Payroll

Institution: 98000 - University System Office

Set Up Task: Company Table

Navigation: Set Up HRMS > Foundation Tables > Organization > Company

Set Up Classification: Institution Specific

Sequence: 003.001

Task Description: Company Table is a shared task. There are payroll specific fields that need to be populated when the company table is established. SetID needs to be added when the Company is first added. Values on the Default tab will need to be added after Paygroup table is added for the specific company.

---

Company

Enter any information you have and click Search. Leave fields blank for a list of all values.

**Search Criteria**

- Company: begins with 980
- Description: begins with

- Include History
- Correct History
- Case Sensitive

**Search Results**

- View All
- First
- Last

<table>
<thead>
<tr>
<th>Company</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>980</td>
<td>Board of Regents (USG)</td>
</tr>
</tbody>
</table>
## Default Settings

**Company**: 980  Board of Regents (USG)

- **Effective Date**: 01/01/1901
- **Regulatory Region**: USA  United States
- **Points Value**: 
- **Currency Code**: USD  US Dollar

### Payroll for North America

- **Pay Group**: 98A  Salaried
- **Default Earnings Program**: SB  Salary Benefited
- **Lines on Paysheet**: 15
- **Activity Days for Terminations**: 30
- **Federal Tax Deduction Priority**: 100
- **State Tax Deduction Priority**: 110
- Single Check for Multiple Jobs
- Pay Taxes through AP

### General Ledger Accounts

- **Tips Processing**
- **Tax Details**

## Tax Details

### Balance Processing

- **Common Paymaster ID**
- **Other Common ID**: USG

### Tax Report Type

- W-2 or Territories
- W-3PR
- 1099R
- Non-Employees
- None

### FICA Status-Employer

- Subject
- Exempt
- Medicare only

### SDI Status-Employee

- Subject
- Exempt

### FUT/SUT

- FUT Exempt
- SUT Exempt

## Employer ID Numbers

- **Employer ID Number**: [Redacted]
- **Federal Reserve Bank ID**: [Redacted]
- **Federal Reserve Bank District**: [Redacted]
- **EEO Company Code**: [Redacted]

### FLSA Required

- Always use FLSA Premium
Payroll

**Institution:** 98000 - University System Office

**Set Up Task:** Holiday Schedule

**Navigation:** Set Up HCM > Foundation Tables > Organization > Holiday Schedule

**Set Up Classification:** Institution Specific

**Sequence:** 004.001

**Task Description:** Define a company's (university) paid holidays for a given year.

---

**Holiday Schedule**

Enter any information you have and click Search. Leave fields blank for a list of all values.

**Search Criteria**

Holiday Schedule begins with: 98HOL

Description begins with:  

[Case Sensitive]

**Search Results**

<table>
<thead>
<tr>
<th>View All</th>
<th>First</th>
<th>Holiday Schedule</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 of 1</td>
<td></td>
<td>98HOL</td>
<td>Board of Regents Holiday</td>
</tr>
</tbody>
</table>
### Holiday Details

<table>
<thead>
<tr>
<th>Holiday</th>
<th>Description</th>
<th>Nbr of Hours</th>
<th>Holiday Type</th>
<th>Start Time</th>
<th>End Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>12/25/2015</td>
<td>Christmas Day</td>
<td>8.00</td>
<td>Standard</td>
<td></td>
<td></td>
</tr>
<tr>
<td>01/01/2016</td>
<td>New Year's Day</td>
<td>8.00</td>
<td>Standard</td>
<td></td>
<td></td>
</tr>
<tr>
<td>01/18/2016</td>
<td>Martin Luther King Jr. Day</td>
<td>8.00</td>
<td>Standard</td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/30/2016</td>
<td>Memorial Day</td>
<td>8.00</td>
<td>Standard</td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/04/2016</td>
<td>Independence Day</td>
<td>8.00</td>
<td>Standard</td>
<td></td>
<td></td>
</tr>
<tr>
<td>09/05/2016</td>
<td>Labor Day</td>
<td>8.00</td>
<td>Standard</td>
<td></td>
<td></td>
</tr>
<tr>
<td>11/24/2016</td>
<td>Thanksgiving Day</td>
<td>8.00</td>
<td>Standard</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Payroll

Institution: 98000 - University System Office

Set Up Task: Holiday Schedule Table

Navigation: Set Up HCM > Product Related > Workforce Administration > Absence > Holiday Schedule Table

Set Up Classification: Institution Specific

Sequence: 004.002

Task Description: Used by Absence Management. This table is automatically updated when the Holiday Table under Organization is added. Verify table is updated correctly.
Payroll

Institution: 98000 - University System Office

Set Up Task: Deduction Table

Navigation: Set Up HCM > Product Related > Payroll for North America > Deductions > Deduction Table

Set Up Classification: Institution Specific

Sequence: 008.001

Task Description: Add deduction codes to the Deduction Table. This table defines the tax effect on deductions and specifies deductions and specifies how the system processes arrears and other special deduction considerations during payroll processing. Deductions on the Deduction Table component are grouped by plan type.

### Deduction Table

Enter any information you have and click Search. Leave fields blank for a list of all values.

**Search Criteria**

Plan Type: 

Deduction Code: begins with

Description: begins with

- Include History
- Correct History
- Case Sensitive

**Search Results**

<table>
<thead>
<tr>
<th>Plan Type</th>
<th>Deduction Code</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>98457F</td>
<td>980 457F</td>
</tr>
<tr>
<td>General</td>
<td>98FNDU</td>
<td>Foundation-Unrestricted</td>
</tr>
<tr>
<td>General</td>
<td>98FSAT</td>
<td>980 Flex Spending Acct-Transit</td>
</tr>
<tr>
<td>General</td>
<td>98GADF</td>
<td>Peach State Reserves 401(k)</td>
</tr>
<tr>
<td>General</td>
<td>98HOUS</td>
<td>Housing / Rental</td>
</tr>
<tr>
<td>General</td>
<td>98MSCA</td>
<td>Miscellaneous After Tax</td>
</tr>
<tr>
<td>General</td>
<td>98MSCB</td>
<td>Miscellaneous Before Tax-FICA</td>
</tr>
<tr>
<td>General</td>
<td>98ORPR</td>
<td>980 ORP Retro Contributions</td>
</tr>
</tbody>
</table>
### Deduction Information

**Plan Type:** 00  
**General Deduction**  
**Deduction Code:** 98PRKA

#### Effective Date
- **Date:** 01/01/1901

#### Description
- **Description:** 980 Parking/Transit After Tax

#### Short Description
- **Short Description:** 98Pkg/TrsA

#### Deduction Priority
- **Priority:** 700

#### Special Processing
- **Type:**

---

### Maximum Arrears Payback

- **Options:**
  - No Maximum
  - Flat Maximum for Payback
  - Factor x Regular Deduction

---

### Deduction Subset

#### Subset ID
- **ID:**

---

### Deduction Information

#### Effective Date
- **Date:** 01/01/1901

#### Tax Classifications

##### Deduction Classification
- **Options:**
  - After-Tax
  - Before-Tax
  - Nontaxable Benefit
  - Nontaxable Btax Benefit
  - Taxable Benefit
  - QC Taxable Benefit

##### Canadian Sales Tax
- **Options:**
  - None
  - Goods and Services Tax
  - Harmonized Sales Tax
  - Provincial Sales Tax
  - Provincial Sales Tax Insurance
  - Provincial Premium Tax

##### Special Accumulator(s)
- **Accumulator:**
- **Effect on Special Balance:** Adds to Special Balance
### Deduction Information

**Plan Type:** General Deduction  
**Deduction Code:** 98PRKA  
**Effective Date:** 01/01/1901

#### Tax Effects

- **Deduction Classification:** After-Tax  
- **Sales Tax:** None

<table>
<thead>
<tr>
<th>U.S Only</th>
<th>Canadian Only</th>
</tr>
</thead>
<tbody>
<tr>
<td>*Effect on FICA Gross</td>
<td>*Effect on QIT Gross</td>
</tr>
<tr>
<td>No Effect</td>
<td>No Effect</td>
</tr>
<tr>
<td>*Effect on FUT Gross</td>
<td>*Effect on CPP Gross</td>
</tr>
<tr>
<td>No Effect</td>
<td>No Effect</td>
</tr>
<tr>
<td>*Effect on 401 Gross</td>
<td>*Effect on QPP Gross</td>
</tr>
<tr>
<td>No Effect</td>
<td>No Effect</td>
</tr>
<tr>
<td>*Effect on EI Gross</td>
<td>*Effect on EI Gross</td>
</tr>
<tr>
<td>No Effect</td>
<td>No Effect</td>
</tr>
<tr>
<td>*Effect on QPIP Gross</td>
<td>*Effect on EI Gross</td>
</tr>
<tr>
<td>No Effect</td>
<td>No Effect</td>
</tr>
<tr>
<td>*Effect on True T4 Gross</td>
<td>*Effect on EI Gross</td>
</tr>
<tr>
<td>No Effect</td>
<td>No Effect</td>
</tr>
<tr>
<td>*Effect on True RL Gross</td>
<td>*Effect on EI Gross</td>
</tr>
<tr>
<td>No Effect</td>
<td>No Effect</td>
</tr>
<tr>
<td>*Effect on T4A Gross</td>
<td>*Effect on EI Gross</td>
</tr>
<tr>
<td>No Effect</td>
<td>No Effect</td>
</tr>
<tr>
<td>*Effect on RL-2 Gross</td>
<td>*Effect on EI Gross</td>
</tr>
<tr>
<td>No Effect</td>
<td>No Effect</td>
</tr>
<tr>
<td>*Effect on Payroll Tax Gross</td>
<td>*Effect on EI Gross</td>
</tr>
<tr>
<td>No Effect</td>
<td>No Effect</td>
</tr>
</tbody>
</table>

#### Other Taxable Gross Components

- Withhold FWT  
- Add to FICA Credit  
- Adjust 1042 Gross

### Process Information

- **Deduction Classification:** After-Tax  
- **Sales Tax:** None

#### Partial Deduction Allowed

- [ ] Partial Deduction Allowed  
- [ ] Deduction Arrears Allowed  
- [ ] Deductions Taken From Sep Chk  
- [ ] Stop Deduction at Termination

- **Maximum Yearly Deduction:**  
- **Liability Accounts - Non Commitment Accounting:**
Plan Type 00  General Deduction
Deduction Code 98PRKA  980 Parking/Transit After Tax

Effective Date 01/01/1901

Deduction Schedule

*Pay Frequency 3 Biweekly

Deduction Frequency

☐ First Pay Period  ☑ Second Pay Period  ☐ Third Pay Period
☐ Fourth Pay Period  ☐ Fifth Pay Period

*Pay Frequency M Monthly

Deduction Frequency

☑ First Pay Period  ☐ Second Pay Period  ☐ Third Pay Period
☐ Fourth Pay Period  ☐ Fifth Pay Period
Payroll

Institution: 98000 - University System Office

Set Up Task: General Deduction Table

Navigation: Set Up HCM > Product Related > Payroll for North America > Deductions > General Deduction Table

Set Up Classification: Institution Specific

Sequence: 008.002

Task Description: A general deduction is any deduction that isn't a benefit deduction. Charitable deductions, parking, garnishments, etc. all fit into this category. Use the General Deduction table to define how these non-benefit deductions are calculated.

**General Deduction Table**

<table>
<thead>
<tr>
<th>Deduction Code</th>
<th>98PRKA</th>
<th>980 Parking/Transit After Tax</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Deduction</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

- **Effective Date**: 01/01/1901
- **Deduction Calculation Routine**: Flat Amount
- **Deduction Rate or %**: [Blank]
- **Special Accumulator Code**: [Blank]
- **Set ID**: [Blank]
- **Vendor ID**: [Blank]
- **Pay Mode**: [Blank]
- **AP Payment Date Type**: Check Date
- **Loan Processing (Canada)**: [Blank]
- **Ben Admin Taxable Ben (Canada)**: [Blank]
- **Allow Update Via Self Service**: [Blank]

**Amount Per Pay Period**

<table>
<thead>
<tr>
<th>Flat/Additional Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>[Blank]</td>
</tr>
</tbody>
</table>

- **Pay Frequency**: Daily
Payroll

Institution: 98000 - University System Office

Set Up Task: Company General Deductions

Navigation: Set Up HCM > Product Related > Payroll for North America > Deductions > Company General Deductions

Set Up Classification: Institution Specific

Sequence: 008.003

Task Description: Assign general deductions to a specific company.

Company General Deductions

Enter any information you have and click Search. Leave fields blank for a list of all values.

Find an Existing Value

Search Criteria

- Company: begins with 980
- Description: begins with

- Include History
- Correct History
- Case Sensitive

Search
Clear
Basic Search
Save Search Criteria

Search Results

- Company: 980
- Description: Board of Regents (USG)
## Company General Deductions

**Company** 980  Board of Regents (USG)

**Effective Date** 01/01/1901

### Deductions

<table>
<thead>
<tr>
<th>Deduction Code</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>000GHS</td>
<td></td>
</tr>
<tr>
<td>00AAUP</td>
<td>Amer Assoc of Univ Professors</td>
</tr>
<tr>
<td>00ACTR</td>
<td>Accounts Receivable</td>
</tr>
<tr>
<td>00AFLC</td>
<td>AFLAC Insurance</td>
</tr>
<tr>
<td>00ATHL</td>
<td>Athletics</td>
</tr>
<tr>
<td>00CAPI</td>
<td>Capital Campaign/Annual Giving</td>
</tr>
</tbody>
</table>
Payroll

Institution: 98000 - University System Office

Set Up Task: Paygroup Table

Navigation: Set Up HCM > Product Related > Payroll for North America > Payroll Processing Controls > Pay Group Table

Set Up Classification: Institution Specific

Sequence: 010.001

Task Description: Define payroll processing parameters for logical groupings of employees. A pay group consolidates a set of employees within a company for payroll processing. Use the checklist below when determining the Paygroup:

• Are paid at the same pay frequency.
• Use the same check form or direct deposit advice form.
• Have the same check date.
• Share the same pay period begin and end dates.
• Work in the same country.
• Are paid by the same bank.
• Are assigned the same work schedule for proration.

Pay Group Table

Enter any information you have and click Search. Leave fields blank for a list of all values.

<table>
<thead>
<tr>
<th>Company</th>
<th>Pay Group</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>980</td>
<td>98A</td>
<td>Salaried</td>
</tr>
<tr>
<td>980</td>
<td>98B</td>
<td>Benefits Billing</td>
</tr>
<tr>
<td>980</td>
<td>98C</td>
<td>Temporary Staff</td>
</tr>
<tr>
<td>980</td>
<td>98E</td>
<td>Exempt Hourly</td>
</tr>
<tr>
<td>980</td>
<td>98F</td>
<td>10 Month Faculty</td>
</tr>
<tr>
<td>980</td>
<td>98G</td>
<td>Graduate Assistants</td>
</tr>
</tbody>
</table>
### Pay Group Information

#### Effective Date
- **01/01/1901**

#### Status
- **Active**

#### Paycheck Sequence
- **Paysheet Order**
- **Postal Code Order**
- **Company Distribution Order**
- **Select on Payroll Options Page**

#### Paycheck Address Option
- **Home Address**
- **Select on Payroll Options Page**

#### Paycheck Location Option
- **Home Department Location**
- **Job Location**
- **Select on Payroll Options Page**

#### Paycheck Employee Sequence
- **Employee Name Sequence**
- **Employee ID Sequence**

---

**Company** 980  Board of Regents (USG)

**Pay Group** 98A  Salaried

<table>
<thead>
<tr>
<th>Pay Group Information</th>
<th>Find</th>
<th>First</th>
<th>1 of 1</th>
<th>Last</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Effective Date</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>01/01/1901</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Status</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Active</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Check Print Sequence</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Check Print Sequence 01</td>
<td>M</td>
<td>Mail Drop</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Check Print Sequence 02</td>
<td>E</td>
<td>ID / Name</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Check Print Sequence 03</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Check Print Sequence 04</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Check Print Sequence 05</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
**Pay Group Information**

<table>
<thead>
<tr>
<th><strong>Effective Date</strong></th>
<th><strong>Status</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>01/01/1901</td>
<td>Active</td>
</tr>
</tbody>
</table>

### Earnings Break Point

<table>
<thead>
<tr>
<th><strong>Earnings Break Point</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Low Factor</strong></td>
</tr>
<tr>
<td><strong>High Exemption</strong></td>
</tr>
</tbody>
</table>

### ROE Contact ID

<table>
<thead>
<tr>
<th><strong>Payroll Reference Nbr</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Contact ID</strong></td>
</tr>
<tr>
<td><strong>Issuer ID</strong></td>
</tr>
</tbody>
</table>

### Delay Withholding of Taxes

- [ ] Delay Withholding of Taxes
- [ ] Adjust to Minimum Wage

<table>
<thead>
<tr>
<th><strong>Min Wage Adjustment Earns Code</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Tip Credit Earnings Code</strong></td>
</tr>
</tbody>
</table>

**Source Bank ID**: USG

<table>
<thead>
<tr>
<th><strong>Direct Deposit Bank ID</strong></th>
<th><strong>University Source Bank</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>USG</td>
<td>University Source Bank</td>
</tr>
</tbody>
</table>

**Minimum Net Pay**: 

```
*Maximum Net Pay: $20,000
```
### Pay Group Information

**Company**: 980  Board of Regents (USG)

**Pay Group**: 98A  Salaried

**Effective Date**: 01/01/1901  
**Status**: Active

#### Task Elements to Load to Payroll

<table>
<thead>
<tr>
<th>Task Elements</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Combination Code</td>
<td></td>
</tr>
</tbody>
</table>
Payroll

Institution: 98000 - University System Office

Set Up Task: Create Pay Calendars

Navigation:
Set Up HCM > Product Related > Payroll for North America > Payroll Processing Controls > Create Pay Calendars

Set Up Classification: Institution Specific

Sequence: 011.001

Task Description: Use pay calendars to schedule payroll cycles for the pay groups. Each entry on the pay calendar corresponds to a specific pay period, defined by its begin and end dates, for a pay group. Example: monthly pay group has 12 entries in the pay calendar, representing one year of processing.
Payroll

Institution: 98000 - University System Office

Set Up Task: Company State Tax Table

Navigation: Set Up HCM > Product Related > Payroll for North America > Federal/State Taxes > Company State Tax Table

Set Up Classification: Institution Specific

Sequence: 018.001

Task Description: Set up an entry in the Company State Tax Table for each state where your organization collects or pays taxes.

![Company State Tax Table](image-url)
### State Family Leave Insurance

- ☐ Voluntary Family Leave Plan
  - FLI Plan Number
  - FLI Administrator Code
  - Effective Year
  - Effective Quarter
  - Employee Rate Percent
  - Employer Rate Percent

### General | VOI/FLI | GL Accounts

- **Company**: 980, Board of Regents (USG)
- **State**: GA, Georgia

### Company State Tax Information

<table>
<thead>
<tr>
<th>GL Liability #</th>
<th>Non Commit Acct</th>
</tr>
</thead>
<tbody>
<tr>
<td>SWT</td>
<td></td>
</tr>
<tr>
<td>SUT (Employee)</td>
<td></td>
</tr>
<tr>
<td>SUT (Employer)</td>
<td></td>
</tr>
<tr>
<td>SDI (Employee)</td>
<td></td>
</tr>
<tr>
<td>SDI (Employer)</td>
<td></td>
</tr>
<tr>
<td>VDI (Employee)</td>
<td></td>
</tr>
<tr>
<td>VDI (Employer)</td>
<td></td>
</tr>
<tr>
<td>FLI (Employee)</td>
<td></td>
</tr>
<tr>
<td>VFLI (Employee)</td>
<td></td>
</tr>
<tr>
<td>VFLI (Employer)</td>
<td></td>
</tr>
</tbody>
</table>

**Effective Date**: 01/01/1901

**Status**: Active
Payroll

Institution: 98000 - University System Office

Set Up Task: Rapid Entry Paysheet Template

Navigation: Set Up HCM > Product Related > Payroll for North America > Payroll Processing Controls > Rapid Entry Paysheet Template

Set Up Classification: Institution Specific

Sequence: 344.001

Task Description: Define the type of earnings and earnings codes to be used in the Rapid Entry Paysheet component (PYRE_DATA_ENTRY). Templates can be defined based on hours, amounts, or a combination of hours and amounts.

Rapid Entry Paysheet Template

Enter any information you have and click Search. Leave fields blank for a list of all values.

Find an Existing Value  Add a New Value

Search Criteria

Template Type =

Template ID begins with

Include History  Correct History

Search  Clear

Basic Search  Save Search Criteria

Search Results

View All  First  Last

Template Type Template ID Description

Amount  980AMT  (blank)
## Rapid Entry Paysheet Template

<table>
<thead>
<tr>
<th>Template Type</th>
<th>Amount</th>
<th>Template ID</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>980AMT</td>
</tr>
</tbody>
</table>

### Template Information

- **Effective Date**: 01/01/1901
- **Description**: 
- **Short Description**: 
- **Earnings Code**: 
- **Earnings Code**: 

---

**DRAFT**
Payroll

Institution: 98000 - University System Office

Set Up Task: UI Report Code Table


Set Up Classification: Institution Specific

Sequence: 355.001

Task Description: Information entered on the UI Report Code Table page works with the Multiple Worksite Report (TAX004) to link a tax location code to a UI report code. When an entry is added to the UI Report Code table, the system prompts the user to enter the company code and the location code of the site you want to establish for reporting worksite information to the U.S. Bureau of Labor Statistics.

UI Report Code Table

Enter any information you have and click Search. Leave fields blank for a list of all values.

Find an Existing Value  Add a New Value

Search Criteria

Company begins with 980
Location Code begins with GA

Include History  Correct History

Search  Clear  Basic Search  Save Search Criteria

Search Results

View All  First  1 of 1  Last

<table>
<thead>
<tr>
<th>Company</th>
<th>Location Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>980</td>
<td>GA</td>
</tr>
</tbody>
</table>
# UI Report Code Table

<table>
<thead>
<tr>
<th>Company</th>
<th>980</th>
<th>Board of Regents (USG)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tax Location Code</td>
<td>GA</td>
<td>Georgia</td>
</tr>
<tr>
<td>Tax Location State</td>
<td>GA</td>
<td>Georgia</td>
</tr>
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</table>

## Company UI Information

<table>
<thead>
<tr>
<th>Effective Date</th>
<th>Status</th>
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<tbody>
<tr>
<td>01/01/1901</td>
<td>Active</td>
</tr>
</tbody>
</table>

UI Report Code: GA
Payroll

Institution: 98000 - University System Office

Set Up Task: Paycheck Modeling USA

Navigation: Set Up HCM > Product Related > Payroll for North America > Federal/State Taxes > Taxable Gross Definition Table

Set Up Classification: Institution Specific

Sequence: 444.001

Task Description: Employees can use Paycheck Modeler to simulate their own paychecks through a self-service web application, investigate their own what-if scenarios, and answer most of their own questions without having to call the payroll department. Model paycheck results are automatically cleared when the user exits the paycheck modeling component, and modeling history is not retained for future access.