

HUMAN RESOURCES ADMINISTRATIVE MANUAL
EMPLOYEE BENEFITS & SERVICES: GROUP HEALTH INSURANCE



UNIVERSITY SYSTEM
OF GEORGIA

Group Health Insurance

CITATION REFERENCE

| | |
|---------------------------|----------------------------------|
| OFFICIAL TITLE | POLICY ON GROUP HEALTH INSURANCE |
| VOLUME | HUMAN RESOURCES |
| RESPONSIBLE OFFICE | USG HUMAN RESOURCES OFFICE |
| ORIGINALLY ISSUED | |
| REVISED | DECEMBER 2007 |

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Policy Statement

Hospitalization, surgical, medical, and major medical benefits shall be made available to regular employees of the University System, working three-quarters time (30 hours per week) or more. These benefits shall also be made available to dependents of the same employees. The University System shall pay that portion of the cost of such insurance as shall be designated from time to time by the Board.

This policy provides basic overview of provision of health care insurance within the University System of Georgia.

Applicability

All units of the University System of Georgia are covered by this policy.

Who Should Read This Policy

All employees within the University System of Georgia should be aware of this policy.

Definitions

- None

Process and Procedures

Hospitalization, surgical, medical and major medical benefits shall be made available to regular employees of the University System, working three-quarters time (30 hours per week) or more. These benefits shall also be made available to dependents of the same employees. The

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University System shall pay that portion of the cost of such insurance as shall be designated from time to time by the Board.

Responsible Parties and Contact Information

| Party | Responsibility | Phone/Email/URL |
|---|--------------------------------|--|
| Associate Vice Chancellor for Total Rewards, USG | Ensure compliance with policy. | 404-962-3235 usg-hr@usg.edu |
| Institution Chief Human Resources Officers | Ensure compliance with policy. | See University System HR Officer Listing |

Website Address for This Policy

- None

Appendices (Internal Documents, Forms and Web Links)

- None

Related Documents and Resources (External)

- None

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