### BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF GEORGIA
### BOARD OF REGENTS MEETING AGENDA

<table>
<thead>
<tr>
<th>Approximate Times</th>
<th>Tab</th>
<th>Agenda Item</th>
<th>Presenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>9:00 AM</td>
<td>1</td>
<td>Executive &amp; Compensation Committee Meeting</td>
<td>Chairman C. Thomas Hopkins, Jr.</td>
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<td>Room 8026</td>
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<tr>
<td>9:30 AM</td>
<td>2</td>
<td>Call to Order</td>
<td>Chairman C. Thomas Hopkins, Jr.</td>
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<td>Room 8003</td>
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<td>3</td>
<td>Invocation / Pledge of Allegiance</td>
<td>Chairman C. Thomas Hopkins, Jr. Ms. Maya Mapp, SGA President</td>
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<td>Valdosta State University</td>
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<td>4</td>
<td>Safety Briefing</td>
<td>Chief of Police Bruce Holmes</td>
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<td>5</td>
<td>Approval of October 10th/11th Minutes</td>
<td>Interim Board Secretary</td>
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<td>October 18th Minutes</td>
<td>Kimberly Ballard-Washington</td>
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<tr>
<td>9:40 AM</td>
<td>6</td>
<td>Fall Enrollment Update</td>
<td>Dr. Angela Bell, AVC of Research and Policy Analysis</td>
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<td>7</td>
<td>Regents’ Nominating Committee</td>
<td>Regent T. Rogers Wade</td>
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<td>8</td>
<td>College 2025</td>
<td>Chairman C. Thomas Hopkins, Jr. Dr. Steven M. Dorman, President</td>
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<td>GA College &amp; State University</td>
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<td>9</td>
<td>Chairman’s Remarks</td>
<td>Chairman C. Thomas Hopkins, Jr.</td>
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<tr>
<td>10:30 AM</td>
<td>10</td>
<td>Track I Committee Meetings</td>
<td>Regent Doreen Poitevint</td>
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<td>Room 7007</td>
<td></td>
<td>Academic Affairs</td>
<td>Regent Larry Walker</td>
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<td>11</td>
<td>Organization &amp; Law</td>
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<tr>
<td>10:30 AM</td>
<td>12</td>
<td>Track II Committee Meetings</td>
<td>Regent Benjamin J. Tarbutton</td>
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<td>Room 8003</td>
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<td>Finance &amp; Business</td>
<td>Regent Neil L. Pruitt, Jr.</td>
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<td>13</td>
<td>Personnel &amp; Benefits</td>
<td>Regent Donald M. Leebern, Jr.</td>
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<td>14</td>
<td>Real Estate &amp; Facilities</td>
<td>Regent Don L. Waters</td>
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<td>15</td>
<td>Internal Audit, Risk, and Compliance</td>
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<tr>
<td>11:30 AM</td>
<td>16</td>
<td>Lunch</td>
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<td>Room 8026</td>
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<td>12:30 PM</td>
<td>17</td>
<td>Reconvene</td>
<td>Chairman C. Thomas Hopkins, Jr.</td>
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<tr>
<td>Room 8003</td>
<td>18</td>
<td>Campus Spotlight – Dalton State College “Meeting the Needs of Regional Industry”</td>
<td>Dr. Margaret Venable, President Dr. Marilyn Helms, Sesquicentennial Chair Ms. Mollie Busie, Class of 2018</td>
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<td>19</td>
<td>Chancellor’s Report</td>
<td>Chancellor Steve Wrigley</td>
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<td>20</td>
<td>Election of Officers</td>
<td>Chairman C. Thomas Hopkins, Jr.</td>
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<tr>
<td>1:05 PM</td>
<td>21</td>
<td>Committee Reports:</td>
<td>Chairman C. Thomas Hopkins, Jr.</td>
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<td>A. Executive &amp; Compensation</td>
<td>Regent Doreen Poitevint</td>
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<td>B. Academic Affairs</td>
<td>Regent Benjamin J. Tarbutton</td>
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<td>C. Finance &amp; Business</td>
<td>Regent Don L. Waters</td>
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<td>D. Internal Audit, Risk, and Compliance</td>
<td>Regent Larry Walker</td>
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<td>F. Personnel &amp; Benefits</td>
<td>Regent Kessel D. Stelling</td>
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<td>G. Real Estate &amp; Facilities</td>
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<td>22</td>
<td>Unfinished Business</td>
<td>Chairman C. Thomas Hopkins, Jr.</td>
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<td>23</td>
<td>New Business</td>
<td>Chairman C. Thomas Hopkins, Jr.</td>
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<td>Delegation of Authority to Chancellor Wrigley</td>
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<td>Regents’ Scholarship Gala. - Friday, March 2, 2018</td>
<td>Regent Philip A. Wilheit, Sr.</td>
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<td>24</td>
<td>Petitions and Communications</td>
<td>Interim Board Secretary Kimberly Ballard-Washington</td>
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<td>25</td>
<td>Executive Session</td>
<td>Chairman C. Thomas Hopkins, Jr.</td>
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<td>26</td>
<td>Adjournment</td>
<td>Chairman C. Thomas Hopkins, Jr.</td>
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AGENDA

EXECUTIVE AND COMPENSATION COMMITTEE

November 15, 2017

Agenda Items Page No.

APPROVAL ITEMS

1. Revision to the Bylaws of the Board of Regents: Attendance 1
2. Addition to the Bylaws of the Board of Regents: Removal 3
3. Revision to the Bylaws of the Board of Regents: Chancellor 4
4. Revision to the Bylaws of the Board of Regents: In General 5
5. Addition to the Bylaws of the Board of Regents: Self-Assessment 7

INFORMATION ITEM

6. Executive Session 8
1. **Proposed Revision to the Bylaws of the Board of Regents: Bylaw 1(4) Attendance**

**Recommended:** Revision to Bylaw 1(4) Attendance will be recommended for approval at the January 11, 2018 Board meeting. The proposed revisions of this Board of Regents Bylaw will ensure continued alignment between BOR Bylaws and SACSCOC requirements.

**CURRENT BYLAW LANGUAGE:**

1. General
   4. Attendance

   It shall be the duty of the members of the Board of Regents to attend the meetings of the Board so as to take part in its deliberations. The office of any member of the Board shall be vacated if such member neglects to furnish an excuse in writing to the Board for absence from two consecutive meetings of the Board. If any member fails to attend three successive meetings of the Board without good and valid cause or excuse or without leave of absence from the Chair or, if the Chair for any cause cannot act, from the Vice Chair of the Board, that member’s office shall be declared vacant by the Board, and the Secretary to the Board shall notify the Governor of a vacancy on the Board, and the Governor shall fill the same.

   The Executive and Compensation Committee of the Board shall meet and confer with any member of the Board who fails to attend meetings of the Board, regular or special, and to participate in a substantial way in the activities of the Board. If the Board member continues thereafter to absent himself or herself from Board meetings and from participating substantially in Board activities, the Chair shall so advise the Governor in writing and request that appropriate action be taken.

**PROPOSED BYLAW LANGUAGE:**

1. General
   4. Attendance

   It shall be the duty of the members of the Board of Regents to attend the meetings of the Board so as to take part in its deliberations. The office of any member of the Board shall be vacated if such member neglects to furnish an excuse in writing to the Board for absence from two consecutive meetings of the Board. If any member fails to attend three successive meetings of the Board without good and valid cause or excuse or without leave of absence from the Chair or, if the Chair for any cause cannot act, from the Vice Chair of the Board, that member’s office shall be declared vacant by the Board, and the Secretary to the Board shall notify the Governor of a vacancy on the Board, and the Governor shall fill the same.

   The Executive and Compensation Committee of the Board shall meet and confer with any member of the Board who fails to attend meetings of the Board, regular or special, and to participate in a substantial way in the activities of the Board. If the Board member continues thereafter to absent himself or herself from Board meetings and
from participating substantially in Board activities, the Chair shall so advise the Governor in writing and request that appropriate action be taken.
2. **Proposed Addition to the Bylaws of the Board of Regents: Bylaw 1(5) Removal**

**Recommended:** Addition of Bylaw 1(5) Removal will be recommended for approval at the January 11, 2018 Board meeting. The proposed addition of this Board of Regents Bylaw will ensure continued alignment between BOR Bylaws and SACSCOC requirements.

**PROPOSED BYLAW LANGUAGE:**

5. Seal **Removal**

   Upon a recommendation from the Executive and Compensation Committee, the Board of Regents shall consider any situation in which a Regent has not fulfilled his or her duty as set forth in Board Bylaws, Board Policy, and applicable law and take appropriate action as the board deems necessary to include removal of the Board member.
3. **Proposed Revision to the Bylaws of the Board of Regents: Bylaw 4(7) Chancellor**

**Recommended:** Revision to Bylaw 4(7) Chancellor will be recommended for approval at the January 11, 2018 Board meeting. The proposed revisions of this Board of Regents Bylaw will ensure continued alignment between BOR Bylaws and SACSCOC requirements.

**CURRENT BYLAW LANGUAGE:**

7. Chancellor
   The Board of Regents shall elect the Chancellor at the first regular meeting following May 1. The Chancellor shall be given an annual letter of agreement. In case of any vacancy in the Chancellorship, the Board shall name an Interim Chancellor who shall serve until the office of the Chancellor shall be filled.

The Chancellor shall be the chief administrative officer of the University System as well as the chief executive officer of the Board of Regents and, as such, shall perform all of those duties that are prescribed by the Board.

**PROPOSED BYLAW LANGUAGE:**

7. Chancellor
   The Chancellor shall be the Chief Executive Officer of the University System of Georgia and the Board of Regents and, as such, shall be empowered by and responsible to the Board for the prompt and effective execution of all policies adopted and directives issued by the Board for the order and operation of the USG and its institutions.

The Board shall elect the Chancellor. The Board is responsible for the periodic evaluation of the Chancellor. The Board shall issue the Chancellor an annual compensation letter. In case of any vacancy in the Chancellorship, the Board shall name an Interim Chancellor who shall serve until the office of the Chancellor is filled.
4. **Proposed revision to the Bylaws of the Board of Regents: Bylaw 5(1) In General**

*Recommended:* Revision to Bylaw 5(1) In General will be recommended for approval at the January 11, 2018 Board meeting. The proposed revisions of this Board of Regents Bylaw will ensure continued alignment between BOR Bylaws and SACSCOC requirements.

**CURRENT BYLAW LANGUAGE:**

1. **In General**

   The Board of Regents shall be responsible for the operation of the University System of Georgia as provided by the Constitution of the State of Georgia and laws enacted pursuant thereto. The Committees of the Board shall review policy matters in the areas of jurisdiction assigned to them and advise the Board as to what, if any, changes of policy should be made. Each of the standing Committees shall keep informed with respect to the manner in which the policies of the Board are being administered in its jurisdiction.

   The Chair may authorize special Committees with whatever membership is desired by the Chair.

   Committees of the Board shall meet on the Tuesday preceding the second Wednesday of each month for which a meeting of the Board has been called, unless determined otherwise by the Chair of the respective Committee. The time and place of each Committee meeting, whether regular or special, shall be determined by the Chair of the Committee and communicated by the Secretary to the Board. Business transacted at all special meetings shall be confined to objects stated in the call.

   A Committee of the Board shall not consider any request for reexamination of matters that have been previously acted upon by the Board within a period of one year unless, upon presentation of new evidence, the Chair of the Committee determines that it should be reconsidered.

**PROPOSED BYLAW LANGUAGE**

1. **In General**

   The Board of Regents shall be responsible for the operation of the University System of Georgia as provided by the Constitution of the State of Georgia and laws enacted pursuant thereto. The Committees of the Board shall review policy matters in the areas of jurisdiction assigned to them and advise the Board as to what, if any, changes of policy should be made. Each of the standing Committees shall keep informed with respect to the manner in which the policies of the Board are being administered in its jurisdiction. **The Board is responsible for establishing policy and exercising fiduciary oversight of the University System of Georgia. The Chancellor is responsible for executing Board policy.**

   The Chair may authorize special Committees with whatever membership is desired by the Chair.

   Committees of the Board shall meet on the Tuesday preceding the second Wednesday of each month for which a meeting of the Board has been called, unless determined
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A Committee of the Board shall not consider any request for reexamination of matters that have been previously acted upon by the Board within a period of one year unless, upon presentation of new evidence, the Chair of the Committee determines that it should be reconsidered.
5. **Proposed addition to the Bylaws of the Board of Regents: Bylaw 5(6) Self-Assessment**

**Recommended:** Addition of Bylaw 5(6) Self-Assessment will be recommended for approval at the January 11, 2018 Board meeting. The proposed addition of this Board of Regents Bylaw will ensure continued alignment between BOR Bylaws and SACSCOC requirements.

**PROPOSED BYLAW LANGUAGE:**

6. **Self-Assessment**

   The Board of Regents is responsible for defining and regularly evaluating its responsibilities and expectations through a process established by the Executive and Compensation Committee. The Chancellor or Chancellor’s designee shall compile any requested data in furtherance of this review.
6. **Executive Session:**

The Committee will discuss litigation and personnel matters in Executive Session.
CALL TO ORDER
The Board of Regents of the University System of Georgia met at 1:30 p.m. Tuesday, October 10, and at 8:30 a.m. Wednesday, October 11, 2017, at Middle Georgia State University, Macon, Georgia. The Chairman of the Board, Regent C. Thomas Hopkins, Jr., called the meeting to order both days. Present on both days, in addition to Chairman Hopkins, were Vice Chairman James M. Hull; and Regents Rutledge A. Griffin, Jr.; Sarah-Elizabeth Reed; E. Scott Smith; Kessell D. Stelling, Jr.; Ben J. Tarbutton III; Thomas Rogers Wade; Larry Walker; Don L. Waters; and Philip A. Wilheit, Sr. Regents Laura Marsh and Neil L. Pruitt, Jr. were excused on Tuesday and present on Wednesday. Regents W. Paul Bowers; Donald M. Leebern, Jr.; and Richard L. Tucker were present on Tuesday and excused on Wednesday. Regents C. Dean Alford, Doreen Stiles Poitevint, and Sachin Shailendra were excused both days.

INVOCATION AND PLEDGE
Middle Georgia State University Student Government Association President Lizzie Mathias gave the invocation and led the Pledge of Allegiance both days.

SAFETY BRIEFING
Chief of Police Shawn Douglas gave the safety briefing both days.

APPROVAL OF MINUTES
With motion made and variously seconded, the Regents who were present voted unanimously to approve the minutes of the Board’s meetings of August 8, 2017, and September 13, 2017.

NAMING OF INTERIM BOARD SECRETARY
Chairman Hopkins announced that Vice Chancellor for Legal Affairs and Secretary to the Board Sam Burch has left the University System. With motion made and properly seconded, the Regents who were present voted unanimously to name Ms. Ballard-Washington as Interim Secretary to the Board.

SPECIAL RECOGNITIONS
Chairman Hopkins and Chancellor Steve Wrigley took opportunity to offer recognition of Albany State University President Art Dunning, who recently announced his intention to retire in January 2018. Chairman Hopkins thanked President Dunning for his outstanding service to Albany State University and the University System. President Dunning spoke fondly of his time working with the Board of Regents, as Senior Vice Chancellor for Administration, Vice President for Public Service and Outreach at the University of Georgia, and as President of Albany State University. An audio recording of his remarks is on file with, and available for inspection in, the Office of the Secretary to the Board.

USG MOMENTUM YEAR/COMPLETE COLLEGE GEORGIA
Chancellor Wrigley introduced Executive Vice Chancellor for Academic Affairs Tristan Denley who presented on Complete College Georgia and announced the launch of the Momentum Year for the University System. Dr. Denley discussed the data that have been collected over the past few years from Complete College Georgia and unveiled a new set of strategies for the USG Momentum Year, including career pathways and remediation reform. An audio recording of Executive Vice Chancellor Denley’s remarks and a copy of his presentation are on file with, and available for inspection in, the Office of the Secretary to the Board.

PRESIDENT’S PRESENTATION AND CAMPUS SPOTLIGHT: MIDDLE GEORGIA STATE UNIVERSITY
Middle Georgia State University MGSU President Dr. Christopher Blake welcomed the Board of Regents and
guests to the institution. President Blake introduced a group of students and faculty who gave a presentation showcasing the growth of MGSU’s School of Information Technology. Students and faculty briefed the Board on recent examples of collaborative projects, ranging from a mobile ride-sharing app called Knight Rider to assisting university police through the schools’ Cyber Forensics Lab. An audio recording of their remarks is on file with, and available for inspection in, the Office of the Secretary to the Board.

INTERCOLLEGIATE ATHLETICS COMMITTEE
At approximately 8:30 a.m. Wednesday, October 11, 2017, Committee Chair Regent Benjamin J. Tarbutton introduced Vice Chancellor John Fuchko, III, to present the Fiscal Year 2016 Annual Report. The report highlighted institutional compliance with the athletics subsidy requirements and annual expense growth limits which were approved at the May 2016 Board meeting. An audio recording of Mr. Fuchko’s remarks is on file with, and available for inspection in, the Office of the Secretary to the Board.

UNIFORM WEAPONS POLICY DISCUSSION
At approximately 9:05 a.m. Wednesday, October 11, 2017, Chancellor Wrigley addressed the need for a system-wide weapons policy and introduced Assistant Vice Chancellor for Legal Affairs Chris McGraw to explain the proposed policy, which would provide a uniform, system-wide weapons policy that mirrors current state law. With motion made and variously seconded, the Regents who were present voted unanimously to adopt Board Policy 9.13.

GEORGIA FILM ACADEMY UPDATE
Following the discussion on the uniform weapons policy, Chairman Hopkins introduced Executive Director Jeff Stepakoff of the Georgia Film Academy, who provided the Board with an update on the Academy’s activities.

COMPREHENSIVE ADMINISTRATIVE REVIEW UPDATE
University of West Georgia President and Steering Committee Chair Dr. Kyle Marrero and Vice Chancellor for Organizational Effectiveness John Fuchko, III, presented an update on the Comprehensive Administrative Review initiative. Dr. Marrero and Mr. Fuchko highlighted the progress to date and explained that the University of West Georgia and the University System Office were the first two organizations to participate in the review. The review will be conducted in phases over the next 18 months. Results of the review will be assessed against the degree to which they are feasible and enhance both effectiveness and efficiency.

CHANCELLOR’S REPORT
Chancellor Wrigley opened his report to the Regents by expressing his delight to be at Middle Georgia State University and thanked Dr. Blake for hosting the Board. He commended MGSU for being on the cutting edge of teaching and providing career-related degrees to its students.

Chancellor Wrigley shared his excitement about launching the Momentum Year, which will more aggressively push Complete College Georgia programs to all USG campuses. Within the next decade, some 65% of the jobs in Georgia will require some level of college, so Complete College Georgia is critical to the state’s future prosperity. Since Complete College Georgia launched in 2011, there have been five consecutive years of increases in the number of Georgians earning college degrees from USG institutions. The Chancellor announced that the 2016-17 academic year was the sixth consecutive year for increases in degree completions and thanked the Board for its commitment to Complete College Georgia and support of new initiatives such as College 2025.

Chancellor Wrigley referenced a recent story in *Forbes* that discussed Generation Z’s unique approach to learning and mentioned the need to adapt all aspects of higher education to that new approach. Students today expect on-demand services that are available at any time, tend to be more career-focused, and expect to play an active role in the learning process. He discussed how USG has responded to these needs with more career-focused degree programs, new models of delivery, and a focus on dual enrollment for high school students. The Chancellor highlighted ABAC’s new programs in teacher education and agribusiness and the large increase in enrollment in Middle Georgia’s information technology program. He also recognized the role of consolidation in the
development and innovation of degree programs. The University of North Georgia increased the number of majors offered at the Gainesville campus and has a new major in Strategic and Security Studies for ROTC and civilian students interested in careers in public and private sector security. Augusta University offers a new master of science with a major in Information Security Management that directly ties to the Augusta University Cyber Institute, which counts as members Fort Gordon, the Richmond and Columbia County School Systems, and Augusta Technical College.

Chancellor Wrigley mentioned that several new degree programs have been created thanks to the University System’s new structure for program approval and review, which was updated during the 2012-13 academic year. This new approach provides a framework to assure that degree approval is intentional and linked to state, system, and industry needs. It also allows for programs that do not meet enrollment objectives or system goals to be terminated. The Chancellor thanked the staff at the System Office, along with presidents, provosts, and other campus leaders, for their help in evolving the University System and its institutions toward 2025 and working hard to meet the needs of students and our state.

Chancellor Wrigley then shared several highlights and achievements from across the University System. He commended Armstrong State University, the College of Coastal Georgia, and Savannah State University for their management of evacuations during Hurricane Irma in September 2017. The Chancellor also thanked several USG institutions for hosting students who had been evacuated and provided staging areas for first responders, including South Georgia State College, Augusta University, Columbus State University, the University of North Georgia, Abraham Baldwin Agricultural College, Georgia Southern University, and Georgia Southwestern State University. Chancellor Wrigley congratulated Armstrong State University for breaking ground on the new Waters College of Health Professions building in Savannah. The Chancellor thanked Governor Deal for supporting this new project and expressed gratitude to Regent Don Waters and his wife, Cindy, for their generous gift that will help ensure the future success of USG students in health professions. The Chancellor also congratulated Georgia State President Mark Becker, for receiving the prestigious Carnegie Corporation’s Academic Leadership Award, and Vice Chancellor John Fuchko, for his promotion to Lieutenant Colonel in the Georgia Army National Guard.

Chancellor Wrigley finished his remarks with an “On This Day in History” segment. On October 11, 1968, NASA launched Apollo 7. It was a mission of many firsts, including being the first mission in the NASA’s Apollo program to carry a crew into space, the first time a Saturn IB rocket put a crew into space, the first three-person American space mission, and the first to include a live TV broadcast from an American spacecraft. Chancellor Wrigley mentioned how this historical event was fitting for the October Board meeting, given Middle Georgia’s excellent aviation program as well as Dr. Tristan Denley effectively launching the Momentum Year for the University System. With that, Chancellor Wrigley concluded his report to the Board. An audio recording of Chancellor Wrigley’s remarks is on file with, and available for inspection in, the Office of the Secretary to the Board.

COMMITTEE REPORTS
Reports of the standing committees are attached hereto.

REGENTS’ NOMINATING COMMITTEE
With motion made and variously seconded, the Regents present voted to appoint Regents Laura Marsh, Rogers Wade, and Philip Wilheit to serve on the Regents’ Nominating Committee, with Regent Wade to chair the committee. The committee will report back to the Board in November to propose a slate of officers for 2018.

UNFINISHED BUSINESS
There was none.

NEW BUSINESS
Chairman Hopkins called for Executive Director of the USG Foundation Candace Sommer to provide an update on the 2018 Gala. An audio recording of the remarks is on file with, and available for inspection in, the Office of
the Secretary to the Board.

**PETITIONS AND COMMUNICATIONS**
There were no petitions and communications. Interim Secretary to the Board Kimberly Ballard-Washington announced the next Board of Regents meeting would be held on November 15, 2017, at the University System Office in Atlanta.

**EXECUTIVE SESSION**
Following the announcement on Petitions and Communications, Chairman Hopkins called for an executive session at approximately 10:05 a.m. Wednesday, October 11, to discuss personnel and compensation matters. With motion properly made and unanimously seconded, the Regents present voted unanimously to go into executive session. University System of Georgia staff members who were also present for portions of the executive session included Chancellor Wrigley and members of his staff. An affidavit regarding this executive session is on file with the Office of the Secretary to the Board. Following executive session, Chairman Hopkins reconvened the Board meeting in its regular session and announced that the Board took no actions during the executive session.

**ADJOURNMENT**
There being no further business to come before the Board, the meeting adjourned.

______________________________
C. Thomas Hopkins, Jr.                            Kimberly Ballard-Washington
Chair, Board of Regents                            Interim Secretary, Board of Regents
University System of Georgia                       University System of Georgia
The Executive & Compensation Committee of the Board of Regents met at 1:00 p.m. Tuesday, October 10, 2017, in room 227 of the Professional Sciences Conference Center on the campus of Middle Georgia State University, 100 University Parkway, Macon, Georgia. Board Chairman C. Thomas Hopkins, Jr., called the meeting to order. Present, in addition to Chairman Hopkins, were Regents W. Paul Bowers; Rutledge A. Griffin, Jr.; James M. Hull; Donald M. Leebern, III; Sarah-Elizabeth Reed; E. Scott Smith; Kessell D. Stelling, Jr.; Benjamin J. Tarbutton, III; Richard L. Tucker; T. Rogers Wade; Larry Walker; Don L. Waters; and Philip A. Wilheit, Sr.

EXECUTIVE SESSION
At approximately 1:04 p.m., Chair Hopkins called for an executive session to discuss real estate and personnel matters. With motion made and variously seconded, the Regents who were present voted unanimously to go into executive session. An affidavit regarding this executive session is on file in the Office of the Secretary to the Board.

Chairman Hopkins reconvened the committee in its regular session at approximately 1:38 p.m. and announced that the committee took no actions during executive session.

ADJOURNMENT
There being no further business to come before the committee, the meeting adjourned at approximately 1:38 p.m. on Tuesday, October 10, 2017.
The Committee on Academic Affairs met at approximately 3:25 p.m. Tuesday, October 10, 2017, in Room 238 A/B of the Professional Sciences Conference Center on the campus of Middle Georgia State University, 100 University Parkway, Macon, Georgia. Committee Chair Scott Smith called the meeting to order. A quorum was achieved in terms of member representation for the Track I Committee on Academic Affairs meeting with the following individuals present: W. Paul Bowers; Rutledge Griffin, Jr.; Sarah Elizabeth-Reed; Larry Walker; and Thomas Rogers Wade.

Action and consent items were unanimously approved by the Regents present at the committee meeting. The Committee on Academic Affairs heard two information items concerning Complete College Georgia and the Momentum Year and remarks on new academic proposal submissions from Dr. Tristan Denley, Executive Vice Chancellor for Academic Affairs.

**Action Items**

1. The Board approved revisions to the Georgia College & State University institutional mission statement.

2. The Board approved the establishment of a Master of Arts with a major in Intelligence and Security Studies at Augusta University.

3. The Board approved the establishment of two undergraduate academic programs at the College of Coastal Georgia. The two new programs are listed below:
   - Bachelor of Science with a major in Hospitality and Tourism Management
   - Bachelor of Science with a major in Environmental Science

4. The Board approved the establishment of a Bachelor of Arts with a major in Interdisciplinary Studies at Gordon State College.

5. The Board approved the establishment of a Bachelor of Business Administration with a major in Entrepreneurship at Georgia State University.

6. The Board approved the establishment of a Bachelor of Arts with a major in Contemporary Musicianship at Middle Georgia State University.

7. The Board approved the establishment of a Bachelor of Science in Education with a major in Middle Grades Education at Savannah State University.

8. The Board approved the establishment of a Bachelor of Science with a major in Social and Behavioral Health at the University of West Georgia.

9. The Board approved the termination of multiple degrees at the Georgia Institute of Technology, effective October 11, 2017. The degrees that were terminated are listed below:
   - Bachelor of Science in Applied Biology
   - Bachelor of Science in Management Science
   - Bachelor of Science in Science, Technology, and Culture
   - Doctor of Philosophy with a major in Polymer, Textile, and Fiber Engineering
   - Master of Science with a major in Aerospace Engineering
f. Master of Science with a major in Architecture

g. Master of Science with a major in Chemical Engineering

h. Master of Science with a major in Chemistry

i. Master of Science with a major in Civil Engineering

j. Master of Science with a major in Computer Science

k. Master of Science with a major in Economics

l. Master of Science with a major in Electrical and Computer Engineering

m. Master of Science with a major in Engineering Science and Mechanics

n. Master of Science with a major in Environmental Engineering

o. Master of Science with a major in Health Systems

p. Master of Science with a major in Industrial Engineering

q. Master of Science with a major in Mathematics

r. Master of Science with a major in Nuclear and Radiological Engineering

s. Master of Science with a major in Physics

t. Master of Science with a major in Polymer, Textile, and Fiber Engineering

u. Master of Science with a major in Psychology

10. The Board approved the termination of multiple degrees at Albany State University, effective October 11, 2017. The degrees that were terminated are listed below:

a. Associate of Applied Science in Psychiatric Technology

b. Associate of Science in Cancer Registry Management

c. Associate of Science in Cardiovascular Technology

d. Associate of Science in Human Services Technology

e. Associate of Science in Polysomnographic Technology

f. Bachelor of Arts with a major in Spanish Language and Literature

g. Bachelor of Arts with a major in Art

h. Bachelor of Arts with a major in Music

i. Bachelor of Music Education

j. Bachelor of Science with a major in Teaching Field – Health & Physical Education

k. Bachelor of Science with a major in Teaching Field – Science

l. Master of Education with a major in Teaching Field – Music

m. Master of Education with a major in Teaching Field – English

n. Master of Education with a major in Teaching Field – Mathematics

o. Master of Education with a major in Teaching Field – Health & Physical Education

11. The Board approved the termination of associate-level academic programs at Dalton State University, effective October 11, 2017. The degrees that were terminated are listed below:

a. Associate of Applied Science in Business in Medical Assisting

b. Associate of Applied Science in Business in Supervision

c. Associate of Applied Science in Technology in Industrial and Electronic Technology

d. Associate of Applied Science in Technology in Digital Design

12. The Board approved the establishment of the State Farm Park Center Campus Instructional Site at Georgia State University.

13. The Board approved revisions to Policy 3.4.1, Semester System; Policy 3.4.2, Uniform Academic Calendar; Policy 3.4.3, Religious Holiday Schedule; Policy 3.4.4, Exceptions; Policy 4.1.1, Institutional Responsibility; and Policy 8.3.5.4, Post-Tenure Review for Tenured Faculty and Administrators.
14. The Board approved establishment of several endowed and named faculty positions and appointments, copies of which are on file with, and available for inspection in, the Office of the Secretary to the Board.

ADJOURNMENT
There being no further business for committee consideration, the meeting was adjourned at approximately 4:13 p.m. on Tuesday, October 10, 2017.
The Committee on Organization and Law met at approximately 4:13 p.m. Tuesday, October 10, 2017, in the Banquet Hall of the Professional Sciences Conference Center on the campus of Middle Georgia State University, 100 University Parkway, Macon, Georgia. Committee Chair Larry Walker called the meeting to order. Present, in addition to Chair Walker, were Regents W. Paul Bowers; Rutledge Griffin, Jr.; Sarah-Elizabeth Reed; E. Scott Smith; and T. Rogers Wade. The Board approved all items unanimously.

1. The Board approved Columbus State University President Chris Markwood’s request to award an honorary degree to Mr. D. L. Jordan.

2. The Board authorized Valdosta State University to engage in mutually beneficial emergency management services with the City of Valdosta Police Department and the Lowndes County Sheriff’s Office.

EXECUTIVE SESSION
Following the vote on the approval items, Chair Walker called for an executive session at approximately 4:20 p.m. Tuesday, October 10, to discuss personnel and compensation matters and pending or potential litigation. With motion properly made and seconded, the Regents who were present voted unanimously to go into executive session. An affidavit regarding this executive session is on file in the Office of the Secretary to the Board.

After the committee exited executive session, Chair Walker reconvened the committee in its regular session and announced that no actions were taken.

ADJOURNMENT
There being no further business to come before the committee, the meeting adjourned.
The Committee on Finance & Business Operations met at approximately 3:00 p.m. Tuesday, October 10, 2017, in the Professional Sciences Conference Center at Middle Georgia State University, 100 University Parkway, in Macon, Georgia. Committee Chair Ben J. Tarbutton, III, called the meeting to order. Present, in addition to Chair Tarbutton, were Regents Donald M. Leebern, Jr.; James M. Hull; Kessel D. Stelling, Jr.; Richard L. Tucker; Don L. Waters; Philip A. Wilheit, Sr.; and Board Chairman C. Thomas Hopkins, Jr. Chancellor Steve Wrigley also was present.

1. The Board approved revisions to Policy 7.3.1.6 Tuition for “Move on When Ready” Program and Policy 7.3.4.4 Waiver of fees for “Move on When Ready” Program.

2. The committee heard an information item on the fiscal year 2017 financial update.

ADJOURNMENT
There being no further business to come before the committee, the meeting adjourned at approximately 3:30 p.m. on Tuesday, October 10, 2017.
The Committee on Personnel and Benefits met at approximately 3:34 p.m. on Tuesday, October 10, 2017, in the Banquet Hall of the Professional Sciences Conference Center on the campus of Middle Georgia State University, 100 University Parkway, Macon, Georgia. Regent Donald M. Leebern, Jr., called the meeting to order in the absence of Chair Neil L. Pruitt, Jr. Present, in addition to Regent Leebern, were Regents Kessel D. Stelling, Jr.; Benjamin J. Tarbutton; Richard L. Tucker; Don L. Waters; Philip A. Wilheit, and Board Vice Chairman James M. Hull.

1. The Committee discussed two proposed revisions to Board of Regents’ Policy 8.2.19, Policy on Tuition Assistance Program. The first revision would allow employees to receive a waiver of the full Board-approved tuition regardless of the mode of delivery for all TAP-eligible programs, and the second revision would expand the list of TAP-eligible programs to include all graduate programs, with the exception of executive total cost programs, dental, medical, pharmacy, veterinary, and law programs.

ADJOURNMENT
There being no further business to come before the committee, the meeting was adjourned at approximately 3:38 p.m. on Tuesday, October 10, 2017.
The Committee on Real Estate & Facilities of the Board of Regents of the University System of Georgia met at approximately 3:36 p.m. on Tuesday, October 10, 2017, in the Banquet Hall of the Professional Sciences Conference Center on the campus of Middle Georgia State University, 100 University Parkway, Macon, Georgia. Committee Chair Richard L. Tucker called the meeting to order. Present, in addition to Chair Tucker, were Regents Donald M. Leebern, Jr.; Kessel D. Stelling, Jr.; Benjamin J. Tarbutton, III; Don L. Waters; Philip A. Wilheit, Sr.; Board Chairman C. Thomas Hopkins, Jr.; and Board Vice Chairman James M. Hull.

The following information items were presented to the Committee:

1. Vice Chancellor for Real Estate & Facilities Jim James presented an information item on four design professional firm appointments and one facilities naming approved by the Chancellor under delegated authority since the last Board meeting:

   a) **Appointment of Design Professional Firm, Project No. J-310, Carlton Library Renovation & Fine Arts Building, Abraham Baldwin Agricultural College**

      - Total Project Cost: $21,400,000
      - Construction Cost (Stated Cost Limitation): $15,550,000

      Number of firms that applied for this commission: 22.

      Recommended firms in rank order:

      1) Praxis3, LLC, Atlanta
      2) Collins Cooper Carusi Architects, Inc., Atlanta
      3) Studio 8 Design, LLC, Valdosta
      4) LS3P Associates, Ltd., Savannah

   b) **Appointment of Design Professional Firm, Project No. J-311, College of Science and Math Building & Campus Infrastructure, Augusta University**

      - Total Project Cost: $70,000,000
      - Construction Cost (Stated Cost Limitation): $52,500,000

      Number of firms that applied for this commission: 21.

      Recommended firms in rank order:

      1) The S/L/A/M Collaborative, Inc., Atlanta
      2) Lord Aeck & Sargent Inc., Atlanta
      3) EYP Architecture & Engineering/Stanley Beaman & Sears, Inc., Atlanta
      4) HDR Architecture, Inc., Atlanta

   c) **Appointment of Design Professional Firm, Project No. J-313, Center for Engineering & Research, Georgia Southern University**

      - Total Project Cost: $60,000,000
      - Construction Cost (Stated Cost Limitation): $46,000,000
Number of firms that applied for this commission: 20.

Recommended firms in rank order:

1) Stevens & Wilkinson GA, Inc., Atlanta
2) Lord Aeck & Sargent, Inc., Atlanta
3) Cooper Carry, Inc., Atlanta
4) LS3P Associates, Ltd., Savannah
5) BSA LifeStructures Inc., Atlanta

d) **Appointment of Design Professional Firm, Project No. J-314, Interdisciplinary STEM Research Building, University of Georgia**

   | Total Project Cost: | $65,000,000 |
   | Construction Cost (Stated Cost Limitation): | $50,050,000 |

Number of firms that applied for this commission: 14.

Recommended firms in rank order:

1) Hellmuth, Obata & Kassabaum, Inc., Atlanta
2) EYP Architecture & Engineering/Stanley Beaman & Sears Inc., Atlanta
3) Flad & Associates, Inc., Atlanta
4) Cooper Carry, Inc., Atlanta

e) **Naming of Dundee Community Association Mule Barn Café, Griffin Campus, University of Georgia**

2. Assistant Vice Chancellor Alan Travis provided a brief presentation on environmental and safety activities for Fiscal Year 2017.

The following action items were unanimously approved by Regents present at the committee meeting:

3. Authorization of Project No. BR-30-1707, Renovation of Instructional Space (Howey Physics Building), Georgia Institute of Technology;

4. Authorization of Project and Approval of Rental Agreement, Project No. PPV-30-1703, Lockheed South Campus, Marietta, Georgia Institute of Technology;

5. Naming of Streets, Fort Valley State University: John Wesley Davison Court, Otis S. O’Neal Drive, Austin Thomas Walden Gateway, Austin Thomas Walden Drive, Jo Ann Robinson Drive, Horace E. Tate Lane, Catherine Hardy Lavender Way, and William Alexander Way.

**ADJOURNMENT**

There being no further business to come before the committee, the meeting was adjourned at approximately 3:50 p.m. on Tuesday, October 10, 2017.
The Committee on Real Estate & Facilities of the Board of Regents of the University System of Georgia met at approximately 3:50 p.m. on Tuesday, October 10, 2017, in the Banquet Hall of the Professional Sciences Conference Center on the campus of Middle Georgia State University, 100 University Parkway, Macon, Georgia. Committee Chair Don L. Waters called the meeting to order. Present, in addition to Chair Waters, were Regents Rutledge A. Griffin, Jr.; Board Chairman C. Thomas Hopkins, Jr.; Board Vice Chairman James M. Hull; Donald M. Leebern, Jr.; Kessel D. Stelling, Jr.; Benjamin J. Tarbutton, III; and Philip A. Wilheit, Sr. Chancellor Steve Wrigley was also present.

The following information item was presented to the Committee:

1. Internal Audit provided a presentation of the trends identified using audit reports issued from July 1, 2016, to June 30, 2017.

ADJOURNMENT
There being no further business to come before the committee, the meeting was adjourned at approximately 3:54 p.m. on Tuesday, October 10, 2017.
CALL TO ORDER
The Board of Regents of the University System of Georgia met on Wednesday, October 18, 2017, via a telephonic meeting. The Chair of the Board, Regent C. Thomas Hopkins, Jr., called the meeting to order at approximately 2:30 p.m. Present, in addition to Chair Hopkins, were Vice Chair James M. Hull; and Regents C. Dean Alford; W. Paul Bowers; Rutledge A. Griffin, Jr.; Donald M. Leebern, Jr.; Laura Marsh; Neil L. Pruitt, Jr.; Sarah-Elizabeth Reed; Sachin Shailendra; Richard L. Tucker; T. Roger Wade; Larry Walker; and Philip A. Wilheit, Sr. Regents Doreen Stiles Poitevint; E. Scott Smith; Kessel D. Stelling, Jr.; Ben J. Tarbutton III; and Don L. Waters were excused.

NEW BUSINESS
At approximately 2:32 p.m., Chair Hopkins called for an executive session for the purpose of discussing recent developments in a personnel matter. With motion made and variously seconded, the Regents voted unanimously to go into executive session. An affidavit regarding the executive session is on file with the Office of the Secretary to the Board. Chair Hopkins reconvened the Board meeting in its regular session at approximately 3:01 p.m., and announced that no actions were taken during the executive session.

ADJOURNMENT
There being no further business to come before the Board, the meeting was adjourned at approximately 3:01 p.m. Wednesday, October 18, 2017.

C. Thomas Hopkins, Jr.  
Chair, Board of Regents  
University System of Georgia

Kimberly Ballard-Washington  
Interim Secretary, Board of Regents  
University System of Georgia
AGENDA

FALL ENROLLMENT UPDATE

November 15, 2017

INFORMATION ITEM

1. Fall 2017 Student Enrollment Update 1
AGENDA

FALL ENROLLMENT UPDATE

November 15, 2017

1. **Information Item: Fall 2017 Student Enrollment Update**

Associate Vice Chancellor of Research and Policy Analysis, Dr. Angela Bell, will provide an update on Fall 2017 student enrollment in the USG. The presentation will highlight current year changes and five-year trends in overall headcount and full-time equivalent enrollment as well as headcount broken down by student level, various demographic characteristics, and residency. The presentation will also highlight changes in beginning freshmen, dual enrollment students, and the use of Border State Waivers.
AGENDA
COMMITTEE ON ACADEMIC AFFAIRS

November 15, 2017

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<td>3. Establishment of a Bachelor of Science with a major in Long-term Care Management (online), Georgia Southwestern State University</td>
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<td>6. Establishment of a Bachelor of Science with a major in Health Sciences, Valdosta State University</td>
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<td>CONSENT ITEMS:</td>
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<tr>
<td>7. List of Institutions Receiving Border Waiver Status</td>
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III. Named/Endowed Faculty Positions:

8. Establishment of Named Faculty Positions:

**Columbus State University**
- Establishment of The Jo and George Jester Distinguished Chair in Guitar
- Establishment of The Hal J. Gibson Distinguished Chair in Conducting
- Establishment of The Vicki Jiles Flanagan Distinguished Chair in Dance
- Establishment of The TSYS Endowed Chair in Cybersecurity

**Georgia Institute of Technology**
- Establishment of the Hubert L. Harris Jr. Family Early Career Professorship

**University of Georgia**
- Establishment of the Horace Montgomery Professorship
- Establishment of the Fain and Billy Slaughter Georgia Football Defensive Coordinator Endowment

9. Named Faculty Appointment:

**Augusta University**
- Dr. Lori Bolgla, Kellett Chair of Allied Health Sciences

**Columbus State University**
- Dr. Andrew Zohn, The Jo and George Jester Distinguished Chair in Guitar
- Dr. Jamie Nix, The Hal J. Gibson Distinguished Chair in Conducting
- Assistant Professor Karyn Tomczak, The Vicki Jiles Flanagan Distinguished Chair in Dance
- Dr. Paul Wang, The TSYS Endowed Chair in Cybersecurity

**University of Georgia**
- Dr. Anne Marie Rhodes, Verner F. Chaffin Distinguished Professorship in Fiduciary Law
- Coach Mel Tucker, Fain and Billy Slaughter Georgia Football Defensive Coordinator Endowment
1. **Revised Institutional Mission Statement, Georgia Southwestern State University**

**Recommended:** That the Board approve the request of President Neal Weaver that Georgia Southwestern State University (“GSW”) be authorized to revise its institutional mission statement, effective November 15, 2017.

**Abstract:** Georgia Southwestern State University seeks approval to revise the institutional mission statement. Georgia Southwestern State University’s Strategic Planning Committee undertook a comprehensive evaluation of the mission statement. The Staff Senate, Faculty Senate, and the campus community approved the revisions and forwarded it to President Neal Weaver.

**Current Georgia Southwestern State University Mission Statement:**

Georgia Southwestern State University cultivates excellence in learning and teaching that encourages intellectual, personal, and social growth for students, faculty, staff, and the community. Georgia Southwestern State University is a comprehensive state university within the University System of Georgia that offers a full range of bachelor degree programs, along with selected master’s and specialist degree programs.

**Proposed Georgia Southwestern State University Mission Statement:**

Georgia Southwestern State University is a comprehensive university serving a diverse population of students, offering a range of strong undergraduate and graduate programs in a vibrant learning environment. The University is a collegial community that values collaboration and community engagement with an emphasis on faculty, staff, and student interactions. An active student body and state-of-the-art amenities enhance the learning experience on a visually appealing campus located in historic Americus, Georgia.
2. **Establishment of a Master of Science with a major in Child Life, University of Georgia**

**Recommended:** That the Board approve the request by President Jere Morehead that the University of Georgia (“UGA”) be authorized to establish a Master of Science with a major in Child Life, effective November 15, 2017.

**Program Summary:** The goal of the Master of Science in Child Life is to increase the number of highly qualified and nationally certified individuals to meet the needs of children in medical settings and their families. The objectives of the program including providing students with classroom instruction and applied experiences. Students are required to complete 48 credit hours of instruction, 3 hours of thesis or clinical project, 12 hours of practicum and internship coursework and an elective. The practicum experiences will occur cross community settings with a primary focus on Children’s Healthcare of Atlanta. Practicum experiences are required by many hospitals and provide exposure to the clinical setting and an opportunity to relate classroom learning to real-world situations. Graduates will be knowledgeable and competent in (a) assessing the developmental level and coping skills of an individual child; (b) developing interventions that support the emotional well-being and coping skills of children in medical settings and their families; and (c) evaluating the effectiveness of interventions and adapt as necessary.

**Need:** The College of Family and Consumer Sciences and department of Human Development and Family Science (HDFS) currently provide a Master of Science in HDFS with an emphasis in Child Life. The Child Life Council, which is the governing body of the Child Life field, has recently approved several changes to the certification requirements for Child Life Specialists. Namely, effective 2025, eligibility to become a Certified Child Life Specialist will require that the candidate hold a Master’s degree in Child Life. The UGA Master’s degree with an emphasis in Child Life will not meet these new guidelines for certification. In order for the University of Georgia to remain relevant and in compliance with the Child Life Council’s standards for certification, a new degree, a Master of Science in Child Life is needed. UGA has a strong tradition and stellar reputation across the country in educating Child Life Specialists and draw applicants from around the country. Due to the intensive partnerships with the area pediatric hospitals and the limited slots for internships, this program can only enroll a set number of students per year.
**Waiver to Degree-Credit Hour:**

UGA is requesting a waiver to the degree-credit hour threshold of 36 hours for a master’s degree requirement. The licensing body for the field of Child Life has developed recommendations for course topics for graduate students pursuing certification. In order to provide a thorough education in each of the 6 areas along with clinical experiences it is necessary to provide a more extensive plan of study. Our students complete 48 credit hours of didactic courses, 3 hours of thesis or clinical project, 3 hours of elective, and 12 hours of practicum and internship course work. With the highly competitive nature of the field of Child Life it is vital that UGA stay in the forefront of educating future Child Life Specialists.

**List of Similar Existing USG Programs and Productivity:**

The closest graduate program in Child Life is in Charleston South Carolina

**Fiscal and Facilities Impact:**

None

**Assessment:**

The Office of Academic Affairs will work with the institution to measure the success and continued effectiveness of the proposed program. The program review is in concert with the institution’s schedule of comprehensive program reviews.
3. **Establishment of a Bachelor of Science with a major in Long Term Care Management (online), Georgia Southwestern State University**

**Recommended:** That the Board approve the request by President Neal Weaver that Georgia Southwestern State University (“GSW”) be authorized to establish a Bachelor of Science with a major in Long Term Care Management, effective November 15, 2017.

**Program Summary:** The Long Term Care Management interdisciplinary degree prepares students to work in environments targeting a continuum of ages such as the aging population, individuals with severe disabilities and/or chronic illnesses that necessitate long-term care options in community-based or residential settings. The goal of this degree is to prepare graduates who are knowledgeable in palliative care, hospice, gerontology, family issues, caregiving support programs, counseling, health promotion, business management, health funding, health systems navigation, and culturally competent. The overarching program goal is to prepare graduates to participate in the planning of long-term care, identifying community resources, and who will serve as caregiving managers in long-term care agencies, health coaches/navigators, and assistant administrators in long-term care environments. This degree provides a flexible pathway for students to use core requirements from science and non-science backgrounds as well as courses from nursing, psychology/sociology and business curriculum courses. A nine credit hour capstone and internship course is required during the final semester of degree completion.

**Need:** This degree program is responsive to the rapidly growing industry in long-term care by preparing a workforce with a broad knowledge base and skills set who will be able to assume leadership roles in this service sector. By 2014, there will be approximately 82.3 million older persons in the U.S., which is more than doubled the population in 2000. Approximately 20% of our nation’s population will be over 65 years of age within the next 15 years. Today, the average senior adult spends two or more of their final years disabled enough to require assistance because of chronic illness.
**List of Similar Existing USG Programs and Productivity:**
This program does not duplicate other undergraduate programs offered in this region.

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**USG by the Numbers Data Retrieval**

1 Does not include degree programs in Health Informatics
2 Recently approved programs: Georgia Highlands State College, Augusta University, Georgia Gwinnett College, University of West Georgia,

**Fiscal and Facilities Impact**
None

**Assessment:** The Office of Academic Affairs will work with the institution to measure the success and continued effectiveness of the proposed program. The program review is in concert with the institution’s schedule of comprehensive program reviews.
4. **Establishment of a Bachelor of Science with a major in Respiratory Therapy, Middle Georgia State University**

**Recommended:** That the Board approve the request by President Christopher Blake that the (“MGSU”) be authorized to establish Bachelor of Science with a major in Respiratory Therapy, effective November 15, 2017.

**Program Summary:** This is entry level Bachelor of Science in Respiratory Therapy program. The program is designed using a problem-based learning model of instruction where students learn through context specific medical problems and cases. With major changes in health care, managers need graduates with skill development, problem solving skills, and critical thinking skills. Formal classroom instruction is limited in the ability to adequately prepare graduates for the ever changing and demanding health care environment. This problem-based model allows the faculty to teach a full battery of skills and abilities to help with the entry into the health care workforce. The program outcomes include: providing the Middle Georgia region with highly skilled professionals capable of functioning in varied roles and in alternative care settings.

**Need:** The Commission of Accreditation for Respiratory Care (CoARC) on January 28, 2016 issued the statement, “that respiratory therapists with baccalaureate and graduate education are needed in larger numbers to serve as educators, researchers, managers, clinical specialists, and other roles throughout the delivery system.” Beginning January 2018, no other Associate degree or Associate of Applied Science programs in Respiratory Therapy are going to be authorized by CoARC for implementation. The School of Health Sciences’ Associate of Science in Respiratory Therapy program has maintained accreditation through CoARC since its inception, supplying over 350 respiratory therapists to healthcare institutions. Upon request of regional constituencies and in alignment with the direction of the profession, the department seeks to move forward in transitioning the Associate of Science entry program to an entry level Bachelor of Science degree in Respiratory Therapy. A baccalaureate entry program at Middle Georgia State University would offer community, county, and regional hospitals across central, southern, and southwestern Georgia access to patient care professionals with the necessary skills to work in the complex medical community. According to the web site for the Bureau of Labor Statistics (BLS), employment of respiratory therapists is projected to grow 12 percent from 2014 to 2024, faster than the average for all occupations. Additionally, according to Projections Central State Occupational Projections, the need for respiratory therapists in Georgia will increase by 18 percent through 2024.

**List of Similar Existing USG Programs and Productivity:**
Currently there are four Bachelor of Science degrees in Respiratory Therapy in the university system. Armstrong State University, Augusta University, and Georgia State University have offered the bachelor’s degree as an entry degree for a while. Dalton State College recently was approved to offer the Bachelor of Science in Respiratory Therapy. These programs have capped enrollment due to accreditation requirements.
<table>
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<th>Sector</th>
<th>Similar Academic Programs 1, 2</th>
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<td>Dalton State College</td>
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<td>Approved to offer degree</td>
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<td>B.S. in Respiratory Therapy</td>
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<td>Degrees Conferred: 107</td>
<td>Degrees Conferred: 104</td>
<td>Degrees Conferred: 112</td>
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*USG by the Numbers Data Retrieval*
1 Will move to comprehensive sector at completion of consolidation with Georgia Southern

**Fiscal and Facilities Impact:**
None

**Assessment:**
The Office of Academic Affairs will work with the institution to measure the success and continued effectiveness of the proposed program. The program review is in concert with the institution’s schedule of comprehensive program reviews.
5. **Establishment of a Master of Science with a major in Athletic Training, University of North Georgia**

**Recommended:** That the Board approve the request by President Bonita Jacobs that the (“UNG”) be authorized to establish Master of Science with a major in Athletic Training, effective November 15, 2017.

**Program Summary:** UNG will strive to be the premier Athletic Training Education Program in the Southeast and, in doing so, will strive to produce well-prepared graduates to enter the healthcare field as an athletic trainer. While in the program, students will be introduced not only to foundational knowledge in athletic training content and skills but also to advanced knowledge in the areas of evaluation, rehabilitation, acute care, and other related materials. Students will have an opportunity to be exposed to clinical experiences at various locations, including colleges/universities, high schools, rehabilitation clinics, orthopedic clinics, general medical clinics, and other various healthcare settings. The master's degree will be a 6-semester program, with students matriculating in the summer and graduating in May of their 6th semester.

**Need:** With the mandate from the Athletic Training Strategic Alliance (ATSA) for all undergraduate programs to transition to the Master's level, the present undergraduate program at the University of North Georgia will not be able to continue at its current level. Currently, at UNG there are 38 students within the bachelor’s program and approximately 100 students indicating the desire to enter the program. Thus, to continue to serve students at the University and within the Northeast Georgia region, it will be necessary for UNG to transition to the Master's level. There are five undergraduate programs in the USG and only Georgia College and State University has moved to the master’s degree level. Valdosta State University decided not to move to the Master’s degree in Athletic Training.

**List of Similar Existing USG Programs and Productivity:**
Georgia College and State University approved for the Master’s degree in August 2016

**Fiscal and Facilities Impact:**
None

**Assessment:**
The Office of Academic Affairs will work with the institution to measure the success and continued effectiveness of the proposed program. The program review is in concert with the institution’s schedule of comprehensive program reviews.
6. **Establishment of a Bachelor of Science with a major in Health Sciences, Valdosta State University**

**Recommended:** That the Board approve the request by President Richard Carvajal that Valdosta State University (“VSU”) be authorized to establish a Bachelor of Science with a major in Health Sciences, effective November 15, 2017.

**Program Summary:** The Bachelor of Science with a major in Health Sciences (B.S.H.S.) prepares students for versatile career opportunities in the health care industry, which is one of the strongest employment sectors. The Health Sciences degree program will provide a solid foundation for the following graduate level healthcare professions: athletic trainers, physical therapists, occupational therapists, physicians, nurses, and exercise physiologists. Additionally, the program can prepare students for the following fields: medical assistants, healthcare informatics, marketing and public relations, public health, health education, and environmental health. Thus, the program can provide students with a solid background and basic education for a wide variety of health care careers and then focus on specific health care industry careers based on interest and talents. The Health Sciences degree program is designed to include 60 credit hours of major courses. Students will be eligible to progress into the major courses of study once professional program requirements are met. Courses within the Health Sciences degree program will primarily be face-to-face, but will involve hybrid and online courses as well.

**Need:** The Health Sciences degree program would serve as a viable option for other students within the College of Nursing and Health Sciences. Students not admitted into the professional program of choice, for whatever reason, currently have no other viable option to obtain a health sciences related degree. Currently, there are approximately 150 pre-exercise physiology majors, 150 pre-nursing majors, and 180 pre-athletic training majors within the College of Nursing and Health Sciences. Each of the programs mentioned within the College of Nursing and Health Sciences is accredited and has limited admissions. Exercise Physiology admits approximately only 40 students per cohort during the fall and spring semesters. Nursing admits approximately only 50 students per cohort in the fall and spring semesters. Athletic Training admits approximately only 20 students per cohort.
List of Similar Existing USG Programs and Productivity:

<table>
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<th>Sector</th>
<th>Similar Academic Programs&lt;sup&gt;1&lt;/sup&gt;,&lt;sup&gt;2&lt;/sup&gt;</th>
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USG by the Numbers Data Retrieval

<sup>1</sup> Does not include degree programs in Health Informatics

<sup>2</sup> Recently approved programs: Georgia Highlands State College, Augusta University, Georgia Gwinnett College, University of West Georgia,

Fiscal and Facilities Impact:

None

Assessment:

The Office of Academic Affairs will work with the institution to measure the success and continued effectiveness of the proposed program. The program review is in concert with the institution’s schedule of comprehensive program reviews.
7. **Border State Resident Out-of-State Tuition Differential Waiver**

**Recommended**: That the Board approve the recommendation of Chancellor Steve Wrigley that the following institutions be authorized to award an out-of-state tuition differential waiver to Border Residents of the listed state(s) pursuant to Board Policy 7.3.4.1, Border Residents, #2:

1. *Abraham Baldwin Agricultural College / Bainbridge State College*  
   (Alabama, Florida, South Carolina, Tennessee)
2. *Albany State University* (Alabama, Florida, South Carolina, Tennessee)
3. *Armstrong State University* (Alabama, Florida, South Carolina, Tennessee)
4. *College of Coastal Georgia* (Alabama, Florida, South Carolina, Tennessee)
5. *Columbus State University* (Alabama)
6. *Dalton State College* (Tennessee)
7. *Fort Valley State University* (Alabama, Florida, South Carolina, Tennessee)
8. *Georgia Southwestern State University* (Alabama, Florida, South Carolina, Tennessee)
9. *Middle Georgia State University School of Aviation & Cochran Campus*  
   (Alabama, Florida, South Carolina, Tennessee)
10. *Savannah State University* (Alabama, Florida, South Carolina, Tennessee)
11. *South Georgia State College* (Alabama, Florida, South Carolina, Tennessee)
12. *University of West Georgia* (Alabama)
13. *Valdosta State University* (Alabama, Florida, South Carolina, Tennessee)

**Further Recommended**: That the named institutions shall be authorized to award border resident out-of-state tuition differential waivers for new students effective through Spring 2019.

**Further Recommended**: Pending approval of the Armstrong State University and Georgia Southern University consolidation by SACSCOC and subsequent approval by the Board of Regents of the University System of Georgia, the president of Georgia Southern University shall be authorized to award border resident out-of-state tuition differential waivers to students whose class scheduling is primarily the “Armstrong Campus” and “Liberty Campus” of the new Georgia Southern University.

**Further Recommended**: Presidents of named institutions shall monitor capacity for new enrollments at their respective institutions and/or named instructional site/program and shall cease issuing new border resident out-of-state tuition waivers in the event that the institution no longer has the capacity to enroll academically qualified in-state residents. (Note: In-state residents are defined in Board Policy 4.3.2 and associated procedures.)

**Further Recommended**: Named institutions shall not be required to issue a border state resident out-of-state tuition differential waiver. Institution presidents may further limit the award of a border resident out-of-state tuition differential waivers within their institution.

**Abstract**: The Board approved the addition of a border state resident out-of-state tuition differential waiver and this waiver was subsequently implemented for new students at selected institution entering Fall 2015 through Spring 2018. Each of the named institutions has been determined to have capacity to enroll additional students. Use of the border state resident out-of-state tuition differential
waiver enables institutions to competitively recruit qualified students consistent with the institution’s educational mission while benefiting the USG, the State of Georgia, and local communities through that student’s use of dormitory space, dining, and the economic impact within the local community. Additionally, attendance at and eventual graduation from a USG institution creates long-term opportunities for support to that institution and introduction of qualified graduates available for employment within the State of Georgia.
8. **Establishment of The Jo and George Jeter Distinguished Chair in Guitar, Columbus State University**

**Recommended:** That the Board approve the request of President Chris Markwood that Columbus State University ("CSU") be authorized to establish The Jo and George Jeter Distinguished Chair in Guitar, effective Nov. 15, 2017.

**Abstract:** Columbus State University seeks approval to establish the Jo and George Jeter Distinguished Chair in Guitar within the Schwob School of Music. The Columbus State University Foundation has confirmed that as of October 2017, an endowment fund balance totaling $991,766 was on deposit to support the establishment of this endowed position.

**Biosketch:** Jo and George Jeter played a prominent role in the economic, civic, religious, social, and philanthropic life of Columbus, Georgia. Mr. Jeter was Executive Vice President and Chief Financial Officer of Aflac, Inc. He served as the past president of the Columbus State University Foundation; he was a community leader throughout his lifetime. He was a member and Chairperson of many organizations including the Chattahoochee Boy Scouts of America, Columbus Regional Healthcare System Inc., Ronald McDonald House of West Georgia, and the Rotary Club of Columbus. He was also an active member of St. Paul United Methodist Church, serving as Chairman of the St. Paul Foundation. Mr. Jeter passed away on February 26, 2016.
8. **Establishment of The Hal J. Gibson Distinguished Chair in Conducting, Columbus State University**

**Recommended:** That the Board approve the request of President Chris Markwood that Columbus State University (“CSU”) be authorized to establish The Hal J. Gibson Distinguished Chair in Conducting, effective Nov. 15, 2017.

**Abstract:** Columbus State University seeks approval to establish The Hal J. Gibson Distinguished Chair in Conducting within the Schwob School of Music. The Columbus State University Foundation has confirmed that as of October 2017, an endowment fund balance totaling $607,310 was on deposit to support the establishment of this endowed position.

**Biosketch:** Hal Gibson joined the faculty of then Columbus College in 1976 to build the band program after a career of leading premier military bands, including the United States Armed Forces Bicentennial Band and U.S. Army Field Band. During his tenure, he developed the Symphonic Wind Ensemble and gained regional and national acclaim for Columbus State University band program. Following his retirement in 1991, he was named professor of music emeritus by the University System of Georgia Board of Regents and was awarded the Honorary Doctorate of Humane Letters.
8. **Establishment of The Vicki Jiles Flanagan Distinguished Chair in Dance, Columbus State University**

**Recommended:** That the Board approve the request of President Chris Markwood that Columbus State University (“CSU”) be authorized to establish The Vicki Jiles Flanagan, Distinguished Chair in Dance, effective Nov. 15, 2017.

**Abstract:** Columbus State University seeks approval to establish The Vicki Jiles Flanagan Distinguished Chair in Dance within the Department of Theatre. The Columbus State University Foundation has confirmed that as of October 2017, an endowment fund balance totaling $1,931,000 was on deposit to support the establishment of this endowed position.

**Biosketch:** Ms. Jiles began her career as Vice President of a commercial lending institution following her graduation from Southeastern University in 1970. In 1975, she began working in public accounting as a member of one of the Big “8” accounting firms known as Ernst and Ernst. Ms. Jiles opened her own accounting in Columbus, Georgia, specializing in healthcare, hospital auditing, cost reporting and real estate development and investments. She sold her accounting firm in 1997 and entered private business, working in military contracting and competing with Fortune 500 companies. She remained in business until David W. Caraway asked her to join his public accounting company. Upon Mr. Caraway’s early death she acquired the Caraway accounting firm and continues to operate it.
8. **Establishment of The TSYS Distinguished Endowed Chair in Cybersecurity, Columbus State University**

**Recommended:** That the Board approve the request of President Chris Markwood that Columbus State University (“CSU) be authorized to establish The TSYS Distinguished Endowed Chair in Cybersecurity, effective Nov. 15, 2017.

**Abstract:** Columbus State University seeks approval to establish the TSYS Distinguished Endowed Chair in Cybersecurity within the TSYS School of Computer Science located in the Turner College of Business. Columbus State University Foundation confirmed that TSYS gave the foundation a five million dollar gift. There is currently $2,001,720 on deposit for this position.

This endowment will support Columbus State University’s Cybersecurity programs and supplement state salaries to attract and retain top talent in the field. TSYS is a Georgia-based financial transaction processor in Columbus, Georgia. The company grew out of Synovus’ Columbus Bank and Trust. It has been an independent entity since 1983, is both one of the oldest and largest financial transaction processors in the industry. TSYS does business in over 80 countries and has annual processing volume of over One Trillion Dollars. M. Troy Woods, President and CEO, is a graduate of Columbus State University’s Turner College of Business.
8. **Establishment of The Hubert L. Harris Jr. Family Early Career Professorship, Georgia Institute of Technology**

**Recommended:** That the Board approve the request of President G. P. “Bud” Peterson that Georgia Institute of Technology ("GIT") be authorized to establish The Hubert L. Harris Jr. Family Early Career Professorship, effective Nov. 15, 2017.

**Abstract:** Georgia Institute of Technology seeks approval to establish the Hubert L. Harris Jr. Family Early Career Professorship within the Ernest Scheller College of Business. The Georgia Tech Foundation, Inc. has confirmed that as of October 2017, an endowment fund report totaling $500,000 is on deposit to support this establishment. The Hubert Harris Jr. Family Endowment will enhance the College’s ability to attract and retain exceptional faculty members in the early pre-tenure stages of their careers.

**Biosketch:** Mr. Hubert L. Harris, Jr. is the retired CEO of Investco North America, an investment management firm. He previously served as Chairman and CEO of Amvescap Retirement. Mr. Harris served as the Assistant Director of the Office of Management and Budget in Washington D.C. during President Carter’s administration and Executive Director of International Association of Financial Planning. He is currently the owner of Harris Plantation, a Walton County cattle, hay and timber business.
8. **Establishment of The Horace Montgomery Professorship, University of Georgia**  

**Recommended:** That the Board approve the request of President Jere Morehead that the University of Georgia (“UGA”) be authorized to establish The Horace Montgomery Professorship, effective November 15, 2017.

**Abstract:** The University of Georgia seeks approval to establish the Horace Montgomery Professorship within the Department of History in the Franklin College of Arts and Sciences. The endowment is supported by a gift by Elizabeth Etheridge consisting of land in White County Georgia. The University of Georgia Foundation has confirmed that as of October 5, 2017, an endowment fund report totaling $298,038 is on deposit to support this establishment.

**Biosketch:** Dr. Horace Montgomery was one of the first two people to receive the Ph.D. from the University of Georgia. After joining the Navy, he returned to the University of Georgia and joined the faculty in the history department in 1947. He taught until his retirement in 1947. Dr. Montgomery was a scholar in southern history with a specialty in political parties in the south and during the civil war. After witnessing a riot on the UGA campus during its 1961 desegregation, Dr. Montgomery was a campus leader in drafting a resolution, signed by 80% of the faculty demanding that Charlayne Hunter and Hamilton Homes be allowed to return to campus after they were suspended from the university “for their own protection”. Dr. Montgomery passed away in 2001, just days before the fortieth anniversary of the desegregation of the University of Georgia, in which he played a pivotal role.
8. Establishment of The Fain and Billy Slaughter Georgia Football and Defensive Coordinator Endowment, University of Georgia

**Recommended:** That the Board approve the request of President Jere Morehead that the University of Georgia (“UGA”) be authorized to establish The Fain and Billy Slaughter Georgia Football and Defensive Coordinator Endowment, effective November 15, 2017.

**Abstract:** The University of Georgia seeks approval to establish the Fain and Billy Slaughter Georgia Football and Defensive Coordinator Endowment to strengthen programs in the University of Georgia Athletic Association. The endowment is supported by a gift of $400,000 from brothers Mr. Fain and Mr. Billy Slaughter. The University of Georgia Foundation has confirmed that as of October 11, 2017, an endowment fund balance totaling $454,167 was on deposit to support this establishment.

**Biosketch:** Mr. Billy Slaughter was a graduate of the University of Georgia, Terry College of Business in 1960 and the University of Georgia’s Law School in 1963. While at UGA, he was a member of Sigma Alpha Epsilon fraternity and lettered in football under the Legendary Coach Wally Butts. As a four-year football scholarship recipient, he played on the 1959 SEC championship team. As a community member, he continued to support the University of Georgia’s football program by serving on the board of directors for the Touchdown Club, Letterman’s Club and the G Club. Many people will remember him as the long-time owner of the Allen’s Famous Burgers in Normaltown. Mr. Billy Slaughter passed away on June 30, 2016.

Mr. Fain Slaughter served in the Marines after graduating from Athens High School in 1953. After his time in the Marines, he returned to Athens, and attended the University of Georgia and was a walk on to the football team. He was a member of the ’56 and ’57 football team. Mr. Fain Slaughter was a contractor and entrepreneur in Augusta, Georgia. He started the Underground Utilities in 1970. He returned to Athens to in 1991 to join the family business. Mr. Fain Slaughter is an avid outdoorsman and a member of the National Wild Turkey Federation and Ducks Unlimited. He is a lifetime member of Athens YMCA. Mr. Fain is the father of six children and has five grandchildren.
9. Faculty Appointments

Details regarding institutional requests to appoint faculty with the appropriate qualifications into named faculty positions are found in the supplemental agenda.

Institution: Augusta University
Faculty Name: Dr. Lori Bolgla
Chair/Professorship/Appointment Title: Kellett Chair of Allied Health Sciences

Institution: Columbus State University
Faculty Name: Dr. Andrew Zohn
Chair/Professorship/Appointment Title: The Jo and George Jester Distinguished Chair in Guitar

Institution: Columbus State University
Faculty Name: Dr. Jamie Nix
Chair/Professorship/Appointment Title: The Hal J. Gibson Distinguished Chair in Conducting

Institution: Columbus State University
Faculty Name: Director Karyn Tomczak
Chair/Professorship/Appointment Title: The Vicki Jiles Flanagan Distinguished Chair in Dance

Institution: Columbus State University
Faculty Name: Dr. Paul Wang
Chair/Professorship/Appointment Title: The TSYS Endowed Chair in Cybersecurity

Institution: University of Georgia
Faculty Name: Dr. Anne Marie Rhodes
Chair/Professorship/Appointment Title: Verner F. Chaffin Distinguished Professorship in Fiduciary Law

Institution: University of Georgia
Faculty Name: Coach Mel Tucker
Chair/Professorship/Appointment Title: Fain and Billy Slaughter Georgia Football Defensive Coordinator Endowment
AGENDA
COMMITTEE ON ORGANIZATION & LAW

November 15, 2017

Agenda Items Page No.

APPROVAL ITEM

1. Mutual Aid Agreements: College of Coastal Georgia 1

INFORMATION ITEM

2. Executive Session 2
1. **Mutual Aid Agreements: College of Coastal Georgia**

The College of Coastal Georgia seeks the Board of Regents’ permission to enter into mutually beneficial emergency management services arrangements with the Brunswick Police Department, the Camden County Police Department, the Glynn County Police Department, the Glynn County Sheriff’s Office, the Kingsland Police Department, and the St. Mary’s Police Department.
2. Executive Session

The committee will enter executive session to discuss personnel matters and pending applications for review. Applications for review are made to the Board of Regents Office of Legal Affairs pursuant to Policy 8.6 Applications for Discretionary Review and are typically personnel matters and issues of academic status.
### AGENDA

COMMITTEE ON FINANCE AND BUSINESS OPERATIONS

November 15, 2017

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<td>INFORMATION ITEMS</td>
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<tr>
<td>1. Report on First Quarter Revenues and Expenditures</td>
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AGENDA

COMMITTEE ON FINANCE AND BUSINESS OPERATIONS

November 15, 2017

1. Information Item: Report on First Quarter Revenues and Expenditures

Vice Chancellor for Fiscal Affairs, Tracey Cook, will present information on the First Quarter Revenues and Expenditures for the University System of Georgia.
AGENDA
COMMITTEE ON PERSONNEL AND BENEFITS
November 15, 2017

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<td>APPROVAL ITEM</td>
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<tr>
<td>1. Revision to Board Policy 8.2.19 Tuition Assistance Program</td>
<td>1</td>
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<tr>
<td>INFORMATION ITEM</td>
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<td>2. Total Rewards Steering Committee (TRSC) Leadership Change</td>
<td>4</td>
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1. **Approval Item: Revision to Board Policy 8.2.19 Tuition Assistance Program**

A revision to Board Policy 8.2.19 Tuition Assistance Program will be presented for approval.

**Background**

The Tuition Assistance Program (TAP) was established by the Board to encourage and support full-time faculty and staff in professional development. Professional development is important because it is a means by which employees maintain and enhance their knowledge and skills related to increasing their productivity and contribution to the University System of Georgia. Eligible employees, who are approved to attend classes, receive a waiver of tuition and certain fees for TAP eligible programs.

There are two proposed revisions to the policy. The first revision would allow employees to receive a waiver of the full Board approved tuition regardless of the mode of delivery (i.e. face-to-face, online or a hybrid) for all TAP eligible programs. Currently, some institutions charge a tuition differential for online courses.

The second revision expands TAP eligible programs to include all graduate programs, with the exception of executive total cost programs, dental, medical, pharmacy, veterinary, and law programs. Currently, all executive and premiere graduate programs are excluded under the policy.
Current Policy

8.2.19 Tuition Assistance Program

(Last Modified on January 21, 2011)

The USG and its institutions will encourage full-time faculty, staff, and administrators to participate in development activities and study by remitting tuition for those activities that have been authorized by the employee’s institution. Participation in the Tuition Assistance Program shall be available to full-time, benefits-eligible employees who have successfully completed at least six (6) months of employment in a benefits-eligible position as of the date of the Tuition Assistance Program application deadline for the desired academic semester.

Full-time employees (who meet the applicable admissions standards and who have received appropriate prior authorization from their institution) may enroll in up to nine (9) academic semester credit hours (BoR Minutes, August 2010) for each of the three (3) designated semester periods: fall semester, spring semester, and summer semester.

Student status will be secondary to employee status in all considerations, including student fee waivers. Tuition assistance is the waiver of tuition and the waiver of certain fees. Tuition Assistance Program participation will be granted on a space-available basis. For limited-slot enrollment programs, approval must be granted by the teaching institution. An employee must receive a grade of C or better in each approved Tuition Assistance Program academic course.

Employees may not enroll in the following professional schools:

1. Dental
2. Medical
3. Pharmacy
4. Veterinary
5. Law
6. Executive/premier or comparable graduate programs

(BoR Minutes, September 2004)
Proposed Policy

8.2.19 Tuition Assistance Program

(Last Modified on January 21, 2011)

The USG and its institutions will encourage full-time faculty, staff, and administrators to participate in development activities and study by remitting tuition for those activities that have been authorized by the employee’s institution. Participation in the Tuition Assistance Program shall be available to full-time, benefits-eligible employees who have successfully completed at least six (6) months of employment in a benefits-eligible position as of the date of the Tuition Assistance Program application deadline for the desired academic semester.

Full-time employees (who meet the applicable admissions standards and who have received appropriate prior authorization from their institution) may enroll in up to nine (9) academic semester credit hours (BoR Minutes, August 2010) for each of the three (3) designated semester periods: fall semester, spring semester, and summer semester.

Student status will be secondary to employee status in all considerations, including student fee waivers. Tuition assistance is the waiver of tuition and the waiver of certain fees. Tuition waivers for employees participating in the Tuition Assistance Program will be applied as follows effective January 1, 2018:

The Board approved applicable face-to-face or online tuition rate will be waived in full for all undergraduate and graduate programs and classes eligible under the Tuition Assistance Program.

Tuition Assistance Program participation will be granted on a space-available basis. For limited-slot enrollment programs, approval must be granted by the teaching institution. An employee must receive a grade of C or better in each approved Tuition Assistance Program academic course.

Employees may not enroll in the following professional schools: The following programs are not eligible for the Tuition Assistance Program waiver:

1. Dental
2. Medical
3. Pharmacy
4. Veterinary
5. Law
6. Executive/premier or comparable graduate programs Executive total cost programs

(BoR Minutes, September 2004)
2. **Information Item: Total Rewards Steering Committee (TRSC) Leadership Change**

President Don Green will become the new chair of the Total Rewards Steering Committee beginning January 1, 2018.
AGENDA
COMMITTEE ON REAL ESTATE AND FACILITIES
November 15, 2017

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<td>2. Boyd Graduate Studies Research Center, 1st Floor Renovation, University of Georgia</td>
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<td>3. Science Park Phase III Building, Georgia State University</td>
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<td>4. Real Estate Actions Taken within Delegated Authority</td>
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<td>APPROVAL ITEMS</td>
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AGENDA

COMMITTEE ON REAL ESTATE AND FACILITIES

November 15, 2017

1. Driftmier Engineering Center Renovations, Phase I, University of Georgia

The University of Georgia (“UGA”) proposes to undertake the first phase of a comprehensive multi-phase renovation plan to improve the quantity and quality of undergraduate instructional space and modernize major building mechanical, electrical, and plumbing components in the Driftmier Engineering Center (“Driftmier”). Approximately 21,000 of the building’s 81,600 square feet would be renovated in this first phase, in addition to major mechanical system components that serve the entire building.

Since its opening in the late 1960’s, Driftmier has undergone several narrowly focused renovations but no comprehensive renovation. UGA’s College of Engineering is systematically moving space intensive research functions from Driftmier to other research specific facilities on campus in an effort to repurpose Driftmier as the core of engineering undergraduate instruction. The reconfigured and new instructional space is anticipated to include approximately nine new wet and dry labs and two new traditional classrooms totaling approximately 72 seats. Core IT support spaces would be rehabilitated to support the new instructional space. New restrooms, student meeting space, and study/collaborative seating areas would also be included in the renovation.

The total project budget for these improvements is estimated at $5,500,000, to be funded from redirection of savings from the Coverdell Center debt defeasement and indirect cost recovery funds.
2. **Boyd Graduate Studies Research Center, 1st Floor Renovation, University of Georgia**

The University of Georgia (“UGA”) proposes to renovate approximately 21,500 square feet of space on the first floor of Boyd Graduate Studies Research Center (“Boyd”) to provide research, office and support space for the College of Engineering’s Electrical and Computer Engineering MS and PhD programs.

The proposed renovation would provide approximately thirteen offices to relocate research faculty from the Driftmier Engineering Center (“Driftmier”), enabling Driftmier to undergo a comprehensive renovation as a separate project. The Boyd renovation would increase opportunities for students to engage with faculty on undergraduate research, experiential learning, and hands-on projects. Nine research laboratories would be created, with a focus on the use of modular casegoods to create flexible environments and the maximization of daylight to the interior portions of the floor. Room for approximately 30 graduate student workstations, and conference and collaboration space would also be included in the renovation. Some building system components would be upgraded, such as the electrical distribution system, air handling unit and ductwork, and fire sprinkler and alarm systems.

The estimated total project budget for this renovation is $5,750,000, to be funded from institutional funds, redirection of savings from recent debt defeasements and refinancings, and indirect cost recovery funds.
3. **Science Park Phase III Building, Georgia State University**

Georgia State University (“GSU”) proposes to design and construct a new nine-floor, 84,000 square foot building in its Science Park complex located at the intersections of Decatur Street, Jesse Hill, Jr. Drive, and Piedmont Avenue in downtown Atlanta. This would be the third of four phases of construction within the complex. The first phase was construction of the Petit Science Center, which opened in 2009. The Research Science Center was the second phase and opened in 2016.

The new building would be entirely dedicated to advanced research with a focus on highly infectious diseases, providing critical information for prevention, treatment and future drug and vaccine development. The building would include highly specialized Biosafety Level 3 (“BSL-3”) and Biosafety Level 4 (“BSL-4”) laboratory space, open laboratories with associated lab support spaces and offices, and a small vivarium. Extensive mechanical support space and heating, ventilation, and air conditioning systems would be needed to meet advanced filtration and containment needs for the BSL-3 and BSL-4 laboratories. The proposed building would facilitate GSU’s collaborative research efforts with the Centers for Disease Control and Prevention (“CDC”) and Emory University and enhance GSU’s leadership in the area of global disease research.

The total project cost is estimated at $81,200,000, and would be funded from indirect cost recovery funds and reserves. The anticipated completion date would be late 2019 or early 2020.
### Acquisitions

<table>
<thead>
<tr>
<th>Institution</th>
<th>Location</th>
<th>Description</th>
<th>Purchase Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>Georgia Gwinnett College</td>
<td>Lawrenceville, Georgia</td>
<td>Parking Lot F 1.274 acres</td>
<td>$499,000</td>
</tr>
<tr>
<td>Georgia Gwinnett College</td>
<td>Lawrenceville, Georgia</td>
<td>Parking Lot I 1.510 acres</td>
<td>$600,000</td>
</tr>
<tr>
<td>Georgia Institute of Technology</td>
<td>Atlanta, Georgia</td>
<td>Road Abandonment for Eco-Commons Project -1.062 acres</td>
<td>$626,000</td>
</tr>
<tr>
<td>Kennesaw State University</td>
<td>Kennesaw, Georgia</td>
<td>1150 Big Shanty 1.37 acres</td>
<td>$0 (Gift)</td>
</tr>
<tr>
<td>Kennesaw State University</td>
<td>Kennesaw, Georgia</td>
<td>3213 Campus Loop 0.64 acre</td>
<td>$0 (Gift)</td>
</tr>
<tr>
<td>Augusta University</td>
<td>Warm Springs, Georgia</td>
<td>Physio Cottage Tract 0.191 acre</td>
<td>$0 (Gift)</td>
</tr>
<tr>
<td>Georgia Southern University</td>
<td>Statesboro, Georgia</td>
<td>707 South Main St. 0.968 acre</td>
<td>$0 (Gift)</td>
</tr>
<tr>
<td>Georgia Southern University</td>
<td>Statesboro, Georgia</td>
<td>709 Hwy 301 South 0.335 acre</td>
<td>$0 (Gift)</td>
</tr>
</tbody>
</table>

### Easements

<table>
<thead>
<tr>
<th>Institution</th>
<th>Grantee</th>
<th>Purpose</th>
</tr>
</thead>
<tbody>
<tr>
<td>Georgia Southern University</td>
<td>City of Statesboro</td>
<td>Waterline for South Campus Infrastructure</td>
</tr>
<tr>
<td>University of Georgia</td>
<td>City of Athens</td>
<td>Waterline for Complex Carbohydrate Research Center</td>
</tr>
</tbody>
</table>
4. **Real Estate Actions Taken within Delegated Authority (continued)**

**Leases as Tenant**

<table>
<thead>
<tr>
<th><strong>Institution</strong></th>
<th><strong>Location</strong></th>
<th><strong>Square Feet/Rent (initial term)</strong></th>
<th><strong>Use</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Archives-State Record Center</td>
<td>7815 Third Flag Parkway, Austell</td>
<td>71,361 SF $296,148/Annually</td>
<td>Office and Warehouse Space</td>
</tr>
<tr>
<td>System Office</td>
<td>3952 Aviation Circle, Room 200, Atlanta</td>
<td>2.3177 acres $28,500/Annually</td>
<td>Hangar Space</td>
</tr>
<tr>
<td>Georgia Film Academy</td>
<td>139 Bethea Road, Suite 910, Fayetteville</td>
<td>7,450 SF $40,800/Annually</td>
<td>Office and Storage Space</td>
</tr>
<tr>
<td>Georgia Institute of Technology</td>
<td>171 17th Street – Suite 850, Atlanta</td>
<td>7,135 SF $230,103.72/Annually</td>
<td>Expansion of GTRI’s Cyber Technology &amp; Information Security Lab</td>
</tr>
<tr>
<td>Georgia Institute of Technology</td>
<td>260 14th Street, Suites A, B, C Third Floor, Atlanta</td>
<td>10,434 SF $183,847/Annually</td>
<td>GTRI – Talent Management Department/ Electronic Systems Lab</td>
</tr>
<tr>
<td>Georgia Institute of Technology</td>
<td>1 Eleventh Avenue, Building B, Suites A, B, C &amp; D Shalimar, FL</td>
<td>4,100 SF $81,270/Annually</td>
<td>GTRI Field Office</td>
</tr>
<tr>
<td>Georgia Institute of Technology</td>
<td>Perimeter Corporate Park, Building 1525 Suites 415, 420 &amp; 105 Huntsville, AL</td>
<td>15,134 SF $269,643/Annually</td>
<td>GTRI Field Office</td>
</tr>
<tr>
<td>Georgia Institute of Technology</td>
<td>2111 Thomas Drive, Suites 11 &amp; 12 Panama City, FL</td>
<td>2,400 SF $45,600/Annually</td>
<td>GTRI Field Office</td>
</tr>
<tr>
<td>Kennesaw State University</td>
<td>Building 6000 Village Centre, Kennesaw</td>
<td>2,789 SF $10/Annually</td>
<td>Office and Educational Space</td>
</tr>
</tbody>
</table>
4. **Real Estate Actions Taken within Delegated Authority (continued)**

**Leases as Tenant Continued**

<table>
<thead>
<tr>
<th>Institution</th>
<th>Location</th>
<th>Square Feet/Rent (initial term)</th>
<th>Use</th>
</tr>
</thead>
<tbody>
<tr>
<td>University of Georgia</td>
<td>14060 S. Wintzell Ave., Bayou la Batre, AL</td>
<td>2,000 SF $10,000/Annually</td>
<td>Office Space for Grant Research</td>
</tr>
</tbody>
</table>

**Right of Way Transfer**

<table>
<thead>
<tr>
<th>Institution</th>
<th>Location</th>
<th>Square Feet</th>
<th>Use</th>
</tr>
</thead>
<tbody>
<tr>
<td>Georgia Highlands College</td>
<td>Memorial Drive @ Johnston Street Dallas, GA</td>
<td>302 SF right of way; 1,566 SF permanent easement</td>
<td>Intersection Improvement Project</td>
</tr>
</tbody>
</table>
5. **Naming of Butler Garden, University of Georgia**

Recommended: That the Board approve the naming of an outdoor area at the Veterinary Medical Center on the University of Georgia’s ("UGA") Athens Campus as the “Butler Garden” in recognition of the generosity of Ms. Betty Butler.

Understandings: President Jere Morehead confirms that this naming conforms to the UGA naming guidelines and with the Board of Regents naming policy.

A Savannah resident and lifelong animal lover, Ms. Betty Butler provided an estate gift of nearly $900,000 for the benefit of UGA’s College of Veterinary Medicine. This naming of a newly constructed garden in her honor will recognize $500,000 of this generous gift. The remaining funds will be used to initiate an annual seminar series and scholarship fund.
Proposed Naming: Butler Garden

University
Architects
G.I.S.

EAST CAMPUS RD
AGRIG CULTURE DR
ATHENS PERIMETER LOOP 10
RIVERBEND RD

Veterinary Teaching Hospital
Equine Performance Arena
Field Services
Ag. & Env. Services Lab
Large Animal Isolation

RUTHERFORD ST
BAXTER ST
CELTIC ST
SMITH ST
S GREEN ST
W GREEN ST
SOULE ST
DW BROOKS DR
THOMAS ST
BROAD ST
SMITH DR
BROOKS DR
COLLEGE STATION RD

RUTHERFORD-ext
MILLEDGE AVE
BROAD-AG AGRICULTURE DR

NEWTON ST
SANFORD DR
FIELD ST
LUMPKIN ST

CHERRY ST
BAXTER ST
BROAD ST

Veterinary Teaching
Education Center

RIVER RIVER

REVISED SCALE 1:3,712

University Architects
G.I.S.
INFORMATION ITEM

1. Executive Session

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AGENDA

COMMITTEE ON INTERNAL AUDIT, RISK AND COMPLIANCE

November 15, 2017

1. **Executive Session**

The Committee will meet in Executive Session to discuss personnel matters.