# Dealing with a Death Abroad: Policies and Best Practices

While we hope that no international office ever has to manage the tragedy of the death of a student while abroad, a comprehensive risk management plan should include detailed information about how the institution would respond. This document aims to outline some of the high-level steps your institution should consider when creating your individual plan for dealing with a death abroad, whether it be a student, faculty, or staff member. At the end of the document, we also highlight some resources from across the field that could inform your planning and response.

### Key elements to Include in your institution's protocol

- Know the key players for a death abroad who is a part of your International Crisis Response Team? You may
  consider including:
  - Education Abroad
  - Student Affairs/Dean of Students
    - Housing and Residence Life
    - Counseling Center
  - o Legal/General Counsel
  - Media/University Relations
  - University Risk Management
  - Campus Police
  - Human Resources (for faculty/staff)
  - Business/Finance contacts
  - Representative from travel agency (if used for program planning)
- Information and Documentation
  - o Initial report to institution should include as much information as possible. Have a checklist of information that faculty (or whoever reports the incident) should gather.
  - Make a checklist for steps to take during immediate response, recognizing that each situation is unique.
  - Who needs to know first? Establish a first point of contact for international emergencies before program departure.
- Communications during a crisis
  - O Do you have an on-campus death protocol?
    - Will you follow this same process in the event of a death abroad?
    - Can this be used as a template for a death abroad protocol?
  - Who will be included in initial response communications (outside of Crisis Response Team)?
    - President
    - Provost
    - Dean/chair of the deceased student/faculty member's department
- Communications with deceased's family
  - Designate a university staff member to reach out and work closely with family throughout the process
  - Coordinate with local U.S. Citizen Services (ACS) or local embassy/consulate for initial notification if possible and timely

- Note that circumstances may require deviation from standard on-campus death notification protocol (e.g. – the event may already have media coverage or be circulating on social media)
- o Share instructions with students/participants on the program not to post anything on social media or share news before institution

#### Logistics

- o Will a representative from your institution travel to the location to help with carrying out program or other details?
- Obtain death certificate (and translation, if applicable)
- o If student is on a third-party provider program, determine if other insurance coverage besides USG mandated coverage exists and work with colleague(s) regarding benefits
- Discuss appropriate ways to express condolences to family e.g. flowers, letters of sympathy, contributing to campus events in honor of student
- Coordinate with family on their preferences to facilitate transfer of decedent's belongings
- o Follow up with USG mandated insurance provider and communicate with family on when they can expect various things (e.g. repatriation, benefits payments, etc.)
- o If study abroad program is still in progress, will the program continue? Will the program and/or program director need additional support?

#### Pastoral Care

- Decide how your institution might offer to provide support for the decedent's family
  - Assistance with travel to site
  - How to handle remains and any religious preferences
  - Designating specific family member as point of contact for logistics in immediate response
  - Ensure that the family receives no further communication from the institution regarding bills,
  - Will the student be able to receive a posthumous degree? Does family want to receive the degree at commencement?
  - Will the President reach out to the family?
- o Decide how to provide counseling and support for other students on the study abroad program and peers on campus of the decedent
- Decide how to notify peer groups and what support would be provided to those groups
- o How will the campus community acknowledge the student's death? Will there be a memorial service, etc.?
- Recognize the diverse responses of staff to the death and engage employee support to help staff either in group setting or individually.

## **Other Resources**

When A Student Dies Abroad (International Educator publication)

Crisis Management for Education Abroad (NAFSA publication)

Sample Emergency Response Plans (NAFSA publication – must have NAFSA membership to access)