

**MINUTES OF THE MEETING OF THE
BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF GEORGIA
Atlanta, Georgia
February 11, 2020**

CALL TO ORDER

The Board of Regents of the University System of Georgia met at 12:34 p.m. on Wednesday, February 11, 2020, in the Board Room, Room 8003 of the Board's offices, 270 Washington St., SW, Atlanta, Georgia. The Chairman of the Board, Regent Sachin D. Shailendra, called the meeting to order. Present, in addition to Chairman Shailendra, were Vice Chairman James M. Hull; Regents W. Allen Gudenrath; Erin Hames; Bárbara Rivera Holmes; Samuel D. Holmes; C. Thomas Hopkins, Jr.; Cade Joiner; Everett Kennedy; Rachel B. Little; Lowery May; Jose R. Perez; Neil L. Pruitt, Jr.; Sarah-Elizabeth Reed; Harold Reynolds; T. Dallas Smith; Kessel D. Stelling, Jr.; Don L. Waters; and Philip A. Wilheit, Sr.

INVOCATION AND PLEDGE

Georgia College and State University Student Government Association President Amelia Lord gave the invocation and led the Pledge of Allegiance.

SAFETY BRIEFING

Chief of Police Bruce Holmes gave the safety briefing.

APPROVAL OF MINUTES

With motion made and properly seconded, the Regents present voted unanimously to approve the minutes of the Board's meeting of January 8, 2020.

SPECIAL GUEST – LIEUTENANT GOVERNOR GEOFF DUNCAN

Board Chairman Sachin D. Shailendra welcomed Georgia Lieutenant Governor Geoff Duncan, who spoke of the importance of higher education and the impacts of the experience we create for university students that last well beyond their four years on campus. Lieutenant Governor Duncan spoke of his goal of making Georgia the technology capital of the East Coast and the continued support and commitment that are required to prepare the next generation for the 21st century global economy. The State of Georgia is building on decades of hard work to prepare K-12 students for higher education and beyond, especially for new technology-related jobs that might not exist yet. His goal is to make Georgia a place where the world will want to do business, invest, and live. Lieutenant Governor Duncan closed by thanking the Board for the opportunity to speak and to serve the citizens of Georgia.

ACADEMIC RECOGNITION DAY

Vice Chancellor for Student Affairs Joyce Jones recognized the 26 Academic Recognition Day honorees. Each University System of Georgia (USG) institution nominates one student for this award based on his or her exceptional scholastic achievement and community involvement.

THREE MINUTE THESIS – KENNESAW STATE UNIVERSITY

Vice Chancellor for Communications Aaron Diamant introduced Hope Didier, an undergraduate molecular and cellular biology major at Kennesaw State University, who participated in the Three Minute Thesis competition. This competition requires students to condense their theses into a format that is easier for a broader audience to understand. Ms. Didier presented her research on the introduction of proteins into cervical cancer cells to fight cancer.

CAMPUS SPOTLIGHT – GEORGIA SOUTHWESTERN STATE UNIVERSITY: CHANGING CULTURE TO ACHIEVE RETENTION RESULTS

Chairman Shailendra introduced Dr. Neal Weaver, President of Georgia Southwestern State University (GSW), who spoke of GSW's recent efforts to change campus culture and improve student success. GSW is located in Americus, Georgia, and many of its students are first-generation and Pell Grant-eligible. In 2017, the university

experienced a significant dip in student retention between the first and second years of college. In response, GSW redesigned its campus culture to focus on student success and retention. GSW integrated academic affairs, student affairs, and business functions to provide a seamless experience for students. The university implemented new programming like the President Jimmy Carter Leadership Program, the Southwestern Promise Scholarship, and a guaranteed acceptance program for aspiring nursing students. It introduced the Momentum Year approach, which calls for a focus on the student's full life cycle on campus, with an emphasis on being proactive and identifying warning signs instead of waiting for problems to occur. It also created the First-Year Experience Office.

Dr. David Jenkins, the director of GSW's First-Year Experience Office, and GSW students MaKayla Graham and Brandon Blue, spoke of the changes that have been made on campus and how they have positively impacted the GSW student experience.

GENERAL EDUCATION UPDATE

Executive Vice Chancellor and Chief Academic Officer Tristan Denley provided an update on the USG's proposed redesigned general educational curriculum. The goal of the redesign is to create a dynamic core curriculum rooted in a foundation of critical skills and knowledge. The new curriculum will ensure that all USG students learn essential skills and gain knowledge they will need to be successful after college.

The current general education curriculum consists of 60 credit hours, including a 42-credit core distributed across the following categories: communication skills; quantitative skills; the arts and humanities; science, math, and technology; the social sciences; and institution-specific courses. The remaining 18 credits come from discipline-specific preparatory courses. The proposed new general education curriculum will still consist of 60 credit hours, but will be distributed among a more well-rounded, 33-credit core; 18 credits of discipline-specific courses; and 9 credits of exploratory courses. The new core will include courses in the arts and humanities, written communication, oral communication, mathematics, science, data and digital fluency, history and government, social sciences, and institution-specific courses. The new exploratory courses will provide opportunities for students to explore new fields of study and learn about topics of interest outside their majors. The structure of the proposed redesigned curriculum will allow for more flexibility for both institutions and students and will better meet the needs of all 26 diverse USG institutions.

RECESS

The Board recessed for Committee meetings.

CHANCELLOR'S REPORT

Upon reconvening, Chancellor Wrigley gave his report to the Board. He began by thanking special guest Lieutenant Governor Geoff Duncan for his support of the USG. The Chancellor also thanked the USG government relations team for their hard work during this year's Georgia General Assembly. He welcomed new Regent Rachel B. Little, a Georgia State University alumna, to the Board. Chancellor Wrigley congratulated the USG students who were recognized for their academic and leadership excellence at today's Academic Recognition Day celebration.

Chancellor Wrigley spoke of the USG's ongoing initiative to modernize the general education curriculum across the System. This initiative includes input from members of industry, so all USG students will develop the analytical skills they need to succeed in the modern workplace. The Chancellor described the direct link between education attainment and economic advancement. The USG curriculum modernization initiative was launched in response to this link, since USG graduates will need to be able to compete and thrive in the rapidly-evolving global economy. The economy has changed dramatically in the last 30 years and will continue to change rapidly as new forms of technology emerge. Artificial intelligence has transformed fields that once were considered immune to change, like construction and banking. As more jobs are automated, at least a third of U.S. workers will need to change jobs and significantly upgrade their skills by 2030. Employers seek graduates who have critical thinking skills and are adaptable; they also look for workers who have completed postsecondary education.

As a result, the USG core curriculum must change to ensure our graduates meet the needs of Georgia's employers. In addition to the new core curriculum, the USG has created several other programs in response to industry needs, including the Georgia FinTech Academy, the Momentum Year and College 2025 initiatives, and the creation of the nexus degree.

Chancellor Wrigley then mentioned several highlights from across the University System. He congratulated the University of North Georgia and Georgia Institute of Technology students who won first and second place, respectively, in the National Security Agency's 2020 Codebreaker Challenge. The Chancellor commended Georgia State University's Perimeter College, which has been recognized as one of the best in the nation for helping students transition into four-year degree programs. He also congratulated Georgia Highlands College (GHC) President Don Green, who was this year's winner of the Shirley B. Gordon Award of Distinction. This is Phi Theta Kappa's highest honor for community college presidents nationwide and is a direct result of GHC's outstanding record of student success.

Chancellor Wrigley concluded his remarks with a historical note. On this day in 1974, Minnesota Twins' pitcher Dick Woodson exercised the new right to salary arbitration, forever altering talent acquisition and the professional sports landscape.

COMMITTEE REPORTS

Reports of the standing committees are attached hereto. Upon motions made and duly seconded, the Board unanimously approved and adopted the reports of the following committees:

- the Committee on Academic Affairs
- the Committee on Finance and Business Operations
- the Committee on Organization & Law
- the Committee on Real Estate & Facilities

UNFINISHED BUSINESS

There was none.

NEW BUSINESS

Regent Neil L. Pruitt, Jr., provided an update on the 2020 USG Foundation Gala. The event will be held on Friday, February 21, 2020, at the St. Regis Hotel in Atlanta. The USG Foundation Gala raises funds for needs-based scholarships for students across the USG.

PETITIONS AND COMMUNICATIONS

There were no petitions. Secretary to the Board Edward Tate announced that the next BOR meeting, a strategic planning discussion, will be held on March 10, 2020, in Fayetteville.

EXECUTIVE SESSION

Chairman Shailendra called for an executive session at approximately 2:45 p.m. to discuss personnel matters and other matters made confidential by law. With motion properly made and seconded, the Regents present voted unanimously to go into executive session.

RECONVENE

Following the executive session, Chairman Shailendra reconvened the Board in its regular session at approximately 3:45 p.m. and announced that the Board took no actions during the executive session.

ADJOURNMENT

There being no further business to come before the Board, the meeting adjourned at 3:46 p.m.

Sachin D. Shailendra
Chairman, Board of Regents
University System of Georgia

Edward M. Tate
Secretary, Board of Regents
University System of Georgia

MINUTES OF THE COMMITTEE ON ACADEMIC AFFAIRS

The Committee on Academic Affairs of the Board of Regents of the University System of Georgia met at approximately 1:47 p.m. in Room 7007 of the Board's offices, 270 Washington Street, SW, Atlanta, Georgia. Committee Chairwoman Erin Hames called the meeting to order. Present, in addition to Chairwoman Hames, were Committee Vice Chairwoman Bárbara Rivera Holmes; Regents W. Allen Gudenrath; C. Thomas Hopkins, Jr.; Rachel B. Little; Lowery May; Jose R. Perez; and Don L. Waters. Unless otherwise noted, the Regents present approved all items unanimously.

ACTION ITEMS

1. The Committee approved the establishment of a Bachelor of Business Administration with a major in Hospitality Management at Kennesaw State University.
2. The Committee approved the establishment of a Master of Science with a major in Data Science at Augusta University.
3. The Committee approved the establishment of a Master of Science with a major in Cybersecurity at Kennesaw State University.
4. The Committee approved the termination of two academic degrees at Clayton State University.
5. The Committee approved a request to waive Board of Regents Policy 8.3.7.4, Award of Tenure, and award tenure upon appointment to two faculty members at Valdosta State University.

CONSENT ITEMS

6. The Committee approved the appointment of two faculty members to endowed faculty positions at the University of Georgia.

ADJOURNMENT

There being no further business for Committee consideration, the meeting adjourned at approximately 2:08 p.m.

**MINUTES OF THE
COMMITTEE ON ORGANIZATION AND LAW**

The Committee on Organization and Law of the Board of Regents of the University System of Georgia met at approximately 2:08 p.m. in Room 7007 of the Board's offices, 270 Washington St., SW, Atlanta, Georgia. Committee Chairman Don L. Waters called the meeting to order. Present, in addition to Chairman Waters, were Committee Vice Chairman C. Thomas Hopkins, Jr.; Regents W. Allen Gudenrath; Erin Hames; Bárbara Rivera Holmes; Rachel B. Little; Lowery May; and Jose R. Perez. Unless otherwise noted, the Regents present approved all items unanimously.

APPROVAL ITEMS

The Committee approved Georgia Gwinnett College entering into mutually beneficial emergency services arrangements with the City of Lawrenceville and Gwinnett County.

EXECUTIVE SESSION

Chairman Waters called for an executive session at 2:10 p.m. to discuss personnel matters and student records. With motion properly made and seconded, the Regents who were present voted unanimously to go into executive session. An affidavit regarding this executive session is on file in the Office of the Secretary to the Board.

RECONVENE

After the Committee exited executive session, Chairman Waters reconvened the Committee in its regular session at 2:20 p.m. and announced that no actions were taken during the executive session.

ADJOURNMENT

There being no further business to come before the Committee, the meeting adjourned at 2:21 p.m.

**MINUTES OF THE
COMMITTEE ON FINANCE AND BUSINESS OPERATIONS**

The Committee on Finance & Business Operations of the Board of Regents of the University System of Georgia met at approximately 1:45 p.m. in Room 8003 of the Board's offices, 270 Washington St., SW, Atlanta, Georgia. Committee Chairman Kessel D. Stelling, Jr., called the meeting to order. Present, in addition to Chairman Stelling, were Committee Vice Chairman Harold Reynolds; Regents Cade Joiner; Samuel D. Holmes; Everett Kennedy; Neil L. Pruitt, Jr.; Sarah-Elizabeth Langford Reed; T. Dallas Smith; and Philip A. Wilheit, Sr. Chancellor Steve Wrigley, Board Chairman Sachin Shailendra, and Board Vice Chairman James M. Hull also were present.

INFORMATION ITEM

Executive Vice Chancellor for Strategy and Fiscal Affairs Tracey Cook presented information on the Second Quarter Revenues and Expenditures for the University System of Georgia

ADJOURNMENT

There being no further business to come before the Committee, the meeting adjourned at approximately 1:53 p.m.

MINUTES OF THE COMMITTEE ON REAL ESTATE & FACILITIES

The Committee on Real Estate & Facilities of the Board of Regents of the University System of Georgia met at approximately 1:53 p.m. in Room 8003 of the Board's offices, 270 Washington St., SW, Atlanta, Georgia. Committee Chairman Samuel D. Holmes called the meeting to order. Present, in addition to Chairman Holmes, were Committee Vice Chairman T. Dallas Smith; Regents Cade Joiner; Everett Kennedy; Neil L. Pruitt, Jr.; Sarah-Elizabeth Langford Reed; Harold Reynolds; Kessel D. Stelling, Jr.; and Philip A. Wilheit, Sr. Chancellor Steve Wrigley, Board Chairman Sachin D. Shailendra and Board Vice Chairman James M. Hull also were present. Unless otherwise noted, the Regents present approved all items unanimously.

INFORMATION ITEMS

1. Assistant Vice Chancellor for Planning and Management Alan Travis gave a brief presentation on the Major Repair and Rehabilitation (MRR) Program.

CONSENT ITEMS

2. The Committee authorized Project No. BR-70-2001, Palms Dining Hall Kitchen Renovation at Valdosta State University.
3. The Committee authorized Project No. BR-64-2002, Kell Building Renovation at Fort Valley State University.
4. The Committee authorized Project No. PPV-90-2002, New Student Residence Hall at Kennesaw State University.
5. The Committee authorized a budget modification for Project No. BR-68-1901, Student Recreation Fields at the University of North Georgia.
6. The Committee authorized an amendment to a sub-rental agreement for 55 Old Bedford Road, Lincoln, Massachusetts, for the Georgia Institute of Technology.

APPROVAL ITEMS

7. The Committee authorized a grant of non-exclusive easements for property along Joseph Holley Circle, Albany, for Albany State University.
8. The Committee authorized the naming of George Tower at Technology Square Phase III for the Georgia Institute of Technology.
9. The Committee authorized the disposition of real property located at 401 Rose Drive, Marietta, for Kennesaw State University.

ADJOURNMENT

There being no further business to come before the Committee, the meeting adjourned at approximately 2:09 p.m.