

How Do I Request a Regular Absence for an Employee?

Navigation

1. Log into OneUSG Connect.
2. Click the **Navigator** icon in the upper right corner of the screen.
3. In the **NavBar**, select **Navigator**.
4. Click **Manager Self Service**.
5. Click **Time Management**.
6. Click **Report Time**.
7. Click **Absence Request**.
8. Click the **Select** button of the employee for which you want to record the absence.
9. Enter or use the **Calendar** icon to indicate the absence **Start Date**.
10. In the **Absence Name** drop down, select the type of absence.
11. Enter or use the **Calendar** icon to indicate the absence **End Date**.
12. If the absence included a partial day of leave, select the **Partial Days** drop down and select the appropriate value.
 - a. In the **Duration** field, enter the number of hours of leave for the partial days.
13. Click the **Calculate Duration** button.
14. In the **Workflow** section, the **Request As** will be automatically set to **Employee**. The requestor will be the employee, and any comments entered will appear as the requestor comments.
15. In the **Requestor Comments** field, indicate the reason you are submitting this absence request on behalf of your employee.
16. Click **Forecast Balance**.
17. A value of "ELIGIBLE" or "INELIGIBLE" will display above the "Forecast Balance" button.



- a. If the value is "ELIGIBLE," the employee has enough paid entitlement to cover the absence.
 - b. If the value is "INELIGIBLE," the employee does not have enough entitlement and a portion of the absence will go uncompensated. Ineligible absences can still be submitted for processing.
18. If desired, click the **View Forecast Details** link to view the absence hours requested, the balances from which the absence will be drawn, and the resulting leave balances after the absence has been taken.
 19. Click **Return to Absence Request** after viewing the forecast details.
 20. Click the **Submit** button.
 21. Click **Yes** when asked if you want to submit the absence request.
 22. Click **OK** on the confirmation page.
 23. Review the read-only details for the absence request, indicating an approved status. No additional approval action needs to be taken on this absence request.

