October Board Meeting

Dalton State College

October 11-12, 2022

Derrell C. Roberts Library- Second floor

650 College Drive

Dalton, GA 30720
11:00 AM  Intercollegiate Athletics Committee
Regent C. Everett Kennedy, III, Chair
Library Room
235

1:30 PM  Call to Order
Chairman Harold Reynolds
Derrell C.
Roberts
Library -
Second floor

Pledge
Chairman Harold Reynolds
Sgt. James Harper, U.S. Army, student

Invocation
Chairman Harold Reynolds
Ms. Tiffany Beavers, student

Safety Briefing
Chief Michael Masters, Dalton State College

Approval of Minutes
Secretary Christopher A. McGraw
September 8, 2022 Minutes

1:40 PM  Presidential Presentation and Campus Spotlight – Dalton State College – “Educate Boldly: Empowering Roadrunners for Academic and Career Success”
Chairman Harold Reynolds
Dr. Margaret H. Venable, President
Mr. P. Cole McCrary, Business Administration Marketing student
Mr. Jacob Hardin, 2022 graduate and pre-med student
Miss Mariela Vazquez, 2021 graduate and Dalton Public Schools teacher
Mr. Christian Owen, LPN student
Mr. Diego Alvarado, 2020 graduate and Enrollment Specialist at Dalton State College

Spotlight on Georgia’s Libraries - Georgia Public Library Service / USG Academic Library Services
Chairman Harold Reynolds
Ms. Julie Walker, Vice Chancellor for Libraries and Archives, State Librarian
Ms. Lucy Harrison Assistant Vice Chancellor for Academic Library Services, Executive Director of GALILEO

2:30 PM  Committee of the Whole: Academic Affairs
Regent Jose R. Perez
Derrell C.
Roberts
Library -
Second floor

Committee of the Whole: Finance and Business Operations
Regent James M. Hull
Derrell C.
Roberts
Library -
Second floor

Committee of the Whole: Personnel & Benefits
Regent Lowery Houston May
Derrell C.
Roberts
Library -
Second floor

Wednesday, October 12th

9:00 AM  Reconvene - Wednesday, October 12th
Derrell C.
Pledge
Chairman Harold Reynolds
Hospital Corpsman 3rd Class, Baylee Brock, U.S. Navy, student

Invocation
Chairman Harold Reynolds
Mr. Joseph Wilson, student

Safety Briefing
Chief Michael Masters, Dalton State College

9:10 AM
Update to Bylaws
Vice Chair Erin Hames

Committee of the Whole: Economic Development - New Georgia Economy Tour
Regent Cade Joiner
Mr. Chris Clark, President/CEO, Georgia Chamber of Commerce

Committee of the Whole: Economic Development - "Connecting Higher Education to Industry"
Regent Cade Joiner
Dr. Margaret H. Venable, President, Dalton State College
Mr. Brian Cooksey, Director of Workforce Development, Shaw Industries
Mr. Jeff Myers, President, Hamilton Health Care System
Mr. Larry Winter, CPA, CVA, CFE with Nichols, Cauley & Associates
Dr. Mike Ewton, Superintendent of Whitfield County Schools

10:05 AM
Committee of the Whole: Internal Audit, Risk and Compliance
Regent Sarah-Elizabeth Langford

Committee of the Whole: Real Estate & Facilities
Regent T. Dallas Smith

Committee of the Whole: Organization & Law
Regent Samuel D. Holmes

Committee Reports
A. Intercollegiate Athletics Committee - Regent C. Everett Kennedy, III

Chancellor's Report
Chancellor Sonny Perdue

Unfinished Business
Chairman Harold Reynolds

New Business
Chairman Harold Reynolds

Gala Update
Regent Cade Joiner

Proposed BoR 2023 Board Meeting Dates

Petitions and Communications
Secretary Christopher A. McGraw

11:10 AM
Executive Session
Chairman Harold Reynolds

Reconvene

Adjournment
Chairman Harold Reynolds
## APPROVAL ITEM

1. The Committee will review a request from Kennesaw State University to enter into a new agreement regarding its athletic conference affiliation.
The Board of Regents of the University System of Georgia met on Thursday, September 8, 2022, in Room 8003 of the Board’s offices, 270 Washington Street, SW, Atlanta, Georgia, and simultaneously accessible by BOR Webcast. Board Chair Harold Reynolds called the meeting to order at 1:00 p.m. Present, in addition to Chair Reynolds, were Vice Chair Erin Hames and Regents Doug Aldridge; Tom Bradbury; Richard T. Evans; W. Allen Gudenrath; Bárbara Rivera Holmes; Samuel D. Holmes; C. Thomas Hopkins, Jr.; James M. Hull; Cade Joiner; Patrick Jones; C. Everett Kennedy III; Sarah-Elizabeth Langford; Lowery Houston May; Jose R. Perez; Neil L. Pruitt, Jr.; and James K. Syfan, III. Regent T. Dallas Smith was excused. Chancellor Sonny Perdue was also present.

INVOCATION AND PLEDGE
Rohan Sohani, the Student Government Association president at the Georgia Institute of Technology, gave the invocation and led the Pledge of Allegiance.

SAFETY BRIEFING
Mike Coverson, Chief of Police, gave the safety briefing.

APPROVAL OF MINUTES
Upon a motion by Regent James M. Hull and seconded by Regent Jose Perez, the Regents present voted unanimously to approve the minutes of the Board meetings of August 9 and August 22, 2022.

FY 2024 OPERATING AND CAPITAL REQUEST
Regent Neil L. Pruitt, Jr., the chair of the Finance and Business Operations Committee, led a discussion and approval of the Fiscal Year 2024 operating and capital request, which was presented by Tracey Cook, Executive Vice Chancellor for Strategy and Fiscal Affairs. Upon a motion by Regent C. Thomas Hopkins, Jr., that was seconded by Regent Cade Joiner, the Board members present voted unanimously to approve the request.

CAMPUS SPOTLIGHT - GEORGIA STATE UNIVERSITY – IMPROVING STUDENT OUTCOMES AND SOCIAL MOBILITY THROUGH ANALYTICS
After an introduction by Georgia State University President Brian Blake, Senior Vice President for Student Success Allison Calhoun-Brown and National Institute for Student Success Executive Director Timothy Renick gave a presentation on Georgia State’s highly successful and innovative work to improve student outcomes and social mobility through the use of data analytics and corresponding student support services.

COMMITTEE OF THE WHOLE: ACADEMIC AFFAIRS
The minutes of the meeting of the Committee on Academic Affairs as a committee of the whole are attached hereto along with the other committee reports.
**RECESS**
The Board recessed for track committee meetings.

**CHANCELLOR’S REPORT / WELCOME REMARKS**
Chancellor Sonny Perdue thanked the board, presidents, faculty, staff and students for a great opening to the fall semester. He mentioned campus visits to South Georgia State College, Georgia Highlands College’s Marietta campus, Georgia College and State University, and Columbus State University.

He also recapped joining the University of Georgia and Georgia Tech in ringing the New York Stock Exchange closing bell and throwing the first pitch at an Atlanta Braves game. He said nearly 600 USG employees attended the baseball game to celebrate the value of higher education.

Chancellor Perdue went on to encourage USG’s student-athletes to have a great season as well.

Chancellor Perdue congratulated the University of North Georgia and President Jacobs on the institution’s 150th anniversary this year. He also noted hosting a town hall for USO staff and thanked them for their questions.

Chancellor Perdue made the board and presidents aware of title changes for USG’s senior leadership. This includes Tracey Cook’s title being changed to Chief Fiscal Officer and Teresa MacCartney’s title being changed to Chief Operating Officer. Dr. Ashwani Monga’s title will remain Chief Academic Officer.

Chancellor Perdue thanked Georgia State for playing a critical role in pioneering programs that improve student success and providing data and support to replicate their results across the system. He noted how important it was to replicate across the system.

He also celebrated awarding a record 74,500 degrees in FY2022, representing a 2.1% increase over the previous year and a 36% increase in the number of degrees awarded annually since 2011.

Chancellor Purdue thanked everyone for their support of the system and anticipated more success and celebrations over the months and years.

**COMMITTEE REPORTS**
Reports of the standing committees are attached hereto.

**UNFINISHED BUSINESS**
There was no unfinished business to come before the Board.

**NEW BUSINESS**
After having voted at the August 2022 meeting to appoint Regent Richard T. Evans to the Augusta University Health System (AUHS) Board of Directors to a new term filling the seat previously held by former Regent Don Waters, the Board members present unanimously voted this month to re-appoint Board of Regents Chair Harold Reynolds and Regents James M. Hull
and Neil L. Pruitt, Jr., to new terms on the AUHS Board of Directors. The vote followed a motion by Regent Lowery Houston May that was seconded by Regent Cade Joiner.

Regent Neil L. Pruitt, Jr., gave an update on the USG Foundation Gala to take place on September 9, 2022.

PETITIONS AND COMMUNICATIONS
Secretary to the Board Christopher McGraw reported that there were no formal petitions or communications to be reviewed by the Board and that the next regularly scheduled meeting of the Board will be on October 11-12, 2022, at Dalton State College.

EXECUTIVE SESSION
Board Chair Reynolds called for an executive session at approximately 3:51 p.m. to discuss personnel matters, real estate-related issues, and/or a potentially commercially valuable plan, proposal, or strategy under state law. With motion made by Regent Lowery Houston May and seconded by Regent James K. Syfan, III, the Regents present voted unanimously to go into executive session. Affidavits regarding the executive session are on file with the Office of the Secretary to the Board.

RECONVENE
The Board reconvened in open session at approximately 4:07 p.m., and Chair Reynolds announced that no actions were taken during the executive session.

Upon a motion by Regent Neil L. Pruitt, Jr., and seconded by Regent C. Thomas Hopkins, Jr., the Board members present voted unanimously to approve the request of Augusta University Health System (AUHS) to terminate two interest rate swap agreements related to variable rate debt with Bank of America, N.A., and amend the related Indenture, Loan Agreement, a substitute bond, and other documents as shall be necessary to reflect changes agreed to by AUHS and Bank of America, N.A., including the establishment of a reserve fund under the Indenture, to amend the Applicable Spread to “plus 225 basis points,” and to amend the Initial Mandatory Tender Date to October 15, 2023, all subject to acceptable definitive documents.

ADJOURNMENT
There being no further business to come before the Board, Board members present voted unanimously to adjourn the meeting at approximately 4:11 p.m., after a motion by Regent James M. Hull and seconded by Regent Jose Perez.

Harold Reynolds
Chairman, Board of Regents
University System of Georgia

Christopher A. McGraw
Secretary, Board of Regents
University System of Georgia
MINUTES OF THE
COMMITTEE ON ACADEMIC AFFAIRS

The Committee of the Whole on Academic Affairs of the Board of Regents of the University System of Georgia met at approximately 2:05 p.m. in Room 8003 of the Board’s offices, 270 Washington St., SW, Atlanta, Georgia. Committee Chair Jose R. Perez called the meeting to order. Present, in addition to Committee Chair Perez, were Committee Vice Chair Samuel D. Holmes, Chancellor Sonny Perdue, Board Chair Harold Reynolds, Board Vice Chair Erin Hames and Regents Aldridge, Bradbury, Evans, Gudenrath, Barbara Rivera Holmes, Hopkins, Hull, Joiner, Jones, Kennedy, Langford, May, Pruitt, and Syfan. Other attendees included Executive Vice Chancellor and Chief Academic Officer Dr. Ashwani Monga and Vice Chancellor Dr. Stuart Rayfield. Unless otherwise noted, the Regents present approved all items unanimously.

INFORMATION ITEMS
The Committee heard a presentation from David Tanner, Associate Director of the Carl Vinson Institute of Government, on the data sources used by institutions in demonstrating the need for proposed academic programs.

The Committee heard an update from Vice Chancellor Stuart Rayfield on the USG post-tenure review process.

The Committee had a discussion on use of the ACT and SAT in admissions.

ACTION ITEMS
1. The Committee approved a request to terminate 215 degree programs across 18 institutions. The motion was made by Regent Bradbury and seconded by Regent Evans.

CONSENT ITEMS
2. The Committee approved the renaming of an endowed title from the UGA Athletic Professorship in Ecology and Infectious Disease II to the UGA Athletic Association Professorship of Ecology Fund II at the University of Georgia.

3. The Committee approved the Dr. Sanders and Danna Galloway Endowed Chair in Dermatology at Augusta University.

4. The Committee approved the appointment of several named faculty positions at the Georgia Institute of Technology, Georgia State University, University of Georgia, and Augusta University.

ADJOURNMENT
There being no further business to come before the Committee, the meeting was adjourned at approximately 2:47 p.m.
MINUTES OF THE
COMMITTEE ON ORGANIZATION AND LAW

The Committee on Organization and Law of the Board of Regents of the University System of Georgia met at 2:57 p.m. on September 8, 2022, in Room 7007 of the Board’s offices, 270 Washington St., SW, in Atlanta, Georgia. Committee Vice Chair Tom Bradbury called the meeting to order. Present, in addition to Committee Vice Chair Bradbury, were Regents Doug Aldridge, W. Allen Gudenrath, Barbara Rivera Holmes, Cade Joiner, and Patrick Jones. Board Vice Chair Erin Hames was also present.

APPROVAL ITEMS
With motion properly made by Regent Gudenrath and seconded by Regent Aldridge, the Committee members who were present unanimously approved mutual aid agreements between Abraham Baldwin Agricultural College and the City of Tifton and Tift County.

EXECUTIVE SESSION
Committee Vice Chair Bradbury called for an executive session at 2:59 p.m. to discuss personnel matters and student records. The motion was made by Regent Joiner and seconded by Regent Jones. With motion properly made and seconded, the Regents who were present voted unanimously to go into executive session. An affidavit regarding this executive session is on file in the Office of the Secretary to the Board.

RECONVENE
After the Committee exited executive session, Committee Vice Chair Bradbury reconvened the Committee in its regular session at 3:24 p.m. and announced that no actions were taken during the executive session. The motion to reconvene was made by Regent Hames and seconded by Regent Barbara Holmes.

ADJOURNMENT
There being no further business to come before the Committee, the meeting adjourned at 3:26 p.m. The motion to adjourn was made by Regent Hames and seconded by Regent Barbara Rivera Holmes.
The Committee on Real Estate and Facilities of the Board of Regents of the University System of Georgia met on Thursday, September 8, 2022, at approximately 2:56 p.m. in the Board’s offices, 270 Washington Street SW, Atlanta, Georgia, and simultaneously accessible by BOR Webcast. Committee Vice Chair C. Everett Kennedy, III, called the meeting to order. Present, in addition to Committee Vice Chair Kennedy were Regents Richard T. Evans, C. Thomas Hopkins, Jr., James M. Hull, Sarah-Elizabeth Langford, Lowery Houston May, Neil L. Pruitt, Jr., and James K. Syfan, III. Committee Chair T. Dallas Smith was excused. Other attendees included Chancellor Sonny Perdue, Board Chair Harold Reynolds, and Regent Jose R. Perez. Unless otherwise noted, the Regents present approved all items unanimously.

INFORMATION ITEM

1. The Committee received a written report of real estate actions taken between April 1, 2022, and July 31, 2022, pursuant to authority delegated to the Vice Chancellor for Real Estate and Facilities.

CONSENT ITEMS

The Committee next heard the following consent items (Agenda Items 2-7), all of which were approved by the members present and voting following a motion made by Regent James M. Hull and seconded by Regent Richard T. Evans. Prior to making the motion, Regent Hull recused himself from the vote on Agenda Items 3 and 6.

2. The Committee approved the ranking of the program management and design professional firms for project number J-388, Research Tower, for Georgia State University. The ranked program management firms were:

   1) Gleeds USA, Inc. (Atlanta)
   2) Jones Lang LaSalle Americas Inc. (Atlanta)
   3) Hammes Company Healthcare, LLC (Kennesaw)

   The ranked design professional firms were:

   1) Hellmuth, Obata & Kassabaum, Inc. (Atlanta)
   2) Flad & Associates, Inc. (dba Flad Architects) (Atlanta)
   3) Cooper Carry, Inc. (Atlanta)

3. The Committee approved the ranking of the program management and design professional firms for project number J-389, Interdisciplinary STEM Building, for Kennesaw State University. The ranked program management firms were:

   1) Comprehensive Program Services, Inc. (Atlanta)
2) BDR Partners, LLC (Atlanta)
3) Hoar Program Management, LLC (Atlanta)

The ranked design professional firms were:

1) Collins Cooper Carusi Architects, Inc. (Atlanta) + SmithGroup, Inc. (Washington, DC)
2) Lord Aeck Sargent Planning & Design, Inc. (Atlanta)
3) The S/L/A/M Collaborative, Inc. (Atlanta)

4. The Committee approved the ranking of the program management and design professional firms for project number J-390, Blue Ridge Expansion, for the University of North Georgia. The ranked program management firms were:

1) CBRE Heery, Inc. (Atlanta)
2) Colliers International Atlanta (Atlanta)
3) IMPACT Development Management (Atlanta)

The ranked design professional firms were:

1) CPL (Woodstock)
2) Lyman Davidson Dooley, Inc. (Marietta)
3) Praxis3, LLC (Atlanta)
4) Hussey, Gay, Bell & DeYoung Int’l, Inc. (Duluth)

5. The Committee approved the ranking of the program management and design professional firms for project number J-391, Bywaters, Founders and Lyons Renovations, for Fort Valley State University. The ranked program management firms were:

1) Georgia State Construction & Interior Consultants (Ball Ground)
2) BDR Partners, LLC (Atlanta)
3) CBRE Heery, Inc. (Atlanta)
4) Colliers International Atlanta (Atlanta)

The ranked design professional firms were:

1) JMA Architecture, Inc. (Perry)
2) CHASM Architecture, LLC (Atlanta) + Dunwody Beeland Architects, Inc. (Macon)
3) Lyman Davidson Dooley, Inc. (Marietta)
4) LS3P Associates LTD (Atlanta)

6. The Committee approved the ranking of the design professional firms for project number J-392, Science and Ag Hill Modernization, Phase II, for the University of Georgia. The ranked firms were:
1) Cooper Carry, Inc. (Atlanta)
2) Page/EYP (Atlanta)
3) Lord Aeck Sargent Planning & Design, Inc. (Atlanta)
4) Flad & Associates, Inc. (dba Flad Architects) (Atlanta)
5) The Beck Group (Atlanta)

7. The Committee approved the ranking of the design professional firms for project number J-395, Central Energy Plant Upgrades, for Augusta State University. The ranked firms were:

1) RMF Engineering, Inc. (Atlanta)
2) Pond & Company (Atlanta)
3) PFA Engineering, Inc. (Augusta)

APPROVAL ITEMS

8. The Committee authorized the amendment and restatement of the existing master lease agreement between the Board of Regents and Georgia Regents Real Estate Corporation d/b/a Augusta University Real Estate Corporation (“AUREC”) to provide for a new ten-year term and allow AUREC to lease, operate, manage, and maintain the Georgia Cyber Innovation and Training Center at 1 Eleventh Street in Augusta for Augusta University. The motion to approve was made by Regent Neil L. Pruitt, Jr., and seconded by Regent Richard T. Evans.

9. The Committee authorized the demolition of the parking lot and railroad trestle located at the intersection of Baldwin Street and East Campus Road in Athens for the University of Georgia. The motion to approve was made by Regent James K. Syfan, III, and seconded by Regent Lowery Houston May.

10. The Committee accepted a gift of property located at 3207 Campus Loop Road in Kennesaw for Kennesaw State University, and delegated authority to the Vice Chancellor for Real Estate and Facilities to accept the planned future gifts of three additional properties along Campus Loop Road. The motion to approve was made by Regent Neil L. Pruitt, Jr., and seconded by Regent James M. Hull.

11. The Committee approved the transfer of approximately 43 acres of real property improved with a building totaling approximately 17,000 square feet located at 210 Technology Circle in Savannah to Georgia Advanced Technology Ventures (“GATV”), the sublease of approximately 9 acres of adjacent real property improved with approximately 96,899 square feet of space to Lincoln Properties, Inc., a license from Lincoln Properties for the use of approximately 41,688 square feet for use by Georgia Institute of Technology, and a lease of approximately 5,000 square feet of space from Lincoln Properties, Inc, for use by the Georgia Film Academy. The motion to approve was made by Regent Neil L. Pruitt, Jr., and seconded by Regent James M. Hull. Regent Richard T. Evans recused himself from the vote on this item.
ADJOURNMENT

There being no further business to come before the Committee, the meeting adjourned at approximately 3:12 p.m.
AGENDA

COMMITTEE OF THE WHOLE: ACADEMIC AFFAIRS

October 11, 2022

<table>
<thead>
<tr>
<th>Agenda Item</th>
<th>Page No.</th>
</tr>
</thead>
<tbody>
<tr>
<td>INFORMATION ITEM</td>
<td></td>
</tr>
<tr>
<td>- Academic Affairs Structure</td>
<td></td>
</tr>
<tr>
<td>ACTION ITEMS</td>
<td></td>
</tr>
<tr>
<td>I. Revised Institutional Mission Statement</td>
<td></td>
</tr>
<tr>
<td>1. Georgia Southwestern State University</td>
<td>2</td>
</tr>
<tr>
<td>II. Academic Programs</td>
<td></td>
</tr>
<tr>
<td>Degree and Major Termination Request</td>
<td></td>
</tr>
<tr>
<td>2. Kennesaw State University</td>
<td>3</td>
</tr>
<tr>
<td>Academic Naming</td>
<td></td>
</tr>
<tr>
<td>3. Kennesaw State University</td>
<td>4</td>
</tr>
<tr>
<td>CONSENT ITEMS</td>
<td></td>
</tr>
<tr>
<td>III. Named/Endowed Faculty Positions</td>
<td></td>
</tr>
<tr>
<td>4. Establishment of Named Faculty Positions</td>
<td>5</td>
</tr>
<tr>
<td>5. Named Faculty Appointments</td>
<td>6</td>
</tr>
</tbody>
</table>
1. **Revised Institutional Mission Statement, Georgia Southwestern State University**

**Recommended:** That the Board approve the request of President Neal Weaver that Georgia Southwestern State University (“GSW”) be authorized to revise its institutional mission statement, effective October 11, 2022.

**Current Georgia Southwestern State University Mission Statement:**

Georgia Southwestern State University is a comprehensive university serving a diverse population of students, offering a range of strong undergraduate and graduate programs in a vibrant learning environment. The University is a collegial community that values collaboration and community engagement with an emphasis on faculty, staff, and student interactions. An active student body and state-of-the-art amenities enhance the learning experience on a visually appealing campus located in historic Americus, Georgia. *(Approved by the University System of Georgia Board of Regents November 15, 2017.)*

**Proposed Georgia Southwestern State University Mission Statement:**

Georgia Southwestern State University is a comprehensive state university serving a diverse population of students, offering a range of strong undergraduate and graduate programs in a vibrant learning environment. The University is a collegial community that values collaboration and community engagement with an emphasis on faculty, staff, and student interactions. An active student body and state-of-the-art amenities enhance the learning experience on a visually appealing campus located in historic Americus, Georgia.
Degree and Major Termination Request

2. **Kennesaw State University**

**Recommended:** That the Board approve the request from President Kathy Schwaig that Kennesaw State University (“KSU”) be approved to terminate the following degrees effective October 11, 2022. Upon Board approval, KSU will no longer be authorized to confer these degrees.

**Rationale:** The following programs have been deactivated for longer than 2 years. Kennesaw State University has reviewed the deactivated programs to confirm that no students are currently in the program or that any remaining students in the program have been appropriately advised and counseled concerning degree program options.

<table>
<thead>
<tr>
<th>University</th>
<th>Degree Program</th>
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<tbody>
<tr>
<td>Kennesaw State University</td>
<td>Bachelor of Applied Science</td>
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<td>Kennesaw State University</td>
<td>Bachelor of Science</td>
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<tr>
<td>Kennesaw State University</td>
<td>Culinary Sustainability &amp; Hospitality</td>
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<td>Kennesaw State University</td>
<td>Doctor of Business Administration</td>
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<td>Kennesaw State University</td>
<td>Doctor of Education</td>
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<td>Kennesaw State University</td>
<td>Special Education</td>
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<td>Kennesaw State University</td>
<td>Doctor of Education</td>
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<td>Kennesaw State University</td>
<td>Middle Grades Education</td>
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<td>Kennesaw State University</td>
<td>Doctor of Nursing Science</td>
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<td>Kennesaw State University</td>
<td>Master of Education</td>
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<td>Kennesaw State University</td>
<td>Adolescent Education</td>
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<td>Mechanical Engineering</td>
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<td>Kennesaw State University</td>
<td>Master of Science</td>
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<td>Kennesaw State University</td>
<td>Information Design and Communication</td>
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<tr>
<td>Kennesaw State University</td>
<td>Master of Science in Architecture</td>
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<tr>
<td>Kennesaw State University</td>
<td>Master of Science in Information and Instructional Design</td>
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3. **Naming of the Robert S. Greer Family College of the Arts**

**Recommended:** That the Board approve the request from President Kathy Schwaig for the naming of the Robert S. Geer Family College of the Arts.

**Recommended Further:** That this naming is contingent on the receipt of the 98-year-old donor’s residuary estate. Robert (Bob) Geer has made the Kennesaw State University (“KSU”) Foundation the sole remaining beneficiary of his estate, after a total of $90,000 in bequests are distributed. Mr. Greer’s attorney has provided KSU with a copy of the donor’s will, along with documented evidence of personal holdings more than $11,000,000, not including real and personal property values. Additionally, the donor and his attorney have signed an irrevocable gift agreement, which KSU has in its possession, committing the donor’s residuary estate solely to KSU.

**Understandings:** President Kathy Schwaig confirms that this naming conforms to the KSU naming guidelines and with the Board of Regents policy on Naming of Places, Colleges, or Schools BOR Policy 7.4.1.

Bob Geer was born on May 21st, 1924, in Charlotte, NC. He was the youngest of four siblings to parents- James and Hattie Geer. The 1929 Depression hit the Geer family hard and they struggled for most of Bob’s childhood in impoverished conditions. Bob developed an interest in art from his grandmother and mother who were self-taught artists, often using charcoal from their fire to sketch. Bob began piano lessons at age 5 and was often taught for free or in exchange for food items from the family farm. As Bob grew up, his love for the visual arts and music grew into keenly pursued hobbies.

At the end of World War II, after serving in the US Army, Bob returned to North Carolina, where he matriculated the University of Chapel Hill under the G.I. Bill. Soon after, Bob was hired by Norfolk Southern Railroad, quickly promoted, and transferred to Washington DC as Executive Secretary to the President. He traveled across the country with the President of Norfolk Southern meeting top leaders of businesses across America. Bob’s career at Norfolk Southern led to the marketing department and eventually to Atlanta where Bob was named Vice President of Industrial Development and Real Estate.

While in DC, Bob met and married the love of his life, Mary Boyle. Later they welcomed their only son, Robert Jr., who became a world traveler and a Francophile. The Geer family epitomized the values of a good American family - strong faith, extremely patriotic, and lived their lives with generosity and kindness. Mary Geer passed away in 2008, and 5 years later, Robert Jr. passed away at the age of 59. Today, Bob Geer, who is 98, continues to celebrate the legacy of his family through art, music, and treasured memories.
4. **Establishment of Named Faculty Positions**

**University of Georgia**

Mary Frances Early Teacher Education Distinguished Professorship

**Recommended:** That the Board approve the request of President Jere W. Morehead that the University of Georgia be authorized to establish the Mary Frances Early Teacher Education Distinguished Professorship, effective October 11, 2022.

**Abstract:** The University of Georgia Foundation has verified funding sufficient to establish the endowed position as required by the Board of Regents 8.3.2.2.

**Rationale:** The Mary Frances Early Teacher Education Professorship was established in 2003 through a $250,000 gift from Georgia Power. In 2020 as part of the campaign to name the college, Georgia Power, and the Southern Company Charitable Foundation each gave an additional $250,000 to the professorship fund. The UGA foundation has received approximately $10,000 in additional gifts as well. Thus, the endowment balance now exceeds the amount of $500,000 needed to elevate the professorship to a Distinguished Professorship.

**University of Georgia**

University of Georgia Athletic Association Distinguished Professorship

**Recommended:** That the Board approve the request of President Jere W. Morehead that the University of Georgia be authorized to establish the University of Georgia Athletic Association Distinguished Professorship in the College of Veterinary Medicine, effective October 11, 2022.

**Abstract:** The University of Georgia Foundation has verified funding sufficient to establish the endowed position as required by the Board of Regents 8.3.2.2.

**Rationale:** With the support of the Georgia Athletic Association, the College of Veterinary Medicine has completed arrangements for funding the UGA Athletic Association Distinguished Professorship in Virology and Immunology. The UGA Athletic Association Distinguished Professorship will be housed in the College of Veterinary Medicine. The holder of the Professorship will be a full professor, qualified for tenure. The holder is expected to have an outstanding record in externally funded research and/or scholarly publications. Additionally, the holder shall not hold another distinguished professorship at the University. Selection and appointment will be the responsibility of the College of Veterinary Medicine.
5. **Named Faculty Appointments**

**Intuition:** Georgia Southern University  
**University Faculty’s Name:** Michael Yabsley  
**Named Position:** Jack N. and Addie D. Averitt Distinguished Professorship in Southern History

**Intuition:** University of Georgia  
**University Faculty’s Name:** Lindsey Simon, J.D.  
**Named Position:** Robert Cotten Alston Chair in Corporate Law

**Intuition:** University of Georgia  
**University Faculty’s Name:** Eileen Kennedy, Ph.D.  
**Named Position:** Georgia Athletic Association Professorship in Pharmacy

**Intuition:** University of Georgia  
**University Faculty’s Name:** Cari Goetcheus, MHP  
**Named Position:** Constance Knowles Draper Chair of Landscape Architecture

**Intuition:** University of Georgia  
**University Faculty’s Name:** Stephen Mark Tompkins, Ph.D.  
**Named Position:** University of Georgia Athletic Association Distinguished Professorship

**Intuition:** Georgia Institute of Technology  
**University Faculty’s Name:** Haesun Park, Ph.D.  
**Named Position:** Regents' Professor (renewal)
AGENDA

COMMITTEE ON FINANCE AND BUSINESS OPERATIONS

October 11, 2022

<table>
<thead>
<tr>
<th>Agenda Item</th>
<th>Page No.</th>
</tr>
</thead>
<tbody>
<tr>
<td>INFORMATION ITEM</td>
<td></td>
</tr>
<tr>
<td>1. Fiscal Year 2022 Financial Update</td>
<td>1</td>
</tr>
</tbody>
</table>
AGENDA

COMMITTEE ON FINANCE AND BUSINESS OPERATIONS

October 11, 2022

1. Information Item: Fiscal Year 2022 Financial Update

Associate Vice Chancellor for Accounting & Reporting, Amanda Bibby, will present information on the Fiscal Year 2022 Budgetary Compliance Report (BCR) for the University System of Georgia.
AGENDA
PERSONNEL AND BENEFITS
October 11, 2022

INFORMATION ITEM

1. USG Well-being Program Review 1
1. Information Item: USG Well-being Program Review

Associate Vice Chancellor for Total Rewards, Karin Elliott, will present on the USG Well-being program. This presentation will provide information about the progression of the USG Well-being program, share some program results, and review the new programs and offerings for 2023. The Dalton State College well-being program will also be highlighted and Lori McCarty, Assistant Vice President of Human Resources, will present on the successes of their campus-based programming.
Information Item: Amend Board of Regents Bylaws

Current Bylaws:

Bylaws of the Board of Regents

1. General
   1. Name

The official name of the Board of Regents under its constitutional charter is “Board of Regents of the University System of Georgia.”

2. Charter and Constitutional Authority

The charter of the Board of Regents consists of the original charter of the Trustees of the University of Georgia embodied in the Act of the General Assembly of the State of Georgia approved January 27, 1785, and modified by a subsequent Act of the General Assembly of Georgia in 1931, as follows:

Be it further enacted by the Authority aforesaid, that there is hereby set up and constituted a department of the State Government of Georgia, to be known as the “Board of Regents of the University System of Georgia.” The name of the corporation heretofore established and existing under the name and style, “Trustees of the University of Georgia” be and the same is hereby changed to “Regents of the University System of Georgia.”

The government, control, and management of the University System of Georgia and each of its institutions are vested by the people of Georgia exclusively with the Board of Regents of the University System of Georgia. The Board of Regents possesses such other authority as is granted by the Constitution of the State of Georgia and by acts of the General Assembly.

3. Membership
The Board of Regents shall consist of one member from each congressional district in the state and five additional members from the state at large appointed by the Governor and confirmed by the Senate. The Governor shall not be a member of said Board. The term of each member shall be seven years. Members shall serve until their successors are appointed and qualified. In the event of a vacancy on the Board by death, resignation, removal, or any reason other than the expiration of a member’s term, the Governor shall fill such vacancy and the person so appointed shall serve until confirmed by the Senate and, upon confirmation, shall serve for the unexpired term of office.

4. **Attendance**

It shall be the duty of the members of the Board of Regents to attend the meetings of the Board so as to take part in its deliberations. The office of any member of the Board shall be vacated if such member neglects to furnish an excuse in writing to the Board for absence from two consecutive meetings of the Board. If any member fails to attend three successive meetings of the Board without good and valid cause or excuse or without leave of absence from the Chair or, if the Chair for any cause cannot act, from the Vice Chair of the Board, that member’s office shall be declared vacant by the Board, and the Secretary to the Board shall notify the Governor of a vacancy on the Board, and the Governor shall fill the same.

5. **Removal**

Upon a recommendation from the Executive and Compensation Committee, the Board of Regents shall consider any situation in which a Regent has not fulfilled his or her duty as set forth in Board Bylaws, Board Policy, and applicable law and take appropriate action as the board deems necessary to include removal of the Board member.

6. **Institutions of the University System**

The University System of Georgia shall consist of the following institutions and such other institutions as may be established by the Regents from time to time:

**Research Universities**
- Augusta University
- Georgia Institute of Technology
- Georgia State University
- University of Georgia

**Comprehensive Universities**
- Georgia Southern University
Kennesaw State University
University of West Georgia
Valdosta State University

State Universities
Albany State University
Clayton State University
Columbus State University
Fort Valley State University
Georgia College & State University
Georgia Southwestern State University
Middle Georgia State University
Savannah State University
University of North Georgia

State Colleges
Abraham Baldwin Agricultural College
Atlanta Metropolitan State College
College of Coastal Georgia
Dalton State College
East Georgia State College
Georgia Gwinnett College
Georgia Highlands College
Gordon State College
South Georgia State College

7. Seal

The official Seal of the Board of Regents shall contain an inner circle and an outer circle. The inner circle shall be a facsimile of the inner circle of the Great Seal of the State of Georgia. It portrays three pillars supporting an arch, with the word “Constitution” engraved within the same, emblematic of the Constitution, supported by the three departments of government, viz., the legislative, judicial, and executive – the first pillar having engraved on it “Wisdom,” the second “Justice,” and the third “Moderation;” on the right of the last pillar shall be a man standing with drawn sword, representing the aid of the military in the defense of the Constitution. Beneath the base upon which the pillars are placed shall be inscribed the date “1785,” signifying the founding of the first public university in Georgia. The outer circle shall have inscribed therein the words “Board of Regents of the University System of Georgia.”

2. Office of the Board of Regents
   1. University System Office
The office of the Board of Regents of the University System of Georgia shall be in the state office complex in Atlanta, Georgia, to the extent that space shall permit. If it is deemed necessary by the Board, other office facilities may be maintained elsewhere. Unless otherwise determined by the Board, regular and special meetings of the Board and its Committees shall be held in the Board Room in the office of the Board of Regents.

2. **Reimbursement of Regents’ Expenses and Compensation**

   The reimbursement of Regents’ expenses incurred while conducting the official business of the University System of Georgia shall be made according to The Board of Regents’ Guidelines for Reimbursement of Regents’ Expenses.

   Members of the Board shall not accept gifts, honoraria, or other forms of compensation from University System institutions or cooperative organizations for speaking or other activities at events sponsored by University System institutions.

3. **Meetings of the Board**
   1. **Regular Meetings**

      The Board shall meet eight times per year unless the press of business demands more on dates determined by the Chair and the Chancellor and approved by the Board. The regular meetings shall usually be scheduled on consecutive days at times determined by the Board upon the recommendation of the Chair and the Chancellor.

   2. **Special Meetings**

      Special meetings of the Board of Regents may be called for any purpose by the Chair. The requests shall state the purpose of the proposed meeting. Business transacted at all special meetings shall be confined to the objects stated in the call.

   3. **Notice**

      The Secretary to the Board shall give each member of the Board at least five days’ notice of regular and of special meetings of the Board. The notice shall specify the time and place of meetings.

      The Chair of the Board may call special meetings of the Board whenever he or she deems such meetings appropriate, without giving each member of the Board at least five days’ notice of the meeting, as required by these Bylaws.
4. **Quorum**

At all meetings of the Board of Regents, a majority of the members of the Board shall constitute a quorum for the transaction of business. The action of a majority of the members of the Board present at any meeting shall be the action of the Board, except as may be otherwise provided by these Bylaws.

5. **Order of Business**

The Robert’s Rules of Order, as modified by the Board of Regents, shall be followed in conducting the business of the Board. The following shall be the order of business at each meeting of the Board, but the rules of order may be suspended by the Board and individual categories listed below may be omitted when no business of that type is required:

- Attendance Report
- Consideration of minutes of last regular meeting and of special meetings held subsequently and their approval or amendment
- Election of officers
- Reports of standing Committees
- Reports of special Committees
- Report of the Chancellor
- Reports of other officers
- Unfinished business
- New business
- Petitions and communications

6. **Open Meetings and Executive Session**

All sessions of the Board and its Committees shall be open to the public and the media except during Executive Session. The Board of Regents and its Committees may, upon open, majority vote of those members present and constituting a quorum for business, meet in Executive Session to consider and act upon any matter which Georgia law permits. After an Executive Session of the Board or of any of its Committees, the Board or Committee shall announce in public all actions taken in Executive Session and shall record such actions in the official minutes. The Board and its Committees may meet by teleconference or other similar means, as deemed necessary by the Chair of the Board.

7. **Minutes**

Minutes of all Board of Regents meetings shall be prepared, distributed, filed, and protected by the Secretary to the Board in accord with procedures established by
the Georgia Records Management Program. The minutes shall be available to the public during normal business hours for inspection and duplication.

8. **Agenda**

The Chancellor shall give to the members of the Board in a reasonable amount of time before each meeting information on matters which are to be considered at the meeting, to allow the members sufficient opportunity for review.

All individuals or groups employed or enrolled in the University System shall submit all requests for items to be placed on the Board agenda to the president of the respective institution who shall, after carefully considering such requests, transmit them with his or her recommendations to the Chancellor.

9. **Appearances Before the Board**

Individual or group representatives who desire to appear before the Board of Regents to discuss or initiate a subject within the Board’s jurisdiction shall submit their request to the Chancellor to be received at least fifteen days prior to the scheduled meeting of the Board. The Chancellor, in consultation with the Chair, may either place the requested item on the agenda or reject it, notifying the individual or group of the reasons for his or her decision. The Chancellor may refer any such request to the Chair for referral to a Committee of the Board.

When deemed proper, the Chair or a majority of the Board may waive these rules and hear any person on any subject. In addition, persons other than presidents or agency heads who desire to appear before a Committee of the Board may petition the Chancellor or the Secretary to the Board.

4. **Officers and their Duties**

1. **Officers**

The officers of the Board of Regents shall be the Chair, the Vice Chair, the Chancellor, the Secretary to the Board, and the Treasurer.

2. **Election and Term of Office**

Effective July 1, 2011, unless otherwise determined by the Board, the Chair and the Vice Chair shall be elected at the November monthly meeting for a term to begin on January 1st and to end on December 31st of each year. Except as provided in Section 11 of Article IV of these Bylaws, no one person shall hold more than one office.
3. **Removal of Officers**

   Officers may be removed at any time by the Board by the affirmative vote of a majority of the Board.

4. **Vacancies**

   Vacancies shall be filled by the Board as soon as practicable.

5. **Chair**

   The Chair shall be a member of the Board, shall preside at the meetings of the Board with the authority to vote, shall appoint members of all Committees, and shall designate the Chair of each Committee. The Board Chair shall be an ex officio member of all Committees with the authority to vote. The Chair, upon the authority of the Board and in the name of the Board of Regents of the University System of Georgia, may execute all notes, bonds, deeds, contracts, and other documents requiring the Seal. The Chair shall submit the annual report of the Board of Regents to the Governor.

6. **Vice Chair**

   The Vice Chair shall be a member of the Board and an ex officio, voting member of all committees of the Board. The Vice Chair shall perform the duties and have the powers of the Chair during the absence or disability of the Chair.

7. **Chancellor**

   The Chancellor shall be the Chief Executive Officer of the University System of Georgia and the Board of Regents and, as such, shall be empowered by and responsible to the Board for the prompt and effective execution of all policies adopted and directives issued by the Board for the order and operation of the USG and its institutions.

   The Board shall elect the Chancellor. The Board is responsible for the periodic evaluation of the Chancellor. The Board shall issue the Chancellor an annual compensation letter. In case of any vacancy in the Chancellorship, the Board shall name an Interim Chancellor who shall serve until the office of the Chancellor is filled.
8. **Secretary to the Board**

The Secretary to the Board shall be elected by the Board, upon the recommendation of the Chancellor, and shall not be a member thereof. The Secretary to the Board shall perform those duties as determined by the Board and as set forth in these Bylaws or in *The Policy Manual of the Board of Regents*.

9. **Treasurer**

The Treasurer shall be elected by the Board, upon the recommendation of the Chancellor, and shall not be a member thereof. The Treasurer shall perform such duties and have such powers as the Board may authorize or as may be assigned to him or her by the Chancellor and as set forth in these Bylaws or in *The Policy Manual of the Board of Regents*.

10. **Other Officers**

The Board of Regents may establish or abolish from time to time such offices and positions as may be necessary to carry out the functions of the Board.

11. **Delegation of Duties of Officers**

Notwithstanding any other provision of these Bylaws, in case of the absence of any officers of the Board of Regents or for any other reason that the Board may deem sufficient, the Board of Regents may delegate the powers or duties of such officers to any member of the Board, provided a majority of the Board concurs therein.

5. **Duties of the Board and its Committees**
   1. **In General**

The Board of Regents shall be responsible for the operation of the University System of Georgia as provided by the Constitution of the State of Georgia and laws enacted pursuant thereto. The Committees of the Board shall review policy matters in the areas of jurisdiction assigned to them and advise the Board as to what, if any, changes of policy should be made. Each of the standing Committees shall keep informed with respect to the manner in which the policies of the Board are being administered in its jurisdiction. The Board is responsible for establishing policy and exercising fiduciary oversight of the University System of Georgia. The Chancellor is responsible for executing Board policy.
The Chair may authorize special Committees with whatever membership is desired by the Chair.

Committees of the Board shall meet on the Tuesday preceding the second Wednesday of each month for which a meeting of the Board has been called, unless determined otherwise by the Chair of the respective Committee. The time and place of each Committee meeting, whether regular or special, shall be determined by the Chair of the Committee and communicated by the Secretary to the Board. Business transacted at all special meetings shall be confined to objects stated in the call.

A Committee of the Board shall not consider any request for reexamination of matters that have been previously acted upon by the Board within a period of one year unless, upon presentation of new evidence, the Chair of the Committee determines that it should be reconsidered.

2. **Communications With the Board of Regents**

The Chancellor shall be responsible for presenting official matters to the Board. Official communications to Board members shall be forwarded to the Chancellor. If the matter requires Board action, the Chancellor shall ensure either the Board or one of its Committees receives the item. If the matter does not require Board action, the Chancellor normally shall inform the appropriate Regent(s) of its disposition.

Except as permitted in these Bylaws or The Policy Manual of the Board, a member of the Board of Regents shall not recommend any person for employment in any position in the University System.

Although no individual Board member has the authority to commit the Board to a particular action, a member of the Board may propose any action at any time, subject to the procedural rules listed in Article III.5 of these Bylaws.

No provision of these Bylaws or The Policy Manual of the Board of Regents should be interpreted as limiting in any way the right of any member of the Board of Regents from soliciting or receiving any information that the member believes is required in order to fulfill his or her constitutional obligations as a member of the Board.

3. **Standing Committees**

There shall be the following standing Committees:

- Executive and Compensation Committee
• Strategic Planning Committee
• Committee on Real Estate and Facilities
• Committee on Academic Affairs
• Committee on Finance and Business Operations
• Committee on Organization and Law
• Committee on Internal Audit, Risk, and Compliance

Unless otherwise determined by the Chair, each standing Committee shall consist of not less than five nor more than ten members. A majority of the members of a Committee shall constitute a quorum for the transaction of business. Each standing Committee and each special Committee shall keep minutes of its meetings and shall report the same at the next regular monthly meeting of the Board. The Chair of the Board shall be an ex officio member of all Committees with the authority to vote. The Chancellor shall be an ex officio member of all Committees without the authority to vote. The Chair shall from time to time appoint members of the Board to such special or ad hoc Committees as he or she may deem necessary or advisable to fulfill the duties and responsibilities of the Board.

The Executive and Compensation Committee of the Board shall consist of the Chair of the Board, the Vice Chair of the Board, and the Chancellor (ex officio and nonvoting) and include at least four but not more than six members of the Board who are appointed by the Board Chair. The Board Chair shall serve as Chair of the Executive and Compensation Committee, and the Chancellor or his/her designee shall serve as the Committee’s secretary.

4. Specific Duties of Standing Committees

The Executive and Compensation Committee shall be responsible for forwarding to the Board the nominations of all prospective officers of the Board. In all other matters, the standing Committees of the Board shall have such powers, duties, and responsibilities as may be assigned to them by the Board Chair.

5. Appearances Before Committees

A president of an institution of the University System with the approval of the Chancellor may appear before the appropriate Committee of the Board concerning matters affecting his or her institution.

Other persons desiring to appear before a Committee of the Board shall make a request in writing to the Secretary to the Board at least seven days before the scheduled meeting of the Committee at which he or she wishes to appear. This request must set forth the purpose of such appearance. The Secretary shall transmit the written request to the Chair of the Committee concerned for approval.
The Secretary shall inform the person or persons of the Committee Chair’s decision.

6. **Self-Assessment**

The Board of Regents is responsible for defining and regularly evaluating its responsibilities and expectations through a process established by the Executive and Compensation Committee. The Chancellor or Chancellor’s designee shall compile any requested data in furtherance of this review.

6. **Heads of Institutions of the University System**

The president of each institution in the University System shall be the executive head of the institution and of all its departments and shall exercise such supervision and direction as will promote the effective and efficient operation of the institution. He or she shall be responsible to the Chancellor or his/her designee for the operation and management of the institution and for the execution of all directives of the Board and the Chancellor.

7. **Budgets of Institutions**

The Board shall make the allocation of funds to the several institutions at the April meeting or the next regular meeting following the approval of the Appropriations Act or as soon thereafter as may be practicable in each year and shall approve the budgets of the institutions and of the office of the Board of Regents at the regular June meeting in each year or as soon thereafter as may be practicable.

The Board of Regents shall be the only medium through which formal requests shall be made for appropriations from the General Assembly and the Governor of the State of Georgia.

8. **Amendment**

These Bylaws may be amended or repealed at any regular meeting by an affirmative vote of not less than ten members of the Board, provided, however, that any proposed amendment to these Bylaws shall be submitted to the Secretary to the Board in writing at any regular meeting of the Board and shall be voted on at the next regular meeting of the Board. Any Bylaw may be suspended at any regular or special meeting for that meeting only by the unanimous consent of all present, provided not fewer than ten members are present.
Proposed Revisions:

Bylaws of the Board of Regents

1. General
   1. Name

   The official name of the Board of Regents under its constitutional charter is “Board of Regents of the University System of Georgia.”

2. Charter and Constitutional Authority

   The charter of the Board of Regents consists of the original charter of the Trustees of the University of Georgia embodied in the Act of the General Assembly of the State of Georgia approved January 27, 1785, and modified by a subsequent Act of the General Assembly of Georgia in 1931, as follows:

   Be it further enacted by the Authority aforesaid, that there is hereby set up and constituted a department of the State Government of Georgia, to be known as the “Board of Regents of the University System of Georgia.” The name of the corporation heretofore established and existing under the name and style, “Trustees of the University of Georgia” be and the same is hereby changed to “Regents of the University System of Georgia.”

   The government, control, and management of the University System of Georgia and each of its institutions are vested by the people of Georgia exclusively with the Board of Regents of the University System of Georgia. The Board of Regents possesses such other authority as is granted by the Constitution of the State of Georgia and by acts of the General Assembly.

3. Membership

   The Board of Regents shall consist of one member from each congressional district in the state and five additional members from the state at large appointed by the Governor and confirmed by the Senate. The Governor shall not be a member of said Board. The term of each member shall be seven years. Members shall serve until their successors are appointed and qualified. In the event of a vacancy on the Board by death, resignation, removal, or any reason other than the expiration of a member’s term, the Governor shall fill such vacancy and the person so appointed shall serve until confirmed by the Senate and, upon confirmation, shall serve for the unexpired term of office.
4. **Attendance**

It shall be the duty of the members of the Board of Regents to attend the meetings of the Board so as to take part in its deliberations. The office of any member of the Board shall be vacated if such member neglects to furnish an excuse in writing to the Board for absence from two consecutive meetings of the Board. If any member fails to attend three successive regular meetings of the Board without good and valid cause or excuse or without leave of absence from the Chair or, if the Chair for any cause cannot act, from the Vice Chair of the Board, that member’s office shall be declared vacant by the Board, and the Secretary to the Board shall notify the Governor of a vacancy on the Board, and the Governor shall fill the same.

5. **Removal**

Upon a recommendation from the Executive and Compensation Committee, the Board of Regents shall consider any situation in which a Regent has not fulfilled his or her duty as set forth in Board Bylaws, Board Policy, and applicable law (including but not limited to failure to attend meetings, as described above) and take appropriate action as the board deems necessary to include removal of the Board member.

6. **Institutions of the University System**

The University System of Georgia shall consist of the following institutions and such other institutions as may be established by the Regents from time to time:

**Research Universities**
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- Georgia State University
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- Kennesaw State University
- University of West Georgia
- Valdosta State University

**State Universities**
- Albany State University
- Clayton State University
- Columbus State University
Fort Valley State University
Georgia College & State University
Georgia Southwestern State University
Middle Georgia State University
Savannah State University
University of North Georgia

State Colleges
Abraham Baldwin Agricultural College
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College of Coastal Georgia
Dalton State College
East Georgia State College
Georgia Gwinnett College
Georgia Highlands College
Gordon State College
South Georgia State College

7. Seal

The official Seal of the Board of Regents shall contain an inner circle and an outer circle. The inner circle shall be a facsimile of the inner circle of the Great Seal of the State of Georgia. It portrays three pillars supporting an arch, with the word “Constitution” engraven within the same, emblematic of the Constitution, supported by the three departments of government, viz., the legislative, judicial, and executive – the first pillar having engraven on it “Wisdom,” the second “Justice,” and the third “Moderation;” on the right of the last pillar shall be a man standing with drawn sword, representing the aid of the military in the defense of the Constitution. Beneath the base upon which the pillars are placed shall be inscribed the date “1785,” signifying the founding of the first public university in Georgia. The outer circle shall have inscribed therein the words “Board of Regents of the University System of Georgia.”

2. Office of the Board of Regents
   1. University System Office

The office of the Board of Regents of the University System of Georgia shall be in the state office complex in Atlanta, Georgia, to the extent that space shall permit. If it is deemed necessary by the Board, other office facilities may be maintained elsewhere. Unless otherwise determined by the Board, regular and special meetings of the Board and its Committees shall be held in the Board Room in the office of the Board of Regents.
2. **Reimbursement of Regents' Expenses and Compensation**

The reimbursement of Regents’ expenses incurred while conducting the official business of the University System of Georgia shall be made according to applicable laws and University System of Georgia guidelines. The Board of Regents’ Guidelines for Reimbursement of Regents’ Expenses.

Members of the Board shall not accept gifts, honoraria, or other forms of compensation from University System institutions or cooperative organizations for speaking or other activities at events sponsored by University System institutions.

3. **Meetings of the Board**

1. **Regular Meetings**

   The Board shall meet at least eight times per year unless the press of business demands more, on dates determined by the Chair and the Chancellor and approved by the Board. The regular meetings shall usually be scheduled on consecutive days at times determined by the Board upon the recommendation of the Chair and the Chancellor. To the extent possible and as determined by the Chair, two of the Board’s regular meetings each year should be held on campuses of University System institutions.

2. **Special Meetings**

   Special meetings of the Board of Regents may be called for any purpose by the Chair or by the Vice Chair if the Chair for any cause cannot act. Special meetings may also be called if at least two-thirds of the members of the Board notify the Chancellor and/or the Secretary to the Board of the need for a meeting. The requests shall state the purpose of the proposed meeting. Business transacted at all special meetings shall be confined to the subjects stated in the call.

3. **Notice**

   The Secretary to the Board shall give each member of the Board at least five days’ notice of regular and of special meetings of the Board and to the extent possible will publish the dates and locations of each regular meeting of the Board at the beginning of the calendar year. The notice shall specify the time and place of meetings.

   The Chair of the Board may call special meetings of the Board whenever he or she deems such meetings appropriate, without giving each member of the Board
at least five days’ notice of the meeting, as required by these Bylaws. The Chair and/or the Secretary to the Board shall give notice of special meetings to each member of the Board as far in advance as possible.

4. **Quorum**

At all meetings of the Board of Regents, a majority of the members of the Board shall constitute a quorum for the transaction of business. The action of a majority of the members of the Board present at any meeting shall be the action of the Board, except as may be otherwise provided by these Bylaws.

5. **Order of Business**

The Robert’s Rules of Order, as modified by the Board of Regents, shall be followed in conducting the business of the Board. The following shall be the order of business at each meeting of the Board, but the rules of order may be suspended by the Board and individual categories listed below may be omitted when no business of that type is required:

- Attendance Report
- Consideration of minutes of last regular meeting and of special meetings held subsequently and their approval or amendment
- Election of officers
- Reports of standing Committees
- Reports of special Committees
- Report of the Chancellor
- Reports of other officers
- Unfinished business
- New business
- Petitions and communications

6. **Open Meetings and Executive Session**

All sessions of the Board and its Committees shall be open to the public and the media except during Executive Session. The Board of Regents and its Committees may, upon open, majority vote of those members present and constituting a quorum for business, meet in Executive Session to consider and act upon any matter which Georgia law permits. After an Executive Session of the Board or of any of its Committees, the Board or Committee shall announce in public all actions taken in Executive Session and shall record such actions in the official minutes.
The Board and its Committees may meet by teleconference, video conference, or other similar means, as deemed necessary by the Chair of the Board, so long as appropriate access is provided to the public.

7. Minutes

Minutes of all Board of Regents meetings shall be prepared, distributed, filed, and protected by the Secretary to the Board in accordance with applicable laws, procedures established by the Georgia Records Management Program. The minutes shall be available to the public during normal business hours and/or online for inspection and duplication.

8. Agenda

The Chancellor shall give to the members of the Board in a reasonable amount of time before each meeting information on matters which are to be considered at the meeting, to allow the members sufficient opportunity for review.

All individuals or groups employed or enrolled in the University System shall submit all requests for items to be placed on the Board agenda to the president of the respective institution who shall, after carefully considering such requests, transmit them with his or her recommendations to the Chancellor.

9. Appearances Before the Board or its Committees

Individual or group representatives who desire to appear before the Board of Regents or one of its committees to discuss or initiate a subject within the Board’s jurisdiction shall submit their request to the Chancellor to be received at least fifteen days prior to the scheduled meeting of the Board. The Chancellor, in consultation with the Chair, may either place the requested item on the agenda or reject it, notifying the individual or group of the reasons for his or her decision. The Chancellor may refer any such request to the Chair for referral to a Committee of the Board.

When deemed proper, the Chair or a majority of the Board may waive these rules and hear any person on any subject. In addition, persons other than presidents or agency heads who desire to appear before a Committee of the Board may petition the Chancellor or the Secretary to the Board.

4. Officers and their Duties

1. Officers
The officers of the Board of Regents shall be the Chair, the Vice Chair, the Chancellor, the Secretary to the Board, and the Treasurer.

2. **Election and Term of Office**

   Effective July 1, 2011, unless otherwise determined by the Board, the Chair and the Vice Chair shall be elected at the November monthly meeting for a term to begin on January 1st and to end on December 31st of each year. Except as provided in “Delegation of Duties of Officers” below Section 11 of Article IV of these Bylaws, no one person shall hold more than one office.

3. **Removal of Officers**

   Officers may be removed at any time by the Board by the affirmative vote of a majority of the Board.

4. **Vacancies**

   Vacancies shall be filled by the Board as soon as practicable.

5. **Chair**

   The Chair shall be a member of the Board, shall preside at the meetings of the Board with the authority to vote, shall appoint members of all Committees, and shall designate the Chair of each Committee. The Board Chair shall be an ex officio member of all Committees with the authority to vote. The Chair, upon the authority of the Board and in the name of the Board of Regents of the University System of Georgia, may execute all notes, bonds, deeds, contracts, and other documents requiring the Seal. The Chair shall ensure that all required annual reports of the Board of Regents are submitted to the Governor.

   When appropriate, the Chair may issue statements or other communications on behalf of the Board of Regents. Before doing so, the Chair should make reasonable efforts to the extent practicable under the circumstances to consult members of the Board and to achieve a favorable consensus for the contents of the statement.

6. **Vice Chair**
The Vice Chair shall be a member of the Board and an ex officio, voting member of all committees of the Board. The Vice Chair shall perform the duties and have the powers of the Chair during the absence or disability of the Chair.

7. Chancellor

The Chancellor shall be the Chief Executive Officer of the University System of Georgia and the Board of Regents and, as such, shall be empowered by and responsible to the Board for the prompt and effective execution of all policies adopted and directives issued by the Board for the order and operation of the USG and its institutions.

The Board shall elect the Chancellor. The Board is responsible for the periodic evaluation of the Chancellor. The Board shall issue the Chancellor an annual compensation letter. In case of any vacancy in the Chancellorship, the Board shall name an Interim Chancellor who shall serve until the office of the Chancellor is filled.

8. Secretary to the Board

The Secretary to the Board shall be elected by the Board, upon the recommendation of the Chancellor, and shall not be a member thereof. The Secretary to the Board shall perform those duties as determined by the Board and as set forth in these Bylaws or in The Policy Manual of the Board of Regents.

9. Treasurer

The Treasurer shall be elected by the Board, upon the recommendation of the Chancellor, and shall not be a member thereof. The Treasurer shall perform such duties and have such powers as the Board may authorize or as may be assigned to him or her by the Chancellor and as set forth in these Bylaws or in The Policy Manual of the Board of Regents.

10. Other Officers

The Board of Regents may establish or abolish from time to time such offices and positions as may be necessary to carry out the functions of the Board.

11. Delegation of Duties of Officers
Notwithstanding any other provision of these Bylaws, in case of the absence of any officers of the Board of Regents or for any other reason that the Board may deem sufficient, the Board of Regents may delegate the powers or duties of such officers to any member of the Board, provided a majority of the Board concurs therein.

5. Duties of the Board and its Committees
   1. In General

   The Board of Regents shall be responsible for the operation of the University System of Georgia as provided by the Constitution of the State of Georgia and laws enacted pursuant thereto. The Committees of the Board shall review policy matters in the areas of jurisdiction assigned to them and advise the Board as to what, if any, changes of policy should be made. Each of the standing Committees shall keep informed with respect to the manner in which the policies of the Board are being administered in its jurisdiction. The Board is responsible for establishing policy and exercising fiduciary oversight of the University System of Georgia. The Chancellor is responsible for executing Board policy.

   The Chair may authorize special Committees with whatever membership is desired by the Chair.

   Committees of the Board shall meet in conjunction with regular meetings of the full Board on the Tuesday preceding the second Wednesday of each month for which a meeting of the Board has been called, unless determined otherwise by the Chair of the respective Committee. The time and place of each Committee meeting, whether regular or special, shall be determined by the Chair of the Committee and communicated by the Secretary to the Board. Business transacted at all special meetings shall be confined to subjects stated in the call.

   A Committee of the Board shall not consider any request for reexamination of matters that have been previously acted upon by the Board within a period of one year unless, upon presentation of new evidence, the Chair of the Committee determines that it should be reconsidered.

   2. Communications With the Board of Regents

   The Chancellor shall be responsible for presenting official matters to the Board. Official communications to Board members shall be forwarded to the Chancellor. If the matter requires Board action, the Chancellor shall ensure either the Board or one of its Committees receives the item. If the matter does not require Board action, the Chancellor normally shall inform the appropriate Regent(s) of its disposition.
Except as permitted in these Bylaws or The Policy Manual of the Board, a member of the Board of Regents shall not recommend any person for employment in any position in the University System.

Although no individual Board member has the authority to commit the Board to a particular action, a member of the Board may propose any action at any time, subject to the procedural rules listed in “Order of Business” above Article III.5 of these Bylaws.

No provision of these Bylaws or The Policy Manual of the Board of Regents should be interpreted as limiting in any way the right of any member of the Board of Regents from soliciting or receiving any information that the member believes is required in order to fulfill his or her constitutional obligations as a member of the Board.

3. **Standing Committees**

There shall be the following standing Committees:

- Executive and Compensation Committee
- Strategic Planning Committee
- Committee on Real Estate and Facilities
- Committee on Academic Affairs
- Committee on Finance and Business Operations
- Committee on Organization and Law
- Committee on Internal Audit, Risk, and Compliance
- Committee on Economic Development
- Committee on Personnel and Benefits

Unless otherwise determined by the Chair, each standing Committee shall consist of not less than five nor more than ten members. The Chair shall appoint the members of each standing committee each calendar year. A majority of the members of a Committee shall constitute a quorum for the transaction of business. Each standing Committee and each special Committee shall keep minutes of its meetings and shall report the same at the next regular monthly meeting of the Board. The Chair and the Vice Chair of the Board shall be ex officio members of all Committees with the authority to vote. The Chancellor shall be an ex officio member of all Committees without the authority to vote. The Chair shall from time to time appoint members of the Board to such special or ad hoc Committees as he or she may deem necessary or advisable to fulfill the duties and responsibilities of the Board. In all other matters, the standing Committees of the Board shall have such powers, duties, and responsibilities as may be assigned to them by the Board Chair. The Executive and Compensation Committee of the Board shall consist of the Chair of the Board, the Vice Chair of the Board, and the
Chancellor (ex officio and nonvoting) and include at least four but not more than six members of the Board who are appointed by the Board Chair. The Board Chair shall serve as Chair of the Executive and Compensation Committee, and the Chancellor or his/her designee shall serve as the Committee’s secretary. Among other duties determined by the Chair, the Executive and Compensation Committee’s primary area of jurisdiction will involve the compensation of the institution presidents and the Chancellor and similar matters. The Executive and Compensation Committee shall also be responsible for forwarding to the Board the nominations of all prospective officers of the Board. As described above in “Removal,” the Executive and Compensation committee may make recommendations to the full Board regarding any member of the Board who has not fulfilled his or her duties. As described below in “Self-Assessment,” the Executive and Compensation Committee shall also have responsibilities for the Board’s regular self-assessment.

In addition to the standing committees listed here, the Board may vote to create other standing committees as it deems appropriate.

4. Specific Duties of Standing Committees

The Executive and Compensation Committee shall be responsible for forwarding to the Board the nominations of all prospective officers of the Board. In all other matters, the standing Committees of the Board shall have such powers, duties, and responsibilities as may be assigned to them by the Board Chair.

5. Appearances Before Committees

A president of an institution of the University System with the approval of the Chancellor may appear before the appropriate Committee of the Board concerning matters affecting his or her institution.

Other persons desiring to appear before a Committee of the Board shall make a request in writing to the Secretary to the Board at least seven days before the scheduled meeting of the Committee at which he or she wishes to appear. This request must set forth the purpose of such appearance. The Secretary shall transmit the written request to the Chair of the Committee concerned for approval. The Secretary shall inform the person or persons of the Committee Chair’s decision.

4. Self-Assessment

The Board of Regents is responsible for defining and regularly evaluating its responsibilities and expectations through a process established by the Executive
and Compensation Committee. The Chancellor or Chancellor’s designee shall compile any requested data in furtherance of this review.

6. Heads of Institutions of the University System

The Board shall vote to elect the presidents of the University System institutions and shall vote whether to reappoint the presidents each year. The president of each institution in the University System shall be the executive head of the institution and of all its departments and shall exercise such supervision and direction as will promote the effective and efficient operation of the institution. He or she shall be responsible to the Chancellor or his/her designee for the operation and management of the institution and for the execution of all directives of the Board and the Chancellor.

7. Budgets of Institutions

The Board shall make the allocation of funds to the several institutions at the April meeting or the next regular meeting following the approval of the Appropriations Act or as soon thereafter as may be practicable in each year and shall approve the budgets of the institutions and of the office of the Board of Regents at the regular May-June meeting in each year or as soon thereafter as may be practicable.

The Board of Regents shall be the only medium through which formal requests shall be made for appropriations from the General Assembly and the Governor of the State of Georgia.

8. Amendment

These Bylaws may be amended or repealed at any regular meeting by an affirmativemove of not less than ten members of the Board, provided, however, that any proposed amendment to these Bylaws shall be submitted to the Secretary to the Board in writing at any regular meeting of the Board and shall be voted on at the next regular meeting of the Board. Any Bylaw may be suspended at any regular or special meeting for that meeting only by the unanimous consent of all present, provided not fewer than ten members are present.
Recommended New Bylaw:

Bylaws of the Board of Regents

1. General
   1. Name

   The official name of the Board of Regents under its constitutional charter is “Board of Regents of the University System of Georgia.”

2. Charter and Constitutional Authority

   The charter of the Board of Regents consists of the original charter of the Trustees of the University of Georgia embodied in the Act of the General Assembly of the State of Georgia approved January 27, 1785, and modified by a subsequent Act of the General Assembly of Georgia in 1931, as follows:

   Be it further enacted by the Authority aforesaid, that there is hereby set up and constituted a department of the State Government of Georgia, to be known as the “Board of Regents of the University System of Georgia.” The name of the corporation heretofore established and existing under the name and style, “Trustees of the University of Georgia” be and the same is hereby changed to “Regents of the University System of Georgia.”

   The government, control, and management of the University System of Georgia and each of its institutions are vested by the people of Georgia exclusively with the Board of Regents of the University System of Georgia. The Board of Regents possesses such other authority as is granted by the Constitution of the State of Georgia and by acts of the General Assembly.

3. Membership

   The Board of Regents shall consist of one member from each congressional district in the state and five additional members from the state at large appointed by the Governor and confirmed by the Senate. The Governor shall not be a member of said Board. The term of each member shall be seven years. Members shall serve until their successors are appointed and qualified. In the event of a vacancy on the Board by death, resignation, removal, or any reason other than the expiration of a member’s term, the Governor shall fill such vacancy and the person so appointed shall serve until confirmed by the Senate and, upon confirmation, shall serve for the unexpired term of office.
4. **Attendance**

It shall be the duty of the members of the Board of Regents to attend the meetings of the Board so as to take part in its deliberations. If any member fails to attend three successive regular meetings of the Board without good and valid cause or excuse or without leave of absence from the Chair or, if the Chair for any cause cannot act, from the Vice Chair of the Board, that member’s office shall be declared vacant by the Board, and the Secretary to the Board shall notify the Governor of a vacancy on the Board, and the Governor shall fill the same.

5. **Removal**

Upon a recommendation from the Executive and Compensation Committee, the Board of Regents shall consider any situation in which a Regent has not fulfilled his or her duty as set forth in Board Bylaws, Board Policy, and applicable law (including but not limited to failure to attend meetings, as described above) and take appropriate action as the board deems necessary to include removal of the Board member.

6. **Institutions of the University System**

The University System of Georgia shall consist of the following institutions and such other institutions as may be established by the Regents from time to time:

**Research Universities**
- Augusta University
- Georgia Institute of Technology
- Georgia State University
- University of Georgia

**Comprehensive Universities**
- Georgia Southern University
- Kennesaw State University
- University of West Georgia
- Valdosta State University

**State Universities**
- Albany State University
- Clayton State University
- Columbus State University
- Fort Valley State University
- Georgia College & State University
- Georgia Southwestern State University
State Colleges
Abraham Baldwin Agricultural College
Atlanta Metropolitan State College
College of Coastal Georgia
Dalton State College
East Georgia State College
Georgia Gwinnett College
Georgia Highlands College
Gordon State College
South Georgia State College

7. Seal

The official Seal of the Board of Regents shall contain an inner circle and an outer circle. The inner circle shall be a facsimile of the inner circle of the Great Seal of the State of Georgia. It portrays three pillars supporting an arch, with the word “Constitution” engraven within the same, emblematic of the Constitution, supported by the three departments of government, viz., the legislative, judicial, and executive – the first pillar having engraven on it “Wisdom,” the second “Justice,” and the third “Moderation;” on the right of the last pillar shall be a man standing with drawn sword, representing the aid of the military in the defense of the Constitution. Beneath the base upon which the pillars are placed shall be inscribed the date “1785,” signifying the founding of the first public university in Georgia. The outer circle shall have inscribed therein the words “Board of Regents of the University System of Georgia.”

2. Office of the Board of Regents
   1. University System Office

   The office of the Board of Regents of the University System of Georgia shall be in the state office complex in Atlanta, Georgia, to the extent that space shall permit. If it is deemed necessary by the Board, other office facilities may be maintained elsewhere. Unless otherwise determined by the Board, regular and special meetings of the Board and its Committees shall be held in the Board Room in the office of the Board of Regents.

   2. Reimbursement of Regents’ Expenses and Compensation
The reimbursement of Regents’ expenses incurred while conducting the official business of the University System of Georgia shall be made according to applicable laws and University System of Georgia guidelines.

Members of the Board shall not accept gifts, honoraria, or other forms of compensation from University System institutions or cooperative organizations for speaking or other activities at events sponsored by University System institutions.

3. Meetings of the Board
   1. Regular Meetings

   The Board shall meet at least eight times per year unless the press of business demands more, on dates determined by the Chair and the Chancellor and approved by the Board. To the extent possible and as determined by the Chair, two of the Board’s regular meetings each year should be held on campuses of University System institutions.

   2. Special Meetings

   Special meetings of the Board of Regents may be called for any purpose by the Chair or by the Vice Chair if the Chair for any cause cannot act. Special meetings may also be called if at least two-thirds of the members of the Board notify the Chancellor and/or the Secretary to the Board of the need for a meeting. The requests shall state the purpose of the proposed meeting. Business transacted at all special meetings shall be confined to the subjects stated in the call.

   3. Notice

   The Secretary to the Board shall give each member of the Board at least five days’ notice of regular and of special meetings of the Board and to the extent possible will publish the dates and locations of each regular meeting of the Board at the beginning of the calendar year.

   The Chair and/or the Secretary to the Board shall give notice of special meetings to each member of the Board as far in advance as possible.

   4. Quorum

   At all meetings of the Board of Regents, a majority of the members of the Board shall constitute a quorum for the transaction of business. The action of a majority
of the members of the Board present at any meeting shall be the action of the Board, except as may be otherwise provided by these Bylaws.

5. **Order of Business**

The Robert’s Rules of Order, as modified by the Board of Regents, shall be followed in conducting the business of the Board. The following shall be the order of business at each meeting of the Board, but the rules of order may be suspended by the Board and individual categories listed below may be omitted when no business of that type is required:

- Attendance Report
- Consideration of minutes of last regular meeting and of special meetings held subsequently and their approval or amendment
- Election of officers
- Reports of standing Committees
- Reports of special Committees
- Report of the Chancellor
- Reports of other officers
- Unfinished business
- New business
- Petitions and communications

6. **Open Meetings and Executive Session**

All sessions of the Board and its Committees shall be open to the public and the media except during Executive Session. The Board of Regents and its Committees may, upon open, majority vote of those members present and constituting a quorum for business, meet in Executive Session to consider and act upon any matter which Georgia law permits. After an Executive Session of the Board or of any of its Committees, the Board or Committee shall announce in public all actions taken in Executive Session and shall record such actions in the official minutes.

The Board and its Committees may meet by teleconference, video conference, or other similar means, as deemed necessary by the Chair of the Board, so long as appropriate access is provided to the public.

7. **Minutes**

Minutes of all Board of Regents meetings shall be prepared, distributed, filed, and protected by the Secretary to the Board in accordance with applicable laws. The minutes shall be available to the public during normal business hours and/or online for inspection and duplication.
8. **Agenda**

The Chancellor shall give to the members of the Board in a reasonable amount of time before each meeting information on matters which are to be considered at the meeting, to allow the members sufficient opportunity for review.

All individuals or groups employed or enrolled in the University System shall submit all requests for items to be placed on the Board agenda to the president of the respective institution who shall, after carefully considering such requests, transmit them with his or her recommendations to the Chancellor.

9. **Appearances Before the Board or its Committees**

Individual or group representatives who desire to appear before the Board of Regents or one of its committees to discuss or initiate a subject within the Board’s jurisdiction shall submit their request to the Chancellor to be received at least fifteen days prior to the scheduled meeting of the Board. The Chancellor, in consultation with the Chair, may either place the requested item on the agenda or reject it, notifying the individual or group of the reasons for his or her decision. The Chancellor may refer any such request to the Chair for referral to a Committee of the Board.

When deemed proper, the Chair or a majority of the Board may waive these rules and hear any person on any subject.

4. **Officers and their Duties**

1. **Officers**

The officers of the Board of Regents shall be the Chair, the Vice Chair, the Chancellor, the Secretary to the Board, and the Treasurer.

2. **Election and Term of Office**

Unless otherwise determined by the Board, the Chair and the Vice Chair shall be elected at the November monthly meeting for a term to begin on January 1st and to end on December 31st of each year. Except as provided in “Delegation of Duties of Officers” below, no one person shall hold more than one office.

3. **Removal of Officers**
Officers may be removed at any time by the Board by the affirmative vote of a majority of the Board.

4. **Vacancies**

Vacancies shall be filled by the Board as soon as practicable.

5. **Chair**

The Chair shall be a member of the Board, shall preside at the meetings of the Board with the authority to vote, shall appoint members of all Committees, and shall designate the Chair of each Committee. The Board Chair shall be an ex officio member of all Committees with the authority to vote. The Chair, upon the authority of the Board and in the name of the Board of Regents of the University System of Georgia, may execute all notes, bonds, deeds, contracts, and other documents requiring the Seal. The Chair shall ensure that all required reports of the Board of Regents are submitted to the Governor.

When appropriate, the Chair may issue statements or other communications on behalf of the Board of Regents. Before doing so, the Chair should make reasonable efforts to the extent practicable under the circumstances to consult members of the Board and to achieve a favorable consensus for the contents of the statement.

6. **Vice Chair**

The Vice Chair shall be a member of the Board and an ex officio, voting member of all committees of the Board. The Vice Chair shall perform the duties and have the powers of the Chair during the absence or disability of the Chair.

7. **Chancellor**

The Chancellor shall be the Chief Executive Officer of the University System of Georgia and the Board of Regents and, as such, shall be empowered by and responsible to the Board for the prompt and effective execution of all policies adopted and directives issued by the Board for the order and operation of the USG and its institutions.

The Board shall elect the Chancellor. The Board is responsible for the periodic evaluation of the Chancellor. The Board shall issue the Chancellor an annual compensation letter. In case of any vacancy in the Chancellorship, the Board shall
name an Interim Chancellor who shall serve until the office of the Chancellor is filled.

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The Secretary to the Board shall be elected by the Board, upon the recommendation of the Chancellor, and shall not be a member thereof. The Secretary to the Board shall perform those duties as determined by the Board and as set forth in these Bylaws or in The Policy Manual of the Board of Regents.

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Notwithstanding any other provision of these Bylaws, in case of the absence of any officers of the Board of Regents or for any other reason that the Board may deem sufficient, the Board of Regents may delegate the powers or duties of such officers to any member of the Board, provided a majority of the Board concurs therein.

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In addition to the standing committees listed here, the Board may vote to create other standing committees as it deems appropriate.

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The Board of Regents is responsible for defining and regularly evaluating its responsibilities and expectations through a process established by the Executive
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7. Budgets of Institutions

The Board shall make the allocation of funds to the institutions at the April meeting or the next regular meeting following the approval of the Appropriations Act or as soon thereafter as may be practicable in each year and shall approve the budgets of the institutions and of the office of the Board of Regents at the regular May meeting in each year or as soon thereafter as may be practicable.

The Board of Regents shall be the only medium through which formal requests shall be made for appropriations from the General Assembly and the Governor of the State of Georgia.

8. Amendment

These Bylaws may be amended or repealed at any regular meeting by an affirmative vote of not less than ten members of the Board, provided, however, that any proposed amendment to these Bylaws shall be submitted to the Secretary to the Board in writing at any regular meeting of the Board and shall be voted on at the next regular meeting of the Board. Any Bylaw may be suspended at any regular or special meeting for that meeting only by the unanimous consent of all present, provided not fewer than ten members are present.
AGENDA

COMMITTEE OF THE WHOLE: ECONOMIC DEVELOPMENT

October 12, 2022

<table>
<thead>
<tr>
<th>Agenda Item</th>
<th>Page No.</th>
</tr>
</thead>
<tbody>
<tr>
<td>INFORMATION ITEMS</td>
<td></td>
</tr>
<tr>
<td>1. Georgia Chamber of Commerce – New Georgia Economy Tour</td>
<td>1</td>
</tr>
<tr>
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<td>2</td>
</tr>
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Through a series of in-person events known collectively as the New Georgia Economy (NGE) Tour, the Georgia Chamber has been traveling the state listening to the needs of local business executives and sharing unique insights and data analysis developed by the Georgia Chamber Foundation to help businesses address the current market risks and long-term growth opportunities.
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Dr. Margaret Venable, President of Dalton State College, will provide an overview of how Dalton State College is addressing regional talent needs by partnering with local employers.

Other attendees in support of Dalton State College include Mr. Brian Cooksey, Director of Workforce Development at Shaw Industries, Mr. Jeff Myers, President of Hamilton Health Care System, Mr. Larry Winter, CPA, CVA, CFE with Nichols, Cauley & Associates, and Dr. Mike Ewton, Superintendent of Whitfield County Schools.
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AGENDA

COMMITTEE ON INTERNAL AUDIT, RISK, AND COMPLIANCE

October 12, 2022

Agenda Item Page No.

INFORMATION ITEMS

1. Status Update on Findings 1
1. **Status Update on Findings**

President Kimberly Ballard-Washington of Savannah State University will provide the committee a status update on the deficiency findings presented to the Board during the February board meeting.
<table>
<thead>
<tr>
<th>Agenda Item</th>
<th>Page No.</th>
</tr>
</thead>
<tbody>
<tr>
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<td></td>
</tr>
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<td>1</td>
</tr>
<tr>
<td>APPROVAL ITEMS</td>
<td></td>
</tr>
<tr>
<td>2. Ranking of Design Professional Firms, Project No. J-399, Design and Construction of New Physical Plant, Savannah State University</td>
<td>2</td>
</tr>
<tr>
<td>3. Authorization of Project No. BR-90-2301, Norton Hall HVAC Improvements and Window Replacement, Kennesaw State University</td>
<td>3</td>
</tr>
<tr>
<td>4. Authorization of Project No. BR-91-2301, Cross Country Pavilion, Middle Georgia State University</td>
<td>4</td>
</tr>
</tbody>
</table>
AGENDA

COMMITTEE ON REAL ESTATE AND FACILITIES

October 12, 2022

1. **Capital Outlay Update**

Vice Chancellor for Real Estate and Facilities, Sandra Lynn Neuse, will provide an informational update on the state-funded capital outlay process.
2. **Ranking of Design Professional Firms, Project No. J-399, Design and Construction of New Physical Plant, Savannah State University**

**Recommended:** That the Board approve the ranking of the design professional firms named below for the identified project and authorize contract negotiations to proceed with the top-ranked firm. Should it not be possible to execute a contract with the top-ranked firm, staff would then attempt to execute a contract with the other listed firms in rank order.

A qualifications-based selection process was held in accordance with Board of Regents procedures to identify and rank firms. The following recommendation is made:

**Project No. J-399, Design and Construction of New Physical Plant, Savannah State University**

Project Description: Constructed in 1971 and expanded in 1996, the Evers Physical Plant is located on the west end of the Savannah State University (“SSU”) campus. The building is undersized and unable to support the facilities needs of the institution. Accordingly, at their May 2022 meeting, the Board authorized construction of a new physical plant that will provide improved and expanded space for facilities operations (the “Project”).

Totaling approximately 21,000 square feet, the Project will contain two main areas. The shop area will be used for shipping, receiving, maintenance, carpentry, and storage, with the remainder of the facility housing offices and other administrative space for SSU’s Physical Plant Administration. Additionally, the planned outdoor storage yard will provide bus and golf cart storage.

The Project also provides an opportunity to reduce traffic congestion at SSU. By constructing the Project on a new site along the campus perimeter, contractors, heavy equipment, and delivery vendors should no longer need to travel through the center of campus to access the plant facility.

The Project will be funded with $7,500,000 in Fiscal Year (“FY”) 2023 State General Obligation (G.O.) Bond Funds.

<table>
<thead>
<tr>
<th>Total Project Cost:</th>
<th>$7,500,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Construction Cost (Stated Cost Limitation):</td>
<td>$4,750,000</td>
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</tbody>
</table>

Number of design professional firms that applied for this commission: 6

Recommended firms in rank order:

1)  
2)  
3)  
4)
3. **Authorization of Project No. BR-90-2301, Norton Hall HVAC Improvements and Window Replacement, Kennesaw State University**

**Recommended:** That the Board authorize Project No. BR-90-2301, Norton Hall HVAC Improvements and Window Replacement, Kennesaw State University (“KSU”), with a total project budget of $1,800,000 to be funded from institution funds.

**Understandings:** KSU proposes to upgrade and improve the existing heating, ventilation, and air-conditioning (“HVAC”) system in Norton Hall (the “Building”) on its Marietta Campus (the “Project”). The Project would involve replacement of the Building’s chiller, variable fan drives, fan coil units, boilers, and pumps. Air quality and humidity control would be improved through the installation of new dedicated outside air units, controls, and sensors. In addition, the Project would include replacement of the Building’s inefficient windows to further secure the exterior envelope by reducing water and air infiltration.

The estimated construction cost for the Project is $1,480,000. The Project is consistent with KSU’s master plan.

If authorized by the Board, the University System Office staff and KSU will proceed with the design and construction of the Project in accordance with Board of Regents procedures.
4. **Authorization of Project No. BR-91-2301, Cross Country Course Pavilion, Middle Georgia State University**

**Recommended:** That the Board authorize Project No. BR-91-2301, Cross Country Course Pavilion, Middle Georgia State University (“MGSU”), with a total project budget of $1,796,320 to be funded through a grant of $1,243,051 from the United States Department of Commerce Economic Development Administration, $310,763 in local funding through Macon-Bibb County, and $242,506 in institution funds.

**Understandings:** MGSU proposes to build a covered viewing pavilion with connected restrooms, shower and vending areas, and an adjacent gravel parking lot to improve the Georgia Premier Cross Country Course (the “Course”) on its Macon Campus (the “Project”). As home to the MGSU Knights Cross Country team, the Course is viewer-friendly and has quickly become a favored cross country race location for middle and high schools, intercollegiate teams, and civic and area organizations. A collaboration between MGSU and Macon-Bibb County, the Project is expected to increase hosting opportunities for high-profile recreational activities that attract visitors from across the state. Through addition of these planned amenities, events at the Course are expected to generate nearly $1,000,000 a year in economic activity for the area.

The estimated construction cost for this Project is $1,412,560. The Project is consistent with MGSU’s master plan.

If authorized by the Board, the University System Office staff and MGSU will proceed with the design and construction of the Project in accordance with Board of Regents procedures.
# AGENDA

COMMITTEE OF THE WHOLE: ORGANIZATION & LAW

October 12, 2022

<table>
<thead>
<tr>
<th>Agenda Item</th>
<th>Page No.</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>APPROVAL ITEMS</strong></td>
<td></td>
</tr>
<tr>
<td>1. Amendment to Board of Regents Policy Manual Section 8.2.18.3</td>
<td>1</td>
</tr>
<tr>
<td>2. Mutual Aid Agreement: Georgia Southwestern State University City of Americus</td>
<td>5</td>
</tr>
<tr>
<td>3. Honorary Degree Request: Columbus State University</td>
<td>9</td>
</tr>
<tr>
<td>4. Honorary Degree Request: Georgia Southern University</td>
<td>11</td>
</tr>
<tr>
<td><strong>EXECUTIVE SESSION</strong></td>
<td></td>
</tr>
<tr>
<td>5. Executive Session</td>
<td>13</td>
</tr>
</tbody>
</table>
1. **Amend Policy Manual Section 8.2.18.3, Political Activities**

**Board Policy Revisions**

a. **Amend Policy Manual Section 8.2.18.3, Political Activities**

**Recommendation:** That the Board approve the request from Vice Chancellor of Legal Affairs Chris McGraw to amend Board Policy on Political Activities effective October 12, 2022.

**Abstract:** Approval of this policy amendment will result in changing the language in Section 8.2.18.3 Political Activities (a subsection of Section 8.2.18 Personnel Conduct).

**Background:**
Current Board policy encourages USG employees to engage in the political process but also makes clear that employees must not do so in a way that interferes with their job duties. This proposed revision would further clarify that employees must not hold themselves out as speaking on behalf of the USG or an institution or create the appearance that they are participating in the political process on behalf of the USG or an institution. Finally, the revision would make clear that employees must not use USG resources when engaging in personal political activities.

**Current Policy:**

8.2.18.3 Political Activities

USG employees are encouraged to fulfill their civic obligations and engage in the normal political processes of society. Nevertheless, it is inappropriate for USG employees to manage or enter political campaigns while on duty to perform services for the USG or to hold elective political office at the state or federal level while employed by the USG. The following policies governing political activities apply to all USG employees:

1. A USG employee may not manage or take an active part in a political campaign that interferes with the performance of duties or services for which he or she receives compensation from the USG.
2. A USG employee may not hold elective political office at the state or federal level.
3. A USG employee seeking elective political office at the state or federal level must first request a leave of absence without pay beginning prior to qualification as a candidate in a primary or general election and ending after the general or final election. If elected to state or federal office, a USG employee must resign prior to assuming office.
4. Employees may seek and hold elective office at other than the state or federal level, or appointive office, when it does not conflict or interfere with the employee’s duties and responsibilities to the employee’s USG institution or the USG.
Proposed Revision:

8.2.18.3 Prohibition on Certain Political Activities; No Official Endorsement or Affiliation and Avoidance of the Appearance Thereof

USG employees are encouraged to fulfill their civic obligations and engage in the normal political processes of society, including the right to express their personal opinions on matters of public concern, and nothing in this policy is intended to infringe or restrict free expression rights guaranteed by the United States Constitution or the Georgia Constitution. Nevertheless, it is inappropriate for USG employees to manage or enter political campaigns while on duty to perform services for the USG or to hold elective political office at the state or federal level while employed by the USG. Likewise, USG employees must not hold themselves out as speaking or acting on behalf of the USG or its institutions when participating in political activities and must take reasonable measures to avoid any appearance that such participation is in an official capacity as an employee of the USG or its institutions.

In light of the foregoing, the following policies rules govern all USG employees when engaging in governing political activities and associated political expression apply to all USG employees:

1. A USG employee may not manage or take an active part in a political campaign that interferes with the performance of duties or services for which he or she receives compensation from the USG.
2. A USG employee may not hold elective political office at the state or federal level.
3. A USG employee seeking elective political office at the state or federal level must first request a leave of absence without pay beginning prior to qualification as a candidate in a primary or general election and ending after the general or final election. If elected to state or federal office, a USG employee must resign prior to assuming office.
4. A USG employee may seek and hold elective office at other than the state or federal level, or seek and hold an appointive office, when it does not conflict or interfere with the employee’s duties and responsibilities to the employee’s USG institution or the USG or the employee’s institution, as applicable.
5. A USG employee engaging in political activities and/or associated political expression must do so only in their personal capacity and shall not speak on behalf of the USG or its institutions or hold themselves out as representing the USG or its institutions, unless specifically authorized by the USG or the employee’s institution, as applicable.
6. When a USG employee engages in political activities and/or associated political expression in their personal capacity, such employee must take reasonable steps to avoid any appearance that such political activities and/or associated political expression represents the views of, or is endorsed by, the USG or its institutions. For example, USG employees are not prohibited from noting in a biographical description their employment status, title, or affiliation with the USG or their institution, or their background and credentials, but if an employee does so, the employee must make clear that the employee is not speaking in the employee’s capacity as an employee of the USG or the employee’s institution.
7. USG employees are prohibited from using state property, resources, or materials (including work email) or work time to communicate personal political views or in conjunction with any political campaigning. In addition, employees are prohibited from using any USG registered trademarks when expressing personal opinions on political issues, unless they are expressly authorized to do so.

Recommended New Policy:

8.2.18.3 Prohibition on Certain Political Activities; No Official Endorsement or Affiliation and Avoidance of the Appearance Thereof

USG employees are encouraged to fulfill their civic obligations and engage in the normal political processes of society, including the right to express their personal opinions on matters of public concern, and nothing in this policy is intended to infringe or restrict free expression rights guaranteed by the United States Constitution or the Georgia Constitution. Nevertheless, it is inappropriate for USG employees to manage or enter political campaigns while on duty to perform services for the USG or to hold elective political office at the state or federal level while employed by the USG. Likewise, USG employees must not hold themselves out as speaking or acting on behalf of the USG or its institutions when participating in political activities and must take reasonable measures to avoid any appearance that such participation is in an official capacity as an employee of the USG or its institutions.

In light of the foregoing, the rules govern all USG employees when engaging in political activities and associated political expression:

1. A USG employee may not manage or take an active part in a political campaign that interferes with the performance of duties or services for which he or she receives compensation from the USG.
2. A USG employee may not hold elective political office at the state or federal level.
3. A USG employee seeking elective political office at the state or federal level must first request a leave of absence without pay beginning prior to qualification as a candidate in a primary or general election and ending after the general or final election. If elected to state or federal office, a USG employee must resign prior to assuming office.
4. A USG employee may seek and hold elective office at other than the state or federal level, or seek and hold an appointive office, when it does so does not conflict or interfere with the employee’s duties and responsibilities to the USG or the employee’s institution, as applicable.
5. A USG employee engaging in political activities and/or associated political expression must do so only in their personal capacity and shall not speak on behalf of the USG or its institutions or hold themselves out as representing the USG or its institutions, unless specifically authorized by the USG or the employee’s institution, as applicable.
6. When a USG employee engages in political activities and/or associated political expression in their personal capacity, such employee must take reasonable steps to avoid any appearance that such political activities and/or associated political expression represents the views of, or is endorsed by, the USG or its institutions. For example, USG
employees are not prohibited from noting in a biographical description their employment status, title, or affiliation with the USG or their institution, or their background and credentials, but if an employee does so, the employee must make clear that the employee is not speaking in the employee’s capacity as an employee of the USG or the employee’s institution.

7. USG employees are prohibited from using state property, resources, or materials (including work email) or work time to communicate personal political views or in conjunction with any political campaigning. In addition, employees are prohibited from using any USG registered trademarks when expressing personal opinions on political issues, unless they are expressly authorized to do so.
2. **Mutual Aid Agreement: Georgia Southwestern State University**

Georgia Southwestern State University seeks the Board of Regents’ permission to enter into mutually beneficial emergency services agreement with the City of Americus.
Memorandum of Understanding

This Memorandum of Understanding (hereinafter referred to as “MOU”) is entered into on the 23rd of August, 2022, by and between the City of Americus, Georgia and the Georgia Southwestern State University, an institution within the University System of Georgia and the Board of Regents for the University System of Georgia. The City of Americus, Georgia and the Georgia Southwestern State University are hereinafter collectively referred to as “Party” or “Parties.” This agreement incorporates by reference standards contained in O.C.G.A. § 36-69-1 et seq., including subsequent amendments thereto.

1. Purpose

WHEREAS, responses to emergency or special circumstances may exceed the immediate resources, skill, and equipment capacities of either Party’s law enforcement agency, the City of Americus, Georgia and the Georgia Southwestern State University may request that the other Party provide certified police officers to assist in providing law enforcement services.

WHEREAS, pursuant to O.C.G.A. § 36-69-1 et seq., Georgia Southwestern State University is authorized to furnish assistance extraterritorially to the City of Americus, Georgia upon the approval of Board of Regents for the University System of Georgia and the President of Georgia Southwestern State University with this MOU.

WHEREAS, pursuant to O.C.G.A. § 36-69-1 et seq., the City of Americus, Georgia is authorized to furnish assistance extraterritorially to Georgia Southwestern State University with the approval of the President of Georgia Southwestern State University, as well as the governing body for the local political subdivision or county sheriff, as applicable.

NOW, THEREFORE, the parties agree as follows:

1. **Purpose:** The purpose of this MOU is to permit each Party to assign law enforcement officers to the other Party for law enforcement services within the City of Americus, Georgia or on the Georgia Southwestern State University campus as
requested by the law enforcement agencies of the Parties. In accordance with O.C.G.A. § 36-69-8, nothing in this MOU shall be construed as creating a duty on the part of the Parties to respond to a request for assistance, or to stay at the scene of a local emergency for any length of time.

2. **Requests:** Requests for assistance may be made by the City of Americus, Georgia Emergency Management Agency Director (EMA) or designee or the President of Georgia Southwestern State University or designee in a local emergency, in the prevention or detection of violations of any law, in the apprehension or arrest of any person who violates a criminal law of this state, or in any criminal case.

3. **Authorities:** The senior officer of the requesting Party shall be in command of the local emergency as to strategy, tactics, and overall direction of the operations.

4. **Powers and Duties of Responding Personnel:** In accordance with O.C.G.A. § 36-69-4, responding employees of either Party “shall have the same powers, duties, rights, privileges, and immunities as if they were performing their duties in the political subdivision or on the campus of the institution in which they are normally employed.”

5. **Responsibility for Expenses and Compensation of Employees:** Parties responding to requests in conformance with this MOU shall pay any expense for furnishing of their own equipment, loss or damage to such equipment, and costs incurred in operation and maintenance of their equipment.

Responding Party shall compensate responding employees during the time they are rendering aid and defray actual travel expenses of employees. Compensation shall include compensation due to personal injury or death while employees are rendering aid. (O.C.G.A. § 36-69-5.)
II. Effective Date

This agreement shall take effect upon execution and approval by the hereinafter named officials, including the Board of Regents for the University System of Georgia, and shall continue in full force and effect unless terminated by any or all of the parties herein.

WHEREFORE, the parties hereto cause these presents to be signed on the 34th day of

AUGUST, 2022

Lee Kinnamon
Mr. Lee Kinnamon, Mayor
City of Americus

Date

Mark Scott, Chief
Americus Police Department

Date

Dr. Neal Weaver, President
Georgia Southwestern State University

Date

Michael Lewis, Director
Georgia Southwestern State University
Office of Public Safety

Date

Presented to and approved by the Board of Regents:

[Secretary to the Board, Signature]  Date

[Name of Secretary to the Board, Printed]
3. **Honorary Degree Request: Columbus State University**

Columbus State University Interim President Dr. John M. Fuchko, III seeks the Board’s approval to award an honorary degree to Ms. Barbara “Bobsie” Carlton Swift.
September 12, 2022

Chancellor Sonny Perdue
University System of Georgia
270 Washington St. SW
Atlanta, GA 30334

Dear Chancellor Perdue:

On behalf of Columbus State University, I am writing to request approval to award the Honorary Doctorate of Humane Letters to Barbara (Bobsie) Carlton Swift in Fall 2022. This request has been approved through CSU’s internal process for nominating individuals for honorary degrees. The process includes review and recommendation from an institutional committee comprised of a faculty member from each college in addition to endorsements of the appropriate dean, the provost, and the president.

Barbara (Bobsie) C. Swift has been a Columbus State University benefactor for decades. She and her late husband, Clifford J. Swift III, have shown their support in a variety of ways by contributing to Capital Campaigns, Friends of Art, the Schwob School of Music, the Bo Bartlett Center, and by creating an endowed scholarship for students studying string instruments with priority given to students in the cello studio. Mrs. Swift is ever-present at university events that feature our talented musical and theatrical students. She is credited with collaborating with those in The Joyce and Henry Schwob School of Music to establish Salon at Six, a quarterly musical performance designed to feature Schwob students and faculty. She brought the idea to CSU after her involvement with a similar series in Highlands and Cashiers, North Carolina. As a current member of the Schwob School of Music Board of Advisors, Mrs. Swift has proven herself to be a strong advocate of the school as well as its faculty and students. To that end, in September of 2021, she and Clifford made a gift of one million dollars to Columbus State to create the Barbara C. and Clifford J. Swift III endowed chair for the Director of the Schwob School of Music. This gift will assure the Schwob School’s ability to attract and retain directors of superior quality. The Swift’s extraordinary support of Columbus State over the years has sustained and strengthened the University, and their most recent gift will allow CSU to continue to excel.

Throughout her life, as an accomplished community leader, Mrs. Swift has been selected to lead organizations that support cultural enrichment and quality of life. Through personal involvement and financial support, she has facilitated successful public-private partnerships that have enhanced Columbus State University and the greater Columbus community. As a lifelong learner, she has shared her skill with others through service and as a counselor.

We would be happy to provide additional information as needed. Thank you for your consideration of this request.

Sincerely,

[Signature]

John M. Fuchko, III, Ed.D.
Interim President
Columbus State University
4. **Honorary Degree Request: Georgia Southern University**

Georgia Southern University President Dr. Kyle Marrero seeks the Board’s approval to award an honorary degree to Dr. Enver Roshi.
September 26, 2022

Chancellor Sonny Perdue
University System of Georgia
270 Washington Street, SW
Atlanta, GA 30334

Dear Chancellor Perdue:

Following the USG Board Policy 3.8.8 (Honorary Degrees) and Georgia Southern University’s policy on honorary degrees, University Honorary Degree Committee called for and received nominations from university employees, students, and alumni. In August 2022, the committee deliberated and presented the following recommendation:

The University Honorary Degree Committee recommended Enver Roshi, Ph.D., for an Honorary Doctorate of Letters, to be presented during the Fall 2022 Commencement ceremony.

Professor Roshi is a longtime friend of Georgia Southern University and was instrumental in the early development of the Jian-Ping Hsu College of Public Health in the mid-2000s. Dr. Roshi is a distinguished faculty member from the University of Tirana, Albania. After being awarded a Junior Faculty Development Scholarship through the State Department, Dr. Roshi served as an adjunct faculty with Georgia Southern University’s Jian-Ping Hsu College of Public Health for six months after its initial founding in 2006, teaching courses in public health and epidemiology. He contributed significantly to the College’s accreditation efforts during this period. In addition, he and the College’s founding dean, Dr. Charles Hardy, established a program for Albanian graduate students at Georgia Southern University. He is a prolific researcher, authoring or contributing to 10 textbooks and over 131 articles in the public health discipline.

Dr. Enver Roshi is an internationally-recognized public health professor, scholar, practitioner, and leader. I concur with the committee’s decision and ask that you consider presenting this request to the University System of Georgia Board of Regents.

Sincerely,

Kyle Marrero
President

OFFICE OF THE PRESIDENT
P.O. BOX 8033 · STATESBORO, GA 30460-8033 · TELEPHONE 912-478-5211 · FAX 912-478-0598 · TDD 912-478-1454

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5. **Executive Session**

The Committee will enter executive session to discuss pending applications for review. These are made to the Board of Regents Office of Legal Affairs pursuant to Policy 6.26. Applications for Discretionary Review involve personnel matters and student records.
2023 BOARD OF REGENTS MEETING DATES

Wednesday, January 18        Atlanta
Tuesday, February 14         Atlanta
Tuesday, March 14 - Wednesday, March 15  Retreat - TBD
Tuesday, April 18 - Wednesday, April 19  On Campus - TBD
Tuesday, May 16               Atlanta
Tuesday, August 8             Atlanta
Friday, September 8           Atlanta
Tuesday, October 10 - Wednesday, October 11  On Campus - TBD
Tuesday, November 14          Atlanta