



# UNIVERSITY SYSTEM OF GEORGIA

## Board of Regents' January 17, 2024

8:30 AM	Executive and Compensation Committee Chairman Harold Reynolds	Room 7007
9:00 AM	Call to Order Chairman Harold Reynolds	Room 8003
	Invocation/Pledge Chairman Harold Reynolds Ms. Kayla Markey - SGA President, College of Coastal Georgia	
	Safety Briefing Chief of Police Mike Coverson	
	Approval of Minutes Secretary Christopher McGraw November 14th Minutes	
	Chairman's Remarks	
	Special Recognition - Chief John Michael Keener, Clayton State University Chairman Harold Reynolds Chancellor Sonny Perdue	
	Amended FY 2024 & FY 2025 Operating and Capital Budgets Update Chairman Harold Reynolds Ms. Tracey Cook, Chief Fiscal Officer	
	Georgia Physician Shortage Chairman Harold Reynolds Dr. Dana Nichols, Vice Chancellor for Academic Affairs & Student Success	
9:55 AM	Track I Committee Meetings: Academic Affairs Regent Erin Hames	Room 7007
	Track I Committee Meetings: Economic Development Regent Jose R. Perez	
	Track I Committee Meetings: Organization and Law Regent Samuel D. Holmes	Room 7007
9:55 AM	Track II Committee Meetings: Personnel & Benefits Regent C. Everett Kennedy, III	Room 8003
	Track II Committee Meetings: Jt: Finance and Business Operations/ Internal Audit, Risk and Compliance Regent Doug Aldridge	Room 8003
	Track II Committee Meetings: Internal Audit, Risk and Compliance Regent James K. Syfan, III	Room 8003
	Track II Committee Meetings: Real Estate and Facilities Regent Richard Evans	Room 8003

10:45 AM

Reconvene  
Chairman Harold Reynolds

Room 8003

Georgia Match  
Chairman Harold Reynolds  
Dr. Scot Lingrell, Vice Chancellor for Enrollment Management &  
Student Affairs

Course Modality Research Results  
Chairman Harold Reynolds  
Dr. Angela Bell, Vice Chancellor for Research & Policy Analysis

Chancellor's Report  
Chancellor Sonny Perdue

11:25 AM

Committee Reports

A. Executive and Compensation - Chairman Harold Reynolds  
B. Academic Affairs - Regent Erin Hames  
C. Economic Development - Regent Jose R. Perez  
D. Internal Audit, Risk, and Compliance - Regent James K. Syfan, III  
E. Jt: Finance and Business Operations/Internal Audit, Risk, and  
Compliance - Regent Doug Aldridge  
F. Organization and Law - Regent Samuel D. Holmes  
G. Personnel & Benefits - Regent C. Everett Kennedy, III  
H. Real Estate and Facilities - Regent Richard Evans

Unfinished Business  
Chairman Harold Reynolds

New Business  
Chairman Harold Reynolds

Updated 2024 Board Meeting Dates

Petitions and Communications  
Secretary Christopher McGraw

11:40 AM

Executive Session  
Chairman Harold Reynolds

12:10 PM

Reconvene  
Chairman Harold Reynolds

Adjournment  
Chairman Harold Reynolds

**MINUTES OF THE MEETING OF THE  
BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF GEORGIA  
Atlanta, Georgia  
November 14, 2023**

**CALL TO ORDER**

The Board of Regents of the University System of Georgia met on Tuesday, November 14, 2023, in Room 8003 of the Board's offices, 270 Washington Street, SW, Atlanta, Georgia, and simultaneously accessible by BOR Webcast. Board Chair Harold Reynolds called the meeting to order at 9:43 a.m. Present, in addition to Board Chair Reynolds, were Vice Chair Erin Hames; Regents Doug Aldridge; Tom Bradbury; Richard T. Evans; W. Allen Gudenrath; Bárbara Rivera Holmes; Samuel D. Holmes; C. Thomas Hopkins, Jr.; James M. Hull; Cade Joiner; Patrick C. Jones; C. Everett Kennedy III; Sarah-Elizabeth Langford; Lowery Houston May; Jose R. Perez; Neil L. Pruitt, Jr.; T. Dallas Smith; and James K. Syfan, III. Chancellor Sonny Perdue was also present.

**INVOCATION AND PLEDGE**

George Moore, Student Government Association President at the University of Georgia, gave the invocation and led the Pledge of Allegiance.

**SAFETY BRIEFING**

Mike Coverson, Chief of Police, gave the safety briefing.

**APPROVAL OF MINUTES**

Upon a motion by Regent Jose R. Perez and seconded by Regent Neil L. Pruitt, Jr., the Regents present voted unanimously to approve the minutes of the October 3 and 4, 2023, Board meeting.

**CAMPUS SPOTLIGHT – “MILITARY AFFAIRS IN THE UNIVERSITY SYSTEM OF GEORGIA”**

Joe Dan Banker, USG Director of Military Affairs and U.S. Navy Retiree, led the Campus Spotlight, “Military Affairs in the University System of Georgia.” Mr. Banker began his presentation by introducing some military terminology and facts. He stated that Georgia ranks number nine in the union by having 750,000 veterans, which makes for an incredible workforce pool to draw from. Mr. Banker also expressed that veterans already have a work ethic and a lot of military experience. He continued by sharing that USG services all active duty, Georgia National Guard, Reservists, Veterans, and the spouses and dependent children of every one of those groups. Mr. Banker stated that USG refers to this group as Military Connected Students and that this is a more inclusive term. He also reported that Military Connected Students have educational benefits such as the current VA Post 9/11 GI Bill. Next, Mr. Banker introduced four Military Connected Students who shared their experiences and success as a part of this group. First to present was Gabriela Castillo, U.S. Army Veteran and University of Georgia (UGA) undergraduate student. Ms. Castillo discussed her experience as a veteran pursuing a bachelor's degree in biology from UGA. She stated that while in the Army she worked alongside various medical professionals which allowed her to create a vision for her life. Ms. Castillo stated that in the near future she plans to apply to and attend medical school in Georgia. Following Ms. Castillo, Cheyenne Helsel, Captain, U.S. Army, and Columbus State University (CSU) graduate student, shared her experience as a military connected student. Captain Helsel is currently serving in the Army, while earning a

master's degree. She stated that her leadership position requires her to work with diverse teams and CSU has taught her how to motivate and bring these dynamic, diverse people together through proper communication. After Captain Helsel spoke, Jasarah Boynton, U.S. Army Veteran, and Georgia Southern University (GSU) undergraduate student, discussed her experience as a veteran and non-traditional student at GSU. Ms. Boynton is earning her bachelor's degree in psychology. She shared that after completing her bachelor's degree that she plans to earn a master's degree in clinical psychology. Ms. Boynton also shared that after she enrolled in GSU that she had challenging times which led her sleeping in her car as shelter for three days. She explained how the military resource center at GSU helped her get a place to live. Ms. Boynton shared that she will be the first person in her family to earn a college degree. Lastly, Nadja Walrith, U.S. Army Veteran, Gordon State College (GSC) undergraduate student, shared her experiences. Ms. Walrith discussed how she was destined to be in the military. She said that her father was in the Navy and other family members are enlisted in the military as well. Ms. Walrith continued by saying enlisting in the military was the furthest thing from her mind and that she wanted to be a registered nurse. She went on to share that she did not have the grades for that, so she enlisted in the Army. Ms. Walrith continued by saying that she developed PTSD while in the Army and that she has had some struggles; however, the faculty at GSC have been great a support and she is looking forward to earning her degree.

### **RECESS**

The Board recessed for track committee meetings.

### **ENROLLMENT UPDATE**

Dr. Angela Bell, Vice Chancellor of Research and Policy Analysis, gave an update on Fall Semester enrollment throughout the University System of Georgia. Among other findings, she reported that Fall enrollment for 2023 stands at 344,392, comprised of 150,643 students in research universities, 94,207 in comprehensive universities, 62,332 in state universities and 37,210 in state colleges. Her report showed that compared to last Fall the System had an overall increase of 9,933 students or 3%. Dr. Bell reported that this increase sets a new all-time high for the USG's enrollment; twenty-three institutions had an increase in enrollment and three institutions had a decline in enrollment this Fall.

### **CHANCELLOR'S REPORT**

Chancellor Sonny Perdue gave his monthly report. He began by stating that it was good to see everyone at the final Board meeting for the calendar year. Chancellor Perdue also noted that Veteran's Day was the Saturday prior to the meeting and made mention that USG has 20,000 veterans and military connected students within the System. He continued by saying that the System is proud to honor their service by making a home for them at USG, that USG is grateful to those who have protected our country and those who still do, and that one of USG's top priorities is to support the System's veteran and active-duty military personnel by helping them pursue their higher education goals. Then, Chancellor Perdue mentioned that Thanksgiving was approaching and conveyed how grateful he is for the hard work of USG's staff and the twenty-six colleges and universities. He continued by thanking the Board for guidance and support in addition to the time and attention given to critical issues faced by public higher education. Also, Chancellor Perdue continued by thanking Chairman Reynolds and Vice Chair Hames for their leadership and guidance. He commended them for being strong advocates for USG's students and public higher education, as well as spending a considerable amount of time working with the Board and the staff

to keep USG moving forward. Chancellor Perdue continued by thanking Vice Chair Hames for her role and sharing her knowledge and expertise. He went on to say that USG looks forward to continuing to work with Vice Chair Hames for the betterment of the System.

Chancellor Perdue continued his report by thanking USG's presidents, faculty, and staff for a great fall semester. He stated that enrollment has been challenging for colleges nationwide, especially coming out of the pandemic, however, the trends this fall are up nationally, averaging about two percent for undergraduates and up under one percent for graduate enrollment. Chancellor Perdue stated that USG is doing so well because of campus leadership and the employees that the students interact with daily. He continued by saying that USG puts students first and that is reflective of the System's enrollment numbers. Chancellor Perdue stated that everyone on campus is responsible for the recruitment and retention of students, and everyone makes a difference in a student's life. He continued by saying USG has a responsibility to welcome and make students feel at home and to remove as many barriers as possible for them to achieve their goals, and making sure that they know that they have a place in the System. Chancellor Perdue congratulated everyone for their efforts in this process.

Chancellor Perdue continued his report with the awarding of the Chancellor's Cup. He reminded everyone of the purpose and award process for this distinction, by which the System Office awards four institutions, one institution in each of the USG's sectors, that had the highest fall enrollment growth by percentage change over last year with a trophy, the Chancellor's Cup. Chancellor Perdue stated that there were some repeat winners from the summer, along with some new winners as well. He presented the Chancellor's Cup to the presidents of the respective winning institutions, which were as follows: Georgia's first designated Hispanic-serving institution, Dalton State College, for the state colleges sector, with an increase of 8.2%, trophy received by the college's newly appointed president, President Fuchko; Georgia Southwestern State University, for the state universities sector, with an increase of 11%, trophy received by President Weaver; the University of West Georgia, repeat winner, for the comprehensive universities sector, with an increase of 7.2%, trophy received by President Kelly; and Augusta University, repeat winner, for the research universities sector, with an increase of 7.5%, trophy received by President Keel.

Chancellor Perdue continued his report by acknowledging that President Keel has announced his retirement for the summer of 2024. He stated that President Keel has led Augusta University through a period of significant growth and transition and that growing enrollment is just one of several successes under his leadership. Chancellor Perdue thanked President Keel for his service and noted that USG has started a national search for the university's next president.

### **COMMITTEE REPORTS**

Reports of the standing committees are attached hereto.

### **CHAIRMAN'S REMARKS**

Chair Harold Reynolds gave remarks upon the final regular Board meeting of 2023. He noted that there have been many accomplishments and some challenges this year. Chair Reynolds thanked Chancellor Perdue, the staff, faculty, and students across USG and commented that none of the accomplishments would have happened without their hard work over the past year. He also recognized the Board's agreement on common priorities, such as, economic development, policies that ensure viewpoint diversity on USG's campuses, and a focus on student success. Chair

Reynolds addressed the high priority the Board places on freedom of expression and the importance of diverse viewpoints on our campuses and noted that the Board reaffirmed its commitment to these principles in April 2023. He noted that in light of recent events people have freely expressed support for the Israeli people, the Palestinians, and Hamas. He explained that he personally finds the views of Hamas to be dangerous and that one can easily ascertain the reality of Hamas' views in their own charter. He cited this as an example of the importance of teaching critical thinking in USG.

Chair Reynolds mentioned that the Augusta University Health System (AUHS) merger with Wellstar was a great success and will offer learning and research opportunities, expanded healthcare, access and patient care for more Georgia communities, while increasing the pipeline of physicians serving the State. He also remarked that the team that worked on the AUHS / Wellstar transaction was tremendous. He also thanked Governor Kemp for his outstanding support of the System as well as for support in the legislature. Chair Reynolds acknowledged the parents of USG's students, sponsors, the USG Foundation, and others not directly a part of the System for their support and contributions for Georgia students to earn degrees.

### **UNFINISHED BUSINESS**

There was no unfinished business to come before the Board.

### **NEW BUSINESS**

Vice Chair Erin Hames presented the committee report of the Executive and Compensation Committee including the Board's discussion of its annual self-assessment and stated that the conversation will continue in January 2024 Board meeting as well as the Committee's recommendations that Regent Harold Reynolds serve again as Chair and that Regent T. Dallas Smith be elected to the role of Vice Chair of the Board for 2024. The Board members present voted unanimously to approve the election of these officers for 2024.

The Board will not have another regularly scheduled meeting until January 17, 2024. Upon a proper motion and variously seconded, the Board members present voted unanimously to delegate to Chancellor Sonny Perdue the authority to take action in the Board's interest until the Board meets again in January 2024.

### **PETITIONS AND COMMUNICATIONS**

Secretary to the Board Christopher McGraw announced that there were no timely petitions or communications for the Board to consider and that the next Board of Regents meeting will be held on January 17, 2024, at the Board's offices in Atlanta.

### **EXECUTIVE SESSION**

Board Chair Harold Reynolds called for an executive session at approximately 12:35 p.m. to discuss personnel matters. With a motion by Regent Lowery Houston May and variously seconded, the Regents present voted unanimously to go into executive session. An affidavit regarding this executive session is on file with the Office of the Secretary to the Board.

### **RECONVENE**

Following executive session, Board Chair Harold Reynolds reconvened the Board meeting in its regular session at approximately 1:18 p.m. and announced that no action was taken in executive

session.

Upon a motion by Vice Chair Erin Hames and seconded by Regent Jose Perez, the Board voted unanimously pursuant to Board Policy 2.11 to name Dr. Bonita Jacobs as President Emerita at the University of North Georgia.

Upon a motion by Vice Chair Erin Hames and seconded by Regent Jose Perez, the Board voted unanimously pursuant to Board Policy 2.11 to name Dr. Margaret Venable as President Emerita at Dalton State College.

Upon a motion by Regent Jose Perez and seconded by Vice Chair Erin Hames, the Board voted unanimously to appoint Dr. Don Green to the position of President of Gordon State College, effective November 15, 2023.

**ADJOURNMENT**

There being no further business to come before the Board, and upon a motion properly made by Regent Jose R. Perez and seconded by Regent T. Dallas Smith the meeting adjourned at 1:22 p.m.

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Harold Reynolds  
Chairman, Board of Regents  
University System of Georgia

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Christopher A. McGraw  
Secretary, Board of Regents  
University System of Georgia

**MINUTES OF THE  
COMMITTEE ON EXECUTIVE AND COMPENSATION**

The Committee on Executive and Compensation of the Board of Regents of the University System of Georgia met on Tuesday, November 14, 2023, at approximately 9:01 a.m., in Room 8003 of the Board's offices, 270 Washington St., SW, in Atlanta, Georgia. Committee Chair Harold Reynolds called the meeting to order. Present, in addition to Committee Chair Reynolds, were Committee Vice Chair Erin Hames; Regents C. Everett Kennedy, III; Samuel D. Holmes; Neil L. Pruitt, Jr.; T. Dallas Smith; Bárbara Rivera Holmes; Jose R. Perez; C. Thomas Hopkins; Sarah-Elizabeth Langford; James M. Hull; Doug Aldridge; Tom Bradbury; W. Allen Gudenrath; and James K. Syfan, III. Chancellor Sonny Perdue was also present.

**INFORMATION ITEM**

1. The Committee discussed the Board's annual SACSCOC Self-Assessment.

**ACTION ITEMS**

2. Upon a motion by Regent Neil L. Pruitt, Jr. and seconded by Regent Richard T. Evans, the Regents who were present voted unanimously to recommend to the full Board that Regent Harold Reynolds serve as Chair and that Regent T. Dallas Smith serve as Vice Chair of the Board for 2024.

**ADJOURNMENT**

There being no further business to come before the committee, and upon motion properly made by Regent C. Everett Kennedy, III and variously seconded, the Regents who were present voted unanimously to adjourn the meeting at approximately 9:32 a.m.



## **MINUTES OF THE COMMITTEE ON ACADEMIC AFFAIRS**

The Committee on Academic Affairs of the Board of Regents of the University System of Georgia met at approximately 10:11 a.m. on Tuesday, November 14, 2023, in Room 7007 of the Board's offices, 270 Washington St., SW, Atlanta, Georgia. Committee Chair Lowery Houston May called the meeting to order. Present, in addition to Committee Chair May, were Committee Vice Chair Samuel D. Holmes; Board Chair Harold Reynolds; Board Vice Chair Erin Hames; Regents Tom Bradbury; W. Allen Gudenrath; Bárbara Rivera Holmes; Cade Joiner; Sarah-Elizabeth Langford; Jose R. Perez; and Patrick C. Jones.

### **ACTION ITEMS**

1. Upon a motion by Board Vice Chair Erin Hames and seconded by Regent Cade Joiner, the Committee approved the termination of the Post- Baccalaureate Certificate in Radiology Sciences at Georgia Southern University.
2. Upon a motion by Regent Tom Bradbury and seconded by Board Vice Chair Erin Hames, the Committee approved the institutional mission statement reaffirmation for the Georgia Institute of Technology.

### **CONSENT ITEMS**

3. The Committee approved the establishment of the UGA Foundation Professorship in Computing, at the University of Georgia.
4. The Committee approved the establishment of the Dianne Isakson Distinguished Professorship at the University of Georgia.
5. The Committee approved the establishment of the Johnny Isakson Distinguished Professorship at the University of Georgia.
6. The Committee approved the establishment of the Thomas and Kristin Golub Professorship in Risk Management and Insurance at the University of Georgia.
7. The Committee approved several named faculty positions at Georgia State University, Augusta University, University of Georgia.

### **ADJOURNMENT**

There being no further business to come before the Committee, and upon motion properly made by Committee Vice Chair Samuel D. Holmes and seconded by Regent Bárbara Rivera Holmes, the Regents who were present voted unanimously to adjourn the meeting at approximately 10:14 a.m.

## **MINUTES OF THE COMMITTEE ON ORGANIZATION & LAW**

The Committee on Organization and Law of the Board of Regents of the University System of Georgia met on Tuesday, November 14, 2023, at approximately 10:14 a.m., in Room 7007 of the Board's offices, 270 Washington St. SW, in Atlanta, Georgia. Committee Chair Sarah-Elizabeth Langford called the meeting to order. Present, in addition to Committee Chair Langford, were Committee Vice Chair Tom Bradbury; Board Chair Harold Reynolds; Board Vice Chair Erin Hames; Regents Lowery Houston May; W. Allen Gudenrath; Bárbara Rivera Holmes; Samuel D. Holmes; Cade Joiner; Patrick C. Jones; and Jose R. Perez.

### **APPROVAL ITEMS**

1. Upon a motion by Board Chair Harold Reynolds and seconded by Regent Lowery Houston May, the Committee approved the awarding of an honorary Doctor of Philosophy degree by the Georgia Institute of Technology to Christopher C. "Chris" Womack.
2. Upon a motion by Board Vice Chair Erin Hames and seconded by Regent Lowery Houston May, the Committee approved the awarding of an honorary Doctor of Humane Letters degree by Fort Valley State University to Alonzo Jones, Sr.

### **EXECUTIVE SESSION AND DISCUSSION ITEMS**

Committee Chair Sarah-Elizabeth Langford called for an executive session at approximately 10:17 a.m. to discuss personnel matters and student records. With the motion properly made by Regent Bárbara Rivera Holmes and seconded by Regent Samuel D. Holmes, the Regents present voted unanimously to go into executive session. An affidavit regarding this executive session is on file with the Office of the Secretary to the Board.

Upon a motion properly made by Regent Cade Joiner and seconded by Board Vice Chair Erin Hames the Executive Session was adjourned at approximately 10:26 a.m. No actions were taken in the Executive Session.

### **ADJOURNMENT**

There being no further business to come before the committee, and upon motion properly made by Regent Bárbara Rivera Holmes and seconded by Regent Lowery Houston May, the Regents who were present voted unanimously to adjourn the meeting at approximately 10:27 a.m.

**MINUTES OF THE  
COMMITTEE ON FINANCE & BUSINESS OPERATIONS**

The Committee on Finance and Business Operations of the Board of Regents of the University System of Georgia met on Tuesday, November 14, 2023, at approximately 10:09 a.m., in Room 8003 of the Board's offices, 270 Washington St. SW, in Atlanta, Georgia. Committee Chair Neil L. Pruitt, Jr. called the meeting to order. Present, in addition to Committee Chair Pruitt, were Committee Vice Chair Doug Aldridge; Regents Richard T. Evans; C. Thomas Hopkins, Jr.; James M. Hull; C. Everett Kennedy, III; T. Dallas Smith; and James K. Syfan, III. Chancellor Sonny Perdue was also present.

**INFORMATION ITEM**

1. The Committee received an information item on FY 2024 First Quarter Financial Update.

**ADJOURNMENT**

There being no further business to come before the committee, the meeting adjourned at approximately 10:20 a.m.

## **MINUTES OF THE COMMITTEE ON REAL ESTATE AND FACILITIES**

The Committee on Real Estate and Facilities of the Board of Regents of the University System of Georgia met on Tuesday, November 14, 2023, at approximately 10:20 a.m., in Room 8003 of the Board's offices, 270 Washington St. SW, in Atlanta, Georgia. Committee Chair T. Dallas Smith called the meeting to order. Present, in addition to Committee Chair Smith, were Committee Vice Chair C. Everett Kennedy, III; Regents Doug Aldridge; Richard T. Evans; C. Thomas Hopkins, Jr.; James M. Hull; Neil L. Pruitt, Jr.; and James K. Syfan, III. Chancellor Sonny Perdue was also present. Unless otherwise noted, the Regents present approved all items unanimously.

### **CONSENT ITEMS**

1. The Committee authorized project number BR-30-2404, Progressive Workspace for Enterprise Innovation Institute, for the Georgia Institute of Technology.
2. The Committee authorized project number BR-50-2401, Central Bus Facility, for Georgia State University.
3. The Committee authorized project number BR-90-2402, Carmichael Student Center Renovation: Welcome Center, for Kennesaw State University.
4. The Committee authorized project number BR-10-2403, Center for Vaccines and Immunology, Phase III, for the University of Georgia.
5. The Committee authorized project number PPV-68-2401, Dining Hall Renovation, for the University of North Georgia.
6. The Committee approved the modified naming of the Hannah Daniel Tennis Court at Georgia Southern University.

### **APPROVAL ITEMS**

7. The Committee approved the naming of the Charles H. Wheatley Building at the University of Georgia. The motion to approve was made by Regent James M. Hull and seconded by Regent Doug Aldridge.
8. The Committee approved the naming of the Thomas A. Fanning Student-Athlete Performance Center at the Georgia Institute of Technology. The motion to approve was made by Regent C. Thomas Hopkins, Jr., and seconded by Regent Doug Aldridge.
9. The Committee approved the acquisition of real property located at 142 and 150 Oconee Street in Athens for the University of Georgia. The motion to approve was made by Regent Richard T. Evans and seconded by Regent Neil L. Pruitt, Jr.
10. The Committee authorized the execution of a development agreement, space lease, and rental agreement for project number J-348, Expansion of Tech Square, Phase IIIA, for the

Georgia Institute of Technology. The motion to approve was made by Regent C. Thomas Hopkins, Jr., and seconded by Regent Doug Aldridge.

**ADJOURNMENT**

There being no further business to come before the Committee, the meeting adjourned at approximately 10:28 a.m. following a motion from Regent C. Everett Kennedy, III, and a second from Regent Doug Aldridge.

**MINUTES OF THE  
COMMITTEE ON INTERNAL AUDIT, RISK AND COMPLIANCE**

The Committee on Internal Audit, Risk and Compliance of the Board of Regents of the University System of Georgia met on Tuesday, November 14, 2023, at approximately 10:28 a.m., in Room 8003 of the Board's offices, 270 Washington St. SW, in Atlanta, Georgia. Committee Chair James K. Syfan, III called the meeting to order. Present, in addition to Committee Chair Syfan, were Committee Vice Chair C. Thomas Hopkins, Jr.; Board Chair Harold Reynolds; Board Vice Chair Erin Hames; Regents Doug Aldridge; Richard T. Evans; James M. Hull; C. Everett Kennedy, III; Neil L Pruitt, Jr.; and T. Dallas Smith. Chancellor Sonny Perdue was also present.

**EXECUTIVE SESSION**

Committee Chair James K. Syfan, III called for an executive session at approximately 10:28 a.m. to discuss ongoing investigations as well as personnel issues. With the motion properly made by Regent C. Everett Kennedy, III and seconded by Regent Richard T. Evans, the Regents present voted unanimously to go into executive session. An affidavit regarding this executive session is on file with the Office of the Secretary to the Board. The Executive Session was adjourned at approximately 10:59 a.m. No actions were taken in the Executive Session.

**ADJOURNMENT**

There being no further business to come before the committee, the meeting adjourned at approximately 10:59 a.m.

**AGENDA**

**EXECUTIVE AND COMPENSATION COMMITTEE**

**January 17, 2024**

**Agenda Items** **Page No.**

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**APPROVAL ITEM**

- |    |   |   |
|----|---|---|
| 1. | SACSCOC Self-Assessment Recommendations | 1 |
|----|---|---|

1. **SACSCOC Self-Assessment Recommendations**

Vice Chancellor for Legal Affairs Christopher A. McGraw will present recommendations from the self-assessment.



## **AGENDA**

### **AMENDED FY 2024 & FY 2025 OPERATING AND CAPITAL BUDGETS UPDATE**

**January 17, 2024**

#### **Agenda Item**

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#### **INFORMATION ITEM**

1. Amended FY 2024 and FY 2025 Operating/Capital Request Update

## **AGENDA**

### **GEORGIA PHYSICIAN SHORTAGE**

**January 17, 2024**

#### **Agenda Item**

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#### **INFORMATION ITEM**

1. Vice Chancellor for Academic Affairs and Student Success Dr. Dana Nichols and Chancellor Sonny Perdue will provide an update on the physician shortage in Georgia .

**AGENDA**  
**COMMITTEE ON ACADEMIC AFFAIRS**  
**January 17, 2024**

<b>Agenda Item</b>	<b>Page No.</b>
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**INFORMATION ITEM**

- Committee on Academic Affairs Orientation

**ACTION ITEMS**

**I. Policy Revision**

- |  |   |
|--|---|
| 1. Revision to Board of Regents Policy Manual, Subsection 8.3.5.3,<br>Academic Administrative Officers | 1 |
|--|---|

**II. Academic Programs:**

**New Program Requests:**

- |   |   |
|---|---|
| 2. Establishment of a PhD with a major in Health Services Research and Policy,<br>University of Georgia | 3 |
|---|---|

**Terminations**

- |   |   |
|---|---|
| 3. Master of Arts in Teaching with a major in Teaching English to Speakers of<br>Other Languages, University of Georgia | 8 |
|---|---|

**III. Revised Institutional Mission Statement:**

- |                                    |   |
|------------------------------------|---|
| 4. Middle Georgia State University | 9 |
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**CONSENT ITEMS**

**IV. Named/Endowed Faculty Positions**

- |                            |    |
|----------------------------|----|
| 5. Establishments          | 10 |
| 6. Named Faculty Positions | 13 |

1. **Revision to Board of Regents Policy Manual, Subsection 8.3.5.3, Academic Administrative Officers**

**Recommended:** That the Board approve the request of Chief Academic Officer and Executive Vice Chancellor Dr. Ashwani Monga to revise Board Policy Subsection 8.3.5.3 Academic Administrative Officers effective January 17, 2024.

**Abstract:** The policy revision will allow each institution to develop its own criteria for evaluating academic administrators due to the vast differences across institutions regarding areas of responsibility. The revision will require each institution to determine locally how to best evaluate these positions rather than adhering to six broad categories as listed in the current policy that may not reflect the unique nature of these types of roles on various campuses.

Please note, strikethrough text represents a deletion from the current version, and highlighted text represents an addition.

### **Current Policy**

#### 8.3.5.3 Academic Administrative Officers

Academic administrative officers shall be evaluated by the administrator's supervisor using a performance management instrument which emphasizes:

1. Leadership qualities;
2. Management style;
3. Planning and organizing capacities;
4. Effective communication skills;
5. Accountability for diversity efforts and results; and;
6. Success at meeting goals and objectives.

All academic administrative officers shall be evaluated by their subordinates (one level down) at least once every five years. Evaluation results will be the basis for the academic administrative officer's development plan.

### **Proposed Policy**

#### 8.3.5.3 Academic Administrative Officers

Each USG institution shall establish definite and stated criteria, consistent with all applicable policies and statues, against which the performance of each academic administrative officer will be evaluated. These criteria shall address the distinctive nature of administrators' work and leadership roles and shall include constituent feedback. Academic administrative officers shall be evaluated by the administrator's

supervisor **annually and** ~~using a performance management instrument which emphasizes:~~

- ~~7. Leadership qualities;~~
- ~~8. Management style;~~
- ~~9. Planning and organizing capacities;~~
- ~~10. Effective communication skills;~~
- ~~11. Accountability for diversity efforts and results; and;~~
- ~~12. Success at meeting goals and objectives.~~

~~All academic administrative officers~~ **additionally** shall be evaluated by their subordinates (one level down) at least once every five years. Evaluation results will be the basis for the academic administrative officer's development plan.

### **Proposed Amended Policy**

#### 8.3.5.3 Academic Administrative Officers

Each USG institution shall establish definite and stated criteria, consistent with all applicable policies and statues, against which the performance of each academic administrative officer will be evaluated. These criteria shall address the distinctive nature of administrators' work and leadership roles and shall include constituent feedback. Academic administrative officers shall be evaluated by the administrator's supervisor annually and additionally shall be evaluated by their subordinates (one level down) at least once every five years. Evaluation results will be the basis for the academic administrative officer's development plan.

2. **Establishment of a Ph.D. with a major in Health Services Research and Policy, University of Georgia**

**Recommended:** That the Board approve the request from President Jere W. Morehead that the University of Georgia ("UGA") be authorized to establish a Doctor of Philosophy with a major in Health Services and Policy effective Fall 2024.

**Degree Name/Classification of Instructional Program:**

Doctor of Philosophy with a major in Health Services Research and Policy

CIP 44.050300 Health Policy Analysis

**System and Institutional Context**

**System-Wide/Strategic Plan Context (within mission fit):**

This Ph.D. program will graduate researchers to be placed in competitive positions spanning health policy researchers, health care management executives, health services researchers, and health economist positions in government and non-government sectors in the state of Georgia, the United States, and globally through attracting international students into the program. This program directly responds to the System-wide goal of increasing health profession graduates.

The students will engage with the College's Office of Outreach, Engagement, and Equity established to fulfill the University of Georgia's commitment to excellence in public service, economic development, and technical assistance activities designed to address the strategic needs of the state. The students will engage with faculty in developing dissertation research that aligns with national and state policy priorities and health services research needs of the 21<sup>st</sup> century. The seminars incorporated in the program of study will expose students to scientists and researchers across multiple disciplines to foster collaboration and train students to find synergy in collaboration. In this way, the program is poised to serve the University System of Georgia System-Wide mission of knowledge, "to create it through research, transfer it through teaching, and apply it through service."

**Institutional Mission Fit:**

The program aligns with the institutional, as well as the land-grant and sea-grant, mission of the University of Georgia (UGA), the College of Public Health (CPH), and the Department of Health Policy and Management (HPAM) as outlined here. The mission of the CPH is, "to advance the health of all, through research, hands-on learning, and community engagement, we commit to improving the public's health in Georgia, our nation, and the world," with a vision of "a healthier, safer, more equitable world for all in Georgia and the world."

The program will provide the skills needed for a higher-level human resource to inform health policy and health services research. Public health policies include the laws, regulations, actions, and decisions formulated and implemented at different levels and jurisdictions such as federal, state, and local. Regardless, the goal is the same—to meet health goals. The field of public health policy creates action from research and finds solutions to identified problems. Therefore, it is an essential arm of public health and is much needed to fulfill the mission and function of the college

to “advance the health of all” by playing roles in multiple sectors such as healthcare, insurance, education, and business.

### **Need/Workforce Context**

The program aligns with the national workforce strategies. Georgia and the neighboring states in the Southeastern region saw a growing demand for public health students focusing on health services research, health policy analysis, and health economics. Employment in healthcare occupations is projected to grow 16% from 2020 to 2030, much faster than the average for all occupations, adding about 2.6 million new jobs. Healthcare occupations are projected to add more jobs than any of the other occupational groups. This projected growth is mainly due to an aging population, with chronic diseases leading to greater demand for health care services. Among the healthcare occupations, the public health workforce is the first line of defense against outbreaks of disease and other health threats. As the healthcare industry transforms into a data-driven industry, professionals trained in health services research who can lead work with big data are needed. The leaders must be able to lead a team with a vision for improvement that fully harnesses data capabilities. The demand for data scientists is growing and data science is a high-demand skill. A large sector of data comes from the healthcare industry, providing an opportunity for data-driven healthcare improvement. The proposed Ph.D. will train a cadre of researchers who can lead research using public-health related big data to inform policy.

### **Labor Market/Career Placement Outlook/Salary:**

<b>Occupation</b>	<b>O*Net<sup>1</sup></b>	<b>Current Employment</b>	<b>% Growth</b>	<b>Average Salary (O-Net data)</b>	<b>Experienced Salary (O-Net data)</b>
Medical and Health Services Managers 11-9111	Bright Outlook	48,700	11%	\$113,060	\$214,900
Health Education Specialists 21-1091	Bright Outlook	59,600	8-10%	\$90,830	\$141,210
Medical Scientists, Except Epidemiologists 19-1042	Bright Outlook	119,200	11%	\$81,790	\$153,870
Health Specialties Teachers, Postsecondary 25-1071	Bright Outlook	246,900	11%	\$102,100	\$239,200+

<sup>1</sup>National Center for O\*NET Development. *O\*NET OnLine*. Retrieved [01/03/2024] from <https://www.onetonline.org/>

The need for graduates of this program is growing faster than the current graduation rates. The job outlook is robust as the health industry is growing rapidly.

### **Curriculum**

#### **Learning Outcomes, Program Specific Competencies and Knowledge, Skills, and Abilities:**

- Assess and evaluate healthcare policies and programs, and undertake the following: identify appropriate data, design studies, and execute quantitative and qualitative analytic approaches.
- Apply advanced statistical and econometric techniques to health services research data, and disseminate the findings through research papers and through the doctoral dissertation, demonstrate inter- and intra-professional written and oral communication skills.
- Develop research questions to answer current public health and healthcare needs. Plan, manage, and analyze data, and interpret research results to answer research questions. Identify knowledge gaps and methodological shortcomings that, if addressed, hold potential for advancing the understanding of public health problems.
- Collaborate with other public health researchers and professionals through team-based project work, or through the process of peer review and feedback.

#### **Career Competencies:**

- Critical Thinking/Problem Solving
- Oral/Written Communication
- Team Work/Collaboration
- Digital Technology (fluency in data science and health service research technology)
- Leadership
- Professionalism/ Work Ethic
- Career Management
- Global/Intercultural Fluency

#### **Experiential Opportunities (High Impact Practices):**

The GradFirst seminar, a new requirement by the UGA Graduate School for all graduate students, in addition to the required HPAM Doctoral Seminar series, will provide graduate students a foundational training in research and scholarship, including grantsmanship. The series of HPAM Doctoral Seminars is designed to be writing-intensive, culminating in a grant proposal submission, and therefore fulfills the writing intensive HIP.



HPAM 7760, Public Health Law and Ethics for Public Health Practitioners, teaches global learning. In addition to this, all the research courses will ensure research conducted follows discipline specific guidelines. For example: Disparities Research Guidelines from the American Heart Association (<https://www.ahajournals.org/disparities-research-guidelines>); Disparity Impact Statement guideline for research funded by Department of Health and Human Services Office of Minority Health (<https://www.ahajournals.org/disparities-research-guidelines>).

Internships are not required as part of the program, but most Ph.D. students are expected to do one or more during their study.

There is no separate capstone project as the dissertation may be viewed as serving this purpose. At least two of the required courses include group assignments and/or course projects, thereby providing the Collaborative Assignments and Projects HIP.

### **Assessment Plan:**

Consistent with all graduate programs at the University of Georgia, the program faculty will engage in annual evaluation of students in this doctoral program. This analysis will include assessment of competencies in coursework and adequate yearly progress in degree completion activities including, for example, learning competencies and scholarship. In addition to assessments in the courses, assessments will include a comprehensive examination at the end of the first year, an oral exam at the end of the second year, and a research-based dissertation and associated assessment of the dissertation. The passing of the comprehensive exam at the end of the first year and passing of the oral exam at the end of the second year is required for the students' advancement to candidacy.

The department will gather data on job placement sites of graduates and their accomplishments, such as research productivity with publications and grants, participation in professional associations, leadership roles, and service to the public health profession.

### **Implementation**

#### **Enrollment Forecast:**

	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>	<b>Year 4</b>
Fiscal Year (Fall to Summer)	2024-25	2025-26	2026-27	2027-28
Base enrollment <sup>1</sup>		6	12	17
Lost to Attrition (should be negative)	0	0	-1	-1
New to the institution	6	6	6	6
Shifted from other programs within your institution	0	0	0	0
<b>Total Enrollment</b>	<b>6</b>	<b>12</b>	<b>17</b>	<b>22</b>

Graduates	0	0	0	3
Carry forward base enrollment for next year	6	12	17	19

**Pipeline:**

New students will apply to the program in response to marketing strategies such as information shared at professional organizations and events, such as the American Public Health Association Conference. There are also applicants to the Dr.P.H. program who are interested in a full-time program such as this Ph.D. Faculty do not anticipate shift in enrollment from other programs at the institution. Anticipated expansion of faculty research will also attract attention to the program.

**Marketing Plan:**

The department will use SOPHAS, a centralized public health application system, which will allow applicants to see all available program options. The program will be included in the College of Public Health list of offerings. Further, the department will outreach to Historically Black Colleges and Universities (HBCUs) and universities serving historically underrepresented students. The college also has a marketing and communications team for strategic communications regarding the program. The faculty are a means of recruitment through opportunities to engage in their ongoing research. The college participates annually in professional conferences held by organizations like the American Public Health Association, etc. The department will also reach out to associations catering to underrepresented students.

**Financial Impacts:**

No funding or instruction will be lost by other units as a result of this program. Existing faculty lines budgeted for instruction will be utilized to cover instructional costs associated with all courses. One full-time faculty equivalent with at least 40% teaching appointment will be needed and this will come from a new faculty hire in the department. The faculty slot already exists, and no new faculty slot is requested.

**Facility Impacts:** No facility impacts noted.

**Technology Impacts:** No new technology needed.

3. **Master of Arts in Teaching with a major in Teaching English to Speakers of Other Languages, University of Georgia**

**Recommended:** That the Board approve the request from President Jere Morehead that the University of Georgia terminate the Master of Arts in Teaching with a major in Teaching English to Speakers of Other Languages

**Abstract:** There are currently no enrollments in the degree. This major is being combined with the Master of Arts in Teaching with a major in TESOL and World Language Education to better utilize resources in the department and keep the content current with national trends. All courses will continue to be offered, and all faculty and staff will remain as part of the program, so there will be no impact on faculty, staff, or students as a result of this termination.

4. **Revised Institutional Mission Statement, Middle Georgia State University**

**Recommended:** That the Board approve the request from President Christopher Blake to revise the Mission Statement of Middle Georgia State University, effective February 2024.

**Current Middle Georgia State University Mission Statement:**

Middle Georgia State University educates and graduates inspired, lifelong learners whose scholarship and careers enhance the **region** through professional leadership, innovative partnerships, and community engagement.

**Revised Middle Georgia State University Mission Statement:**

Middle Georgia State University educates and graduates inspired, lifelong learners whose scholarship and careers enhance the region and the state.

## 5. Named /Endowed Faculty Positions

### Establishments

#### Middle Georgia State University

#### **Oliner Professorship in Free Market Economics**

**Recommended:** That the Board approve the request of President Christopher Blake that Middle Georgia State University be authorized to establish the Oliner Professorship of Free Market Economics, effective February 1, 2024.

**Abstract:** The Middle Georgia State University Foundation has verified funding sufficient to establish the endowed position as required by the Board of Regents 8.3.2.3. The Middle Georgia State University Foundation has confirmed the funds available to support the establishment of \$100,000.

**Rationale:** The School of Business has completed arrangements for funding the Oliner Professorship in Free Market Economics. This professorship will honor Henry Oliner and will be used to recognize the promotion and investigation of free market economics, as developed historically and within the tradition of economic figures such as Friedrich Hayek and Adam Smith.

Henry Oliner was born and raised in Macon, Georgia. He attended Stratford Academy and later studied economics at the University of Pennsylvania. After graduation, he went to work at General Steel in 1978. He rose through the ranks and became the CEO of General Steel from 1989-2016. In 2016, he sold the business. His family established the Henry and Deborah Oliner Fund at the Community Foundation of Central Georgia. The Community Foundation of Central Georgia was founded in 1993 by a group of citizens interested in encouraging philanthropy and strengthening communities. Henry is now a business consultant and a writer who lives in Middle Georgia with his wife Deborah.

The Oliner Professorship in Free Market Economics will be housed in the School of Business. A faculty member having an outstanding record in free market economics and service to the Middle Georgia community will be appointed.

## **University of Georgia**

### **Bill and June Flatt Chair in Foods and Nutrition**

**Recommended:** That the Board approve the request of President Jere W. Morehead that the University of Georgia be authorized to establish the Bill and June Flatt Chair in Foods and Nutrition, effective January 17, 2024.

**Abstract:** The University of Georgia Foundation has verified funding sufficient to establish the endowed position as required by the Board of Regents 8.3.2.3. The University of Georgia Foundation has confirmed the funds available to support the establishment of \$1,196,305.

**Rationale:** The College of Family and Consumer Sciences has completed the arrangements for funding the Bill and June Flatt Chair in Foods and Nutrition. The June Nesbitt Flatt Professorship in Foods and Nutrition was established in 2003, by her husband, William P. Flatt to strengthen the programs in the College of Family and Consumer Sciences. In 2005 an addendum was executed to change the name of the Fund to the Bill and June Flatt Professorship in Foods and Nutrition Fund. With continuing gifts and matching funds from the UGAF Professorship Matching Fund allocated by the President of the University of Georgia, the fund has met the endowment minimum for a Chair. This Chair will replace the original fund in its entirety.

Bill and his wife, June Nesbit Flatt, have been loyal supporters of the University of Georgia since they and their two daughters moved to Athens, GA, in 1969. Their daughters, Melynda and Kelly, attended the University of Georgia, and June was active in university activities until she was paralyzed in 1973 by Guillain Barre Syndrome. Although a quadriplegic, she continued her loyal support of the University of Georgia Bulldogs and other university activities.

Bill Flatt served the University of Georgia for 51 years in a career that included positions as director of the Agricultural Experiment Stations (1970-1981), dean and coordinator of the College of Agricultural and Environmental Sciences (1981-1994), D.W. Brooks Distinguished Professor (1994-1999) and professor emeritus in the department of foods and nutrition within the College of Family and Consumer Sciences (1999-2020). He is known for his love of the university, his generosity, and his cheerful refrain that he's doing "better'n ever."

The holder of the position shall be engaged in teaching, research, public service, or a combination of duties consistent with the purpose of the Chair.

### **UGA Athletic Association Professor of Statistics**

**Recommended:** The Board approve the request of President Jere W. Morehead that the University of Georgia be authorized to establish the UGA Athletic Association Professor of Statistics, effective January 17, 2024.

**Abstract:** The University of Georgia Foundation has verified funding sufficient to establish the endowed position as required by the Board of Regents 8.3.2.3. The University of Georgia Foundation has confirmed the funds available to support the establishment of \$250,000.

**Rationale:** The professorship is an institutionally funded endowment and recognizes and honors outstanding faculty in the field of statistics.

**6. Named Faculty Positions**

**Institution:** Georgia Institute of Technology

**University Faculty's Name:** Emmanouil Tentzeris

**Named Faculty Position:** Ed and Pat Joy Chair

**Institution:** Georgia State University

**University Faculty's Name:** Leslie Wolf

**Named Faculty Position:** Ben F. Johnson Chair in Law

**Institution:** Middle State University

**University Faculty's Name:** John 'Greg' George

**Named Faculty Position:** Oliner Professorship in Free Market Economics

**Institution:** University of Georgia

**University Faculty's Name:** Stephan Durham

**Named Faculty Position:** Juneau Construction Company Professorship in Civil Engineering

**Institution:** University of Georgia

**University Faculty's Name:** Katherine Melcher

**Named Faculty Position:** The Castro Professorship

**Institution:** University of Georgia

**University Faculty's Name:** Wenxuan Zhong

**Named Faculty Position:** UGA Athletic Association Professorship in Statistics

**Institution:** University of Georgia

**University Faculty's Name:** Joseph Peragine

**Named Faculty Position:** Lamar Dodd Professorial Chair of Art

**Institution:** University of Georgia

**University Faculty's Name:** Lisa Renzi-Hammond

**Named Faculty Position:** Leonard W. Poon Professorship for Innovation in Public Health and Aging

**Institution:** University of Georgia

**University Faculty's Name:** Connie Rogers

**Named Faculty Position:** Bill and June Flatt Chair in Foods and Nutrition



**AGENDA**

**COMMITTEE ON ECONOMIC DEVELOPMENT**

**January 17, 2024**

**Agenda Item** **Page No.**

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**INFORMATION ITEMS**

1. Orientation to USG Office of Economic Development 1

## **AGENDA**

### **COMMITTEE ON ECONOMIC DEVELOPMENT**

**January 17, 2024**

**1. Information Item: Orientation to USG Office of Economic Development**

Mr. Chris Kidd, Director of Economic Development, will provide an orientation to committee members on the USG Office of Economic Development.

# AGENDA

## COMMITTEE ON ORGANIZATION AND LAW

January 17, 2024

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6. Executive Session	15

1. **Committee Orientation**

The Committee will orient new Regents to the structure and activities of the Committee on Organization & Law.

2. **Georgia Institute of Technology Security Resolution Request**

Georgia Institute of Technology seeks the Board of Regents' permission to possess the required security clearance at the level of classification pertaining to the classified programs of research.

**BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF GEORGIA  
270 WASHINGTON STREET, S.W. ATLANTA, GEORGIA 30334-1450**

**A RESOLUTION OF  
THE BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF GEORGIA**

WHEREAS, the Board of Regents of the University System of Georgia is the constitutionally empowered governing board of public institutions of higher education in the State of Georgia; and

WHEREAS, the Board of Regents directs, manages, and oversees, among other public institutions, the Georgia Institute of Technology; and

WHEREAS, certain research programs of national significance are conducted at the Georgia Institute of Technology under the provisions of the National Industrial Security Program Operating Manual (NISPOM) and involve sensitive policies, processes, facilities, materials, equipment, and personnel resources of the Georgia Institute of Technology; and

WHEREAS, the President of the Georgia Institute of Technology, currently Dr. Ángel Cabrera, has the authority for all matters relating to the conduct of classified programs residing at the Georgia Institute of Technology including the responsibility for establishing appropriate policy and practices necessary for compliance with the provisions of the NISPOM; and

WHEREAS, 32 CFR Part 117, National Industrial Security Program Operating Manual (NISPOM), § 117.7(c)(2), provides that officers, directors, partners, regents, or trustees shall not require, shall not have, and can be effectively excluded from access to all classified information disclosed to the organization;

NOW THEREFORE, BE IT DECLARED, that the President of Georgia Institute of Technology, Dr. Ángel Cabrera and others including

Dr. Chaouki T. Abdallah, Executive Vice President for Research, Georgia Institute of Technology  
Dr. James J. Hudgens, Senior Vice President and Director, Georgia Tech Research Institute, Georgia Institute of Technology  
Ms. Cynthia Hope, Associate Vice President for Research Administration, Georgia Institute of Technology  
Mr. Albert L. Concord, Director of Research Security, Georgia Tech Research Institute, Facility Security Officer, Georgia Institute of Technology

at this time do possess the required security clearance at the level of classification pertaining to the classified programs of research at the Georgia Institute of Technology, to wit, Top Secret; and

BE IT RESOLVED, that the Board of Regents of the University System of Georgia hereby grants to the President of the Georgia Institute of Technology, Dr. Ángel Cabrera and successors who may be named by the Board of Regents from time to time, authority for all matters relating to the conduct of classified programs residing at the Georgia Institute of Technology, including establishing policies and practices necessary for planning and conduct of classified operations at the Georgia Institute of Technology; and

BE IT FURTHER RESOLVED, that in the future, when any individual enters upon any duties at the Georgia Institute of Technology as President, Executive Vice President for Research, Senior Vice President and Director of Georgia Tech Research Institute, Associate Vice President for Research Administration, or Director of Research Security such individual shall immediately make application for the required security clearance; and BE IT FURTHER RESOLVED, that neither any member of the Board of Regents of the University System of Georgia nor the Chancellor of the University System of Georgia require any access to classified information in the conduct of the business of the University System of Georgia or the Georgia Institute of Technology; and

BE IT FURTHER RESOLVED, that neither the Board of Regents nor the Chancellor of the University System of Georgia nor any other officer of the Board of Regents occupy positions that would enable them to adversely affect the Georgia Institute of Technology's policies or practices in the performance of classified contracts, such policies and practices being the sole responsibility of the President of the Georgia Institute of Technology; and

BE IT FURTHER RESOLVED, that members of the Board of Regents, the Chancellor of the University System of Georgia, the Treasurer of the Board of Regents, and the Secretary of the Board of Regents who are specifically excluded from access to classified information conducted at the Georgia Institute of Technology specifically

- |                              |                                |                                 |
|------------------------------|--------------------------------|---------------------------------|
| Regent Doug Aldridge         | Regent Tom Bradbury            | Regent Richard "Tim" Evans      |
| Regent W. Allen Gudenrath    | Regent Erin Hames              | Regent Samuel D. Holmes         |
| Regent Bárbara Rivera Holmes | Regent James M. Hull           | Regent Cade Joiner              |
| Regent Patrick C. Jones      | Regent C. Everett Kennedy, III | Regent Sarah-Elizabeth Langford |
| Regent Lowery Houston May    | Regent Jose R. Perez           | Regent Neil L. Pruitt, Jr.      |
| Regent Harold Reynolds       | Regent T. Dallas Smith         | Regent Mathews D. Swift         |
| Regent James K. Syfan, III   | Chancellor Sonny Perdue        | Treasurer Tracey Cook           |
| Secretary Christopher McGraw |                                |                                 |

BE IT FURTHER RESOLVED, that this Resolution may, consistent with the National Industrial Security Program Operating Manual, be cancelled upon notice by the Board of Regents of the University System of Georgia; and BE IT

FURTHER RESOLVED, that this action is hereby made a matter of record by the Board of Regents of the University System of Georgia; and

BE IT FURTHER RESOLVED that a copy of the resolution shall be furnished to the Cognizant Security Agency for the Georgia Institute of Technology. RESOLVED this 17th day of January, 2024, in Atlanta, Georgia.

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Chair, Board of Regents of  
The University System of Georgia

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Secretary, Board of Regents of  
The University System of Georgia

3. **University of Georgia Security Resolution Request**

The University of Georgia seeks authorization for certain named personnel to apply for and receive United States Government security clearance related to classified government research and for other specifically named personnel to be excluded from clearance requirements. The University expects to seek annual renewal of this authorization.

**Background:** The University of Georgia is part of a team engaged in work under a federal research contract that requires clearance to perform classified research. In order to continue as a subcontractor under that research contract, the University of Georgia is required to obtain and maintain a facility security clearance. As part of that process, applicable federal law and agency regulations, including those of the Department of Energy and the National Industrial Security Program, require the Board of Regents to identify and report those individuals required to receive the necessary security clearances, as well as those individuals who will be excluded from clearance requirements.



**BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF GEORGIA  
270 WASHINGTON STREET, S.W., ATLANTA, GEORGIA 30334-1450**

**A RESOLUTION  
OF THE BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF GEORGIA**

WHEREAS, the Board of Regents of the University System of Georgia is the constitutionally empowered governing board of public institutions of higher education in the State of Georgia; and

WHEREAS, the University System of Georgia, under the governance of the Board of Regents, directs, manages, and oversees, among other public institutions, the University of Georgia; and

WHEREAS, certain research programs of national significance are conducted, or will be conducted, by the University of Georgia under the provisions of applicable federal law governing access to classified information or matter and/or nuclear or other hazardous materials, which may involve sensitive policies, processes, facilities, materials, equipment, and personnel resources of the University of Georgia; and

WHEREAS, applicable federal law and/or agency regulations provide that certain officials, including officers, directors, partners, regents, trustees, and/or executive personnel, of an organization meet the requirements for eligibility for access to classified information established for a contractor facility clearance; and

WHEREAS, applicable federal law and/or agency regulations provide that certain officials, including officers, directors, partners, regents, trustees, and/or executive personnel, of an organization may be effectively excluded from access to all classified information or matter and nuclear or other hazardous materials disclosed to the organization and then are excluded from the requirements for access to classified information if such exclusion is recorded in the minutes; and

NOW, THEREFORE, BE IT DECLARED that Jere W. Morehead, President of the University of Georgia, and others including:

Dr. S. Jack Hu, Senior Vice President for Academic Affairs and Provost, University of Georgia;  
Dr. Karen J.L. Burg, Vice President for Research, University of Georgia;  
Mr. Ryan Nesbit, Vice President for Finance & Administration, University of Georgia;  
Dr. Robert Sean McMillan, Facility Security Officer and Director, Defense and Security Collaborations, University of Georgia; and  
Ms. Catherine A. Cuppett, Director of Pre-Award, Sponsored Projects Administration, University of Georgia

at the present time do possess, or will be processed for, the required eligibility for access to classified information; and

BE IT RESOLVED that, in the future, when any individual enters upon any duties at the University of Georgia as President, Senior Vice President for Academic Affairs and Provost, Vice President for Research, or Facility Security Officer, any such individual shall immediately make application for the required eligibility for access to classified information; and

BE IT FURTHER RESOLVED that the Board of Regents of the University System of Georgia hereby grants to the President of the University of Georgia, Jere W. Morehead, and successors who may be named by the Board of Regents from time to time, authority for all matters relating to the conduct of classified programs residing at the University of Georgia, including establishing policies and practices necessary for planning and conduct of classified operations at the University of Georgia; and

BE IT FURTHER RESOLVED that the individuals now serving, as well as their successors, as members of the Board of Regents of the University System of Georgia, as Chancellor, Treasurer, and Secretary of the University System of Georgia, and as Senior University Officials at the University of Georgia (excluding the President, Senior Vice President for Academic Affairs and Provost, the Vice President for Research, the Vice President for Finance & Administration, and the Facility Security Office, as identified above) shall not require, shall not have, and can be effectively and formally excluded from access to all classified information or matter and nuclear or other hazardous material presenting a potential radiological, chemical, or biological sabotage threat, that is entrusted to or held by the University System of Georgia or the University of Georgia, and that those same individuals now serving, as well as their successors, shall not affect adversely the policies or practices of the University System of Georgia or the University of Georgia in the performance of classified contracts for the Department of Defense or other U.S. government contracting agencies of the National Industrial Security Program; and

BE IT RESOLVED AND DIRECTED that the following individuals shall not require, shall not have, and can be effectively and formally excluded from access to all classified information and matter, or nuclear or other hazardous material presenting a potential radiological, chemical, or biological sabotage threat, that is disclosed to, entrusted to, or held by the University System of Georgia or the University of Georgia, and shall not affect adversely the policies or practices of the University System of Georgia or the University of Georgia in the performance of classified contracts for the Department of Defense or other U.S. government contracting agencies of the National Industrial Security Program:

Regent Douglas R. Aldridge Jr	Regent C. Everett Kennedy, III
Regent Tom Bradbury	Regent Sarah-Elizabeth Langford
Regent Richard “Tim” Evans	Regent Lowery Houston May
Regent W. Allen Gudenrath	Regent Jose R. Perez
Regent Erin L. Hames	Regent Neil L. Pruitt, Jr.
Regent Barbara Rivera Holmes	Regent Harold Reynolds
Regent Samuel D. Holmes	Regent T. “Dallas” Smith
Regent James M. Hull	Regent Mathews D. Swift
Regent J. Cade Joiner	Regent James K. Syfan, III
Regent Patrick C. Jones	Chancellor George Ervin “Sonny” Perdue III
Treasurer Tracey M. Cook	Secretary Christopher A. McGraw
UGA Vice President Kevin Abernathy	UGA Vice President Marisa Anne Pagnattaro
UGA Vice President Timothy M. Chester	UGA Vice President Kathy R. Pharr
UGA Vice President Michelle G. Cook	UGA Vice President Jill S. Walton
UGA Vice President Jennifer L. Frum	

BE IT FURTHER RESOLVED that this action is hereby made a matter of record by the Board of Regents of the University System of Georgia.

RESOLVED this \_\_\_\_\_ day of January, 2024, in Atlanta, Georgia.

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Harold Reynolds  
Chair, Board of Regents of the University System  
of Georgia

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Christopher A. McGraw  
Secretary, Board of Regents of the University  
System of Georgia

4. **Honorary Degree Request: Georgia Institute of Technology**

Georgia Institute of Technology President Ángel Cabrera seeks the Board's approval to award an Honorary Doctor of Philosophy Degree to Edward H. "Ed" Bastian.



# Georgia Institute of Technology

Office of the President  
225 North Avenue, NW  
Atlanta, Georgia 30332-0325 U.S.A.  
PHONE 404.894.5051

November 16, 2023

Chris McGraw, Esq.  
Vice Chancellor of Legal Affairs  
Board of Regents of the University System of Georgia  
Suite 7025  
270 Washington Street, SW  
Atlanta, Georgia 30334

Dear Mr. McGraw:

It is my pleasure to propose Edward H. "Ed" Bastian for an Honorary Doctor of Philosophy degree to be awarded by the Georgia Institute of Technology on behalf of the Board of Regents during the May 2024 commencement ceremonies. A short biography is enclosed.

As the chief executive officer of Delta Air Lines, Mr. Bastian has led the upward trajectory of the world's premier international airline, transforming air travel with investments in technology, aircraft, airport facilities, and Delta's worldwide employees. A visionary servant-leader, he has encouraged a culture of shared values of honesty, integrity, respect, and perseverance.

Mr. Bastian has nurtured a longstanding and mutually beneficial relationship between Delta Air Lines and the Georgia Institute of Technology, partnering in meaningful collaboration to advance the most important interests of the State of Georgia in general and Georgia Tech in particular. For decades, Delta has had an extensive presence at Georgia Tech, from student internships and cooperative education, to research and faculty engagement, to executive and continuing education, and to volunteer engagement. Delta is a Corporate Hill Society member, Georgia Tech's most prestigious donor recognition society, and has made significant investments directed towards the Advanced Manufacturing Pilot Facility, the Supply Chain and Logistics Institute in the H. Milton Stewart School of Industrial Systems and Engineering, the Ray C. Anderson Center for Sustainable Business in the Scheller College of Business, and faculty research in the Daniel Guggenheim School of Aerospace Engineering, among other areas of interest.

As a result of his visionary leadership in the airline industry and his extensive involvement with his community, Mr. Bastian is making a profound impact on the world around him.

Thank you for your consideration of this honor.

Sincerely,

A handwritten signature in blue ink, appearing to read "Ángel Cabrera", with a long horizontal line extending to the right.

Ángel Cabrera  
President

Enclosure

**Edward H. “Ed” Bastian**

Ed Bastian has served as the chief executive officer for Delta Air Lines since May 2016. In this role, he leads a team of 100,000 professionals across the globe who are building the world’s premier international airline, powered by a people-driven, customer-focused culture and spirit of innovation. With over 4,000 daily flights to more than 280 destinations on six continents, Delta connects people to places and to each other. During his tenure as CEO, Mr. Bastian has taken innovative steps to enable growth and advancement for the airline, transforming the air travel experience with investments in technology, aircraft, airport facilities, and Delta’s employees.

In his 25 years with Delta, Mr. Bastian has been a champion of the airline’s shared values of honesty, integrity, respect, perseverance, and servant leadership. Under his direction, Delta has become the world’s most awarded airline, having been named the *Wall Street Journal’s* top U.S. airline; *Fortune’s* most admired airline worldwide; and the most on-time global airline by *FlightGlobal*. Mr. Bastian has guided Delta to set a bold vision and accelerate their work to deliver sustainable travel experiences and achieve net-zero emissions by 2050. The airline is working toward a more sustainable future of travel by building coalitions, leveraging existing solutions and technologies, investing in the future of sustainable aviation fuel, and actively inspiring next-generation solutions.

Prior to joining Delta, Mr. Bastian held senior finance positions at Frito-Lay International and Pepsi-Cola International. He started his career with Price Waterhouse where he was an audit partner in its New York practice. Mr. Bastian grew up in Poughkeepsie, New York, and graduated from St. Bonaventure University with a bachelor’s degree in business administration. He lives with his family in Atlanta, where he is extensively involved in his community.

Mr. Bastian serves on the Woodruff Arts Center board, is the corporate chair for the Children’s Healthcare of Atlanta “Never Settle” campaign, and was a past chair of the Metro Atlanta Chamber and the Atlanta Committee for Progress. Among his numerous accolades, he was recognized by *Fortune* as one of “The World’s 50 Greatest Leaders” in 2018 and was named the 2023 CEO of the Year by the Chief Executive Group. In 2023, Mr. Bastian received the Council for Quality Growth’s Four Pillar Award, which is given each year to an outstanding Georgian who has demonstrated significant contributions to economic growth in the community and the state, in addition to improving the region’s quality of life.

Delta Air Lines is a Corporate Hill Society member, the Georgia Institute of Technology’s most prestigious donor recognition society. For nearly four decades, Delta has had an extensive presence on the Georgia Tech campus. Through the years, Georgia Tech alumni have served in leadership positions within the Delta executive team. Today, the company continues to employ hundreds of Georgia Tech alumni, and has provided steadfast, transformative support for faculty, students, and research in key disciplines across campus. Delta has made significant investments in key areas including the Advanced Manufacturing Pilot Facility, the Supply Chain and Logistics Institute in the H. Milton Stewart School of Industrial Systems and Engineering, the Ray C. Anderson Center for Sustainable Business in the Scheller College of Business, and faculty research in the Daniel Guggenheim School of Aerospace Engineering, among other areas of interest. Their broad-based involvement has strengthened their workforce while supporting initiatives for collaborative innovation and research, the results of which have the potential to bolster the company’s strategic aspirations. Delta has provided Georgia Tech students, faculty, and researchers with greater opportunities to pioneer new discoveries and to translate research into marketable solutions that benefit the airline industry.

Under Mr. Bastian’s leadership, Delta has deepened and broadened its relationship with Georgia Tech, positively impacting the airline industry, the City of Atlanta, and the State of Georgia.



225 North Avenue, NW  
Atlanta, Georgia 30332-0325 U.S.A.  
PHONE 404.894.5051

5. **Honorary Degree Request: Georgia State University**

Georgia State University President M. Brian Blake seeks the Board's approval to award an Honorary Doctorate in Business Administration Degree to Regynald G. Washington.

OFFICE OF THE PRESIDENT

PO BOX 3999  
Atlanta, GA 30302-3999

Phone: 404/413-1300  
Fax: 404/413-1301



December 14, 2023

Dana Nichols, Ph.D.  
Vice Chancellor, Academic Affairs  
270 Washington Street, SW  
Atlanta, GA 30334

Dear Dr. Nichols:

It is a privilege to write and request your consideration of Regynald G. Washington for an Honorary Doctorate in Business Administration degree. I believe Mr. Washington's many professional accomplishments, the honors he has received in recognition of his many achievements, and his commitment to Georgia State University make him an outstanding candidate for this honor.

This nomination is inspired by Mr. Washington's story of becoming an iconic leader in one of the world's largest industries, the hospitality profession. The nomination is also in honor of his philosophy that education is the most effective and positive way to impact the trajectory of one's life – a philosophy that coincides well with the first-generation population Georgia State serves. Mr. Washington is an example of this philosophy. At age 13, he began his career working as a restaurant bus attendant in the Florida Keys before attending Florida International University. His hard work, determination, and commitment to excellence propelled him to great heights, culminating in leading numerous corporations throughout his 50+ year career in the hospitality industry. His experience includes serving as Vice President of Global Food and Beverage at The Walt Disney, Co., CEO of Hojeij Branded Foods, a multi-million-dollar food and beverage company operating 124 restaurants in 38 North American airports, and as President of Paradies Lagardère Dining Division, which operates more than 170 restaurants in over 100 airports. In 2019, Mr. Washington received the Gold Plate Award by the International Foodservice Manufacturers Association. Nominated by the Coca-Cola Company, the Gold Plate Award is the foodservice industry's highest distinction. On the state level, Mr. Washington is a recipient of the Georgia Restaurant Association's Award for Distinguished Service (2016) and their highest recognition, the Lifetime Achievement Award (2019).

Mr. Washington has also been an impactful leader within the education sector, from high school to college. In the 1980s, he raised funds and initiated ProStart in Georgia, a premier two-year culinary arts program for high school students teaching both culinary techniques and management skills. This program, today encompassing all states and annually reaching over 165,000 students, has supported future leaders in food service in both finding job opportunities and continuing their education in hospitality and culinary programs.

Accordingly, recognition from some of the nation's highest educational institutions has been bestowed upon Mr. Washington, including honorary faculty status at Michigan State, Purdue, and the Culinary Institute of America. Mr. Washington was the recipient of the Lifetime Conti Professor at Penn State and the Outstanding Achievement Torch Award, Florida International University's highest award. Mr. Washington also received the Honorary Alumnus Award from the J. Mack Robinson College of Business at Georgia State University.

On our Georgia State campus, Mr. Washington is best known as the namesake of the Regynald G. Washington Master in Global Hospitality Management program. This program has been named the second-best hospitality graduate program in the United States. Donating \$1 million of his personal money to the Cecil B. Day School of Hospitality in 2015, the gift reflects Mr. Washington's commitment to higher education and the hospitality industry as a premier career choice. He also serves as a Trustee for the Georgia State University Foundation. In this capacity, he serves as Secretary and works with both the Executive and Investment Committees. Moreover, Mr. Washington is contemplating an additional significant gift to the university.

In addition to his philanthropic pursuits, Mr. Washington also volunteers with numerous academic advisory boards at Georgia State University, University of Delaware, Ferris State University, and Florida International University. In addition, he has also served on the boards of the Atlanta Community Food Bank and the Atlanta Symphony Orchestra.

In recognition of these outstanding contributions and his impact on advancing the foodservice industry, Mr. Washington was inducted into the College of Diplomats of the National Restaurant Association Educational Foundation. One of the most impactful positions in his career was Chairman of the Board for the National Restaurant Association. The Chairman position, to which he was elected by over 85 executives serving on the Board, involved traveling to all state restaurant associations throughout the year as well as being directed involved in governmental affairs on the national level.

Regynald Washington has embraced Georgia State University and Atlanta over the last 20 years as a community to which he graciously gives his time and resources. In 2020-2021, he was on the Search Committee for Georgia State's President. His most recent community accomplishments include securing a visit from Michelin that resulted in several area restaurants receiving a coveted Michelin star rating. The event was hosted on Georgia State University's campus and two restaurants affiliated with Georgia State alumni of the Cecil B. Day School of Hospitality Administration were recognized. Mr. Washington has passionately supported Georgia State and our local community and I believe his national and international service only further qualify him for the deserved recognition.



For these reasons, please accept this nomination of Regynald Washington for his invaluable support of Georgia State University's hospitality management program; his substantial commitment to the metro Atlanta community and the national foodservice industry; and his transformational philanthropic endeavors.

Thank you for considering this request.

With appreciation,

A handwritten signature in black ink that reads "M. Brian Blake". The signature is written in a cursive, flowing style.

M. Brian Blake, Ph.D.  
President  
Georgia State University

**6. Executive Session**

The Committee will enter executive session to discuss pending applications for review. These are made to the Board of Regents Office of Legal Affairs pursuant to Policy 6.26. Applications for Discretionary Review involve personnel matters and student records.

**AGENDA**

**PERSONNEL AND BENEFITS**

**January 17, 2024**

**Agenda Item**

**Page No.**

**INFORMATION ITEM**

1. Personnel and Benefits Committee Orientation

1

## AGENDA

### PERSONNEL AND BENEFITS

January 17, 2024

1. **Information Item: Personnel and Benefits Committee Orientation**

Interim Vice Chancellor for Human Resources, Karin Elliott, will present the Personnel and Benefits Committee Orientation.

## AGENDA

### JOINT COMMITTEES ON: FINANCE AND BUSINESS OPERATIONS & INTERNAL AUDIT, RISK & COMPLIANCE

January 17, 2024

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2. Presentation of the Fiscal Year 2023 Financial Engagement Results for the University System of Georgia	2
3. Presentation of the 2023 Consolidated Annual Financial Report for the University System of Georgia	3

**1. Information Item: Committee on Finance and Business Operations Orientation**

The Committee on Finance and Business Operations maintains a one-year forward agenda that details items scheduled for review and consideration by this Committee. Chief Fiscal Officer, Tracey Cook, will discuss the planned forward agenda.

**2. Information Item: Presentation of the Fiscal Year 2023 Financial Engagement Results for the University System of Georgia**

Associate Vice Chancellor for Accounting and Reporting, Amanda Bibby, will provide information on the Fiscal Year 2023 Financial engagement results for the University System of Georgia including a summary of audit trends followed by a presentation of the corrective action plans to address Fiscal Year 2023 findings.

**3. Information Item: Presentation of the Fiscal Year 2023 Consolidated Annual Financial Report for the University System of Georgia**

Associate Vice Chancellor for Accounting and Reporting, Amanda Bibby will present information on the Fiscal Year 2023 Consolidated Annual Financial Report for the University System of Georgia. The Fiscal Year 2023 Consolidated Annual Financial Report was provided to the Board members in advance of the meeting.



# AGENDA

## COMMITTEE ON INTERNAL AUDIT, RISK, AND COMPLIANCE

January 17, 2024

**Agenda Item** **Page No.**

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### INFORMATION ITEMS

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| 3. Results of Department of Audits & Accounts Procurement Audit at UNG & GSOU | 3 |

### APPROVAL ITEMS

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| 5. Compliance and Ethics Charter                             | 5 |
| 6. Committee on Internal Audit, Risk, and Compliance Charter | 6 |

**1. Information Item: Committee on Internal Audit, Risk, and Compliance Orientation**

The Committee on Internal Audit, Risk, and Compliance (Committee) maintains a one-year forward agenda that details items scheduled for approval and review by the Committee. At this meeting, Vice Chancellor for Internal Audit, Ethics & Compliance Jenna Wiese will review the planned forward agenda and obtain the Committee's feedback on additional agenda items that should be addressed over the coming year.

The operations of the Committee are specified in the Committee's Charter as approved by the Board of Regents. A copy of the proposed 2024 charter is included as part of item six within the Committee's agenda.

2. **Information Item: Results of Carry Forward Reserve System Wide Audit**

During this session Vice Chancellor Jenna Wiese will provide an update on the results of the Carry Forward Reserve System Wide Audit.

**3. Information Item: Results of Department of Audits & Accounts Procurement Audit at UNG & GSOU**

During this session Vice Chancellor Jenna Wiese will provide an update on the results of the Department of Audits & Accounts Procurement Audit at UNG & GSOU.

**4. Approval Item: Internal Audit Charter**

Recommended: That the Board approve the Internal Audit Charter.

Background: The Internal Audit Charter defines the purpose, authority, and responsibility of the internal audit function of the University System of Georgia. The professional standards governing internal audit state that the chief audit executive must “periodically review the internal audit charter and present it to senior management and the board for approval.” The charter was last approved in January 2023. At this meeting, Vice Chancellor for Internal Audit and Chief Audit Officer Jenna Wiese will present the Internal Audit Charter for approval.

**5. Approval Item: Compliance and Ethics Charter**

Recommended: That the Board approve the Compliance and Ethics Charter.

Background: The Compliance and Ethics Charter defines the purpose, authority, and responsibility of the University System of Georgia compliance and ethics function. The federal standards governing compliance programs states that the “organization’s governing authority shall be knowledgeable about the content and operation of the compliance and ethics program and shall exercise reasonable oversight with respect to the implementation and effectiveness of the compliance and ethics program.” A charter is a recognized tool to enhance oversight of the compliance and ethics function. The charter was last approved in January 2023. At this meeting, Vice Chancellor Jenna Wiese will present the Compliance and Ethics Charter for approval.

**6. Approval Item: Committee on Internal Audit, Risk and Compliance Charter**

Recommended: That the Board approve the Committee on Internal Audit, Risk, and Compliance Charter.

Background: The oversight role of the Committee on Internal Audit, Risk, and Compliance (hereafter Committee) was previously defined within the “Internal Audit Charter” and the “Compliance and Ethics Charter.” An external peer review of the USG internal audit function recommended that the role of the Committee formally be defined in a separate charter. Additionally, the Committee’s role with respect to oversight of USG risk management is defined within the proposed charter. The Committee charter was last approved in January 2023.

At this meeting, Vice Chancellor for Internal Audit and Chief Audit Officer Jenna Wiese will present the Committee on Internal Audit, Risk, and Compliance Charter for approval.



# **UNIVERSITY SYSTEM OF GEORGIA (USG)** **COMPLIANCE AND ETHICS CHARTER**

## **Introduction**

The Compliance and Ethics Program promotes an organizational culture that encourages ethical conduct and a commitment to compliance with the law. The Compliance and Ethics Program also assists the Board, the Chancellor, and institution leadership prevent and detect criminal conduct by USG employees involving USG institutions through exercising due diligence. Board Policy 7.12 Compliance and Board Policy 8.2.18.1 University System of Georgia Ethics Policy serve as the primary policy framework for the Compliance and Ethics Program.

## **Role of the Compliance Function**

The University System Office (USO) Compliance and Ethics Program (Compliance) is responsible for directing the USO Compliance function which oversees the management of USO-specific compliance risks. Compliance advises the Board, the Chancellor, and System/institution leadership on significant compliance risks and action steps to mitigate significant compliance risks across the USG. The Chief Audit Officer (CAO) is responsible for providing system-wide coordination and support to USG institutional compliance functions through the Assistant Vice Chancellor of Ethics and Compliance. Finally, Compliance may conduct compliance investigations and reviews across the USG as needed to discharge an effective compliance program.

## **Organizational Responsibilities**

1. The CAO and Assistant Vice Chancellor of Ethics and Compliance are responsible for providing functional coordination and guidance for System-wide compliance activities that include:
  - a) Attend meetings of the Committee and Board as required.
  - b) Oversee the establishment of a USG compliance and ethics function and support the establishment of institutional compliance and ethics functions.
  - c) Periodically report to the Committee on significant compliance and ethics activities to include compliance reviews and the status of reports of non-compliance.
2. USG compliance and ethics professionals shall implement a compliance and ethics program consistent with the federal government's definition of an Effective Compliance and Ethics Program as outlined in Board Policy 7.12. Additionally, compliance and ethics program personnel shall comply with the Code of Ethics for Compliance and Ethics Professionals as adopted by the Society of Corporate Compliance and Ethics.

## **Compliance and Ethics Program Responsibilities**

The compliance and ethics program responsibilities include:

1. Develop and manage a USO compliance and ethics function to manage USO-specific compliance risks;
2. Advise the Board, the Chancellor, and institution management on significant campus or USO compliance risks and provide action steps to mitigate significant compliance risks;
3. Coordinate and support USG institutional compliance functions;



4. Conduct compliance investigations and reviews as needed to discharge an effective compliance and ethics program.
5. Receive reports of alleged employee malfeasance and ensure those reports, in consultation with the USG CAO and Chief Legal Officer, are forwarded to the Attorney General's Office, or other appropriate law enforcement or prosecutorial office, for further investigation.

**Authorization**

To the extent permitted by law, Compliance and Ethics Program personnel shall have full access to all activities, records, properties, and personnel within the University System of Georgia. Compliance and Ethics Program personnel are authorized to review and appraise all policies, plans, and procedures. Documents and other materials provided to Compliance and Ethics Program personnel will be handled in the same prudent manner as handled by those employees normally accountable for them.

Approved by the Board of Regents of the University System of Georgia on January 17, 2024:

\_\_\_\_\_  
Harold Reynolds  
Chair of the Board of Regents

\_\_\_\_\_  
Date

\_\_\_\_\_  
Jim K. Syfan  
Chair of the Committee on Internal Audit,  
Risk, and Compliance

\_\_\_\_\_  
Date

\_\_\_\_\_  
Dr. Sonny Perdue  
Chancellor

\_\_\_\_\_  
Date



# **UNIVERSITY SYSTEM OF GEORGIA (USG)**

## **INTERNAL AUDIT CHARTER**

### **Introduction**

Internal auditing provides independent and objective assurance and consulting services to the Board of Regents (Board), the Chancellor, and institution leadership in order to add value and improve operations. The internal audit activity helps the University System Office (USO) and USG institutions accomplish their objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of governance, risk management, compliance, and internal control processes.

### **Role of the Internal Audit Function**

USO Internal Audit and the campus internal audit staffs will provide internal audit services for the University System of Georgia. All institutional chief auditors at institutions having an internal audit function shall have a direct reporting relationship to the President of that institution and to the Chief Audit Officer / Vice Chancellor (CAO). The CAO shall have the authority to direct the institutional internal audit functions to audit specific areas at their institutions as needed to fulfill the system-wide audit plan. The CAO will report all significant audit issues directly to the Chair of the Committee on Internal Audit, Risk, and Compliance (Committee) and to the Chancellor.

### **Administrative and Functional Reporting of the USG Chief Audit Officer**

The CAO shall be directly responsible for reporting to the USG Chancellor and the Chair of the Committee on all substantive matters relating to governance, risk management, compliance and internal control processes. The CAO shall have final signature authority for all reports issued and risk assessments. The USG Chancellor and the Chair of the Committee, with relevant and appropriate input from others, will be responsible for the performance evaluation of the CAO. The CAO will have an administrative reporting line to the Chief Operating Officer for time reporting, human resource management, travel expenses, and budget monitoring. The CAO shall at all times have unfettered and direct access to the Chancellor and the Chair of the Committee.

### **Organizational Responsibilities**

1. The CAO has the responsibility to develop a System-wide audit plan for approval by the Committee based on a documented risk assessment that encompasses all components of the System. The Committee will approve this plan while the CAO may approve minor changes to the Audit Plan as needed. The CAO will coordinate audit plan implementation with USG institution internal auditors and with the State Department of Audits and Accounts through the USG Associate Vice Chancellor of Accounting and Reporting.
2. The CAO is responsible for providing functional coordination and guidance for System-wide audit activities to include:
  - a) Meet with appropriate component officials to review the status of institution audit work and available resources.
  - b) Approve campus internal audit charters.
  - c) Review audit results from all campus-based internal auditors and the State Department of Audits and Accounts.
  - d) Monitor the implementation of audit recommendations system-wide. Chief Business Officers and/or campus audit directors will prepare a report of the implementation status of all audit recommendations, have it approved by the campus President and submit it to the CAO on a periodic basis using the procedures

established by the CAO. Implementation status of significant and material audit recommendations will be reported periodically to the Committee.

- e) Periodically prepare a summary of internal audits and highlight matters of interest for audits conducted at each institution and present such data to the Committee and to the Chancellor.
  - f) Attend meetings of the Committee and Board as required.
  - g) Ensure that all audits conducted by the University System Office have been thoroughly reviewed and discussed with appropriate institutional officials prior to being released to the Chancellor or to the Committee Chair.
  - h) Provide formal input to the performance evaluations of institutional chief auditors in consultation with the respective institutional president.
3. USG internal audit professionals and the USG internal audit function shall comply with the International Standards for the Professional Practice of Internal Auditing as published by the Institute of Internal Auditors (IIA). All USG internal auditors, to include institutional and System Office auditors, shall comply with the IIA Code of Ethics.

### **Definition of Audit Engagement Scope**

The scope of internal auditing encompasses the examination and evaluation of the adequacy and effectiveness of the organization's system of governance, risk management, compliance, internal control and the quality of performance in carrying out assigned responsibilities. The scope will vary by institution or area and may include:

1. Review the effectiveness of governance processes to include the:
  - a) Promotion of ethical behavior within the organization;
  - b) Efficiency of organizational performance management and accountability;
  - c) Communication of risk and control information to appropriate areas of the organization; and,
  - d) Coordination of activities and information among the Board, external and internal auditors, and management.
2. Review the effectiveness of risk management processes to include the:
  - a) Alignment of organizational objectives in support of the USG and institutional missions;
  - b) Identification and assessment of significant risks;
  - c) Alignment of risk responses with the USG's risk appetite; and,
  - d) Capturing and communication of relevant risk information across the USG and its institutions so as to enable staff, management, and the Board to carry out their responsibilities.
3. Review the reliability and integrity of financial and operating information and the means used to identify, measure, classify, and report such information.
4. Review the systems established to ensure compliance with those policies, plans, procedures, laws, and regulations which could have a significant impact on operations and reports and whether the System is in compliance.
5. Review the means of safeguarding assets and, as appropriate, verify the existence of such assets.
6. Review and appraise the economy and efficiency with which resources are employed.
7. Review operations or programs to ascertain whether results are consistent with established objectives and goals and whether the operations or programs are being carried out as planned.
8. Review the status of Information Technology policies and procedures, verifying that required hardware, software and process controls have been implemented and that the controls are functioning properly.

9. Conduct special audits at the request of the Committee Chair, the Chancellor or institution presidents.
10. Investigate reported occurrences of fraud, waste, and abuse and recommend controls to both prevent and detect such occurrences.
11. Analyze and review public private ventures associated with the USG, USG institutions, and cooperative organizations.
12. Provide consulting services at the request of institution management and with the CAO's approval consistent with the IIA standards governing consulting engagements. Consulting engagements undertaken by the Office of Internal Audit (OIA) should have the potential to contribute to the improvement of governance, risk management, compliance, and/or internal controls within the USG or within a USG institution.

**Required Actions by USG Institution Presidents**

The President of the institution receiving an internal audit report from the OIA will respond within 30 days. This response will indicate agreement or disagreement, proposed actions, and the dates for completion for each specific finding and recommendation. If a recommendation is not accepted, the reason should be given. A final written report will be prepared and issued by the CAO.

**Authorization**

To the extent permitted by law, the OIA has full access to all activities, records, properties, and personnel within the University System of Georgia. The OIA is authorized to review and appraise all operations, policies, plans, and procedures. Documents and other materials provided to the OIA will be handled in the same prudent manner as handled by those employees normally accountable for them.

Approved by the Board of Regents of the University System of Georgia on January 17, 2024:

<hr style="border: 0; border-top: 1px solid black; margin-bottom: 5px;"/> Harold Reynolds Chair of the Board of Regents	<hr style="border: 0; border-top: 1px solid black; margin-bottom: 5px;"/> Date
<hr style="border: 0; border-top: 1px solid black; margin-bottom: 5px;"/> Jim K. Syfan Chair of the Committee on Internal Audit, Risk, and Compliance	<hr style="border: 0; border-top: 1px solid black; margin-bottom: 5px;"/> Date
<hr style="border: 0; border-top: 1px solid black; margin-bottom: 5px;"/> Dr. Sonny Perdue Chancellor	<hr style="border: 0; border-top: 1px solid black; margin-bottom: 5px;"/> Date



# **UNIVERSITY SYSTEM OF GEORGIA (USG)** **COMMITTEE ON INTERNAL AUDIT, RISK, AND COMPLIANCE** **CHARTER**

## **Introduction**

The Committee on Internal Audit, Risk, and Compliance (Committee) is the primary committee of the Board of Regents (Board) charged with oversight for auditing, risk management, and compliance and ethics activities within the University System of Georgia (USG). This Charter broadly defines the Committee's roles with respect to auditing, risk management, and compliance. However, nothing in this Charter shall be construed to limit the authority of the Board or the Committee.

## **Committee Responsibilities - Auditing**

The responsibilities of the Committee, as it pertains to auditing, are broadly summarized as follows:

1. Monitor the effectiveness of management's system of internal control.
2. Monitor the USG's efforts to prevent, deter, and detect fraud.
3. Ensure open communications among management, internal auditors, external auditors, and the Committee.
4. Discuss audit issues with external auditors as required by relevant professional standards.
5. Monitor the performance of the USG internal audit function to include ensuring institutional audit officer and USG Chief Audit Officer (CAO) qualifications and independence.
6. Review the results of the internal audit quality assurance program.
7. Meet with the CAO on a periodic basis to review the internal audit risk assessment and audit plan.
8. Review selected significant findings with the CAO and management to include management's response to those findings, any restrictions placed on the scope of audit work, and any significant changes to the approved audit plan.
9. Direct the CAO to conduct audits or reviews as needed to address significant risk issues.
10. Periodically review the status of open audit findings and other issues to include the progress made in closing open issues.
11. Solicit feedback from institutional and USG management on specific findings or issues as deemed necessary by the Committee.
12. Review and submit the Audit Charter to the Board for approval on a periodic basis to include changes needed to ensure that the audit function is complying with professional standards and addressing emerging audit issues.
13. Approve the appointment and termination of the USG CAO.

## **Committee Responsibilities – Risk Management**

The responsibilities of the Committee, as it pertains to risk management, are broadly summarized as follows:

1. Assist the Board in fulfilling its oversight responsibilities with regards to major USG risks as defined in Board policy.
2. Provide assurance to the Board that major risks are being identified and managed across the USG through formal risk management programs.
3. Ensure that major risks are being aggregated at the System level and review the steps management has taken with respect to these risks.
4. Evaluate USG risk exposure and define the Board's risk tolerance.

5. Review reports pertaining to major risks and pertaining to the effectiveness of the USG risk management activities.
6. Escalate major risks and other significant risk management issues to the full Board for review and potential action.

**Committee Responsibilities – Compliance and Ethics**

The responsibilities of the Committee, as it pertains to the compliance and ethics program, are broadly summarized as follows:

1. Ensure that the proper tone for compliance and ethics is established and reinforced through programs subject to review by the Committee.
2. Provide oversight as needed to ensure that the Compliance and Ethics Program effectively prevents and detects misconduct by employees and officers of the University System of Georgia and its institutions.
3. Review the USG Ethics Policy on a periodic basis and make recommendations for changes as appropriate.
4. Assess the effectiveness of management’s system for receiving and resolving allegations pertaining to non-compliance with law, policy, and procedure.
5. Monitor the performance of the compliance and ethics function.
6. Meet with the Chief Audit Officer (CAO) on a periodic basis to review compliance risk assessments, action plans, and other steps taken to ensure the management of an effective compliance function.
7. Review and submit the Compliance Charter to the Board for approval on a periodic basis to include changes needed to ensure that the compliance function is complying with professional standards and addressing emerging compliance and ethics issues.

**Periodic Charter Review and Evaluation**

The Committee shall periodically assess its activities with respect to the responsibilities outlined in this charter and shall take action as needed in response to this assessment. This assessment shall include a review of the adequacy of the Committee Charter. Recommended revisions to the Committee Charter shall be submitted for approval to the Board.

Approved by the Board of Regents of the University System of Georgia on January 17, 2024:

\_\_\_\_\_  
 Harold Reynolds  
 Chair of the Board of Regents

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Jim K. Syfan  
 Chair of the Committee on Internal Audit,  
 Risk, and Compliance

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Dr. Sonny Perdue  
 Chancellor

\_\_\_\_\_  
 Date

## AGENDA

### COMMITTEE ON REAL ESTATE AND FACILITIES

January 17, 2024

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## **AGENDA**

### **COMMITTEE ON REAL ESTATE AND FACILITIES**

**January 17, 2024**

**1. Committee on Real Estate and Facilities Orientation**

Sandra Lynn Neuse, Vice Chancellor for Real Estate and Facilities, will provide an orientation for members of the Committee on Real Estate and Facilities.



**2. Chancellor's Action**

Vice Chancellor Neuse will update the Board on an action taken by the Chancellor pursuant to authority delegated by the Board at its meeting on November 14, 2023.

## **Disposition of Real Property, 31 East Central Avenue, Moultrie, Abraham Baldwin Agricultural College**

Recommended: That the Board declare a two-story building totaling approximately 13,500 square foot (the “Building”) on approximately 0.17 acres of real property (collectively, the “Property”) located at 31 East Central Avenue in Moultrie to be no longer advantageously useful to Abraham Baldwin Agricultural College (“ABAC”) or other units of the University System of Georgia, but only to the extent and for the purpose of allowing the transfer of the Property to the City of Moultrie (the “City”).

Recommended further: That the Board authorize the transfer of the Property to the City in exchange for \$100,000 and subject to the Board of Regents retaining the right to, upon request, use the classrooms in the Building at no charge for educational purposes and to initiate a reversion of the Property to the Board of Regents should it no longer be operated for public and educational use that serves the local community.

Understandings: In June 1994, the Board approved acquisition of the Property as a gift from Abraham Baldwin Agricultural College Foundation, Inc. (the “Foundation”). Located on the northwest corner of East Central Avenue and First Street Northeast, the Property is prominently located within the Moultrie Commercial Historic District and across from the iconic Colquitt County Courthouse that opened in 1902. The Building was constructed in the early 1900s and was reportedly first occupied by a retail clothier, which was followed by a furniture store operating in the front of the structure and a mortuary in the back annex. Around 1960, it reopened as a J.C. Penney Department Store, which operated at the location until about 1985. In October 1992, then-owner Moultrie National Bank donated the Property to the Foundation for use by ABAC as a satellite campus. The Foundation subsequently conducted a capital campaign in Colquitt County, raising approximately \$240,000 from the local community to support the renovation of the exterior and first floor of the Building. The Board approved matching funds of \$200,000 from the Fiscal Year 1996 Major Repair and Rehabilitation allocation, and following conveyance of the Property to the Board of Regents in 1996, the renovated Building opened in 1997 as “ABAC on the Square”.

In July 2020, ABAC announced the closing of the Moultrie campus and ceased all operations on the Property in December 2020. Since that time, the City has used the Building as a downtown welcome center, public meeting place, and educational center for local organizations and businesses. Between routine utilities and maintenance costs, the planned replacement of two air conditioning units, and installation of an elevator or chair lift for access to the second floor, the City will have invested approximately \$300,000 in the Property since the beginning of its occupancy.

**Administratively Approved per Authority Delegated by the Board at its November 14, 2023 meeting:**

DocuSigned by:  
  
By: 086054283D1742E...  
**Sonny Perdue, Chancellor**

**Date:** December 5, 2023

**3. Real Estate Actions Taken within Delegated Authority**

The following pages contain a listing of the real estate actions taken during the period beginning August 1, 2023, and ending November 30, 2023, within the authority delegated by the Board to the Vice Chancellor for Real Estate and Facilities.

**Real Estate Actions Taken within Delegated Authority  
August 1, 2023 – November 30, 2023**

**Acquisitions**

<u>Institution</u>	<u>Location</u>	<u>Description</u>	<u>Purchase Price</u>
Middle Georgia State University	Cochran	1.14 acres Land	\$209,900.00
University of North Georgia	Dawsonville	15.585 acres Land	\$0.00 (Gift)

**Lease as Tenant**

<u>Institution</u>	<u>Location</u>	<u>Square Feet/Rent</u>	<u>Use</u>
Augusta University	Evans	3,239 sf \$3,921.34/month	Office for Region 3 Child Care Resource and Referral Agency of Central East Georgia Lease Extension
College of Coastal Georgia	Brunswick	2,000 sf \$1.00/annual	Culinary Arts Kitchen Lab New Lease
Georgia Highlands College	Cave Spring	9,100 sf \$2,500.00/month	Temporary Classroom and Gym During Gym Renovations New Lease
Georgia Institute of Technology	Panama City, Florida	2,400 sf \$4,319.82/month	Field Office for Georgia Tech Research Institute Lease Reinstatement and Extension
Georgia Institute of Technology	Lexington Park, Maryland	8,272 sf \$17,233.33/month	Field Office for Georgia Tech Research Institute Lease Reinstatement and Extension
Georgia Southern University	Hinesville	5,373 sf \$1.00/annual	Business Innovation Incubator New Lease
Georgia Institute of Technology	Atlanta	228 sf \$22,095.00/month	Office of Information Technology Data Center Lease Renewal
University of Georgia	Oxford, England	989 sf \$2,551.89/month	Faculty Housing for Oxford Study Abroad Program Lease Renewal
University of Georgia	Oxford, England	1,009 sf \$2,695.35/month	Faculty Housing for Oxford Study Abroad Program Lease Renewal
University of West Georgia	Douglasville	1,403 sf \$7,275.00/Fall 2023	Douglasville Course Offerings Lease Renewal

**Easements/Encroachments**

<u>Institution</u>	<u>Grantor/Grantee</u>	<u>Purpose</u>
University of Georgia	Grantee: Georgia Power Company	Botanical Gardens Distribution Line, Pole, and Transformer

**4. Authorization of Project No. BR-30-2405, NARA Infrastructure Improvements, Georgia Institute of Technology**

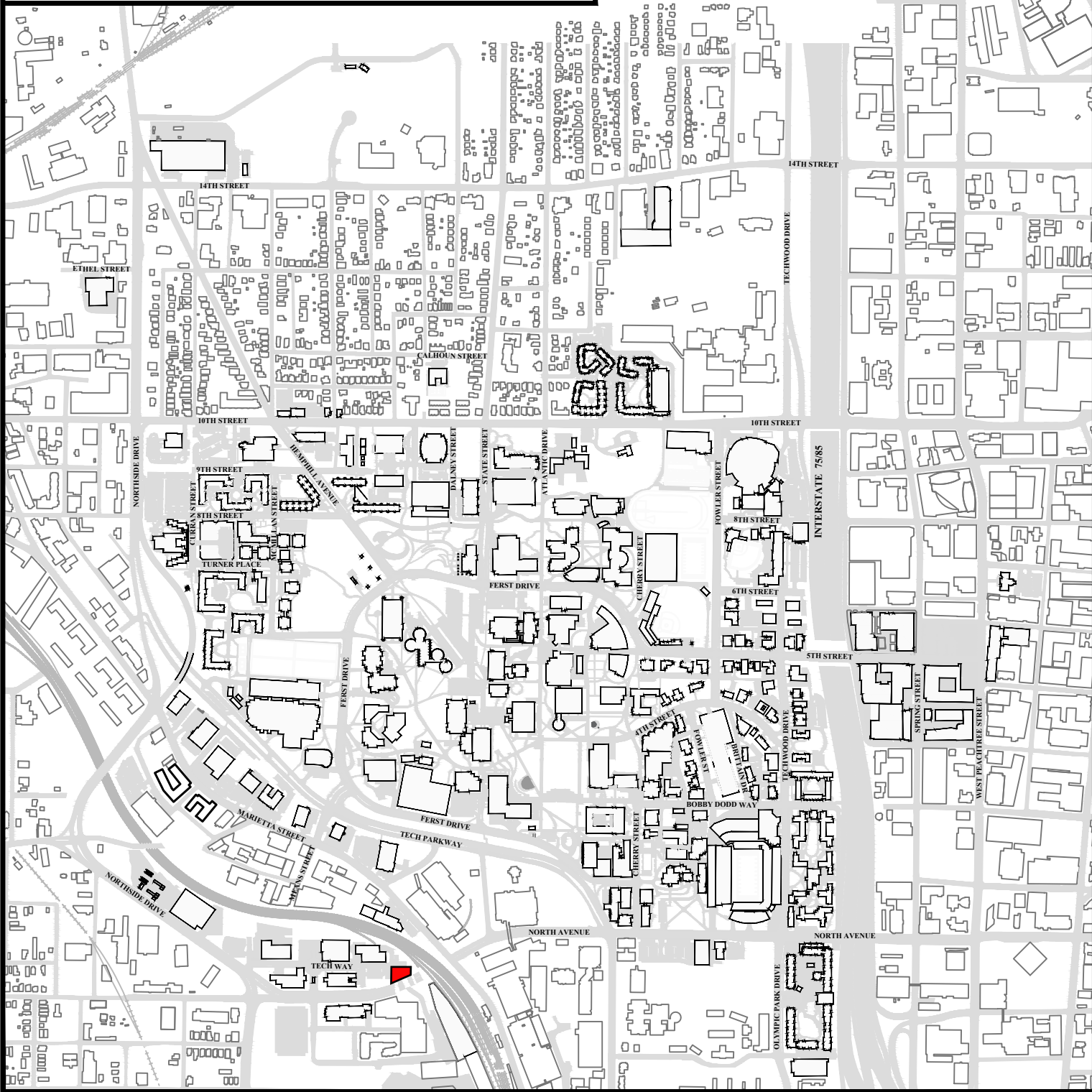
Recommended: That the Board authorize Project No. BR-30-2405, NARA Infrastructure Improvements, Georgia Institute of Technology (“GIT”), with a total project budget of \$1,650,000 to be funded with institutional funds.

Understandings: GIT proposes to make targeted improvements to the existing North Avenue Research Area (“NARA”) infrastructure, which is located in the southwest sector of GIT’s Atlanta campus near the intersection of North Avenue and Northside Drive (the “Project”). The Project would facilitate the future connectivity of NARA to other areas of campus and to neighboring private developments. The scope of the Project includes trenching and relocating high pressure gas lines and addressing grade challenges that compromise accessibility to the existing bridges in the area. Initially, the Project would enable an emergency route for vehicular traffic to improve safety for students, faculty, and staff. However, as surrounding areas continue to develop, it would also lead to increased parking capacity and improved access to various retail locations and other goods and services.

The estimated construction cost for this Project is \$1,256,500. Future bridge improvements would be funded through an affiliated GIT foundation entity. If authorized by the Board, GIT will proceed with the design and construction of the Project in accordance with Board of Regents procedures.

# Georgia Institute of Technology NARA Infrastructure Improvements

Georgia Institute of Technology Campus Map January 2024



5. **Authorization of Project No. BR-10-2404, College Station Parking Lot, University of Georgia**

Recommended: That the Board authorize Project No. BR-10-2404, College Station Parking Lot, University of Georgia (“UGA”), with a total project budget of \$2,561,000 to be funded entirely by Parking, Transportation, and other auxiliary reserves.

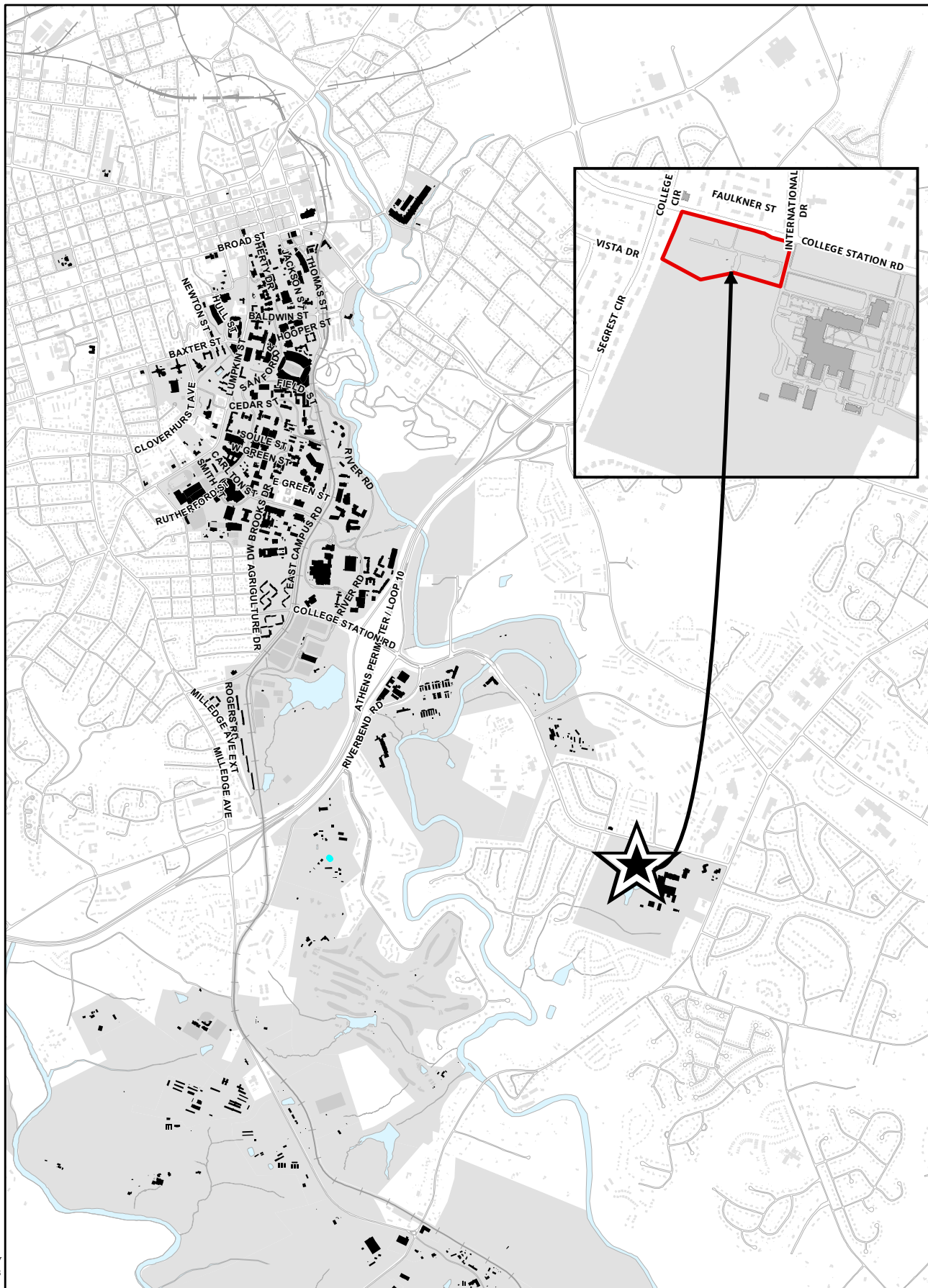
Understandings: UGA proposes to construct a new 400-space surface parking lot (the “Project”) on College Station Road, adjacent to the Veterinary Medical Center. The scope of the Project would include asphalt pavement with standard and ADA-accessible spaces, curbs and gutters, site lighting, sidewalks, and landscaping features. Due to the relatively flat site, minimal land disturbance would be required, and best practices would be followed for stormwater management and mitigation.

The Veterinary Medical Center is currently serviced by bus, and an additional bus shelter would be installed to extend bus service to the Project. This would enable remote parking outside of the footprint of UGA’s main campus, adding to the existing remote Park and Ride surface parking options that have been added in recent years. Upon completion, the Project would help offset the deficiency in parking supply and offer a more affordable parking option for commuter students.

The estimated construction cost for this Project is \$2,385,000. If authorized by the Board, UGA will proceed with the design and construction of the Project in accordance with Board of Regents procedures.



College Station Road Parking Lot





**6. Ranking of Design-Build Firms, Project No. BR-60-2302, Student Residential Facility, Albany State University**

Recommended: That the Board approve the ranking of the design-build firms named below for the identified project and authorize contract negotiations to proceed with the top-ranked firm. Should it not be possible to execute a contract with the top-ranked firm, staff will then attempt to execute a contract with the other listed firms in rank order.

A qualifications-based selection process was held in accordance with Board of Regents procedures to identify and rank firms. The following recommendation is made:

**Project No. BR-60-2302, Student Residential Facility, Albany State University**

Project Description: In May 2023, the Board authorized construction of a 64-bed residential facility totaling approximately 26,504 square feet (the “Project”) that will house students enrolled in healthcare and nursing programs (the “Programs”). Located on the East Campus across from the existing Residence Halls 5 and 6, the Project will support anticipated enrollment growth in these Programs.

The COVID-19 pandemic impacted Dougherty County and its surrounding rural counties at a greater rate than other areas of Georgia, exacerbating an existing work force shortage in the Dougherty County health care system. In conjunction with the new simulation center on Albany State University’s (“ASU”) West Campus, the Project will help ASU address the challenges associated with access to quality healthcare. The Project will serve as a recruiting tool for the Programs and should increase retention, progression, and graduation rates for students in ASU’s health science disciplines, thus positively impacting the health care workforce in rural southwest Georgia.

The Project will be funded with \$9,900,000 in U.S. Department of Education’s Higher Education Emergency Relief Fund III program for Historically Black Colleges and Universities (“HEERF III HBCU”).

Total Project Cost:	\$9,900,000
Construction Cost (Stated Cost Limitation):	\$8,200,000

Number of design-build firms that applied for this commission: 2

Recommended firms in rank order:

- 1)
- 2)



# Albany State University

504 College Dr. Albany, Ga. 31705  
(229) 430-4600 [www.asurams.edu](http://www.asurams.edu)



- Andrews Hall (1)
- Billy Black Bldg (2)
- Caroline Hall Chimney (3)
- Early Learning Center (4)
- Baseball Field House (5)
- Facilities Management (6)
- Catherine Hartnett Criminal Justice Bldg (7)
- HPER Gym (8)
- Fine Arts Center (9)
- Institutional Advancement (10)
- James Pendergrast Memorial Library (11)
- Lovett Hall (12)
- L. Orene Hall Bldg (13)
- Police Station / CEP (14)
- Peace Hall (15)
- President's Office (16) (Daisy Brown Hall)
- Military Science (17) (ROTC)
- Reese Bldg (18)
- Student Center (19)
- Sanford Gym (20)
- Simmons Hall (21)
- ASU Coliseum (22)
- Gibson Hall (23)
- Residence Hall 1 (24)
- Residence Hall 2 (25)
- Residence Hall 3 (26)
- Residence Hall 4 (27) (Subway Restaurant in Hall 4)
- Residential Hall 5 (28) (Pizza Hut in Hall 6)
- Residence Hall 6 (29)
- East Residence Hall (30)
- North Residence Hall (31)
- South Residence Hall (32)
- Wiley Hall (33)

**BR-60-2302**  
Student Residential Facility  
\*Proposed Locations

7. **Authorization of Project No. PPV-91-2401, University Pointe Renovation and Refinancing, Middle Georgia State University**

Recommended: That the Board authorize Project No. PPV-91-2401, University Pointe Renovation and Refinancing, Middle Georgia State University (“MGSU”), as a public-private venture with a total budget of \$10,800,000. The proposed renovation (the “Project”) is intended to address life safety, deferred maintenance, and capital needs of the student housing complex known as University Pointe on the Macon campus of MGSU.

Recommended further: That the financing and legal terms for the Project be developed in conjunction with staff from Fiscal Affairs and Legal Affairs.

Understandings: Constructed in 1999 at 5091 Ivey Drive in Macon, University Pointe is comprised of seven, twelve-unit buildings that collectively contain 336 student housing beds. Each apartment measures approximately 1,444 square feet and includes four private bedrooms and bathrooms, a living room, a kitchen, and a washer and dryer. Following approval by the Board in February 2011, the Board of Regents acquired University Pointe and additional vacant land collectively totaling approximately 240 acres from the Macon State College Foundation Real Estate, LLC (the “LLC”). As part of the same action, the Board authorized a ground lease and rental agreement for approximately 1.68 acres of land improved with University Pointe between the LLC, as Lessee and Landlord, and the Board of Regents, as Lessor and Tenant (the “Ground Lease and Rental Agreement”), respectively.

Now 24 years old, University Pointe requires significant repair, remodeling, and/or replacement of roofs, bathrooms, kitchens, flooring; fire suppression systems, plumbing, and heating, ventilation, and air conditioning systems. In addition, the deterioration of structural building elements, envelope components, and stairwells must be addressed.

In 2022, a major renovation of University Pointe’s Building 800 was completed. An assessment by Abode Engineering concluded that similar improvements to the remaining buildings would extend their useful life by at least 30 years. The Project would only involve renovations to four of the buildings in the complex with MGSU planning to safely secure the two remaining structures for potential future renovation or demolition based on housing demand. With funding planned through the sale of tax-exempt bonds, the financing plan for the Project is expected to require fourteen-year extensions to the Ground Lease and Rental Agreement. Approval of the extension of these agreements would be requested at a future meeting of the Board.

If authorized by the Board, the University System Office staff and MGSU will work with the LLC to finalize plans for the Project with hopes of commencing work this February and completion by start of the Fall 2024 semester. Upon completion of the renovation of the four buildings, University Pointe would have 240 beds available for student housing. MGSU would have two years to determine if housing demand warrants the renovation of the remaining two buildings or their demolition.

**Macon Campus**



**Middle Georgia State University**

100 University Parkway  
 Macon, Georgia 31206  
 (478) 471-2700 www.mga.edu

January 2024

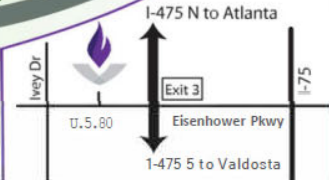
- 1. **Administration (ADMIN)** Academic Affairs • Finance & Operations • President's Office • University Advancement
- 2. **Library (LIB)** library Cafe • Student Success Center • Technical Assistance Center • Museum of Technology
- 3. **Facilities (FAC)**
- 4. **Campus Support Services (CSS)** Police • Technology Resources
- 5. **Mathematics (MATH)** Mathematics Dept.
- 6. **Math Auditorium (AUD)** (Enter through Math Bldg.)
- 7. **Charles H. Jones Building (JONES)** School of Health & Natural Sciences (Nursing, Respiratory Therapy, and Natural Science Depts.)
- 8. **Professional Sciences Center (PSC)** School of Business • Cafe Diem • Continuing Education • Hatcher Conference Center • Information Technology Dept.
- 9. **Teacher Education Building (TEB)** Dept. of Teacher Education & Social Work • Dept. of Political Science • Dept. of Psychology & Criminal Justice
- 10. **Student Life Center (SLC)** Auxiliary Services • Campus Store • Bursar • Camelot Court (dining) • Career Center • Counseling and Disability Services • Financial Aid • Game Room • Registrar • Student Affairs • Student Life • Testing Center

- 11. **Music (MUS)** Gymnasium (GYM) • Health Clinic • Music Dept.
- 12. **Arts Complex (ART)** Art Studio • Rehearsal Hall • Theatre
- 13. **School of Arts & Letters (SOAL)** English Dept. • Media, Culture & the Arts Dept. • History Dept.
- 14. **Recreation & Wellness Center (REC)** Duke's Spot (dining)
- 15. **Lakeview Pointe (LP)** Student Housing
- 16. **University Life Pointe (UP)** Student Housing
- 17. **Peyton T. Anderson Enrollment Center (PAC)** Admissions • Enrollment Support Services (All Campuses)

AED / Defibrillator Accessible Entrance Emergency Call Box

**Georgia Premier**  
ET • Quality Care

Entrance at  
 Fulton Mill Rd.



Updated October 2-21 / Map Design by Burl&Burl

**8. Exchange of Real Property, 290 and 450 South Lumpkin Street, Athens, University of Georgia**

Recommended: That the Board declare approximately 1.79 acres of improved real property at 290 South Lumpkin Street (the “UGA Property”) on the Athens campus of the University of Georgia (“UGA”) to be no longer advantageously useful to UGA or other units of the University System of Georgia but only to the extent and for the purpose of facilitating the acquisition of improved property totaling approximately 1.399 acres at 450 South Lumpkin Street (the “BCM Property”) from BCM Properties of UGA, LLC, a subsidiary of the Executive Committee of the Baptist Convention of the State of Georgia (collectively, “BCM”).

Recommended further: That the Board authorize the acquisition of the BCM Property from BCM for the use and benefit of UGA, and the simultaneous disposition of the UGA Property to BCM.

Recommended further: That, as additional compensation for acquisition of the BCM Property for UGA, the Board approve payment of \$1,000,000 to BCM (the “Additional Compensation”).

Recommended further: That, as separate consideration for acquisition of the BCM Property, the Board approve payment of \$1,000,000 to CRE Impact BCM UGA Athens GA Manager, LLC (the “Development Partner”) as compensation for professional services associated with facilitating the exchange of the UGA Property and the BCM Property (the “Developer Compensation”).

Recommended further: That the Board approve the extinguishment of an access easement across Board of Regents property, which totals approximately 0.14 acres and benefits the BCM Property as said easement would no longer be necessary following conveyance of the BCM Property to the Board of Regents.

Understandings: Ownership of the UGA Property by the Board of Regents dates back to at least the 1920s. Previously the site of two houses ground leased to fraternities, the land is currently improved with approximately 35,000 square feet (“SF”) of asphalt parking utilized for student and staff parking. The BCM Property houses a structure totaling approximately 19,300 SF that was purpose-built for ministry operations around 1970 (the “BCM Building”).

Prior to negotiations for this transaction, the Development Partner had proposed a six-story, mixed use redevelopment of the BCM Property. The proposed exchange would enable the Development Partner to instead construct a mixed-use project on the UGA Property. UGA considers this to be a better outcome for UGA than the Development Partner’s initial plans to redevelop the BCM Property.

While valuations by independent appraisers indicate the UGA Property has a higher market value than the BCM Property, the proposed exchange would allow UGA to obtain a strategically located property adjacent to the Terry College Business Learning Community (the “BLC”). UGA intends to renovate the BCM Building for use by administrative staff currently housed in the BLC.

**8. Exchange of Real Property, 290 and 450 South Lumpkin Street, Athens, University of Georgia (continued)**

Closing of the property exchange is contingent upon the Development Partner obtaining the zoning and other entitlement rights necessary to construct its desired project on the UGA Property. The Development Partner would utilize the Developer Compensation for their expenses associated with obtaining the needed development rights, as well as the costs of redesigning their proposed project for construction on the UGA Property. If the Development Partner's rezoning efforts are unsuccessful prior to May 31, 2025, the proposed transfer of properties would be unlikely to move forward. The governing body of BCM must also approve this proposed transaction.

Three independent appraisals of the UGA Property are as follows:

<u>Appraiser</u>	<u>Appraised Value</u>	<u>Average</u>
James T. Boswell, CCIM State Certified General Real Property Appraiser	\$7,900,000	
E. Curtis Carter, SRA State Certified General Real Property Appraiser	\$8,375,000	\$7,991,667
J. William Parker, MAI State Certified General Real Property Appraiser	\$7,700,000	

Three independent appraisals of the BCM Property are as follows:

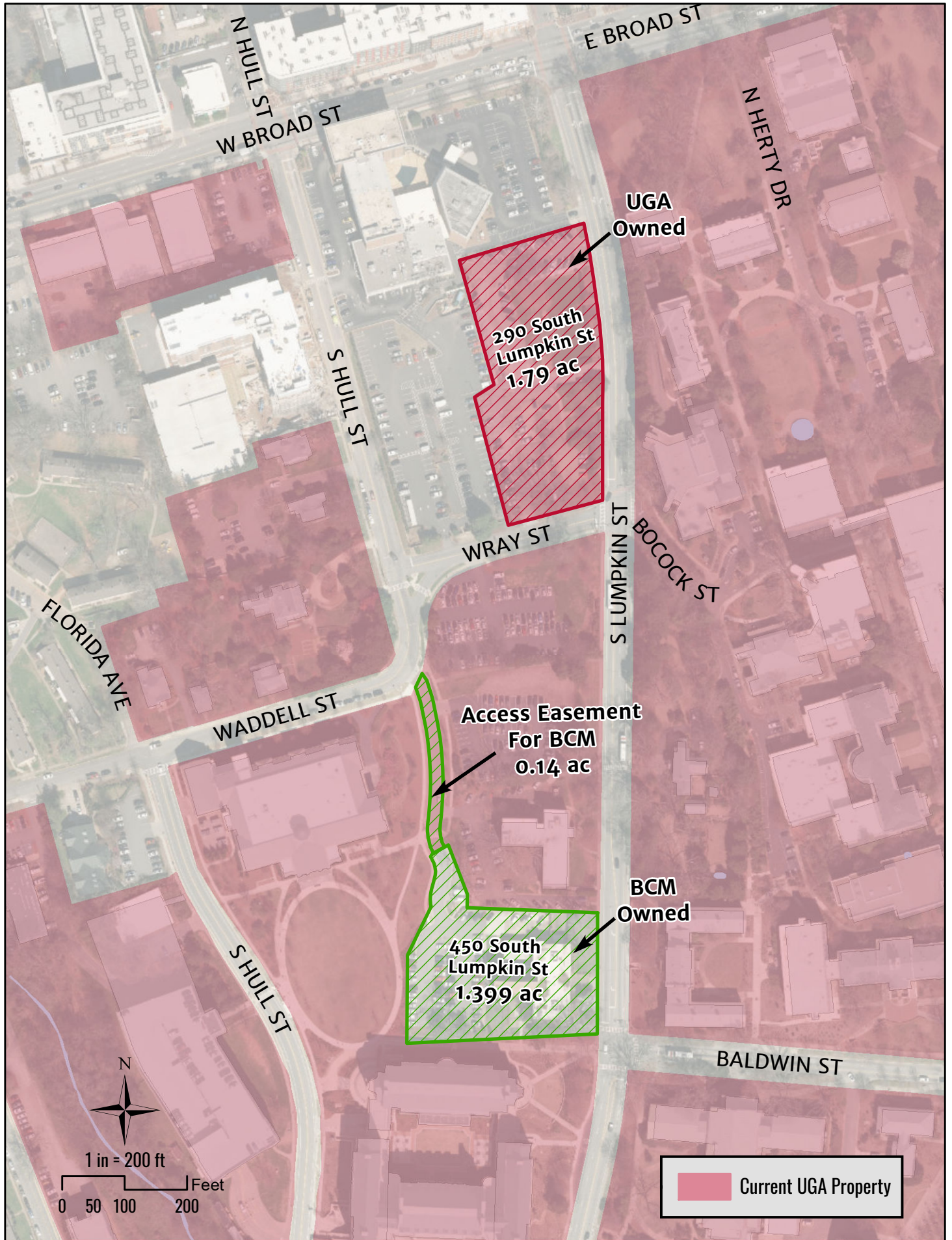
<u>Appraiser</u>	<u>Appraised Value</u>	<u>Average</u>
James T. Boswell, CCIM State Certified General Real Property Appraiser	\$6,000,000	
E. Curtis Carter, SRA State Certified General Real Property Appraiser	\$6,270,000	\$5,863,333
J. William Parker, MAI State Certified General Real Property Appraiser	\$5,320,000	

An environmental site assessment and a hazardous materials assessment were recently completed, and they indicate no significant adverse environmental issues with the BCM Property. Furthermore, there are no known reversions, restrictions, or adverse easements related to the BCM Property. UGA intends to fund the Additional Compensation and the Developer Compensation through gifts and donations to the Terry College of Business that are currently on hand and held by the UGA Foundation. It is BCM's intent, but not obligation, to utilize the Additional Compensation to create an endowment to fund student mission related activities at UGA.



# UNIVERSITY OF GEORGIA

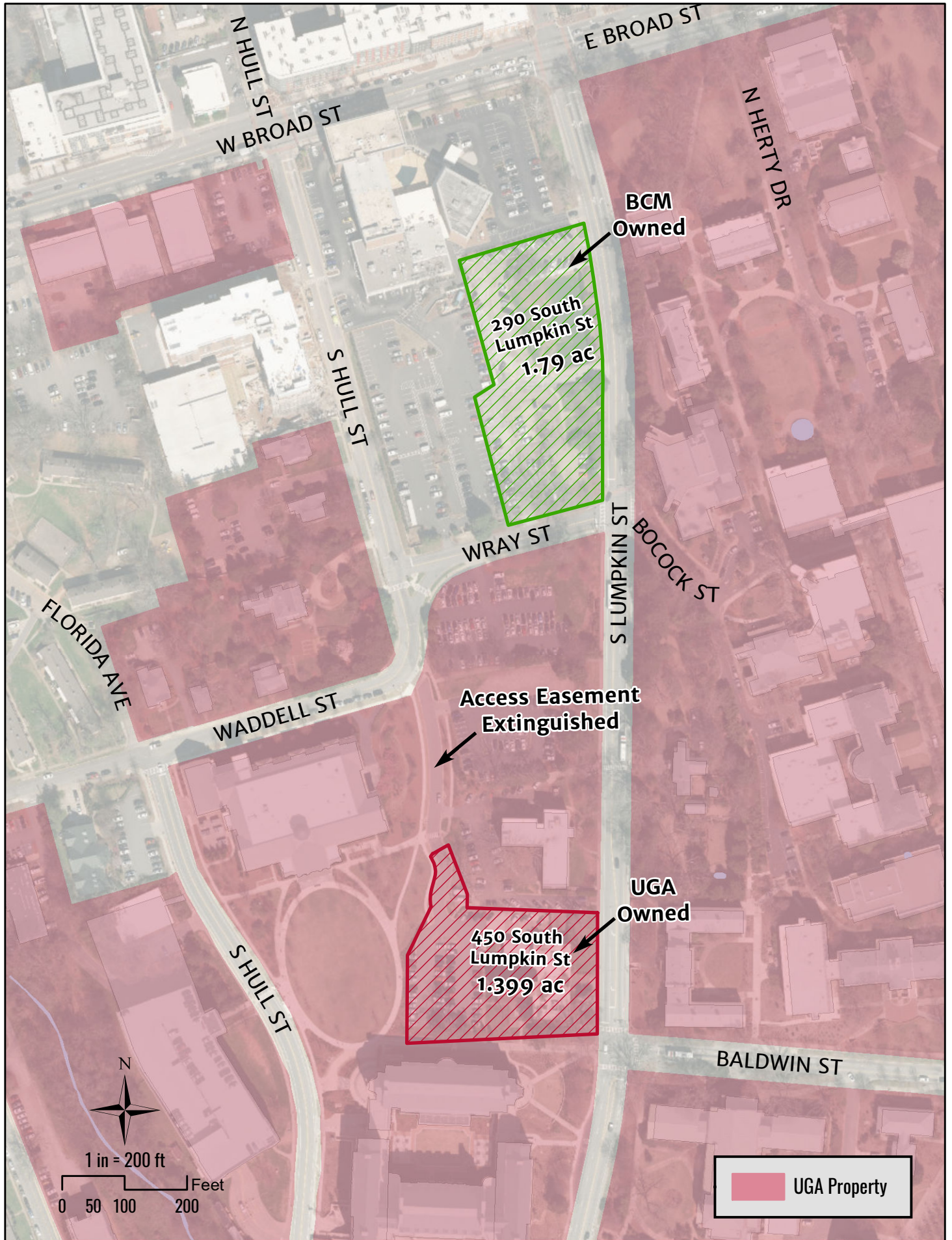
290 & 450 S LUMPKIN STREET (BEFORE PROPERTY EXCHANGE)





# UNIVERSITY OF GEORGIA

290 & 450 S LUMPKIN STREET (AFTER PROPERTY EXCHANGE)





**9. Amendment to Rental Agreement and Gift of Real Property, River Park Campus, Columbus State University**

Recommended: That the Board authorize execution of an amendment (the “Amendment”) to the River Park Student Housing rental agreement (the “Lease”) between Foundation Properties, Inc. (“FPI”), as Landlord, and the Board of Regents, as Tenant, associated with Columbus State University’s (“CSU”) lease of student housing beds on its River Park Campus (the “Campus”) in Columbus for the use and benefit of CSU. The Amendment would reduce the number of beds leased under the agreement from 408 to 252, while increasing the monthly rental rate per bed from \$330.14 to \$350.00 for a revised monthly rent of \$88,200 (\$1,058,400 annualized) commencing around February 1, 2024. Base rent would increase approximately 2.0% on each anniversary of the Amendment’s effective date, provided CSU exercises its right to extend the Lease every July 1 through the current lease termination date of June 30, 2030.

Recommended further: That the Board accept a gift of improved property totaling approximately 1.64 acres at the intersection of Broadway and 10<sup>th</sup> Street in Columbus from the FPI for the use and benefit of CSU.

Understandings: To consolidate the leased student housing beds on the Campus under one agreement, the Board approved the Lease in May 2012. Of the current 408 beds approved by this action, 31 are housed in the One Arsenal Building (“OAP”) which, pursuant to Board authorization in June 2023, was purchased for CSU in December of last year. Another 125 beds are located within the Rankin Building Complex (the “Property”) on the Broadway and 1<sup>st</sup> Avenue, with remaining beds located in Broadway Crossing at 25 10<sup>th</sup> Street and Columbus Hall at 1019 Broadway.

The improvements that comprise the Property were constructed as four separate structures around the mid-1850s. Various renovations since that time have resulted in the interconnection of three of the buildings – Rankin (1000-1008 Broadway), Oglethorpe (1009 1<sup>st</sup> Avenue), and Giglio (1025 1<sup>st</sup> Avenue) – that jointly total just over 115,000 square feet (“SF”) of space including retail suites, offices, classrooms, and student housing units. Known as The Livery (1011 1<sup>st</sup> Avenue), the fourth building on the Property initially served as a horse and buggy stable and now operates as special events space totaling around 7,900 SF.

In May 2012, the Board also approved a lease of 27,683 SF of non-residential space in the Property, an area that was expanded to 34,819 SF in October 2016. An additional 1,687 SF was leased for administrative offices in 2019. CSU currently pays approximately \$16,900 per month plus expenses for these agreements.

In June 2023, an independent appraiser valued the Property at \$11,900,000. FPI has determined that the proposed bed rate increase is a necessary component of its efforts to retire the remaining debt on the Property and gift it to CSU for the institution’s continued operation. Even with the bed

9. **Amendment to Rental Agreement and Gift of Real Property, River Park Campus, Columbus State University (continued)**

rate increase, through its ownership of both OAP and the Property, CSU would realize base rent savings of over \$782,000 in the first twelve months following the transfer of the Property.

An environmental site assessment and a hazardous materials assessment were recently completed, and they indicate no significant adverse environmental issues. There are no restrictions on the gift and title research is currently being conducted to confirm there are no reversions, restrictions, adverse interests, or adverse easements on the Property.



# COLUMBUS STATE UNIVERSITY



**AGENDA**  
**GEORGIA MATCH**

**January 17, 2024**

**Agenda Item**

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**INFORMATION ITEM**

1. Vice Chancellor for Enrollment Management and Student Affairs Dr. Lingrell will provide an update on the Georgia Match Direct Admission program launched by the Governor in the October Governor's Workforce Summit. Preliminary program participation and admission application numbers will be presented.

**AGENDA**  
**COURSE MODALITY RESEARCH RESULTS**

**January 17, 2024**

<b>Agenda Item</b>	<b>Page No.</b>
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**INFORMATION ITEM**

- |                                     |   |
|-------------------------------------|---|
| 1. Course Modality Research Results | 1 |
|-------------------------------------|---|

## AGENDA

### COURSE MODALITY RESEARCH RESULTS

January 17, 2024

1. **Information Item: Course Modality Research Results** Vice Chancellor for Research and Policy Analysis, Dr. Angela Bell, will make a presentation on the results of research conducted in her division on student course taking by modality (e.g., face-to-face, online). The first analyses explore how students perform academically in fully online courses compared to face-to-face courses at both the undergraduate and graduate level. The second analyses compare numbers of course seats offered and enrolled in fall 2023 by course modality to better understand factors shaping online course taking patterns.