## Board of Regents January 9, 2019 Agenda

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| 9:00 AM  | Executive & Compensation Committee
Chairman Don L. Waters                                                                                     | Room 8026|
| 9:30 AM  | Call to Order
Chairman Don L. Waters                                                                                   | Room 8003|
|          | Invocation
Chairman Don L. Waters
Ms. Azell Francis
Graduate Research Assistant, Georgia Institute of Technology                                                |         |
|          | Safety Briefing
Chief of Police Bruce Holmes                                                                 |         |
|          | Approval of Minutes
Secretary Edward Tate
November 13th Minutes                                                                                     |         |
|          | Chairman's Remarks
Chairman Don L. Waters                                                                                   |         |
| 9:45 AM  | Campus Spotlight - Columbus State University Spotlight on Film
Chairman Don L. Waters
Dr. Chris Markwood, President
Dr. Danna Gibson, Chair of Department of Communication
Ms. Ginger Steele, Student
Mr. Timothy Pitts, Student                                                                                 |         |
|          | Economic Development
Regent Bárbbara Rivera Holmes
Mr. Chris Clark, President/CEO - GA Chamber of Commerce                                                      |         |
|          | Ethics Training
VC John Fuchko                                                                                             |         |
| 10:35 AM | Track I Committee Meetings: Academic Affairs
Regent C. Thomas Hopkins, Jr.                                                                               | Room 7007|
|          | Track I Committee Meetings: Economic Development
Regent Bárbbara Rivera Holmes                                                                               | Room 7007|
|          | Track I Committee Meetings: Organization & Law
Regent Sarah-Elizabeth Reed                                                                                 | Room 7007|
|          | Track II Committee Meetings: Personnel & Benefits
Regent Philip A. Wilheit, Sr.                                                                               | Room 8003|
|          | Track II Committee Meetings: Finance & Business Operations
Regent Sachin D. Shailendra                                                                                 | Room 8003|
|          | Track II Committee Meetings: Real Estate & Facilities
Regent Benjamin J. Tarbutton, III                                                                           | Room 8003|
Track II Committee Meetings: Internal Audit, Risk and Compliance  
Regent Kessel D. Stelling, Jr.

11:25 AM  
Reconvene  
Room 8003

Chancellor's Report  
Chancellor Steve Wrigley

11:35 AM  
Committee Reports  
A. Executive & Compensation - Chairman Don L. Waters  
B. Academic Affairs - Regent C. Thomas Hopkins, Jr.  
C. Economic Development - Regent Bárbara Rivera Holmes  
D. Finance & Business Operations - Regent Sachin D. Shailendra  
E. Internal Audit, Risk, and Compliance - Regent Kessel D. Stelling, Jr.  
F. Organization & Law - Regent Sarah-Elizabeth Reed  
G. Personnel & Benefits - Regent Philip A. Wilheit, Sr.  
H. Real Estate & Facilities - Regent Benjamin J. Tarbutton, III

Unfinished Business  
Chairman Don L. Waters

New Business  
Chairman Don L. Waters  
2019 Gala Update - Regent Neil L. Pruitt, Jr.

Petitions and Communications  
Secretary Edward Tate

11:50 AM  
Executive Session  
Chairman Don L. Waters  
Reconvene  
Chairman Don L. Waters  
Adjournment  
Chairman Don L. Waters
AGENDA
EXECUTIVE AND COMPENSATION COMMITTEE
January 9, 2019

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<td>1. Board Self-Assessment</td>
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1. **Board Self-Assessment**

**Background:** The Executive and Compensation Committee, on behalf of the Board of Regents, conducted a self-assessment on November 13, 2018 as specified in Section 5, item 6 of our Bylaws which states:

**Self-Assessment:** The Board of Regents is responsible for defining and regularly evaluating its responsibilities and expectations through a process established by the Executive and Compensation Committee. The Chancellor or Chancellor’s designee shall compile any requested data in furtherance of this review.” (Bylaws of the Board of Regents, [https://www.usg.edu/regents/bylaws](https://www.usg.edu/regents/bylaws))

Each member of the Board was invited to participate in this self-assessment either through attending the November 13, 2018 committee meeting or through providing feedback directly outside of the meeting. The self-assessment was designed to the following three core questions: “How are we doing? What are we doing? Are we as effective as a board as we can be?”

The committee agreed on the importance of separating the Board’s role (policy-making) and the Chancellor’s role (administrative) was discussed. It was agreed that the Board and Chancellor understand these different roles and that our practices are consistent with this approach. The value of in-depth briefings on key issues is valuable and should be continued.

The Committee expressed support for the in-depth presidential performance review introduced by Chancellor Wrigley. The practice of spreading discussion of each president’s performance over three Board meetings leading up to re-appointment has allowed for more thorough discussion and a more comprehensive review process.

Interest was expressed in how to best represent the Board in their respective districts. It was noted that Presidents often take the lead with respect to inviting Regents to campus, etc. The Chancellor’s office also is available to assist with specific events, speeches, etc. Leadership talking points are provided each year to assist Regents.

Our self-assessment process identified the following potential areas for improvement and associated recommendations.

**Recommended:** Adopt the following practices as developed in response to the Board’s November 13, 2018 self-assessment:

- **Regent Orientation.** Provide a copy of the Bylaws as a part of new Regent’s orientation. Develop a frequently asked questions or similar set of guidelines for reference as new Regents assume their position. Develop a directory of key leaders that specifies responsibilities and contact information. Provide the frequently asked questions and key leader directory to new Regents.

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b) Board Retreat. Incorporate a larger discussion of strategic goals and progress in achieving those goals as a part of the March 2019 retreat. Incorporate key points from the discussion in the board’s self-assessment. The practice of an annual retreat is highly encouraged.

c) Agenda. Reinforce importance of posting Board agenda on the BoardEffect software no later than noon on Friday prior to the Board meeting.

d) Committee Orientation. Committee liaisons should conduct a brief committee orientation and present a forward agenda as a part of their respective track committee meetings each January.

e) Track Committees. Continue the practice of presenting high-level items for consideration by the entire Board. Additionally, highlight key items being presented in the Track committees in a call letter prior to the Board meeting.

f) Campus Spotlight. The practice of having students and faculty from specific campuses present provides valuable insight and is strongly encouraged.

g) Best Practices. Conduct a “best practices” review of other system boards and present the results in Spring 2019.
2. **Executive Session:**

   The Committee will discuss litigation and personnel matters in Executive Session.
Trinity Washington Building Evacuation Routes

Trinity Avenue 7th and 8th Floor

Primary evacuation route
Secondary (overflow) route
Shelter in place locations

Capitol Police: (404) 656-3281
CALL TO ORDER
The Board of Regents of the University System of Georgia met at approximately 9:36 a.m. Tuesday, November 13, 2018, in the Board Room, Room 8003, 270 Washington Street SW, Atlanta, Georgia. The Chairman of the Board, Regent James M. Hull, called the meeting to order. Present, in addition to Chairman Hull, were Vice Chairman Don L. Waters; Regents Chris Cummiskey; W. Allen Gudenrath; Erin Hames; Bárbara Rivera Holmes; C. Thomas Hopkins, Jr.; Donald M. Leebern, Jr.; Laura Marsh; Neil L. Pruitt, Jr.; Sarah-Elizabeth Reed; E. Scott Smith; Benjamin J. Tarbutton, III; Richard L. Tucker; T. Rogers Wade; and Philip A. Wilheit, Sr. Regents C. Dean Alford; Sachin Shailendra; and Kessel D. Stelling, Jr., were excused.

INVOCATION AND PLEDGE
Georgia Gwinnett College Student Government Association President Eliman Marenah gave the invocation and led the Pledge of Allegiance.

SAFETY BRIEFING
Chief of Police Bruce Holmes gave the safety briefing.

APPROVAL OF MINUTES
With motion made and variously seconded, the Regents present voted unanimously to approve the minutes of the Board’s meeting of October 9, 2018.

COMPREHENSIVE ADMINISTRATIVE REVIEW UPDATE
University of West Georgia President Kyle Marrero and University System of Georgia (USG) Vice Chancellor for Organizational Effectiveness John Fuchko presented an update on the Comprehensive Administrative Review (CAR) process. They announced that 21 USG institutions and the University System Office (USO) have received their Huron Assessment Report, and Phase II of the CAR is on track to be completed in Early 2019. Each USG institution will develop an Institutional Action Plan by Summer 2019.

CAMPUS SPOTLIGHT: GORDON STATE COLLEGE
Gordon State College (GSC) President Kirk Nooks, GSC Assistant Vice President for Academic Excellence Peter Higgins, and GSC Associate Professor of Biology Amanda Duffus gave a presentation on the Highlander EDGE experience, an initiative designed to help new students understand their role in college. Using a grant from the Fall 2017 Momentum Year Advising Academy, GSC revitalized its approach to the first-year experience by updating its new student orientation, creating a semester-long freshman seminar program, and introducing a course to help first year students develop growth mindsets and critical thinking skills. As a result, GSC saw an increase in the number of credit hours taken by first year students and a decrease in the number of first year “General Studies” students. GSC students Kenya Brown and Riley Fuller spoke of their experiences participating in the Highlander EDGE program.

FALL ENROLLMENT UPDATE
Associate Vice Chancellor of Research & Policy Analysis Dr. Angela Bell provided an update on Fall 2018 student enrollment. Current USG enrollment is 328,712 students, and the USG is experiencing more positive enrollment growth than the country as a whole. Since last year, the USG has seen increases in the number of dual enrollment and non-resident students. There has also been an increase in the number of students taking online or hybrid courses, especially among graduate students. In addition, USG institutions are becoming more diverse in terms of race/ethnicity.
Executive Vice Chancellor for Academic Affairs & Chief Academic Officer Dr. Tristan Denley provided an update on nursing education across the USG. The USG currently has 14,000 students enrolled in nursing programs, and 3043 nursing program students graduated in 2018. Dr. Denley spoke of the USG’s initiatives that aim to meet the state’s healthcare needs by increasing the number of bachelor’s-trained nurses in the workforce. Since 2013, the USG has utilized the STEPS program to increase the number of doctoral qualified nursing faculty; this has led to increases in nursing program enrollment and graduation rates. New nexus degrees in Management in a Healthcare Setting and other nursing specialties and a new online RN to BSN program will further enable the USG to achieve this goal.

Regent Philip A. Wilheit, Sr., Chairman of the Regents’ Nominating Committee, presented a slate of nominees for Board of Regents officers for 2019. The Committee proposed that Regents Don L. Waters and T. Rogers Wade be named Board Chairman and Vice Chairman, respectively. Board Chairman James M. Hull thanked the Nominating Committee members for their work and announced that the Board will vote on the slate of candidates during the afternoon session of the November 13, 2018, Board meeting.

Board Chairman James M. Hull began his remarks by thanking the Regents for their help and support in serving the USG’s over 328,000 students and 47,000 employees. He also thanked Chancellor Wrigley and the USG staff for their dedication, commitment, and focus on student success. More Georgians than ever are obtaining college degrees thanks to USG initiatives like Complete College Georgia, College 2025, and the Momentum Year. Innovations such as the use of predictive analytics to promote student success and the new nexus degrees allow students to acquire specialized skills they need to succeed in school and join the workforce after graduation. The Comprehensive Administrative Review is making the University System more efficient, demonstrating that we understand the importance of using public resources wisely, and the Board’s decision not to raise tuition for the second time in three years shows that the USG is affordable and focused on students. The USG’s relationship with the Georgia FinTech Academy is an example of collaboration with industry to innovate and help drive the local economy; another such example is the new state-of-the-art Georgia Cyber Center in Augusta, Georgia, which will help fill the shortage of cybersecurity talent and support the USG’s eight National Centers of Academic Excellence in Cyber Defense. Chairman Hull thanked Governor Nathan Deal for his commitment to making higher education accessible and affordable in Georgia, including support for several of these initiatives, and commended Governor and First Lady Sandra Deal for their long careers in public service. He also thanked students, faculty, and staff from all 26 USG institutions across Georgia and applauded their academic achievements and scholarship. Lastly, Chairman Hull thanked Board for the honor of serving as Chairman in 2018 and welcomed anticipated Board Chairman-Elect Don L. Waters to his new role as Chairman in 2019.

Chancellor Wrigley began his report to the Board by thanking the Regents for their service to the USG in 2018. He thanked Board Chairman James M. Hull for his guidance and support during the year and welcomed anticipated Board Chairman-Elect Don L. Waters to his new role. The Chancellor also thanked former Associate Vice Chancellor of Government Relations Rollin Downs, who has accepted a new position in the private sector. Chancellor Wrigley announced that Matt Colvin will join the USG as Executive Director of Economic Development and welcomed him to the USO.

The Chancellor spoke of the importance of financial aid in financing higher education and the USG’s quest to improve students’ understanding of borrowing and debt. He announced that the USG is simplifying, automating, and standardizing how students work with their campuses to resolve issues related to federal financial aid. This effort dovetails with the work of the U.S. Department of Education, which recently announced the launch of a new mobile app to improve access to the Free Application for Federal Student Aid (FAFSA) form. USG institutions are expanding use of chatbots and other artificial intelligence services to respond to student and parent inquiries more quickly and accurately. The USG is also developing a new standardized student aid award letter
that will be the same at every institution. These letters will clearly articulate the cost of attendance, detail the amount students will need to borrow, and allow them to interactively accept their student loans. New automated debt notices will inform students of the amount they currently owe, the expected monthly payment and interest costs upon graduation, and projections of future costs should they take on additional college debt.

Chancellor Wrigley then shared several highlights from across the University System. He spoke of the damage caused by Hurricane Michael to several USG institutions in southwest Georgia, including Albany State University, Georgia Southern University, and Georgia Southwestern State University. He commended Fort Valley State University, Valdosta State University, Georgia College & State University, the University of West Georgia, Middle Georgia State University, and Abraham Baldwin Agricultural College for providing assistance and support to USG students and staff who were impacted by the storm. The Chancellor also thanked USG Chief of Police Bruce Holmes, USG Safety & Security Inspector Ben Scott, and Middle Georgia State University Assistant Vice President of Facilities David Sims for their work during the emergency. Chancellor Wrigley praised Georgia State University for welcoming its largest incoming freshman class ever. He congratulated the University of Georgia’s Debate Union on being named the top-ranked university debate squad in the nation. The Chancellor also noted that eight USG institutions have been recognized by the Military Times “Best for Vets” list and thanked USG Director of Military Affairs David Snow for his work to help meet the needs of veterans in Georgia.

Chancellor Wrigley concluded his remarks with a historical note. On this day in 1884, construction began on the Georgia State Capitol. The building was constructed using Georgia marble, Indiana limestone, and half a million bricks recycled from Atlanta’s old City Hall. The building was topped with a statue now known as “Miss Freedom” and was the tallest building in Atlanta when it was completed in March 1889.

**ELECTION OF OFFICERS**
With motions made and variously seconded, the Regents present voted unanimously to appoint Regents Don L. Waters and T. Rogers Wade as 2019 Chairman and Vice Chairman, respectively.

**COMMITTEE REPORTS**
Reports of the standing committees are attached hereto. Upon motion made and duly seconded, the Board unanimously approved and adopted the reports of the following committees:
- the Executive & Compensation Committee
- the Committee on Academic Affairs
- the Committee on Finance & Business Operations
- the Committee on Internal Audit, Risk and Compliance
- the Committee on Organization & Law
- the Committee on Real Estate & Facilities

**UNFINISHED BUSINESS**
There was none.

**NEW BUSINESS**
Regent Neil L. Pruitt gave an update on the 2019 USG Foundation Gala. The event, which provides support for the University System of Georgia Foundation and need-based scholarships, will be held on February 8, 2019, at the St. Regis Hotel in Atlanta. This year’s fundraising goal is $1,000,000. Regent Pruitt announced that First Lady Sandra Deal will receive the Foundation’s Eldridge McMillan Lifetime Achievement Award at the gala.

**PETITIONS AND COMMUNICATIONS**
There were no petitions. Secretary to the Board Edward Tate announced that the next Board of Regents meeting will be held on January 9, 2019, at the Board’s offices in Atlanta.
EXECUTIVE SESSION
Following the announcement on Petitions and Communications, Chairman Hull called for an executive session at approximately 1:52 p.m. to discuss personnel matters and litigation. With motion properly made and seconded, the Regents present voted unanimously to go into executive session. An affidavit regarding this executive session is on file with the Office of the Secretary to the Board.

RECONVENE
Following executive session, Chairman Hull reconvened the Board meeting in its regular session at approximately 3:07 p.m. and announced that the Board took no actions during the executive session.

ADJOURNMENT
There being no further business to come before the Board, the meeting adjourned at 3:09 p.m.

____________________________________
Don L. Waters                     Edward M. Tate
Chairman, Board of Regents       Secretary, Board of Regents
University System of Georgia     University System of Georgia
MINUTES OF THE EXECUTIVE & COMPENSATION COMMITTEE

The Executive & Compensation Committee of the Board of Regents of the University System of Georgia met at approximately 9:00 a.m. in Room 8026 of the Board’s offices, 270 Washington St., SW, in Atlanta, Georgia. Board Chairman James M. Hull called the meeting to order. Present, in addition to Chairman Hull, were Board Vice Chairman Don L. Waters; Regents Bárbara Rivera Holmes; C. Thomas Hopkins, Jr.; Donald M. Leebern, Jr.; Laura Marsh; Sarah-Elizabeth Reed; E. Scott Smith; Benjamin J. Tarbutton, III; Richard L. Tucker; T. Rogers Wade; and Philip A. Wilheit, Sr. Chancellor Steve Wrigley and several members of his staff also were present. Regent Kessel D. Stelling, Jr., was excused as absent. Unless otherwise noted, the Regents present approved all items unanimously.

INFORMATION ITEM
The Committee discussed its periodic self-assessment pursuant to Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) requirements. Among the topics addressed in this discussion included the distinction of the Board’s policy making and the Chancellor’s administrative roles; presidential performance reviews; Board representation throughout the State; new Board member and committee orientation improvements; the potential for a Board planning retreat; and a best practices review, among others. Based on the self-assessment the Committee plans to recommend Board actions at the next meeting.

ADJOURNMENT
There being no further business to come before the Committee, the meeting adjourned at approximately 9:27 a.m.
The Committee on Academic Affairs of the Board of Regents of the University System of Georgia met at approximately 11:35 a.m. in Room 7007 of the Board’s Offices, 270 Washington St., SW, in Atlanta, Georgia. Committee Chairwoman Sarah-Elizabeth Reed called the meeting to order. Present, in addition to Chairwoman Reed, were Committee Vice Chairman E. Scott Smith and Regents Chris Cummiskey, W. Allen Gudenrath, Erin Hames, Laura Marsh, and T. Rogers Wade. Regent C. Dean Alford was excused as absent. Unless otherwise noted, the Regents present approved all items unanimously.

**ACTION ITEMS**

1. The Committee approved the establishment of a Bachelor of Science with a major in middle grades education at Georgia Gwinnett College.

2. The Committee approved the establishment of a Doctor of Philosophy in urban studies at Georgia State University.

3. The Committee approved Columbus State University’s request to be authorized to offer a collaborative online program (eMajor) with USG eCampus for the Bachelor of Science in Nursing RN to BSN.

4. The Committee approved the naming of the Georgia Southern University College of Business the “Gregory M. Parker College of Business.”

5. The Committee approved the termination of a degree program at Kennesaw State University.

6. The Committee approved the termination of multiple degree program at the University of Georgia.

7. The Committee approved a proposed addition to the Board of Regents Policy Manual, Section 3.3.6, Academic Credit Earned Through Extra-Institutional and Prior Learning.

8. The Committee approved the removal of Board of Regents Policy Manual, Section 4.2.1.6, Course Credits for International Baccalaureate.

**CONSENT ITEM**
The Board adopted new faculty appointments at the University of Georgia and Columbus State University.

**INFORMATION ITEM**
Executive Vice Chancellor and Chief Academic Officer Dr. Tristan Denley provided an update on the USG Goes Global (G3) Study Abroad Consortia.

**ADJOURNMENT**
There being no further business to come before the Committee, the meeting adjourned at approximately 11:53 a.m.
MINUTES OF THE
COMMITTEE ON ORGANIZATION AND LAW

The Committee on Organization and Law of the Board of Regents of the University System of Georgia met at approximately 11:54 a.m. in Room 7007 of the Board’s offices, 270 Washington St., SW, in Atlanta, Georgia. Committee Chairwoman Laura Marsh called the meeting to order. Present, in addition to Chairwoman Marsh, were Committee Vice Chairwoman Sarah-Elizabeth Reed; Regents Chris Cummiskey, W. Allen Gudenrath, Erin Hames; E. Scott Smith; and T. Rogers Wade. Regent C. Dean Alford was excused as absent. Unless otherwise noted, the Regents present approved all items unanimously.

APPROVAL ITEMS

1. The Committee approved Georgia Gwinnett College President Stanley C. “Staś” Preczewski’s request to award an honorary degree to Thomas P. “Tommy” Hughes.

2. The Committee approved Savannah State University President Cheryl Dozier’s request to award honorary degrees to Rear Admiral Annie B. Andrews (Retired), Lieutenant General Walter E. Gaskin (Retired), and Rear Admiral Willie Metts (Retired).

3. The Committee approved Abraham Baldwin Agricultural College entering into a mutually beneficial emergency services arrangement with the Southern Regional Technical College Police Department.

EXECUTIVE SESSION

Chairwoman Marsh called for an executive session at approximately 12:00 p.m. to discuss personnel and litigation matters. With motion properly made and seconded, the Regents who were present voted unanimously to go into executive session. An affidavit regarding this executive session is on file in the Office of the Secretary to the Board.

RECONVENE

After the Committee exited executive session, Vice Chairwoman Reed reconvened the committee in its regular session at 12:07 p.m. and announced that no actions were taken.

ADJOURNMENT

There being no further business to come before the Committee, the meeting adjourned at 12:07 p.m.
The Committee on Finance & Business Operations met at approximately 11:37 a.m. in Room 8003 of the Board’s offices, 270 Washington St., SW, in Atlanta, Georgia. Committee Vice Chairman Donald M. Leebern, Jr., called the meeting to order. Present, in addition to Vice Chairman Leebern, were Regents Bárbara Rivera Holmes; C. Thomas Hopkins, Jr.; Neil L. Pruitt; Benjamin J. Tarbutton, III; Richard L. Tucker, Sr.; and Philip L. Wilheit, Sr. Board Chairman James M. Hull, Board Vice Chairman Don L. Waters, and Chancellor Steve Wrigley also were present. Committee Chairman Sachin Shailendra and Regent Kessel D. Stelling, Jr., were excused as absent. Unless otherwise noted, the Regents present approved all items unanimously.

INFORMATION ITEM
1. Interim Executive Vice Chancellor of Strategy and Fiscal Affairs Tracey Cook provided a financial update for the Fiscal Year 2019 first quarter.

APPROVAL ITEMS
2. The Committee approved the revision to the Fiscal Year 2020 Capital Budget Request.

3. The Committee approved the special tuition rate for USG Goes Global (G3) Study Abroad Consortia.

ADJOURNMENT
There being no further business to come before the Committee, the meeting adjourned at approximately 11:49 a.m.
MINUTES OF THE
COMMITTEE ON REAL ESTATE & FACILITIES

The Committee on Real Estate & Facilities of the Board of Regents of the University System of Georgia met at approximately 11:50 a.m. on Tuesday, November 13, 2018, in Room 8003 of the Board’s offices, 270 Washington St., SW, in Atlanta, Georgia. Committee Chairman Richard L. Tucker called the meeting to order. Present, in addition to Chairman Tucker, were Committee Vice Chairman Benjamin J. Tarbutton, III; Regents Bárbara Rivera Holmes; C. Thomas Hopkins, Jr.; Donald M. Leebern, Jr.; Neil L. Pruitt, Jr.; and Philip A. Wilheit, Sr. Board Chairman James M. Hull, Board Vice Chairman Don L. Waters, and Chancellor Steve Wrigley also were present. Regents Sachin Shailendra and Kessel D. Stelling, Jr., were excused as absent. Unless otherwise noted, the Regents present approved all items unanimously.

INFORMATION ITEMS

1. Vice Chancellor for Real Estate and Facilities Jim James informed the Committee about an action taken by the Chancellor under delegated authority to approve the design professional firm rankings for project no. J-329, Lanier Tech Campus Space Rehabilitation and Infrastructure, at the University of North Georgia.

2. Vice Chancellor James provided the Committee with a written report of real estate actions taken under delegated authority between July 1 and October 31, 2018.

3. Assistant Vice Chancellor Alan Travis updated the Committee on the implementation of the Guaranteed Energy Savings Performance Contract Program for Fiscal Year 2019.

CONSENT ITEMS

4. The Committee authorized project no. BR-10-1903, Brumby Hall Renovation, at the University of Georgia and approved the ranking of the design professional firms for the project.

5. The Committee authorized project no. BR-66-1901, Hanner Complex Arena Entry Expansion, at Georgia Southern University.

6. The Committee authorized project no. BR-67-1901, Indoor Baseball and Softball Hitting Facility, at Georgia Southwestern State University.

7. The Committee approved the ranking of the construction management firms for project no. BR-30-1803, Eco-Commons Living Building Challenge Sector, at the Georgia Institute of Technology.

8. The Board approved the naming of M. Douglas Ivester Hall at the University of Georgia.

APPROVAL ITEMS

9. The Board accepted title to approximately 16.17 acres of improved real property known as the Nathan Deal Campus for Innovation in Augusta, Georgia.

10. The Board accepted a gift of approximately 21 acres of improved real property at 3705 Brookside Parkway in Alpharetta for Georgia State University.

11. The Board accepted a gift of approximately 13.635 acres of improved real property located at 3333 Busbee Drive in Kennesaw for Kennesaw State University.

12. The Board authorized the sale of approximately 27 acres of unimproved real property along State Route 20 in Cartersville, Bartow County.
13. The Board authorized the sale of approximately 3.33 acres of improved real property located at 920 Milledge Road in Augusta.

**ADJOURNMENT**
There being no further business to come before the Committee, the meeting adjourned at approximately 12:05 p.m.
The Committee on Internal Audit, Risk and Compliance of the Board of Regents of the University System of Georgia met at approximately 12:05 p.m. on Tuesday, November 13, 2018, in Room 8003 of the Board’s offices, 270 Washington St., SW, in Atlanta, Georgia. Committee Vice Chairman Philip A. Wilheit, Sr., called the meeting to order. Present, in addition to Vice Chairman Wilheit, were Regents Bárbara Rivera Holmes; C. Thomas Hopkins, Jr.; Donald M. Leebern, Jr.; Neil L. Pruitt, Jr.; Benjamin J. Tarbutton, III; and Richard L. Tucker. Chancellor Steve Wrigley, Board Chairman James M. Hull, and Board Vice Chairman Don L. Waters also were present. Committee Chairman Sachin Shailendra and Regent Kessel D. Stelling, Jr., were excused as absent. Unless otherwise noted, the Regents Present approved all items unanimously.

EXECUTIVE SESSION
Vice Chairman Wilheit called for an executive session at approximately 12:06 a.m. to discuss pending personnel matters. With motion properly made and seconded, the Regents who were present voted unanimously to go into executive session. An affidavit regarding this executive session is on file in the Office of the Secretary to the Board.

RECONVENE
After the Committee exited executive session, Vice Chairman Wilheit reconvened the committee in its regular session at 12:28 p.m. and announced that no actions were taken.

ADJOURNMENT
There being no further business to come before the committee, the meeting adjourned at approximately 12:28 p.m.
INFORMATION ITEM

1. Georgia InVenture Presentation
1. **GEORGIA INVENTURE PRESENTATION**

Chris Clark, Georgia Chamber of Commerce President and CEO, will give an overview of the Georgia InVenture Prize competition taking place on April 3-4, 2019 in the studios of Georgia Public Broadcasting.

USG will be a principal sponsor of the event, allowing for each USG institution to identify one team to showcase their entrepreneurship programs in the statewide competition.
Information Item: Ethics Training

The duties of the Board of Regents of the University System of Georgia are specified in various governing documents to include the Bylaws of the Board of Regents and the University System of Georgia (USG) Ethics Policy. Vice Chancellor for Organizational Effectiveness John Fuchko, III will provide the Board an overview of the Bylaws provisions and USG Ethics Policy requirements that pertain to members of the Board of Regents, the Chancellor, and Executive Vice Chancellors. This orientation shall include signing the USG Ethics Policy certification and shall constitute the ethics training required by Board Policy 8.2.18.1.
AGENDA
COMMITTEE ON ACADAMIC AFFAIRS
January 9, 2019

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Information Items:

a. **Orientation to the Board of Regents Committee on Academic Affairs**

**Abstract:** Dr. Marti Venn, Vice Chancellor for Academic Affairs will provide an orientation to the work conducted by the Committee on Academic Affairs during each Board meeting.

b. **Chancellor’s Action**

**Establishment of the Fuller E. Callaway Chair, and Named Faculty Member, University of Georgia**

**Abstract:** The Fuller E. Callaway Professional Trust was established on September 20, 1968 by the Callaway Foundation, Inc. with the purpose of encouraging the enrichment of the academic program of senior colleges and graduate schools located in Georgia by providing funds for the establishment of professorial chairs at such Institutions in order to enable them to retain and add superior faculty members. All decisions are made by a four person Board in which includes the Chancellor of the University System of Georgia. The Foundation provides a 50% supplement to the Callaway named faculty salary and also reimburses the institution for the costs related to fringe benefits associated with the supplement.
1. **Establishment of a nexus in cybersecurity in financial technology, Columbus State University**

**Recommended:** That the Board approve the request of President Chris Markwood that Columbus State University ("CSU") be approved to offer a nexus in cybersecurity in financial technology, effective January 9, 2019.

**Need and Demand:** Cybersecurity specialties meets the requirements for a nexus degree in a high demand field/sector for the state of Georgia.

**Program Summary:** Columbus State University used the National Institute of Standards and Technology (NICE) Workforce Framework for Cybersecurity by the U.S. Department of Commerce and business industry constituents as well as the military to develop the knowledge, skills and abilities needed by this industry. The program has no pre-requisites to enroll and begin the program. Prerequisite knowledge for the 6 hours of work role related courses is provided by the first two courses, CYNX 2201 & 2202.

**Employment sector endorsed blueprint to inform the degree design and learning outcome development.** Feedback from our primary industry constituents (TSYS, AFLAC, Delta Data, Synovus), employers of former students, the "Partners in Education" (PIE) Program established in 1987 as a joint venture of the Muscogee County School District and the Greater Columbus GA Chamber of Commerce, Col Clinton Cox, Garrison Commander, Fort Benning and the Columbus Small Business Roundtable all provided feedback that the number one skill unanimously lacked by students exiting were the soft skills necessary to show up ready to work. They defined soft skills to include expected behaviors, issues of dress, presentation, work ethics, showing up for work on time, issues with the use of social media, etc. Feedback specific to cybersecurity included the additional skills to research, write technically and present complicated and technical issues to management in a manner that relates to the business strategy and mission of the organization.

LTC Mike Orlandella, Sgt. Joshua Warren and Chris Pugh (Office Chief of Cyber, Warrant Officer Force Integration), recruiters for the Army Cyber Command working with the Augusta Cyber Center, told CSU that it is imperative that all cybersecurity trainees receive a detailed IT Fundamentals and Network course similar to CompTIA IT Fundamentals+ and Network+ certification exam required knowledge. According to two presentations at CSU made by these individuals, “it is the foundation upon which everything else in cybersecurity is built. It is essential that a cyber-expert know computers and networks backwards and forwards before progressing to the next level.”

Primary local industry constituents (through the Computer Science Advisory Committee, interviews with TSYS cybersecurity related department heads, and an interview with a local cybersecurity audit and accounting firm regarding their hiring practices) – confirm Army Cyber Command’s emphasis that everyone considered for hire needs to have a strong background in IT Fundamentals and Networks before they can be trained in a cyber-role. In addition, it was strongly emphasized that an individual possess these fundamental skills prior to taking on any experiential learning role in order to properly understand and absorb concepts necessary to learning cybersecurity.
**Experiential Learning:**

In cooperation with the Columbus State University’s Information & Technology Services (UITS), students can initially be placed in a live and working Security Operations Center (SOC). The position will monitor the day-to-day operations of the CSU network, learning how to use and maintain network security monitoring tools as well as investigating and resolving suspicious activities. This includes collecting data across the network and investigating suspicious and potentially malicious activity within the network and systems and reporting that activity to incident response personnel to investigate and resolve. The SOC position will also allow students to learn how to investigate and resolve such incidents once they have the requisite follow up training in the more advanced Nexus program during their next apprenticeship role. Similar opportunities have been discussed with company partners in and around the City of Columbus and, as the program grows and the need presents, with other industry partners in the States of Georgia and Alabama.

**Fiscal and Facilities Impact:** None

**Accountability:** The Office of Academic Affairs will work with Columbus State University to monitor enrollment and completion of the nexus degree.
2. **Establishment of a Master of Science with a major in biomolecular science, Augusta University**

**Recommended:** That the Board approve the request of President Brooks Keel that Augusta University (“AU”) be approved to offer a Master of Science with a major in biomolecular science, effective January 9, 2019.

**Need and Demand:** There is a growing need for scientists in the state of Georgia to support the pharmaceutical, biotechnology, biomedical, and chemical industries, as evidenced by a number of reports generated in the past 5 years. In 2014, Governor Nathan Deal announced the creation of the High Demand Career Initiative in response to statements from the private sector that one of the greatest challenges facing businesses in Georgia is the need for a consistent, trained, and reliable workforce ([https://gov.georgia.gov/press-releases/2014-12-10/deal-state-acts-high-demand-career-initiative-report](https://gov.georgia.gov/press-releases/2014-12-10/deal-state-acts-high-demand-career-initiative-report)). In 2016, the Bioscience Industry Report by Georgia Power predicted 10.5% job growth in Georgia for all bioscience-related occupations between 2015 and 2025, with the highest percentage (28.8%) of growth in medical scientists. Strong academic programs in the biosciences to supply a qualified workforce are an important factor in decisions for companies to relocate to Georgia.

**Program Summary:** To be responsive to this growing demand for an educated STEM workforce in Georgia, the faculty in the College of Science and Mathematics seek to establish a graduate program to train students and expand research productivity in the area of biomolecular science, with research in either medicinal chemistry or cell and molecular biology. The emphasis on medicinal chemistry maps to the medicinal concentration in the existing BS degree in chemistry at Augusta University, while the emphasis on cell and molecular biology maps to the existing BS degree in cell and molecular biology.

The Master of Science with a major in biomolecular science is a two-year, 36 credit-hour graduate program that provides education and training for careers in pharmaceutical, biotechnology, biomedical, and chemical industries or for entry into doctoral research or professional degree programs. Students develop transferable skills of data analysis, problem solving, critical evaluation of scientific literature, oral and written communication, experimental methods, and interdisciplinary knowledge of the biological systems and responses to bioactive compounds at a physiological, cellular, and molecular level. With a requirement to complete a mentored research project, the program prepares students to investigate a wide range of biomedical-related topics including study of the mechanism of disease and development of new drugs. Students will choose as a focus area of their studies either the cell and molecular biology concentration or the medicinal chemistry concentration.
List of Similar Existing USG Programs and Productivity:

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<sup>1</sup> Master of Science with a major in molecular medicine
<sup>2</sup> Master of Science with a major in biochemistry and cancer biology
<sup>3</sup> Master of Science with major in biochemistry and molecular biology

The proposed program is unique within the state of Georgia. Three master’s level degree programs in the area of biochemistry and biophysics exist in the University System of Georgia however, their primary objective is not to expand the workforce.

**Fiscal and Facilities Impact:** None

**Accountability:** The Office of Academic Affairs will work with the institution to measure the success and continued effectiveness of the proposed program. The review is in concert with the institution’s schedule of comprehensive program reviews.
3. **Named Regents Professorship**
4. **a. Establishment of the Bank of America Distinguished Chair in Finance, Georgia State University**

**Recommended:** That the Board of Regents approve the request of President Mark Becker that Georgia State University (“GSU”) be authorized to establish the Bank of America Distinguished Chair in Finance, effective January 9, 2019.

**Abstract:** The Bank of America Distinguished Chair in Finance will allow Georgia State University to attract and retain a renowned scholar who will develop new research ideas and make innovative advances in finance economics. The endowed position will also help the college to develop a world-class finance program designed to provide our students the framework, knowledge, and skills necessary to successfully enter and excel in the finance profession. The Georgia State Foundation has verified funding in hand in the excess of 2.5 million dollars, sufficient to establish this position as required by Board of Regents Policy.

**b. Establishment of the Michael and Enid Mescon Endowed Chair, Georgia State University**

**Recommended:** That the Board approve the request of President Mark Becker that Georgia State University (“GSU”) be authorized to establish the Michael and Enid Mescon, Endowed Chair, effective January 9, 2019.

**Abstract:** The Michael and Enid Mescon Endowed Chair position will allow Georgia State University’s Andrew Young School of Policy Studies attract and retain a prestigious scholar who will help create research opportunities private, public, and non-public sectors. The Georgia State Foundation has verified funding in hand in excess of $500,000 dollars, sufficient to establish this position as required by Board of Regents Policy.
5. **Named Faculty Positions:**

Details regarding institutional requests to appoint faculty with the appropriate qualifications into named faculty positions are found in the supplemental agenda. The following are included in this month.

- **Institution Name:** Augusta University  
  **University Faculty’s Name:** Dr. Michael Diamond  
  **Named Position:** Leon Henri Charbonnier Endowed Chair

- **Institution Name:** Augusta University  
  **University Faculty’s Name:** Dr. Sharad Ghamande  
  **Named Position:** William H. Brooks, M.D., Chair in Obstetrics and Gynecology

- **Institution Name:** Augusta University  
  **University Faculty’s Name:** Dr. Richard Lee  
  **Named Position:** Robert G. Ellison, M.D., Distinguished Chair in Cardiothoracic Surgery

- **Institution Name:** Georgia State University  
  **University Faculty’s Name:** Dr. Vikas Agarwal  
  **Named Position:** Bank of America Distinguished Chair in Finance, J. Mack College of Business

- **Institution Name:** University of Georgia  
  **University Faculty’s Name:** Camilla Watson, J.D.  
  **Named Position:** Earnest P. Rogers Chair of Intellectual Property and Unfair Competition Law
AGENDA

COMMITTEE ON ECONOMIC DEVELOPMENT

January 9, 2019

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<td>2. FinTech Apprenticeship Update</td>
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1. **Committee Orientation**

The Committee will introduce new Regents to the structure and activities of the Committee on Economic Development.
2. **FinTech Apprenticeship Update**

Dr. Art Recesso, Chief Innovation Officer at USG, will provide the committee an update on the new partnership between USG and the United States Department of Labor to develop national standards for apprenticeships in the financial technology sector.
AGENDA

COMMITTEE ON ORGANIZATION & LAW

January 9, 2019

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1. **New Member Orientation**

The Committee will orient new Regents to the structure and activities of the Committee on Organization & Law.
2. **Security Clearance Authorizations: Georgia Institute of Technology**

The Georgia Institute of Technology seeks authorization for certain named personnel to apply for and receive United States Government security clearance related to classified government research. This approval is renewed annually and was last approved at the Board’s January 2018 meeting.

**Background:** The Georgia Institute of Technology performs certain classified research on behalf of, and via contract with, the United States Department of Defense and other agencies of the United States government. The National Industrial Security Program Operating Manual requires the Board of Regents to authorize persons to receive necessary security clearances and to make certain declarations regarding the security of designated facilities.
3. **Security Clearance Authorizations: Savannah State University**

Savannah State University seeks authorization for certain named personnel to apply for and receive United States Government security clearance related to classified government research. This approval is renewed annually.

**Background:** Savannah State University performs certain classified research on behalf of, and via contract with, the United States Department of Defense and other agencies of the United States government. The National Industrial Security Program Operating Manual requires the Board of Regents to authorize persons to receive necessary security clearances and to make certain declarations regarding the security of designated facilities.
4. **Mutual Aid Agreements: Gordon State College**

Gordon State College seeks the Board’s permission to enter into mutually beneficial emergency management services agreements with the City of Barnesville and Lamar County.
5. **Executive Session**

The Committee will enter executive session to discuss pending applications for review. These are made to the Board of Regents Office of Legal Affairs pursuant to Policy 6.26 Applications for Discretionary Review and are typically personnel matters and issues of academic status.
INFORMATION ITEMS

1. Personnel and Benefits Committee Orientation
1. **Information Item: Personnel and Benefits Committee Orientation**

   Interim Vice Chancellor for Human Resources, Karin Elliott, will present the Personnel and Benefits Committee Orientation.
**AGENDA**

**COMMITTEE ON FINANCE AND BUSINESS OPERATIONS**

January 9, 2019

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<td>2. Policy Revision: <em>Board Policy 7.3.4.3 Waiver of Mandatory Fees for U.S. Military Reserve and Georgia National Guard Combat Veterans</em></td>
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1. **Information Item: Committee on Finance and Business Operations Orientation and Forward Agenda**

The Committee on Finance and Business Operations maintains a one-year forward agenda that details items scheduled for approval and review by this Committee. At this meeting, Interim Executive Vice Chancellor for Strategy and Fiscal Affairs, Tracey Cook, will review the planned forward agenda.
2. **Approval Item: Revision to Board Policy 7.3.4.3 Waiver of Mandatory Fees for U.S. Military Reserve and Georgia National Guard Combat Veterans**

**Recommended:** That the Board approve the proposed revisions to Board Policy 7.3.4.3.

**Background:** The Board of Regents waives mandatory fees for Georgia residents who are members of the Georgia National Guard or active members of the U.S. Military Reserves and were deployed overseas in a combat zone on or after September 11, 2001. The policy also requires 181 days of consecutive overseas service or other conditions tied to an injury. However, certain military services such as the Air Force engage in frequent rotations but the deployment period may be 90 to 120 days. As a result, an Air Force member may deploy multiple times but never serve 181 days of consecutive overseas service. The proposed policy change would address this concern by reducing the number of overseas days to 90 served either during the same period or cumulatively. Other revisions proposed are to simplify Policy language and do not substantively alter the intent of the policy.

**CURRENT POLICY LANGUAGE:**

7.3.4.3 Waiver of Mandatory Fees for U.S. Military Reserve and Georgia National Guard Combat Veterans

**Eligibility**

Eligible participants must be Georgia residents who are active members of the U.S. Military Reserves or the Georgia National Guard and were deployed overseas for active service in a location or locations designated by the U.S. Department of Defense as combat zones on or after September 11, 2001, and served for a consecutive period of 181 days, or who received full disability as a result of injuries received in such combat zone or were evacuated from such combat zone due to severe injuries during any period of time while on active service. Additionally, eligible participants must meet the admissions requirements of the applicable USG institution and be accepted for admission.

**Benefits**

Eligible participants shall receive a waiver of all mandatory fees. Students receiving this waiver shall be eligible to use the services and facilities these fees are used to provide, except for mandatory food service fees. This waiver shall not apply to housing, elective food service, any other elective fees, special fees, or other user fees and charges (e.g., application fees).
2. **Approval Item: Revision to Board Policy 7.3.4.3 Waiver of Mandatory Fees for U.S. Military Reserve and Georgia National Guard Combat Veterans (continued)**

**EDITED POLICY LANGUAGE:**

7.3.4.3 Waiver of Mandatory Fees for U.S. Military Reserve and Georgia National Guard Combat Veterans

**Eligibility**

Eligible participants must be Georgia residents who are active members of the U.S. Military Reserves or the Georgia National Guard, and were deployed overseas for active service in a location or locations designated by the U.S. Department of Defense as combat zones on or after September 11, 2001, and served shall receive a waiver of all mandatory fees upon meeting one of the following eligibility requirements:

1. Served for a consecutive cumulative period or periods totaling ninety (90) days in a combat zone; or
2. Received full disability as a result of injuries received in such combat zone; or
3. Were evacuated from such combat zone due to severe injuries during any period of time while on active service.

Additionally, eligible participants must meet the admissions requirements of the applicable USG institution and be accepted for admission.

**Benefits**

Eligible participants shall receive a waiver of all mandatory fees. Students receiving this waiver shall be eligible to use the services and facilities these fees are used to provide, except for mandatory food service fees. This waiver shall not apply to housing, elective food service, any other elective fees, special fees, or other user fees and charges (e.g., application fees).

**PROPOSED NEW POLICY LANGUAGE:**

7.3.4.3 Waiver of Mandatory Fees for U.S. Military Reserve and Georgia National Guard Combat Veterans

Georgia residents who are active members of the U.S. Military Reserves or the Georgia National Guard, and were deployed overseas for active service in a location or locations designated by the U.S. Department of Defense as combat zones on or after September 11, 2001, shall receive a waiver of all mandatory fees upon meeting one of the following eligibility requirements:

1. Served for a cumulative period or periods totaling ninety (90) days in a combat zone; or
2. Received full disability as a result of injuries received in such combat zone; or
2. Approval Item: Revision to Board Policy 7.3.4.3 Waiver of Mandatory Fees for U.S. Military Reserve and Georgia National Guard Combat Veterans (continued)

3. Were evacuated from such combat zone due to severe injuries during any period of time while on active service.

Eligible participants must meet the admissions requirements of the applicable USG institution and be accepted for admission. Students receiving this waiver shall be eligible to use the services and facilities these fees are used to provide. This waiver shall not apply to housing, elective food service, any other elective fees, special fees, or other user fees and charges (e.g., application fees).
## AGENDA

### COMMITTEE ON REAL ESTATE AND FACILITIES

January 9, 2019

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AGENDA

COMMITTEE ON REAL ESTATE AND FACILITIES

November 13, 2018

1. Chancellor’s Action

Vice Chancellor for Facilities Jim James will update the Board on an action taken by the Chancellor pursuant to authority delegated by the Board.
1. **Chancellor’s Action (continued)**

**Ranking of Construction Management Firms, Project No. BR-10-1903, Brumby Hall Renovation, University of Georgia**

Recommended: That the Board approve the ranking of the construction management firms listed below for the identified project and authorize contract negotiations to proceed with the top-ranked firm. Should it not be possible to execute a contract with the top-ranked firm, staff would then attempt to execute a contract with the other listed firms in rank order.

A qualifications-based selection process was held in accordance with Board of Regents procedures to identify and rank firms.

**Project No. BR-10-1903, Brumby Hall Renovation, University of Georgia**

**Project Description**: Authorized by the Board in November 2018, this project involves the comprehensive renovation of Brumby Hall, an approximately 214,000 square foot high-rise residence hall with a one-story rotunda. The renovation would include updated mechanical, electrical, and plumbing systems, roof replacement, elevator upgrade, and exterior envelope maintenance and repair. A four-pipe system would be installed utilizing the existing campus chilled water and steam infrastructure and allowing for individualized climate control in each room.

To improve the student experience, the living, bathroom, and programmatic spaces would be reconfigured to improve privacy and enable more flexible furniture placement. Enhanced student amenities such as laundry facilities, community kitchens, and increased study spaces, would be provided to encourage interaction and engagement. The rotunda, main entrance lobby, and associated common spaces would be modernized to further encourage social and scholarly collaboration between the students residing in Brumby Hall as well as students, faculty and advisors who are visiting from other parts of the UGA community.

The project will be funded with $53,800,000 in University Housing auxiliary surplus and reserve funds.

| Total Project Cost: | $53,800,000 |
| Construction Cost (Stated Cost Limitation): | $42,250,000 |

Number of construction management firms that applied for this commission: 8

Recommended firms in rank order:
1) Turner Construction Company, Atlanta
2) New South Construction Company, Atlanta
3) Juneau Construction Company, LLC, Atlanta
2. Committee on Real Estate and Facilities Orientation and Forward Agenda

Vice Chancellor for Facilities Jim James will provide an orientation for members of the Committee on Real Estate and Facilities, including its responsibilities and a projected forward agenda of anticipated approval and information items for 2019.
3. **Authorization of Project No. BR-68-1902, Observatory Replacement, University of North Georgia**

**Recommended**: That the Board authorize Project No. BR-68-1902, Observatory Replacement, University of North Georgia (“UNG”) with a total project budget of $1,900,000, to be funded from institution funds.

**Understandings**: Located approximately five miles from the Dahlonega campus, UNG’s observatory is used for astronomy instructional labs, undergraduate and faculty research, joint research projects with the National Aeronautics and Space Administration, and community outreach through public viewing. With its numerous building envelope, mechanical, operational safety, and ADA deficiencies, the observatory is considered to be at the end of its life cycle.

UNG is proposing to replace the current structure with a new 3,200-square foot, single-level structure that would accommodate modern observational equipment and provide sufficient instructional areas to meet the academic, research, and public outreach needs.

The estimated construction cost for this project is $1,400,000.

The project is consistent with UNG’s master plan.

If authorized by the Board, the University System Office staff and UNG will proceed with design and construction of the project in accordance with Board of Regents procedures.
4. **Naming of Howard Nathaniel Lee Circle, Fort Valley State University**

**Recommended**: That the Board approve the naming of “Howard Nathaniel Lee Circle” on the campus of Fort Valley State University (“FVSU”) in honor of Howard Nathaniel Lee for his life of service and leadership.

**Understandings**: President Paul Jones confirms that this naming conforms to the FVSU naming guidelines and with the Board of Regents naming policy.

Following his graduation from Fort Valley State College in 1959, Mr. Lee joined the U.S. Army and spent the next two years stationed in Texas and Korea. After receiving his honorable discharge, Mr. Lee worked as a juvenile probation officer in Savannah until deciding to further his education at the University of North Carolina at Chapel Hill, where he received a master’s degree in social work in 1966.

Inspired by encounters with social injustice in the mid-1960s, Mr. Lee entered politics determined to make a difference. He was elected as Mayor of Chapel Hill in 1969, becoming the first African American elected to lead a majority-white city in the south. After serving three terms as mayor, Mr. Lee was appointed Secretary of North Carolina’s Department of Natural Resources and Community Development in 1977, becoming the first African American to serve in a governor’s cabinet in the south. He subsequently served two terms in the North Carolina State Senate, from 1991 to 1995 and again from 1997 to 2003. In May of 2003, Mr. Lee was elected as the first African-American chair of the North Carolina State Board of Education, a post he left in 2009 to become the new executive director of the North Carolina Education Cabinet.

After his retirement from government, Lee founded the Howard N. Lee Institute to provide tools and resources to ensure that high-risk middle and high school students have equitable access to high quality education and are prepared to succeed in college, career, and life. In 2015, Mr. Lee was awarded the North Carolina Award, the state’s highest civilian honor, for his public service efforts.

The roundabout that would be named for Mr. Lee is adjacent to Woodward Gymnasium on the FVSU campus.
5. **Naming of Patrick and Kara Jones Family Gate, Sanford Stadium, University of Georgia**

**Recommended:** That the Board approve the naming of Gate 4 at Sanford Stadium at the University of Georgia (“UGA”) as “Patrick and Kara Jones Family Gate” in recognition of the philanthropy of Patrick and Kara Jones.

**Understandings:** President Jere Morehead confirms that this naming conforms to the UGA naming guidelines and with the Board of Regents naming policy.

Patrick and Kara Jones have donated $1,000,000 to UGA Athletics and the Magill Society to support the William Porter Payne Indoor Athletic Facility. In recognition of this generosity, UGA is requesting that Gate 4 at Sanford Stadium be named in their honor.
6. **Naming of Saunders Center for Laboratory Sciences, Lenoir Hall, Columbus State University**

**Recommended:** That the Board approve the naming of the laboratory sciences addition to Lenoir Hall (the “Addition”) on the campus of Columbus State University (“CSU”) as the “Saunders Center for Laboratory Sciences” in recognition of the philanthropy of the family of Gerald Benjamin and Charlotte Alexander Saunders.

**Understandings:** President Chris Markwood confirms that this naming conforms to the CSU naming guidelines and with the Board of Regents naming policy.

Recognized for their success in the business world, Gerald and Charlotte Saunders were also known for their quiet philanthropy that helped shape CSU and many other educational and cultural institutions throughout the region. Mr. and Mrs. Saunders were active participants in the initiative to establish Columbus College, now CSU, in 1958. Mr. Saunders was a charter member of the CSU Foundation Board of Trustees and served as chair of the CSU Foundation from 1968 to 1969.

Gerald and Charlotte’s children have continued their parents’ legacy of support for education and the arts. Together, the Saunders family has contributed approximately $4.5 million to CSU throughout its sixty-year history. The family’s most recent gift of $700,000 includes $200,000 for endowed scholarships in pre-med and biological sciences and $500,000 towards construction of the Addition, of which $250,000 has been paid to date.
## AGENDA

**COMMITTEE ON INTERNAL AUDIT, RISK, AND COMPLIANCE**

January 9, 2019

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AGENDA

COMMITTEE ON INTERNAL AUDIT, RISK, AND COMPLIANCE

January 9, 2019

1. **Information Item: Committee on Internal Audit, Risk, and Compliance Orientation and Forward Agenda**

The Committee on Internal Audit, Risk, and Compliance (Committee) maintains a one-year forward agenda that details items scheduled for approval and review by the Committee. At this meeting, Interim Chief Audit Officer & Vice Chancellor for Internal Audit Dr. Tan Smith will review the planned forward agenda and obtain the Committee’s feedback on additional agenda items that should be addressed over the coming year.

The operations of the Committee are specified in the Committee’s Charter as approved by the Board of Regents. A copy of the proposed 2019 charter is included as part of item four within the Committee’s agenda.
2. **Approval Item: Internal Audit Charter**

Recommended: That the Board approve the Internal Audit Charter.

**Background:** The Internal Audit Charter defines the purpose, authority, and responsibility of the internal audit function of the University System of Georgia. The professional standards governing internal audit state that the chief audit executive must “periodically review the internal audit charter and present it to senior management and the board for approval.” The charter was last approved in January 2018. At this meeting, Interim Chief Audit Officer & Vice Chancellor for Internal Audit Dr. Tan Smith will present the Internal Audit Charter for approval.
3. **Approval Item: Compliance and Ethics Charter**

**Recommended:** That the Board approve the Compliance and Ethics Charter.

**Background:** The Compliance and Ethics Charter defines the purpose, authority, and responsibility of the University System of Georgia compliance and ethics function. The federal standards governing compliance programs states that the “organization’s governing authority shall be knowledgeable about the content and operation of the compliance and ethics program and shall exercise reasonable oversight with respect to the implementation and effectiveness of the compliance and ethics program.” A charter is a recognized tool to enhance oversight of the compliance and ethics function. The charter was last approved in January 2019. At this meeting, Vice Chancellor for Organizational Effectiveness John Fuchko, III will present the Compliance and Ethics Charter for approval.
4. **Approval Item: Committee on Internal Audit, Risk and Compliance Charter**

**Recommended:** That the Board approve the Committee on Internal Audit, Risk, and Compliance Charter.

**Background:** The oversight role of the Committee on Internal Audit, Risk, and Compliance (hereafter Committee) is defined within the “Internal Audit Charter” and the “Compliance and Ethics Charter.” Additionally, the Committee’s role with respect to oversight of USG risk management is defined within the proposed charter. The Committee charter was last approved in August 2016.

At this meeting, Interim Chief Audit Officer & Vice Chancellor for Internal Audit Dr. Tan Smith and Vice Chancellor for Organizational Effectiveness John Fuchko, III will present the Committee on Internal Audit, Risk, and Compliance Charter for approval.