Access the OneUSG Connect – Benefits employee portal to make OE 2020 elections.

Elections can be completed by selecting either of the following:

1. Action Needed message
2. Surcharge/Open Enrollment banner
3. Surcharge To Do on Open Enrollment Welcome Page
4. Contact the Benefits Call Center at 1-844-587-4236
Action Needed Messages

Open Enrollment Action Required
You must complete your surcharge certification.
Click here.

Action Needed

- **Make Your Open Enrollment Choices**
  Deadline: Nov 8, 2019

- **Action Required: Certify Your Tobacco Use Status**
  Deadline: Nov 8, 2019
  When you enroll in a healthcare plan for 2020, you'll also need to certify your tobacco use status during Open Enrollment. Please click on this message to make your certification.

- **Action Required: Certify Your Working Spouse's Offer of Coverage**
  Deadline: Nov 8, 2019
  Please click on this message to make your certification.
Surcharge Banner

Open Enrollment Action Required
You must complete your surcharge certification(s). Click here.
Surcharge To-Do’s

Welcome to Enrollment 12 days left

Jane, it’s time to enroll in your benefits.

Action Required: Certify Your Tobacco Use Status
When you enroll in a Healthcare Plan for 2020, you’ll also need to certify your tobacco use status during Open Enrollment. To certify your Tobacco Use status, click on the ‘Research and Enroll’ button below.

Action Required: Certify Your Working Spouse’s Offer of Coverage
To certify the status, click on the ‘Research and Enroll’ button below.

Review and Choose Your Options
- Review the costs of your plans.
- Check your current coverage.
- Compare plan choices.

What’s Changing in 2020
See costs and information on all your plans. (PDF, 20.6 KB)

Health Care Cost Summary Tool

Tobacco User Information and Resources
Surcharge Alerts

Action Required: Certify Your Tobacco Use Status
When you enroll in a healthcare plan for 2020, you’ll also need to certify your tobacco use status during Open Enrollment. Please click on ‘View/Change’ button to make your certification.

Action Required: Your Working Spouse’s Offer of Coverage
Please click on ‘View/Change’ button to make your certification.

Current Benefits
As of Today

<table>
<thead>
<tr>
<th>Healthcare</th>
<th>Comprehensive Care</th>
<th>Your Pay Period Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Action Required: Certify Your Tobacco Use Status... Less</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Family (John, John, John)</td>
<td>$554.46</td>
<td></td>
</tr>
</tbody>
</table>

Cost Details
- Plan Price: $554.46
- Tobacco Surcharge: $0.00
- Your Cost: $554.46

Next Year’s Benefits
Beginning Jan 1, 2020

<table>
<thead>
<tr>
<th>Comprehensive Care</th>
<th>Your Pay Period Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Action Required: Certify Your Working Spouse’s Offer of Coverage... Less</td>
<td></td>
</tr>
<tr>
<td>Family (John, John, John)</td>
<td>$898.32</td>
</tr>
</tbody>
</table>

Cost Details
- Plan Price: $598.32
- Tobacco Surcharge: $200.00
- Working Spouse Surcharge: $100.00
- Your Cost: $898.32
Dependent Tobacco Status Certification

Step 1 of Healthcare flow

Healthcare

Step 1 of 3 - Choose Who's Covered

Your plan cost is based on whom you choose to cover.

- **You (Covered)**
- **John A. Doe449200063 (Covered)**
  Spouse born Mar 27, 1971
  You must certify whether your covered dependent is a tobacco user. Is your dependent currently using tobacco products once a week or more often, including cigarettes, pipes, cigars, chewing tobacco, snuff, or any other type of smoking or smokeless tobacco? (Note: You may update your dependents' tobacco user status at any time throughout the year.)
  - Tobacco User
  - NonTobacco User
  - Cessation
- **Jane A. Doe168200052 (Covered)**
  Child born Feb 22, 2007
- **Jane A. Doe097200077 (Covered)**
  Child born Apr 17, 2008

Add a Dependent

- [Continue to Step 2]
- [Decline Coverage]
Employee Tobacco Surcharge

Step 2 of Healthcare flow

Healthcare

Choose Who’s Covered
You, John, John

Action Needed: Complete tobacco certification for covered individuals 18 years or older.

Step 2 of 3 - Surcharges

Important: Please be advised that when you certify your surcharges, you are attesting that the information is true and correct to the best of your knowledge. USG expects employees to uphold the highest standards of intellectual honesty and integrity in compliance with the USG Ethics policy, and therefore, your responses to the surcharges should reflect those standards.

Tobacco User

You must certify whether you are a tobacco user. For these purposes, ‘tobacco use’ refers to the use of tobacco products within the past 3 consecutive months, but does not include religious or ceremonial use of tobacco. The term ‘tobacco products’ refers to any tobacco product including cigarettes, cigars, pipes, all forms of smokeless tobacco, clove cigarettes, and any other smoking devices that use tobacco such as hookahs, or simulate the use of tobacco, such as electronic cigarettes. Please note that refunds will not be issued.

The tobacco surcharge amount will apply to covered individuals 18 years or older.

For additional information related to the tobacco cessation program, please contact the Benefits Call Center at 1-844-587-4236 (1-844-5USGBEN) or go online to Tobacco User Information and Resources

- NonTobacco User ($0.00)
- Tobacco User ($50.00 per pay period surcharge per covered individual)
- Cessation ($0.00)
Working Spouse Surcharge

Working Spouse Surcharge will apply if:
- Your spouse works for any employer other than the University System of Georgia, has an offer of coverage from that employer, and that employer makes a contribution towards the cost of the coverage. Non-University System of Georgia employers include private sector organizations as well as other government agencies.
- Your spouse is employed with the State of Georgia or other government agencies.

Working Spouse Surcharge will not apply if:
- Your spouse works for University System of Georgia.
- Your spouse is not enrolled in The University System of Georgia Healthcare plan.
- Your spouse is covered under COBRA.
- Your spouse is eligible and/or enrolled in Medicare or Tricare.
- Your spouse is self-employed, regardless of whether your spouse offers insurance to his or her employees.
- Your spouse is a part-time employee and has NO access to health coverage.
- Your spouse has insurance available through his or her own employer, but the employer makes NO contribution toward the cost of the insurance.
- Your spouse is not employed.

The Working Spouse Surcharge will only apply if you are covering your spouse under your Healthcare coverage. For additional information related to the Working Spouse Surcharge, please contact the Benefits Call Center at 1-844-587-4236 (1-844-587-USGBEN) or click for more information.

- Does Not Apply ($0.00)
- Applies ($50.00 per pay period surcharge per covered individual)

Action Needed: Complete Working Spouse Surcharge certification

Continue to Step 3  Decline Coverage
## Benefit Summary Page – Total Cost

<table>
<thead>
<tr>
<th>Total Cost</th>
<th>Current Benefits</th>
<th>Next Year's Benefits</th>
<th>Your Pay Period Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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<td>Plan Prices</td>
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<tr>
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<td>Surcharges</td>
<td>Surcharges</td>
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</tr>
<tr>
<td></td>
<td>$0.00</td>
<td>$50.00</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Your Cost</td>
<td>Your Cost</td>
<td>$234.02</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$307.70</td>
</tr>
</tbody>
</table>

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**Action Needed: Confirm your elections!**

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### Read Footnote

By completing this enrollment, you certify that:

- Any dependents covered under the plans or being added are indeed eligible as described here.
- You'll provide proof of dependent eligibility, if requested.
- You'll immediately notify the OneUSG Connect - Benefits Call Center if your dependent becomes ineligible for coverage.
- If you or your dependent become tobacco-free for three (3) months or complete a tobacco cessation program at any time during the year while you are enrolled in a USG healthcare plan, you will notify USG within 30 days at OneUSG Connect — Benefits Call Center at 1-844-5-USGBEN (1-844-585-4236) to change your status.
- You understand that any fraudulent statement, falsification, or material omission of information may subject you to discipline, up to and including termination of employment.
- If you are a 10-month employee, your premiums during the spring semester, January through May, will be withheld at 7/5ths or 14/10ths rate.