

**USG FACULTY COUNCIL
RESOLUTION
(APRIL 27, 2018)**

WHEREAS, University System of Georgia employees, who have accumulated sick leave, have redeemed such accumulation under the TRS program upon their retirement.

WHEREAS, University System of Georgia employees, who have also accumulated sick leave do not have the same benefit to redeem such accumulation under the ORP program.

WHEREAS, employees should be rewarded for consistent job attendance and there should be no inequity or discrimination in recognizing loyal and faithful service.

THEREFORE, University System of Georgia ORP employees should equitably be given a comparable benefit to redeem accumulated sick leave upon retirement.

NOW, THEREFORE BE IT RESOLVED by the UNIVERSITY SYSTEM OF GEORGIA FACULTY COUNCIL, to request the Chancellor of the University System of Georgia explore ways to implement this resolution.