

Resolved: Known Issue - KI9.2-144_BP – Salary and Budget Calculation Incorrect for Hourly Employees with < 1.0 FTE

UPDATED: March 24, 2021

STATUS: Resolved

RESOLUTION: ITS updated the HCM Import process, Update Personal Services page, and Raise Upload process to correct calculations on hourly compensated employees. The HCM Import process was corrected to account for FTE in calculating Current Salary, Proposed Salary, and Proposed Budget. Additionally, the Update Personal Services page and Raise Upload process were corrected to account for FTE when calculating hourly comp rates after raises are entered.

While ITS corrected the process to run as expected, institutions may still have incorrect data in Budget Prep tables from previous HCM imports. ITS will contact affected institutions with a list of positions affected to discuss options for cleanup.

NAVIGATION: BOR Menus > BOR Budget Prep > Budget Prep Data Update > Personal Services

ISSUE: The salary calculation on the Personal Services page is not correctly adjusting for FTE less than 1.0 on employees with an Hourly comp rate. While the Current Salary, Proposed Salary, and Proposed Budget fields on the Personal Services page are calculating incorrectly, the correct hourly rate can be found in Compensation data.

ORIGINALLY POSTED: March 19, 2021

MORE INFORMATION AND SUPPORT: For business impact issues, contact the ITS Helpdesk at helpdesk@usg.edu or via the [ITS Customer Services website](#).

