Faculty Events

Birds of a Feather
Agenda

• Welcome
• Create Tenure Data
• Promotion & Tenure – Manage Cases
• Post Tenure Review
• Populate Assigned Effort
• Non-Exempt Staff who also teach
• Known Issues
• Annual Tenure Calc
• Open Discussion
Welcome

- Laurie Bush – ITS OneUSG Connect
- Kristine Lesher - SSC
- Dr. Marti Venn – Vice Chancellor for Academic Affairs
Create Tenure Data

• Populating Contract Type field – We will have a script available

• Eligible for Promotion field – working on script
  • Instructor
  • Assistant Professor
  • Associate Professor
  • Lecturer
  • Senior Lecturer
  • Institutional Ranks – institution specific

• Coming with Cohort 6
  • Ability to modify 1st Eligible fields
  • Institutions will only see their tenure data record – currently in testing
Create Tenure Data – Ability to modify 1st Eligible Field
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Promotion & Tenure – Manage Cases

• Ability to track committee decisions
• Is not integrated with Create Tenure Data
• Which institutions are interested?
Post Tenure Review

• New Query
  • BOR_MFE_POST_TENURE_REVIEW

• Data Review and Update
  • Last Reviewed Date
Populate Assigned Effort

• New process developed and implemented with Cohort 5
  • Currently being used by University of Georgia only
• Populates based on Department Budget Table
  • Account Code is assigned to specific activity category
    • Instruction
    • Administrative
    • Research
    • Service
    • Clinical (if applicable)
Non-Exempt (hourly) staff who also teach

• HR adds employment instance as secondary job
• Faculty/Teaching position must also be paid hourly
• Hourly rate must be at time and half of their primary job
• Hours must be tracked
• Things to consider:
  • If a part-time faculty member is paid $2,000 for one three-contact hour course, based on the Employees Category that is approximately 8.25 hours per week
    • 8.25 hours x 16 weeks = 132 hours; $2,000 / 132 = $15.15 per hour
  • If non-exempt staff is teaching and they earn $15.00 hour in primary job
    • $15.00 x 1.5 = $22.50 per hour; $22.50 x 132 hours = $2,970 for the class
Faculty Contract Delivery

• Coming with Cohort 6
• There will be training sessions – more than likely held at Middle Georgia State University
• interactUSG sessions
  • Part 1 – 1:40 – 2:30 PM Chatham Ballroom B
  • Part 2 – 3:10 – 4:00 PM Chatham Ballroom B
Known Issues

• Assigned Effort (resolved)
  • Able to enter Assigned Effort for new hires

• Assigned Effort (unresolved)
  • Header area may display incorrect salary
    • If faculty member has worked at another USG institution
Annual Tenure Calc process

• 9/23/19: WebEx on how to prepare – data review (2 sessions)
• 9/27/19: Run in ‘Normal Run’ mode (temporary)
  • 2 PM
• 9/30/19 – 10/14/2019: MFE Practitioners review
  • Run query BOR_MFE_TEN_CALC_TEMP and review for accuracy
    • Things to look for – are all your faculty listed?; is the tenure service flag set?
• 10/14/2019: Annual Tenure Calc process will be run in ‘Update to History’ mode
  • 3:30 PM
  • Service History will then appear for all faculty in tenure status ‘Not Tenured on Track’
• 10/21/2019: WebEx for Questions/Concerns (2 sessions)
  • Can schedule one-on-one by institution if you prefer