Board of Regents' January 12, 2021 Agenda

10:00 AM  Executive & Compensation Committee
           Chairman Sachin D. Shailendra

10:15 AM  Track I Committee Meetings: Academic Affairs
           Regent Erin Hames

           Track I Committee Meetings: Organization & Law
           Regent Don L. Waters

10:15 AM  Track II Committee Meetings: Jt: Finance & Business/ Internal Audit, Risk and Compliance
           Regent Philip A. Wilheit, Sr.

           Track II Committee Meetings: Internal Audit, Risk, and Compliance
           Regent Philip A. Wilheit, Sr.

           Track II Committee Meetings: Personnel & Benefits
           Regent Neil L. Pruitt, Jr.

           Track II Committee Meetings: Real Estate and Facilities
           Regent Samuel D. Holmes

11:10 AM  Call to Order
           Chairman Sachin D. Shailendra

           Invocation/ Pledge of Allegiance
           Chairman Sachin D. Shailendra
           Secretary Edward Tate

           Approval of Minutes
           Secretary Edward Tate
           November 12, 2020 Minutes

           Chairman's Remarks
           Chairman Sachin D. Shailendra

           Ethics Training
           Dr. John Fuchko, Vice Chancellor for Organizational Effectiveness

           Chancellor's Report
           Chancellor Steve Wrigley

           Committee Reports
           A. Executive & Compensation - Chairman Sachin D. Shailendra
           B. Academic Affairs - Regent Erin Hames
           C. Jt: Finance & Business/ Internal Audit, Risk and Compliance - Regent Philip A. Wilheit, Sr.
           D. Internal Audit, Risk and Compliance - Regent Philip A. Wilheit, Sr.
           E. Organization & Law - Regent Don L. Waters
           G. Real Estate and Facilities - Regent Samuel D. Holmes

           Unfinished Business
Chairman Sachin D. Shailendra

New Business
Chairman Sachin D. Shailendra

Gala Update
Regent Neil L. Pruitt, Jr.

Petitions and Communications
Secretary Edward Tate

Executive Session
Chairman Sachin D. Shailendra

Reconvene
Chairman Sachin D. Shailendra

Adjournment
Chairman Sachin D. Shailendra
AGENDA

EXECUTIVE AND COMPENSATION COMMITTEE

January 12, 2021

Agenda Item

INFORMATION ITEM

1. SACSCOC Self-Assessment Discussion

Page No. 1
1. **Information Item: SACSCOC Self-Assessment Discussion**

The Committee will conduct the Board’s periodic self-assessment pursuant to its Bylaws and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) requirements.
AGENDA

COMMITTEE ON ACADEMIC AFFAIRS

JANUARY 12, 2021

INFORMATION ITEM:
• Institutional Mission Consent and Approval Processes  2

ACTION ITEMS

I. Academic Programs:

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2. Establishment of a Bachelor of Science in Building Information Modeling Management, Georgia Highlands College  6
3. Establishment of a Master of Science in Epidemiology, Augusta University  9

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4. Gordon State College  13

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5. a. Georgia Institute of Technology  15
b. University of Georgia  16

CONSENT ITEMS

II. Institutional Mission Statement
6. College of Coastal Georgia  17
7. University of Georgia  18

III. Named/Endowed Faculty Positions:
8. Establishment of Endowed Position(s):
   a. Georgia Institute of Technology  20
   b. Georgia Southern University  21
   c. University of West Georgia  22
9. Named Faculty Position(s):  23
Information Item: Institutional Mission Consent and Approval Process

**Background Information:** At its November 12, 2019 meeting the Board adopted the following language to align Policy 2.8 Institutional Mission with SACSCOC expectations around regular mission review by institutional governing boards, i.e., the Board of Regents.

Adopt the following practices as developed in response to the Board’s November 12, 2019 self-assessment:

a. Institutional Mission Review. System Staff will review BOR Institutional Mission Policy 2.8 to determine whether any policy or practice modifications are required to ensure compliance with SACSCOC guidelines by strengthening the Board’s understanding of institutional missions, institutional requests for modification of its mission, and the Board’s role in approving and overseeing the institutional mission modification process. The Board’s review of institutional missions is a requirement by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), Principles of Accreditation Section 4.2a which states, “The governing board ensures the regular review of the institution’s mission.

**Procedures for submitting requests for review of institutional mission statement**

The President of the Institution will send an official request for the board to review its institutional mission statement to the Chancellor and the Executive Vice Chancellor for Academic Affairs. The official communication will include the following:

1. Current mission statement and date it was approved
2. A revised mission statement if applicable and the process and procedures that guided the proposed changes.
3. An explanation/description of the alignment to:

   - **Board Policy 2.8 Institutional Mission**

   The mission of the University System of Georgia (USG) is achieved through the collective missions of our state’s public colleges and universities, which drive economic development and produce more educated individuals to contribute to the quality of life in the State. USG institutions are responsible for producing graduates with the requisite skills and knowledge to ensure Georgia’s strong future in the knowledge-based and global economy. The individual mission and function of the institutions within the USG must be aligned with the overall USG mission in order to strategically meet the higher education needs of the State.

The institution’s SACSCOC Liaison or his/her designee will complete the USG form and supporting documentation for Institutional Mission Review be housed on the Accreditation Support website under Accreditation Support Resources: https://www.usg.edu/organizational_effectiveness/accreditation_support.

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**Information Item Continued:**

**Actions by Committee on Academic Affairs**
The request for review of an institutional mission statement will be placed on the Consent Agenda if no changes are made to the current mission statement. If the institution wishes to change the mission statement, then it will be presented as a separate action item on the agenda and will require a vote by committee members.

(Reference)

**SACS COC Core Requirements (CR)**

SECTION 2: Mission
A clearly defined and comprehensive mission guides the public’s perception of the institution. It conveys a sense of the institution’s uniqueness and identifies the qualities, characteristics, and values that define its role and distinctiveness within the diverse higher education community. Fundamental to the structure of an institution’s effectiveness, the mission reflects a clear understanding of the institution by its governing board, administration, faculty, students, staff, and all constituents.

[CR] 1. The institution has a clearly defined, comprehensive, and published mission specific to the institution and appropriate for higher education. The mission addresses teaching and learning and, where applicable, research and public service.

SECTION 4: Governing Board
The institution’s governing board holds in trust the fundamental autonomy and ultimate well-being of the institution. As the corporate body, the board ensures both the presence of viable leadership and strong financial resources to fulfill the institutional mission.

[CR] 2. The governing board a. ensures the regular review of the institution’s mission. (Mission review)
1. Establishment of a Nexus in Film Production, Gordon State College

**Recommended:** That the Board approve the request from President Kirk A. Nooks and that Gordon State College (“GSC”) be authorized to establish a Nexus Degree in Film Production, effective January 12, 2021.

**Need and Demand:** Gordon State College is well-positioned to provide a pipeline to the film production industry. GSC started their film production pathway with the Georgia Film Academy (GFA) in Spring 2020. Georgia is now the third largest state in terms of film production; Nearly 92,000 people work directly and indirectly on film, television, and commercial productions in the state, paying out $4.6 billion in salaries, according to the Motion Picture Association of America. Gordon State College is just 40 miles from Georgia Film Academy’s flagship instructional site at Trilith Studios, Fayetteville, GA. Immediately proximate to Atlanta are six major studios with soundstage space totaling over 2.3 million square feet, and GFA students have served apprenticeships on movies produced at all these studios. Additionally, Gordon State College is an open-access institution that provides students from all levels of college preparedness with opportunities to enter high demand career fields in Georgia. Located near GSC is Southern Crescent Technical College. Southern Crescent has a strong associates degree in film and this will be an attractive transfer pathway for these students. GSC’s affordability and commitment to serving students from traditionally under-represented constituencies will provide opportunities to many who might otherwise see careers in the film industry as distant and unattainable.

This NEXUS degree includes 18-credits of lower- and upper-level film production coursework resulting in completion of the Georgia Film Academy’s industry certification in On-Set Production for Film/TV, thereby ensuring that Gordon State students gain practical, hands-on experience and instruction in a professional working environment that will transfer directly to their career goals. The GFA developed the curriculum and it is the standard curriculum used at our USG institutions.

**Program Summary:** The Nexus curriculum in film production encompasses 42 credit hours in general education and 18 credit hours in highly specialized courses which includes 12 upper division credit hours. Examples of course work include: GFA 1000 Introduction to On-Set Film Production, GFA 3010 Production Design I, GFA 3020 Motion Picture Set Lighting I, or GFA 4000 On-Set Apprenticeship.

**Career Placement Outlook:**
- Graduates are most likely to be employed in the motion picture and video industries, radio and television broadcasting, employment services and spectator sports industry.
- Georgia employs a total of 2,970 individuals in this industry which predicts a 1.6% annual growth rate.
- Occupation demographics indicate that employment opportunities in this field persist over time into the age bracket of 55 to 64 years of age.

**(JobsEQ)**

**Salary:**
- The mean entry salary is $62,700
- The salary for experienced employees is $75,000.

**(JobsEQ)**
1. **Establishment of a Nexus in Film Production, Gordon State College (Continued)**

**Fiscal and Physical Resources:** None - GSC is participating in a collaborative academic arrangement coordinated by the Georgia Film Academy and is working in conjunction with them. GSC has academically qualified faculty to oversee this program.

**Assessment:** Student learning outcomes are to be assessed in specific courses over a student’s progression through the curriculum. The student learning outcomes will be assessed through a completion of specific assignments, examinations, projects, and papers. The program will submit a post approval review to the USG at year four and year seven to track enrollment and graduation rates.
2. Establishment of a Bachelor of Science in Building Information Modeling Management, Georgia Highlands College

**Recommended:** That the Board approve the request from President Donald Green that Georgia Highlands College (“GHC”) be authorized to establish a Bachelor of Science in Building Information Modeling Management effective January 12, 2021.

**Need/Demand:** The creation of a Bachelor of Science in Building Information Modeling Management would be the first of its kind in the USG and the state of Georgia, and only the second in the nation (Purdue University). This degree would provide GHC students a four-year degree program in a discipline not currently offered, attract new students to the College, and offer architecture, engineering, and construction (AEC) professionals an opportunity to further their education in a growing sector of the industry.

The U.S. Department of Labor’s (DOL) Bureau of Labor Statistics projects that construction and extraction occupations are projected to grow 10% through 2028, faster than the average for all occupations, adding about 704,000 new jobs. The DOL estimated there were 471,800 construction managers in 2018 and employment is projected to grow 10%. Furthermore, employment of cost estimators is projected to grow 9%, and the DOL states that knowledge of building information modeling (BIM) and computer-aided design (CAD) software may improve job prospects. Through 2026, the Georgia Department of Labor (GaDOL) projects annual growth of 1.1% per year for construction occupations, and the addition of nearly 7,100 jobs in the architectural and engineering services. Finally, the GaDOL has listed multiple careers in the AEC industry as Hot Careers to 2026, such as Construction Managers, Cost Estimators, and Civil Engineers. The BSBIMM degree program would serve as a viable option for GHC students planning to pursue a four-year program in a construction-related discipline. Since GHC does not currently offer AS or BS degree programs in AEC disciplines, students interested in the field may choose engineering, general studies, or business administration AS transfer pathways.

**Program Summary:** Georgia highlands College proposes the development of a 120-credit hour Bachelor of Science in Building Information Modeling Management. Building Information Modeling (BIM) is an intelligent 3D model-based process that gives architecture, engineering, and construction (AEC) professionals the insight and tools to more efficiently plan, design, construct, and manage buildings and infrastructure. The curriculum is interdisciplinary and will ensure advanced training in BIM and Virtual Design and Construction (VDC) technologies and applications combined with solid foundations in construction and business management knowledge. The proposed program will be offered as a hybrid program, offering courses in both the online and face-to-face modalities. Additionally, the program will prepare graduates to enter the workforce in a variety of AEC occupations identified as hot careers in high demand. This program aims to produce graduates who are competent to oversee and streamline the communication flow and guide design information throughout the construction process. Students will be able to understand the multiple levels of building design production from concept to
2. **Establishment of a Bachelor of Science in Building Information Modeling Management, Georgia Highlands College (Continued)**

delivery. Graduates should be well-versed in the needs of the architect, engineer, general contractor, and various subcontractors.

Georgia Highlands College has developed strong affiliation with a community partner Tekla, a division of Trimble. This partnership offers access to the latest computer software programs at no cost to the students and will provide practice-based internships for students in their senior project placements.

**Similar Degrees at USG Institutions:** This degree program is not offered within the USG. Two USG institutions are approved to offer related baccalaureate degrees in construction management and construction engineering.

**Table 1: List of Similar USG Programs**

<table>
<thead>
<tr>
<th>Institution</th>
<th>AY17</th>
<th>AY18</th>
<th>AY19</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Georgia Southern University</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bachelor of Science in Construction Management</td>
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<td></td>
</tr>
<tr>
<td>Enrollment</td>
<td>420</td>
<td>472</td>
<td>472</td>
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<tr>
<td>Degrees Conferred</td>
<td>58</td>
<td>66</td>
<td>81</td>
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<tr>
<td><strong>Kennesaw State University</strong></td>
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<tr>
<td>Bachelor of Science in Construction Management</td>
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<tr>
<td>Enrollment</td>
<td>394</td>
<td>463</td>
<td>541</td>
</tr>
<tr>
<td>Degrees Conferred</td>
<td>58</td>
<td>53</td>
<td>51</td>
</tr>
</tbody>
</table>

**Career Placement Outlook**

Construction Managers:
- There are currently 15,466 construction managers employed in Georgia.
- Annual demand is an additional 1,390 employees.
- The forecasted annual growth is projected at 1.4% (Jobs EQ).

Architect/Construction Cluster:
- There are 311,816 employees in this area currently employed in Georgia/
- The demand is for 39,341 additional employees annually
- Growth rate projections for 1.3 % annually.
2. **Establishment of a Bachelor of Science in Building Information Modeling Management, Georgia Highlands College (Continued)**

**Salary:**

- The average mean wage for construction managers is $103,100.
- The average mean wage for the cluster composed of construction managers, architects, and, first line supervisors of construction trades and extraction is $47,700.

**Fiscal and Facilities:** Propose hire of one new faculty into an open position year one and a second full time faculty member in year three. All upper division courses will require development. GHC presents a realistic timeline for course development.

**Assessment:** Student learning outcomes are to be assessed in specific courses over a student’s progression through the curriculum. The student learning outcomes will be assessed through a completion of specific assignments, examinations, projects, and papers. Graduates of the BSBIMM program will demonstrate knowledge of the construction industry and in the area of BIM/VDC applications and management. Demonstration of knowledge will be evident through participation in class and completion of class assignments, presentations, projects and a senior project/internship. The program will submit a post approval review to the USG at year four and year seven to track enrollment and graduation rates.
3. **Establishment of a Master of Science in Epidemiology, Augusta University**

**Recommended:** That the Board approve the request from President Brooks Keel that Augusta University ("AU") be authorized to establish a Master of Science in Epidemiology effective January 12, 2021.

**Need/Demand:** The U.S. Bureau of Labor Statistics has stated that the job outlook for epidemiologists is expected to rise 6%, from 2014 to 2024. The median pay for epidemiologists is $69,660 per year with the typical entry-level education requirement of a Master’s degree. Additionally, Georgia is the 3rd highest employer of epidemiologists in the nation, as well as a leading location for their career path. The Medical College of Georgia at Augusta University is the only public medical university within the state of Georgia and graduates from a Master of Science in Epidemiology would be well positioned to satisfy the states epidemiological research needs, as well as satisfy the state’s high need for epidemiologists.

**Program Summary:** The MS in Epidemiology will focus on recruiting and training students who would like to increase their applied epidemiology knowledge, build research methodology and statistical skill sets, and earn an advanced degree without disrupting their career. Therefore, our primary target population will include physicians, healthcare administrators, project directors, and other healthcare professionals. The program requires 36 total credit hours, including 5 research Capstone course credit hours. The Capstone course will be the culminating experience for students enrolled in the MS in Epidemiology. It will be feasible for students to complete the Capstone course in their local areas, which is important for students who live outside the Augusta metropolitan area. Students completing their Capstone will interact with faculty online. The program should take four semesters to complete, even for a working professional, and is delivered in an online format. Students who graduate from the MS in Epidemiology can be recruited to work in a variety of institutions within the state, the most prominent of those being the Centers for Disease Control and Prevention.
3. Establishment of a Master of Science in Epidemiology, Augusta University (Continued)

Similar Degrees at USG Institutions:

<table>
<thead>
<tr>
<th>CIP</th>
<th>Institution</th>
<th>Degree</th>
<th>2017</th>
<th>2018</th>
<th>2019</th>
<th>3 Year Average</th>
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<td>261102</td>
<td>University of Georgia</td>
<td>MS in Epidemiology and Biostatistics</td>
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<tr>
<td></td>
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<tr>
<td>512201</td>
<td>University of Georgia</td>
<td>MPH with a Concentration in Epidemiology</td>
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<td></td>
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<td>Enrollment</td>
<td>145</td>
<td>133</td>
<td>115</td>
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<tr>
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<td>Degrees Awarded</td>
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<td>69</td>
<td>70</td>
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<tr>
<td>512201</td>
<td>Georgia Southern</td>
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<tr>
<td></td>
<td></td>
<td>Enrollment</td>
<td>31</td>
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<td>20</td>
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<td></td>
<td>Degrees Awarded</td>
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<td>53</td>
<td>76</td>
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<tr>
<td></td>
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<td>Enrollment</td>
<td>105</td>
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<td>120</td>
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<td></td>
<td></td>
<td>Degrees Awarded</td>
<td>101</td>
<td>135</td>
<td>110</td>
<td></td>
</tr>
</tbody>
</table>

1 QLIK

Career Placement Outlook:

- 345 individuals were employed in Georgia as of 2020Q3 (JobsEQ).
- The outcomes of the Master of Science in Epidemiology align with Bureau of Labor Statistics (BLS) major group 19-1041 Epidemiologists. The national annual mean wage for this group is $78,290, with actual wages ranging from $44,000 to $119,290 annually (Occupational Employment and Wages, May 2019 https://www.bls.gov/oes/current/oes191041.htm).
- According to the BLS, the highest concentration of employment nationally in epidemiology is within state governments, which has an hourly mean wage of $32.58 and an annual mean wage of $67,760.
3. **Establishment of a Master of Science in Epidemiology, Augusta University (Continued)**

**Salary:**

- According to the BLS, the median pay for epidemiologists in Georgia was $70,900 annually which is slightly higher than the national annual mean wage for this group.

- Positions for graduates in Georgia, are anticipated to increase at an annual average rate of 0.7% in a seven year forecast: 2.7% growth over past three years (Jobs EQ).
  - Over the past three years, this occupation added 27 jobs in Georgia (JobsEQ).
  - Over the next 10 years in Georgia, an additional 242 new workers will be needed to replace workers leaving the field for a variety of reasons (JobsEQ).

- Total employment for epidemiologists in Georgia was 347 over the past three years (JobsEQ).
  - This occupation is expected to increase by 242 jobs over the next seven years (JobsEQ).
  - The average (mean) annual wage for epidemiologists was $64,900 in Georgia as of 2019. For the same year, average entry level wages were approximately $38,000 compared to an average of $78,300 for experienced workers (JobsEQ).

- Augusta University will collect and analyze career placement data on its graduates.

**Fiscal and Facilities:** A 15% FTE of the Program Manager in the Department of Population Health Sciences will assist the program. Two Doctoral PhD students in GRA/GTA positions will be assigned to serve as teaching assistants for the courses. They will assist the faculty in grading as well as assist the MS in Epidemiology students in their course work and capstone projects through regularly scheduled office computer lab hours. Existing faculty in the department possess the experience and qualifications to teach all the courses in the curriculum. Currently, the department has capacity to deliver this curriculum without any additional cost associated with reassigning faculty and/or staff effort. Program Manager support will be provided by redirecting 15% effort from an existing manager in the Department of Population Health Sciences. In addition, the two new courses proposed for this program will be covered by faculty with their normal teaching load, and therefore, little or no impact on associated cost is anticipated. There are no facility expenses identified. The department of Population Health sciences and all staff, faculty and graduate students are housed in Pavilion Building as well as the computer lab. This is an online program and additional physical space is not needed.

**Assessment:** Student learning outcomes (SLOs) are assessed annually at the program, college, and university levels. The program director will evaluate the SLOs, write a “Use of SLO Results” report at the end of the academic year following the current assessment protocols and submit the report to the Division of Institutional Effectiveness. Feedback to the program will be given and will be used to modify teaching and learning techniques in the classroom, make adjustments to the
3. **Establishment of a Master of Science in Epidemiology, Augusta University**  
(Continued)

curriculum, and the feedback may warrant inclusion of additional assessment measures when needed.

This program is designed to provide students with a solid foundation in epidemiology and biostatistics. Specifically, there will be an emphasis on developing answerable clinical and research questions, testable hypotheses, and sound study design for research projects that range from clinical trials to global population health. This degree program is designed for highly motivated professionals or recent college graduates working in academia, clinics, healthcare companies, federal agencies, health departments, hospitals, pharmaceutical companies, or other healthcare settings. It will be feasible for students to complete the Capstone course in their local areas, which is important for students who live outside the Augusta metropolitan area. Students completing their Capstone will interact with faculty online. The program will submit a post approval review to the USG at year four and year seven to track enrollment and graduation rates.
Abstract: Addition of Gordon State College as an eMajor consortium institution to offer the Bachelor of Science with a major in Criminal Justice in collaboration with Dalton State College, Georgia Highlands College and Georgia Southwestern State University.

Recommendation: That the Board approve the request from President Kirk A. Nooks and that Gordon State College (“GSC”) be authorized to establish a Bachelor of Science degree in Criminal Justice as part of the eMajor cooperative academic arrangement, effective January 12, 2021.

Need and Demand: GSC is well-positioned to provide a baccalaureate degree pathway in Criminal Justice by entering into this eMajor arrangement with Dalton State College, Georgia Highlands College and Georgia Southwestern State University. GSC will adopt the common program of study and student learning outcomes for the program. Joining the eMajor Criminal Justice Collaborative will build on GSC’s Associate of Science in Criminal Justice. GSC is located just 12 miles from the Georgia Public Safety Training Center, which is responsible for non-credit professional education for Georgia’s law enforcement professionals. This program provides individuals with significant opportunities to receive credit for prior learning. Additionally, GSC is an open-access institution that provides students from all levels of college preparedness with opportunities to enter high demand career fields in Georgia. GSC’s affordability and commitment to serving students from traditionally under-represented constituencies will provide opportunities to many who might otherwise see career advancement in law enforcement and criminal justice as distant and unattainable.

Program Summary: GSC’s offering of the Bachelor of Science with a major in Criminal Justice through a collaborative degree is an expansion to online eMajor undergraduate programs approved by the Board since 2011. The Criminal Justice program is specifically designed to meet the needs of working professionals, adult learners, military students, returning students seeking degree completion, and students seeking a degree pathway leading to employment and career advancement in Georgia’s law enforcement and criminal justice sector. The B.S. with a major in Criminal Justice prepares individuals for advancement or further study in the field by providing students with the knowledge, skills, principles, theories, and functions of criminal justice.

Similar Degrees at USG Institutions:

<table>
<thead>
<tr>
<th>CIP</th>
<th>Institution</th>
<th>Degree</th>
<th>2017</th>
<th>2018</th>
<th>2019</th>
</tr>
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<tr>
<td>430103</td>
<td>Dalton State College</td>
<td>Bachelor of Science in Criminal Justice</td>
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<tr>
<td></td>
<td></td>
<td>Enrollment</td>
<td>190</td>
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<td>200</td>
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<td></td>
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<td>Degrees Awarded</td>
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<td>32</td>
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<tr>
<td>430103</td>
<td>Georgia Highlands College</td>
<td>Bachelor of Science Criminal Justice</td>
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<tr>
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<td>Degrees Awarded</td>
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<tr>
<td>430103</td>
<td>Georgia Southwestern University</td>
<td>Bachelor of Science in Criminal Justice</td>
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<tr>
<td></td>
<td>Enrollment</td>
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<tr>
<td></td>
<td>Degrees Awarded</td>
<td>1 3</td>
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</tbody>
</table>

1 About

**Career Placement Outlook**

- Graduates are most likely to seek employment within law enforcement, public safety and service occupations and as teachers in high schools and colleges.
- Georgia employs over 4,355 individuals in these occupations with an annual demand for over 300 new hires.
- The Annual growth rate is forecast to be 1.3%.
- Occupation demographics indicate that employment opportunities in this field persist over time into the age bracket of 55 to 64 years of age.  
  (JobsEQ)

**Salary:**

- Graduates can expect a mean salary of $67,000
- Experienced employees receiving an average salary of $81,000.  
  (JobsEQ)

**Fiscal and Physical Resources:** None - GSC is participating in an online collaborative academic arrangement coordinated by USG eCampus and is working in conjunction with other participating institutions. GSC has academically qualified faculty to oversee this program.
Program Termination Request(s):

a. Georgia Institute of Technology

Recommendation: That the Board approve the request of President Àngel Cabrera that be Georgia Institute of Technology be approved to terminate the following degree programs effective January 12, 2021:

- Bachelor of Science in Discrete Mathematics
- Bachelor of Science in Polymer and Fiber Engineering.
- Master of Science in Enterprise Engineering,
- Master of Science with a Major in Materials Science and Engineering,
- PhD with a Major in Paper Science and Engineering

Abstract: Georgia Institute of Technology is requesting to terminate the above degree programs due to lack of enrollment. In all cases, there are no students enrolled in the programs. In all cases the programs experienced lack of interest, except for the BS in Discrete Mathematics. The Discrete Mathematics program has moved to a concentration option within the BS in Mathematics degree. The termination of these programs will have no adverse impact on faculty or students.
Program Termination Request (s) Continued:

b. University of Georgia

Recommendation: That the Board approve the request of President Jere W. Morehead that the University of Georgia (“UGA”) be approved to terminate the following degree programs effective January 12, 2021.

- Bachelor of Arts (A.B.) with a major in Italian
- Bachelor of Arts with a major in Japanese Language and Literature
- Bachelor of Science in Environmental Sciences with a major in Environmental Chemistry
- Master of Science (M.S.) with a major in Animal Science
- Education Specialist (Ed.S.) with a major in Early Childhood Education
- Education Specialist (Ed.S.) with a major in Communication Science and Disorders
- Specialist in Education (Ed.S.) with a major in Workforce Education
- Specialist in Education (Ed.S.) with a major in Literacy Education
- Doctor of Education (Ed.D.) with a major in Art Education
- Doctor of Philosophy with a major in Integrative Conservation and Forestry,
- Doctor of Philosophy with a major in Integrative Conservation and Ecology
- Doctor of Philosophy with a major in Integrative Conservation and Anthropology
- Doctor of Philosophy (Ph.D.) with a major in Interdisciplinary Biomedical Sciences
- Doctor of Philosophy (Ph.D.) with a major in Epidemiology

Abstract: The University of Georgia is completing a major academic program review and update of the UGA Degrees and Majors Authorized (DMA) report. The programs identified for termination have been merged with other degrees, have consistently demonstrated low enrollment, and, have been assessed for efficiency of delivery and costs to faculty, departments, and the institution. Comprehensive teach out plans for students to successfully progress through the program were implemented. The terminations have no adverse impact on students or faculty.
CONSENT ITEMS:

**Institutional Mission Consent**

a. **College of Coastal Georgia**

“As a state college of the University System of Georgia, the College of Coastal Georgia will be a college of choice for residents of Georgia and beyond by providing an accessible and affordable quality education. Advocating excellence in scholarship and community engagement, the College promotes student progression and timely graduation through student–centered programs that offer a rich and diverse student experience. Students are prepared for meaningful careers, advanced study, lifelong learning, and participation in a global and technological society. The institution will provide associate and baccalaureate degrees that support the intellectual, economic and cultural needs of the community and region.” *Approved by the USG Board of Regents (November 10, 2015)*

Alignment to BOR Strategic Plan: Through strategic planning, the College has sought to fulfill the important mission to offer degrees that are appropriate to our service region and that are aligned with our strategic goals to promote academic excellence and degree completion. This is driven, in large part, by the USG mission statement and aligns with the core characteristics of the USG State Colleges and the USG Strategic Plan.
b. **University of Georgia**

The University of Georgia, a land-grant and sea-grant university with statewide commitments and responsibilities, is the state’s oldest, most comprehensive, and most diversified institution of higher education. Its motto, “to teach, to serve, and to inquire into the nature of things,” reflects the University’s integral and unique role in the conservation and enhancement of the state’s and nation’s intellectual, cultural, and environmental heritage.

The University of Georgia shares with the other research universities of the University System of Georgia the following core characteristics:

- a statewide responsibility and commitment to excellence and academic achievements having national and international recognition;
- a commitment to excellence in a teaching/learning environment dedicated to serving a diverse and well-prepared student body, to promoting high levels of student achievement, and to providing appropriate academic support services;
- a commitment to excellence in research, scholarship, and creative endeavors that are focused on organized programs to create, maintain, and apply new knowledge and theories; that promote instructional quality and effectiveness; and that enhance institutionally relevant faculty qualifications;
- a commitment to excellence in public service, economic development, and technical assistance activities designed to address the strategic needs of the state of Georgia along with a comprehensive offering of continuing education designed to meet the needs of Georgia’s citizens in life-long learning and professional education;
- a wide range of academic and professional programming at the baccalaureate, master’s, and doctoral levels.

With its statewide mission and core characteristics, the University of Georgia endeavors to prepare the University community and the state for full participation in the global society of the twenty-first century. Through its programs and practices, it seeks to foster the understanding of and respect for cultural differences necessary for an enlightened and educated citizenry. It further provides for cultural, ethnic, gender, and racial diversity in the faculty, staff, and student body. The University is committed to preparing the University community to appreciate the critical importance of a quality environment to an interdependent global society.

As a comprehensive land-grant and sea-grant institution, the University of Georgia offers baccalaureate, master’s, doctoral, and professional degrees in the arts, humanities, social sciences, biological sciences, physical sciences, agricultural and environmental sciences, business, ecology, engineering, environmental design, family and consumer sciences, forest resources, journalism and mass communication, education, law, pharmacy, public health, social work, and veterinary medicine. The university is also home to the Augusta University/University of Georgia Medical Partnership.

The University attracts students nationally and internationally as well as from within Georgia. It offers the state’s broadest array of possibilities in graduate and professional education, and thus a large minority of the student body is post-baccalaureate. The predominantly Georgian undergraduate student body is a mix of highly qualified students originally admitted as first-year students and selected transfer students principally from other University System institutions.
Institutional Mission Consent Continued:

With original scholarship, basic and applied research, and creative activities constituting an essential core from which to draw, the impact of the land-grant and sea-grant mission is reflected throughout the state. Cooperative extension, continuing education, public service, experiment stations, and technology transfer are all designed to enhance the well-being of the citizens of Georgia through their roles in economic, social, and community development.

As it has been historically, the University of Georgia is responsive to the evolution of the state’s educational, social, and economic needs. It aspires through its strategic planning to even closer contact and interaction with public and private institutions throughout the state as well as with the citizens it serves. (Approved by the Board of Regents in April 2016)

Alignment to BOR 2.8 Institutional Mission:

The University of Georgia’s Mission Statement articulates its tripartite mission of instruction, research, and public service and defines the scope of the institution’s programs and responsibilities as the state’s land-grant and sea-grant university. It aligns directly with the USG’s expectation that system institutions “drive economic development and produce more educated individuals to contribute to the quality of life in the state.”

The UGA Mission Statement explicitly embraces the USG’s core mission for the Research University sector. In defining the breadth of UGA’s educational programs, the Mission Statement describes UGA’s role in producing graduates at the baccalaureate, master’s, and doctoral levels, as well as offering “continuing education designed to meet the needs of Georgia’s citizens in life-long learning and professional education.” Finally, in keeping with USG’s mission, the UGA Mission Statement prioritizes UGA’s commitments to the State, including mandates to help “prepare the University community and state for full participation in the global society” and to extend its scholarship and research programs “to enhance the well-being of the citizens of Georgia through their roles in economic, social, and community development.”
8. Named /Endowed Faculty Positions

   a. Establishment of the Clifford and William J. Greene, Jr. Faculty Fund, Georgia Institute of Technology

**Recommended:** That the Board approve the request of President Àngel Cabrera that Georgia Institute of Technology (“GIT”) be authorized to establish the Clifford and William J. Greene, Jr. Faculty Fund effective January 12, 2021.

**Abstract:** The Georgia Institute of Technology Foundation has verified funding of $1.48 million, sufficient to establish this position as required by Board of Regents Policy 8.3.2.2.

**Bio:** William J. Greene, Jr. earned a Bachelor of Science in Civil Engineering at Georgia Institute of Technology in 1936. Mr. Greene served in the army during World War II and retired from the reserves as a Lieutenant Colonel with 24 years of active and reserve duty. William devoted nearly half a century to his distinguished career in the water industry with Wiedeman and Singleton Engineers, retiring as its Vice President. William J. Greene, Jr. was a life member with the Georgia Association of Water Professionals, where an award was named in his honor. He was also a life member of the American Water Works Association, of which he was inducted into the Hall of Fame. Mr. Greene was a scoutmaster for the Boy Scouts of America and was most proud of mentoring 22 Eagle Scouts. William held the highest Scouting award, the Silver Beaver, and remained an active member of the Board of Directors.
b. Establishment of the Jack N. Averitt Distinguished Professor of Southern History, Georgia Southern University

**Recommended:** That the Board approve the request of President Kyle Marrero that Georgia Southern University (“GASOU”) be authorized to establish the Jack N. Averitt Distinguished Professor of Southern History effective January 12, 2021.

**Abstract:** Georgia Southern University Foundation has verified funding of $404,000 sufficient to establish this position as required by Board of Regents Policy 8.3.2.2.

**Bio:** This endowed professorship commemorates the remarkable career and legacy of Dr. Jack Nelson Averitt who was dean emeritus of the Jack N. Averitt College of Graduate Studies and professor emeritus of History at Georgia Southern University. Dr. Jack Nelson Averitt was born in Statesboro in 1922. He earned a B.S. from the then Georgia Teachers College, a M.A. from the University of Georgia, and a Ph.D. from the University of North Carolina, Chapel Hill. Author of several historical studies, including Georgia’s Coastal Plain: A History, he served Georgia Southern in various capacities for over 35 years and was instrumental in creating its first graduate programs. Rotary International presented him with the Distinguished Service Award, one of only five in the world at the time. A professorship in his name is a fitting tribute to his lifelong investment in education, research, and service at Georgia Southern and the surrounding region. It also continues the contributions of the Jack N. and Addie D. Averitt Foundation to scholarships that support undergraduate and graduate students in the Department of History and the College of Arts and Humanities.
c. Establishment of the Harrison McCraw Endowed Professors in Accounting Fund

**Recommended:** That the Board approve the request of President Brendan Kelly that the University of West Georgia (“UWG”) be authorized to establish the Harrison McCraw Endowed Professors in Accounting Fund effective January 12, 2021.

**Abstract:** The University of West Georgia has verified funding of $1,000,000, sufficient to establish this position as required by Board of Regents Policy 8.3.2.2.

**Bio:** Dr. Joseph Harrison McCraw was born in Alabama in March 1945. Dr. McCraw received his B.S., B.A., and M.B.A. at Auburn University and played the position of linebacker for the Auburn Tigers football program during his time as an undergraduate. He received his Ph.D. from the University of Georgia. Dr. McCraw is a veteran of the United States Army, taking a pause from his academic endeavors and serving in the Vietnam Conflict, before returning state side to complete his studies.

Dr. McCraw came to the University of West Georgia in 1985 as professor of business administration in the Department of Accounting and Finance. Throughout his career, Dr. McCraw wrote numerous articles published in scholarly journals, including the Accounting Educator’s Journal, the Real Estate Review, the Journal of Business Ethics, the Journal of College Teaching and Learning, the Journal of Diversity Management, and the Certified Public Accountant Journal. Dr. McCraw retired from the University of West Georgia in 2011.
9. Named Faculty Positions:

Institution Name: Georgia Institute of Technology
University Faculty’s Name: Devesh Ranjan, Ph.D.
Named Position: Ring Family Chair

Institution Name: Georgia State University
University Faculty’s Name: Erin Fuse Brown, JD
Named Position: Cathy C. Henson Endowed Professorship
AGENDA

COMMITTEE ON ORGANIZATION & LAW

January 12, 2021

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1. **Security Clearance Authorizations: Georgia Institute of Technology**

The Georgia Institute of Technology seeks authorization for certain named personnel to apply for and receive United States Government security clearance related to classified government research. This approval is renewed annually and was last approved at the Board’s January 2020 meeting.

**Background:** The Georgia Institute of Technology performs certain classified research on behalf of, and via contract with, the United States Department of Defense and other agencies of the United States government. The National Industrial Security Program Operating Manual requires the Board of Regents to authorize persons to receive necessary security clearances and to make certain declarations regarding the security of designated facilities.
A RESOLUTION OF
THE BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF GEORGIA

WHEREAS, the Board of Regents of the University System of Georgia is the constitutionally empowered governing board of public institutions of higher education in the State of Georgia; and

WHEREAS, the Board of Regents directs, manages, and oversees, among other public institutions, the Georgia Institute of Technology; and

WHEREAS, certain research programs of national significance are conducted at the Georgia Institute of Technology under the provisions of the National Industrial Security Program Operating Manual (NISPOM) and involve sensitive policies, processes, facilities, materials, equipment, and personnel resources of the Georgia Institute of Technology; and

WHEREAS, the President of the Georgia Institute of Technology, currently Dr. Ángel Cabrera, has the authority for all matters relating to the conduct of classified programs residing at the Georgia Institute of Technology including the responsibility for establishing appropriate policy and practices necessary for compliance with the provisions of the NISPOM; and

WHEREAS, the NISPOM, in paragraph 2-106, provides that officers, directors, partners, regents, or trustees shall not require, shall not have, and can be effectively excluded from access to all classified information disclosed to the organization;

NOW THEREFORE, BE IT DECLARED, that the President of Georgia Institute of Technology, Dr. Ángel Cabrera and others including

Dr. Chaouki T. Abdallah, Executive Vice President for Research, Georgia Institute of Technology
Dr. James J. Hudgens, Senior Vice President and Director, Georgia Tech Research Institute, Georgia Institute of Technology
Ms. Rebecca Caravati, Vice President for Research (interim) and General Manager (interim), Georgia Tech Research Corporation and Georgia Tech Applied Research Corporation, Georgia Institute of Technology
Mr. Albert L. Concord, Director of Research Security, Georgia Tech Research Institute, Facility Security Officer, Georgia Institute of Technology

at this time do possess the required security clearance at the level of classification pertaining to the classified programs of research at the Georgia Institute of Technology, to wit, Top Secret; and

BE IT RESOLVED, that the Board of Regents of the University System of Georgia hereby grants to the President of the Georgia Institute of Technology, Dr. Ángel Cabrera and successors who may be named by the Board of Regents from time to time, authority for all matters relating to the conduct of classified programs residing at the Georgia Institute of Technology, including establishing policies and practices necessary for planning and conduct of classified operations at the Georgia Institute of Technology; and

BE IT FURTHER RESOLVED, that in the future, when any individual enters upon any duties at the Georgia Institute of Technology as President, Executive Vice President for Research, Senior Vice President and Director of Georgia Tech Research Institute, Vice President for Research, or Director of Research Security such individual shall immediately make application for the required security clearance; and BE IT FURTHER RESOLVED, that neither any member of the Board of Regents of the University System of Georgia nor the Chancellor of the University System of Georgia require any access to classified information in the conduct of the business of the University System of Georgia or the Georgia Institute of Technology; and
BE IT FURTHER RESOLVED, that neither the Board of Regents nor the Chancellor of the University System of Georgia nor any other officer of the Board of Regents occupy positions that would enable them to adversely affect the Georgia Institute of Technology's policies or practices in the performance of classified contracts, such policies and practices being the sole responsibility of the President of the Georgia Institute of Technology; and

BE IT FURTHER RESOLVED, that members of the Board of Regents, the Chancellor of the University System of Georgia, the Treasurer of the Board of Regents, and the Secretary of the Board of Regents who are specifically excluded from access to classified information conducted at the Georgia Institute of Technology specifically

Regent W. Allen Gudenrath  Regent Erin Hames  Regent Samuel D. Holmes
Regent Bárbara Rivera Holmes  Regent C. Thomas Hopkins, Jr.  Regent James M. Hull
Regent Cade Joiner  Regent Everett Kennedy, III  Regent Rachel B. Little
Regent Lowery Houston May  Regent Jose R. Perez  Regent Neil L. Pruitt, Jr.
Regent Sara-Elizabeth L. Reed  Regent Harold Reynolds  Regent Sachin Shailendra
Regent T. Dallas Smith  Regent Kessel Stelling, Jr.  Regent Don L. Waters
Regent Philip A. Wilheit, Sr.  Chancellor Steve Wrigley  Treasurer Tracey Cook
Secretary Edward Tate  Asst. Secretary Christopher McGraw

BE IT FURTHER RESOLVED, that this Resolution may, consistent with the National Industrial Security Program Operating Manual, be cancelled upon notice by the Board of Regents of the University System of Georgia; and BE IT FURTHER RESOLVED, that this action is hereby made a matter of record by the Board of Regents of the University System of Georgia; and

BE IT FURTHER RESOLVED that a copy of the resolution shall be furnished to the Cognizant Security Agency for the Georgia Institute of Technology. RESOLVED this 12th day of January, 2021, in Atlanta, Georgia.

__________________________________________
Chair, Board of Regents of
The University System of Georgia

__________________________________________
Secretary, Board of Regents of
The University System of Georgia
2. **Security Clearance Authorizations: University of Georgia**

The University of Georgia seeks authorization for certain named personnel to apply for and receive United States Government security clearance related to classified government research and for other named personnel to be specifically excluded from clearance requirements. The University expects to seek annual renewal of this authorization.

**Background:** The University of Georgia is part of a team applying for a federal research contract that, if awarded, will require clearance to perform classified research. In order to continue to be considered for the research contract, the University of Georgia is required to obtain and maintain a facility security clearance. As part of that process, applicable federal law and agency regulations, including those of the National Industrial Security Program, require the Board of Regents to identify those individuals authorized to receive the necessary security clearances, as well as those individuals who will be excluded from clearance requirements.
WHEREAS, the Board of Regents of the University System of Georgia is the constitutionally empowered governing board of public institutions of higher education in the State of Georgia; and

WHEREAS, the University System of Georgia, under the governance of the Board of Regents, directs, manages, and oversees, among other public institutions, the University of Georgia; and

WHEREAS, certain research programs of national significance are conducted, or will be conducted, by the University of Georgia under the provisions of applicable federal law governing access to classified information or matter and/or nuclear or other hazardous materials, which may involve sensitive policies, processes, facilities, materials, equipment, and personnel resources of the University of Georgia; and

WHEREAS, applicable federal law and/or agency regulations provide that certain officials, including officers, directors, partners, regents, trustees, and/or executive personnel, of an organization meet the requirements for eligibility for access to classified information established for a contractor facility clearance; and

WHEREAS, applicable federal law and/or agency regulations provide that certain officials, including officers, directors, partners, regents, trustees, and/or executive personnel, of an organization may be effectively excluded from access to all classified information or matter and nuclear or other hazardous materials disclosed to the organization and then are excluded from the requirements for access to classified information if such exclusion is recorded in the minutes; and

NOW, THEREFORE, BE IT DECLARED that Jere W. Morehead, President of the University of Georgia, and others including:

Dr. S. Jack Hu, Senior Vice President for Academic Affairs and Provost, University of Georgia;
Dr. David C. Lee, Vice President for Research, University of Georgia;
Mr. Ryan Nesbit, Vice President for Finance & Administration, University of Georgia; and
Ms. Catherine A. Cuppett, Facility Security Officer and Director, Pre-Award, Sponsored Projects Administration, University of Georgia

at the present time do possess, or will be processed for, the required eligibility for access to classified information; and

BE IT RESOLVED that, in the future, when any individual enters upon any duties at the University of Georgia as President, Senior Vice President for Academic Affairs and Provost, Vice President for Research, or Facility Security Officer, any such individual shall immediately make application for the required eligibility for access to classified information; and

BE IT FURTHER RESOLVED that the Board of Regents of the University System of Georgia hereby grants to the President of the University of Georgia, Jere W. Morehead, and successors who may be named by the Board of Regents from time to time, authority for all matters relating to the conduct of
classified programs residing at the University of Georgia, including establishing policies and practices necessary for planning and conduct of classified operations at the University of Georgia; and

BE IT FURTHER RESOLVED that the individuals now serving, as well as their successors, as members of the Board of Regents of the University System of Georgia, as Chancellor, Treasurer, and Secretary of the University System of Georgia, and as Senior University Officials at the University of Georgia (excluding the President, Senior Vice President for Academic Affairs and Provost, the Vice President for Research, the Vice President for Finance & Administration, and the Facility Security Office, as identified above) shall not require, shall not have, and can be effectively and formally excluded from access to all classified information or matter and nuclear or other hazardous material presenting a potential radiological, chemical, or biological sabotage threat, that is entrusted to or held by the University System of Georgia or the University of Georgia, and that those same individuals now serving, as well as their successors, shall not affect adversely the policies or practices of the University System of Georgia or the University of Georgia in the performance of classified contracts for the Department of Defense or other U.S. government contracting agencies of the National Industrial Security Program; and

BE IT RESOLVED AND DIRECTED that the following individuals shall not require, shall not have, and can be effectively and formally excluded from access to all classified information and matter, or nuclear or other hazardous material presenting a potential radiological, chemical, or biological sabotage threat, that is disclosed to, entrusted to, or held by the University System of Georgia or the University of Georgia, and shall not affect adversely the policies or practices of the University System of Georgia or the University of Georgia in the performance of classified contracts for the Department of Defense or other U.S. government contracting agencies of the National Industrial Security Program:

- Regent W. Allen Gudenrath
- Regent Erin L. Hames
- Regent Barbara Rivera Holmes
- Regent Samuel D. Holmes
- Regent C. Thomas Hopkins, Jr.
- Regent James M. Hull
- Regent J. Cade Joiner
- Regent C. Everett Kennedy III
- Regent Rachel B. Little
- Regent Lowery Houston May
- Treasurer Tracey M. Cook-Robinson
- UGA Vice President Toby R. Carr
- UGA Vice President Timothy M. Chester
- UGA Vice President Jennifer L. Frum
- UGA Vice President Kelly K. Kerner

BE IT FURTHER RESOLVED that this action is hereby made a matter of record by the Board of Regents of the University System of Georgia.

RESOLVED this 12th day of January, 2021, in Atlanta, Georgia.

Sachin D. Shailendra  Edward M. Tate  
Chair, Board of Regents of the University  Secretary, Board of Regents of the University System of Georgia  System of Georgia
3. **Request for Settlement: Georgia Institute of Technology**

In accordance with Board of Regents Policy 1.2.4, Fiscal Responsibilities, the Georgia Institute of Technology ("GIT") requests the settlement of a property damage claim to its Scheller College of Business property.

GIT requests that the Board of Regents approve a settlement agreement with adjacent landowner PH Tech, LLC and its respective contractor DPR Construction ("DPR") and subcontractor ABE Enterprises, Inc. ("ABE") for the repair of approximately $1.2 million of property damage to the Scheller College of Business property. Soil settlement issues arose during DPR and ABE’s site excavation and de-watering for construction of the CODA building causing damage to sidewalks, pavers, light poles and exterior walls of the adjacent Scheller College of Business property. DPR and ABE’s insurance company has now paid for the completion of the repairs to GIT’s satisfaction and seeks a settlement of this property damage claim.
4. **Revision to the Policy Manual: Section 6.3.5 – Trademarks**

**CURRENT POLICY LANGUAGE**

6.3.5 Trademarks

All trademarks of University System of Georgia (USG) institutions and those arising out of research by USG institutions constitute property of the Board of Regents of the University System of Georgia and shall be made in the name of the Board of Regents of the University System of Georgia. Applications for registration, use, and licensing of such trademarks shall be governed by the policies of the Board.

Trademarks arising out of research done by a USG institution pursuant to an agreement with a cooperative organization shall be the property of such cooperative organization and such organization may file all appropriate applications and other documents necessary to protect such trademarks and may exercise all other rights consistent with ownership of the trademarks.

Authorization by the Board of Regents shall be required for the private or commercial use by any person, firm, association, corporation, institution, or other entity of any trademark developed by or associated with the USG or any of its institutions.

The presidents of USG institutions are authorized to execute on behalf of the Board of Regents:

1. Certain applications for trademark and service mark registration;
2. Declarations of continuing use;
3. Declarations concerning use of specimens;
4. Conversions of applications from Principal to Supplemental Register;
5. Applications for renewal; and, 6. License agreements that permit the manufacture, sale, use, or distribution of services or goods bearing USG trademarks representative of the institution.

Notice of trademark and service mark applications shall be sent to the Chancellor within ten days after filing.

License agreements shall name the Board of Regents as licensor, and shall be effective for the period of time as specified in the agreement. All such license agreements shall be executed on forms approved by the Attorney General, and, if not, shall be null and void and of no effect whatsoever. Funds derived from such license agreements shall remain at the institution, shall be used for educational purposes, and shall not inure to the benefit of any individual. A signed or conformed copy of each license agreement shall be filed in the office of the chief business officer of the institution.

The content of licensing agreements authorized as aforesaid shall follow guidelines as established and promulgated by the Chancellor.
CURRENT TRADEMARK GUIDELINES (Adopted November 10, 1982, and modified February 13, 2008, pursuant to Board of Regents’ Policies 6.2 and 6.3):

1. Trademarks bearing reference to the University System of Georgia or any of its educational institutions shall not be depicted upon or affixed to any services, goods, or items in a manner which may cause embarrassment or ridicule to the Board of Regents or its institutions.

2. University system trademarks shall not be licensed for the manufacture, sale, promotion, advertisement, or distribution of the following services, items, materials, or articles:
   a. alcoholic beverages
   b. religious services, goods, or artifacts
   c. sexually-oriented devices or goods
   d. goods which make unfavorable reference to the race, sex, national origin, or handicap of any person
   e. toilet seats and the like
   f. any item which does not meet minimum standards of quality and good taste as determined solely by the Board of Regents

For purposes of this policy, the term trademark shall include all trademarks, trade names, seals, symbols, slogans, emblems, designs, and logotypes developed by or associated with the University System or any of its institutions or representatives of the same, whether registered, or not yet registered by the Board of Regents under federal and state trademark statutes.

EDITED POLICY LANGUAGE

6.3.5 Trademarks

All trademarks of University System of Georgia (USG) institutions and those arising out of research by USG institutions constitute property of the Board of Regents of the University System of Georgia and shall be made in the name of the Board of Regents of the University System of Georgia. Applications for registration, use, and licensing of such trademarks shall be governed by the policies of the Board.

Trademarks arising out of research done by a USG institution pursuant to an agreement with a cooperative organization shall be the property of such cooperative organization and such organization may file all appropriate applications and other documents necessary to protect such trademarks and may exercise all other rights consistent with ownership of the trademarks.
Authorization by the Board of Regents shall be required for the private or commercial use by any person, firm, association, corporation, institution, or other entity of any trademark developed by or associated with the USG or any of its institutions.

The presidents of USG institutions are authorized to execute on behalf of the Board of Regents:

1. Certain applications for trademark and service mark registration;
2. Declarations of continuing use;
3. Declarations concerning use of specimens;
4. Conversions of applications from Principal to Supplemental Register;
5. Applications for renewal; and,
6. License agreements that permit the manufacture, sale, use, or distribution of services or goods bearing USG trademarks representative of the institution.

Notice of trademark and service mark applications shall be sent to the Chancellor within ten days after filing.

License agreements shall name the Board of Regents as licensor, and shall be effective for the period of time as specified in the agreement. All such license agreements shall be executed on forms approved by the Attorney General, and, if not, shall be null and void and of no effect whatsoever. Funds derived from such license agreements shall remain at the institution, shall be used for educational purposes, and shall not inure to the benefit of any individual. A signed or conformed copy of each license agreement shall be filed in the office of the chief business officer of the institution.

The content of licensing agreements authorized as aforesaid shall follow the following guidelines:

1. Trademarks bearing reference to the University System of Georgia USG or any of its educational institutions shall not be depicted upon or affixed to any services, goods, or items in a manner which may cause embarrassment or ridicule to the Board of Regents or its institutions.

2. University system trademarks shall not be licensed for the manufacture, sale, promotion, advertisement, or distribution of the following services, items, materials, or articles:
   a. alcoholic beverages
   ba. religious services, goods, or artifacts
   cb. sexually-oriented devices or goods
   dc. goods which make unfavorable reference to the race, sex, national origin, or handicap disability of any person
   ed. toilet seats and the like; or,
   e. any item which does not meet minimum standards of quality and good taste as determined solely by the Board of Regents.
For purposes of this policy, the term trademark shall include all trademarks, trade names, seals, symbols, slogans, emblems, designs, and logotypes developed by or associated with the University System or any of its institutions or representatives of the same, whether registered, or not yet registered by the Board of Regents under federal and state trademark statutes.

**PROPOSED NEW POLICY LANGUAGE**

6.3.5 Trademarks

All trademarks of University System of Georgia (USG) institutions and those arising out of research by USG institutions constitute property of the Board of Regents of the University System of Georgia and shall be made in the name of the Board of Regents of the University System of Georgia. Applications for registration, use, and licensing of such trademarks shall be governed by the policies of the Board.

Trademarks arising out of research done by a USG institution pursuant to an agreement with a cooperative organization shall be the property of such cooperative organization and such organization may file all appropriate applications and other documents necessary to protect such trademarks and may exercise all other rights consistent with ownership of the trademarks.

Authorization by the Board of Regents shall be required for the private or commercial use by any person, firm, association, corporation, institution, or other entity of any trademark developed by or associated with the USG or any of its institutions.

The presidents of USG institutions are authorized to execute on behalf of the Board of Regents:

1. Certain applications for trademark and service mark registration;
2. Declarations of continuing use;
3. Declarations concerning use of specimens;
4. Conversions of applications from Principal to Supplemental Register;
5. Applications for renewal; and,
6. License agreements that permit the manufacture, sale, use, or distribution of services or goods bearing USG trademarks representative of the institution.

Notice of trademark and service mark applications shall be sent to the Chancellor within ten days after filing.

License agreements shall name the Board of Regents as licensor, and shall be effective for the period of time as specified in the agreement. All such license agreements shall be executed on forms approved by the Attorney General, and, if not, shall be null and void and of no effect whatsoever. Funds derived from such license agreements shall remain at the institution, shall be used for educational purposes, and shall not inure to the benefit of any individual. A signed or
The content of licensing agreements authorized as aforesaid shall follow the following guidelines:

1. Trademarks bearing reference to the USG or any of its educational institutions shall not be depicted upon or affixed to any services, goods, or items in a manner which may cause embarrassment or ridicule to the Board of Regents or its institutions.

2. University system trademarks shall not be licensed for the manufacture, sale, promotion, advertisement, or distribution of the following services, items, materials, or articles:
   
   a. religious services, goods, or artifacts;
   b. sexually-oriented devices or goods;
   c. goods which make unfavorable reference to the race, sex, national origin, or disability of any person;
   d. toilet seats and the like; or,
   e. any item which does not meet minimum standards of quality and good taste as determined solely by the Board of Regents.

For purposes of this policy, the term trademark shall include all trademarks, trade names, seals, symbols, slogans, emblems, designs, and logotypes developed by or associated with the University System or any of its institutions or representatives of the same, whether registered, or not yet registered by the Board of Regents under federal and state trademark statutes.
5. Revision to the Policy Manual: Section 8.3.9.4 – Temporary Suspension for Violation of State or Federal Laws

CURRENT POLICY LANGUAGE:

8.3.9.4 Temporary Suspension for Violation of State or Federal Laws

When a faculty member of any USG institution is charged with the violation of a state or federal law, or is indicted for any such offense, a thorough review of the circumstances shall be carried out by the President or his or her designee.

In the event a faculty member is temporarily suspended, the administration shall immediately convene an ad hoc faculty committee or utilize the services of an appropriate existing faculty committee for the purpose of hearing an appeal by the faculty member. The appeal shall be submitted in writing in accordance with procedures to be established by the hearing committee, which shall render its decision within ten days from the conclusion of the hearing. Thereafter, the faculty member may apply for discretionary review under Board of Regents’ Policy.

EDITED POLICY LANGUAGE

8.3.9.4 Temporary Suspension for Violation of State or Federal Charges During Pendency of Criminal Charges

When a faculty member of any USG institution is charged with the violation of a state or federal law, or is indicted for any such offense, a thorough review of the circumstances shall be carried out promptly by the President’s appointed or his or her designee. If upon the completion of such review the President’s designee determines that it is in the best interests of the institution, the faculty member may be temporarily suspended with or without pay.

In the event a faculty member is temporarily suspended, the faculty member may request a review within ten days of being notified of the decision. If the faculty member does so, the President administration shall immediately convene an ad hoc faculty committee or utilize the services of an appropriate existing faculty committee for the purpose of hearing an appeal by the faculty member reviewing the suspension. The appeal review shall be conducted based on written submissions from the faculty member and the President’s designee in writing and any additional materials that the committee finds to be appropriate in accordance with procedures to be established by the hearing committee, which shall render its decision within ten days after the date that the committee was convened from the conclusion of the hearing. The committee will recommend that the suspension either continue or cease. If it recommends that the suspension continue, it should also recommend whether the remainder of the suspension should be with or without pay. The President will then consider the committee’s recommendations and promptly
make a final decision regarding the suspension. The faculty member may thereafter apply for discretionary review of the institution’s final decision under Board of Regents’ Policy.

A suspension under this Policy shall not continue beyond resolution of the criminal charges / indictment, or the conclusion of the next succeeding semester after the initiation of the temporary suspension, whichever is sooner.

Should the initiation of disciplinary proceedings beyond a temporary suspension become appropriate, the institution may initiate such proceedings in accordance with other applicable policies either during or after the conclusion of the temporary suspension.

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**PROPOSED NEW POLICY LANGUAGE:**

8.3.9.4 Temporary Suspension During Pendency of Criminal Charges

When a faculty member of any USG institution is charged with the violation of a state or federal law, or is indicted for any such offense, a thorough review shall be carried out promptly by the President’s appointed designee. If upon the completion of such review the President’s designee determines that it is in the best interests of the institution, the faculty member may be temporarily suspended with or without pay.

In the event a faculty member is temporarily suspended, the faculty member may request a review within ten days of being notified of the decision. If the faculty member does so, the President shall immediately convene an ad hoc faculty committee or utilize the services of an appropriate existing faculty committee for the purpose of reviewing the suspension. The review shall be conducted based on written submissions from the faculty member and the President’s designee and any additional materials that the committee finds to be appropriate in accordance with procedures to be established by the committee, which shall render its decision within ten days after the date that the committee was convened. The committee will recommend that the suspension either continue or cease. If it recommends that the suspension continue, it should also recommend whether the remainder of the suspension should be with or without pay. The President will then consider the committee’s recommendations and promptly make a final decision regarding the suspension. The faculty member may thereafter apply for discretionary review of the institution’s final decision under Board of Regents’ Policy.

A suspension under this Policy shall not continue beyond the resolution of the criminal charges / indictment, or the conclusion of the next succeeding semester after the initiation of the temporary suspension, whichever is sooner.

Should the initiation of disciplinary proceedings beyond a temporary suspension become appropriate, the institution may initiate such proceedings in accordance with other applicable policies either during or after the conclusion of the temporary suspension.
6. **Executive Session**

The Committee will enter executive session to discuss pending applications for review. These are made to the Board of Regents Office of Legal Affairs pursuant to Policy 6.26. Applications for Discretionary Review and are typically personnel matters and issues of academic status.
AGENDA

JOINT COMMITTEES ON:
FINANCE AND BUSINESS OPERATIONS &
INTERNAL AUDIT, RISK & COMPLIANCE

January 12, 2021

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<td>2. Presentation of the 2020 Consolidated Annual Financial Report for the University System of Georgia</td>
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AGENDA

JOINT COMMITTEES ON:
FINANCE AND BUSINESS OPERATIONS &
INTERNAL AUDIT, RISK & COMPLIANCE

January 12, 2021

1. Information Item: Presentation of the Fiscal Year 2020 Financial Engagement Results for the University System of Georgia

Vice Chancellor of Internal Audit, Claire Arnold, will provide information on the Fiscal Year 2020 Financial engagement results for the University System of Georgia including a summary of audit trends. Following Brad Freeman, Associate Vice Chancellor, Accounting and Reporting will present corrective action plans to address Fiscal Year 2020 findings.
2. **Information Item: Presentation of the Fiscal Year 2020 Consolidated Annual Financial Report for the University System of Georgia**

Associate Vice Chancellor, Brad Freeman will present information on the Fiscal Year 2020 Consolidated Annual Financial Report for the University System of Georgia. The Fiscal Year 2020 Consolidated Annual Financial Report was provided to the Board members in advance of the meeting.
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<td>3</td>
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<tr>
<td>4. Committee on Internal Audit, Risk, and Compliance Charter</td>
<td>4</td>
</tr>
</tbody>
</table>
1. **Information Item: External Quality Assessment Peer Review Update**

The Office of Internal Audit and Compliance undergoes a Quality Assurance Review every five years to ensure the office is in compliance with the International Standards for the Professional Practice of Internal Auditing. Claire Arnold, Vice Chancellor for Internal Audit and Chief Audit Officer, will present the results of the recently completed review conducted by an external peer review team.
2. **Approval Item: Internal Audit Charter**

Recommended: That the Board approve the Internal Audit Charter.

**Background:** The Internal Audit Charter defines the purpose, authority, and responsibility of the internal audit function of the University System of Georgia. The professional standards governing internal audit state that the chief audit executive must “periodically review the internal audit charter and present it to senior management and the board for approval.” The charter was last approved in January 2020. At this meeting, Vice Chancellor for Internal Audit and Chief Audit Officer Claire Arnold will present the Internal Audit Charter for approval. No changes have been made to the previously approved charter.
3. **Approval Item: Compliance and Ethics Charter**

   **Recommended:** That the Board approve the Compliance and Ethics Charter.

   **Background:** The Compliance and Ethics Charter defines the purpose, authority, and responsibility of the University System of Georgia compliance and ethics function. The federal standards governing compliance programs states that the “organization’s governing authority shall be knowledgeable about the content and operation of the compliance and ethics program and shall exercise reasonable oversight with respect to the implementation and effectiveness of the compliance and ethics program.” A charter is a recognized tool to enhance oversight of the compliance and ethics function. The charter was last approved in January 2020. At this meeting, Vice Chancellor for Organization Effectiveness, Dr. John Fuchko will present the Compliance and Ethics Charter for approval. No changes have been made to the previously approved charter.
4. **Approval Item: Committee on Internal Audit, Risk and Compliance Charter**

**Recommended:** That the Board approve the Committee on Internal Audit, Risk, and Compliance Charter.

**Background:** The oversight role of the Committee on Internal Audit, Risk, and Compliance (hereafter Committee) was previously defined within the “Internal Audit Charter” and the “Compliance and Ethics Charter.” An external peer review of the USG internal audit function recommended that the role of the Committee formally be defined in a separate charter. Additionally, the Committee’s role with respect to oversight of USG risk management is defined within the proposed charter. The Committee charter was last approved in January 2020.

At this meeting, Vice Chancellor for Organizational Effectiveness John Fuchko will present the Committee on Internal Audit, Risk, and Compliance Charter for approval. No changes have been made to the previously approved charter.
AGENDA
PERSONNEL AND BENEFITS
January 12, 2021

INFORMATION ITEMS

1. Impact of COVID-19 on the USG Healthcare Plan Update 1
AGENDA

PERSONNEL AND BENEFITS

January 12, 2021

1. Information Item: Impact of COVID-19 on the USG Healthcare Plan Update

Associate Vice Chancellor for Total Rewards, Karin Elliott, will present an update on the impact of COVID-19 on the USG Healthcare Plan.
AGENDA

COMMITTEE ON REAL ESTATE AND FACILITIES

January 12, 2021

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<td>3. Settlement Agreement and Release, Scheller College of Business, 800 West</td>
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<tr>
<td>Peachtree Street, Atlanta, Georgia Institute of Technology</td>
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<td>Building B-13, Smyrna, Georgia Institute of Technology</td>
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<td>5</td>
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<td>Georgia Gwinnett College</td>
<td></td>
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<td>6. Disposition of Real Property, Red Bud Farm, Gordon County, University of</td>
<td>6</td>
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<td>Georgia</td>
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<tr>
<td>7. Naming of Willie and Christine Jones Amphitheater, Fort Valley State</td>
<td>7</td>
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<tr>
<td>University</td>
<td></td>
</tr>
<tr>
<td>8. Naming of Cottrell Terrace, University of North Georgia</td>
<td>8</td>
</tr>
</tbody>
</table>
1. **Chancellor’s Actions**

Vice Chancellor Neuse will update the Board on actions taken by the Chancellor pursuant to authority delegated by the Board.
Thursday, December 10, 2020

Dr. Steve Wrigley
Chancellor
Board of Regents of the University System of Georgia
270 Washington Street, SW
Atlanta, Georgia 30334

Subject: Disposition of Interest in Real Property, Highway 20, Cartersville, Board of Regents

Dear Chancellor Wrigley:

In accordance with the resolution approved by the Board of Regents in April 2020 granting you delegated authority to act on behalf of the Board, your approval of a disposition of interest in real property located in Bartow County is requested. The recommended action is as follows:

**Recommended**: That the Board declare its reversionary interest in approximately 1.904 acres of unimproved real property (the “Property”) located south of Highway 20 in Cartersville, Bartow County, to be no longer advantageously useful to the University System of Georgia, but only to the extent and for the purpose of facilitating the transfer of clear title to the Property to Thunderbird Holdings, LLC.

**Recommended further**: That the Board authorize execution of a quitclaim deed to Thunderbird Holdings, LLC, for the purpose of releasing the Board’s reversionary interest in the Property in exchange for Bartow County’s placement of an equivalent reversionary interest for the Board’s benefit on adjacent unimproved land totaling approximately 1.948 acres.

Enclosed is a request letter from Bartow County that explains the need for Board action and how this action would support the County’s economic development activities. Thank you for considering this request.

Sincerely,

Sandra Lynn Neuse
Vice Chancellor for Real Estate and Facilities

cc: Edward Tate, Vice Chancellor for Legal Affairs
    Teresa MacCartney, Executive Vice Chancellor for Administration
    Ashley Jones May, Chief of Staff, Vice Chancellor of External Affairs

In accordance with the Board’s April 2020 delegated authority resolution I have discussed this matter with the Chair and Vice Chair of the Board of Regents and approve this action.

__________________________  ____________________
Steve Wrigley, Chancellor      Date
December 4, 2020

VIA EMAIL ONLY Sandra.Neuse@usg.edu

Board of Regents
University System of Georgia
c/o Sandra Lynn Neuse
Vice Chancellor, Real Estate & Facilities

RE: Bartow County Request for Covenant Swap
Bartow County Conference Center

Dear Board Members and Ms. Neuse:

Bartow County is requesting the cooperation of the Board of Regents in consenting to a land swap of property, which will serve two separate economic development goals of Bartow County, as I explain below.

Bartow County acquired around 22 acres from the Board of Regents in 2009 for $130,000 per acre, for the purposes of constructing a Civic Center. The Board was left with approximately 27 acres adjacent to the property it sold. The County constructed the 50,000 sf Clarence Brown Conference Center on the land and it has provided a great facility for conventions, meetings, weddings and other events for the community. It is so successful, the parking lot is often insufficient, and so the County has been looking for ways to expand parking.

The Board of Regents recently sold the adjacent 27 acres to a developer, Thunderbird Holdings LLC. The developer proposed swapping about 1.8 acres of County property for about 1.95 acres of their property, in order to straighten property lines. The property the County gave up was being largely used as a detention pond, and the remaining portion was where a road had been intended. The stormwater instead will go to a regional detention pond and the pond can be put to productive use by the developer, while the property the developer is swapping is suitable for a parking expansion. This swap thus benefits the Conference Center and the developer’s mixed use project adjacent to the Conference Center; a double economic development success.

The Board’s blessing is requested because the property deed to the County had a reversionary clause which required the reversion to the Board of Regents if the county ceased to use the property for public purposes. No one recollected this fact, nor noticed it when reviewing title, but it has now been discovered. The proposed solution is for the
Board to quit claim its reversionary interest in the 1.8 acres to the developer in exchange for the County imposing the same reversionary covenant on the 1.95 acres it acquired. Documents to this effect have been prepared by the developer and submitted to the Board’s attorneys for review and approval.

We certainly appreciate the Board’s cooperation in remedying this technical defect. The Board and the University System of Georgia have been great partners to Bartow County and we value our relationship very much. Please let us know if you have any questions.

Sincerely,

[Signature]

Steve Taylor
Sole Commissioner
Thursday, December 10, 2020

Dr. Steve Wrigley
Chancellor
Board of Regents of the University System of Georgia
270 Washington Street, SW
Atlanta, Georgia 30334


Dear Chancellor Wrigley:

In accordance with the resolution approved by the Board of Regents in April 2020 granting you delegated authority to act on behalf of the Board, your approval of the design professional rankings for six large capital projects is requested. Approval of these rankings prior to the January Board meeting would allow my staff to negotiate and execute contracts with the top-ranked firms prior to year-end. This will help meet critical project milestones for development of the design documents and enable the selected firms to plan for the allocation of staff time on these projects in 2021. An appendix containing a summary and funding information for each project is attached as reference. The recommended actions are as follows:

Recommended: That the Board approve the rankings of the design professional firms named below for the identified projects and authorize contract negotiations to proceed with the top-ranked firm for each project. Should it not be possible to execute a contract with the top-ranked firm for a project, staff would then attempt to execute a contract with the other listed firms for that project in rank order.

A qualifications-based selection process was held for each project in accordance with Board of Regents procedures to identify and rank firms. The following recommendations are made:

1. **Project No. J-361, Ag Facilities Enhancement, Abraham Baldwin Agricultural College**

   Number of firms that applied for this commission: 14
   Recommended firms in rank order:

   1) PRAXIS3, LLC, Atlanta
   2) Studio 8 Design, LLC, Valdosta
   3) Corgan Associates, Inc., Atlanta
   4) JMA Architecture, Inc. w/Flynn Finderup Architects, Perry/Atlanta
2. **Project No. J-362, Nursing and Health Science Simulation Lab Facility, Albany State University**
   Number of firms that applied for this commission:  23
   Recommended firms in rank order:
   1) The S/L/A/M Collaborative, Inc. w/McAfee3 Architects, Inc., Atlanta/Atlanta
   2) JMA Architecture, Inc., w/Flynn Finderup Architects, Perry/Atlanta
   3) Moody Nolan, Inc., Atlanta
   4) Corgan Associates, Inc., Atlanta
   5) Nelco Architecture, Inc., Atlanta

3. **Project No. J-363, Academic Renovation and Campus Infrastructure, Fort Valley State University**
   Number of firms that applied for this commission:  24
   Recommended firms in rank order:
   1) Fitzgerald Collaborative Group, LLC, w/Collins Cooper Carusi Architects, Inc., Atlanta/Atlanta
   2) Pond & Company, w/Flynn Finderup Architects, Peachtree Corners/Atlanta
   3) Moody Nolan, Inc., Atlanta

4. **Project No. J-364, Poultry Science Complex, Phase I, University of Georgia**
   Number of firms that applied for this commission:  14
   Recommended firms in rank order:
   1) Flad Architects, Inc., Atlanta
   3) WSP USA Buildings, Inc., w/Robert A.M. Stern Architects, LLP, Atlanta/New York
   4) Hellmuth, Obata & Kassabaum, Inc., Atlanta

5. **Project No. J-365, Humanities Building Renovation and Infrastructure, University of West Georgia**
   Number of firms that applied for this commission:  18
   Recommended firms in rank order:
   1) CROFT & Associates, P.C., w/Flynn Finderup Architects, Kennesaw/Atlanta
   2) PRAXIS3, LLC, Atlanta
   3) Perkins+Will, Inc., Atlanta
   4) May Architecture + Interiors, LLC, Atlanta

6. **Project No. J-366, Performing Arts Center, Valdosta State University**
   Number of firms that applied for this commission:  26
   Recommended firms in rank order:
   1) Altman + Barrett Architects, P.C., w/Steinberg Hart, Hahira/New York
   2) Cogdell & Mendrala Architects, P.C., w/H3, Savannah/New York
   3) McMillan Pazdan Smith, LLC, Atlanta
Thank you for considering this request.

Sincerely,

Sandra Lynn Neuse
Vice Chancellor for Real Estate and Facilities

cc: Edward Tate, Vice Chancellor for Legal Affairs
    Teresa MacCartney, Executive Vice Chancellor for Administration
    Ashley Jones May, Chief of Staff, Vice Chancellor of External Affairs

In accordance with the Board’s April 2020 delegated authority resolution, I have discussed this matter with the Chair and Vice Chair of the Board of Regents and approve the design professional firm rankings for the six projects as listed above.

December 12, 2020
Steve Wrigley, Chancellor
Date
Appendix A – Project Summaries

**Project No. J-361, Ag Facilities Enhancement, Abraham Baldwin Agricultural College**

Project Description: Authorized by the Board in September 2019, the project includes the renovation of 22,215 square feet ("SF") in the Chambliss Building and the buildout of 28,000 SF of newly constructed space (the “Project”). The renovation will create specialized labs to support smaller-scale equipment and materials utilized in agriculture, technology, forestry, and agricultural education programs. New classrooms, offices, and other support areas will also be added to the space. Upgraded shop functions will improve areas dedicated to welding, hydraulics, engines, machines, and fabrication.

The newly constructed space will be improved with a high bay clear span shop to support the large-scale equipment necessary for modern agricultural engineering technology, precision agriculture, and forestry program operations. A separate high bay covered area will be utilized for livestock and animal science instruction, youth programs, equipment operation, and display, and related activities that benefit from a covered open-air venue. A central connector consisting of restrooms, instructional space, office, and service space, and facility storage will support the new and renovated areas.

The Project will be funded with $1,100,000 in Fiscal Year (“FY”) 2021 State General Obligation (“G.O.”) Bonds, plus $11,800,000 and $1,500,000 in anticipated FY 2022 and FY 2023 State G.O. Bond funds, respectively.

| Total Project Cost: | $14,400,000 |
| Construction Cost (Stated Cost Limitation): | $10,300,000 |

**Project No. J-362, Nursing and Health Science Simulation Lab Facility, Albany State University**

Project Description: Authorized by the Board in September 2019, this project involves the construction of a new facility totaling approximately 20,000 square feet that will provide a comprehensive advanced simulation center for nursing and allied health instruction (the “Project”). Located on the West Campus of Albany State University, the facility will house simulation labs with low, medium, and high-fidelity manikins, control rooms and observation spaces, debriefing space, related hospital simulation spaces, faculty and staff work areas, and building service spaces.

The Project will be funded from $800,000 in Fiscal Year (“FY”) 2021 State General Obligation (“G.O.”) Bonds, plus $7,600,000 and $1,600,000 in anticipated FY 2022 and FY 2023 State G.O. Bond funds, respectively.

| Total Project Cost: | $10,000,000 |
| Construction Cost (Stated Cost Limitation): | $6,900,000 |
**Project No. J-363, Academic Renovation and Campus Infrastructure, Fort Valley State University**

Project Description: Authorized by the Board in September 2019, this project involves the renovation and repurposing of historic Davison Hall, a 26,560-square foot (“SF”) student residential facility that is currently vacant (the “Project”). In addition to conversion of the facility to instruction and related support uses, the scope of the Project also provides for construction of a 5,400 SF building that will house two 325-ton chillers and towers and associated distribution infrastructure to serve Davison Hall, Hunt Memorial Library, Bywaters Building, Founders Hall, Peabody Building and the Junia J. Fambro Dining Center. Construction of the chiller plant building will include space for a third 325-ton chiller and tower that could serve approximately 200,000 to 250,000 SF of additional existing space in and near the historic campus core.

The Project will be funded with $1,000,000 in Fiscal Year (“FY”) 2021 State General Obligation (“G.O.”) Bonds, plus $12,200,000 and $1,100,000 in anticipated FY 2022 and FY 2023 State G.O. Bond funds, respectively.

| Total Project Cost: | $14,300,000 |
| Construction Cost (Stated Cost Limitation): | $11,000,000 |

**Project No. J-364, Poultry Science Complex, Phase I, University of Georgia**

Project Description: Authorized by the Board in September 2019, this project involves the construction of a state-of-the-art poultry science complex totaling approximately 75,000 square feet (the “Project”). The new facility will foster continued growth and development of the department’s faculty, students and educational programs by accommodating evolving teaching pedagogies and changing research activities. The Project will also allow University of Georgia (“UGA”) researchers to engage in cutting-edge work, which will include efforts to reduce food-borne pathogens in the building’s new Poultry Food Safety Intervention Strategy Lab.

The Project will provide a variety of new educational classrooms, instructional laboratories, faculty research laboratories, laboratory support spaces, and administrative and office spaces.

The Project will be funded with $27,000,000 UGA institutional funds, $2,200,000 in Fiscal Year (“FY”) 2021 State General Obligation (“G.O.”) Bonds, plus $21,700,000 and $3,200,000 in anticipated FY 2022 and FY 2023 State G.O. Bond funds, respectively.

| Total Project Cost: | $54,100,000 |
| Construction Cost (Stated Cost Limitation): | $42,000,000 |
Project No. J-365, Humanities Building Renovation and Infrastructure, University of West Georgia

Project Description: Authorized by the Board in September 2019, this project (the “Project”) involves the renovation of the University of West Georgia’s Humanities Building to address capital renewal needs and deferred maintenance deficiencies. In addition to planned building envelope repairs and upgrades of the building’s mechanical, electrical, and plumbing systems, ADA and life safety concerns would be corrected and program spaces will be updated to better promote active learning in the 78,091-square foot structure.

The scope of the Project also includes the construction of a central plant and a hot and chilled water distribution loop system to serve approximately 268,000 square feet of space on the Academic Quad, which includes the Humanities, Pafford, and Boyd Buildings, and Ingram Library. The proximity of these buildings, and their similar construction and operating characteristics, represent an ideal opportunity to create a more efficient loop system. The Project will be designed to extend capacity and distribution to nearby buildings in the future.

The Project will be funded with $2,500,000 in Fiscal Year (“FY”) 2021 State General Obligation (“G.O.”) Bonds, plus $26,300,000 and $3,000,000 in anticipated FY 2022 and FY 2023 State G.O. Bond funds, respectively.

Total Project Cost: $31,800,000
Construction Cost (Stated Cost Limitation): $23,850,000

Project No. J-366, Performing Arts Center, Valdosta State University

Project Description: Authorized by the Board in September 2019, this project involves construction of a performance arts center encompassing approximately 40,000 square feet (the “Project”), which will contain state-of-the-art performance spaces anchored by a proscenium theater with approximately 350 seats, a fly loft, wings, and an orchestra pit. The Project will also house a black box theater, rehearsal space, offices, and areas that support theater performance and instructional activities including scene shops, a costume shop, dressing/fitting rooms, pre-function space, and storage. The Project will be located adjacent to the VSU North Campus on the site of the Ashley Cinema, which will be demolished prior to construction.

The Project will be funded with $1,300,000 in Fiscal Year (“FY”) 2021 State General Obligation (“G.O.”) Bonds, plus $12,400,000 in anticipated FY 2022 State G.O. Bond funds and $5,000,000 in private donor funds.

Total Project Cost: $18,700,000
Construction Cost (Stated Cost Limitation): $13,550,000
2. **Real Estate Actions Taken within Delegated Authority**

The following are the real estate actions taken during the period beginning September 1, 2020 and ending November 30, 2020 within the authority delegated by the Board to the Vice Chancellor for Real Estate and Facilities:

### Acquisitions

<table>
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<tr>
<th>Institution</th>
<th>Location</th>
<th>Description</th>
<th>Purchase Price</th>
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<tbody>
<tr>
<td>Valdosta State University</td>
<td>Valdosta, GA</td>
<td>304 Baytree Road</td>
<td>$695,000</td>
</tr>
<tr>
<td></td>
<td></td>
<td>1.16 acres - Improved</td>
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### Lease as Tenant

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<tr>
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<th>Location</th>
<th>Square Feet/Rent</th>
<th>Use</th>
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<tbody>
<tr>
<td>Georgia Institute of Technology</td>
<td>Colorado Springs,</td>
<td>514 sf</td>
<td>GT Research Institute</td>
</tr>
<tr>
<td></td>
<td>Colorado</td>
<td>$4,950/month</td>
<td>Lease Extension</td>
</tr>
<tr>
<td>Georgia Institute of Technology</td>
<td>Orlando, Florida</td>
<td>4,774 sf</td>
<td>GT Research Institute</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$10,741.50/month</td>
<td>New Lease</td>
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<tr>
<td>Middle Georgia State University</td>
<td>Macon, GA</td>
<td>5,152 sf office</td>
<td>FBO Office/Hangar Space</td>
</tr>
<tr>
<td></td>
<td></td>
<td>5,000 sf unfinished</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>14,129 sf hangar</td>
<td>Lease Expansion</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$2,750/month</td>
<td></td>
</tr>
<tr>
<td>University of Georgia</td>
<td>Columbus, GA</td>
<td>1,565 sf</td>
<td>Healthy Families Georgia/</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>First Steps Georgia Program</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Lease Extension</td>
</tr>
<tr>
<td>University of Georgia</td>
<td>Oxford, EN</td>
<td>883 sf</td>
<td>Study Abroad Program/</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Faculty Apartment</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Lease Renewal</td>
</tr>
<tr>
<td>University of North Georgia</td>
<td>Dahlonega, GA</td>
<td>15+/- acres</td>
<td>Tennis &amp; Athletic Complex</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Lease Extension</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$4,833.33/month</td>
<td></td>
</tr>
</tbody>
</table>

### Lease as Landlord

<table>
<thead>
<tr>
<th>Institution</th>
<th>Location</th>
<th>Square Feet/Rent</th>
<th>Use</th>
</tr>
</thead>
<tbody>
<tr>
<td>Valdosta State University</td>
<td>Valdosta, GA</td>
<td>1.16 acres</td>
<td>Meeting space for student group</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$750/month</td>
<td></td>
</tr>
</tbody>
</table>

### Easements

<table>
<thead>
<tr>
<th>Institution</th>
<th>Grantee</th>
<th>Purpose</th>
</tr>
</thead>
<tbody>
<tr>
<td>University of North Georgia</td>
<td>Amicalola Electric Membership Corporation</td>
<td>Underground power easement to serve planetarium building; guy wire easements for new power line</td>
</tr>
</tbody>
</table>
3. **Settlement Agreement and Release, Scheller College of Business, 800 West Peachtree Street, Atlanta, Georgia Institute of Technology**

In accordance with Board of Regents Policy 1.2.4, Fiscal Responsibilities, the Georgia Institute of Technology (“GIT”) has requested the settlement of a property damage claim for the repair of approximately $1.2 million of property damage to its Scheller College of Business property located at 800 West Peachtree Street in Atlanta.

Soil settlement issues resulted from site excavation and de-watering associated with construction of the CODA building located at 756 West Peachtree Street. This work, which was conducted by DPR Construction (“DPR”) and its subcontractor, ABE Enterprises, Inc. (“ABE”), caused damage to sidewalks, pavers, light poles, and exterior walls of the adjacent Scheller College of Business property. The insurance company for DPR and ABE has paid for the completion of the repairs to GIT’s satisfaction and is now seeking settlement of this property damage claim.

The Committee on Organization and Law will consider taking action at its meeting today to approve execution of a settlement agreement and release between the Board of Regents of the University System of Georgia, for, and on behalf of, GIT, and PH Tech, LLC, DPR and ABE.
4. Sub-Rental Agreement, Cobb County Research Facility - South Campus, Building B-13, Smyrna, Georgia Institute of Technology

Recommended: That the Board authorize execution of a sub-rental agreement between the Board of Regents, on behalf of the Georgia Institute of Technology (“GIT”), as Landlord, and LMC Properties, Inc. (“Lockheed Martin”), as Tenant, for approximately 67,412 square feet (“SF”) of unconditioned warehouse space in Building B-13 (the “Warehouse Building”) at Cobb County Research Facility South Campus. Starting rent for the space would be $67,412 per month ($808,944 per year annualized/$12.00 per SF) for a term commencing January 12, 2021 and ending June 30, 2021. The agreement would include options to renew on an annual basis for two and a half (2 ½) consecutive years through December 31, 2023, with rent increasing approximately 3% every 12 months.

Understandings: In October 2017, the Board authorized the GIT Lockheed South Campus as a public private venture (“PPV”) to renovate and remodel office, high bay, and warehouse space in four buildings adjacent to Dobbins Air Force Base. The subsequently renamed Cobb County Research Facility South Campus houses GIT research development and related industry partnerships. As they are not currently utilizing all the available space in the Warehouse Building, GIT is seeking to sublease its unused space to industry collaborator Lockheed Martin for their use as temporary furniture storage.

The sub-rental of this space is expected to offset GIT’s rent and operating expense obligations by approximately $502,500 per year. All operating expenses associated with the agreement are included in the rental rate.
Committee on Real Estate and Facilities

January 12, 2021

5. **Acquisition of Real Property, Collins Industrial Way, Lawrenceville, Georgia**

Gwinnett College

**Recommended:** That the Board authorize the purchase of approximately 3.786 acres of vacant land located at the intersection of Collins Industrial Lane and Collins Industrial Way (the “Property”) from the Downtown Development Authority of Lawrenceville, Georgia (the “DDA”) for $1,250,000 for the use and benefit of Georgia Gwinnett College (“GGC”).

**Understandings:** Leased from the DDA through the City of Lawrenceville, the Property currently functions as a 400-space gravel parking lot known as “Lot A”, which is adjacent to Building A on GGC’s campus. Purchase of the Property would complete the strategic multi-year acquisition of approximately 14 acres of land from the DDA and help GGC meet its parking needs near the center core of campus.

The proposed acquisition is compatible with GGC’s master plan.

Three independent appraisals of the Property are as follows:

<table>
<thead>
<tr>
<th>Appraiser</th>
<th>Appraised Value</th>
<th>Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>Russell Phillips, State Certified General Appraiser, Buford</td>
<td>$1,200,000</td>
<td></td>
</tr>
<tr>
<td>Wayne Shaw, State Certified General Appraiser, Alpharetta</td>
<td>$1,325,000</td>
<td>$1,258,333</td>
</tr>
<tr>
<td>Blaine K. Newton, MAI/Matthew R. Retter, MAI, Lawrenceville</td>
<td>$1,250,000</td>
<td></td>
</tr>
</tbody>
</table>

An environmental site assessment has been conducted and indicates no significant adverse environmental issues. There are no known reversions, restrictions, or adverse easements on the Property.

If authorized by the Board, funding for the purchase would be sourced from parking reserve funds.
Property Info:
Collins Industrial Way
3.786 acres
Appraisal Average $1,258,333
Committee on Real Estate and Facilities

January 12, 2021

6. **Disposition of Real Property, Red Bud Farm, Gordon County, University of Georgia**

**Recommended:** That the Board declare approximately 653 acres of real property (the “Property”) located on the south side of Nesbitt Loop in Resaca, Gordon County, to be no longer advantageously useful to the University of Georgia (“UGA”) or other units of the University System of Georgia, but only to the extent and for the purpose of allowing the sale of this real property to McWhorter Properties, LLC (or an affiliated special purpose entity created for the purpose of this acquisition.)

**Recommended further:** That the Board authorize the sale of the Property to McWhorter Properties, LLC (or an affiliated special purpose entity created for the purpose of this acquisition) for $4,244,520.

**Understandings:** In October 2019, the Board was informed of UGA’s intent to sell the Property through a targeted bid process that included public advertisement of the sale.

Purchased by the Board of Regents in 1996, the Property served as a research farm until 2008 when the economic downturn led to a reduction in available operating funds. At that time, UGA’s College of Agricultural and Environmental Sciences (“CAES”) elected to reduce personnel and consolidate cattle operations at another farm in northwest Georgia. From 2012 through June 2019, the Property was rented to a third party for livestock and row crop farming.

UGA has consulted with the State Historic Preservation Office and the Georgia Department of Natural Resources and has agreed to mitigate any potential impact to the Property’s archaeological resources by requiring the purchaser to encumber the land with a conservation easement that would specifically protect such resources. The Department of Law will review the purchaser’s proposed conservation easement and confirm that it includes the required archaeological protections, and appropriate monitoring and enforcement language for the easement holder to meet its obligations.

Three independent appraisals of the real property are as follows:

<table>
<thead>
<tr>
<th>Appraiser</th>
<th>Without Conservation Easement</th>
<th>With Conservation Easement</th>
</tr>
</thead>
<tbody>
<tr>
<td>Curtis B. Bearden, MAI, Chattanooga, TN</td>
<td>$2,730,000</td>
<td>$935,000</td>
</tr>
<tr>
<td>David C. Ball, MAI, Cumming</td>
<td>$2,860,000</td>
<td>$1,100,000</td>
</tr>
<tr>
<td>J. William Parker, MAI, Athens</td>
<td>N/A</td>
<td>$1,415,000</td>
</tr>
<tr>
<td>Average</td>
<td>$2,795,000</td>
<td>$1,150,000</td>
</tr>
</tbody>
</table>

The proposed disposition of the Property is part of CAES’s comprehensive plan for consolidation to achieve greater efficiency and target reinvestment in more advantageous properties. Proceeds from the sale would be used to fund strategic initiatives, including support for new faculty, initiation of additional crop and animal research, and the continued reduction of deferred maintenance at other CAES farms.
7. **Naming of Willie and Christine Jones Amphitheater, Fort Valley State University**

Recommended: That the Board approve the naming of the new outdoor amphitheater at Fort Valley State University (“FVSU”) as the “Willie and Christine Jones Amphitheater” in honor of Willie and Christine Jones.

**Understandings:** President Paul Jones confirms that this naming conforms to the FVSU naming guidelines and with the Board of Regents naming policy.

Willie C. Jones and Christine McCants were married in February 1944. Despite only having a fourth and seventh-grade education, respectively, they ensured that all their children had an opportunity for a better life. Five of their thirteen children and several grandchildren earned undergraduate degrees from FVSU. Alonzo, Alfred, Alma, and granddaughter Rose have had distinguished careers in medicine, while David and Ray are respected business leaders.

The family’s legacy is reflected in their life-long commitment to education and medicine. They have distinguished themselves as alumni, professionals and philanthropists having collectively gifted FVSU over $600,000, including $250,000 for this naming opportunity.

The newly constructed amphitheater will serve as a prime location for outdoor classes, cultural events and performances for the FVSU community.
Willie & Christine Jones Amphitheater
8. **Naming of Cottrell Terrace, University of North Georgia**

**Recommended:** That the Board approve the naming of the terrace at Haines & Carolyn Hill Stadium in Lynn Cottrell Park on the Dahlonega campus of the University of North Georgia (“UNG”) as “Cottrell Terrace” in recognition of the philanthropy of Lynn Cottrell.

**Understandings:** President Bonita Jacobs confirms that this naming conforms to the UNG naming guidelines and with the Board of Regents naming policy.

Lynn Cottrell donated $1 million toward the building of an outdoor terrace in left field of UNG’s softball stadium, which was constructed in 2008. The project will expand stadium capacity with concrete terraces that provide multifunctional seating for fans. The design of the terrace project will provide a "natural" setting for fans and visitors to bring sports chairs or blankets or stand to view game action.

This is the second donation in the past 12 months from Ms. Cottrell. She previously donated $1 million for digital scoreboards at the baseball, soccer, and softball fields in Lynn Cottrell Park. In 2019, Mike and Lynn Cottrell gave $10 million to help fund a new home for UNG's Mike Cottrell College of Business.
Haines & Carolyn Hill Stadium
@ Lynn Cottrell Park

COTTRELL TERRACE
at Lynn Cottrell Park
CALL TO ORDER
The Board of Regents of the University System of Georgia met at 10:55 a.m. on Wednesday, November 11, 2020, in Room 7007 of the Board’s offices, 270 Washington St., SW, Atlanta, Georgia, and simultaneously accessible by BOR Webcast and telephonic dial in. The Chairman of the Board, Regent Sachin Shailendra, called the meeting to order. Present, in addition to Chairman Shailendra, were Regents W. Allen Gudenrath; Erin Hames; Bárbara Rivera Holmes; Samuel D. Holmes; C. Thomas Hopkins, Jr.; Cade Joiner; Everett Kennedy; Rachel B. Little; Lowery May; Jose R. Perez; Harold Reynolds; T. Dallas Smith; Don L. Waters; and Philip A. Wilheit, Sr. Vice Chairman James M. Hull and Regents Neil L. Pruitt, Jr.; Sarah-Elizabeth Langford Reed; and Kessel D. Stelling, Jr., were excused.

VETERANS DAY RECOGNITION
Chairman Sachin Shailendra began the meeting by commemorating Veterans Day and thanking past and present service members for their service to the nation.

INVOCATION AND PLEDGE
Secretary to the Board Edward Tate gave the invocation and led the Pledge of Allegiance.

APPROVAL OF MINUTES
With motion made and properly seconded, the Regents present voted unanimously to approve the minutes of the Board’s meeting of October 13, 2020.

CHAIRMAN’S STATEMENT
Chairman Shailendra thanked University System Office (USO) staff, students from all University System of Georgia (USG) campuses, and Board members for their service to the USG during such a challenging year.

ACADEMIC DEGREE APPROVAL REDESIGN
Executive Vice Chancellor for Academic Affairs and Chief Academic Officer Tristan Denley presented an overview of the redesigned process for authorizing and reviewing academic programs. This initiative is part of the USG’s 2024 strategic plan, which focuses on the alignment of degree programs with talent needs in the Georgia business community. New degree proposals will include information about supply and demand for specific programs of study, specific knowledge and competencies required for related careers, and career outlook and labor market data; this will ensure that USG institutions develop new academic programs in in-demand areas. Proposals for new degree programs will explain how each new program will impact the institution’s overall academic portfolio, including student and faculty needs, and will be incorporated into the budget proposal process that occurs each winter. The USO will provide training for faculty to develop degree proposals in the new format and to use data tools to retrieve relevant career and labor market data.

FALL STUDENT ENROLLMENT UPDATE
Vice Chancellor for Research and Policy Analysis Angela Bell provided an update on 2020 student enrollment. The USG enrolled a record 165,801 students in Summer 2020. This figure represents a 9% increase compared to Summer 2019 and shows that the USG outpaced other U.S. colleges and universities, most of which experienced no increase this summer. Fall 2020 enrollment is 341,485 students, a 2% increase since Fall 2019, including increases in African-American, Asian, Hispanic, and non-resident students.

CHANCELLOR’S REPORT
Chancellor Wrigley began his final report of 2020 by acknowledging Veterans Day. He thanked veterans and active duty service members for their service and sacrifice on behalf of our country. The Chancellor spoke of the
USG’s many efforts to support veterans and service members under the leadership of Director of Military Affairs David Snow, including providing a dedicated space for veterans and other military-connected students on every campus; waiving out-of-state tuition for service members and recent veterans; and waiving out-of-state tuition for the children of current service members who attended high school in Georgia or whose parents were stationed in the state within the last five years. He also commended several USG institutions that have been recognized for their support of the military. OnlineU named Georgia State University the #1 Online Military-Friendly School in the nation, and Military Times counts seven USG institutions on its “Best for Vets” list. Georgia Southern University was recently selected as part of a group of institutions that will launch the new U.S. Naval Community College, and the University of North Georgia, also known as the Military College of Georgia, is one of only six senior military colleges in the U.S.

Chancellor Wrigley mentioned several highlights from across the University System. He thanked the USG presidents, faculty, and staff for their leadership and determination in these unprecedented times. He also thanked the USO staff for their dedication to the mission of the USG. Lastly, he thanked Chairman Sachin Shailendra and the members of the Board of Regents for their guidance and support this year. The Chancellor spoke of the increase in mental health challenges on university campuses across the country and described the Mental Health Task Force’s plan to significantly expand mental health services, including access to teletherapy and clinical counseling services, at all USG campuses. A new USG Mental Health Consortium will also develop a long-term mental health service model. Chancellor Wrigley thanked Albany State University President Marion Fedrick and Valdosta State University President Carvajal for co-chairing the Mental Health Task Force. The Chancellor then spoke of the USG’s Fall 2020 enrollment milestones, including reaching all-time high student enrollment; increases in first-year, African-American, Asian, and Latino students despite a national trend of enrollment declines; and increases in degrees awarded and four-year graduation rates. He also mentioned a slight decline in enrollment at the USG’s state colleges, likely an effect of the COVID-19 pandemic. Lastly, Chancellor Wrigley congratulated ITS, Shared Services, the University System Office, and all USG campuses on completing the OneUSG Connect initiative. This three-year project united all 26 institutions and other USG entities on a single human resources and payroll platform and is an example of the way shared services allow the USG to function more efficiently.

Chancellor Wrigley concluded his remarks with a historical note. On this day in 1918, the Allied powers signed a ceasefire treaty with Germany to end World War I. November 11 later became known as Armistice Day, in remembrance of the thousands who lost their lives fighting in the war.

COMMITTEE REPORTS
Reports of the standing committees are attached hereto. Upon motions made and duly seconded, the Board unanimously approved and adopted the reports of the following committees:

- the Committee on Academic Affairs
- the Committee on Finance & Business Operations
- the Committee on Internal Audit, Risk and Compliance
- the Committee on Organization & Law
- the Committee on Real Estate & Facilities

Regent Samuel D. Holmes recused himself from voting on the following Real Estate & Facilities program management firm rankings: Project No. J-361, Ag Facilities Enhancement, at Abraham Baldwin Agricultural College; No. J-362, Nursing and Health Science Simulation Lab Facility, at Albany State University; Project No. J-366, Performing Arts Center, at Valdosta State University.

UNFINISHED BUSINESS
There was none.
NEW BUSINESS
There was none.

PETITIONS AND COMMUNICATIONS
Two communications were presented to the Board for review. Secretary to the Board Edward Tate announced that the next BOR meeting will be held on January 12, 2021.

ADJOURNMENT
There being no further business to come before the Board, the meeting adjourned at 11:50 a.m.

Sachin D. Shailendra  Edward M. Tate
Chairman, Board of Regents  Secretary, Board of Regents
University System of Georgia  University System of Georgia
The Committee on Academic Affairs of the Board of Regents of the University System of Georgia met at approximately 10:01 a.m. in Room 7007 of the Board’s offices, 270 Washington St., SW, in Atlanta, Georgia. Committee Chairwoman Erin Hames called the meeting to order. Present, in addition to Chairwoman Hames, were Committee Vice Chairwoman Bábara Rivera Holmes; Regents W. Allen Gudenrath; C. Thomas Hopkins, Jr.; Rachel B. Little; Lowery May; Jose R. Perez; and Don L. Waters. Unless otherwise noted, the Regents present approved all items unanimously.

**ACTION ITEMS**

1. The Committee approved the establishment of a Master of Arts in Communication at Columbus State University.

2. The Committee approved the establishment of a Master of Arts with a Major in Art and Design at Kennesaw State University.

3. The Committee approved the establishment of an eMajor Collaborative Associate of Science in Financial Technology at Georgia Highlands College.

**CONSENT ITEMS**

4. The Committee approved the establishment of several endowed positions at Georgia State University, Georgia Southwestern State University, and the University of North Georgia.

5. The Committee approved the appointment of several named faculty positions at the Augusta University, Georgia Southwestern State University, and the University of Georgia.

**ADJOURNMENT**

There being no further business for Committee consideration, the meeting adjourned at approximately 10:08 a.m.
The Committee on Organization and Law of the Board of Regents of the University System of Georgia met at 10:08 a.m. in Room 7007 of the Board’s offices, 270 Washington Street, SW, in Atlanta, Georgia. Committee Chairman Don L. Waters called the meeting to order. Present, in addition to Chairman Waters, were Committee Vice Chairman C. Thomas Hopkins, Jr.; Regents W. Allen Gudenrath; Erin Hames; Bárbara Rivera Holmes; Rachel B. Little; Lowery May; and Jose R. Perez. Unless otherwise noted, the Regents present approved all items unanimously.

APPROVAL ITEMS
1. The Committee approved a request from University of North Georgia President Bonita Jacobs to use certain intellectual property, in accordance with Board of Regents Policy 6.3.5, Trademarks.

2. The Committee approved Abraham Baldwin Agricultural College entering into a mutually beneficial aid agreement with the City of Tifton.

EXECUTIVE SESSION
Chairman Waters called for an executive session at 10:11 a.m. to discuss personnel matters and student records. With motion properly made and seconded, the Regents who were present voted unanimously to go into executive session.

RECONVENE
After the Committee exited executive session, Chairman Waters reconvened the Committee in its regular session at 10:26 a.m. and announced that no actions were taken during the executive session.

ADJOURNMENT
There being no further business to come before the Committee, the meeting adjourned at 10:26 a.m.
MINUTES OF THE
COMMITTEE ON FINANCE & BUSINESS OPERATIONS

The Committee on Finance & Business Operations of the Board of Regents of the University System of Georgia met at approximately 10:03 a.m. in Room 8003 of the Board’s offices, 270 Washington St., SW, in Atlanta, Georgia. Committee Vice Chairman Harold Reynolds called the meeting to order. Present, in addition to Committee Vice Chairman Reynolds, were Regents Cade Joiner; Samuel D. Holmes; Everett Kennedy; T. Dallas Smith; and Philip A. Wilheit, Sr. Chancellor Steve Wrigley and Board Chairman also were present. Committee Chairman Kessel D. Stelling, Jr., and Regents Neil L. Pruitt, Jr., and Sarah-Elizabeth Langford Reed were excused.

INFORMATION ITEMS
1. Associate Vice Chancellor for Accounting & Reporting Brad Freeman presented information on the Fiscal Year (FY) 2020 Budget to Actuals for the University System of Georgia.

2. Executive Vice Chancellor for Strategy & Fiscal Affairs Tracey Cook presented the FY 2021 First Quarter Financial Update.

ADJOURNMENT
There being no further business to come before the committee, the meeting adjourned at approximately 10:22 a.m. on Wednesday, November 11, 2020.
The Committee on Real Estate & Facilities of the Board of Regents of the University System of Georgia met at approximately 10:23 a.m. in Room 8003 of the Board’s offices at 270 Washington Street, SW, Atlanta, Georgia. Committee Chairman Samuel D. Holmes called the meeting to order. Present, in addition to Chairman Holmes, were Committee Vice Chairman T. Dallas Smith; Regents J. Cade Joiner; Everett Kennedy; Harold Reynolds; and Philip A. Wilheit, Sr. Chancellor Steve Wrigley and Board Chairman Sachin D. Shailendra also were present. Regents Neil L. Pruitt, Jr.; Sarah-Elizabeth Langford Reed; and Kessel D. Stelling, Jr. were excused. Unless otherwise noted, the Regents present approved all items unanimously.

CONSENT ITEMS
1. The Committee authorized Project No. BR-90-2103, Small Animal Vivarium Build-Out, at Kennesaw State University.

2. The Committee approved the ranking of program management firms for Project No. J-361, Ag Facilities Enhancement at Abraham Baldwin Agricultural College, as listed below. Committee Chairman Holmes recused himself from voting on this item.
   1) Darden & Company, LLC, Atlanta
   2) PDC Solutions, LLC, Atlanta
   3) CBRE Heery, Inc., Atlanta
   4) Colliers International-Atlanta, LLC, Atlanta

3. The Committee approved the ranking of program management firms for Project No. J-362, Nursing and Health Science Simulation Lab Facility at Albany State University, as listed below. Committee Chairman Holmes recused himself from voting on this item.
   1) PDC Solutions, LLC, Atlanta
   2) CBRE Heery, Inc., Atlanta
   3) Hendessi & Associates, LLC, Atlanta
   4) Skanska USA Building, Inc., Atlanta

4. The Committee approved the ranking of program management firms for Project No. J-363, Academic Renovation and Campus Infrastructure at Fort Valley State University, as follows:
   1) Colliers International Atlanta, LLC, Atlanta
   2) PDC Solutions, LLC, Atlanta
   3) Hendessi & Associates, LLC, Atlanta

5. The Committee approved the ranking of program management firms for Project No. J-365, Humanities Building Renovation and Infrastructure at the University of West Georgia, as follows:
   1) Comprehensive Program Services, Inc., Atlanta
   2) Jones Lang LaSalle Americas, Inc., Atlanta
   3) Gleeds USA, Inc., Atlanta
   4) Darden & Company, LLC, Atlanta

6. The Committee approved the ranking of program management firms for Project No. J-366, Performing Arts Center at Valdosta State University, as listed below. Committee Chairman Holmes recused himself from voting on this item.
   1) Jones Lang LaSalle Americas, Inc., Atlanta
   2) Brailsford & Dunlavey, Inc., Atlanta
   3) Darden & Company, LLC, Atlanta
   4) CBRE Heery, Inc., Atlanta
7. The Committee approved rankings of program management and design professional firms for Project No. J-375, Convocation Center at Georgia Southern University, as follows:

Program Management
1) BDR Partners, LLC, Atlanta
2) Jones Lang LaSalle Americas, Inc., Atlanta
3) Gleeds USA, Inc., Atlanta

Design Professional
1) LS3P Associates, Ltd. w/AECOM (Savannah/Kansas City, MO)
2) Cooper Carry, Inc. w/Ewing Cole, Inc. (Atlanta/Atlanta)
3) Stevens & Wilkinson GA, Inc. w/tvsdesign (Atlanta/Atlanta)

8. The Committee approved the execution of a ground lease and rental agreement for Project No. PPV-90-2002, New Student Residence Hall, at Kennesaw State University.

9. The Committee approved the execution of a ground lease and rental agreement for Project No. PPV-10-2001, New First-Year Student Residence Hall, at the University of Georgia.

**APPROVAL ITEMS**

10. The Committee authorized Project No. BR-40-2101, 4th Floor Research Space Build-Out, College of Science and Math Building, at Augusta University.

11. The Committee approved the execution of a ground lease for a solar energy generation facility at Georgia College & State University.

12. The Committee approved the execution of a historic preservation easement on the Jean LeRoy Bywaters Building at Fort Valley State University.

13. The Committee approved the naming of Williams Family Plaza at the University of Georgia.

14. The Committee approved a naming modification for Lynn Cottrell Park at the University of North Georgia.

**ADJOURNMENT**

There being no further business to come before the Committee, the meeting adjourned at approximately 10:31 a.m.
The Committee on Internal Audit, Risk and Compliance of the Board of Regents of the University System of Georgia met at approximately 10:31 a.m. in Room 8003 of the Board’s offices, 270 Washington St., SW, in Atlanta, Georgia. Committee Chairman Philip A. Wilheit, Sr., called the meeting to order. Present, in addition to Chairman Wilheit, were Committee Vice Chairman Cade Joiner, Regents Samuel D. Holmes, Everett Kennedy, Harold Reynolds, and T. Dallas Smith. Chancellor Steve Wrigley and Board Chairman Sachin Shailendra also were present. Regents Neil L. Pruitt, Jr.; Sarah-Elizabeth Langford Reed; and Kessel D. Stelling, Jr., were excused.

EXECUTIVE SESSION
Chairman Wilheit called for an executive session at approximately 10:32 a.m. to discuss personnel and compensation matters. With motion properly made and seconded, the Regents who were present voted unanimously to go into executive session. An affidavit regarding this executive session is on file in the Office of the Secretary to the Board.

RECONVENE
After the Committee exited executive session, Chairman Wilheit reconvened the Committee in its regular session at 10:47 a.m. and announced that no actions were taken in the executive session.

ADJOURNMENT
There being no further business to come before the Committee, the meeting adjourned at 10:48 a.m.