

Retiree Employer Healthcare Contribution

For employees hired on or after January 1, 2013, the employer contribution for healthcare will be based on years of service with the USG. Employees retiring with 10 years of service with the USG will receive 21% of the employer contribution toward their retiree healthcare costs, up to a maximum of 100% of the employer contribution for 30 or more years of service.

Retiree eligible for Medicare but not enrolled in Part B (or Medicare Advantage)	Employer contribution
30 or more years of service	100% of active or retiree cost
29	97%
28	94%
27	91%
26	89%
25	86%
24	81%
23	77%
22	73%
21	69%
20	64%
19	60%
18	56%
17	51%
16	47%
15	43%
14	39%
13	34%
12	30%
11	26%
10	21%
Fewer than 10 years	0%

Note: If employee meets Board of Regents retirement eligibility requirements, USG will recognize former State service as years of service for the employer contribution.

Note: As a Retiree, you must be enrolled in Medicare Part B and enrolled in a supplemental plan through the Aon Healthcare Exchange in order to receive employer contribution.