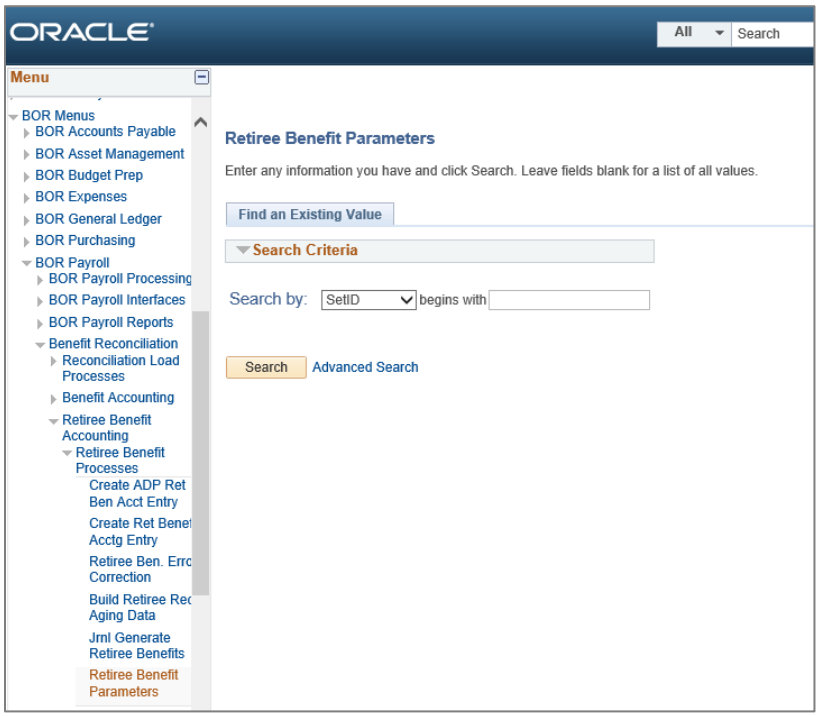
Benefits Reconciliation – Updating Retiree Benefit Parameters Page

Institutions need to update the Retiree Benefit Parameters Page in the Georgia*First* Benefits Reconciliation module prior to processing the July 2017 benefit reconciliation files.

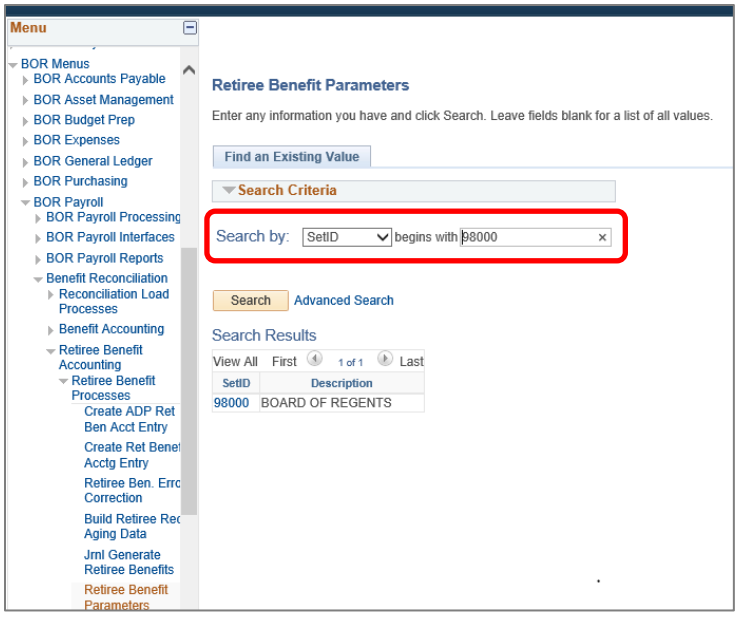
Updates needed:

1. Account change for employees on unpaid leave of absence, or in suspended or disabled status.
2. Account Code field added to charge employer expenses for retirees and survivors.

Navigation: **BOR Menus > BOR Payroll > Benefit Reconciliation > Retiree Benefit > Accounting > Retiree Benefit Processes > Retiree Benefit Parameters**



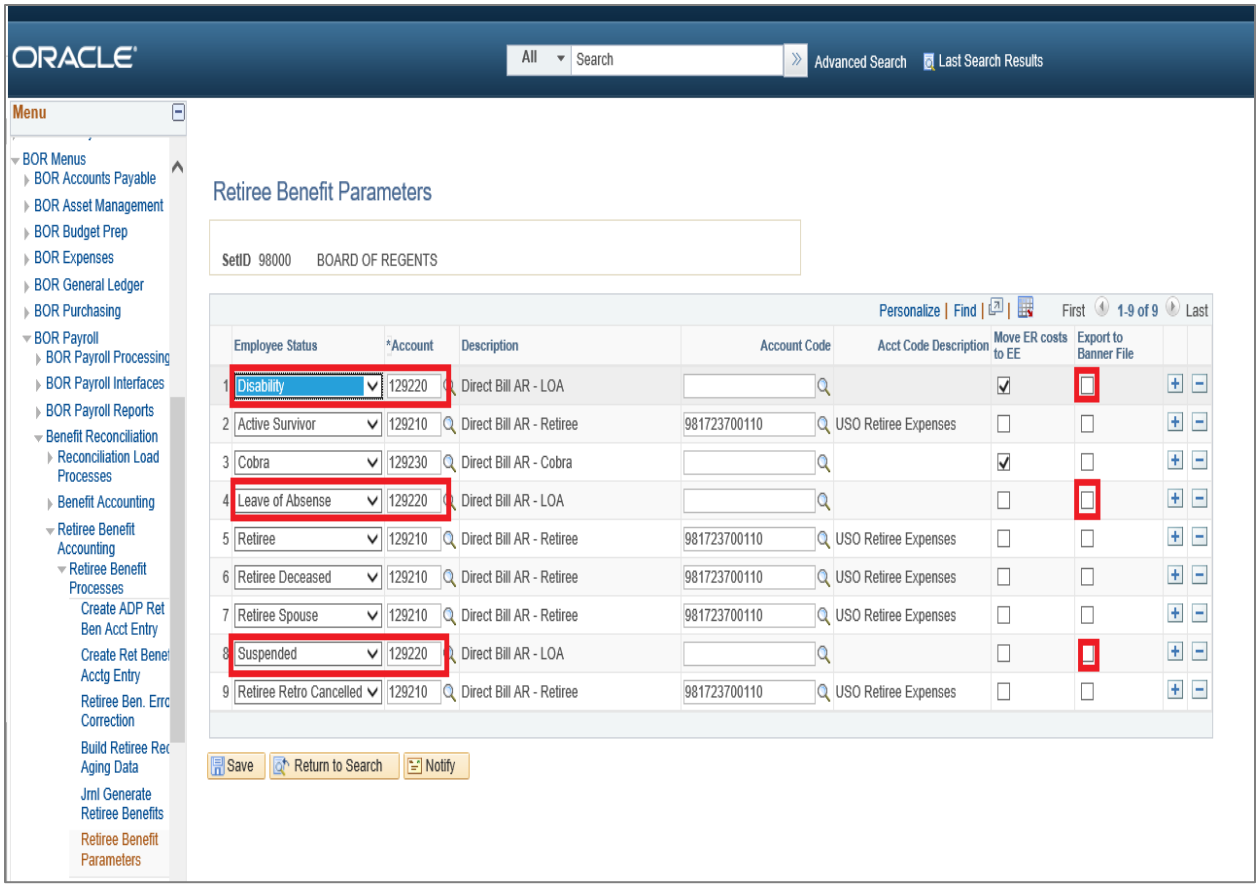
Enter your SetID/Business Unit in the Search by field.



1. Effective July 1, 2017, Alight (Aon) is responsible for billing Retirees, Survivors, COBRA participants, and employees on unpaid Leave of Absence, as well as those who are suspended or on disability. As a result, institutions will no longer need to utilize Banner or the Banner Clearing account for billing for employees on unpaid Leave of Absence, including Suspended or Disability.

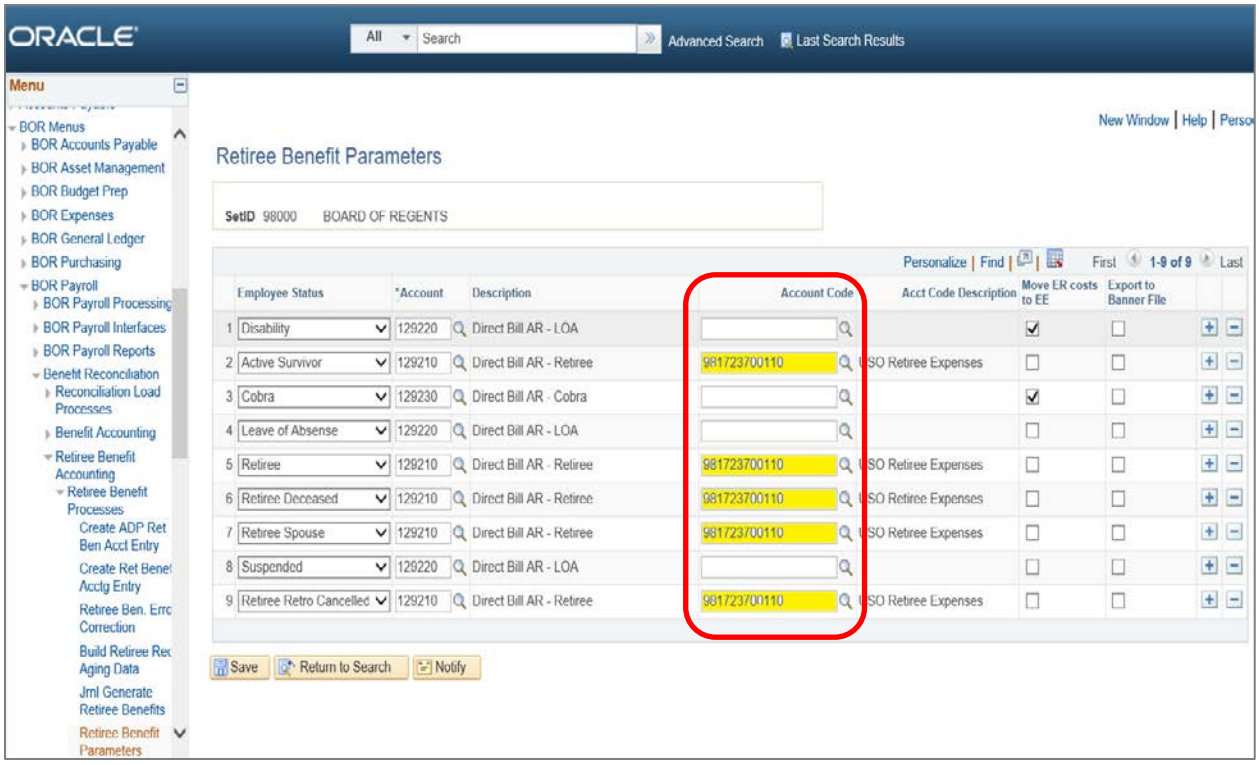
   To show this change, you will need to update the Account field to the SHARE Direct Bill AR – LOA account 129220 as shown in the snapshot below. In addition, the “export to Banner file” check box should be un-checked.

NOTE: Institutions should add a row for the Employee Status = Suspended if it does not exist.



2. Effective July 1, 2017, the USG System Office approved the use of one institutional Account Code to charge employer benefit expenses for retirees and survivors. A new Account Code field has been added to the Retiree Benefit Parameters page and needs to be completed by the institution.

Note: Institutions may determine which account will be used in the Retiree Accounting Entry process and the account may be updated at any time.


ORACLE
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Last Search Results
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BOR Menus
BOR Accounts Payable
BOR Asset Management
BOR Budget Prep
BOR Expenses
BOR General Ledger
BOR Purchasing
BOR Payroll
BOR Payroll Processing
BOR Payroll Interfaces
BOR Payroll Reports
Benefit Reconciliation
Reconciliation Load Processes
Benefit Accounting
Retiree Benefit Accounting
Retiree Benefit Processes
Create ADP Ret Ben Acct Entry
Create Ret Benef Acctg Entry
Retiree Ben. Errc Correction
Build Retiree Rec Aging Data
Jrnl Generate Retiree Benefits
Retiree Benefit Parameters
New Window | Help | Perso
Retiree Benefit Parameters
SetID 98000 BOARD OF REGENTS
Personalize | Find | First 1-9 of 9 Last
Employee Status
*Account
Description
Account Code
Acct Code Description
Move ER costs to EE
Export to Banner File
1 Disability 129220 Direct Bill AR - LOA
2 Active Survivor 129210 Direct Bill AR - Retiree 981723700110 USO Retiree Expenses
3 Cobra 129230 Direct Bill AR - Cobra
4 Leave of Absense 129220 Direct Bill AR - LOA
5 Retiree 129210 Direct Bill AR - Retiree 981723700110 USO Retiree Expenses
6 Retiree Deceased 129210 Direct Bill AR - Retiree 981723700110 USO Retiree Expenses
7 Retiree Spouse 129210 Direct Bill AR - Retiree 981723700110 USO Retiree Expenses
8 Suspended 129220 Direct Bill AR - LOA
9 Retiree Retro Cancelled 129210 Direct Bill AR - Retiree 981723700110 USO Retiree Expenses
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