

Agenda for USG Faculty Council on 1st March at Georgia College

1. Welcome to all at 10 am.

2 Approve previous minutes

On item #2, it was pointed out we were on year to year contracts, so the raises would appear (if they do) on next year's contracts. We might want to strike that sentence.

Robert Lightfoot

3. Chancellor Question Time

A. Consolidation Questions

1. In the consolidated colleges, why is there not a push for pay equity for time served and rank for doing the same jobs?
2. The administrators were directed to distribute small raises to faculty. None were handed out here, how about elsewhere?
3. Public/Private agreements like we have which were carried into the new school are draining resources when we have to cut budgets.

Robert Lightfoot

4. How many more consolidations are planned? In other words, what is final number of institutions that the state is planning for?

Doug Moodie

B. Health care

1. Why has the employer contribution to TRS now up to 13+% and yet the ORP is still at 9%. What happened to the option of people switching retirement plans?

Doug Moodie

2. In response to your mentioning possible changes at the BOR level to health insurance plans next year, is this related to potential changes for upcoming retirees at USG schools?

Richard Pennington

3. I think it would be good to hear from USG their thoughts about changes to health insurance plans next year. I'm getting the impression that BOR is looking at ways to cut costs, and I fear that we might find out about changes after it's too late to do anything about it. Perhaps the faculty council could weigh in on any changes that are being considered.

Brian Schwartz

C. Reducing Programs graduating less than 10 students a year.

In the wake of discussions about the possibility of deleting the Bachelor's degree in Physics at Armstrong, our Senate passed a resolution. It also includes the data we gathered in support of retaining the physics major, since it seemed to be the most in danger. No decision has

been made yet as far as I know, but your colleagues (especially in physics, if you have degrees) may find this useful. What is BOR policy on under-attended but vital majors?

William Baird

D. Budgets

1. Why are we cutting budgets when the tech schools are letting people in with lower grades and getting more money?
2. Why are we cutting with a surplus in state funds?

Robert Lightfoot

D. USG manpower numbers

There seems to be a great deal of concern at the top about consolidating schools and eliminating majors, but in the course of compiling the report attached, I discovered that there are more than 400 people in the USG system office employee directory (approximately 20 with "Chancellor" of some kind in their title).

Richard Pennington

Open questions from floor

Proposed topics for Lunch discussion

12 noon Lunch to discuss topics.

1 pm Change to voting arrangements

I would like to add a possible discussion topic of tier arrangement: should we add a tier to match what is on the USG website; 4 Research Universities, 4 Comprehensive Universities, 10 (shortly 9) State Universities, and 13 State Colleges. This does not require a by-law change.

Vote on president-elect

Candidates will address voters in turn, followed by Q&A, then secret ballot vote. Candidates so far are:

Juone Brown

Pat Humphrey

Barbara Musolf

Brian Schwartz

Nominations for web master and secretary needed!!

Report back from topic group