Policy Statement
Hospitalization, surgical, medical, and major medical benefits shall be made available to regular employees of the University System, working three-quarters time (30 hours per week) or more. These benefits shall also be made available to dependents of the same employees. The University System shall pay that portion of the cost of such insurance as shall be designated from time to time by the Board.

This policy provides basic overview of provision of health care insurance within the University System of Georgia.

Applicability
All units of the University System of Georgia are covered by this policy.

Who Should Read This Policy
All employees within the University System of Georgia should be aware of this policy.

Definitions
- None

Process and Procedures
Hospitalization, surgical, medical and major medical benefits shall be made available to regular employees of the University System, working three-quarters time (30 hours per week) or more. These benefits shall also be made available to dependents of the same employees. The
University System shall pay that portion of the cost of such insurance as shall be designated from time to time by the Board.

Responsible Parties and Contact Information

<table>
<thead>
<tr>
<th>Party</th>
<th>Responsibility</th>
<th>Phone/Email/URL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associate Vice Chancellor for Total Rewards, USG</td>
<td>Ensure compliance with policy.</td>
<td>404-962-3235, <a href="mailto:usg-hr@usg.edu">usg-hr@usg.edu</a></td>
</tr>
<tr>
<td>Institution Chief Human Resources Officers</td>
<td>Ensure compliance with policy.</td>
<td>See University System HR Officer Listing</td>
</tr>
</tbody>
</table>

Website Address for This Policy

- None

Appendices (Internal Documents, Forms and Web Links)

- None

Related Documents and Resources (External)

- None