



# Historical Retirement Rates (TRS, ORP, ERS, & GDCP)

Date 11/16/2017

<b>Teachers Retirement System of Georgia (TRS)</b>			
<b>Fiscal Year</b>	<b>Employee Contribution Rate</b>	<b>Employer Contribution Rate</b>	
2011	5.53%	10.28%	
2012	5.53%	10.28%	
2013	6.00%	11.41%	
2014	6.00%	12.28%	
2015	6.00%	13.15%	
2016	6.00%	14.27%	
2017	6.00%	14.27%	
2018	6.00%	16.81%	
<b>Optional Retirement Plan (ORP)</b>			
<b>Calendar Year</b>	<b>Employee Contribution Rate</b>	<b>Employer Contribution Rate</b>	
2010	5.00%	9.24%	
2011	5.00%	9.24%	
2012	5.00%	9.24%	
2013	6.00%	9.24%	
2014	6.00%	9.24%	
2015	6.00%	9.24%	
2016	6.00%	9.24%	
2017	6.00%	9.24%	
<b>Employees Retirement System (ERS)</b>			
<b>Fiscal Year</b>	<b>Employee Contribution Rate</b>	<b>Employer Contribution Rate</b>	
2011	1.50%	10.41%	
2012	1.50%	11.63%	
2013	1.50%	14.90%	
		<b>Old</b>	<b>New</b>
2014	1.50%	13.71%	18.46%
2015	1.50%	17.21%	21.96%
2016	1.50%	19.97%	24.72%
2017	1.50%	20.06%	24.81%
2018	1.50%	20.06%	24.81%
<b>Georgia Defined Contribution Program (GDCP)</b>			
<b>Employee Contribution Rate</b>			
7.50%			