Resolved Issue: KI9.2-014-BN: Age 50 Catch-Up Contributions Not Deducted

**POSTED:** December 5, 2019

**STATUS:** Resolved

**Impact:** Some employees who are eligible for the Age 50 Catch-Up Contribution to voluntary savings plans (403(b), 403(b) Roth, 457(b), 457(b) Roth) were not being recognized as eligible. As a result, voluntary savings plans contributions were not being deducted from their pay checks properly.

**Resolution Information:** This issue is fixed. The Age 50 Process is running every week.

**Original Known Issue Details**

**Audience:** Benefits/Payroll/HR Practitioners

**Known Issue:** Some employees who are eligible for the Age 50 Catch-Up Contribution to voluntary savings plans (403(b), 403(b) Roth, 457(b), 457(b) Roth) are not being recognized as eligible. As a result, voluntary savings plans contributions are not being deducted from their pay checks properly.

**Functional Workaround:** Email oneusgsupport@usg.edu with names of the affected employees. Affected employees can be found by viewing the “Deductions Not Taken” report and determining if any listed employees with a voluntary savings plan deduction not taken are 50 years of age or older as of 12/31/2019. The limit has been manually applied to October’s check. A list of employees affected from prior payrolls will be sent to institutions for verification and payroll adjustments if needed.

**More Information and Support:** Contact OneUSG Connect Support at oneusgsupport@usg.edu.

Information on all active and resolved known issues is available at www.usg.edu/oneusg_connect under Practitioner Services.