

**MINUTES OF THE MEETING OF THE  
BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF GEORGIA  
Atlanta, Georgia  
January 17, 2024**

**CALL TO ORDER**

The Board of Regents of the University System of Georgia met on Wednesday, January 17, 2024, in Room 8003 of the Board's offices, 270 Washington Street, SW, Atlanta, Georgia, and simultaneously accessible by BOR Webcast. Board Chair Harold Reynolds called the meeting to order at 9:02 a.m. Present, in addition to Board Chair Reynolds, were Vice Chair T. Dallas Smith; Regents Doug Aldridge; Tom Bradbury; Richard T. Evans; Erin Hames; Samuel D. Holmes; James M. Hull; Cade Joiner; Patrick C. Jones; C. Everett Kennedy, III; Sarah-Elizabeth Langford; Lowery Houston May; Jose R. Perez; Neil L. Pruitt, Jr.; Mathews D. Swift; and James K. Syfan, III. Chancellor Sonny Perdue was also present. Regent Bárbara Rivera Holmes participated remotely. Regent W. Allen Gudenrath was excused.

**INVOCATION AND PLEDGE**

Kayla Markey, Student Government Association President at the College of Coastal Georgia, gave the invocation and led the Pledge of Allegiance.

**SAFETY BRIEFING**

Mike Coverson, Chief of Police, gave the safety briefing.

**APPROVAL OF MINUTES**

Upon a motion by Vice Chair T. Dallas Smith and seconded by Regent Jose R. Perez, the Regents present voted unanimously to approve the minutes of the November 14, 2023, Board meeting.

**CHAIRMAN'S REMARKS**

Chair Harold Reynolds gave remarks for the first regular Board meeting of 2024. He expressed that he was excited about the year ahead. Chair Reynolds discussed the importance of ensuring academic freedom on campus and a peaceful way to express one's opinions, both in words and actions. He emphasized the importance of respecting those who disagree with you and teaching students on campus how to engage in civil discourse. Chair Reynolds continued by announcing that the Board and USG are going to sponsor a debate series throughout the System to help teach those lessons.

Chair Reynolds also made remarks regarding the new strategic plan that the System adopted last year saying that is different from past strategic plans in that it emphasizes outcomes rather than inputs. He also discussed the future that USG is building for the System's students and the State. Chair Reynolds continued by saying that the Board and USG are focused on outcomes and that economic development is a big part of that. He also commended Chancellor Perdue on the impressive dashboards that he is building. Chair Reynolds stated that this will help the Board members, presidents, administrators, and faculty to focus on what is important for the System.

Chair Reynolds continued his remarks by discussing the topic of DEI. He stated that the System wants to encourage an open campus with civil debate, difference of opinion, and an atmosphere where USG attracts people from all persuasions, not just demographic, but also bringing different

opinions on campuses. Chair Reynolds continued by saying that he wants USG to be known as a System where you can go and say what you think in a respectful manner and people will hear and respect your opinions. He also discussed the requirement of SAT or ACT testing and announced that the System has been collecting data which the Board will review and then make the best decision on this matter. Chair Reynolds commented that USG has a great Board, excellent leadership and support at the central office, great presidents, administrators, and students. Chair Reynolds concluded by saying that he is happy to be the Board's chairman and looks forward to a great year.

### **SPECIAL RECOGNITION – CHIEF JOHN MICHAEL KEENER, CLAYTON STATE UNIVERSITY**

Chancellor Perdue recognized Chief John Michael Keener of Clayton State University (CSU) for his heroism in rescuing a student. Chancellor Perdue explained that on November 10, 2022, on the campus of CSU, a student suffering with a mental health crisis ended up in a lake and began having trouble swimming. He continued by sharing that Chief Keener, without hesitation or regard for his own safety, swam to the middle of the lake and saved the student. Chancellor Perdue emphasized that rescuing a panicked, drowning person is one of the most dangerous rescue efforts anyone can attempt. He praised Chief Keener for his selfless act.

### **AMENDED FY 2024 & FY 2025 OPERATING AND CAPITAL BUDGETS UPDATE**

Chief Fiscal Officer Tracey Cook presented an update on the proposed Amended Fiscal Year (FY) 2024 and FY2025 budgets.

### **GEORGIA PHYSICIAN SHORTAGE**

Dr. Dana Nichols, Vice Chancellor for Academic Affairs and Student Success, provided a report on the Georgia Physician Shortage. Dr. Nichols began her report by reminding the Board of a previous presentation regarding Georgia's physician shortage, particularly in rural areas. She shared that according to the Association of American Medical Colleges Georgia ranks fortieth out of fifty states in the ratio of active patient care physicians to population. Dr. Nichols continued by saying that with physician demands increasing along with population growth, and with about thirty-three percent of Georgia's physicians nearing retirement age, the University System of Georgia must examine ways to increase the number of physicians educated and practicing in the State. A discussion then ensued regarding the potential for an independent medical school to be established at the University of Georgia.

### **RECESS**

The Board recessed for track committee meetings.

### **GEORGIA MATCH**

Dr. Scot Lingrell, Vice Chancellor for Enrollment Management and Student Affairs, gave a presentation on the Georgia Match Direct Admission Program. His report included graduate outcomes a year after high school graduation, and the letter of eligibility that students receive when matched with a Georgia public institution. Dr. Lingrell also shared how institutions are selected for the Georgia Match Admission Program. He continued by discussing Georgia Match's utilization of social media in communicating with high school counselors. Dr. Lingrell also explained how Georgia Match uses digital marketing for its program. His report showed the increase in applications that Georgia public institutions are experiencing due to Georgia Match

Direct Admission Program.

### **COURSE MODALITY RESEARCH RESULTS**

Dr. Angela Bell, Vice Chancellor of Research and Policy Analysis, gave a presentation on Course Modality Research Results. She reported that for undergraduate courses that had both online and face-to-face sections, course-level performance was mixed. Dr. Bell continued by reporting that undergraduate students with a mixed course schedule tended to have better outcomes in online courses. She explained that this is likely impacted by strategic enrollment choices as well as course offerings. Dr. Bell also reported that certain populations (associate degree seekers, dual enrolled and freshmen, lower HS GPA) perform slightly better in face-to-face courses. Her report showed that graduate course performance is slightly better in a face-to-face format but not statistically significant in most cases. Dr. Bell also reported that in most cases, where differences are found in performance across modality, those differences are small. Regarding course taking in Fall 2023, Dr. Bell reported that 24.6% of undergraduate course enrollments and 42.8% of graduate course enrollments were in completely online courses while 67.8% and 49.8% were in completely face-to-face courses for undergraduate and graduate students respectively. The remainder were in partially online courses. She also noted that a factor shaping these numbers was students disproportionately enrolling in online courses out of all course offerings.

### **CHANCELLOR'S REPORT**

Chancellor Sonny Perdue gave his monthly report. He began by saying that he hoped that everyone enjoyed the holidays. Chancellor Perdue continued by stating that USG is excited about the start of the new year. He commented that USG's students, faculty, and staff work hard and that he is confident that the Spring Semester will be even more successful than the past Fall Semester.

Chancellor Perdue continued his report by welcoming the newest member to the Board, Regent Mathews D. Swift. He shared that Regent Swift has been an integral part of the community in Columbus, Georgia, and its economic revival. Chancellor Perdue continued by saying that because of Regent Swift's experience he will bring great insight to the Board and USG and that he looks forward to working with him. Then Chancellor Perdue thanked former Board member Dr. C. Thomas Hopkins, Jr. for his service as a Regent. He said that Dr. Hopkins was appointed to the Board in 2010 and he served with distinction, including as Board Chair in 2017. Chancellor Perdue said that Dr. Hopkins' advice and counsel helped the System to get better and that USG looks forward to honoring him at a future meeting.

Chancellor Perdue congratulated President Kelly, Coach Nichols, and the University of West Georgia Wolves Cheer Team for their success in winning the thirtieth national title in the program's history.

He went on to congratulate Governor Kemp and the State's leadership for a successful launch of this year's Legislative Session. He continued by saying that USG is looking forward to working with the Governor and the General Assembly on the System's budget for the upcoming fiscal year.

Next, Chancellor Perdue gave a presentation on USG's goals and priorities which included transparency, accountability, quality, and affordability with data dashboards. He explained how beneficial it was to show the legislators examples of USG's dashboards, which the System is still building, so that they can see the metrics that USG is accountable for. Chancellor Perdue went on

to share USG’s strategic plans and gave an example of success with dashboards. He spoke about Kennesaw State University’s Metrics Dashboard which shows that students have been changing their major earlier and that the median number of hours earned before major change has dropped, which helps keep students on track to graduation and lowers their cost to attend college.

Chancellor Perdue shared Strategic Plan 2029 – Student Success and Strategic Plan 2029 – Responsible Stewardship. Strategic Plan 2029 – Student Success implementation shows that USG will increase degree completion through a robust and intensive approach to access student success, utilizing data analytics, and the best practices. Strategic Plan 2029 – Responsible Stewardship implementation shows that USG will ensure affordability for students through the wise stewardship of resources and optimizing efficiency across the System.

Chancellor Perdue continued his presentation by discussing the topic of Georgia Degrees Pay – Cost of Attendance. He presented information showing that this program continues to grow as it provides data to the public, including students and family members, that allow students to shop for colleges, as they can compare the cost of attendance, including tuition and fees, as well as net price, including the average amount of scholarships and grants that can be earned.

### **COMMITTEE REPORTS**

Reports of the standing committees are attached hereto.

### **UNFINISHED BUSINESS**

There was no unfinished business to come before the Board.

### **NEW BUSINESS**

Board Chair Harold Reynolds presented a proposal to change the date of the September 2024 Board meeting in order to align the meeting with the USG Foundation Gala. Upon a proper motion and variously seconded, the Board members present voted unanimously to change the September Board meeting date from September 10, 2024, to September 12, 2024.

### **PETITIONS AND COMMUNICATIONS**

Secretary to the Board Christopher McGraw announced that there were no timely petitions or communications for the Board to consider and that the next Board of Regents meeting will be held on February 13, 2024, at the Board’s offices in Atlanta.

### **EXECUTIVE SESSION**

Board Chair Harold Reynolds called for an executive session at approximately 12:35 p.m. to discuss personnel and litigation matters. An affidavit regarding this executive session is on file with the Office of the Secretary to the Board.

### **RECONVENE**

Following executive session, Board Chair Harold Reynolds reconvened the Board meeting in its regular session at approximately 12:50 p.m. and announced that no action was taken in executive session.

Upon a motion by Regent C. Everett Kennedy, III, and seconded by Regent Jose R. Perez, the Board members present voted unanimously to waive Board Policy 8.2.3, Employment of Relatives, to allow the employment of Jane Marrero at Georgia Southern University.

**ADJOURNMENT**

There being no further business to come before the Board, and upon a motion properly made by Regent Samuel D. Holmes and seconded by Regent Jose R. Perez the meeting adjourned at 12:52 p.m.



Harold Reynolds  
Chairman, Board of Regents  
University System of Georgia



Christopher A. McGraw  
Secretary, Board of Regents  
University System of Georgia

## **MINUTES OF THE COMMITTEE ON EXECUTIVE AND COMPENSATION**

The Committee on Executive and Compensation of the Board of Regents of the University System of Georgia met on Wednesday, January 17, 2024, at approximately 8:40 a.m., in Room 7007 of the Board's offices, 270 Washington St., SW, in Atlanta, Georgia. Committee Chair Harold Reynolds called the meeting to order. Present, in addition to Committee Chair Reynolds, were Committee Vice Chair T. Dallas Smith; Regents C. Everett Kennedy, III; Samuel D. Holmes; Neil L. Pruitt, Jr.; Jose R. Perez; James M. Hull; Doug Aldridge; Tom Bradbury; James K. Syfan, III; Samuel D. Holmes; Richard T. Evans; Patrick C. Jones; Lowery Houston May; Cade Joiner; and Mathews D. Swift. Chancellor Sonny Perdue was also present. Regent Erin Hames was excused.

### **APPROVAL ITEMS**

1. Upon a motion by Regent James M. Hull and seconded by Regent Neil L. Pruitt, Jr., the Regents who were present approved the annual self-assessment recommendations in accordance with Board Bylaws and SACSCOC accreditation requirements.

### **ADJOURNMENT**

There being no further business to come before the Committee, the meeting adjourned at approximately 8:48 a.m.

## Summary of Board Self-Assessment Responses and Discussion

**Background:** The Executive and Compensation Committee, on behalf of the Board of Regents, conducted a self-assessment on November 14, 2023, as specified in Section 5, item 6 of our Bylaws which states:

**Self-Assessment:** “The Board of Regents is responsible for defining and regularly evaluating its responsibilities and expectations through a process established by the Executive and Compensation Committee. The Chancellor or Chancellor’s designee shall compile any requested data in furtherance of this review.” (Bylaws of the Board of Regents, <https://www.usg.edu/regents/bylaws>)

Each member of the Board was invited to participate in this self-assessment by way of a letter from the Board Chair extending an invitation to each Regent to attend the November 14, 2023 committee meeting, to provide feedback directly outside of the meeting, or both. The self-assessment was designed to the following three core questions: “How are we doing? What are we doing? Are we as effective as a board as we can be?”<sup>1</sup>

The Committee explored the core questions through a discussion of the:

- Board’s legal and fiduciary obligations;
- Proper role of the Board versus the Chancellor and Presidents;
- Structure for Board meetings and reports;
- Board’s engagement with Chancellor and Presidential performance, institutional missions and financial health, and compliance; and,
- Protections built into board structure to ensure the board is not subject to undue influence by a minority of members or by external forces.

The Board expressed a high level of satisfaction with the operations of the Board in all these areas.

Our self-assessment process identified the following potential areas for improvement and associated recommendations.

**Recommended:** Adopt and/or continue the following practices as developed in response to the Board's November 14, 2023, self-assessment:

- a) **Committee on Economic Development:** The missions and duties of most of the various committees of the Board are well defined and understood, but there needs to be more clarity regarding the Committee on Economic Development going forward.
- b) **Meeting Formats:** The Board's track committees should continue to meet twice per year as committees of the whole, as has been done for the last two years. The Board continues to find that these committee meetings are effective in assisting all members of the Board in staying informed about all of the business that comes before it.
- c) **Additional Updates:** The Board finds updates from the Chancellor on ongoing issues and developments to be very beneficial. The Chancellor and his staff should continue to provide such informal updates and perhaps do so even more often through various platforms both written and verbal.
- d) **Financial Audits and Presidential Evaluations:** The Board finds that the financial audits that are conducted throughout the University System as well as the campus visits/evaluations of institutional presidents are beneficial. The Board should continue to receive information about them.
- e) **Board Meeting Materials:** The materials that the Board receives in advance of its regular meetings are timely and very helpful.
- f) **Staff Contacts:** While the Board is well familiar with the primary staff contacts for the various committees, the members are less familiar with other support staff. Efforts should be made to increase that familiarity.
- g) **Policy Manual:** The Board should continue to conduct periodic reviews of the Board Policy Manual and make updates as needed.



## **MINUTES OF THE COMMITTEE ON ACADEMIC AFFAIRS**

The Committee on Academic Affairs of the Board of Regents of the University System of Georgia met at approximately 10:00 a.m. on Wednesday, January 17, 2024, in Room 7007 of the Board's offices, 270 Washington St., SW, Atlanta, Georgia. Committee Chair Erin Hames called the meeting to order. Present, in addition to Committee Chair Hames, were Regents Tom Bradbury; Samuel D. Holmes; Cade Joiner; Sarah-Elizabeth Langford; Lowery Houston May; and Jose R. Perez. Chancellor Sonny Perdue was also present. Vice Committee Chair Bárbara Rivera Holmes and Regent W. Allen Gudenrath were excused.

### **ACTION ITEMS**

1. Upon a motion by Regent Lowery Houston May and seconded by Regent Sarah-Elizabeth Langford, the Committee approved revisions to the Board of Regents Policy Manual, Subsection 8.3.5.3, Academic Administrative Officers.
2. Upon a motion by Regent Lowery Houston May and seconded by Regent Sarah-Elizabeth Langford, the Committee approved the establishment of a Ph.D. with a Major in Health Services Research and Policy at the University of Georgia.
3. Upon a motion by Regent Lowery Houston May and seconded by Regent Samuel D. Holmes, the Committee approved the termination of the Master of Arts in Teaching English to Speakers of Other Languages at the University of Georgia.
4. Upon a motion by Regent Lowery Houston May and seconded by Regent Sarah-Elizabeth Langford, the Committee approved the revised institutional mission statement for Middle Georgia State University.

### **CONSENT ITEMS**

5. The Committee approved the establishment of the Oliner Professorship in Free Market Economics at Middle Georgia State University.
6. The Committee approved the establishment of the Bill and June Flatt Chair in Foods and Nutrition at the University of Georgia.
7. The Committee approved the establishment of the UGA Athletic Association Professor of Statistics at the University of Georgia.
8. The Committee approved several named faculty positions at the Georgia Institute of Technology, Georgia State University, Middle Georgia State University, and the University of Georgia.

### **INFORMATION ITEM**

9. Dr. Dana Nichols, Vice Chancellor for Academic Affairs and Student Success provided an orientation on the Committee of Academic Affairs.

**ADJOURNMENT**

There being no further business to come before the committee, and upon a motion properly made by Regent Lowery Houston May and seconded by Regent Cade Joiner, the Regents who were present voted unanimously to adjourn the meeting at approximately 10:06 a.m.

## **MINUTES OF THE COMMITTEE ON ECONOMIC DEVELOPMENT**

The Committee on Economic Development of the Board of Regents of the University System of Georgia met at approximately 10:51 a.m. on Wednesday, January 17, 2024, in Room 7007 of the Board's offices, 270 Washington St., SW, Atlanta, Georgia. Committee Chair Jose R. Perez called the meeting to order. Present, in addition to Committee Chair Perez, were Committee Vice Chair Tom Bradbury; Regents Erin Hames; Samuel D. Holmes; Cade Joiner; Sarah-Elizabeth Langford; and Lowery Houston May. Regents Bárbara Rivera Holmes and W. Allen Gudenrath were excused.

### **INFORMATION ITEM**

1. Chris Kidd, Director of Economic Development and Government Relations, presented an orientation to Committee members on the USG Office of Economic Development and Regent Jose R. Perez described his goals for the coming year as Chair of the Committee.

### **ADJOURNMENT**

There being no further business to come before the Committee, the meeting adjourned at approximately 11:06 a.m.

**MINUTES OF THE  
COMMITTEE ON INTERNAL AUDIT, RISK AND COMPLIANCE**

The Committee on Internal Audit, Risk and Compliance of the Board of Regents of the University System of Georgia met at approximately 10:37 a.m. on Wednesday, January 17, 2024, in Room 8003 of the Board's offices, 270 Washington St., SW, in Atlanta, Georgia. Committee Chair James K. Syfan, III called the meeting to order. Present, in addition to Committee Chairman Syfan, were Committee Vice Chair Mathews D. Swift; Regents James M. Hull; C. Everett Kennedy, III; Neil L. Pruitt, Jr.; Doug Aldridge; Patrick C. Jones; and Richard T. Evans. Chancellor Sonny Perdue; Board Chair Harold Reynolds; and Board Vice Chair T. Dallas Smith were also present.

**INFORMATION ITEMS**

1. Vice Chancellor for Internal Audit and Chief Audit Officer Jenna Wiese started the meeting by providing a brief orientation and overview to the Board regarding the activities that occur throughout the year in the Committee on Internal Audit, Risk and Compliance. The orientation addressed the Internal Audit process for executing a risk assessment to create the audit plan, obtaining the Board's approval of the plan, completion of audits, reporting audit results and following up on audit issues.
2. Results of Carry Forward Reserve System Wide audit.
3. Results of the Department of Audits & Accounts Procurement audit at the University of North Georgia and Georgia Southern University.

**APPROVAL ITEMS**

4. Upon a motion by Regent James M. Hull and seconded by Regent Doug Aldridge, the Committee approved Internal Audit Charter which defines the purpose, authority, and responsibility of the internal audit function of the University System of Georgia. The professional standards governing internal audit include language that the chief audit executive must "periodically review the internal audit charter and present it to senior management and the board for approval."
5. Upon a motion by Regent James M. Hull and seconded by Regent Doug Aldridge, the Committee approved the Compliance and Ethics Charter which defines the purpose, authority, and responsibility of the University System of Georgia compliance and ethics function. The federal standards governing compliance programs include guidance that "organization's governing authority shall be knowledgeable about the content and operation of the compliance and ethics program and shall exercise reasonable oversight with respect to the implementation and effectiveness of the compliance and ethics program."
6. Upon a motion by Regent James M. Hull and seconded by Regent Doug Aldridge, the Committee approved Committee on Internal Audit, Risk, and Compliance Charter which outlines the broad scope of the Committee's responsibility for oversight and accountability pertaining to audits, risk management, and compliance and ethics. The charter notes that it

“broadly defines the Committee’s roles with respect to auditing, risk management, and compliance. However, nothing in this Charter shall be construed to limit the authority of the Board or the Committee. “

### **ADJOURNMENT**

There being no further business to come before the Committee, and upon a motion properly made by Regent Richard T. Evans and seconded by Regent Patrick C. Jones, the Regents who were present voted unanimously to adjourn the meeting at approximately 10:57 a.m.

**MINUTES OF THE  
JOINT COMMITTEES ON FINANCE AND BUSINESS OPERATIONS AND  
INTERNAL AUDIT, RISK AND COMPLIANCE**

The Joint Committees on Finance and Business Operations and Internal Audit, Risk and Compliance and of the Board of Regents of the University System of Georgia met at approximately 10:04 a.m. on Wednesday, January 17, 2024, in Room 8003 of the Board's offices, 270 Washington St., SW, in Atlanta, Georgia. Committee Chair Doug Aldridge called the meeting to order. Present, in addition to Committee Chair Aldridge were, Committee Vice Chair Patrick C. Jones; Regents James M. Hull; Mathews D. Swift; C. Everett Kennedy, III; Neil L. Pruitt, Jr.; James K. Syfan, III; and Richard T. Evans. Board Chair Harold Reynolds and Board Vice Chair T. Dallas Smith were also present.

**INFORMATION ITEM**

Chief Fiscal Officer Tracey Cook, Associate Vice Chancellor for Accounting and Reporting Amanda Bibby, and Vice Chancellor for Internal Audit and Chief Audit Officer Jenna Wiese presented on three information items:

1. The Committees received an orientation on the Finance and Business Operations committee and forward agenda.
2. The Committees heard an information item on the Fiscal Year 2023 Financial Engagement Results for the University System of Georgia.
3. The Committees heard an information item on the 2023 Consolidated Annual Financial Report for the University System of Georgia.

**ADJOURNMENT**

There being no further business to come before the Committee, and upon a motion properly made by Regent Richard T. Evans and seconded by Regent C. Everett Kennedy, III, the Regents who were present voted unanimously to adjourn the meeting at approximately 10:37 a.m.

## **MINUTES OF THE COMMITTEE ON ORGANIZATION & LAW**

The Committee on Organization and Law of the Board of Regents of the University System of Georgia met on Wednesday, January 17, 2024, at approximately 10:06 a.m., in Room 7007 of the Board's offices, 270 Washington St. SW, in Atlanta, Georgia. Committee Chair Samuel D. Holmes called the meeting to order. Present, in addition to Committee Chair Holmes, were Regents Tom Bradbury; Erin Hames; Cade Joiner; Sarah Elizabeth Langford; Lowery Houston May; and Jose R. Perez. Chancellor Sonny Perdue was also present. Committee Vice Chair W. Allen Gudenrath and Regent Bárbara Rivera Holmes were excused.

### **INFORMATION ITEM**

1. Christopher McGraw, Vice Chancellor for Legal Affairs, oriented the new Regents to the structure and activities of the Committee on Organization and Law.

### **APPROVAL ITEMS**

2. Upon a motion by Regent Erin Hames and seconded by Regent Lowery Houston May, the Committee approved a resolution in support of the Georgia Institute of Technology's security request for permission to have certain named personnel to apply for and receive United States Government security clearance related to classified government research and for other specifically named personnel to be excluded from clearance requirements.
3. Upon a motion by Regent Cade Joiner and seconded by Regent Lowery Houston May, the Committee approved a resolution in support of the University of Georgia's security request for permission to have certain named personnel to apply for and receive United States Government security clearance related to classified government research and for other specifically named personnel to be excluded from clearance requirements.
4. Upon a motion by Regent Sarah Elizabeth Langford and seconded by Regent Erin Hames, the Committee approved the awarding of an honorary Doctor of Philosophy degree by the Georgia Institute of Technology to Edward H. "Ed" Bastian.
5. Upon a motion by Regent Sarah Elizabeth Langford and seconded by Regent Lowery Houston May, the Committee approved the awarding of an honorary Doctorate in Business Administration degree by Georgia State University to Regynald G. Washington.

### **EXECUTIVE SESSION AND DISCUSSION ITEMS**

Committee Chair Samuel D. Holmes called for an executive session at approximately 10:15 a.m. to discuss personnel matters and student records. Upon a motion properly made by Regent Erin Hames and seconded by Regent Lowery Houston May, the Regents present voted unanimously to go into executive session. An affidavit regarding this executive session is on file with the Office of the Secretary to the Board.

Upon a motion properly made by Regent Cade Joiner and seconded by Committee Chair Samuel D. Holmes the Executive Session was adjourned at approximately 10:47 a.m. No actions were taken in the Executive Session.

### **ADJOURNMENT**

There being no further business to come before the committee, and upon a motion properly made by Regent Jose R. Perez and seconded by Regent Erin Hames, the Regents who were present voted unanimously to adjourn the meeting at approximately 10:50 a.m.



**MINUTES OF THE  
COMMITTEE ON PERSONNEL AND BENEFITS**

The Committee on Personnel and Benefits of the Board of Regents of the University System of Georgia met at approximately 9:59 a.m. on Wednesday, January 17, 2024, in Room 8003 of the Board's offices, 270 Washington St., SW, Atlanta, Georgia. Committee Chair C. Everett Kennedy, III called the meeting to order. Present, in addition to Committee Chair Kennedy, were Committee Vice Chair Neil L. Pruitt, Jr.; Regents Doug Aldridge; Richard T. Evans; James M. Hull; Patrick C. Jones; Mathews D. Swift; and James K. Syfan, III. Board Chair Harold Reynolds and Board Vice Chair T. Dallas Smith were also present.

**INFORMATION ITEM**

1. Karin Elliott, Interim Vice Chancellor for Human Resources, presented the Personnel and Benefits Committee Orientation.

**ADJOURNMENT**

There being no further business to come before the Committee, the meeting adjourned at approximately 10:04 a.m.

## **MINUTES OF THE COMMITTEE ON REAL ESTATE AND FACILITIES**

The Committee on Real Estate and Facilities of the Board of Regents of the University System of Georgia met on Wednesday, January 17, 2024, at approximately 10:57 a.m., in Room 8003 of the Board's offices, 270 Washington St. SW, in Atlanta, Georgia. Committee Chair Richard T. Evans called the meeting to order. Present, in addition to Committee Chair Evans, were Committee Vice Chair James M. Hull; Regents Doug Aldridge; Patrick C. Jones; C. Everett Kennedy, III; Neil L. Pruitt, Jr.; Mathews D. Swift; and James K. Syfan, III. Chancellor Sonny Perdue; Board Chair Harold Reynolds; and Board Vice Chair T. Dallas Smith were also present. Unless otherwise noted, the Regents present approved all items unanimously.

### **INFORMATION ITEMS**

1. Sandra Lynn Neuse, Vice Chancellor for Real Estate and Facilities, provided a brief orientation for the Committee on its responsibilities and the types of action items the Committee can expect to consider in calendar year 2024.
2. Vice Chancellor Neuse informed the Committee of an action taken by the Chancellor to authorize the transfer of property at 31 East Central Avenue in Moultrie to the City of Moultrie. This action was taken under authority delegated to the Chancellor by the Board at its meeting on November 14, 2023.
3. The Committee received a written report of real estate actions taken between August 1, 2023, and November 30, 2023, within the authority delegated by the Board to the Vice Chancellor for Real Estate and Facilities.

### **CONSENT ITEMS**

4. The Committee authorized project number BR-30-2405, NARA Infrastructure Improvements, for the Georgia Institute of Technology.
5. The Committee authorized project number BR-10-2404, College Station Parking Lot, for the University of Georgia.

### **APPROVAL ITEMS**

6. The Committee approved the ranking of the design-build firms for project number BR-60-2302, Student Residential Facility, for Albany State University. The ranked firms were:
  - 1) Sheridan Construction w/McMillan Pazdan Smith Architecture (Macon/Atlanta)
  - 2) Piedmont Construction Group w/Lork Aeck Sargent Planning & Design, Inc. (Macon/Atlanta)

The motion to approve was made by Regent James K. Syfan, III, and seconded by Regent Neil L. Pruitt, Jr. Committee Vice Chair James M. Hull recused himself from the vote on this item.

7. The Committee authorized project number PPV-91-2401, University Pointe Renovation and Refinancing, for Middle Georgia State University. The motion to approve was made by Committee Vice Chair James M. Hull and seconded by Regent Mathews D. Swift.
8. The Committee approved the exchange of real properties at 290 and 450 South Lumpkin Street in Athens between the University of Georgia and BCM Properties of UGA, LLC, a subsidiary of the Executive Committee of the Baptist Convention of the State of Georgia. The motion to approve was made by Committee Vice Chair James M. Hull and seconded by Regent Neil L. Pruitt, Jr.
9. The Committee approved an amendment to a rental agreement with Foundation Properties, Inc. for student housing beds, and accepted a gift of approximately 1.64 acres of improved property at the intersection of Broadway and 10<sup>th</sup> Street in Columbus for Columbus State University. The motion to approve was made by Regent James K. Syfan, III, and seconded by Board Vice Chair T. Dallas Smith. Regent Mathews D. Swift recused himself from the vote on this item.

#### **ADJOURNMENT**

There being no further business to come before the Committee, the meeting adjourned at approximately 11:11 a.m. following a motion from Regent Mathews D. Swift and a second from Regent James K. Syfan, III.