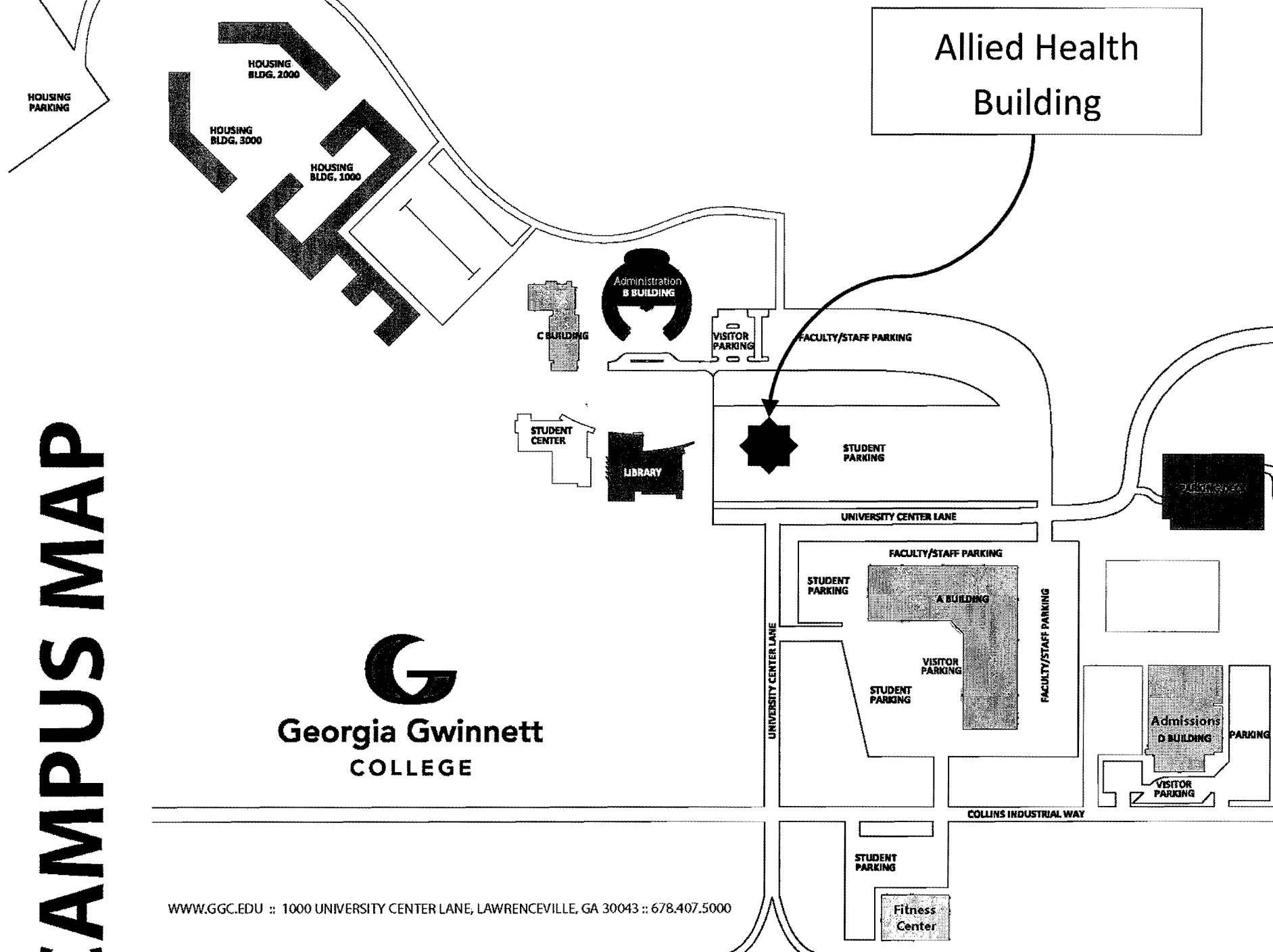
Recommended firms in rank order:

- 1)
- 2)
- 3)

CAMPUS MAP



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HIGHWAY 316

10. Non-exclusive Easement, Georgia Power Company, Middleground Road and Mohawk Street, Savannah, Armstrong Atlantic State University

Recommended: That the Board declare an approximately 0.53 acre tract of unimproved real property averaging approximately 25 feet, on both Middleground Road and Mohawk Street, Savannah, on the campus of Armstrong Atlantic State University ("AASU"), to be no longer advantageously useful to AASU or other units of the University System of Georgia but only to the extent and for the purpose of granting a non-exclusive easement to Georgia Power Company (the "Grantee") for use for overhead electrical transmission lines.

Recommended further: That the Board authorize the execution of a non-exclusive easement with the Grantee for the above-referenced tract of real property.

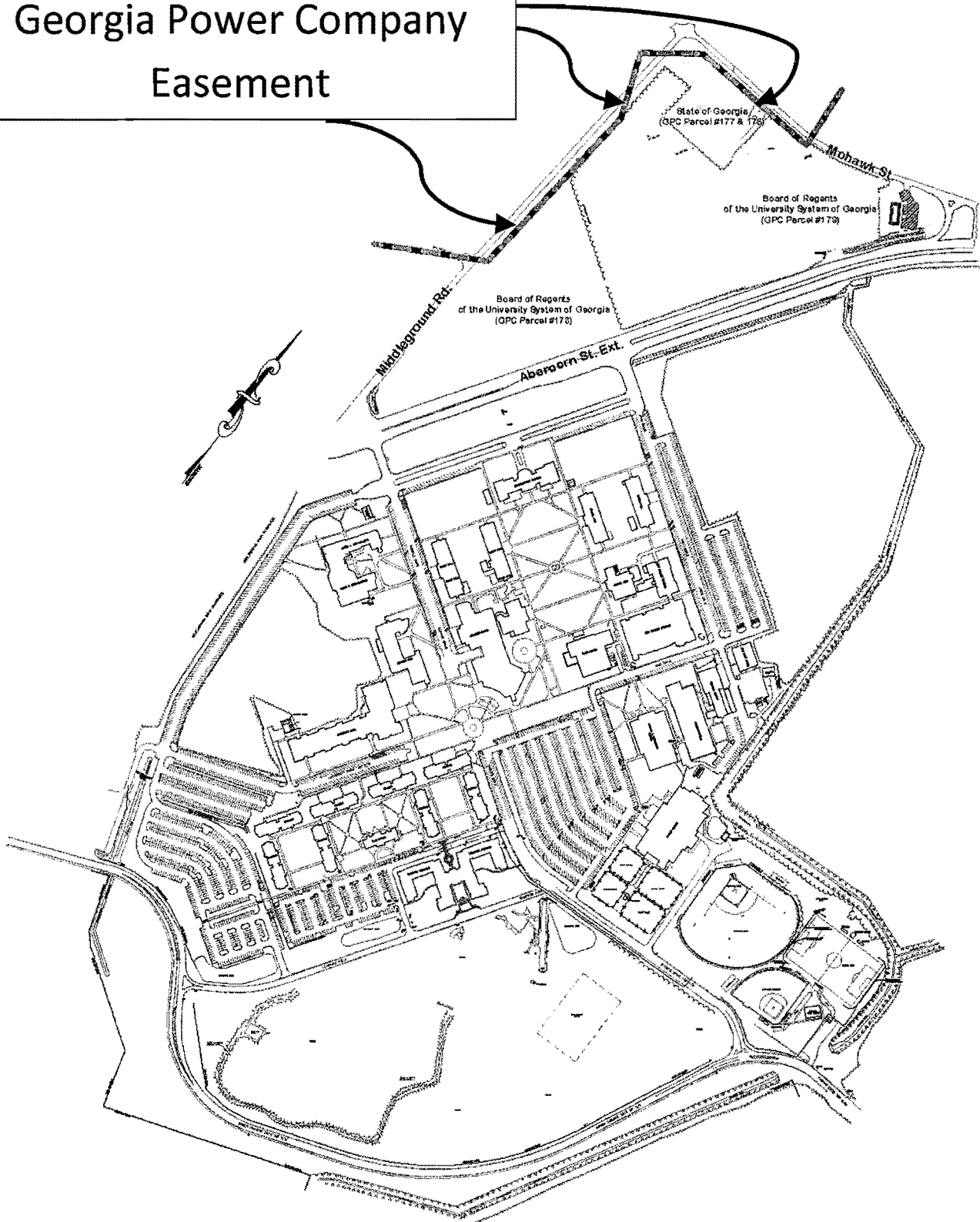
Recommended further: That the terms of this non-exclusive easement be subject to review and legal approval by the Georgia Department of Law.

Understandings: The Grantee is constructing an electrical transmission line from the Little Ogeechee substation to a new distribution station to improve the electrical service and reliability both to the AASU campus and the surrounding area. This transmission capability will improve reliability and reduce potential system overloads.

Consideration for granting this non-exclusive easement is \$103,000. Grantee has worked with AASU to minimize the impact on the future development of the undeveloped tract of land that includes the easement.

Armstrong Atlantic State University

Georgia Power Company Easement



11. Naming of the LeCraw Plaza, Georgia Institute of Technology

Recommended: That the Board approve the naming of the western plaza adjacent to the G. Wayne Clough Undergraduate Learning Commons at the Georgia Institute of Technology (“GIT”) the “LeCraw Plaza”, in recognition of Mr. and Mrs. Julian LeCraw, Sr.

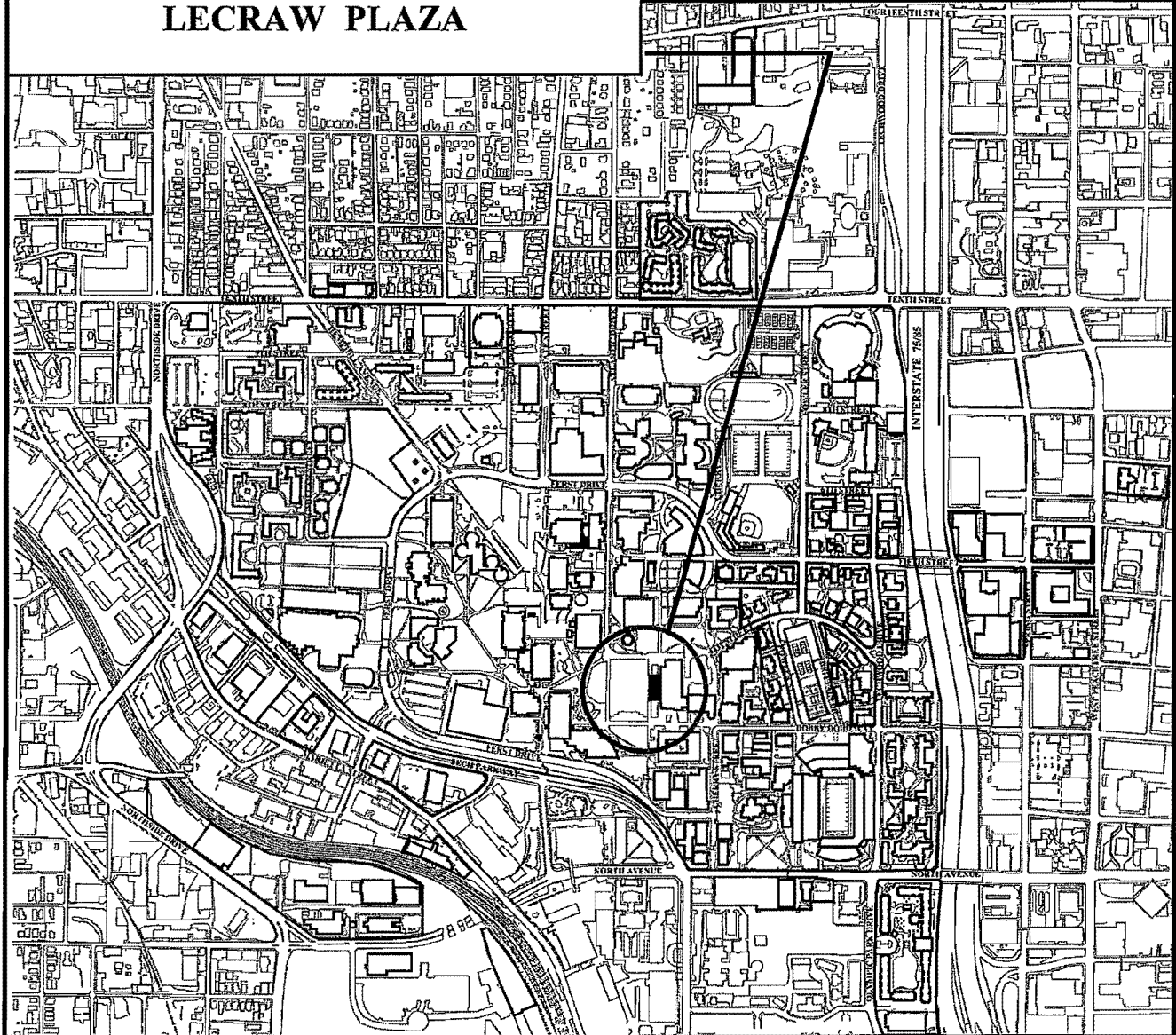
Understandings: President G.P. “Bud” Peterson confirms that this naming conforms to the GIT naming guidelines and with the Board of Regents naming policy.

Julian LeCraw Sr. was born in 1930 in Atlanta, the son of Roy LeCraw, former Atlanta mayor, Georgia state senator, and Buckhead real estate investor. After graduating from GIT with a degree in Industrial Management in 1952 and marrying Joanne Delany, Mr. LeCraw served for three years as a United States naval officer. He returned to Atlanta and began his career as a real estate developer. In 1990, Mr. LeCraw handed management of his firm, Julian LeCraw & Co., over to his son, Julian Jr., who became Chief Executive Officer.

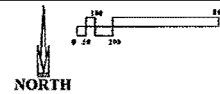
Mr. LeCraw is the former chairman and founding member of the Buckhead Coalition and an emeritus trustee of the Westminster School. He was inducted into the GIT College of Management’s Hall of Fame in 2004, and received the Georgia Tech Alumni Association’s Joseph M. Pettit Distinguished Service Award in 2001. He has served GIT in numerous capacities including as a member of his GIT 50th Reunion Committee, the GIT College of Management Advisory Board, the Georgia Tech Foundation Board of Trustees, and the Campaign Steering Committee.

Mr. LeCraw is a member of “The Hill Society,” GIT’s most prestigious association of principal philanthropists. He and his wife have given to the Marcus Nanotechnology Building, the Dean’s Discretionary Fund in the College of Management, and Technology Square. The LeCraw’s most recent financial commitment includes \$300,000 towards the G. Wayne Clough Undergraduate Learning Commons.

LECRAW PLAZA



Georgia Institute
of Technology



12. Naming of the Earl and Carolyn Shell Residence Hall, Georgia Institute of Technology

Recommended: That the Board approve the naming of the Undergraduate Living Center North Residence Facility at Georgia Institute of Technology (“GIT”) the “Earl and Carolyn Shell Residence Hall”, in recognition of Earl L. and Carolyn F. Shell, Jr.

Understandings: President G.P. “Bud” Peterson confirms that this naming conforms to the GIT naming guidelines and with the Board of Regents naming policy.

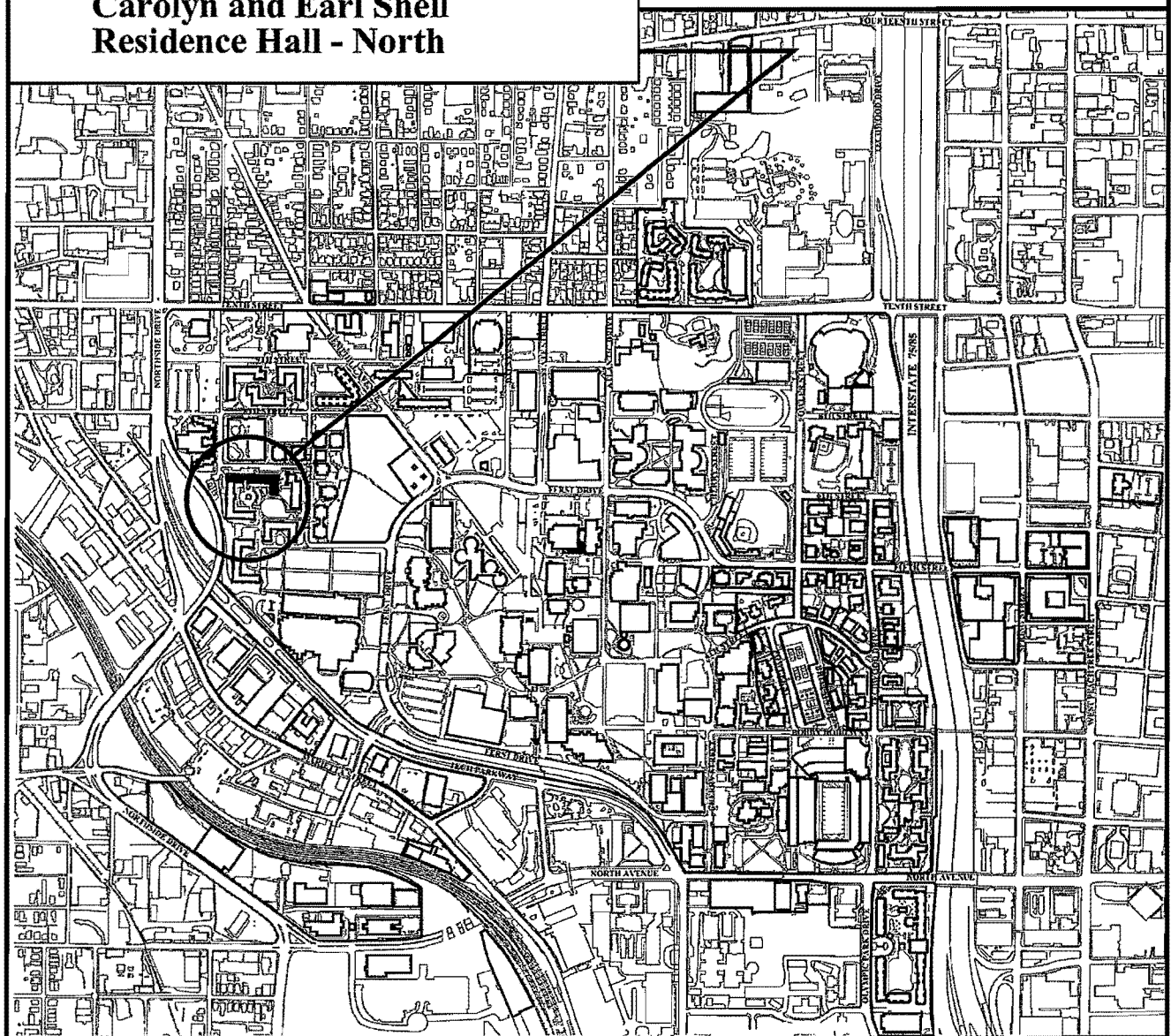
While earning a bachelor’s degree in Building Construction in 1962, Mr. Shell began serving in the United States Air Force in 1959, and left the service in 1965. He started his distinguished construction career at Timothy McCarthy Construction Co., and then served as Project Manager for Whiting-Turner Contracting Company before joining Hardin Construction in 1967, where he became President in 1981, and Chairman in 1986. Mr. Shell retired as Chairman and Chief Executive Officer of Hardin Construction Group, LLC in February 2007.

Earl L. Shell Jr. is a member of “The Hill Society,” GIT’s most prestigious association of principal philanthropists, Mr. Shell has directed his philanthropy to the Shell Family Endowed President’s Scholarship, the Georgia Tech Foundation Special Needs Fund, the Thomas W. Ventulett III Distinguished Chair in Architectural Design, and the School of Building Construction in the College of Architecture.

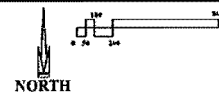
He is an emeritus member of the Georgia Tech Foundation Board of Trustees and a member of the College of Architecture Building Construction Advisory Board. Mr. Shell also served on the GIT Class of 1962 40th Reunion Committee, the GIT College of Architecture Alumni Board, and the GIT College of Architecture Construction Resource Center Advisory Board.

Carolyn and Earl Shell Residence Hall - North

Georgia Institute of Technology Campus Map 2011



**Georgia Institute
of Technology**



13. Naming of the Class of 1971 Plaza, G. Wayne Clough Undergraduate Learning Commons, Georgia Institute of Technology

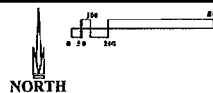
Recommended: That the Board approve the naming of the northern plaza adjacent to the G. Wayne Clough Undergraduate Learning Commons at the Georgia Institute of Technology ("GIT") the "Class of 1971 Plaza," in recognition of the GIT graduating Class of 1971.

Understandings: President G.P. "Bud" Peterson confirms that this naming conforms to the GIT naming guidelines and with the Board of Regents naming policy.

For the 40th reunion, GIT's graduating Class of 1971 selected the G. Wayne Clough Undergraduate Learning Commons, which was dedicated in September 2011, as their Class project. By the commitment of the Class of 1971 of \$500,000, the members of the Class have played a pivotal role in advancing the Institute for generations to come.

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Georgia Institute
of Technology



14. Naming of Jean Anderson Morgan Student Activities Center, East Georgia College

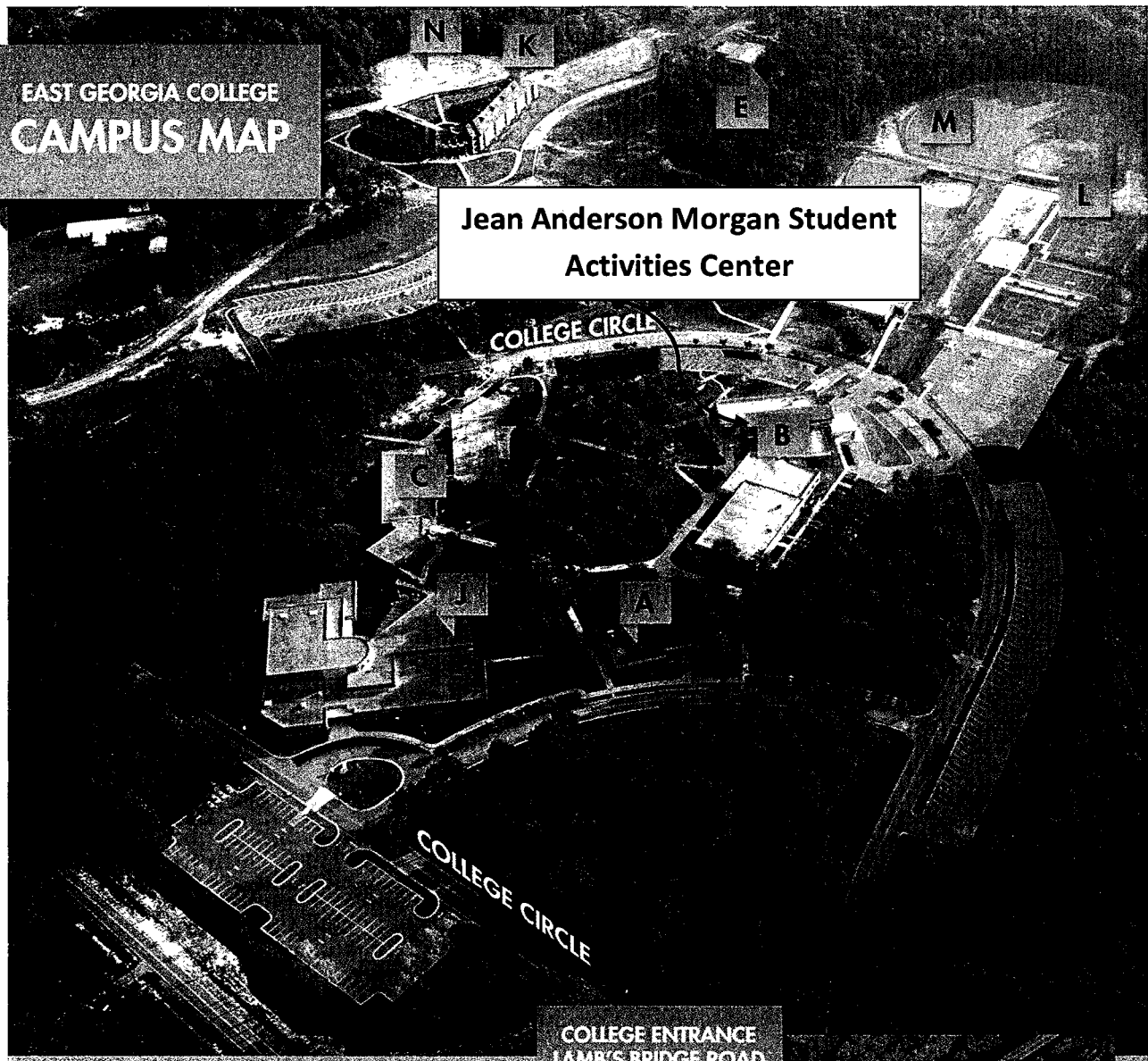
Recommended: That the Board approve the naming of a portion of the Student Services Complex at East Georgia College ("EGC") the "Jean Anderson Morgan Student Activities Center" in recognition of Mrs. Jean Anderson Morgan.

Understandings: President John Black confirms that this naming conforms to the EGC naming guidelines and with the Board of Regents naming policy.

Through her annual donations, Mrs. Morgan, a generous financial supporter of EGC, hosts a cultural enrichment program for the benefit of the students and the community. She also contributes her time and talent to EGC and the EGC Foundation and its various committees.

EAST GEORGIA COLLEGE CAMPUS MAP

Jean Anderson Morgan Student Activities Center



COLLEGE ENTRANCE
LAMB'S BRIDGE ROAD

FACILITIES

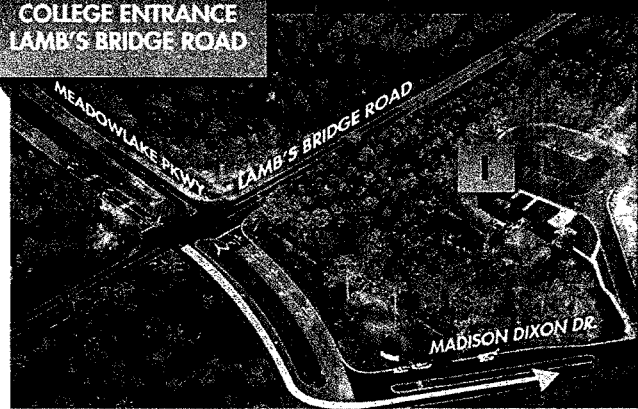
A	George L. Smith Building	J	Luck F. Gambrell Building
B	Student Services	K	Student Housing
C	Academic Building	L	Tennis Courts
D	EGC Gym	M	Baseball & Softball Fields
E	Plant Operations	N	Shot and Jean Strange Learning and Recreation Center
F	Art Studios		
I	Sudie A. Fulford Community Learning Center		

PARKING

 Handicapped

 Faculty, Staff and
Visitors

 Students



15. Executive Session

Materials to be handed out in executive session.

University System of Georgia Public Private Ventures

1/1/2012

This document is updated for each Board meeting and distributed to all Regents.

Institution	Project Name/Description	Board Action Date	Occupancy Date	Par Amount
ABAC	Student Housing - ABAC Place	2003	2004	\$ 31,615,000
ABAC	Student Housing - ABAC Lakeside	2006	2007	\$ 17,075,000
Albany State University	Student Housing	2005	2006	\$ 34,320,000
Albany State University	Student Center	2010	2011	\$ 18,535,000
Albany State University	Student Housing Phase II	2010	2011	\$ 26,985,000
Armstrong Atlantic State University	13040 Abercorn - Publix - Armstrong Center	2003	2004	\$ 16,380,000
Armstrong Atlantic State University	Student Housing Phase I - Compass Point	2001	2002	\$ 9,010,000
Armstrong Atlantic State University	Student Housing Phase II - Compass Point	2002	2003	\$ 8,657,000
Armstrong Atlantic State University	Student Housing - University Crossing	2005	2005	\$ 4,673,000
Armstrong Atlantic State University	Student Housing - Windward Commons	2009	2010	\$ 31,925,000
Armstrong Atlantic State University	Student Recreation Center	2004	2005	\$ 4,365,000
Armstrong Atlantic State University	Women's Athletic Fieldhouse	2006	2007	\$ 618,000
Armstrong Atlantic State University	Student Union	2008	2010	\$ 24,260,000
Atlanta Metropolitan College	Student Center	2011	2012	\$ 11,745,000
Augusta State University	Student Activity Center	2004	2006	\$ 11,145,000
Augusta State University	Student Housing	2004	2005	\$ 19,515,000
Bainbridge College	Student Wellness Center	2009	2010	\$ 21,265,000
BOR/OIT	Office Facility	2003	2004	\$ 13,630,000
Clayton State University	Student Activity Center	2007	2008	\$ 19,450,000
Clayton State University	Student Housing - Laker Hall	2007	2008	\$ 23,000,000
Clayton State University	Student Housing - Clayton Station	2011	2011	\$ 28,925,000
College of Coastal Georgia	Campus Center	2010	2011	\$ 13,365,000
College of Coastal Georgia	Student Housing	2010	2011	\$ 15,590,000
Columbus State University	Conference Center	2003	2004	\$ 5,000,000
Columbus State University	Student Housing - Courtyard I	1990	1991	\$ 2,000,000
Columbus State University	Student Housing - Courtyard II	1998	1999	\$ 5,097,000
Columbus State University	Student Housing - Courtyard II Addition	2001	2001	\$ 4,000,000
Columbus State University	Student Housing - Courtyard I Addition	2003	2004	\$ 10,000,000
Columbus State University	Parking Deck	2005	2006	\$ 9,180,000
Columbus State University	Student Recreation Center	2009	2010	\$ 34,095,000
Dalton State College	Parking Deck	2008	2009	\$ 7,240,000
Darton College	Student Center	2008	2009	\$ 21,845,000
Darton College	Student Housing - Darton Commons I	2010	2011	\$ 10,655,000
Darton College	Student Housing - Darton Commons II	2010	2011	\$ 13,385,000
East Georgia College	Student Housing	2010	2011	\$ 8,910,000
Fort Valley State University	Student Center	2008	2009	\$ 9,214,000
Fort Valley State University	Stadium	2008	2009	\$ 10,816,000
Fort Valley State University	Student Housing	2006	2007	\$ 44,060,000
Fort Valley State University	Student Housing - Wildcat Commons Phase II	2008	2009	\$ 18,265,000
Gainesville College	Parking Deck	2008	2009	\$ 5,435,000
Gainesville College	Oconee Campus	2003	2003	\$ 8,215,000
Georgia College & State University	Bookstore & Theatre	2008	2010	\$ 8,385,000
Georgia College & State University	Parking Lot - 130 North Irwin	2003	2004	\$ 1,346,134
Georgia College & State University	Student Housing	2001	2002	\$ 61,610,000
Georgia College & State University	Student Housing Phase II - Including Bell Hall renovation	2004	2006	\$ 40,860,000
Georgia College & State University	Student Union Annex	2003	2004	\$ 6,493,866
Georgia College & State University	Student Wellness and Recreation Center	2010	2011	\$ 31,400,000

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Institution	Project Name/Description	Board Action Date	Occupancy Date	Par Amount
Georgia Gwinnett College	Classroom Building	2000	2001	\$ 11,619,113
Georgia Gwinnett College	Parking Deck - Phase I	2006	2007	\$ 13,040,000
Georgia Gwinnett College	Student Services Center	2006	2008	\$ 7,760,000
Georgia Gwinnett College	Student Recreation Center	2008	2008	\$ 6,200,000
Georgia Gwinnett College	Student Housing	2008	2010	\$ 102,890,000
Georgia Gwinnett College	Student Center	2009	2010	\$ 32,680,000
Georgia Highlands College	Student Center	2011	2012	\$ 19,285,000
Georgia Institute Of Technology	Carbon-Neutral Energy Solutions Laboratory	2010	2011	\$ 13,815,000
Georgia Institute Of Technology	Electrical Substation & Electrical Distribution System	2005	2008	\$ 44,990,000
Georgia Institute Of Technology	Family housing	2002	2005	\$ 60,485,000
Georgia Institute Of Technology	GTREP Savannah	2002	2003	\$ 18,585,000
Georgia Institute Of Technology	Institute of Bioengineering & Bioscience	1999	2000	\$ 21,560,000
Georgia Institute Of Technology	Klaus Building Parking	2002	2006	\$ 9,835,000
Georgia Institute Of Technology	Molecular Material Science and Engineering	2003	2006	\$ 75,205,000
Georgia Institute Of Technology	North Avenue Apartments	2007	2009	\$ 76,795,000
Georgia Institute Of Technology	North Avenue Apartments - Dining Hall	2010	2011	\$ 8,690,000
Georgia Institute Of Technology	Student Recreation Center Complex	2001	2001	\$ 44,980,000
Georgia Institute Of Technology	Tech Square - Bookstore Auxiliary	2001	2003	\$ 11,426,050
Georgia Institute Of Technology	Tech Square - College of Management	2001	2003	\$ 54,253,286
Georgia Institute Of Technology	Tech Square - EDI	2001	2003	\$ 13,850,844
Georgia Institute Of Technology	Tech Square - Global Learning Center	2001	2003	\$ 34,860,775
Georgia Institute Of Technology	Tech Square - Hotel Auxiliary	2001	2003	\$ 4,186,443
Georgia Institute Of Technology	Tech Square - Parking	2001	2003	\$ 19,943,218
Georgia Institute Of Technology	Yamacraw	2000	2002	\$ 74,870,000
Georgia Institute Of Technology	VLP1/GATV	2010	2011	\$ 4,765,000
Georgia Institute Of Technology	Academy of Medicine Event Center	2010	2011	\$ 5,400,000
Georgia Perimeter College	Dunwoody Parking Deck	2006	2007	\$ 8,705,726
Georgia Perimeter College	Newton Campus	2005	2007	\$ 22,695,000
Georgia Perimeter College	Clarkston Parking Deck	2006	2008	\$ 8,546,353
Georgia Perimeter College	Newton Campus - Student Center	2006	2009	\$ 12,550,588
Georgia Perimeter College	Clarkston International Center	2006	2009	\$ 2,988,235
Georgia Perimeter College	Clarkston Student Success Center	2006	2009	\$ 6,037,895
Georgia Perimeter College	Decatur Student Success Center	2006	2009	\$ 8,964,706
Georgia Perimeter College	Dunwoody Student Center	2006	2009	\$ 9,356,497
Georgia Southern University	Athletic Venues	2004	2005	\$ 3,874,000
Georgia Southern University	Student Housing (Oxford and The Pines)	2002	2003	\$ 38,180,000
Georgia Southern University	Student Housing Phase II	2004	2005	\$ 32,026,000
Georgia Southern University	Recreation Center and Activity Center	2005	2006	\$ 40,540,000
Georgia Southern University	Student Housing - Centennial Place	2008	2009	\$ 55,165,000
Georgia Southern University	Student Housing - University Villas	2008	2008	\$ 13,835,000
Georgia Southern University	Student Housing - Campus Club	2011	2011	\$ 42,770,000
Georgia Southwestern State University	Student Housing - Pines and Oaks	2005	2007	\$ 27,365,000
Georgia Southwestern State University	Student Housing	2008	2009	\$ 13,820,000
Georgia State University	North Metro Center	1997	2000	\$ 10,600,000
Georgia State University	Recreation Center	1998	2001	\$ 33,430,000
Georgia State University	Student Housing - Freshmen	2008	2009	\$ 18,315,000
Georgia State University	Student Housing - Piedmont Ellis Site	2005	2007	\$ 161,330,000

University System of Georgia Public Private Ventures

1/1/2012

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Institution	Project Name/Description	Board Action Date	Occupancy Date	Par Amount
Georgia State University	25 Park Place - Office Building	2007	2007	\$ 58,385,000
Georgia State University	18 Edgewood Ave, 27 Auburn Ave. - Parking Deck /Office Space	2008	2010	\$ 14,850,000
Georgia State University	University Science Park	2007	2010	\$ 90,205,000
Gordon College	Student Housing - Gordon Commons	2004	2005	\$ 16,135,000
Gordon College	Student Housing - Gordon Village	2006	2008	\$ 19,285,000
Kennesaw State University	3499 Frey Lake Road	2004	2004	\$ 200,000
Kennesaw State University	Bowen Building	2008	2008	\$ 1,725,000
Kennesaw State University	Chastain Pointe	2003	2004	\$ 11,000,000
Kennesaw State University	Dining Hall	2008	2009	\$ 20,230,000
Kennesaw State University	Frey Lake Road Houses	2002	2002	\$ 3,897,870
Kennesaw State University	KSU Center	1998	1999	\$ 15,990,000
Kennesaw State University	Student Housing North Campus - University Village	2003	2004	\$ 56,240,304
Kennesaw State University	Parking	2004	2004	\$ 36,380,000
Kennesaw State University	Student Housing - University Place	2001	2002	\$ 27,998,136
Kennesaw State University	Town Point	2005	2006	\$ 15,055,000
Kennesaw State University	Student Housing - University Village II	2007	2008	\$ 53,320,000
Kennesaw State University	Central Parking Deck	2007	2008	\$ 38,550,000
Kennesaw State University	Sports and Recreation Park	2010	2011	\$ 66,830,000
Kennesaw State University	Student Housing - South Campus	2011	2011	\$ 30,215,000
Macon State College	Student Housing - College Station	2011	2011	\$ 12,405,000
Medical College of Georgia	Cancer Research Center	2003	2004	\$ 32,870,000
Middle Georgia College	Student Housing	2005	2006	\$ 26,850,000
Middle Georgia College	Student Housing (Regents, Warrior, Eastman)	2007	2009	\$ 36,340,000
North Georgia College & State University	Student Housing - Owen Hall	2001	2002	\$ 11,635,000
North Georgia College & State University	60 Main Street - Office Building	2006	2007	\$ 3,335,000
North Georgia College & State University	Recreation Center	2006	2008	\$ 15,470,000
North Georgia College & State University	Parking Deck	2006	2008	\$ 11,465,000
North Georgia College & State University	Radar Ridge Infrastructure	2006	2009	\$ 4,580,000
North Georgia College & State University	Student Housing - Cadet	2009	2010	\$ 15,180,000
North Georgia College & State University	Student Housing - Civilian	2009	2010	\$ 24,790,000
North Georgia College & State University	Parking Deck - Phase II	2009	2010	\$ 17,365,000
North Georgia College & State University	Dining Hall	2009	2011	\$ 23,325,000
North Georgia College & State University	Student Housing - Patriot Hall II	2010	2011	\$ 11,085,000
North Georgia College & State University	Student Housing - Gaillard Hall	2010	2012	\$ 8,780,000
North Georgia College & State University	Bookstore	2010	2011	\$ 10,565,000
Savannah State University	Student Housing - University Village	2000	2001	\$ 26,245,000
Savannah State University	Student Housing - University Commons	2007	2008	\$ 22,975,000
Savannah State University	Student Center	2010	2011	\$ 12,304,500
Savannah State University	Stadium	2010	2011	\$ 6,625,500
Savannah State University	Student Housing - Building A	2010	2011	\$ 5,385,000
Savannah State University	Student Housing - Building B	2010	2011	\$ 7,150,000
Savannah State University	Student Housing - Camilla Hubert	2010	2011	\$ 4,205,000
Savannah State University	Student Housing - Building C, Adams & Morgan Renovation	2010	2012	\$ 15,350,000
Savannah State University	Sports and Recreation Complex	2010	2012	\$ 4,385,000
South Georgia College	Student Center - Clower	2006	2007	\$ 2,945,000
South Georgia College	Student Housing - Tiger Village	2006	2007	\$ 12,450,000
South Georgia College	Student Housing - Tiger Village II	2009	2010	\$ 14,410,000

University System of Georgia Public Private Ventures

1/1/2012

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Institution	Project Name/Description	Board Action Date	Occupancy Date	Par Amount
South Georgia College	Dining Hall	2010	2011	\$ 5,945,000
Southern Polytechnic State University	Parking Deck	2008	2009	\$ 18,605,000
Southern Polytechnic State University	Student Housing - Courtyard, Howell Hall, Norton Hall	2003	2004	\$ 26,763,000
Southern Polytechnic State University	Student Housing- Commons	2003	2003	\$ 8,927,000
Southern Polytechnic State University	Student Housing and Dining Hall	2009	2010	\$ 45,490,000
University of Georgia	Carlton Street Parking Deck	2001	2001	\$ 9,500,000
University of Georgia	Complex Carbohydrate Research Center	2005	2003	\$ 39,155,000
University of Georgia	Coverdell Building	2003	2006	\$ 25,970,000
University of Georgia	East Campus Dining	2002	2004	\$ 15,454,000
University of Georgia	East Campus Housing	2002	2004	\$ 71,779,000
University of Georgia	East Campus Housing Phase II	2009	2010	\$ 49,875,000
University of Georgia	East Campus Parking Deck	2001	2002	\$ 12,627,000
University of Georgia	Tate Student Center and Parking Deck	2007	2009	\$ 56,079,285
University of Georgia	O'Malley's Medical Building	2008	2008	\$ 15,705,000
University of Georgia	Intramural Fields Parking Deck	2008	2009	\$ 8,040,000
University of Georgia	Performing Arts Center Parking Deck	2008	2009	\$ 9,615,000
University of Georgia	Fraternity Row	2008	2009	\$ 12,505,000
University of West Georgia	Athletic Complex & Stadium	2008	2009	\$ 25,465,000
University of West Georgia	Campus Center	2004	2006	\$ 30,720,000
University of West Georgia	Student Housing Phase I	2005	2004	\$ 13,860,000
University of West Georgia	Student Housing Phase II	2004	2005	\$ 19,355,000
University of West Georgia	Student Housing - Greek Village	2008	2009	\$ 21,300,000
University of West Georgia	Parking Lots	2008	2008	\$ 5,140,000
University of West Georgia	Bookstore	2010	2011	\$ 6,015,000
University of West Georgia	Student Housing - Roberts Field	2011	2012	\$ 26,410,000
Valdosta State University	Student Housing - Hopper Site	2007	2008	\$ 26,755,000
Valdosta State University	Student Health Center	2007	2008	\$ 12,065,000
Valdosta State University	Parking Decks - Oak Street and Sustella	2007	2008	\$ 46,740,000
Valdosta State University	Athletic Fieldhouse	2007	2008	\$ 5,800,000
Valdosta State University	Student Union	2008	2009	\$ 43,190,000
Valdosta State University	Student Housing - Georgia & Reade	2008	2009	\$ 28,655,000
Valdosta State University	Student Housing - Centennial, Lowdes, & Patterson	2004	2005	\$ 35,590,000

TOTAL \$ 3,902,675,324

USG-Bond Issues Outstanding

<i>Institution</i>	<i>Series</i>	<i>OutStanding</i>	<i>Description</i>
<i>ABAC</i>			
	2003A	\$25,775,000.00	ABAC Student Housing
	2003B	\$0.00	ABAC Student Housing
	2006	\$16,785,000.00	Student Housing
	Total	\$42,560,000.00	
<i>Albany State University</i>			
	2005A	\$33,110,000.00	Student Housing
	2005B	\$265,000.00	Student Housing
	2010	\$45,520,000.00	Student Housing & Student Center
	Total	\$78,895,000.00	
<i>Armstrong Atlantic State University</i>			
	2001	\$0.00	Student Housing-Compass Point I
	2002	\$0.00	Student Housing-Compass Point II
	2005A	\$14,315,000.00	Armstrong Center
	2005B	\$0.00	Armstrong Center
	2005C	\$3,855,000.00	Student Recreation Center
	2005D	\$19,020,000.00	Student Housing - Compass Point/University Crossing
	2009	\$31,925,000.00	Student Housing - Windward Commons
	2009	\$24,190,000.00	Student Union
	Total	\$93,305,000.00	
<i>Atlanta Metropolitan College</i>			
	2011	\$11,745,000.00	Student Activity Center Addition
	Total	\$11,745,000.00	
<i>Augusta State University</i>			
	2004A	\$18,905,000.00	Student Housing-University
	2004B	\$0.00	Student Housing-University
	2005A	\$10,205,000.00	Jaguar Student Center
	2005B	\$0.00	Jaguar Student Center
	Total	\$29,110,000.00	
<i>Bainbridge College</i>			
	2009A GHEFA	\$21,005,000.00	Student Wellness Center
	Total	\$21,005,000.00	
<i>BOR/OIIT</i>			
	2003	\$11,050,000.00	OITT Project
	Total	\$11,050,000.00	

<i>Institution</i>	<i>Series</i>	<i>OutStanding</i>	<i>Description</i>
<i>Clayton State University</i>			
	2007	\$41,630,000.00	Student Housing & Student Activity Center
	2011	\$28,925,000.00	Student Housing - Clayton Station Apartments
	Total	\$70,555,000.00	
<i>College of Coastal Georgia</i>			
	2010A GHEFA	\$15,590,000.00	Student Housing
	2010A GHEFA	\$13,365,000.00	Campus Center
	Total	\$28,955,000.00	
<i>Columbus State University</i>			
	1997	\$0.00	Student Housing-Courtyard 1 & 2
	2000	\$0.00	Student Housing-Courtyard 2 Addition
	2004	\$15,000,000.00	Student Housing-Courtyard 1 Addition and Conference Center
	2006	\$8,411,433.00	Student Housing-Courtyard 1 & 2
	2006A	\$7,995,000.00	Parking Deck
	2006B	\$0.00	Parking Deck
	2009A GHEFA	\$33,505,000.00	Student Recreation Center
	Total	\$64,911,433.00	
<i>Dalton State College</i>			
	2008 GHEFA	\$7,130,000.00	Parking Deck
	Total	\$7,130,000.00	
<i>Darton College</i>			
	2008 GHEFA	\$21,845,000.00	Student Center
	2010	\$24,040,000.00	Student Housing - Darton Commons I & II
	Total	\$45,885,000.00	
<i>East Georgia College</i>			
	2010A GHEFA	\$8,910,000.00	Student Housing
	Total	\$8,910,000.00	
<i>Fort Valley State University</i>			
	2006	\$43,665,000.00	Student Housing - Wildcat Commons
	2008	\$18,265,000.00	Student Housing - Wildcat Commons Phase II
	2008 GHEFA	\$20,030,000.00	Student Center & Stadium Renovation
	Total	\$81,960,000.00	
<i>Gainesville State College</i>			
	2003	\$6,085,000.00	Oconee Campus
	2008 GHEFA	\$5,350,000.00	Parking Deck
	Total	\$11,435,000.00	

<i>Institution</i>	<i>Series</i>	<i>OutStanding</i>	<i>Description</i>
<i>Georgia College & State University</i>			
	2002	\$0.00	Student Housing
	2003A	\$5,845,000.00	Student Center & Parking Facility
	2003B	\$0.00	Student Center & Parking Facility
	2004	\$0.00	Student Housing Phase II - Including Bell Hall Renovation
	2007	\$100,900,000.00	Student Housing Phase II - Including Bell Hall Renovation
	2008 GHEFA	\$8,385,000.00	Bookstore & Theater
	2010A GHEFA	\$31,400,000.00	Wellness & Recreation Center
	Total	\$146,530,000.00	
<i>Georgia Gwinnett College</i>			
	2007	\$27,000,000.00	Student Center (PDI Bldg), Fitness International, and Parking (Phase I)
	2009	\$32,680,000.00	Student Center
	2009	\$102,890,000.00	Student Housing & Parking Lots
	Total	\$162,570,000.00	
<i>Georgia Highlands College</i>			
	2011	\$19,285,000.00	Student Center
	Total	\$19,285,000.00	

<i>Institution</i>	<i>Series</i>	<i>OutStanding</i>	<i>Description</i>
<i>Georgia Institute of Technology</i>			
	1997B	\$15,695,000.00	BioEngineering Building
	2001A	\$59,650,000.00	Yamacraw Design Center
	2001A	\$33,850,000.00	SAC II Project
	2001B	\$8,100,000.00	Yamacraw Design Center
	2002	\$15,070,000.00	GTREP Project
	2002A	\$91,465,000.00	Technology Square
	2003	\$57,260,000.00	Klaus Parking & Family Housing Projects
	2004	\$69,790,000.00	Molecular Science & Eng Building
	2005A	\$0.00	Electrical Substation & Electrical Distribution System
	2005B	\$4,950,000.00	Electrical Substation & Electrical Distribution System
	2007A	\$24,540,000.00	Defeat Olympic Dorms
	2007B	\$0.00	Student Housing
	2007C	\$0.00	Payment to Georgia State for Capital Construction
	2008A	\$0.00	Refund Electrical Substation Series 2005A
	2008B	\$0.00	Refund Georgia Tech North Ave Apartments Series 2007B
	2008D	\$0.00	Refund Georgia Tech North Ave Apartments Series 2007C
	2009A	\$37,175,000.00	Refunding/Refinancing of Series 2008A
	2009B-1	\$30,580,000.00	Refunding/Refinancing of Series 2008B for North Ave Apartments
	2009B-2	\$15,280,000.00	Refunding/Refinancing of Series 2008D for North Ave Apartments
	2010A	\$27,270,000.00	North Avenue Facilities: Dining, Lab CNES, & VLP1-GATV
	2010C	\$5,400,000.00	Academy of Medicine Renovation
	<i>Total</i>	<i>\$496,075,000.00</i>	
<i>Georgia Perimeter College</i>			
	2005	\$20,865,000.00	Newton Campus
	2007	\$57,100,000.00	Newton Student Center; Dunwoody Student Center and Parking Deck; Decatur Student Success Center; and Clarkston International Center, Student Success Center, and Parking Deck
	<i>Total</i>	<i>\$77,965,000.00</i>	

<i>Institution</i>	<i>Series</i>	<i>OutStanding</i>	<i>Description</i>
<i>Georgia Southern University</i>			
	2002	\$30,905,000.00	Student Housing
	2004	\$30,375,000.00	Student Housing
	2005A	\$35,275,000.00	Recreation Center
	2005B	\$1,095,000.00	Recreation Center
	2008	\$67,305,000.00	Student Housing - Centennial Place and Campus Courtyard
	2011	\$42,770,000.00	Student Housing - Campus Club
	Total	\$207,725,000.00	
<i>Georgia Southwestern State University</i>			
	2005	\$26,800,000.00	Student Housing
	2008	\$0.00	Student Housing Phase II
	2009	\$13,765,000.00	Student Housing Phase II
	Total	\$40,565,000.00	
<i>Georgia State University</i>			
	1998	\$4,975,000.00	Alpharetta Campus
	1998	\$16,180,000.00	Recreation Center
	2005A	\$156,560,000.00	Student Housing
	2005B	\$0.00	Retail Space
	2007	\$88,735,000.00	Science Park
	2007A	\$0.00	25 Park Place Office Building
	2007B	\$0.00	25 Park Place Office Building
	2008 GHEFA	\$18,050,000.00	Student Housing
	2009A	\$60,215,000.00	Panther Place Office Space & Parking Deck: 25 Park Place; 18 Edgewood Ave; 25 Auburn Ave
	2009B	\$13,020,000.00	Panther Place Office Space & Parking Deck: 25 Park Place; 18 Edgewood Ave; 25 Auburn Ave
	Total	\$357,735,000.00	
<i>Gordon College</i>			
	2004A	\$13,600,000.00	Student Housing
	2004B	\$0.00	Student Housing
	2006	\$19,230,000.00	Student Housing
	Total	\$32,830,000.00	

<i>Institution</i>	<i>Series</i>	<i>OutStanding</i>	<i>Description</i>
<i>Kennesaw State University</i>			
	1998	\$0.00	KSU Center
	2001A	\$0.00	Student Housing-University Place
	2001B	\$0.00	Parking Facilities/Frey Lake Road
	2003A	\$0.00	Student Housing-University Village/KSU Place
	2003B	\$0.00	Parking Facilities
	2004	\$6,740,000.00	Chastain Pointe & Frey Lake Road Houses
	2004 PARKING	\$28,575,000.00	Parking Facilities
	2004A	\$49,050,000.00	Student Housing
	2004C	\$16,375,000.00	Student Housing
	2004D	\$30,665,000.00	Student Housing
	2006A	\$12,560,000.00	Town Point
	2006B	\$425,000.00	Town Point
	2007	\$36,500,000.00	Central Parking Deck
	2007A	\$26,825,000.00	Student Housing - KSU Village
	2007B	\$8,015,000.00	Student Housing - KSU Village
	2007C	\$15,795,000.00	Student Housing - KSU Village
	2008	\$21,490,000.00	KSU Dining Hall
	2008	\$7,630,000.00	KSU Center
	2010A	\$43,790,000.00	Sports and Recreation Park
	2010B	\$5,255,000.00	Sports and Recreation Park
	2010C	\$17,785,000.00	Sports and Recreation Park
	2011	\$30,215,000.00	Student Housing - South Campus
	Total	\$357,690,000.00	
<i>Macon State College</i>			
	2011A	\$12,335,000.00	Student Housing
	2011B	\$70,000.00	Student Housing
	Total	\$12,405,000.00	
<i>Medical College of Georgia</i>			
	2004A	\$28,690,000.00	MCG Cancer Research Center
	2004B	\$0.00	MCG Cancer Research Center
	Total	\$28,690,000.00	
<i>Middle Georgia College</i>			
	2005A	\$26,610,000.00	Student Housing
	2005B	\$0.00	Student Housing
	2008	\$36,285,000.00	Student Housing Phase II
	Total	\$62,895,000.00	

<i>Institution</i>	<i>Series</i>	<i>OutStanding</i>	<i>Description</i>
<i>North Georgia College & State University</i>			
	2001A	\$0.00	Student Housing
	2001B	\$0.00	Student Housing
	2007A	\$28,735,000.00	Recreation Center, Parking Deck, Street Improvements & Office Project
	2007B	\$625,000.00	Recreation Center, Parking Deck, Street Improvements & Office Project
	2007C	\$14,525,000.00	Refund all of outstanding Student Housing Revenue Bonds, Series 2001A
	2009	\$79,710,000.00	Cadet & Civilian Student Housing, Parking Deck, Dining Hall
	2010	\$30,430,000.00	Student Housing - Patriot Hall II & Gaillard Hall and Bookstore
	Total	\$154,025,000.00	
<i>Savannah State University</i>			
	2000A	\$0.00	Student Housing
	2000B	\$0.00	Student Housing
	2008A	\$25,765,000.00	Student Housing - University Village
	2008B	\$22,765,000.00	Student Housing - University Commons
	2010	\$36,475,000.00	Student Housing and Sports & Intramural Complex
	2010A GHEFA	\$18,930,000.00	Student Center & Stadium Renovation
	Total	\$103,935,000.00	
<i>South Georgia College</i>			
	2006	\$15,170,000.00	Student Housing & Student Center
	2009	\$14,410,000.00	Student Housing - Tiger Village II
	2010	\$5,945,000.00	Dining Hall
	Total	\$35,525,000.00	
<i>Southern Polytechnic State University</i>			
	1997A	\$455,000.00	Student Housing
	1997B	\$0.00	Student Housing
	2003	\$29,065,000.00	Student Housing
	2008 GHEFA	\$18,605,000.00	Parking Deck
	2009A GHEFA	\$44,795,000.00	Student Housing & Dining Hall
	Total	\$92,920,000.00	

<i>Institution</i>	<i>Series</i>	<i>OutStanding</i>	<i>Description</i>
<i>University of Georgia</i>			
	2001	\$0.00	Carlton Street Parking Deck
	2002	\$0.00	Student Housing - East Campus Village
	2002	\$0.00	CCRC Building
	2004A	\$22,875,000.00	Coverdell Building
	2004B	\$0.00	Coverdell Building
	2007	\$55,294,285.00	Tate Center Expansion & Parking Deck
	2009	\$17,655,000.00	PAC Parking Deck
	2009	\$49,055,000.00	Student Housing - East Campus Village II
	2009	\$12,485,000.00	O'Malley's Medical Building
	2009	\$7,465,000.00	Carlton Street Parking Deck
	2009	\$12,505,000.00	Fraternity Row
	2010	\$30,680,000.00	Student Housing - Partial Refunding (of East Campus Village)
	2011	\$32,580,000.00	Refunding of CCRC Building
	2011	\$48,250,000.00	Student Housing - Refunding of East Campus Housing
	Total	\$288,844,285.00	
<i>University of West Georgia</i>			
	2003	\$0.00	Student Housing
	2004	\$28,575,000.00	Campus Center
	2004A	\$16,665,000.00	Student Housing
	2004B	\$0.00	Student Housing
	2005	\$11,545,000.00	Student Housing
	2008	\$25,785,000.00	Greek Village & Parking Lots
	2008	\$25,465,000.00	Stadium and Athletic Complex
	2010A GHEFA	\$6,015,000.00	Bookstore
	2011	\$26,410,000.00	Student Housing - Roberts Field
	Total	\$140,460,000.00	
<i>Valdosta State University</i>			
	2004A	\$31,325,000.00	Student Housing
	2004B	\$0.00	Student Housing
	2007	\$5,258,774.88	Athletic Facility
	2007	\$57,535,000.00	Student Health Center and Oak Street & Sustella Parking Decks
	2007	\$26,630,000.00	Student Housing - Hopper Hall
	2008A	\$42,620,000.00	Student Union
	2008B	\$28,620,000.00	Student Housing - Georgia Hall & Reade Hall
	Total	\$191,988,774.88	
Total BOR		\$3,618,069,492.88	
Grand Total		\$3,618,069,492.88	

AGENDA

COMMITTEE ON INTERNAL AUDIT, RISK, AND COMPLIANCE

January 10, 2012

<u>Agenda Item</u>	<u>Page No.</u>
---------------------------	------------------------

APPROVAL ITEMS

- | | |
|--|---|
| 1. Committee on Internal Audit, Risk, and Compliance Charter | 1 |
|--|---|

INFORMATION ITEMS

- | | |
|---|---|
| 2. Committee on Internal Audit, Risk, and Compliance Orientation and Forward Agenda | 2 |
|---|---|

AGENDA

COMMITTEE ON INTERNAL AUDIT, RISK, AND COMPLIANCE

January 10, 2012

1. Approval Item: Committee on Internal Audit, Risk and Compliance Charter

Recommended: That the Board approve the Committee on Internal Audit, Risk, and Compliance Charter.

Background: The oversight role of the Committee on Internal Audit, Risk, and Compliance is defined in its charter. The professional standards governing internal audit state that the chief audit executive must “periodically review the internal audit charter and present it to senior management and the board for approval.” The charter was last approved in August 2010.

At this meeting, Chief Audit Officer & Associate Vice Chancellor John Fuchko will present the Committee on Internal Audit, Risk, and Compliance Charter for approval.

2. Information Item: Committee on Internal Audit, Risk, and Compliance Orientation and Forward Agenda

The Committee on Internal Audit, Risk, and Compliance (Committee) maintains a one-year forward agenda that details items scheduled for approval and review by the Committee. At this meeting, Committee Chair Regent Kenneth R. Bernard, Jr. and Chief Audit Officer and Associate Vice Chancellor Mr. John Fuchko, III will review the planned forward agenda and obtain the Committee's feedback on additional agenda items that should be addressed over the coming year.

The operations of the Committee are specified in the Committee's Charter as approved by the Board of Regents. A copy of the approved charter will be provided to all Regents and Mr. Fuchko will be available to address any questions the Committee members may have with respect to the Charter.

**AGENDA
COMMITTEE ON ACADEMIC AFFAIRS**

January 10, 2012

Agenda Item	Page No.
--------------------	-----------------

CONSENT ITEMS

I. Academic Programs

- | | |
|--|---|
| 1. Termination of Three (3) Associate of Science and Two Hundred Fifty (250) Associate of Applied Science Degrees at Multiple Institutions (see Appendix for List of Programs) | 2 |
| 2. Establishment of a Master of Science with a major in Integrative Biology, Kennesaw State University | 4 |
| 3. Establishment of a Bachelor of Science in Nursing (completion program, RN to BSN), Dalton State College | 5 |

II. Mission Change

- | | |
|---|---|
| 4. Revised Institutional Mission Statement, Georgia Perimeter College | 6 |
|---|---|

III. Named/Endowed Positions

- | | |
|----------------------------|---|
| 5. Named Faculty Positions | 7 |
|----------------------------|---|

INFORMATION ITEMS

- | | |
|--|---|
| 6. Update on the Center for Health Workforce Planning and Analysis | 8 |
| 7. Update on Integrated Review Process for New Academic Programs and Next Steps for Comprehensive Program Review | 8 |
| 8. Update on Military Education | 8 |

I. Academic Programs

1. Termination of Three (3) Associate (AS) and Two Hundred Fifty (250) Associate of Applied Science (AAS) Degrees at Multiple Institutions (see Appendix for List of Specific Programs and Institutions)

Recommended: That the Board approve the request of the respective Presidents of the following institutions to terminate the specific programs contained in the Appendix:

Albany State University (2 AAS)
Armstrong Atlantic State University (1 AS; 1 AAS)
Clayton State University (9 AAS)
Georgia Southwestern State University (1 AS; 52 AAS)
University of West Georgia (1 AS)
Abraham Baldwin Agriculture College (36 AAS)
Atlanta Metropolitan College (17 AAS)
East Georgia College (41 AAS)
Dalton State College (18 AAS)
Gainesville State College (9 AAS)
Georgia Perimeter College (17 AAS)
Bainbridge College (44 AAS)
Waycross College (4 AAS)

Abstract: Following the recent Board approvals of a new University System of Georgia (USG)/Technical College System of Georgia (TCSG) Articulation Agreement, System Office Staff and institutions have engaged in an analysis of existing Associate of Applied Science (AAS) program offerings across the USG. The new Agreement is designed to reduce duplication of program offerings, avoid inefficient use of state resources, and reduce mission overlap between the two Systems. The Agreement identifies AAS programs as programs generally offered by the TCSG. In that spirit, USG institutions reviewed their existing AAS programs. That process resulted in USG institutions identifying which AAS programs still met an important need in their service region, which programs could be deactivated (suspended until all currently enrolled students complete the program and then terminated), and which programs were ready for the Board's consideration for termination. Programs ready for the Board's consideration for termination are contained in the Appendix, but many of the programs currently being deactivated will also come to the Board for termination over the next year or two.

The AAS program analysis identified a large number of the programs that had been approved many years ago when USG and TCSG institutions developed cooperative AAS degrees. At the time TCSG institutions were not yet accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) and there was a clear need for USG involvement in these programs. Since nearly all TCSG institutions have earned SACSCOC accreditation, USG involvement in these programs is no longer necessary, and in most cases, these programs have had limited enrollment recently.

In addition to honoring the USG's mission in the new Articulation Agreement, the termination of these programs will also position USG institutions to contribute to Georgia's College Completion Plan by emphasizing USG offerings of associate of arts, associate of science, and baccalaureate programs.

I. Academic Programs (continued)**2. Establishment of a Master of Science with a major in Integrative Biology, Kennesaw State University**

Recommended: That the Board approve the request of President Daniel S. Papp that Kennesaw State University ("KSU") be authorized to establish a Master of Science with a major in Integrative Biology, effective January 11, 2012.

Abstract: KSU seeks to establish a Master of Science with a major in Integrative Biology to provide students with a competitive advantage in anticipation of future biological sciences. The distinctive integrative approach in the program will enable graduates to anticipate changes in the marketplace and simultaneously work in teams to solve complex biological questions. The 36-semester hour program will include a thesis requirement. The program, housed in the Department of Biology and Physics, has the major objective of ensuring that graduates integrate content, concepts, and data across biological scales (e.g., molecules, cells, ecosystems) and academic disciplines (e.g., physiology, genetics) to answer scientific questions. The Biology and Physics department currently engages in collaborative research efforts that include ecologic-genetic interactions, host-pathogen studies, and cell signaling protein research. The program is aligned with national trends in that the National Science Foundation, National Institutes of Health, and National Cancer Institutes of Health have program areas that emphasize integrative aspects of research.

Need: According to the U.S. Bureau of Labor Statistics, *Occupational Outlook Handbook* (2011), the employment of biological scientists for all occupations is expected to increase much faster than the average (greater than twenty percent). KSU's proposed program is linked to industrial and research activities as well as biotechnology investments in the state. In addition to the economic impact of growth in the life-sciences private sector, KSU cites a need to address environmental degradation precipitated by population growth. Solving problems of water quantity and quality, habitat destruction for game and non-game species, air quality, and petrochemical spills will require integrative approaches to the sciences. The southeast regional office of the U.S. Environmental Protection Agency, the Centers for Disease Control, the American Cancer Society, Georgia Pacific, and CryoLife are just of a few of the institutions in the area that need well-trained life scientists. Other leading life sciences companies include Abbott Laboratories, Kimberly-Clark Health Care, Immucor, Inc., CIBA Vision, and Merial Ltd. Training students in integrative biology will help produce competitive graduates to meet current and future labor demands.

Assessment: The Office of Academic Affairs will work with the institution to measure the success and continued effectiveness of the proposed program. The program will be reviewed in concert with the institution's programmatic schedule of comprehensive program reviews.

I. Academic Programs (continued)

3. Establishment of a Bachelor of Science in Nursing (completion program, RN to BSN), Dalton State College

Recommended: That the Board approve the request of President John O. Schwenn that Dalton State College (“DSC”) be authorized to establish a Bachelor of Science in Nursing (RN to BSN Completion), effective January 11, 2012.

Abstract: The University of West Georgia had been offering an RN to BSN completion program as an external degree in the Dalton area since 1990. Working with DSC, the University of West Georgia reallocated resources to address demand in locations near its home campus and graduated its last cohort of registered nurses in the Dalton area in May 2011. DSC subsequently made the continued availability of an RN to BSN completion program in the Dalton area a key institutional priority. DSC currently offers the Associate of Science in Nursing degree and is requesting authorization to offer the RN to BSN program to continue to meet the growing workforce demands in the Northwest Georgia region.

Assessment: The Office of Academic Affairs will work with the institution to measure the success and continued effectiveness of the proposed program. The program will be reviewed in concert with the institution’s programmatic schedule of comprehensive program reviews.

4. Revised Institutional Mission Statement, Georgia Perimeter College

Recommended: That the Board approve the request of President Anthony Tricoli that Georgia Perimeter College (“GPC”) be authorized to revise its institutional mission statement, effective January 11, 2012.

Abstract: President Tricoli has requested that GPC be authorized to revise its mission statement in order to comply with a request from the Southern Association of College and Schools (SACS) that institutions with significant online offerings include this information in the mission statement. GPC is scheduled for a SACS review in March, 2012 and requests Board approval to slightly revise the institution’s mission statement to reflect distance education.

Current Mission:

Georgia Perimeter College transforms the lives of our students to thrive in a global society.

As a diverse, multi-campus college, we provide relevant, responsive, learner-centered higher education that facilitates the achievement of academic, professional and personal goals.

We embrace excellence, teamwork and quality service that link the college’s human capital with our communities to enhance economic, social and cultural vitality.

As a key point of entry for students into higher education in Georgia and in order to support the Strategic Plan of the University System of Georgia, Georgia Perimeter College is committed to maintain our role as the major provider of associate degrees and student transfer opportunities in the state and to broaden our contribution to the educational aspirations of our communities by offering select baccalaureate programs in areas of need for the citizens of Georgia.

Revised Mission:

Georgia Perimeter College transforms the lives of our students to thrive in a global society.

As a diverse, multi-campus college **offering onsite and distance learning opportunities**, we provide relevant, responsive, learner-centered higher education that facilitates the achievement of academic, professional and personal goals.

We embrace excellence, teamwork and quality service that link the college’s human capital with our communities to enhance economic, social and cultural vitality.

As a key point of entry for students into higher education in Georgia and in order to support the Strategic Plan of the University System of Georgia, Georgia Perimeter College is committed to maintain our role as the major provider of associate degrees and student transfer opportunities in the state and to broaden our contribution to the educational aspirations of our communities by offering select baccalaureate programs in areas of need for the citizens of Georgia.

5. Named Faculty Positions

Institutional requests to appoint faculty with the appropriate qualifications into named faculty positions are found in the supplemental agenda (following page 8).

INFORMATION ITEMS

6. Update on the Center for Health Workforce Planning and Analysis
7. Update on Integrated Review Process for New Academic Programs and Next Steps for Comprehensive Program Review
8. Update on Military Education

Appendix
List of Associate of Science Associate of Applied Science Degrees at Multiple Institutions

Institution	CIP Code	Program Name	
Albany State University	43010601	Associate of Applied Science in Forensic Science	
Albany State University	43010900	Associate of Applied Science in Security and Loss Prevention Services	
Armstrong Atlantic State University	51060201	Associate of Science in Dental Hygiene	Transferred to Savannah Technical College
Armstrong Atlantic State University	13121001	Associate of Applied Science in Early Childhood Education	
Clayton State University	470608N3	Associate of Applied Science in Aviation Maintenance Technology	
Clayton State University	470609N3	Associate of Applied Science in Avionics Technology	
Clayton State University	470104N3	Associate of Applied Science in Computer Service Technology	
Clayton State University	470101N3	Associate of Applied Science in Electronics Technology	
Clayton State University	510801N3	Associate of Applied Science in Medical Office Administration	
Clayton State University	520205N3	Associate of Applied Science in Management and Supervision Development	
Clayton State University	510904N3	Associate of Applied Science in Paramedic Technology	
Clayton State University	499999N3	Associate of Applied Science in Railroad Operations Technology	
Clayton State University	470103N3	Associate of Applied Science in Telecommunications Technology	
Georgia Southwestern State University		Associate of Applied Science in Services	
Georgia Southwestern State University	01030102	option in Environmental Horticulture	with Albany Tech
Georgia Southwestern State University	12040102	option in Cosmetology	with Middle Ga., South Ga., and Albany Tech
Georgia Southwestern State University	19070802	option in Early Childhood Care and Education	with Albany Tech
Georgia Southwestern State University	43010401	option in Law Enforcement	with Albany Tech
Georgia Southwestern State University	51390104	option in Practical Nursing	with Albany Tech
Georgia Southwestern State University	12050804	option in Culinary Art	with Middle Ga., South Ga., and Albany Tech
Georgia Southwestern State University	43010402	option in Criminal Justice	with South Ga. Tech
Georgia Southwestern State University	52030201	Associate of Applied Science in Accounting	
Georgia Southwestern State University	52999901	Associate of Applied Science in Business Education	
Georgia Southwestern State University	52120100	Associate of Applied Science in Management Information Systems, General	
		Associate of Applied Science in Business	
Georgia Southwestern State University	01060102	option in Environmental Horticulture	with South Ga. Tech
Georgia Southwestern State University	11020204	option in Computer Programming	with South Ga. Tech
Georgia Southwestern State University	52030202	option in Accounting	with Middle Ga, South Ga., and Albany Tech
Georgia Southwestern State University	52040102	option in Business and Office Technology	with Middle Ga, South Ga, and Albany Tech
Georgia Southwestern State University	52040802	option in Information and Office Technology	with South Ga. Tech
Georgia Southwestern State University	52090102	option in Hotel/Restaurant/Travel Management	with Albany Tech
Georgia Southwestern State University	52100102	option in Management and Supervisory Development	with Albany Tech
Georgia Southwestern State University	52180102	option in Marketing Management	with Middle Ga, South Ga, and Albany Tech
Georgia Southwestern State University		Associate of Applied Science in Health	
Georgia Southwestern State University	51060102	option in Dental Assisting	with Albany Tech
Georgia Southwestern State University	51080102	option in Medical Assisting	with South Ga, Albany Tech
Georgia Southwestern State University	51090704	option in Radiologic Technology	with Middle Ga., Albany Tech
Georgia Southwestern State University	51090902	option in Surgical Technology	with Middle Ga, Albany Tech
Georgia Southwestern State University	51390104	option in Practical Nursing	with Middle Ga., South Ga. Tech

Appendix

List of Associate of Science Associate of Applied Science Degrees at Multiple Institutions

Georgia Southwestern State University		Associate of Applied Science in Technology	
Georgia Southwestern State University	03051103	option in Forestry Technology	with Albany Tech
Georgia Southwestern State University	10030502	option in Printing/Graphics Technology	with Albany Tech
Georgia Southwestern State University	15049900	option in Electromechanical, Instrumentation, Maintenance Tech	with South Ga. Tech
Georgia Southwestern State University	15130102	option in Drafting	with Middle Ga, South Ga. Tech
Georgia Southwestern State University	151301A4	option in Advanced Drafting	with South Ga. Tech
Georgia Southwestern State University	46030202	option in Electrical Construction and Maintenance	with Albany Tech
Georgia Southwestern State University	460302A2	option in Industrial Electrical Technology	with South Ga. Tech
Georgia Southwestern State University	47010102	option in Electronics Fundamentals	with Middle Ga, Albany Tech
Georgia Southwestern State University	470101A4	option in Electronics Technology	with Middle Ga, South Ga., and Albany Tech
Georgia Southwestern State University	47020102	option in Air Conditioning Technology	with Middle Ga., Albany Tech
Georgia Southwestern State University	470201A4	option in Advanced Air Conditioning Technology	with South Ga. Tech
Georgia Southwestern State University	47030202	option in Heavy Equipment Mechanic	with South Ga. Tech
Georgia Southwestern State University	47030300	option in Industrial Mechanics and Maintenance Technology	with South Ga. Tech
Georgia Southwestern State University	47030302	option in Industrial Maintenance	with Middle Ga. Tech
Georgia Southwestern State University	470303A4	option in Industrial Maintenance Technology	with Middle Ga., Albany Tech
Georgia Southwestern State University	47039900	option in Heavy/Industrial Equipment Maintenance Technologies	with South Ga. Tech
Georgia Southwestern State University	47060302	option in Automotive Collision Repair	with South Ga. Tech
Georgia Southwestern State University	47060402	option in Automotive Fundamentals	with Middle Ga. Tech
Georgia Southwestern State University	470604A4	option in Automotive Technology	with Middle Ga. Tech, South Ga. Tech
Georgia Southwestern State University	470605N4	option in Diesel Mechanics	with South Ga. Tech
Georgia Southwestern State University	47060701	option in Aircraft Assembler	with South Ga. Tech
Georgia Southwestern State University	47060702	option in Aircraft Structural Technology	with Middle Ga., South Ga. Tech
Georgia Southwestern State University	47060804	option in Aviation Maintenance Technology	with Middle Ga., South Ga. Tech
Georgia Southwestern State University	47060904	option in Avionics Maintenance Technology	with South Ga. Tech
Georgia Southwestern State University	48050302	option in Machine Tool Technology	with Middle Ga. Tech, South Ga. Tech
Georgia Southwestern State University	480503A4	option in Advanced Machine Tool Technology	with South Ga. Tech
Georgia Southwestern State University	48050802	option in Welding and Joining Technology	with Middle Ga., South Ga. Tech
Georgia Southwestern State University	48050841	option in Advanced Welding	with South Ga. Tech
Georgia Southwestern State University	49020501	option in Commercial Truck Driving	with South Ga. Tech
Georgia Southwestern State University	51380101	Associate of Science in Nursing	
University of West Georgia	51380101	Associate of Science in Nursing	
Abraham Baldwin Agricultural College		Associate of Applied Science in Business	
Abraham Baldwin Agricultural College	11020201	option in E-Commerce Programming	with Moultrie Technical College
Abraham Baldwin Agricultural College	11030101	option in Database Specialist	with Moultrie Technical College
Abraham Baldwin Agricultural College	48050802	option in Welding	with East Central Technical College
Abraham Baldwin Agricultural College	52080301	option in Banking and Finance	
Abraham Baldwin Agricultural College	52120101	Associate of Applied Science in Business Information Technology	
Abraham Baldwin Agricultural College	52010101	Associate of Applied Science in General Business	
Abraham Baldwin Agricultural College		Associate of Applied Science in Services	
Abraham Baldwin Agricultural College	12040102	option in Cosmetology	with East Central Technical College
Abraham Baldwin Agricultural College		Associate of Applied Science in Technology	

Appendix

List of Associate of Science Associate of Applied Science Degrees at Multiple Institutions

Abraham Baldwin Agricultural College	15020102	option in Public Works Civil Technician	with Moultrie Technical College
Abraham Baldwin Agricultural College	15130101	option in Drafting	with Moultrie Technical College
Abraham Baldwin Agricultural College	15130102	option in Advanced Drafting	with Moultrie Technical College
Abraham Baldwin Agricultural College	15130103	option in Advanced Drafting and Design	with Moultrie Technical College
Abraham Baldwin Agricultural College	430203N2	option in Fire Science Technology	with Moultrie Technical College
Abraham Baldwin Agricultural College	43999901	option in Industrial Systems	with Moultrie Technical College
Abraham Baldwin Agricultural College	46010101	option in Masonry	with Moultrie Technical College
Abraham Baldwin Agricultural College	46020101	option in Carpentry	with Moultrie Technical College
Abraham Baldwin Agricultural College	46030201	option in Electrical Construction and Maintenance	with Moultrie Technical College and East Central Technical College
Abraham Baldwin Agricultural College	46050301	option in Plumbing	with Moultrie Technical College
Abraham Baldwin Agricultural College	47010101	option in Electronics Technology	with Moultrie Technical College
Abraham Baldwin Agricultural College	47010103	option in Telecommunications	with Moultrie Technical College
Abraham Baldwin Agricultural College	47010105	option in Electronics Fundamentals	with Moultrie Technical College
Abraham Baldwin Agricultural College	47020101	option in Air Conditioning Technology	with Moultrie Technical College
Abraham Baldwin Agricultural College	47020102	option in Advanced Air Conditioning Technology	with Moultrie Technical College
Abraham Baldwin Agricultural College	47030301	option in Industrial Electric Technology	with Moultrie Technical College and East Central Technical College
Abraham Baldwin Agricultural College	47030302	option in Industrial Maintenance Technology	with Moultrie Technical College and East Central Technical College
Abraham Baldwin Agricultural College	47060401	option in Automotive Technology	with Moultrie Technical College
Abraham Baldwin Agricultural College	47060501	option in Diesel Equipment Technology	with Moultrie Technical College
Abraham Baldwin Agricultural College	48050301	option in Advanced Machine Tool Technology	with Moultrie Technical College
Abraham Baldwin Agricultural College	01030201	Associate of Applied Science in Agricultural Technology - Animal Science	
Abraham Baldwin Agricultural College	01090101	Associate of Applied Science in Agricultural Technology - Livestock Health	
Abraham Baldwin Agricultural College	01030201	Associate of Applied Science in Livestock Production Technology	
Abraham Baldwin Agricultural College	01030401	Associate of Applied Science in Agricultural Technology - Plant Science	
Abraham Baldwin Agricultural College	01090701	Associate of Applied Science in Agricultural Technology - Poultry Technology	
Abraham Baldwin Agricultural College	44070101	Associate of Applied Science in Human Services	
Abraham Baldwin Agricultural College	52140101	Associate of Applied Science in Marketing	
Abraham Baldwin Agricultural College	01019901	Associate of Applied Science in Agricultural Business Technology	
Abraham Baldwin Agricultural College	19010101	Associate of Applied Science in Family and Consumer Sciences Technology	
Atlanta Metropolitan College	44070101	Associate of Applied Science in Human Services	
Atlanta Metropolitan College		Associate of Applied Science in Business	
Atlanta Metropolitan College	22030201	option in Legal Assisting	with Atlanta Technical College
Atlanta Metropolitan College	52030202	option in Accounting	with Atlanta Technical College
Atlanta Metropolitan College	52040802	option in Information and Office Technology - Business Office Technology	with Atlanta Technical College
Atlanta Metropolitan College		Associate of Applied Science in Health	
Atlanta Metropolitan College	51060102	option in Dental Assisting	with Atlanta Technical College
Atlanta Metropolitan College	510603A4	option in Dental Laboratory Technology	with Atlanta Technical College
Atlanta Metropolitan College	51080102	option in Medical Assisting	with Atlanta Technical College
Atlanta Metropolitan College	51100404	option in Medical Laboratory Technology	with Atlanta Technical College
Atlanta Metropolitan College	51390104	option in Practical Nursing	with Atlanta Technical College
Atlanta Metropolitan College	19070801	option in Child Development and Related Care	with Atlanta Technical College
		Associate of Applied Science in Technology	with Atlanta Technical College

Appendix

List of Associate of Science Associate of Applied Science Degrees at Multiple Institutions

Atlanta Metropolitan College	11020201	Computer Information Systems	with Atlanta Technical College
Atlanta Metropolitan College	470101A4	Electronics Technology	with Atlanta Technical College
Atlanta Metropolitan College	47060904	Avionics Maintenance Technology	with Atlanta Technical College
Atlanta Metropolitan College	50040202	Visual Communications	with Atlanta Technical College
Atlanta Metropolitan College	13130900	Associate of Applied Science in Vocational Education	
Atlanta Metropolitan College	44070101	Associate of Applied Science in Human Services	
Atlanta Metropolitan College	13150101	Associate of Applied Science in Teacher Assistance	
East Georgia College	11040101	Associate of Applied Science in Information Technology	
East Georgia College		Associate of Applied Science in Business	
East Georgia College	11010101	option in Computer Information systems	with Ogeechee, Southeastern, Swainsboro, Sandersville, Heart of Ga. Tech
East Georgia College	52030202	option in Accounting	with Ogeechee, Southeastern, Swainsboro, Sandersville, Heart of Ga. Tech
East Georgia College	52040202	option in Business and Office Technology	with Ogeechee, Southeastern, Swainsboro, Heart of Ga. Tech
East Georgia College	52040802	option in Information and Office Technology	with Ogeechee, Southeastern, Swainsboro, Sandersville, Heart of Ga. Tech
East Georgia College	52100102	option in Management and Supervisory Development	with Southeastern, Heart of Ga. Tech
East Georgia College	52180102	option in Marketing Management	with Ogeechee, Southeastern, Swainsboro Tech
East Georgia College		Associate of Applied Science in Services	
East Georgia College	190708A4	option in Child Development and Related Care	with Ogeechee, Swainsboro Tech
East Georgia College	12040102	option in Cosmetology	with Southeastern, Swainsboro Tech
East Georgia College	19070802	option in Child Care and Education	with Southeastern Tech
East Georgia College		Associate of Applied Science in Health	
East Georgia College	51060102	option in Dental Assisting	with Swainsboro Tech
East Georgia College	51080102	option in Medical Assisting	with Ogeechee, Swainsboro, and Heart of Ga. Tech
East Georgia College	51080502	option in Pharmacy Technology	with Heart of Ga. Tech
East Georgia College	51090402	option in Paramedic Technology	with Ogeechee, Southeastern Tech
East Georgia College	51090704	option in Radiologic Technology	with Ogeechee, Heart of Ga. Tech
East Georgia College	51090804	option in Respiratory Therapy	with Heart of Ga. Tech
East Georgia College	51390104	option in Practical Nursing	with Ogeechee, Southeastern, Sandersville, Heart of Ga. Tech
		Associate of Applied Science in Technology	
East Georgia College	15130102	option in Drafting	with Swainsboro Tech
East Georgia College	03051104	option in Forest Technology	with Swainsboro Tech
East Georgia College	15040404	option in Instrumentation technology	with Swainsboro Tech
East Georgia College	46030202	option in Residential/Commercial Wiring	with Southeastern, Sandersville Tech
East Georgia College	460302A2	option in Industrial Electrical Technology	with Southeastern, Sandersville Tech
East Georgia College	47010102	option in Electronics Fundamentals	with Southeastern, Swainsboro, Heart of Ga. Tech
East Georgia College	470101A4	option in Electronics Technology	with Ogeechee, Southeastern, Swainsboro, Heart of Ga. Tech
East Georgia College	470105A4	option in Industrial Electronics Technology	with Swainsboro Tech
East Georgia College	47020102	option in Air Conditioning Technology	with Southeastern, Heart of Ga. Tech
East Georgia College	470201A4	option in Advanced Air Conditioning Technology	with Heart of Ga. Tech
East Georgia College	47030302	option in Industrial Maintenance	with Ogeechee, Southeastern, Sandersville Tech
East Georgia College	470303A4	option in Industrial Maintenance Technology	with Ogeechee, Southeastern, Swainsboro Tech
East Georgia College	47060302	option in Automotive Collision Repair	with Heart of Ga. Tech
East Georgia College	47060402	option in Automotive Fundamentals	with Heart of Ga. Tech
East Georgia College	470604A4	option in Automotive Technology	with Heart of Ga. Tech

Appendix

List of Associate of Science Associate of Applied Science Degrees at Multiple Institutions

East Georgia College	47060702	option in Aircraft Structural Technology	with Heart of Ga. Tech
East Georgia College	47060804	option in Aviation Maintenance Technology	with Heart of Ga. Tech
East Georgia College	47061301	option in Truck Repair Technician	with Heart of Ga. Tech
East Georgia College	48050302	option in Machine Tool Technology	with Ogeechee, Heart of Ga. Tech
East Georgia College	480503A4	option in Advanced Machine Tool Technology	with Ogeechee, Heart of Ga. Tech
East Georgia College	48050802	option in Welding and Joining Technology	with Heart of Ga. Tech
East Georgia College	48999901	option in Automated Manufacturing Technology	with Swainsboro Tech
East Georgia College	489999N2	option in Applied Manufacturing Technology	with Ogeechee, Southeastern, and Heart of Ga. Tech
East Georgia College	49010202	option in Flight Technology	with Heart of Ga. Tech
Dalton State College		Associate of Applied Science in Business	
Dalton State College	11010101	option in Computer Information Services	with Appalachian Tech and Ga. Northwestern Tech
Dalton State College	52030202	option in Accounting	with Appalachian Tech and Ga. Northwestern Tech
Dalton State College	52040102	option in Office and Business Technology	with Ga. Northwestern Tech
Dalton State College	52100102	option in Management and Supervisory Development	
Dalton State College	01060101	Associate of Applied Science in Environmental Horticulture	
Dalton State College		Associate of Applied Science in Health	
Dalton State College	51080102	option in Medical Assistant	with Appalachian Tech
Dalton State College	51390104	option Practical Nursing	with Ga. Northwestern Tech
Dalton State College	15061310	Associate of Applied Science in Manufacturing Technology	
Dalton State College		Associate of Applied Science in Services	
Dalton State College	43010403	option in Law Enforcement	
Dalton State College	19070802	option in Early Childhood Care and Education	with Ga. Northwestern Tech
Dalton State College		Associate of Applied Science in Technology	
Dalton State College	15061301	option in Automated Manufacturing Technology	
Dalton State College	151301A4	option in Advanced Drafting	with Appalachian Tech and Ga. Northwestern Tech
Dalton State College	47010102	option in Electronics Fundamentals	with Appalachian Tech
Dalton State College	47030302	option in Industrial Maintenance	with Appalachian Tech and Ga. Northwestern Tech
Dalton State College	470303A4	option in Industrial Maintenance Technology	with Appalachian Tech
Dalton State College	48050302	option in Machine Tool Technology	with Appalachian Tech and Ga. Northwestern Tech
Dalton State College	480503A4	option in Advanced Machine Tool Technology	with Ga. Northwestern Tech
Dalton State College	489999N2	option in Applied Manufacturing Technology	with Appalachian Tech and Ga. Northwestern Tech
		Associate of Applied Science in Services	
Gainesville State College	01060102	option in Environmental Horticulture	with North Ga. Tech
Gainesville State College	010607N2	option in Turf and Golf Course Management	with North Ga. Tech
Gainesville State College	12040102	option in Cosmetology	with Lanier, North Ga. Tech
Gainesville State College	12050802	option in Culinary Arts	with North Ga. Tech
Gainesville State College	19070802	option in Early Childhood Care and Education	with Lanier Tech
Gainesville State College	50040600	option in Commercial Photography	with North Ga. Tech
Gainesville State College	52010101	Associate of Applied Science in Management	
Gainesville State College		Associate of Applied Science in Technology	
Gainesville State College	15061302	option in Manufacturing Technology	with Lanier Tech
Gainesville State College	15130101	option in Advanced Drafting	with Lanier Tech

Appendix
List of Associate of Science Associate of Applied Science Degrees at Multiple Institutions

Georgia Perimeter College	51070701	Associate of Science in Health Information Technology	
		Associate of Applied Science in Business	
Georgia Perimeter College	11010303	option in Microcomputer Specialist	with Gwinnett Tech
Georgia Perimeter College	11029903	option in Computer Programming Specialist	with Gwinnett Tech
Georgia Perimeter College	52040102	option in Business Management	with DeKalb Tech
Georgia Perimeter College	52180103	option in Marketing Management	with DeKalb Tech
Georgia Perimeter College		Associate of Applied Science in Health	
Georgia Perimeter College	51060102	option in Dental Assisting	with Gwinnett Tech
Georgia Perimeter College	51080102	option in Physical Therapist Assistant	with Gwinnett Tech
Georgia Perimeter College	51080604	option in Paramedic Technology	with Gwinnett Tech
Georgia Perimeter College	51090704	option in Radiologic Technology	with Gwinnett Tech
Georgia Perimeter College	51090804	option in Respiratory Therapy Technology	with Gwinnett Tech
Georgia Perimeter College	51090902	option in Surgical Technology	with DeKalb Tech
Georgia Perimeter College	51100402	option in Medical Laboratory Technology	with DeKalb Tech
Georgia Perimeter College		Associate of Applied Science in Services	
Georgia Perimeter College	13120903	option in Early Childhood Education	with Dekalb Tech
Georgia Perimeter College		Associate of Applied Science in Technology	
Georgia Perimeter College	11010104	option in Networking Specialist	with Gwinnett Tech
Georgia Perimeter College	11080104	option in Internet Web Design	with Gwinnett Tech
Georgia Perimeter College	470101A4	option in Electronics Technology	with DeKalb Tech
Georgia Perimeter College	470303A4	option in Industrial Maintenance Technology	
Bainbridge College	03051101	Associate of Applied Science in Forest Technology	
Bainbridge College		Associate of Applied Science in Business	
Bainbridge College	11010301	with option in Computer Information Systems	with Albany Tech & Southwest Georgia Technical College
Bainbridge College	19070801	with option in Child Development	with Albany Technical College
Bainbridge College	19070802	with option in Child Development & Related Care	with Albany Technical College
Bainbridge College	52030202	with option in Accounting	with Albany Tech & Southwest Georgia Technical College
Bainbridge College	52040102	with option in Business & Office Technology	with Albany Tech & Southwest Georgia Technical College
Bainbridge College	52040802	with option in Information & Office Technology	with Southwest Georgia Technical College
Bainbridge College	52090102	with option in Hotel/Restaurant/Travel Management	with Albany Technical College
Bainbridge College	52100102	with option in Management & Supervisory Development	with Albany Technical College
Bainbridge College	52180101	with option in Marketing Management	with Albany Technical College
Bainbridge College		Associate of Applied Science in Health	
Bainbridge College	51060102	with option in Dental Assisting	with Albany Technical College
Bainbridge College	51080102	with option in Medical Assistant	with Albany Tech & Southwest Georgia Technical College
Bainbridge College	51080303	with option in Occupational Therapy Assistant	with Southwest Georgia Technical College
Bainbridge College	51080502	with option in Pharmacy Technology	with Albany Tech & Southwest Georgia Technical College
Bainbridge College	51080604	with option in Physical Therapy Assistant	with Southwest Georgia Technical College
Bainbridge College	51090402	with option in Paramedic Technology	with Southwest Georgia Technical College
Bainbridge College	510905N4	with option in Radiation Therapy	with Southwest Georgia Technical College
Bainbridge College	51090704	with option in Radiologic Technology	with Albany Tech & Southwest Georgia Technical College
Bainbridge College	51090804	with option in Respiratory Therapy	with Southwest Georgia Technical College

Appendix

List of Associate of Science Associate of Applied Science Degrees at Multiple Institutions

Bainbridge College	51090902	with option in Surgical Technology	with Albany Tech & Southwest Georgia Technical College
Bainbridge College	51100404	with option in Medical Laboratory Technology	with Southwest Georgia Technical College
Bainbridge College	51390104	with option in Practical Nursing	with Albany Technical College
Bainbridge College		Associate of Applied Science in Technology	
Bainbridge College	010204N3	with option in Agricultural Technology	with Southwest Georgia Technical College
Bainbridge College	01060102	with option in Environmental Horticulture	with Albany Technical College
Bainbridge College	12040101	with option in Cosmetology	with Albany Technical College
Bainbridge College	12050502	with option in Basic Culinary Arts	with Albany Technical College
Bainbridge College	12050801	with option in Culinary Arts	with Albany Technical College
Bainbridge College	15130101	with option in Advanced Drafting	with Albany Technical College
Bainbridge College	15130102	with option in Advanced Drafting and Design	with Albany Tech & Southwest Georgia Technical College
Bainbridge College	43010402	with option in Law Enforcement	with Albany Technical College
Bainbridge College	46030202	with option in Electrical Constr and Maintenance	with Albany Technical College
Bainbridge College	460302A2	with option in Industrial Electrical Technology	with Southwest Georgia Technical College
Bainbridge College	47010102	with option in Electronics Fundamentals	with Albany Technical College
Bainbridge College	470101A4	with option in Electronics Technology	with Albany Tech & Southwest Georgia Technical College
Bainbridge College	47020102	with option in Heating and Air Conditioning	with Albany Tech & Southwest Georgia Technical College
Bainbridge College	47030202	with option in Diesel Equipment Technician	with Albany Technical College
Bainbridge College	47030302	with option in Industrial Maintenance	with Albany Technical College
Bainbridge College	470303A4	with option in Industrial Maintenance Technology	with Albany Technical College
Bainbridge College	47060402	with option in Automotive Fundamentals	with Albany Technical College
Bainbridge College	470604A4	with option in Automotive Technology	with Albany Tech & Southwest Georgia Technical College
Bainbridge College	48050302	with option in Machine Tool Technology	with Albany Technical College
Bainbridge College	480503A4	with option in Advanced Machine Tool Technology	with Albany Technical College
Bainbridge College	48050802	with option in Industrial Maintenance	with Albany Tech & Southwest Georgia Technical College
Bainbridge College	489999N2	with option in Applied Manufacturing	with Albany Technical College
Waycross College	52999901	Associate of Applied Science in Business	with Okefenokee, Altamaha Tech
Waycross College	51999901	Associate of Applied Science in Health	with Okefenokee Tech
Waycross College	43999901	Associate of Applied Science in Services	with Okefenokee, Altamaha Tech
Waycross College	48999901	Associate of Applied Science in Technology	with Okefenokee, Altamaha Tech

AGENDA

COMMITTEE ON PERSONNEL AND BENEFITS

January 10, 2012

<u>Agenda Items</u>	<u>Page No.</u>
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APPROVAL ITEM

- | | | |
|----|---|---|
| 1. | Approval of Revision to the Policy Manual Section 8.2.9 Insurance Policy | 1 |
| 2. | Approval of Amendment of the Early Retirement Plan of Georgia Health Sciences University/Medical College of Georgia | 5 |

AGENDA

COMMITTEE ON PERSONNEL AND BENEFITS

January 10, 2012

1. Approval of Revision to the Policy Manual Section 8.2.9 Insurance Policy

Recommended: That the Board approves the revision to the Policy Manual Section 8.2.9 Insurance Policy.

Background: At the August 2011 Board Meeting the board approved a health benefits start date on the first day of the month following enrollment. Since this approval, further clarification is needed to administer this change.

Current Policy

8.2.9 Insurance

8.2.9.1 Group Health Insurance

Hospitalization, surgical, medical and major medical benefits shall be made available to regular USG employees, with a work commitment of three-quarters time (30 hours per week) or more. A regular employee's work commitment may be comprised of multiple job assignments to achieve benefits eligibility if the work assignments are six (6) months or longer. Temporary work commitments/hours cannot be combined for benefit eligibility purposes. These benefits shall also be made available to dependents of the same employees. The USG shall pay that portion of the cost of such insurance as shall be designated from time to time by the Board. If elected, these benefits become effective on the first day of the month following enrollment unless enrollment is on the first day of the month in which case it becomes effective upon enrollment.

8.2.9.2 Group Life Insurance

Group life insurance, with accidental death and dismemberment coverage, shall be made available to regular USG employees with the same benefits eligibility definitions as that of

Group Health Insurance (8.2.9.1). Group life benefits become effective upon hire. The USG, as employer, shall pay the premium on the basic amount of life insurance, which shall be \$25,000. This amount of insurance is designated “basic life insurance” and the maximum premium therefore shall be established by the Board.

In addition, “supplemental life insurance”, with the same benefits eligibility definitions as that of Group Health Insurance (8.2.9.1), may be offered to these same employees with no employer participation in the premiums. If elected, these benefits become effective on the first day of the month following enrollment unless enrollment is on the first day of the month in which case it becomes effective upon enrollment. Group life insurance for dependents of these employees shall be made available to them in amounts which shall be established from time to time by the Board. There shall be no employer contribution to the dependent life insurance premiums (BoR Minutes, 1987-88, pp. 63-64).

8.2.9.3 Other Insurance

Each institution may provide any additional types of group insurance protection desired on a voluntary basis if the total cost of such protection is paid by the employee with the same benefits eligibility definitions as that of Group Health Insurance (8.2.9.1). If elected, these benefits become effective on the first day of the month following enrollment unless enrollment is on the first day of the month in which case it becomes effective upon enrollment.

8.2.9.4 Benefits Continuation into Retirement

A USG retiree or career employee, who upon his/her separation of employment from the USG meets the criteria for retirement as set forth in [Section 8.2.8.2 or Section 8.2.8.4 of this Policy Manual](#), shall remain eligible to continue as a member (if eligible on retirement date) and currently enrolled in the basic, supplemental and dependent group life insurance and health benefits plans. The USG shall continue to pay the employer’s portion of the cost for only those

benefits that included an employer contribution during the employee's active service. (BoR Minutes, October 2002).

New Policy

8.2.9 Insurance

8.2.9.1 Group Health Insurance

Hospitalization, surgical, medical and major medical benefits shall be made available to regular USG employees, with a work commitment of three-quarters time (30 hours per week) or more. A regular employee's work commitment may be comprised of multiple job assignments to achieve benefits eligibility if the work assignments are six (6) months or longer. Temporary work commitments/hours cannot be combined for benefit eligibility purposes. These benefits shall also be made available to dependents of the same employees. The USG shall pay that portion of the cost of such insurance as shall be designated from time to time by the Board. If elected, these benefits become effective on the first day of the month following enrollment unless enrollment is on the first day of the month in which case it becomes effective upon enrollment. For those employees covered under an academic contract, benefits will begin on the first day of the contract if enrolled on or before that day or on the first day of the month following enrollment if they enroll after the contract start.

8.2.9.2 Group Life Insurance

Group life insurance, with accidental death and dismemberment coverage, shall be made available to regular USG employees with the same benefits eligibility definitions as that of Group Health Insurance (8.2.9.1). Group life benefits become effective upon hire. The USG, as employer, shall pay the premium on the basic amount of life insurance, which shall be \$25,000. This amount of insurance is designated "basic life insurance" and the maximum premium therefore shall be established by the Board.

In addition, “supplemental life insurance”, with the same benefits eligibility definitions as that of Group Health Insurance (8.2.9.1), may be offered to these same employees with no employer participation in the premiums. If elected, these benefits become effective on the first day of the month following enrollment unless enrollment is on the first day of the month in which case it becomes effective upon enrollment. For those employees covered under an academic contract, benefits will begin on the first day of the contract if enrolled on or before that day or on the first day of the month following enrollment if they enroll after the contract start. Group life insurance for dependents of these employees shall be made available to them in amounts which shall be established from time to time by the Board. There shall be no employer contribution to the dependent life insurance premiums (BoR Minutes, 1987-88, pp. 63-64).

8.2.9.3 Other Insurance

Each institution may provide any additional types of group insurance protection desired on a voluntary basis if the total cost of such protection is paid by the employee with the same benefits eligibility definitions as that of Group Health Insurance (8.2.9.1). If elected, these benefits become effective on the first day of the month following enrollment unless enrollment is on the first day of the month in which case it becomes effective upon enrollment. For those employees covered under an academic contract, benefits will begin on the first day of the contract if enrolled on or before that day or on the first day of the month following enrollment if they enroll after the contract start.

8.2.9.4 Benefits Continuation into Retirement

A USG retiree or career employee, who upon his/her separation of employment from the USG meets the criteria for retirement as set forth in [Section 8.2.8.2 or Section 8.2.8.4 of this Policy Manual](#), shall remain eligible to continue as a member (if eligible on retirement date) and currently enrolled in the basic, supplemental and dependent group life insurance and health benefits plans. The USG shall continue to pay the employer’s portion of the cost for only those

benefits that included an employer contribution during the employee's active service. (BoR Minutes, October 2002).

2. Approval of Amendment of the Early Retirement Plan of Georgia Health Sciences University/Medical College of Georgia

Recommended: That the Board approves the Amendment of the Early Retirement Plan of Georgia Health Sciences University/Medical College of Georgia.

Background: Approval is requested for the amendment of the Early Retirement Plan of Georgia Health Sciences University/Medical College of Georgia to incorporate the following updated rules: 1) Internal Revenue Code (IRC) Section 415 concerning maximum benefits; 2) IRC Section 401(a) (9) concerning required distributions; 3) Direct Rollovers, including ROTH IRA language; 4) HEART ACT for armed service; 5) Compensation Limits. This amendment has no operational effect on the Early Retirement Plan of Georgia Health Sciences University/Medical College of Georgia, as all plan participants have retired and made their elections.

RESOLUTIONS OF BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF GEORGIA

RESOLUTIONS

At a meeting of the Board of Regents of the University System of Georgia, ("Board of Regents") held on the ____ day of _____, 20__, the following resolutions were unanimously adopted:

WHEREAS, effective August 11, 1999, the Board of Regents approved The Board of Regents of the University System of Georgia Pension Plan for the Early Retirement of Employees of the Medical College of Georgia (the "Plan") to provide for an early retirement incentive for eligible employees; and

WHEREAS, Section 9.01 of the Plan reserves the right to the Board of Regents to make amendments to the Plan, with or without retroactive effect; and

WHEREAS, the Board of Regents has determined that as a result of changes in the name of the Medical College and changes to the Code that have been caused by enactment of the Economic Growth and Tax Relief Reconciliation Act of 2001 (EGTRRA); the Job Creation and Worker Assistance Act of 2002 (JCWAA); the Pension Funding Equity Act of 2004 (PFEA); the American Jobs Creation Act of 2004 (AJCA); the Pension Protection Act of 2006 (PPA); the Heroes Earnings Assistance and Relief Tax Act of 2008 (HEART); the Worker, Retiree and Employer Recovery Act (WRERA); and various regulations and related guidance issued by the Internal Revenue Service, it is now necessary to again amend this Plan, and

NOW THEREFORE, BE IT RESOLVED, effective as of the dates indicated in the attached amendment, the Plan is amended as provided in the attached amendment which is hereby made a part of the Plan.

IT IS FURTHER RESOLVED that the Executive Vice Chancellor of the Board of Regents is hereby authorized and empowered to execute any and all documents required to implement these resolutions, including plan amendments and restatements and Internal Revenue Service and other governmental filings, which may be necessary to maintain the tax-qualified status of the Plan.

BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF GEORGIA

By: _____
Date: _____
Title: _____

**SECOND AMENDMENT
TO THE BOARD OF REGENTS OF THE UNIVERSITY SYSTEM
OF GEORGIA PENSION PLAN FOR THE EARLY RETIREMENT OF EMPLOYEES OF
THE MEDICAL COLLEGE OF GEORGIA**

WHEREAS, effective August 11, 1999, the Board of Regents approved The Board of Regents of the University System of Georgia Pension Plan for the Early Retirement of Employees of the Medical College of Georgia (the “Plan”) to provide for an early retirement incentive for eligible employees, and

WHEREAS, it is the intention of Board of Regents that this Plan be a tax-qualified retirement plan and that it comply with requirements of Internal Revenue Code (the “Code”) Section 401(a), and

WHEREAS, the Plan has been amended in the past to make operational changes and to keep the Plan in compliance with requirements of the Code, and

WHEREAS, as result of changes in the Code that have been caused by enactment of the Economic Growth and Tax Relief Reconciliation Act of 2001 (EGTRRA); the Job Creation and Worker Assistance Act of 2002 (JCWAA); the Pension Funding Equity Act of 2004 (PFEA); the American Jobs Creation Act of 2004 (AJCA); the Pension Protection Act of 2006 (PPA); the Heroes Earnings Assistance and Relief Tax Act of 2008 (HEART); the Worker, Retiree and Employer Recovery Act (WRERA); and various regulations and related guidance issued by the Internal Revenue Service, it is now necessary to again amend this Plan, and

WHEREAS, the Board of Regents desires to update the name of the Plan and the Employer, as defined in the Plan, and

WHEREAS, pursuant to Section 9.01 of the Plan, the Board of Regents has the authority to amend this Plan at any time,

NOW THEREFORE, this Plan shall be amended effective as of July 1, 2010 unless another date is specified herein, the terms of such amendment are as follows:

1. The term “Medical College of Georgia” is hereby replaced with “The Georgia Health Sciences University” wherever it appears in the Plan.
2. Section 2.01 of the Plan shall be deleted in its entirety and replaced with the following:

2.01 Actuarial (or Actuarially) Equivalent: Equality in the value of the aggregate amount expected to be received under different forms of Pension payment, based on the following actuarial assumptions:

- (a) For payments made to Participants: the factors in Appendix A, attached hereto and made a part hereof, shall be applied in determining optional payment forms under Section 5.01.

- (b) Notwithstanding the foregoing, effective for distributions with Annuity Starting Dates on or after December 31, 2002, the applicable mortality table and applicable interest rate used for purposes of adjusting any benefit or limitation under Code section 415(b)(2)(B), (C), or (D) as set forth in Section 4.04 of the Plan shall be the table(s) and interest rates set forth in subsections (c) and (d) below, if such actuarial equivalent amount produces a greater benefit than that determined by the factors set forth in subsection (a).
- (c) For purposes of this subsection (c), the “applicable mortality table” means, for distributions having an Annuity Starting Date of January 1, 2008, or later, the applicable annual mortality table prescribed by Code section 417(e)(3)(B), as initially described in Revenue Ruling 2007-67. For distributions having an Annuity Starting Date prior to January 1, 2008, and after January 1, 2002, the applicable mortality table is the table prescribed in Revenue Ruling 2001-62.
- (d) For purposes of subsection (d), the “applicable interest rate” means, for distributions having an Annuity Starting Date prior to January 1, 2008, and after January 1, 2002, the annual rate of interest on 30-year Treasury securities of the United States for the second calendar month preceding the first day of the Plan Year during which the Annuity Starting Date occurs. For distributions having an Annuity Starting Date of January 1, 2008, or later, the “applicable interest rate” means the adjusted first, second, and third segment rates applied under rules similar to the rules of Code section 430(h)(2)(C) for the June before the first day of the Plan Year in which the Annuity Starting Date occurs. For this purpose, the first, second, and third segment rates are the first, second, and third segment rates which would be determined under Code section 430(h)(2)(C) if:
 - (1) Code section 430(h)(2)(D) were applied by substituting the average yields for the month described in the preceding paragraph for the average yields for the 24-month period described in such section, and
 - (2) Code section 430(h)(2)(G)(i)(II) were applied by substituting “Section 417(e)(3)(A)(ii)(II)” for “Section 412(b)(5)(B)(ii)(II),” and
 - (3) The applicable percentage under Code section 430(h)(2)(G) is treated as being 20 percent in 2008, 40 percent in 2009, 60 percent in 2010, and 80 percent in 2011.
- (e) For all Plan purposes hereafter, the term “Annuity Starting Date” shall mean the first day of the first period for which an amount is paid as an annuity or any other form.

Notwithstanding the foregoing, except as provided in the Regulations, if a Plan amendment (including amendments made by this act) changes the time for determining the “applicable interest rate” (including an indirect change as a result of a change in the Plan Year), any distribution for which the Annuity Starting Date occurs in the 1-year period commencing at the time the Plan amendment is effective (if the amendment is effective on or after the adoption date) must use the interest rate as provided under the terms of the Plan after the effective date of the amendment, determined at either the date for determining the interest rate before the amendment or the date for determining the interest rate after the amendment, whichever results in the larger

distribution. If the Plan amendment is adopted retroactively (that is, the amendment is effective prior to the adoption date), the Plan must use the interest rate determination date resulting in the larger distribution for the period beginning with the effective date and ending one year after the adoption date.

3. Section 4.04 of the Plan shall be deleted in its entirety and replaced with the following:

4.04 Limitations on Benefits

(Note: Capitalized terms, if not defined in Article I of the Plan, are defined in subsection (e) of this Section 4.04, except as otherwise indicated.)

- (a) The limitations of this Section 4.04 shall apply in Limitation Years beginning on or after July 1, 2002, except as otherwise provided herein.
- (b) The Annual Benefit otherwise payable to a Participant at any time shall not exceed the Maximum Permissible Benefit. If the benefit the Participant would otherwise accrue in a Limitation Year would produce an Annual Benefit in excess of the Maximum Permissible Benefit, the benefit shall be limited (or the rate of accrual reduced) to a benefit that does not exceed the Maximum Permissible Benefit.
- (c) If the Participant is, or has ever been, a participant in another qualified defined benefit plan maintained by the County, the sum of the Participant's Annual Benefits from all such plans may not exceed the Maximum Permissible Benefit. Where the Participant's Employer-provided benefits under all such defined benefit plans (determined as of the same age) would exceed the Maximum Permissible Benefit applicable at that age, the Employer will reduce the rate of accrual in this Plan to the extent necessary so that the total Annual Benefit payable at any time under such plans will not exceed the Maximum Permissible Benefit.
- (d) The application of the provisions of this Section 4.04 shall not cause the Maximum Permissible Benefit for any Participant to be less than the Participant's accrued benefit under all the defined benefit plans of the Employer as of the end of the last Limitation Year beginning before July 1, 2007 (or such later date as may be applicable to a governmental plan), under provisions of the plans that were both adopted and in effect before April 5, 2007. The preceding sentence applies only if the provisions of such defined benefit plans that were both adopted and in effect before April 5, 2007, satisfied the applicable requirements of statutory provisions, regulations, and other published guidance relating to Code section 415 in effect as of the end of the last Limitation Year beginning before July 1, 2007 (or such later date as may be applicable to a governmental plan), as described in Regulation 1.415(a)-1(g)(4).
- (e) **Definitions.** For purposes of this Section 4.04, the following terms shall be defined as follows:
 - (1) ***"Annual Benefit"*** means a benefit that is payable annually in the form of a straight life annuity. Except as provided below, where a benefit is payable in a form other than

a straight life annuity, the benefit shall be adjusted to an actuarially equivalent straight life annuity that begins at the same time as such other form of benefit and is payable on the first day of each month, before applying the limitations of this Section 4.04. For a Participant who has or will have distributions commencing at more than one Annuity Starting Date, the Annual Benefit shall be determined as of each such Annuity Starting Date (and shall satisfy the limitations of this Section 4.04 as of each such date), actuarially adjusting for past and future distributions of benefits commencing at the other Annuity Starting Dates. For this purpose, the determination of whether a new starting date has occurred shall be made without regard to Regulation 1.401(a)-20, Q&A 10(d), and with regard to Regulation 1.415(b)(1)(b)(1)(iii)(B) and (C).

No actuarial adjustment to the benefit shall be made for (i) survivor benefits payable to a surviving spouse under a qualified joint and survivor annuity to the extent such benefits would not be payable if the Participant's benefit were paid in another form; (ii) benefits that are not directly related to retirement benefits (such as a qualified disability benefit, preretirement incidental death benefits, and postretirement medical benefits); or (iii) the inclusion in the form of benefit of an automatic benefit increase feature, provided the form of benefit is not subject to Code section 417(e)(3) and would otherwise satisfy the limitations of this Section 4.04, and the Plan provides that the amount payable under the form of benefit in any Limitation Year shall not exceed the limits of this Section 4.04 applicable at the Annuity Starting Date, as increased in subsequent years pursuant to Code section 415(d). For this purpose, an automatic benefit increase feature is included in a form of benefit if the form of benefit provides for automatic, periodic increases to the benefits paid in that form.

The determination of the Annual Benefit shall take into account social security supplements described in Code section 411(a)(9) and benefits transferred from another defined benefit plan, other than transfers of distributable benefits pursuant Regulation 1.411(d)-4, Q&A-3(c), but shall disregard benefits attributable to employee contributions or rollover contributions.

Effective for distributions in Plan Years beginning after December 31, 2003, the determination of actuarial equivalence of forms of benefit other than a straight life annuity shall be made in accordance with subsections (A) or (B) below.

- (A) *Benefit Forms Not Subject to Code section 417(e)(3)*. The straight life annuity that is actuarially equivalent to the Participant's form of benefit shall be determined under this subsection (A) if the form of the Participant's benefit is either (1) a nondecreasing annuity (other than a straight life annuity) payable for a period of not less than the life of the Participant (or, in the case of a qualified pre-retirement survivor annuity, the life of the surviving spouse), or (2) an annuity that decreases during the life of the Participant merely because of (a) the death of the survivor annuitant (but only if the reduction is not below 50% of the benefit payable before the death of the survivor annuitant), or (b) the cessation or

reduction of Social Security supplements or qualified disability payments (as defined in Code section 401(a)(11)).

- (i) Limitation Years beginning before July 1, 2007. For Limitation Years beginning before July 1, 2007 (or such later date as may be applicable to a governmental plan), the actuarially equivalent straight life annuity is equal to the annual amount of the straight life annuity commencing at the same Annuity Starting Date that has the same actuarial present value as the Participant's form of benefit computed using whichever of the following produces the greater annual amount: (I) the interest rate and mortality table (or other tabular factor) specified in Section 33 of the Plan for adjusting benefits in the same form; and (II) a 5-percent (5%) interest rate assumption and the applicable mortality table defined in Section 33 of the Plan for that Annuity Starting Date.
 - (ii) Limitation Years beginning on or after July 1, 2007. For Limitation Years beginning on or after July 1, 2007 (or such later date as may be applicable to a governmental plan), the actuarially equivalent straight life annuity is equal to the greater of (I) the annual amount of the straight life annuity (if any) payable to the Participant under the Plan commencing at the same Annuity Starting Date as the Participant's form of benefit; and (II) the annual amount of the straight life annuity commencing at the same Annuity Starting Date that has the same actuarial present value as the Participant's form of benefit, computed using a 5-percent (5%) interest rate assumption and the applicable mortality table defined in Section 33 of the Plan for that Annuity Starting Date.
- (B) *Benefit Forms Subject to Code section 417(e)(3).* As a governmental plan there are no benefits subject to Code section 417(e)(3).
- (2) ***"Compensation"*** shall mean all of a Participant's wages within the meaning of Code section 3401(a) and all other payments of compensation to an employee by the Employer for which the Employer is required to furnish the employee a written statement under Code sections 6041(d), 6051(a)(3), and 6052. Compensation shall be determined without regard to any rules under Code section 3401(a) that limit the remuneration included in wages based on the nature or location of the employment or the services performed (such as the exception for agricultural labor in Code section 3401(a)(2)). However, compensation shall exclude amounts paid or reimbursed by the Employer for moving expenses incurred by an employee, but only to the extent that at the time of the payment it is reasonable to believe that these amounts are deductible by the employee under Code section 217.

For Limitation Years beginning after December 31, 1991, for purposes of applying the limitations of this section, Compensation for a Limitation Year is the Compensation actually made available during such Limitation Year.

For Limitation Years beginning on or after July 1, 2007 (or such later date as may be applicable to a governmental plan), Compensation for a Limitation Year shall also include Compensation paid by the later of 2½ months after an employee's severance from employment with the Employer (or the end of an elected or appointed term as commissioner) or the end of the calendar year that includes the date of the employee's severance from employment (or the end of an elected or appointed term as commissioner) with the Employer, if:

- (i) the payment is regular Compensation for services during the employee's regular working hours, or Compensation for services outside the employee's regular working hours (such as overtime or shift differential), commissions, bonuses, or other similar payments, and, absent a severance from employment, the payments would have been paid to the employee while the employee continued in employment (or service as commissioner) with the Employer; or,
- (ii) the payment is for unused accrued bona fide sick, vacation or other leave that the employee would have been able to use if employment had continued; or
- (iii) the payment is received by the employee pursuant to a nonqualified unfunded deferred compensation plan and would have been paid at the same time if employment had continued, but only to the extent includible in gross income.

Any payments not described above shall not be considered Compensation if paid after severance from employment (or end of term as commissioner), even if they are paid by the later of 2½ months after the date of severance from employment or the end of the calendar year that includes the date of severance from employment, except, (i) payments to an individual who does not currently perform services for the Employer by reason of qualified military service (within the meaning of Code section 414(u)(1)) to the extent these payments do not exceed the amounts the individual would have received if the individual had continued to perform services for the Employer rather than entering qualified military service; or (ii) compensation paid to a Participant who is permanently and totally disabled, as defined in Code section 22(e)(3), provided, salary continuation applies to all Participants who are permanently and totally disabled for a fixed or determinable period, or the Participant was not a highly compensated employee, as defined in Code section 414(q), immediately before becoming disabled.

Back pay, within the meaning of Regulation 1.415(c)-2(g)(8) shall be treated as Compensation for the Limitation Year to which the back pay relates to the extent the back pay represents wages and compensation that would otherwise be included under this definition.

For Limitation Years beginning after December 31, 1997, for purposes of applying the limitations of this Section 4.04, compensation paid or made available during such Limitation Year shall include any elective deferral (as defined in Code section 402(g)(3)), and any amount which is contributed or deferred by the Employer at the

election of the employee and which is not includible in the gross income of the employee by reason of Code section 125 or Code section 457.

For Limitation Years beginning on and after January 1, 2001, for purposes of applying the limitations of this Section 4.04, Compensation paid or made available during such Limitation Years shall include elective amounts that are not includible in the gross income of the Employee by reason of Code section 132(f)(4).

- (3) ***Reserved.***
- (4) ***“Defined Benefit Compensation Limitation”*** As a governmental plan, this Plan is not subject to the 100% compensation limit of Code section 415(b).
- (5) ***“Defined Benefit Dollar Limitation”*** shall mean, as of the general effective date of this act, \$195,000) (the limit for the 2010 fiscal year), as may be automatically adjusted, effective January 1 of each year, by the Secretary of the Treasury under Code section 415(d) in such manner as the Secretary shall prescribe, and payable in the form of a straight-life annuity. A limitation as adjusted under Code section 415(d) will apply to Limitation Years ending with or within the calendar year for which the adjustment applies, but a Participant’s benefits shall not reflect the adjusted limit prior to January 1 of that calendar year. The automatic annual adjustment provided under Code section 415(d) shall apply to Participants who have had a separation from employment.
- (6) ***“Highest Average Compensation”*** shall mean the average Compensation for the three (3) consecutive Years of Service with the Employer that produces the highest average. If the Participant has less than three (3) consecutive Years of Service, the highest average will be based on the Participant’s longest consecutive period of Service, including fractions of years, but not less than one (1) year.

In the case of a Participant who is rehired by the Employer after a severance from employment (or a commission re-elected or appointed to a nonconsecutive term), the Participant’s Highest Average Compensation shall be calculated by excluding all years for which the Participant performs no services for and receives no Compensation from the Employer (the “break period”) and by treating the years immediately preceding and following the break period as consecutive. A Participant’s Compensation for a Year of Service shall not include Compensation in excess of the limitation under Code section 401(a)(17) that is in effect for the calendar year in which such Year of Service begins.

- (7) ***“Limitation Year”*** shall mean the Plan Year. All qualified plans maintained by the Employer shall use the same Limitation Year. If the Limitation Year is amended to a different twelve (12) consecutive month period, then the new Limitation Year shall begin on a date within the Limitation Year in which the amendment is made.

- (8) ***“Maximum Permissible Amount”*** shall mean the Defined Benefit Dollar Limitation adjusted where required and to the extent applicable pursuant to subsections (A) and (B) below.
- (A) *Adjustment for Less Than 10 Years of Participation or Service.* If the Participant has less than ten (10) Years of Participation in the Plan, the Defined Benefit Dollar Limitation shall be multiplied by a fraction (i) the numerator of which is the number of Years (or part thereof, but not less than one (1) year) of Participation in the Plan, and (ii) the denominator of which is 10. This subsection (A) shall not apply to a distribution made on account of the Participant becoming disabled by reason of personal injuries or sickness or as a result of the Participant’s death.
- (B) *Adjustment of Defined Benefit Dollar Limitation for Benefit Commencement Before Age 62 or after Age 65.* Effective for benefits commencing in Limitation Years ending after December 31, 2001, the Defined Benefit Dollar Limitation shall be adjusted if the Annuity Starting Date of the Participant’s benefit is before age 62 or after age 65. If the Annuity Starting Date is before age 62, the Defined Benefit Dollar Limitation shall be adjusted under subparagraph (b)(i) below, as modified by subparagraph (b)(iii). If the Annuity Starting Date is after age 65, the Defined Benefit Dollar Limitation shall be adjusted under subparagraph (b)(ii) below, as modified by subparagraph (b)(iii).
- (i) Adjustment of Defined Benefit Dollar Limitation for Benefit Commencement Before Age 62.
- I. *Limitation Years Beginning Before July 1, 2007.* If the Annuity Starting Date for the Participant’s benefit is prior to age 62 and occurs in a Limitation Year beginning before July 1, 2007 (or such later date as may be applicable to a governmental plan), the Defined Benefit Dollar Limitation for the Participant’s Annuity Starting Date is the annual amount of a benefit payable in the form of a straight life annuity commencing at the Participant’s Annuity Starting Date that is the actuarial equivalent of the Defined Benefit Dollar Limitation (adjusted under subsection (a) above for years of participation less than 10, if required) with actuarial equivalence computed using whichever of the following produces the smaller annual amount: (1) the interest rate specified and the mortality table (or other tabular factor) specified in Section 33 of the Plan; or (2) a five percent (5%) interest rate assumption and the applicable mortality table as defined in Section 33 of the Plan.
- II. *Limitation Years Beginning on or After July 1, 2007.*
- A. *Plan Does Not Have Immediately Commencing Straight Life Annuity Payable at Both Age 62 and the Age of Benefit Commencement.* If the Annuity Starting Date for the Participant’s benefit is prior to age 62

and occurs in a Limitation Year beginning on or after July 1, 2007 (or such later date as may be applicable to a governmental plan), and the Plan does not have an immediately commencing straight life annuity payable at both age 62 and the age of benefit commencement, the Defined Benefit Dollar Limitation for the Participant's Annuity Starting Date is the annual amount of a benefit payable in the form of a straight life annuity commencing at the Participant's Annuity Starting Date that is the actuarial equivalent of the Defined Benefit Dollar Limitation (adjusted under subsection (8)(A) above for years of participation less than 10, if required) with actuarial equivalence computed using a five percent (5%) interest rate assumption and the applicable mortality table for the Annuity Starting Date as defined in Section 33 of the Plan (and expressing the Participant's age based on completed calendar months as of the Annuity Starting Date).

B. *Plan Has Immediately Commencing Straight Life Annuity Payable at Both Age 62 and the Age of Benefit Commencement.* If the Annuity Starting Date for the Participant's benefit is prior to age 62 and occurs in a Limitation Year beginning on or after July 1, 2007 (or such later date as may be applicable to a governmental plan), and the Plan has an immediately commencing straight life annuity payable at both age 62 and the age of benefit commencement, the Defined Benefit Dollar Limitation for the Participant's Annuity Starting Date is the lesser of the limitation determined under subsection (B)(i)II.A above and the Defined Benefit Dollar Limitation (adjusted under subsection (8)(A) for years of participation less than 10, if required) multiplied by the ratio of the annual amount of the immediately commencing straight life annuity under the Plan at the Participant's Annuity Starting Date to the annual amount of the immediately commencing straight life annuity under the Plan at age 62, both determined without applying the limitations of this Section 4.04.

(ii) Adjustment of Defined Benefit Dollar Limitation for Benefit Commencement After Age 65.

I. *Limitation Years Beginning Before July 1, 2007.* If the Annuity Starting Date for the Participant's benefit is after age 65 and occurs in a Limitation Year beginning before July 1, 2007 (or such later date as may be applicable to a governmental plan), the Defined Benefit Dollar Limitation for the Participant's Annuity Starting Date is the annual amount of a benefit payable in the form of a straight life annuity commencing at the Participant's Annuity Starting Date that is the actuarial equivalent of the Defined Benefit Dollar Limitation (adjusted under subsection (8)(A) above for years of participation less than 10, if required) with actuarial equivalence computed using whichever of the following produces the smaller annual amount: (1) the interest rate and

the mortality table (or other tabular factor) specified in Section 33 of the Plan; or (2) a five-percent (5%) interest rate assumption and the applicable mortality table defined in Section 33 of the Plan.

II. Limitation Years Beginning Before July 1, 2007.

A. *Plan Does Not Have Immediately Commencing Straight Life Annuity Payable at Both Age 65 and the Age of Benefit Commencement.* If the Annuity Starting Date for the Participant's benefit is after age 65 and occurs in a Limitation Year beginning on or after July 1, 2007 (or such later date as may be applicable to a governmental plan), and the Plan does not have an immediately commencing straight life annuity payable at both age 65 and the age of benefit commencement, the Defined Benefit Dollar Limitation at the Participant's Annuity Starting Date is the annual amount of a benefit payable in the form of a straight life annuity commencing at the Participant's Annuity Starting Date that is the actuarial equivalent of the Defined Benefit Dollar Limitation (adjusted under subsection (8)(A) above for Years of Participation less than 10, if required), with actuarial equivalence computed using a five percent (5%) interest rate assumption and the applicable mortality table for that Annuity Starting Date as defined in Section 33 of the Plan (and expressing the Participant's age based on completed calendar months as of the Annuity Starting Date).

B. *Plan Has Immediately Commencing Straight Life Annuity Payable at Both Age 65 and the Age of Benefit Commencement.* If the Annuity Starting Date for the Participant's benefit is after age 65 and occurs in a Limitation Year beginning on or after July 1, 2007 (or such later date as may be applicable to a governmental plan), and the Plan has an immediately commencing straight life annuity payable at both age 65 and the age of benefit commencement, the Defined Benefit Dollar Limitation at the Participant's Annuity Starting Date is the lesser of the limitation determined under subsection (B)(ii)II.A. and the Defined Benefit Dollar Limitation (adjusted under subsection (8)(A) above for Years of Participation less than 10, if required) multiplied by the ratio of the annual amount of the adjusted immediately commencing straight life annuity under the Plan at the Participant's Annuity Starting Date to the annual amount of the adjusted immediately commencing straight life annuity under the Plan at age 65, both determined without applying the limitations of this Section 4.04. For this purpose, the adjusted immediately commencing straight life annuity under the Plan at the Participant's Annuity Starting Date is the annual amount of such annuity payable to the Participant, computed disregarding the Participant's accruals after age 65 but including actuarial adjustments even if those actuarial adjustments are used to offset accruals; and the adjusted immediately commencing

straight life annuity under the Plan at age 65 is the annual amount of such annuity that would be payable under the Plan to a hypothetical participant who is age 65 and has the same accrued benefit as the Participant.

- (iii) Notwithstanding the other requirements of this subsection (8)(B), no adjustment shall be made to the Defined Benefit Dollar Limitation to reflect the probability of a Participant's death between the Annuity Starting Date and age 62, or between age 65 and the Annuity Starting Date, as applicable, if benefits are not forfeited upon the death of the Participant prior to the Annuity Starting Date. To the extent benefits are forfeited upon death before the Annuity Starting Date, such an adjustment shall be made. For this purpose, no forfeiture shall be treated as occurring upon the Participant's death if the Plan does not charge Participants for providing a qualified preretirement survivor annuity, as defined in Code section 417(c) upon the Participant's death.
- (C) *Minimum benefit permitted.* Notwithstanding anything else in this definition to the contrary, the benefit otherwise accrued or payable to a Participant under this Plan shall be deemed not to exceed the Maximum Permissible Benefit if:
 - (i) the retirement benefits payable for a Limitation Year under any form of benefit with respect to such Participant under this Plan and under all other defined benefit plans (without regard to whether a plan has been terminated) ever maintained by the Employer do not exceed \$10,000 multiplied by a fraction (I) the numerator of which is the Participant's number of years (or part thereof, but not less than one (1) year) of service (not to exceed 10) with the Employer, and (II) the denominator of which is 10; and
 - (ii) the Employer has not at any time maintained a defined contribution plan in which the Participant participated (for this purpose, mandatory employee contributions under a defined benefit plan, individual medical accounts under § 401(h), and accounts for postretirement medical benefits established under § 419A(d)(1) are not considered a separate defined contribution plan).
- (9) ***"Year of Participation"*** shall mean each accrual computation period (computed to fractional parts of a year) for which the following conditions are met: (i) the Participant is credited with at least the number of hours of service for benefit accrual purposes, required under the terms of the Plan in order to accrue benefit service, and (ii) the Participant is included as a Participant under the eligibility provisions of the Plan for at least one day of the period of benefit service. If these two conditions are met, the portion of a Year of Participation credited to the Participant shall equal the amount of benefit service credited to the Participant for such accrual computation period. A Participant who is permanently and totally disabled within the meaning of Code section 415(c)(3)(C)(i) for an accrual computation period shall receive a Year of Participation with respect to that period. In addition, for a Participant to receive a Year

of Participation (or part thereof) for an accrual computation period, the Plan must be established no later than the last day of such accrual computation period. In no event will more than one Year of Participation be credited for any twelve (12) month period.

- (f) Notwithstanding any provision of this Section 4.04, the application of this section shall be subject to such rules as may be prescribed by the Secretary of the Treasury.

4. Section 5.05 of the Plan is amended by deleting said section in its entirety and replacing it with the following:

5.05 Direct Rollover Rules.

This section applies to distributions made on or after January 1, 2002. Notwithstanding any provision of the Plan to the contrary that would otherwise limit a distributee's election under this section, a distributee may elect, at the time and in the manner prescribed by the Pension Commission, to have any portion of an eligible rollover distribution paid directly to an eligible retirement plan specified by the distributee in a direct rollover.

- (a) **Eligible rollover distribution:** An eligible rollover distribution is any distribution of all or any portion of the balance to the credit of the distributee, except that an eligible rollover distribution does not include: any distribution that is one of a series of substantially equal periodic payments (not less frequently than annually) made for the life (or life expectancy) of the distributee or the joint lives (or joint life expectancies) of the distributee and the distributee's designated beneficiary, or for a specified period of ten years or more; any distribution to the extent such distribution is required under Code section 401(a)(9); and the portion of any distribution that is not includible in gross income (determined without regard to the exclusion for net unrealized appreciation with respect to employer securities).
- (b) **Eligible retirement plan:** An eligible retirement plan is any of the following arrangements that accepts the distributee's eligible rollover distribution:
 - (1) an individual retirement account described in Code section 408(a),
 - (2) an individual retirement annuity described in Code section 408(b),
 - (3) an annuity plan described in Code section 403(a),
 - (4) a qualified trust described in Code section 401(a),
 - (5) an annuity contract described in Code section 403(b),
 - (6) an eligible plan under Code section 457(b) which is maintained by a state, political subdivision of a state, or any agency or instrumentality of a state or political subdivision of a state and which agrees to separately account for amounts transferred into such plan from this Plan, and

- (7) For distributions made after December 31, 2007, a Roth IRA described in Code section 408A(b).

The definition of eligible retirement plan shall also apply in the case of a distribution to a surviving spouse, or to a spouse or former spouse who is the alternate payee under a domestic relations order accepted by the Pension Commission.

- (c) **Distributee:** A distributee includes an employee or former employee eligible for benefits under the Plan. In addition, the employee's or former employee's surviving spouse and the employee's or former employee's spouse or former spouse who is the alternate payee under a domestic relations order accepted by the Pension Commission, are distributees with regard to the interest of the spouse or former spouse.

Effective for distributions made after December 31, 2010, a distributee also includes a Participant's nonspouse beneficiary. However, in the case of a nonspouse beneficiary, the rollover must be a direct rollover and only can be made to an individual retirement account or annuity describe in Code section 408(a) or 408(b) ("IRA") that is established on behalf of the beneficiary and will be treated as an inherited IRA pursuant to Code section 402(c)(ii). Also, in the case of a nonspouse beneficiary, the determination of any required minimum distribution under Code section 401(a)(9) that is ineligible for rollover shall be made in accordance with IRS Notice 2007-7, Q&A 17 and 18. If such distribution is made prior to January 1, 2010, it is not subject to the direct rollover requirements of Code section 401(a)(31), the notice requirements of Code section 402(f) or the mandatory withholding requirements of Code section 3405(c). If a nonspouse beneficiary receives a distribution from the Plan, the distribution is not eligible for a 60-day (nondirect) rollover.

If the Participant's named beneficiary is a trust, the Plan may make a direct rollover to an IRA on behalf of the trust, provided the trust satisfies the requirements to be a designated beneficiary with the meaning of Code section 401(a)(9)(E).

- (d) **Direct rollover:** A direct rollover is a payment by the Plan to an eligible retirement plan specified by the distributee and as allowed by law.

5. Section 5.06 of the Plan is amended by deleting said section in its entirety and replacing it with the following:

5.06. Minimum Distribution.

- (a) **Final Regulations Incorporated By Reference.** Notwithstanding any provision of the Plan to the contrary, with respect to distributions under the Plan made for calendar years beginning on or after January 1, 2006, the Plan will apply the minimum distribution requirements of Code section 401(a)(9) in accordance with the Regulations under Code section 401(a)(9) that were finalized on June 15, 2004, and amended September 8, 2009, which are hereby incorporated by reference.

Furthermore, the Plan shall comply with any and all provisions interpreting Code section 401(a)(9) that are prescribed by the Commissioner of the Internal Revenue Service.

- (b) Subject to the joint and survivor annuity requirement of the Plan, the requirements of this Section 5.06 will take precedence over any inconsistent provisions of the Plan.
- (c) All distributions required under this Section 5.06 will be determined and made in accordance with Code section 401(a)(9) and the Regulations thereunder, including the incidental death benefit requirement in Code section 401(a)(9)(G).
- (d) Notwithstanding the other provisions of this Section 5.06, other than subsection (c), distributions may be made under a designation made before January 1, 1984, in accordance with section 242(b)(2) of the Tax Equity and Fiscal Responsibility Act (TEFRA) and the provisions of the Plan that relate to section 242(b)(2) of TEFRA.
- (e) **Required Beginning Date.** The Participant's entire interest will be distributed, or begin to be distributed, to the Participant no later than the Participant's required beginning date. "Required beginning date" means the April 1st of the calendar year following the later of:
 - (1) the calendar year in which the Participant attains age 70 1/2, or
 - (2) the calendar year in which the Participant retires.
- (f) **Death of Participant Before Distributions Begin.** If the Participant dies before distributions begin, the Participant's entire interest will be distributed, or begin to be distributed, no later than as follows:
 - (1) If the Participant's surviving spouse is the Participant's sole designated beneficiary, then distributions to the surviving spouse will begin by December 31 of the calendar year immediately following the calendar year in which the Participant died, or by December 31 of the calendar year in which the Participant would have attained age 70½, if later.
 - (2) If the Participant's surviving spouse is not the Participant's sole designated beneficiary, then distributions to the designated beneficiary will begin by December 31 of the calendar year immediately following the calendar year in which the Participant died.
 - (3) If there is no designated beneficiary as of September 30 of the year following the year of the Participant's death, the Participant's entire interest will be distributed by December 31 of the calendar year containing the fifth anniversary of the Participant's death.
 - (4) If the Participant's surviving spouse is the Participant's sole designated beneficiary and the surviving spouse dies after the Participant but before distributions to the surviving spouse begin, this Section 5.06(f), other than subsection (1), will apply as if the surviving spouse were the Participant.

For purposes of this Section 5.06(f) and subsections (n),(o) and (p), distributions are considered to begin on the Participant's required beginning date (or, if Section 5.06(f)(4) applies, the date distributions are required to begin to the surviving spouse under Section 5.06(f)(1). If annuity payments irrevocably commence to the Participant before the Participant's required beginning date (or to the Participant's surviving spouse before the date distributions are required to begin to the surviving spouse under Section 5.06(f)(4), the date distributions are considered to begin is the date distributions actually commence.

- (g) **Form of Distribution.** Unless the Participant's interest is distributed in the form of an annuity purchased from an insurance company or in a single sum on or before the required beginning date, distributions will be made in accordance with the subsequent provisions of this Section 5.06. If the Participant's interest is distributed in the form of an annuity purchased from an insurance company, distributions thereunder will be made in accordance with the requirements of Code section 401(a)(9) and Regulations thereunder. Any part of the Participant's interest which is in the form of an individual account described in Code section 414(k) will be distributed in a manner satisfying the requirements of Code section 401(a)(9) and the Regulations thereunder that apply to individual accounts.
- (h) **General Annuity Requirements.** A Participant who is required to begin payments as a result of attaining his or her required beginning date, whose interest has not been distributed in the form of an annuity purchased from an insurance company or in a single sum before such date, may receive such payments in the form of annuity payments under the Plan. Payments under such annuity must satisfy the following requirements:
- (1) the annuity distributions will be paid in periodic payments made at intervals not longer than one year;
 - (2) the distribution period will be over a life (or lives) or over a period certain not longer than the period provided for under the terms of this Section 5.06;
 - (3) once payments have begun over a period certain, the period certain will not be changed even if the period certain is shorter than the maximum permitted;
 - (4) payments will either be nonincreasing or increase only as follows:
 - (A) by an annual percentage increase that does not exceed the annual percentage increase in an eligible cost-of-living index for a 12-month period ending in the year during which the increase occurs or the prior year;
 - (B) by a percentage increase that occurs at specified times (e.g., at specified ages) and does not exceed the cumulative total of annual percentage increases in an eligible cost-of-living index since the Annuity Starting Date, or if later, the date of the most recent percentage increase; except that in cases providing such a cumulative increase, an actuarial increase may not be provided to reflect the fact that increases were not provided in the interim years;

- (C) to the extent of the reduction in the amount of the Participant's payments to provide for a survivor benefit upon death, but only if the beneficiary whose life was being used to determine the distribution period described in Section 5.06(k) dies or is no longer the Participant's beneficiary pursuant to a court order recognized by the Plan;
- (D) to allow a beneficiary to convert the survivor portion of a joint and survivor annuity into a single sum distribution upon the Participant's death;
- (E) to pay increased benefits that result from a plan amendment;
- (F) by a constant percentage, applied not less frequently than annually, at a rate that is less than 5 percent per year;
- (G) to provide a final payment upon the death of the Participant that does not exceed the excess of the actuarial present value of the Participant's accrued benefit (within the meaning of Code section 411(a)(7)) calculated as of the Annuity Starting Date using the applicable interest rate and the applicable mortality table under Code section 417(e) (or, if greater, the total amount of employee contributions) over the total of payments before the death of the Participant; or
- (H) as a result of dividend or other payments that result from actuarial gains, provided:
 - (i) actuarial gain is measured not less frequently than annually;
 - (ii) the resulting dividend or other payments are either paid no later than the year following the year for which the actuarial experience is measured or paid in the same form as the payment of the annuity over the remaining period of the annuity (beginning no later than the year following the year for which the actuarial experience is measured);
 - (iii) the actuarial gain taken into account is limited to actuarial gain from investment experience;
 - (iv) the assumed interest rate used to calculate such actuarial gains is not less than 3 percent; and
 - (v) the annuity payments are not also being increased by a constant percentage as described in this Section 5.06.
- (i) **Amount Required to be Distributed by Required Beginning Date.** The amount that must be distributed on or before the Participant's required beginning date (or, if the Participant dies before distributions begin, the date distributions are required to begin under Section 5.06(f)(1) or (2)) is the payment that is required for one payment interval. The second payment need not be made until the end of the next payment interval even if that payment interval ends in the next calendar year. Payment intervals are the periods for which payments

are received, e.g., bi-monthly, monthly, semi-annually, or annually. All of the Participant's benefit accruals as of the last day of the first distribution calendar year will be included in the calculation of the amount of the annuity payments for payment intervals ending on or after the Participant's required beginning date.

- (j) **Additional Accruals After First Distribution Calendar Year.** Any additional benefits accruing to the Participant in a calendar year after the first distribution calendar year will be distributed beginning with the first payment interval ending in the calendar year immediately following the calendar year in which such amount accrues. Notwithstanding the preceding, the Plan will not fail to satisfy the requirements of this Section 5.06 and Code section 401(a)(9) merely because there is an administrative delay in the commencement of the distribution of the additional benefits accrued in a calendar year, provided that the actual payment of such amount commences as soon as practicable. However, payment must commence no later than the end of the first calendar year following the calendar year in which the additional benefit accrues, and the total amount paid during such first calendar year must be no less than the total amount that was required to be paid during that year under this Section 5.06.
- (k) **Joint Life Annuities Where the Beneficiary Is the Participant's Spouse.** If the Participant's interest is being distributed in the form of a joint and survivor annuity for the joint lives of the Participant and the Participant's spouse, the minimum distribution incidental benefit requirement will not be satisfied as of the date distributions commence unless, under the distribution option, the periodic annuity payment payable to the survivor does not at any time on and after the Participant's required beginning date exceed the annuity payable to the Participant. In the case of an annuity that provides for increasing payments, the requirement of this subsection (k) will not be violated merely because benefit payments to the beneficiary increase, provided the increase is determined in the same manner for the Participant and the beneficiary. If the form of distribution combines a joint and survivor annuity for the joint lives of the Participant and the Participant's spouse and a period certain annuity, the preceding requirements will apply to annuity payments to be made to the designated beneficiary after the expiration of the period certain.
- (l) **Joint Life Annuities Where the Beneficiary Is Not the Participant's Spouse.** If the Participant's interest is being distributed in the form of a joint and survivor annuity for the joint lives of the Participant and a nonspouse beneficiary, the minimum distribution incidental benefit requirement will not be satisfied as of the date distributions commence unless under the distribution option, the annuity payments to be made on and after the Participant's required beginning date will satisfy the conditions of this subsection (l). The periodic annuity payment payable to the survivor must not at any time on and after the Participant's required beginning date exceed the applicable percentage of the annuity payment payable to the Participant using the table set forth in Q&A-2(c)(2) of Regulation 1.401(a)(9)-6. The applicable percentage is based on the adjusted participant/beneficiary age difference. The adjusted participant/beneficiary age difference is determined by first calculating the excess of the age of the Participant over the age of the beneficiary based on their ages on their birthdays in a calendar year. If the Participant is younger than age 70, the age difference determined in the previous sentence is reduced by the number of years that

the Participant is younger than age 70 on the Participant's birthday in the calendar year that contains the Annuity Starting Date. In the case of an annuity that provides for increasing payments, the requirement of this subsection (l) will not be violated merely because benefit payments to the beneficiary increase, provided the increase is determined in the same manner for the Participant and the beneficiary. If the form of distribution combines a joint and survivor annuity for the joint lives of the Participant and a nonspouse beneficiary and a period certain annuity, the preceding requirements will apply to annuity payments to be made to the designated beneficiary after the expiration of the period certain.

- (m) **Period Certain Annuities.** Unless the Participant's spouse is the sole designated beneficiary and the form of distribution is a period certain and no life annuity, the period certain for an annuity distribution commencing during the Participant's lifetime may not exceed the applicable distribution period for the Participant under the Uniform Lifetime Table set forth in Regulation 1.401(a)(9)-9 for the calendar year that contains the Annuity Starting Date. If the Annuity Starting Date precedes the year in which the Participant reaches age 70, the applicable distribution period for the Participant is the distribution period for age 70 under the Uniform Lifetime Table set forth in Regulation 1.401(a)(9)-9 plus the excess of 70 over the age of the Participant as of the Participant's birthday in the year that contains the Annuity Starting Date. If the Participant's spouse is the Participant's sole designated beneficiary and the form of distribution is a period certain and no life annuity, the period certain may not exceed the longer of the Participant's applicable distribution period, as determined under this subsection (m), or the joint life and last survivor expectancy of the Participant and the Participant's spouse as determined under the Joint and Last Survivor Table set forth in Regulation 1.401(a)(9)-9, using the Participant's and spouse's attained ages as of the Participant's and spouse's birthdays in the calendar year that contains the Annuity Starting Date.
- (n) **Participant Survived by Designated Beneficiary.** If the Participant dies before the date distribution of his or her interest begins and there is a designated beneficiary, the Participant's entire interest will be distributed, beginning no later than the time described in Section 5.06(f)(1) or (2), over the life of the designated beneficiary or over a period certain not exceeding:
- (1) unless the Annuity Starting Date is before the first distribution calendar year, the life expectancy of the designated beneficiary determined using the beneficiary's age as of the beneficiary's birthday in the calendar year immediately following the calendar year of the Participant's death; or
 - (2) if the Annuity Starting Date is before the first distribution calendar year, the life expectancy of the designated beneficiary determined using the beneficiary's age as of the beneficiary's birthday in the calendar year that contains the Annuity Starting Date.
- (o) **No Designated Beneficiary.** If the Participant dies before the date distributions begin and there is no designated beneficiary as of September 30 of the year following the year of the Participant's death, distribution of the Participant's entire interest will be completed by December 31 of the calendar year containing the fifth anniversary of the Participant's death.

- (p) **Death of Surviving Spouse Before Distributions to Surviving Spouse Begin.** If the Participant dies before the date distribution of his or her interest begins, the Participant's surviving spouse is the Participant's sole designated beneficiary, and the surviving spouse dies before distributions to the surviving spouse begin, this Section 5.06(p) will apply as if the surviving spouse were the Participant, except that the time by which distributions must begin will be determined without regard to Section 5.06(f).
- (q) **Definitions.**
- (1) **Actuarial Gain.** The term "actuarial gain" as used in this Section 5.06 means the difference between an amount determined using the actuarial assumptions (*i.e.*, investment return, mortality, expense, and other similar assumptions) used to calculate the initial payments before adjustment for any increases and the amount determined under the actual experience with respect to those factors. Actuarial gain also includes differences between the amount determined using actuarial assumptions when an annuity was purchased or commenced and such amount determined using actuarial assumptions used in calculating payments at the time the actuarial gain is determined.
 - (2) **Designated Beneficiary.** The term "designated beneficiary" as used in this Section 5.06 means the individual who is designated as the beneficiary under the Plan and is the designated beneficiary under Code section 401(a)(9) and Regulation 1.401(a)(9)-1, Q&A-4.
 - (3) **Distribution calendar year.** The term "distribution calendar year" as used in this Section 5.06 means a calendar year for which a minimum distribution is required. For distributions beginning before the Participant's death, the first distribution calendar year is the calendar year immediately preceding the calendar year which contains the Participant's required beginning date. For distributions beginning after the Participant's death, the first distribution calendar year is the calendar year in which distributions are required to begin pursuant to Section 5.06(f) hereof.
 - (4) **Eligible Cost-of-Living Index.** The term "eligible cost-of-living index" as used in this Section 5.06 means an index described below:
 - (A) a consumer price index that is based on prices of all items (or all items excluding food and energy) and issued by the Bureau of Labor Statistics, including an index for a specific population (such as urban consumers or urban wage earners and clerical workers) and an index for a geographic area or areas (such as a given metropolitan area or state); or
 - (B) a percentage adjustment based on a cost-of-living index described in subparagraph (a) above, or a fixed percentage, if less; provided however, in any year when the cost-of-living index is lower than the fixed percentage, the fixed percentage may be treated as an increase in an eligible cost-of-living index, provided it does not exceed the sum of:

- (i) the cost-of-living index for that year,
 - (ii) the accumulated excess of the annual cost-of-living index from each prior year over the fixed annual percentage used in that year (reduced by any amount previously utilized under this subparagraph (b); and
 - (iii) if provided by this Plan, as a governmental plan, a percentage adjustment based on the increase in compensation for the position held by the Participant at the time of retirement.
- (5) ***Life expectancy.*** The term “life expectancy” as used in this Section 5.06, means the life expectancy as computed by use of the Single Life Table in Regulation 1.401(a)(9)-9.

6. The Plan shall be amended to add the following Section 5.07:

5.07 Small Benefit Rules. The Plan does not permit involuntary distributions of benefits that are immediately distributable (as defined by the Code).

7. The Plan shall be amended to add the following Section 5.08:

5.08 Military Service and Special Benefits. If an Employee enters qualified military service (in accordance with Code section 414(u)(5)) and then again becomes an Employee entitled to reemployment rights (as described in Code section 414(u)), such Employee will not incur a Break in Service and will receive Service credit for all purposes hereunder for such military service. The Employee’s Compensation will, for purposes of benefit accrual hereunder, be deemed to have continued during such military service based on the rate of Compensation the Employee would have received if he had not entered such military service or, if such rate of Compensation is not reasonably certain, based on the Employee’s average Compensation during the twelve (12) month period (or shorter period if less than twelve (12) months) immediately prior to such military service.

If the Employee should die while in such military service, he will be deemed to have been reemployed at the time of death and entitled to reemployment rights for purposes of determining whether any death benefit would be applicable hereunder and the amount of such a benefit.

If the Employer pays differential wage payments (as such term is defined in the HEART Act), such payments will be considered “compensation” for all purposes under the Plan, including computation of benefits under Appendix B.

If the Employee should become disabled while in such military service and thereby unable to reenter employment hereunder, he will be deemed to have been reemployed at the time of the disability and entitled to reemployment rights solely for the purpose of determining whether a Normal, Late or Early Pension would be available to the Employee and the amount of such Pension.

For all Plan Years after December 31, 2007, the Plan shall comply with the requirements of the Heroes Earnings Assistance and Tax Relief Act of 2008 (HEART) as such act requires the crediting of service for an Employee who has died or become disabled while engaged in active United States military service.

8. Appendix B of the Plan is amended to add the following language to the end of the existing language in Appendix B:

Limitation on Compensation

- (a) For purposes of computing any benefit under the Plan or any contribution made to the Plan, there shall be a limit on the amount of compensation that may be considered in any Plan Year for any Participant. The limit shall be the amount specified in this section as described below.
- (b) For Plan Years beginning after December 31, 2001, the annual compensation of each Participant taken into account in determining benefit accruals in any Plan Year shall not exceed \$200,000 (as may be adjusted as set forth below). Annual compensation means compensation during the Plan Year or such other consecutive 12-month period over which compensation is otherwise determined under the Plan (the determination period). Should the Plan use annual compensation for periods prior to January 1, 2002, to determine benefit accruals for Plan Years beginning after December 31, 2001, the annual compensation limit used for such periods shall be \$200,000. The \$200,000 limit on annual compensation in this subsection (b) shall be adjusted for cost-of-living increases in accordance with Code section 401(a)(17)(B) (the cost-of-living adjustment effective January 1, 2010, is \$245,000). The cost-of-living adjustment in effect for a calendar year applies to annual compensation for the determination period that begins with or within such calendar year.

NOW THEREFORE, this Second Amendment to the Pension Plan for the Early Retirement of Employees of the Medical College of Georgia is hereby accepted.

By: _____

Date: _____

Title: _____

AGENDA

COMMITTEE ON FINANCE AND BUSINESS OPERATIONS

January 10, 2012

Agenda Item	Page No.
--------------------	-----------------

APPROVAL ITEM

- | | | |
|----|--|---|
| 1. | Approval of Proposed Revision to <i>The Policy Manual</i> , 7.3.3 Tuition and Fee Payment and Deferral | 1 |
| 2. | Approval to Suspend the Collection of a Mandatory Fee at Augusta State University | 3 |

AGENDA

COMMITTEE ON FINANCE AND BUSINESS OPERATIONS

January 10, 2012

1. Approval of Proposed Revision to *The Policy Manual*, 7.3.3 Tuition and Fee Payment and Deferral

Recommended: That the Board approve the proposed revision to the Board Policy, Section 7.3.3 Tuition and Fee Payment and Deferral effective July 1, 2012.

Background: Currently, students at University System of Georgia (“USG”) institutions pay for all tuition and fees upon registration in compliance with the tuition and fee payment and deferral policy. Over the years, many campuses have moved from the traditional dormitory style housing to more apartment-style housing. This has increased the competition with private sector apartment housing, requiring institutions to offer more competitive rental structures. Institutions that offer student housing are seeking flexibility to allow for installment payments related to student housing fees. This option also will make housing costs more manageable for students.

Understandings: The proposed recommendation for Section Proposed Revisions to The Policy Manual, 7.3.3 Tuition and Fee Payment and Deferral, constitutes a revision of the previous policy. Proposed revisions are provided below. Please note that any strikethrough text represents a deletion from the current version, and the bold, highlighted text represents an addition to current policy.

<i>Current Policy</i>	<i>Proposed Policy</i>
<i>7.3.3 Tuition and Fee Payment and Deferral</i> All tuition and fees (mandatory and elective) are due and payable upon registration. Exceptions to the time of payment are as follows: 1. An institution may defer tuition and fees up to the amount authorized for a specific academic term for students whose fees are guaranteed and will be paid by an outside agency under a documented agreement with the institution.	<i>7.3.3 Tuition and Fee Payment and Deferral</i> All tuition and fees (mandatory and elective) are due and payable upon registration. Exceptions to the time of payment are as follows: 1. An institution may defer tuition and fees up to the amount authorized for a specific academic term for students whose fees are guaranteed and will be paid by an outside agency under a documented agreement with the institution.

1. **Approval of Proposed Revision to *The Policy Manual*, 7.3.3 Tuition and Fee Payment and Deferral (Continued)**

<i>Current Policy (continued)</i>	<i>Proposed Policy (Continued)</i>
<p>2. An institution may defer tuition and fees up to the amount of the aid granted for a specified academic term for students who have an institution-administered loan or scholarship in process.</p> <p>3. An institution may defer tuition and fees up to the limit stated in the certificate or other document for a specified academic term for foreign students who have a certificate or other acceptable documented evidence that payment will be made after a statement of charges from the student has been presented for payment.</p>	<p>2. An institution may defer tuition and fees up to the amount of the aid granted for a specified academic term for students who have an institution-administered loan or scholarship in process.</p> <p>3. An institution may defer tuition and fees up to the limit stated in the certificate or other document for a specified academic term for foreign students who have a certificate or other acceptable documented evidence that payment will be made after a statement of charges from the student has been presented for payment.</p> <p>4. An institution may elect to collect fees specifically for housing on an installment basis, in advance of service provided.</p>

2. Approval to Suspend the Collection of a Mandatory Fee at Augusta State University

Recommended: That the Board suspend the collection of the Student Life and Engagement Center fee of \$115 per semester effective Spring 2012; that all collections during Fall 2011 be held until the revised proposal for the Student Life and Engagement Center is completed.

Background: In April 2011, the Board approved a new Student Life and Engagement Center fee in the amount of \$115 per semester. The fee became effective Fall semester 2011 and was to be used to support the design, construction, and operation of a 58,600 square foot Student Life and Engagement Center on the West Campus located near Wrightsboro Road.

Many challenges developed as the project progressed through the integrated review process. These challenges include 1) the appropriateness of location (West Campus versus Main Campus); 2) whether the proposed size and scope of the project can be supported by the current approved fee and; 3) whether the proposed project can be sustained without any new housing being approved at the same location.

It is recommended that a fully developed revised proposal for the Student Life and Engagement Center be submitted at a time deemed appropriate by Augusta State University. Future capital projects will be reviewed by System Office staff and approved by the Board in advance of approval of any new or increased fee.

AGENDA
GRADUATE MEDICAL EDUCATION COMMITTEE

January 10, 2012

<u>Agenda Item</u>	<u>Page No.</u>
---------------------------	------------------------

Information Items

- | | | |
|----|---|---|
| 1. | Update on changes at national and state level impacting GME | 1 |
| 2. | Review of ongoing progress/growth in GME across Georgia | 2 |

Approval Item

- | | | |
|----|---|---|
| 3. | Approve structure/charter of GME Regents Evaluation and Assessment Team | 3 |
|----|---|---|

AGENDA

GRADUATE MEDICAL EDUCATION COMMITTEE

January 10, 2012

1. **Information Item:** Update on changes at national and state level impacting GME

Graduate medical education (GME) is a complex enterprise, consisting of numerous interdependent parties. Together, these parties provide support for the academic, programmatic, oversight and fiscal needs of residency programs training physicians. Changes to the nature or extent of supports offered by any of these separate parties can impact the other partners and may impact the operations of the whole GME enterprise. Examples of areas where changes might emerge include healthcare reform from 2010 and budget negotiations in congress. Many other potential concerns exist as well and could influence the success of ongoing efforts by the USG to expand GME across the state. To explain these potential problems, Mr. Ben Robinson, director of the USG Center for Health Workforce Planning and Analysis, Dr. Peter Buckley, Dean of the GHSU Medical College of Georgia and Dr. Shelley Nuss, Campus Associate Dean of Graduate Medical Education at the GHSU/UGA partnership campus in Athens, will inform the committee of critical areas of interest understood at this time.

2. Information Item: Review of ongoing progress/growth in GME across Georgia

Expanding the size of Georgia's GME system is critical to ensure the state is able to maximize the impacts of investments currently being made to medical school enrollments and to ensure Georgia's medical education system impacts Georgia's medical workforce at desired levels. The full scope of activities required to expand GME to desired levels is comprehensive and complex and specific actions have already been taken towards meeting these goals. To keep the USG fully informed of all these activities Dr. Shelley Nuss, Campus Associate Dean of Graduate Medical Education at the GHSU/UGA partnership campus in Athens will update the committee on current/ongoing developments in GME development through the state and the USG.

3. Approval Item: Structure/charter of GME Regents Evaluation and Assessment Team

The implementation of new GME programs is a very technical and challenging process, involving numerous aspects of hospital operations and capabilities. Potential exists to establish high quality programs if hospitals with strong fiscal and program components move into GME. The opposite is the case should hospitals with insufficient capabilities or knowledge of GME attempt to become teaching hospitals. Understanding this, and in an effort to ensure most effective utilization of limited state resources, the USG will establish a team of GME experts to create and manage a process through which GME funds appropriated to the USG are distributed. In an effort to explain this team of GME experts, Mr. Ben Robinson, director of the USG Center for Health Workforce Planning and Analysis, Dr. Peter Buckley, Dean of the GHSU Medical College of Georgia and Dr. Shelley Nuss, Campus Associate Dean of Graduate Medical Education at the GHSU/UGA partnership campus in Athens will review the charge, deliverables and membership of this committee.

Recommended: Approve a charge/purpose and membership of GME Regents Evaluation and Assessment Team. The proposed charter of this team is as follows:

Role/charge: The GME-Regents Evaluation and Assessment Team (GREAT) will provide guidance, information/updates and necessary recommendations regarding the distribution of GME expansion funding to Georgia hospitals interested in becoming teaching hospitals. In doing this, the GREAT will serve as the USG agent designated in establishing 400 new residency position in Georgia at new teaching hospitals.

Duties: The GREAT will lead a systematic grant oriented process to recommend distribution of state appropriations related to GME expansion (and as appropriated by the state legislature) to the BOR. To this end, the GREAT will be responsible for the following:

- *Develop parameters and grant requirements that will be used in evaluation of proposals by interested Georgia hospitals*
- *Disseminate grant parameters to all interested parties*
- *Establish legal documents/framework through which to distribute state funds*
- *Analyze grant proposals*
- *Keep the Board informed of all pending critical decisions related to materials outlined in this document*
- *Provide recommendations on distribution of funds to the Board of Regents for their approval*

- *Manage the process of ongoing distribution of funds in future years*
- *Oversee all aspects of the grant process to ensure effective distribution of funds*

Potential parameters of interest: The distribution of GME funds will be managed through a grant oriented process, seeking to select those interested parties best able to put high quality, sustainable programs together in a short period of time (3 -4 years). To guide this grant process, the GREAT will establish a clear set of parameters that interested parties must address in seeking this funding. While not an exhaustive list, this will include such things as:

- *Eligible use of state GME funds*
- *Matching requirements for funding*
- *Criteria to determine hospital suitability*
- *Eligibility criteria*
- *Specialty preference*
- *Others*

Leadership: Work of the GREAT will be guided by faculty and staff leadership with knowledge of the programmatic, budgetary, policy and political implications of GME programs. To ensure this breadth of knowledge is available to the GREAT, membership will consist of the following:

- *Dean, MCG*
- *Associate Deans for GME from MCG Augusta and Partnership campus in Athens*
- *Chair of a Primary Care physician training program*
- *Director, MCG operations*
- *Leadership of Georgia Board for Physician Workforce*
- *USG system office health workforce/policy leadership*

AGENDA
COMMITTEE ON ORGANIZATION & LAW

Jan. 11, 2012

Agenda Item	Page No.
I. APPROVAL ITEMS	
1. Cooperative Organization: Georgia State University Physical Therapy Faculty Practice Group, Inc.	1
2. Mutual Aid Agreements: North Georgia College & State University	2
3. Ratification: Honorary Degrees: Albany State University	3
4. Applications for Review	4

1. Cooperative Organization: Georgia State University Physical Therapy Faculty Practice Group, Inc.

The President of Georgia State University wishes to establish a cooperative agreement with the Georgia State University Physical Therapy Faculty Practice Group, Inc. The purpose of the Georgia State University Physical Therapy Faculty Practice Group is to assist the university, and its faculty, staff, students and administrators, in supporting and enhancing the university's and Division of Physical Therapy's activities, programs and services.

2. Mutual Aid Agreements: North Georgia College & State University

North Georgia College & State University seeks permission from the Board of Regents to enter mutually beneficial arrangements to engage in emergency management services with the City of Dahlonega, as well as Lumpkin County.

3. Ratification: Honorary Degrees: Albany State University

Chancellor Henry Huckaby and President Everett Freeman request the Board ratify Chancellor Huckaby's approval of the university's request to award honorary baccalaureate degrees to students expelled from Albany State University in 1961 for protesting racial segregation. The request for ratification necessarily encompasses a waiver of those provisions of Board Policy 3.8.4, which limit the number of honorary degrees awarded by an institution and which require that recipients be present to receive honorary degrees.

4. Applications for Review

Applications for review are appeals made to the Board of Regents pursuant to Article VIII of the Bylaws. They are typically personnel matters and issues of academic status, which are discussed in executive session.