

USG Faculty Council Recommendations Drafted at the 2011.11.05 Meeting

[pending final adoption by USGFC]

Recommendation on Consolidation

The USG Faculty Council recommends to the Chancellor and the USG Chief Academic Officer that representatives of faculty and academic affairs of those institutions most likely to be considered for consolidation be included in discussions and deliberations involving consolidation. The USG Faculty Council is hopeful that the missions of those institutions that are considered for consolidation be included during consolidation discussions.

Recommendation on Budget Cuts and Faculty Compensation

The USG Faculty Council proposes to call for data from each USG institution to substantiate base salaries at all levels of faculty, administration, and administrative staff employees at institutions from each tier for years 2007 to 2011.

Recommendation on Performance-Based Funding

1) If we are going to be successful transitioning to performance-based funding, it is essential that institutions have significant involvement in designing the metrics used to define performance at their institutions so the measures align with each institution's individual mission.

2) The USG Faculty Council will establish a work-group to develop a set of general recommendations for implementing institutional involvement and to alert institutions to the negative and positive aspects of transitioning to performance-based funding.

Of particular concern noted at this time:

- A need for metrics that recognize the successes of full-time as well as part-time students.
 - A need for metrics that recognize the successes of students who transfer between institutions.
 - Pressures that encourage grade inflation and lowering of graduation standards.
 - Pressures to increase admission standards that are more exclusionary and disadvantage under-served populations.
 - A need to include academic faculty expertise from different tiers and types of institutions to provide input upon those differences.
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