

## **Spring 2015**

### **University of Georgia Faculty Council**

#### Resolutions:

Resolved, that the BOR Policy manual paragraph establishing the USGFC (3.2.4.1) be changed to align more closely with the AAUP's Statement on Shared Government.

Resolved, that the system-wide changes in areas that affect faculty or are within faculty purview include pre-decisional consultation with established shared governance bodies.

Resolved, that the University System encourage all System Colleges and Universities to fully fund shared governance. This funding should include travel and conference attendance as well as shared governance training institutes.

#### Recommendation:

- 1 Whereas the state of GA competes for faculty with other states in the southeast region
- 2 Whereas that GA pays lower salary on average than comparable systems and (citation chancellor's speech)
- 3 Whereas quality student classroom experiences are dependent on quality faculty and
- 4 Whereas quality faculty have opportunities elsewhere and
- 5 Whereas it is more expensive for GA business to recruit a quality workforce from out of state and
- 6 Whereas it is difficult to attract new business to GA without there being a highly educated workforce already in place

Therefore we recommend the BOR produce a study that enumerates the benefits of maintaining quality faculty and the costs of failing to do so.