

**MINUTES OF THE MEETING OF THE  
BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF GEORGIA  
Atlanta, Georgia  
August 10, 2021**

**CALL TO ORDER**

The Board of Regents of the University System of Georgia met at 9:30 a.m. on Tuesday, August 10, 2021, in Room 8003 of the Board's offices, 270 Washington St., SW, Atlanta, Georgia, and simultaneously accessible by BOR Webcast and telephonic dial in. The Chairman of the Board, Regent Sachin Shailendra, called the meeting to order. Present, in addition to Chairman Shailendra, were Vice Chairman Cade Joiner; Regents W. Allen Gudenrath; Erin Hames; Bárbara Rivera Holmes; Samuel D. Holmes; James M. Hull; C. Thomas Hopkins, Jr.; Everett Kennedy; Rachel B. Little; Jose R. Perez; Neil L. Pruitt Jr.; Harold Reynolds; T. Dallas Smith; Kessel D. Stelling, Jr.; Don L. Waters; and Philip A. Wilheit. Regents Lowery May and Sarah-Elizabeth Langford Reed were excused.

**INVOCATION AND PLEDGE**

Mr. Stephen Eick, graduate student body president at Georgia Institute of Technology gave the invocation and led the Pledge of Allegiance.

**SAFETY BRIEFING**

Mike Coverson, Chief of Police gave the safety briefing.

**APPROVAL OF MINUTES**

With motion made and properly seconded, the Regents present voted unanimously to approve the minutes of the Board's meetings of May 11, May 13, June 3, June 10, June 17, June 21, and June 23.

**CAMPUS SPOTLIGHT- AUGUSTA UNIVERSITY CYBERSECURITY WORKFORCE**

Augusta University is one of the eight national centers of academic excellence and cybersecurity defense by the National Security Agency and The Department of Homeland Security. President Brooks Keel of Augusta University presented on the Georgia Cybersecurity center. August University received a \$100m investment from the State of Georgia, one of the largest investments in any state for cybersecurity. The following individuals gave a short speech on what cybersecurity means to them: Dr. Alexander Schwarzmann, Dean of School of Computer and CyberSciences; Meagan Mays, an alumna of Augusta University; and Col. Eric Tole, executive director. The Georgia CyberCenter continues to impact by providing training for 267 cyber professionals training, securing an \$8.5m Department of Labor grant to train and place veterans and military spouses.

**CHAIRMAN'S STATEMENT**

Chairman Shailendra thanked President Keel and other participates for sharing the great things that are happening at Augusta University.

## **POST TENURE REVIEW AND RECOMMENDATIONS**

Executive Vice Chancellor for Academic Affairs, Tristian Denley presented on an ongoing project regarding Board policies that relates to faculty post-tenure review. The working group committee was established under former Chancellor Wrigley a year ago.

Executive Vice Chancellor Denley then gave an overview of the current post-tenure process. There were several recommended changes, modifying the post-tenure review process to provide a better framework for faculty performance development and evaluation across all stages of their career, the Board of Regents will enact system level guidelines and standards for all faculty reviews and will ensure consistency across all campuses, and the Board of Regents will receive an annual report.

## **FISCAL YEAR 2023 OPERATING CAPITAL BUDGET REQUEST**

Executive Vice Chancellor for Strategy and Fiscal Affairs, Tracey Cook presented the Fiscal Year (FY) 2023 capital budget. Request of \$278.75 million for the University System of Georgia (USG) projects and other organized activities: Georgia Public Libraries and Georgia Research Alliance.

With motion made and variously seconded, the Regents present unanimously approved the FY 2023 Capital Budget Request as presented.

## **2022 HEALTHCARE PLAN**

Associate Vice Chancellor for Total Rewards, Karin Elliott, thanked the Total Rewards Steering Committee members for their work in reviewing the USG's benefits programs, healthcare plan data, and programming. Then she reviewed the performance of the University System of Georgia (USG) healthcare plan compared to national trends. The USG experienced a 5.5% increase in annual claims cost per covered employee, compared to a 6.0% average national increase. The USG anticipates that the trend for 2021 will be below the national healthcare cost trend. The chart of trends does not include impacts from COVID-19, but the plan has impacted our trends for 2020 and 2021. The total cost is lower than other higher education peers in the State of Georgia.

Associate Vice Chancellor Elliott then gave an overview of the proposed 2022 healthcare plan, premiums, and recommended employer contribution for 65+ eligible retirees. The recommended plan design changes will be targeted at specialty pharmacies, which will add a specialty pharmacy tier and a slight premium increase for employees. There were no changes to the 65+ Retiree employer contribution.

With motion made and variously seconded, the Regents present unanimously approved the Healthcare Plan and Premiums for plan year 2022 as presented.

With motion made and variously seconded, the Regents present unanimously approved the 65+ Medicare Eligible Retiree Healthcare Contribution for 2022 as presented.

### **ACTING CHANCELLOR'S REPORT**

Acting Chancellor MacCartney began her report by highlighting the 2020 Tokyo Olympic Games where 27 athletes and coaches represented The University of Georgia, 11 medals, including three gold, were awarded. The University System of Georgia will continue to face hurdles as we navigate through obstacles to carry out our mission and providing a world-class education to students. Chancellor MacCartney acknowledges the challenges that have been faced for the past 18 months.

Acting Chancellor MacCartney spoke of the efforts for welcoming the return to normal operations with in-person learning for all campuses across the state of Georgia. She describes the measures being taken this fall as encouraging to wear a mask or face covering while inside campus facilities. The System office will continue to work with the Georgia Department of Public Health to keep our students and institutions safe.

Acting Chancellor MacCartney then mentions several highlights from across the University System. The USG awarded 72,929 degrees in FY 2021, a 3% increase over last year, despite the COVID-19 pandemic. Since joining the College American initiative in 2011, there has been a 33% increase in our institutions' number of degrees awarded annually. She thanked the Board for all their hard work and support in recent years. The Acting Chancellor welcomed Dr. Brian Blake, the new president of Georgia State University, and Dr. Ramon Stuart, the new president of Clayton State University. She thanked all the university system presidents for their hard work over the past academic year and preparation for the fall semester.

Acting Chancellor MacCartney concluded her remarks with a historical note. In honor of former Chancellor Dr. Steve Wrigley, he enjoyed a quiet Saturday on this day in 2019. Dr. Wrigley is enjoying his retirement.

### **COMMITTEE REPORTS**

Reports of the standing committees are attached hereto. Upon motions made and duly seconded, the Board unanimously approved and adopted the reports of the following committees:

- the Committee on Academic Affairs
- the Committee on Internal Audit, Risk and Compliance
- the Committee on Organization & Law
- the Committee on Real Estate & Facilities
- the Committee on Personnel & Benefits

### **UNFINISHED BUSINESS**

There was none.

### **NEW BUSINESS**

With motion properly made and seconded, the Regents present voted unanimously to approve Board of Regents 2022 Board dates. The 2021 Board of Regents' Scholarship Gala date has been changed to Wednesday, October 13, 2021.

## **MINUTES OF THE COMMITTEE ON ACADEMIC AFFAIRS**

The Committee on Academic Affairs of the Board of Regents of the University System of Georgia met at approximately 9:57 a.m. in Room 7007 of the Board's Offices, 270 Washington St., SW, in Atlanta, Georgia. Committee Chairwoman Erin Hames called the meeting to order. Present, in addition to Chairwoman Hames were Vice-Chairwoman Bárbara Rivera Holmes; Regents W. Allen Gudenrath; James M. Hull; Rachel B. Little; Jose R. Perez; and Don L. Waters. Regent Lowery May was excused. Unless otherwise noted, the Regents present approved all items unanimously.

### **ACTION ITEMS**

- 1) The Committee approved a request to offer a Bachelor of Fine Arts in Digital and Visual Storytelling at Augusta University.
- 2) The Committee approved a request to offer a Bachelor of Science in Nursing at Fort Valley State University.
- 3) The Committee approved a request to offer a Bachelor of Science in Data Science, Georgia College & State University.
- 4) The Committee approved a request to offer a Bachelor of Science in Integrative Studies at Georgia Gwinnett College.
- 5) The Committee approved the termination of three programs across Georgia College & State University, and the University of North Georgia.
- 6) The Committee approved a request from Dr. Tristan Denley to revise Board Policies 7.3.4.1 (Out-of-State Tuition Waiver) and 4.3.2 (Classification of Students for Tuition Purposes).

### **CONSENT ITEMS**

- 7) The Committee approved the establishment of the Betty B. Wray, MD Distinguished Chair for the Department of Pediatrics at Augusta University.
- 8) The Committee approved the establishment of the Bank of America Distinguished Chair in Finance and Risk Management at Georgia State University.
- 9) The Committee approved the establishment of the Crowley Professorship in Urban Planning and Design at the University of Georgia.
- 10) The Committee approved the establishment of the Winnie G. Chandler Distinguished Professorship in the Lamar Dodd School of Art at the University of Georgia.
- 11) The Committee approved the renaming of the Chantal and Tommy Bagwell endowed Chair of Education to the Chantal and Tommy Bagwell Endowed Dean's Chair.
- 12) The Committee approved the appointment of several endowed faculty positions at Augusta University, Georgia Institute of Technology, Georgia State University, Kennesaw State University, and the University of Georgia.

### **ADJOURNMENT**

There being no further business to come before the Committee, the meeting adjourned at 10:13 a.m. on August 10, 2021.

**MINUTES OF THE  
COMMITTEE ON ORGANIZATION AND LAW**

The Committee on Organization and Law of the Board of Regents of the University System of Georgia met at 10:13 a.m. in Room 7007 of the Board's offices, 270 Washington Street, SW, in Atlanta, Georgia. Committee Chairman Don L. Waters called the meeting to order. Present, in addition to Chairman Waters, were Committee Vice Chairman James M. Hull.; Regents W. Allen Gudenrath; Erin Hames; Bárbara Rivera Holmes; Rachel B. Little; and Jose R. Perez. Regent Lowery May was excused.

**EXECUTIVE SESSION**

Chairman Waters called for an executive session at 10:16 a.m. to discuss personnel and compensation matters and issues of academic status. With motion properly made and seconded, the Regents who were present voted unanimously to go into executive session.

**RECONVENE**

After the Committee exited executive session, Chairman Waters reconvened the Committee in its regular session at 10:36 a.m. and announced that no actions were taken during the executive session.

**VOTE: DISCRETIONARY REVIEW**

With motion properly made and seconded, the Regents who were present voted to continue case number 2608.

**ADJOURNMENT**

There being no further business to come before the Committee, the meeting adjourned at 10:38 a.m. on Tuesday, August 10, 2021.

## **MINUTES OF THE COMMITTEE ON REAL ESTATE AND FACILITIES**

The Committee on Real Estate and Facilities of the Board of Regents of the University System of Georgia met on Tuesday, August 10, 2021, at approximately 9:56 a.m. in Room 8003 of the Board's offices at 270 Washington Street, SW, Atlanta, Georgia. Committee Chairman Samuel D. Holmes called the meeting to order. Present, in addition to Committee Chairman Holmes and Vice Chairman T. Dallas Smith, were Regents C. Thomas Hopkins, Jr.; Everett Kennedy; Neil L. Pruitt, Jr.; Harold Reynolds; Kessel D. Stelling, Jr.; and Philip A. Wilheit, Sr. Regent Sarah-Elizabeth Langford Reed was excused as absent. Acting Chancellor Teresa MacCartney, Board Chairman Sachin D. Shailendra and Vice Chairman J. Cade Joiner were also present. Unless otherwise noted, the Regents present approved all items unanimously.

### **INFORMATION ITEM**

The Committee received as information an update on the Coastal Community Center for the Arts project at the College of Coastal Georgia.

### **APPROVAL ITEMS**

1. The Committee approved the program management firm ranking for Project No. J-376, Gateway Building and Infrastructure for Georgia Gwinnett College. The ranked firms were:
  - 1) Gleeds USA Inc. (Atlanta)
  - 2) Jones Lang LaSalle Americas, Inc. (Atlanta)
  - 3) Brailsford & Dunlavey, Inc. (Atlanta)
2. The Committee approved the program management firm ranking for Project No. J-378, Cumming Academic Building Addition for the University of North Georgia. The ranked firms were:
  - 1) Comprehensive Program Services, Inc. (Atlanta)
  - 2) Hendessi & Associates, LLC (Atlanta)
  - 3) PDC Solutions LLC (Atlanta)
3. The Committee approved the design professional firm ranking for Project No. BR-50-2103, Library North Study Commons Expansion for Georgia State University. The ranked firms were:
  - 1) PRAXIS3, LLC (Atlanta)
  - 2) CPL Architects, Engineers, Landscape Architect and Surveyor, D.P.C. (Suwanee)
  - 3) Associated Space Design, Inc. dba ASD | SKY (Atlanta)
4. The Committee approved a sub-rental agreement for 1575 Northside Drive in Atlanta for Georgia Institute of Technology.
5. The Committee approved an amendment to a sub-rental agreement for 1700 North Moore Street in Arlington, Virginia for Georgia Institute of Technology.

## **MINUTES OF THE COMMITTEE ON INTERNAL AUDIT, RISK AND COMPLIANCE**

The Committee on Internal Audit, Risk and Compliance of the University System of Georgia met at approximately 10:08 a.m. on Tuesday, August 10, 2021, in Room 8003 of the Board's offices, 270 Washington St., SW, in Atlanta, Georgia. Committee Chairman, Philip A. Wilheit, Sr. called the meeting to order. Present, in addition to Committee Chairman Wilheit were Board Chair Sachin Shailendra, Board Vice Chair J. Cade Joiner, Committee Vice Chair C. Thomas Hopkins, and Regents Neil L Pruitt, Jr.; Samuel D. Holmes; Everett Kennedy; Harold Reynolds; T. Dallas Smith; and Kessel D. Stelling Jr. Acting Chancellor Teresa MacCartney was also present.

### **EXECUTIVE SESSION**

Chairman Wilheit called for an executive session at 10:09 a.m. to discuss an ongoing internal audit. With the motion properly made and seconded, the Regents who were present voted unanimously to go into executive session.

### **RECONVENE**

After the Committee exited executive session, Chairman Waters reconvened the Committee in its regular session at 10:26 a.m. and announced that no actions were taken during the executive session.

### **ADJOURNMENT**

There being no further business to come before the Committee, the meeting adjourned at 10:27 a.m.

**APPROVAL ITEMS (continued)**

6. The Committee approved the allocation of Fiscal Year 2022 Major Repair and Rehabilitation funds in accordance with staff recommendations.
7. The Committee authorized Project No. BR-30-2201, 430 South Building Interior Renovation for Georgia Institute of Technology.
8. The Committee authorized Project No. BR-40-2103, Children's Hospital Pedestrian Connector for Augusta University.
9. The Committee authorized Project No. BR-50-2201, 25-27 Auburn Avenue Building Renovation for Student Success Center for Georgia State University.
10. The Committee authorized Project No. BR-71-2101, Newnan Center Renovation - Phase I, for the University of West Georgia.
11. The Committee authorized Project No. PPV-70-2101, Lowndes Hall Bathroom Renovations for Valdosta State University.
12. The Committee approved the acquisition of real property located at 159 Auburn Avenue in Atlanta for Georgia State University.

**ADJOURNMENT**

There being no further business to come before the Committee, the meeting adjourned at approximately 10:09 a.m.



**MINUTES OF THE  
COMMITTEE ON PERSONNEL AND BENEFITS**

The Committee on Personnel and Benefits of the Board of Regents of the University System of Georgia met at 11:07 a.m. in Room 7007 of the Board's offices, 270 Washington Street, SW, in Atlanta, Georgia. Committee Chair Neil L. Pruitt Jr. called the meeting to order. Present, in addition to Chairman Pruitt, were Regents W. Allen Gudenrath; Cade Joiner; Erin Hames; Bárbara Rivera Holmes; Samuel D. Holmes; C. Thomas Hopkins, Jr.; James M. Hull; Everett Kennedy; Rachel B. Little; Jose R. Perez; Harold Reynolds; Dallas Smith; Kessel D. Stelling, Jr.; Don L. Waters; and Philip A. Wilheit, Sr. Regent Sarah-Elizabeth Langford Reed was excused. Acting Chancellor Teresa McCartney and Board Chair Sachin Shailendra was also present.

**APPROVAL ITEMS**

- 1) The committee approved the Healthcare Plan Changes and Premium for plan year 2022.
- 2) The committee approved the 2022 Medicare Eligible Retiree Healthcare Contribution.

**ADJOURNMENT**

There being no further business to come before the Committee, the meeting adjourned at approximately 11:18 a. m. on Tuesday, August 10, 2021.

**PETITIONS AND COMMUNICATIONS**

The next BOR meeting will be held on September 9, 2021.

**EXECUTIVE SESSION**

Chairman Shailendra called for an executive session at approximately 11:37 a.m. to discuss personnel matters. With motion properly made and seconded, the Regents present voted unanimously to go into executive session. An affidavit regarding this executive session is on file with the Office of the Secretary to the Board.

**RECONVENE**

Following executive session, Chairman Shailendra reconvened the Board meeting in its regular session at approximately 12:06 p.m.

**ADJOURNMENT**

There being no further business to come before the Board, the meeting adjourned at 12:09 p.m.



Sachin D. Shailendra  
Chairman, Board of Regents  
University System of Georgia



Edward M. Tate  
Secretary, Board of Regents  
University System of Georgia