

CAMPUSES MUST USE THESE ASSIGNMENTS AS PROVIDED

| BCAT | Category Name | FLSA Status | Digest Reporting Category | BLS Standard Occupational Code (SOC) # | IPEDS Reporting Category |
|---------------------------------|---|-------------|---------------------------|--|---|
| EXECUTIVE ADMINISTRATORS | | | | | |
| 100 | Chancellor | Ex | Executive | 11-1011 | Chief Executives |
| 101 | Vice Chancellor | Ex | Executive | 11-9033 | Education Administrators, Postsecondary |
| 102 | President | Ex | Executive | 11-1011 | Chief Executives |
| 103 | Provost | Ex | Executive | 11-9033 | Education Administrators, Postsecondary |
| 110 | Chief Academic Affairs Officer | Ex | Executive | 11-9033 | Education Administrators, Postsecondary |
| 112 | Chief Business / Finance / Administrative Officer | Ex | Executive | 11-9033 | Education Administrators, Postsecondary |
| 114 | Chief Development / Advancement Officer | Ex | Executive | 11-2031 | Public Relations & Fundraising Manager |
| 116 | Chief External Affairs Officer | Ex | Executive | 11-9033 | Education Administrators, Postsecondary |
| 118 | Chief Student Affairs Officer | Ex | Executive | 11-9033 | Education Administrators, Postsecondary |
| 119 | Chief Research Officer | Ex | Executive | 11-9033 | Education Administrators, Postsecondary |
| 120 | Dean (AC) Academic | Ex | Executive | 11-9033 | Education Administrators, Postsecondary |
| 125 | Dean (AD) Administrative | Ex | Executive | 11-9033 | Education Administrators, Postsecondary |
| 130 | Assoc/Asst Vice Chancellor | Ex | Executive | 11-9033 | Education Administrators, Postsecondary |
| 140 | Vice President | Ex | Executive | 11-9033 | Education Administrators, Postsecondary |
| 145 | Assoc/Asst Vice President | Ex | Executive | 11-9033 | Education Administrators, Postsecondary |
| 150 | Vice Provost | Ex | Executive | 11-9033 | Education Administrators, Postsecondary |
| 155 | Assoc/Asst Provost | Ex | Executive | 11-9033 | Education Administrators, Postsecondary |
| 160 | Chief Accounting Officer/Controller | Ex | Executive | 11-3031 | Financial Managers |
| 162 | Chief Athletics Administrator | Ex | Executive | 11-9033 | Education Administrators, Postsecondary |
| 163 | Chief Audit Officer | Ex | Executive | 11-9199 | Manager, All Others |
| 164 | Chief Auxiliary Services Officer | Ex | Executive | 11-3011 | Administrative Services Managers |
| 166 | Chief Budget Officer | Ex | Executive | 11-3031 | Financial Managers |
| 168 | Chief Enrollment Services Officer | Ex | Executive | 11-9033 | Education Administrators, Postsecondary |
| 170 | Chief Facilities Officer | Ex | Executive | 11-9141 | Property, RE,Comm Assoc Mgrs |
| 172 | Chief Hospital Administrator | Ex | Executive | 11-9111 | Med and Health Services Mgrs |
| 174 | Chief Human Resources Officer | Ex | Executive | 11-3121 | Human Resources Managers |
| 176 | Chief Information / IT Officer | Ex | Executive | 11-3021 | Computer and Info Systems Mgrs |
| 177 | Chief Institutional Research Officer | Ex | Executive | 11-9033 | Education Administrators, Postsecondary |
| 178 | Chief Investment Officer | Ex | Executive | 11-9033 | Education Administrators, Postsecondary |
| 180 | Chief Legal Affairs Officer | Ex | Executive | 11-9199 | Manager, All Others |

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|--|---|------------------|---------------------------|--|---|
| 182 | Chief Librarian | Ex | Executive | 11-9033 | Education Administrators, Postsecondary |
| 184 | Chief Operations Officer | Ex | Executive | 11-3011 | Administrative Services Managers |
| 186 | Chief Planning Officer | Ex | Executive | 11-9033 | Education Administrators, Postsecondary |
| 188 | Chief Public Relations Officer | Ex | Executive | 11-2031 | Public Relations & Fundraising Managers |
| 190 | Director, College / Division / School AC | Ex | Executive | 11-9033 | Education Administrators, Postsecondary |
| 193 | Director, Division / Department AD | Ex | Executive | 11-9033 | Education Administrators, Postsecondary |
| 196 | Department Chair / Head AC | Ex | Executive | 11-9033 | Education Administrators, Postsecondary |
| FACULTY / ACADEMICS | | | | | |
| 200 | Professor | Ex | Faculty | 25-1000 | Postsecondary Teachers |
| 201 | Associate Professor | Ex | Faculty | 25-1000 | Postsecondary Teachers |
| 202 | Assistant Professor | Ex | Faculty | 25-1000 | Postsecondary Teachers |
| 203 | Instructor | Ex | Faculty | 25-1000 | Postsecondary Teachers |
| 204 | Lecturer | Ex | Faculty | 25-1000 | Postsecondary Teachers |
| 205 | Fellow AC | Ex | Faculty | 25-1199 | Postsecondary Teachers, All Others |
| 206 | Postdoctoral Associate AC | Ex | Faculty | 25-1000 | Postsecondary Teachers |
| 209 | Registrar AC | Ex | Faculty | 25-1000 | Postsecondary Teachers |
| 210 | Librarian AC | Ex | Faculty | 25-4020 | Librarians |
| 211 | Counselor AC | Ex | Faculty | 21-1010 | Counselors |
| 212 | Researcher AC | Ex | Faculty | 25-1000 | Postsecondary Teachers |
| 213 | Academic Professional AC | Ex | Faculty | 25-1000 | Postsecondary Teachers |
| 214 | Public Service Professional AC | Ex | Faculty | 25-1000 | Postsecondary Teachers |
| 215 | <i>Principal Lecturer*</i> | <i>Ex</i> | <i>Faculty</i> | <i>25-1000</i> | <i>Postsecondary Teachers</i> |
| OTHER ADMINISTRATIVE PROFESSIONAL | | | | | |
| 300 | Director, Subdivision/Unit AD | Ex | Other Professionals | 11-9033 | Education Administrators, Postsecondary |
| 317 | Administrative Support Manager / Supervisor | Ex | Other Professionals | 11-3011 | Administrative Services Managers |
| 318 | Skilled Craft Manager (From 700 per marion) | Ex | Other Professionals | 11-9199 | Managers, All Other |
| 319 | Service / Maintenance Manager | Ex | Other Professionals | 11-9199 | Managers, All Other |
| 321 | Client Care Manager / Supervisor | Ex | Other Professionals | 11-9111 | Medical and Health Services Managers |
| 330 | Academic Affairs Manager | Ex | Other Professionals | 11-9039 | Education Administrators, All Other |
| 331 | Student Affairs Manager | Ex | Other Professionals | 11-9039 | Education Administrators, All Other |
| 332 | Institutional Affairs Manager | Ex | Other Professionals | 11-9199 | Managers, All Other |

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|----------------------------|--|-------------|---------------------------|--|---|
| 333 | Fiscal Affairs Manager | Ex | Other Professionals | 11-3031 | Financial Managers |
| 334 | External Affairs Manager | Ex | Other Professionals | 11-2031 | Public Relations and Fundraising Managers |
| 335 | Facilities Manager | Ex | Other Professionals | 11-9141 | Property, RE,Comm Assoc Mgrs |
| 336 | Information Technology Manager | Ex | Other Professionals | 11-3021 | Computer and Information Systems Managers |
| 337 | Research and Public Service Manager | Ex | Other Professionals | 11-9199 | Managers, All Other |
| 338 | Health Science Manager | Ex | Other Professionals | 11-9111 | Medical and Health Services Managers |
| 339 | Agriculture/Forestry/Marine/Aeronautics Manager | Ex | Other Professionals | 11-9013 | Farmers, Ranchers, and Other Agricultural Managers |
| 340 | Athletics Affairs Manager | Ex | Other Professionals | 13-1011 | Agents and Business Managers of Artists, Performers, and Athletes |
| 302 | Assoc/Asst Director, College/School AC | Ex | Faculty | 11-9033 | Education Administrators, Postsecondary |
| 304 | Assoc/Asst Deans, AC | Ex | Faculty | 11-9033 | Education Administrators, Postsecondary |
| 306 | Assoc/Asst Dean AD | Ex | Other Professionals | 11-1021 | General and Operations Manager |
| 308 | Assoc/Asst Dept Chair/ Director/ Head AC | Ex | Faculty | 11-9033 | Education Administrators, Postsecondary |
| 310 | Assoc/Asst Director, Division/Department AD | Ex | Other Professionals | 11-1021 | General and Operations Manager |
| 312 | Assoc/Asst Director, Subdivision/Unit AD | Ex | Other Professionals | 11-1021 | General and Operations Manager |
| 315 | Managers | Ex | Other Professionals | 11-1021 | General and Operations Manager |
| 316 | Assoc/Asst Manager | Ex | Other Professionals | 11-1021 | General and Operations Manager |
| 320 | Deputy/Associate Administrators | Ex | Other Professionals | 43-1011 | First Line Supervisors of Office & Admin Support Workers |
| 325 | Executive Assistants | Ex | Other Professionals | 43-9199 | Office & Administrative Support Workers, Other |
| OTHER PROFESSIONALS | | | | | |
| 400 | Academic Services Professional | Ex | Other Professionals | 25-9030 | Instructional Coordinators |
| 430 | Accounting Professional | Ex | Other Professionals | 13-2011 | Accountants and Auditors |
| 493 | Aeronautics Professional | Ex | Other Professionals | 17-2011 | Aerospace Engineers |
| 490 | Agriculture / Forestry / Food Science Professional | Ex | Other Professionals | 19-4010 | Agricultural,Food Science Tech |
| 486 | Allied Health Professional | Ex | Other Professionals | 29-1190 | Misc Health Diagnosing & Treating Practitioners |
| 441 | Alumni Relations Professional | Ex | Other Professionals | 27-3031 | Public Relations Specialists |
| 451 | Architect | Ex | Other Professionals | 17-1010 | Architects, Except Naval |
| 404 | Artist | Ex | Other Professionals | 27-2010 | Entertainers, Performers, Sports Worker |
| 412 | Athletics Professional | Ex | Other Professionals | 27-2020 | Athletes, Coaches, Umpires & Related |
| 420 | Attorney | Ex | Other Professionals | 23-1011 | Lawyers |
| 431 | Audit Professional | Ex | Other Professionals | 13-2011 | Accountants and Auditors |

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|------|--|-------------|---------------------------|--|--|
| 434 | Business Operations Professional | Ex | Other Professionals | 13-1190 | Misc Business Operations Spec |
| 442 | Communications Professional | Ex | Other Professionals | 13-1161 | Market Research & Marketing Specialist |
| 421 | Consultant | Ex | Other Professionals | 13-1111 | Management Analysts |
| 403 | Continuing Education Professional | Ex | Other Professionals | 25-9030 | Instructional Coordinators |
| 411 | Counseling Professional AD | Ex | Other Professionals | 21-1010 | Counselors |
| 483 | Dental Professional | Ex | Other Professionals | 29-1029 | Dentists, All Other Specialists |
| 475 | Dentist AD | Ex | Other Professionals | 29-1020 | Dentists |
| 443 | Development / Fundraising Professional | Ex | Other Professionals | 13-1131 | Fundraisers |
| 489 | Dietetic / Nutrition Professional | Ex | Other Professionals | 29-1031 | Dietitians and Nutritionists |
| 452 | Engineer | Ex | Other Professionals | 17-2199 | Engineers |
| 492 | Extension Professional / Agent | Ex | Other Professionals | 25-9099 | Educ,Trning, Library,AllOther |
| 440 | External Affairs Professional | Ex | Other Professionals | 27-3031 | Public Relations Specialists |
| 450 | Facilities Management Professional | Ex | Other Professionals | 11-9141 | Property, RE,Comm Assoc Mgrs |
| 455 | Facility Operation Professional | Ex | Other Professionals | 49-9000 | Other Installation, Maintenance & Repair Occupations |
| 432 | Finance / Budget Professional | Ex | Other Professionals | 13-2051 | Financial Analysts |
| 491 | Food Science Professional | Ex | Other Professionals | 19-1012 | Food Scientists & Technologists |
| 445 | Grants & Contracts Professional | Ex | Other Professionals | 13-2051 | Financial Analysts |
| 413 | Head Coaches | Ex | Other Professionals | 27-2022 | Coaches & Scouts |
| 422 | Human Resources / EEO / OD Professional | Ex | Other Professionals | 13-1071 | Human Resources Specialists |
| 424 | Institutional Research / Professional | Ex | Other Professionals | 13-1111 | Management Analysts |
| 454 | Interior Design Professional | Ex | Other Professionals | 27-1025 | Interior Designers |
| 460 | IT (Information Technology) Professional | Ex | Other Professionals | 15-1100 | Computer Occupations |
| 461 | IT Applications Support Professional | Ex | Other Professionals | 15-1132 | Software Developers Applications |
| 463 | IT Client Support Professional | Ex | Other Professionals | 15-1151 | Computer User Support Specialists |
| 462 | IT Database Professional | Ex | Other Professionals | 15-1141 | Database Administrators |
| 464 | IT Network Support Professional | Ex | Other Professionals | 15-1152 | Computer Network Support Specialist |
| 466 | IT Security Professional | Ex | Other Professionals | 15-1122 | Information Security Analysts |
| 465 | IT Systems Support Professional | Ex | Other Professionals | 15-1121 | Computer Systems Analyst |
| 472 | Laboratory Professional | Ex | Other Professionals | 19-0000 | Life, Physical, Social Science Occupations |
| 401 | Library Professional AD | Ex | Other Professionals | 25-4020 | Librarians |
| 494 | Marine Professional | Ex | Other Professionals | 17-2121 | Marine Engineers & Naval Architects |

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| 444 | Marketing / Public Relations Professional | Ex | Other Professionals | 27-3031 | Public Relations Specialists |
| 433 | Materials Management Professional | Ex | Other Professionals | 13-1023 | Purch Agents, not WS/Ret, Farm |
| 481 | Medical Professional | Ex | Other Professionals | 29-1000 | Health Diagnos&TreatPractition |
| 402 | Museum Professional | Ex | Other Professionals | 25-4011 | Archivists |
| 482 | Nursing Professional | Ex | Other Professionals | 29-1141 | Registered Nurses |
| 476 | Pharmacist AD | Ex | Other Professionals | 29-1051 | Pharmacists |
| 484 | Pharmacy Professional | Ex | Other Professionals | 29-1051 | Pharmacists |
| 485 | Physical / Occupational Therapist | Ex | Other Professionals | 29-1123 | Physical Therapists |
| 480 | Physician AD | Ex | Other Professionals | 29-1060 | Physicians and Surgeons |
| 471 | Postdoctoral Associate AD | Ex | Other Professionals | 19-0000 | Life, Physical, Social Science Occupations |
| 473 | Public Service Professional | Ex | Other Professionals | 21-1099 | Community & Social Svc Specialists, Other |
| 470 | Research Professional | Ex | Other Professionals | 19-0000 | Life, Physical, Social Science Occupations |
| 479 | Resident | Ex | Other Professionals | 29-1069 | Physicians, Surgeons, AllOther |
| 456 | Retail Operation Professional | Ex | Other Professionals | 41-2000 | Retail Sales Workers |
| 453 | Safety / Risk Management Professional | Ex | Other Professionals | 29-9011 | Occu Health Safety Specialist |
| 487 | Social / Human Services Professional | Ex | Other Professionals | 21-1099 | Community & Social Svc Specialists, Other |
| 410 | Student Services Professional | Ex | Other Professionals | 25-9030 | Instructional Coordinators |
| 474 | Teacher AD | Ex | Other Professionals | 25-2000 | Preschool, Pri, Secdry, Spec Ed Teachers |
| 446 | Technical Design Professional, Specialist | Ex | Other Professionals | 27-3000 | Media and Communication Worker |
| 468 | Telecommunications Professional | Ex | Other Professionals | 15-1081 | Network Systems & Data Comm Analysts |
| 477 | Veterinarian AD | Ex | Other Professionals | 29-1131 | Veterinarians |
| 488 | Veterinary / Animal Science Professional | Ex | Other Professionals | 29-2056 | Veterinary Tech, Technicians |
| 495 | Police / Security Professional | Ex | Other Professionals | 33-3021 | Detectives and Investigators |
| OFFICE / CLERICAL | | | | | |
| 500 | Office Manager / Clerical Supervisor | Non-Ex | Clerical/Secretarial | 43-1011 | First-Line Mgr Admin Workers |
| 505 | Office / Clerical Lead | Non-Ex | Clerical/Secretarial | 43-6011 | Exec Secretaries & Admin Assistants |
| 510 | Office / Clerical Assistant | Non-Ex | Clerical/Secretarial | 43-6010 | Secretary and Admin Assistants |
| 515 | Administrative Specialist / Coordinator | Non-Ex | Clerical/Secretarial | 43-6010 | Secretary and Admin Assistants |
| TECHNICAL / PARAPROFESSIONAL | | | | | |
| 629 | Academic Services Paraprofessional/Professional | Non-Ex | Other Professionals | 25-9030 | Instructional Coordinators |
| 635 | Accounting Paraprofessional/Professional | Non-Ex | Technical/Paraprofessional | 43-3031 | Bookkeeping, Accounting, and Auditing Clerks |

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| 623 | Aeronautics Technical / Paraprofessional | Non-Ex | Technical/Paraprofessional | 49-3011 | Aircraft Mechanics & Service Technicians |
| 617 | Agriculture/ Forestry Technical/Paraprofessional | Non-Ex | Technical/Paraprofessional | 19-4011 | Agricultural,Food Science Tech |
| 610 | Allied Health Technical/Paraprofessional | Non-Ex | Technical/Paraprofessional | 29-2099 | Health Technicians, All Other |
| 641 | Alumni Affairs Paraprofessional/Professional | Non-Ex | Other Professionals | 27-3031 | Public Relations Specialists |
| 616 | Animal Care Technical/Paraprofessional | Non-Ex | Technical/Paraprofessional | 39-2021 | Nonfarm Animal Caretakers |
| 627 | Artist | Non-Ex | Other Professionals | 27-2099 | Entertainers and Performers, Sports and Related Workers, All Other |
| 601 | Athletics Technical / Paraprofessional | Non-Ex | Other Professionals | 27-2099 | Entertainers & Performers, Sports & Related Workers, All Other |
| 602 | Audiovisual Technical/Paraprofessional | Non-Ex | Technical/Paraprofessional | 27-4010 | Broadcast and Sound Engineering Techs |
| 631 | Audit Paraprofessional/Professional | Non-Ex | Technical/Paraprofessional | 43-3031 | Bookkeeping, Accounting, and Auditing Clerks |
| 634 | Business Operations Paraprofessional/Professional | Non-Ex | Other Professionals | 13-1190 | Misc Business Operations Spec |
| 619 | Coach(Hourly) | Non-Ex | Other Professionals | 27-2022 | Coaches and Scouts |
| 642 | Communications Paraprofessional/Professional | Non-Ex | Other Professionals | 27-3099 | Media and Communication Workers, All Other |
| 646 | Consultant (Hourly) | Non-Ex | Other Professionals | 13-1111 | Management Analysts |
| 626 | Continuing Education Paraprofessional/Professional | Non-Ex | Other Professionals | 21-1010 | Counselors |
| 658 | Counseling Paraprofessional/Professional | Non-Ex | Technical/Paraprofessional | 21-1012 | Educational, Guidance, School, and Vocational Counselors |
| 611 | Dental Technical/Paraprofessional | Non-Ex | Technical/Paraprofessional | 31-9091 | Dental Assistants |
| 675 | Dentist (Hourly) | Non-Ex | Technical/Paraprofessional | 29-1029 | Dentists, All Other Specialists |
| 643 | Development/Fundraising Paraprofessional/Professional | Non-Ex | Other Professionals | 13-1131 | Fundraisers |
| 621 | Dietetic / Nutrition Technical/Paraprofessional | Non-Ex | Technical/Paraprofessional | 29-1031 | Dietitians and Nutritionists |
| 692 | Extension Paraprofessional/Professional/Agent | Non-Ex | Other Professionals | 25-9099 | Educ,Trning, Library,AllOther |
| 640 | External Affairs Paraprofessional/Professional | Non-Ex | Other Professionals | 27-3031 | Public Relations Specialists |
| 632 | Finance/Budget Paraprofessional/Professional | Non-Ex | Technical/Paraprofessional | 43-3099 | Financial Clerks, All Other |
| 691 | Food Service Paraprofessional/Professional | Non-Ex | Technical/Paraprofessional | 35-9099 | Food Preparation and Serving Related Workers, All Other |
| 645 | Grants & Contracts Paraprofessional/Professional | Non-Ex | Other Professionals | 43-3031 | Bookkeeping, Accounting, and Auditing Clerks |
| 647 | HR/EEO/OD Paraprofessional/Professional | Non-Ex | Other Professionals | 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping |
| 648 | Institutional Research Paraprofessional/Professional | Non-Ex | Other Professionals | 27-3031 | Public Relations Specialists |
| 661 | IT Application Support Paraprofessional/Professional | Non-Ex | Technical/Paraprofessional | 15-1132 | Software Developers Applications |
| 663 | IT Client Support Paraprofessional/Professional | Non-Ex | Technical/Paraprofessional | 15-1151 | Computer User Support Specialists |

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| 662 | IT Database Support Paraprofessional/Professional | Non-Ex | Technical/Paraprofessional | 15-1141 | Database Administrators |
| 664 | IT Network Support Paraprofessional/Professional | Non-Ex | Technical/Paraprofessional | 15-1152 | Computer Network Support Specialist |
| 667 | IT Security Support Paraprofessional/Professional | Non-Ex | Technical/Paraprofessional | 15-1122 | Information Security Analysts |
| 665 | IT Systems Support Paraprofessional/Professional | Non-Ex | Technical/Paraprofessional | 15-1121 | Computer Systems Analyst |
| 603 | IT Technical/Paraprofessional | Non-Ex | Technical/Paraprofessional | 49-2011 | Computer and Office Mac Repa |
| 606 | Laboratory Assistant | Non-Ex | Technical/Paraprofessional | 19-4099 | Misc Life, Physical, Social Science Techs |
| 630 | Library Technical / Paraprofessional | Non-Ex | Technical/Paraprofessional | 43-4121 | Library Assistants, Clerical |
| 607 | Life Science Technician | Non-Ex | Technical/Paraprofessional | 19-4099 | Misc Life, Physical, Social Science Techs |
| 622 | Marine Technical/ Paraprofessional | Non-Ex | Technical/Paraprofessional | 19-4099 | Misc Life, Physical, Social Science Techs |
| 644 | Marketing/Public Relations Paraprofessional/Professional | Non-Ex | Other Professionals | 13-1161 | Market Research Analysts and Marketing Specialists |
| 633 | Materials Management Paraprofessional/Professional | Non-Ex | Other Professionals | 13-1023 | Purch Agents, not WS/Ret, Farm |
| 612 | Medical Technical/Paraprofessional | Non-Ex | Technical/Paraprofessional | 31-9092 | Medical Assistants |
| 625 | Museum Paraprofessional/Professional | Non-Ex | Other Professionals | 25-4013 | Museum Technicians and Conservators |
| 613 | Nursing Technical/Paraprofessional | Non-Ex | Technical/Paraprofessional | 29-2060 | Licensed Practical,Voca Nurse |
| 600 | Paralegal | Non-Ex | Technical/Paraprofessional | 23-2010 | Paralegals and Legal Assistant |
| 676 | Pharmacist (Hourly) | Non-Ex | Technical/Paraprofessional | 29-2052 | Pharmacy Technicians |
| 614 | Pharmacy Technical/Paraprofessional | Non-Ex | Technical/Paraprofessional | 31-9095 | Pharmacy Aides |
| 615 | Physical / Occupational Therapy Technician | Non-Ex | Technical/Paraprofessional | 31-2021 | Physical Therapist Assistant |
| 609 | Physical Science Technician | Non-Ex | Technical/Paraprofessional | 19-4099 | Misc Life, Physical, Social Science Techs |
| 650 | Facilities Management Paraprofessional/Professional | Non-Ex | Technical/Paraprofessional | 11-9141 | Property, RE,Comm Assoc Mgrs |
| 651 | Architect | Non-Ex | Technical/Paraprofessional | 17-1010 | Architects, Except Naval |
| 652 | Engineer | Non-Ex | Technical/Paraprofessional | 17-2199 | Engineers |
| 654 | Interior Design Paraprofessional/Professional | Non-Ex | Technical/Paraprofessional | 27-1025 | Interior Designers |
| 655 | Facility Operations Paraprofessional/Professional | Non-Ex | Technical/Paraprofessional | 49-9000 | Other Installation, Maintenance & Repair Occupations |
| 656 | Retail Operations Paraprofessional/Professional | Non-Ex | Technical/Paraprofessional | 41-2000 | Retail Sales Workers |
| 680 | Physician (Hourly) | Non-Ex | Technical/Paraprofessional | 29-1060 | Physicians and Surgeons |
| 671 | Postdoctoral Fellow (non-exempt) | Non-Ex | Faculty | 25-1199 | Postsecondary Teachers, All Others |
| 673 | Public Service Paraprofessional/Professional | Non-Ex | Other Professionals | 21-1099 | Community & Social Svc Specialists, Other |
| 605 | Research Assistant/Technician | Non-Ex | Technical/Paraprofessional | 19-4099 | Misc Life, Physical, Social Science Techs |
| 679 | Resident (Hourly) | Non-Ex | Technical/Paraprofessional | 19-4099 | Misc Life, Physical, Social Science Techs |
| 618 | Safety / Risk Mgmt Technical /Paraprofessional | Non-Ex | Technical/Paraprofessional | 19-4091 | Environmental Science & Protectn, inc Hlth |
| 620 | Social / Human Service Paraprofessional | Non-Ex | Technical/Paraprofessional | 19-4061 | Social Science Research Assistants |

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| 608 | Social Science Technician | Non-Ex | Technical/Paraprofessional | 19-4061 | Social Science Research Assistants |
| 657 | Student Services Paraprofessional/ Professional | Non-Ex | Other Professionals | 25-9030 | Instructional Coordinators |
| 674 | Teacher Paraprofessional/Professional | Non-Ex | Technical/Paraprofessional | 25-9041 | Teacher Assistants |
| 624 | Technical Design Paraprofessional | Non-Ex | Technical/Paraprofessional | 27-1029 | Designers, All Others |
| 604 | Telecommunications Technical/Professional | Non-Ex | Technical/Paraprofessional | 49-9052 | Telecomm Line Install,Repair |
| 677 | Veterinarian (Hourly | Non-Ex | Technical/Paraprofessional | 29-2056 | Veterinary Technologists and Technicians |
| SKILLED CRAFTS | | | | | |
| 700 | Skilled Craft Supervisor | Non-Ex | Skilled Crafts | 49-1011 | First-Line Mgr of Mechanic |
| 705 | Skilled Craft Foreman / Lead | Non-Ex | Skilled Crafts | 49-1011 | First-Line Mgr of Mechanic |
| 710 | Skilled Craft Person | Non-Ex | Skilled Crafts | 49-9071 | Maintenance and Repair,General |
| SERVICE / MAINTENANCE | | | | | |
| 800 | Service / Maintenance Supervisor | Non-Ex | Service/Maintenance | 35-1012 | First-Line Mgr Food Prep, Serv |
| 801 | Police / Security Supervisor | Non-Ex | Service/Maintenance | 33-1012 | First-Line Mgr Police Detectiv |
| 802 | Police / Security Professional | Non-Ex | Service/Maintenance | 33-3021 | Detectives and Investigators |
| 803 | Client Care Supervisor | Non-Ex | Service/Maintenance | 39-1021 | First-Line Mgr Personal Srvc |
| 805 | Service / Maintenance Foreman/Lead | Non-Ex | Service/Maintenance | 37-1011 | First-Line Mgr Housekeeping |
| 810 | Service / Maintenance Worker | Non-Ex | Service/Maintenance | 37-0000 | Building/Grounds Cleaning & Maintenance |
| 815 | Police / SecurityLead | Non-Ex | Service/Maintenance | 33-3050 | Police Officers |
| 820 | Police Officer | Non-Ex | Service/Maintenance | 33-3050 | Police Officers |
| 821 | Security Guard | Non-Ex | Service/Maintenance | 33-9030 | Security Guards & Surveillance |
| 825 | Client Care Lead | Non-Ex | Service/Maintenance | 39-9021 | Personal and Home Care Aides |
| 830 | Client Care Assistant | Non-Ex | Service/Maintenance | 39-9021 | Personal and Home Care Aides |
| OTHER POSITIONS | | | | | |
| 900 | Student Assistant | Non-Ex | No IPEDS-S Reporting | n/a | n/a |
| 901 | Work Study Student | Non-Ex | No IPEDS-S Reporting | n/a | n/a |
| 904 | Trainee | Non-Ex | No IPEDS-S Reporting | n/a | n/a |
| 905 | Graduate Assistant | Ex | Part Time Staff | 43-9199 | Office & Administrative Support Workers, Other |
| 906 | Graduate Lab Assistant | Ex | Part Time Staff | 19-4099 | Misc Life, Physical, Social Science Techs |
| 907 | Graduate Research Assistant | Ex | Part Time Staff | 19-4099 | Misc Life, Physical, Social Science Techs |
| 908 | Graduate Teaching Assistant | Ex | Part Time Staff | 25-1191 | Graduate Teaching Assistants |
| 909 | Graduate Assistant (Hourly) | NonEx | Part Time Staff | 43-9199 | Office & Administrative Support Workers, Other |

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| 916 | Intern | Ex | No IPEDS-S Reporting | n/a | n/a |
| 918 | Fellow AD | Ex | No IPEDS-S Reporting | n/a | n/a |
| 921 | Limited Term Executive | Ex | Executive | 11-9033 | Education Administrators, Postsecondary |
| 922 | Limited Term Faculty | Ex | Faculty | 25-1000 | Postsecondary Teachers |
| 923 | Limited Term Administrator | Ex | Other Professionals | 11-1021 | General and Operations Manager |
| 924 | Limited Term Professional | Ex | Other Professionals | 25-9030 | Instructional Coordinators |
| 925 | Limited Term Office / Clerical | Non-Ex | Clerical/Secretarial | 43-6010 | Secretary and Admin Assistants |
| 926 | Limited Term Technical / Paraprofessional | Non-Ex | Technical/Paraprofessional | **19-4099 | Misc Life, Physical, Social Science Techs. **If your campus has Limited Term Technical/Paraprofessionals whose work is not consistent with this SOC code, please select from the SOC codes associated with the 600 level BCATs for the better match. |
| 927 | Limited Term Skilled Crafts / Trades | Non-Ex | Skilled Crafts | 49-9071 | Maintenance and Repair,General |
| 928 | Limited Term Service / Maintenance | Non-Ex | Service/Maintenance | 37-0000 | Building/Grounds Cleaning & Maintenance |
| 954 | Hourly Professional | Non-Ex | No IPEDS-S Reporting | n/a | n/a |
| 929 | Limited Term Hourly Professional | Non-Ex | No IPEDS-S Reporting | n/a | n/a |
| 931 | Temporary Executive | Ex | Management Occupations and Postsecondary Teachers | 11-9033 | Education Administrators, Postsecondary |
| 932 | Temporary Faculty | Ex | Management Occupations and Postsecondary Teachers | 25-1000 | Postsecondary Teachers |
| 933 | Temporary Administrator | Ex | Part Time Staff | 11-1021 | General and Operations Manager |
| 934 | Temporary Professional | Ex | Part Time Staff | 25-9030 | Instructional Coordinators |
| 935 | Temporary Office / Clerical | Non-Ex | Part Time Staff | 43-6010 | Secretary and Admin Assistants |
| 936 | Temporary Technical / Paraprofessional | Non-Ex | Part Time Staff | **19-4099 | Misc Life, Physical, Social Science Techs. **If your campus has Limited Term Technical/Paraprofessionals whose work is not consistent with this SOC code, please select from the SOC codes associated with the 600 level BCATs for the better match. |
| 937 | Temporary Skilled Crafts / Trades | Non-Ex | Part Time Staff | 49-9071 | Maintenance and Repair,General |
| 938 | Temporary Service / Maintenance | Non-Ex | Part Time Staff | 37-0000 | Building/Grounds Cleaning & Maintenance |
| 939 | Temporary Hourly Professional | NonEx | No IPEDS-S Reporting | n/a | n/a |
| 941 | Occasional Executive | Ex | No IPEDS-S Reporting | n/a | n/a |
| 942 | Occasional Faculty | Ex | No IPEDS-S Reporting | n/a | n/a |

CAMPUSES MUST USE THESE ASSIGNMENTS AS PROVIDED

| BCAT | Category Name | FLSA Status | Digest Reporting Category | BLS Standard Occupational Code (SOC) # | IPEDS Reporting Category |
|------|---|-------------|---------------------------|--|--------------------------|
| 943 | Occasional Administrator | Ex | No IPEDS-S Reporting | n/a | n/a |
| 944 | Occasional Professional | Ex | No IPEDS-S Reporting | n/a | n/a |
| 945 | Occasional Office / Clerical | Non-Ex | No IPEDS-S Reporting | n/a | n/a |
| 946 | Occasional Technical / Paraprofessional | Non-Ex | No IPEDS-S Reporting | n/a | n/a |
| 947 | Occasional Skilled Crafts / Trades | Non-Ex | No IPEDS-S Reporting | n/a | n/a |
| 948 | Occasional Service / Maintenance | Non-Ex | No IPEDS-S Reporting | n/a | n/a |
| 949 | Occasional Hourly Professional | Non-Ex | No IPEDS-S Reporting | n/a | n/a |
| 993 | Regent, BOR | Non-Ex | No IPEDS-S Reporting | n/a | n/a |
| 994 | Disabled, Former Employee | Non-Ex | No IPEDS-S Reporting | n/a | n/a |
| 995 | Non-Compensated Affiliate | Non-Ex | No IPEDS-S Reporting | n/a | n/a |
| 996 | Title Unused/Unknown | Non-Ex | No IPEDS-S Reporting | n/a | n/a |
| 997 | Cobra Participant | Non-Ex | No IPEDS-S Reporting | n/a | n/a |
| 999 | Retiree | Non-Ex | No IPEDS-S Reporting | n/a | n/a |
| 998 | Surviving Dependent | Non-Ex | No IPEDS-S Reporting | n/a | n/a |

***Principal Lecturer rank added 6/2018**