Prepping for Budget Prep

A guide to keeping your sanity

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Goals and Outcomes

- Review UWG's approach to preparing for and navigating through the Budget Prep/Development Process.
- Demonstrate tools.
- Provide a brief overview of the data available to query out of Budget Prep.

Please Read the Budget Prep Manual!!!



Overview of Budget Prep

• Build and submit budgets each fiscal year.

- Use GAFirst Budget Prep Module (BP).
- Entire Fiscal Year Process/Project.
- BP can be an extremely useful tool.

Overview of Budget Prep

- Automatically creates base budgets for the new year based on data from current year and updates made in the module.
- Calculates salary increase and associated budget by type of increase (Promotion, Merit, Supplemental).
- Calculates the actual cost of fringe by employee.
- Provides extensive data for both position and financial management.

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• Reduces the time needed to analyze and create a finished budget.

Position Management/Budget at UWG

- Budget Office enters Position Data and Funding into OneUSG. HR enters Job Data.
- Each position has a permanent budget >= to the salary of the incumbent.
- Position budgets are tracked throughout the year using an internal tool.





Budget Prep Project Timeline

- Data Extract Pulling and combining data from OneUSG and GaFirst.
- Data Validation Reviewing Specific Data for reasonableness and accuracy.
- Data Entry Updating Data in the Budget Prep Module.
- Verification Confirming the Budget Prep Data.
- Balancing Balancing funds and adjusting funding as needed.
- USG Submission & Upload Submit first, upload second.
- Tracking Position Tracking Sheets, Permanent vs Temporary amendments.

Data, Data, and more Data

- The key to a successful Budget Development process is starting with clean data.
- Institutions have access to all of the data that will be imported into BP.... So let's analyze it!
- Now that original budget amendments can be processed with the position number in the "Ref" column, position budgets from GaFirst can easily be combined with position/job/DBT data from OneUSG.

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• READ THE BP MANUAL WHEN RELEASED!!!

Data, Data, and more Data (Pre-Import)

Data Cleanup tasks at UWG:

• >1 Headcount Review

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Position	Descr	Pay Group	Max Head Cnt	Employees in Position		Dept ID
	Student Assistant	54T	999		2	1001110
	Limited Term Faculty	54F	999		1	1001146
	Police Officer	54C	999		1	1055000
	Pharmacy Technical/Parapro	54C	999		3	5053000

• Grant/Funding end date review

Business Unit = 54000, Fiscal Year=2020, From Date=2019-07-01, Eff Date=2020-06-30					
Dept ID	Position	Earn Cod	Combo Code	Distrb %	Funding End Dt
1013203	10045847		541013203WJV	100.000	8/17/2019
1013203	10046964		541013203WJV	100.000	8/17/2019

Data, Data, and more Data (Pre-Import)

Data Cleanup tasks at UWG:

• MCOP Check

100								
Empl Record	Eff Date	Dept ID	Position	Comp Rate	Annual Rt	Earn Code	Comp Rate	Reason
1	7/1/2019	1001134	xxxxxxxx	7713.000000	92556.000	REG	5295.666667	BSP
1	7/1/2019	1001134	xxxxxxxx	7713.000000	92556.000	SUF	2417.333333	BSP
0	7/1/2019	1001134	xxxxxxxx	7555.000000	90660.000	REG	6038.333333	BSP
0	7/1/2019	1001134	xxxxxxxx	7555.000000	90660.000	SUF	1516.666667	BSP
	Empl Record 1 1 0	Empl Record Eff Date 1 7/1/2019 1 7/1/2019 0 7/1/2019	Empl Record Eff Date Dept ID 1 7/1/2019 1001134 1 7/1/2019 1001134 0 7/1/2019 1001134	Empl Record Eff Date Dept ID Position 1 7/1/2019 1001134 xxxxxxxxx 1 7/1/2019 1001134 xxxxxxxxxx 0 7/1/2019 1001134 xxxxxxxxx	Empl Record Eff Date Dept ID Position Comp Rate 1 7/1/2019 1001134 xxxxxxxxx 7713.000000 1 7/1/2019 1001134 xxxxxxxxx 7713.000000 0 7/1/2019 1001134 xxxxxxxxx 7555.000000	Empl Record Eff Date Dept ID Position Comp Rate Annual Rt 1 7/1/2019 1001134 xxxxxxxx 7713.000000 92556.000 1 7/1/2019 1001134 xxxxxxxx 7713.000000 92556.000 0 7/1/2019 1001134 xxxxxxxx 7555.000000 90660.000	Empl Record Eff Date Dept ID Position Comp Rate Annual Rt Earn Code 1 7/1/2019 1001134 xxxxxxxx 7713.000000 92556.000 REG 1 7/1/2019 1001134 xxxxxxxx 7713.000000 92556.000 SUF 0 7/1/2019 1001134 xxxxxxxx 7555.000000 90660.000 REG	Empl Record Eff Date Dept ID Position Comp Rate Annual Rt Earn Code Comp Rate 1 7/1/2019 1001134 xxxxxxxx 7713.000000 92556.000 REG 5295.666667 1 7/1/2019 1001134 xxxxxxxx 7713.000000 92556.000 SUF 2417.333333 0 7/1/2019 1001134 xxxxxxxxx 7555.000000 90660.000 REG 6038.333333

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• Remove excess permanent budget from Split Funded Positions

Data, Data, and more Data (Pre-Import)

Data Validation:

• Template to display OneUSG/GeorgiaFirst data for analyst review.

- Review current year Original Budget, Permanent Budget, and Changes to total budget by department.
- Ensure Self Support departments/funds balance.
- Start in late February or early March.
- Make necessary changes in OneUSG/GeorgiaFirst BEFORE importing into Budget Prep.

Loading the Data

- Follow instructions for Import into the Budget Prep Module.
- After import pull the position and budget data out of Budget Prep.
- Use Comparison tool to compare Budget Prep Data to source data from the data validation step.
- Update Budget Prep with new Revenue Projections and Position Budgets.
- Update any Non Personal Service Budgets that did not pull in as expected or need budget updates.

Managing Changes

• Permanent Budget/Position Changes are minimized after Data Import.

- When changes do occur:
 - Track any budgetary changes.
 - Re-Import position vs manual update in Budget Prep.
- Consistently Compare BP data to system source data.

Balancing

- All funds are balanced to current revenue projections and updated when final state allocation is received.
- Balancing tracking tools are important to keep track of any changes that were made while balancing.
- Budget Aggregate can easily be used for this task.
- Only a few users in the budget office should be updating budget prep during the balancing stage.

Budget Submittal and Export to GaFirst and OneUSG

- Once the budget has been submitted and approved to the Board of Regents, data from budget prep can be exported back into GaFirst and OneUSG.
- Allow budget journals to be created by position number.
- READ THE BP MANUAL TO UNDERSTAND WHAT ERRORS MAY OCCUR.
- Work closely with areas responsible for Position Data, Job Data, and Time and Labor to coordinate timing of export and verification of data.

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• Export earlier versus later.

Tracking

- Budget prep does not end after the data export and validation.
- Every change in permanent budget or change in position management should be analyzed in context of the next budget prep cycle.
- A budget prep mindset will make the data cleanup and preparation much easier.

Questions??

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