

## KNOWN ISSUE: KI9.2-115\_BP – HCM Import to Budget Prep Imports Deleted Job Rows

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**POSTED:** March 27, 2019

**STATUS:** Active

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The HCM Import process uses a copy of the Job table in Financials as a data source. When users create Job rows in OneUSG, the rows message to Job in Financials.

However, when users delete rows in OneUSG these rows still appear in the Job table in Financials. These deleted rows will import if the row for an employee has a greater effective date than the row which should have imported from OneUSG.

For example, say the Job table in OneUSG has a row created effective 01/15/2019. The user then creates a new row effective 02/04/2019. If the user deletes the row effective 02/04/2019 in OneUSG, the HCM Import process will still import the row created effective 02/04/2019.

**FUNCTIONAL WORKAROUND:** Users can resolve the issue by adding a new Job row (Action “Data Change” Reason “Update Data”) for affected employees with an effective date greater than the date of the deleted row, then rerun the HCM Import process for the position. ITS will reach out to each institution with a list of affected positions.

**ESTIMATED RESOLUTION:** This issue is on the worklist for next year’s Budget Prep updates.

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**MORE INFORMATION AND SUPPORT:** For business impact issues, contact the ITS Helpdesk at [helpdesk@usg.edu](mailto:helpdesk@usg.edu) or [https://www.usg.edu/customer\\_services/about\\_us/contact/](https://www.usg.edu/customer_services/about_us/contact/).