

The purpose of these Release Notes is to inform OneUSG Connect technical staff and functional users of the scheduled 6.36 release of University System of Georgia (USG) functional application enhancements.

OneUSG Connect **Release 6.36** is currently scheduled for December 9, 2022. For further details about this downtime and upcoming functionality, please see the Release 6.36 UAT Kick- Off Meeting and Functionality Review.

# Release HREL 6.36

General Information	
Business Processes and Job Aids	Changes to the following Business Processes and Jobs Aids have been included in this release:
	USGKB0011977 How Do I Add Degree Information for a Faculty Member
	USGKB0011647 How Do I Add a New Position
Known Issues	Resolutions to the following Known Issues have been included in this release:
Updates to User Experience	To the extent possible, additional Module-specific updates will be documented below.
	Human Resources: We have two fixes being applied related to Personal Data (U.S. Work Eligibility and Citizenship)



#### Table Changes- Coming Soon

\*Please note that table items are subject to change.

Table Name	Type of Change	Comments
BOR_POS_PYGRP	Add additional field	A new field – Tenure Eligibility – has been added to the table. Three values to select from: Not Applicable (default); Tenure Eligible; and Not Tenure Eligible For existing positions, they will default as Not Applicable. It is recommended that institutions review their faculty positions and update the value to Tenure Eligible or Not Tenure Eligible as applicable.
		The actual tenure status of the faculty member will continue to be maintained on the tenure data record.
BOR_FRGN_DEGREE	New Page/Record	Created a new BOR record related to Person Profiles degrees. This new page provides the opportunity to track information related to a foreign degree evaluation.



# User Experience Changes

#### **Modifications to User Experience Changes**

	<u> </u>
Federal and State Tax Data Paae	New! Fluid Format for Administrator View of
	Federal and State lax Data page
	New Sectors Dennell for Newly Associations
	Navigator > Payroll for North America >
	Employee Pay Data USA > Tax Information >
	upaate Employee lax Data
	No functionality changes, just the look and teel
	of the employee tax data page.
	Defere the releases
	Berore me release:
	Federal Tax Data State Tax Data Local Tax Data
	Tax Data @ Find   View All First @ 1 of 13 @ Last
	Company 980 Board of Regents (USG)
	*Effective Date 01/27/2022
	Updated By Emp Sf Svc Date Last Updated 01/27/2022
	Federal Form Version 👔
	*Form Version W-4 - 2020 or Later
	Federal Withholding Elements (2)
	"Special Withholding Tax Status None 🗸
	*Tax Status Married V Married
	Multiple Jobs or Spouse Works
	Dependent Amount \$0.00
	Other Income \$0.00
	Extra Withholding \$450.00
	Federal Unemployment Tax ()
	W-4 Processing Status
	Cock-in Letter Details
	State Tax Options The Text (Inc. Content Data Content Da
	🔚 Save 😰 Return to Search 🍋 Previous in List 🖉 Next in List 💟 Notify 🖓 Refresh 🔎 Update/Display 🔎 Include
	Federal Tax Data   State Tax Data   Local Tax Data
	After the release:
	Pederal Tax Data State Tax Data Local Tax Data
	Tax Data ① Q   H H I tot 15 v P H I VeevAl
	Company 960 Board of Regents (USG)
	"Effective Date 11/04/2022
	Updated By Online Usr Date Last Updated 1109/2022
	regeral rorm version ()
	"Form Version WH-1-2007 of Later V
	Enders Withholding Elements (7)
	*Sneelal Withholding Tax Status Mantain taxable gross
	Tax Status Exempt
	Multiple Jobs or Spouse Works
	Dependent Amount \$0.00
	Deterstinens \$0.00
	Extra Withholding \$0.00
	Federal Unemployment Tax ①
	P W-4 Processing Status 🕐
	Lockin Letter Details
	h State Tax Postone (1)
	· using tax spiriting (2
	▶ Tax Treaty/Non-Resident Data ①
	Sive Return to Search Previous in List Noting Roberth Endershielder Industribution Description
	Federal Tay Data   State Tay Data   Local Tay Data



# Module Specific Information Absence Management

# Modifications to Existing Processes

View Extended Absence Request History	Navigation: NAV > Global Payroll & AbsenceMgmt > Payee Data > Request ExtendedAbsenceMSS HOME (Tile) > Team Time > View AbsenceRequestsUsers requested access to View ExtendedAbsence Request History for employees.
Timeclock Employees: Add Attachment on Absence Request	Issue: Timeclock employees were unable to add attachments to absence Request. Solution: Security update to allow timeclock employees to add attachments to absence requests.

#### **Reports/Queries**

# Page Changes



# **Benefits**

#### Modifications to Existing Processes

#### **Reports/Queries**

#### **Page Changes**

# **Commitment Accounting**

Change Position Funding – New Configuration	<ul> <li>Navigation: Nav &gt; MSS &gt; Position and Funding</li> <li>&gt; Change Position Funding</li> <li>Issue: Users requested to add Warning/Error message to alert users to enter Fringe Redirect on Change Position Funding transactions.</li> <li>Solution: Added configuration table that is based on Institution Business Process.</li></ul>
Option for Fringe Redirect	Institutions can configure by Fund, Dept, Program, Class, or Project/Grant. Institution representative will need to complete Configuration form. <li>Completes Model Change Request CHG00731.</li>
Change Position Funding – Enhanced Chartfield Details Display	Navigation:Nav > MSS > Position and Funding> Change Position FundingIssue:Users requested Enhanced ChartfieldDetails display, which will display Fund, Dept,Program, Class, Project/Grant ID, instead of only the combo code view.



	Solution: Tab added to display chartfield details for Current/New Distribution sections of Change Position Funding Transactions. Completes Model Change Request CHG00596.
GT Only – Encumbrance Process – Prorate Terminations	<ul> <li>Navigation: Nav &gt; BOR Customizations &gt; BOR CA &gt; Run Encumbrance Calculation</li> <li>Issue: Prorate encumbrances for all encumbered GT paygroups for terminations.</li> <li>Solution: Update Code at FETCH-PAY- PERIOD_EARNING step to include EMPL_STATUS. Change step to use pay end instead of mid. Also, added call to new procedure Get-Term- Prorate using WORKDAYS().</li> <li>Completes Model Change Request CHG00832.</li> </ul>
GT Only – BORGTEDW Job – EDW to Combo Codes	<ul> <li>Navigation: Nav &gt; BOR Customizations &gt; EDW to COMBO Codes</li> <li>Issue: Dblink sessions not closing after the process completes causing it to fail, intermittently.</li> <li>Solution: Removed the select from PROCESS.Step01 Do Select and created standalone SQL to get the data. Updated PROCESS.Step01 PeopleCode to use the new SQL and close the sql afterwards.</li> </ul>
GT Only – BORGTEDW Job – EDW to Projects	Navigation:Nav > BOR Customizations > EDWto ProjectsIssue:Dblink sessions not closing after the process completes causing it to fail, intermittently.Solution:Removed the select statement from PROCESS.Step01 Do Select and created standalone SQL to get the data. Updated PROCESS.Step01 PeopleCode to use the new SQL and close the sql afterwards.
Express Direct Retro (EDR) – Enhanced Chartfield Details Display	Navigation:Nav > MSS > Express Direct Retro >Retro Distribution RequestIssue:Users requested Enhanced ChartfieldDetails display, which will display Fund, Dept,



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	Program, Class, Project/Grant ID, instead of
	only the combo code view.
	<b>Solution:</b> Tab added to display chartfield details for Current/New Distribution sections of
	Express Direct Retro (EDR) Transactions.
	Completes Model Change Request CHG00589.
Express Direct Retro (EDR) – EDR Past Grant End Date	<b>Navigation:</b> Nav > MSS > Express Direct Retro > Retro Distribution Request
	<b>Issue:</b> Users request to be able to enter an EDR transaction if the grant has ended, and the Pay Period End date is within the grant period and (for GT) within the 90 day limit configuration.
	<b>Solution:</b> SYSDATE/Acct date replaced with PAY_END_DATE when verifying Project End Date.
	Completes Model Change Request CHG00682.

#### **Reports/Queries**

# Page Changes

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# **Common Remitter**





# Page Changes

# **Direct Hire**

#### **Modifications to Existing Processes**

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#### **Reports/Queries**

# **Page Changes**

# ePerformance

# **Modifications to Existing Processes**

#### **Reports/Queries**

# Page Changes



# OneUSG Connect

**Release Notes** 

#### Human Resources

# Modifications to Existing Processes

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#### **Reports/Queries**

# Page Changes

Add/Update Position Info	Navigation: Organizational Development > Position Management > Maintain Positions/Budgets > Add/Update Position Info A new field has been added to the Paygroup Information section. The field name is Tenure Eligibility and has three values to select from: Not Applicable (default) Tenure Eligible Not Tenure Eligible Note: Create Tenure Data will remain the authoritative source for actual tenure status of a faculty member. This new field provides institutions with the ability to track whether or not a faculty position is considered eligible for tenure.

# Manage Faculty Events

Foreign Degree Evaluation (new page)	<b>Navigation:</b> BOR Customizations > MFE > Foreign Degree Evaluation
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additional information related to foreign awarded/conferred degrees Two field: Effective Date Text field (to track name of company providing the evaluation and any additional information – 254-character limit)
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Text field (to track name of company
Text field (to track name of company
Effective Date
Two field:
awarded/conferred degrees
New page to allow practitioners to track

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#### **Page Changes**

# Onboarding

#### Modifications to Existing Processes

Reports/Queries		

#### Page Changes

# Payroll



Direct Deposit Nick Name Field	Navigation: Employee Self Service > Payroll Tile > Direct Deposit Tile
	<b>Issue:</b> The direct deposit account Nick Name field in ESS allows Unicode/Emoji which causes an IB Integration error when direct deposit data is transferred to the finance system for travel and expense reimbursement.
	<b>Solution:</b> Modify nick name field logic to accept regular characters, only.
Tax Update 22-D	Regulatory updates for tax entities have beenapplied with this release including:Federal/State Tax TablesLocal Tax TableLocal Tax Reciprocity TableLocal Tax Table – PA Local Earned Income TaxGarnishment Rules Tables (HI)Program Funding ConfigurationThis new configurable interface will be utilizedwhen a state introduces a new or updatedprogram which is funded by the employeesand/or employers, such as Paid Family andMedical Leave. This framework for tax andprogram definitions, program association withstates, calculations rules for new tax classes canbe set up in a central location to implement state
	programs.
	Colorado Paid Leave and Medical Insurance
	The Colorado Paid Leave and Medical Insurance program will be the first program delivered using the new Program Funding Configuration functionality. Employee and employer deductions begin January 1, 2023.
	<b>Important Note</b> : Practitioners are responsible for updating the Employee State Tax data pages before the first check in January 2023 is processed for any CO employees deemed subject to the new tax. Setup documentation is in progress.
	More Details will be included when Tax Update 22- E drops in early December.



Page Changes	
Define Program ID Page (New)	Navigation: Set UP HCM > Product Related > Payroll for North America > Define Program ID
	This page is used to define funding programs and associate them with applicable tax classes, payroll activity codes (for Commitment Accounting) and GL tax class codes (for Non-commitment Accounting) as needed.
Define Ratio ID Page (New)	Navigation: Set UP HCM > Product Related > Payroll for North America > Define Ratio ID
	This page is used Define Ratio ID page view a PeopleSoft-delivered Ratio ID or define a customer-maintained Ratio ID. This page displays the associated Program IDs and tax classes.
Define Calculation Rule Page (New)	Navigation: Set UP HCM > Product Related > Payroll for North America > Define Calculation Rule Page
	This page is used Define Calculation Rule to view a PeopleSoft-maintained Calc Rule ID or define a customer-maintained Calc Rule ID. This page displays the calculation rules used in the tax calculation.
Program ID Association (New)	Navigation: Set UP HCM > Product Related > Payroll for North America > Program ID Association
	Use the Program ID Association page to view a PeopleSoft-maintained Program ID Association or define a customer-maintained Program ID Association for states. This page displays the calculation rules used in the tax calculation.
State Tax Table Page (Updated)	Navigation: Set up HCM > Product Related > Payroll for North America > Federal State Taxes > Tax Table
	When adding a new row on the State Tax Table for a tax class that is also referenced on the Program ID Association page for the same state and effective date, the following behavior occurs:

	<ul> <li>The Tax Rate field becomes editable if the Display Tax Rate option on the association page is selected.</li> <li>The Ratio field becomes editable if the Display Ratio option on the association page is selected. The sum of ratio values for all tax classes with the same ratio ID must be 1.</li> </ul>
Company State Tax Table Page (Updated)	Navigation: Set up HCM > Product Related > Payroll for North America > Federal State Taxes > Company State Tax Table
	A new section, Other Program – GL Liability Acct section is added to the existing Company State Tax Table if one or more programs are associated with the listed state on the Program ID Association page. It lists all tax classes of the state's program that are available as of the effective date.
	Shared Services Center will be responsible for updating the GL Liability Acct section on the Company State Tax Table for PeopleSoft-delivered and customer-defined programs.
Company State Tax – Other Programs (New)	Navigation: Set up HCM > Product Related > Payroll for North America > Federal State Taxes > Company State Tax Table
	A new page, Other Programs is added to the Company State Tax Table if one or more programs are associated with the listed state on the Program ID Association page. It lists all tax classes of the state's program that are available as of the effective date. The Other Programs page will be used to configure company-specific tax parameters for other programs.
Employee State Tax Data -Other Programs – Status section (New)	Navigation: Payroll for North America > Employee Pay Data USA > Tax Information > Update Employee Tax Data
	A new section, Other Programs – Status has been added to the existing Employee State Tax Data page if one or more funding programs are associated with the listed state on the Program ID Association Page. It lists all the state's programs that are available as of the effective date. Practitioners will use this new section to select the
	appropriate Tax Status to enroll employees in programs.



# Recruiting

#### Modifications to Existing Processes

Pre-Employment Check status addition	Navigation: Recruiting > Search Job openings > Other Actions > Applicant Actions > Pre- Employment Check
	<b>Issue:</b> Accurate sends a response to a report being sent and currently those responses return to error.
	<b>Solution:</b> Status of "Background check in progress" added so these return messages from Accurate to longer go to error.

#### **Reports/Queries**

Job Opening Status Report	<b>Navigation:</b> Recruiting > Reports > Job Opening Status
	<b>Issue:</b> Currently when this report is run, it pulls the status of job openings from all institutions.
	<b>Solution:</b> Add security so that when a user runs the report, it will only pull the status of job openings within that user's institution.

#### **Page Changes**

# Security



# OneUSG Connect

**Release** Notes

#### **Reports/Queries**

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# Page Changes

# Self Service

#### **Modifications to Existing Processes**

#### **Reports/Queries**

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#### Page Changes

# Time and Labor

TL Compliance Center Enhancements.	NAV > Manager Self Service > Time
The Compliance Center is an online TL	Management > Approve Time and Exceptions >
tool that streamlines the post Time	TL Approval Compliance Data
Approval process for managers who	
were unable to approve their	Issue: TL Compliance users documented several
employees' reported time prior to the	functional requests to improve the functionality
payroll processing deadline.	and usability of the product. Phase 1
	enhancements are addressed in this release.



	Solution: The following enhancements are included in this release:
	1) Move the 'Select All' and 'Deselect All'
	hyperlinks to the top of the TL Compliance
	<ol> <li>New Compliance Statuses (Corrected on</li> </ol>
	Timesheet and Approved by Admin) were
	added to address the need for differing types
	of approvals.
	3) <b>New Approval Buttons</b> to trigger the new
	Status additions and, move the Approval
	top
	<ul><li>4) New Audit Data fields added to the</li></ul>
	Compliance record ' <b>Time/Date Stamp</b> ' and
	'Approved by USERID'.
	5) New Approval Instructions display when the
	user hovers over each Approval button.
	an approval button is selected a prompt
	window will display for the user to confirm
	their approval request. Once the
	confirmation is confirmed the page will
	refresh to post newly approved items.
	7) Compliance Data Cleanup – Update all
	unapproved Compliance data items with a
	DUR date prior to 7/1/2022 to d CL <sup>2</sup> status.
	readdless of quantity
	9) Exclude the following TRCs when populating
	BATCH Approved hours to Compliance going
	forward: (00ACA, 00CCM, 00HOM, 00IWM,
	00PAC, 00VPS, 00VPF).
Patch Approve Departed Time Audit	leave: Dequest for Auditing on time that is hatch
baich Approve keportea lime Auaif	approved
	Solution: Add OPERID to batch approve reported
	time process
	Audit will show who approved time when batch
	approval process is run.



ne query will return OPERID for Reported Time
nat was batch approved.
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# Page Changes

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Other Notes	
Next Scheduled Release	
More Information and Support	For business impact emergency issues, contact OneUSG Connect at oneusgsupport@usg.edu.