

Appendix III

University System of Georgia
Actions Proposed by Institutions for a 4% Reduction Plan

	Proactively plan for reductions: set aside funds that would have been used to hire faculty and staff to serve students	Eliminate/Delay academic programs	Structural Changes in institutional operations	Eliminate positions/reduce workforce	Freeze & Delays on Hiring critical positions	Decline in campus maintenance	Library: cut subscriptions, books, hours, no new resources	Other actions: cut operating expenses, travel, equipment, training, technology, etc.
Georgia Institute of Technology	\$3M of reserve funds set aside for reductions			Eliminate 47 position (35 full-time and 12 part-time), \$3.6M		Reduce facilities budget by \$900,000 leading to further decline in campus maintenance and increase in deferred maintenance backlog	\$350,000 reduction will lead to further elimination of existing subscriptions, no purchase of new journals or databases, reduction of library hours	\$200,000 reduction in workforce development and process improvement programs affecting retention and productivity; \$100,000 reduction in printing and advertising; \$200,000 reduction in training and travel, limiting faculty development
Georgia State University	\$4.6 million of tuition set-aside funds that were intended for extending library hours, computer labs and student support services, plus classroom renovation for enrollment increase.		Brookhaven campus hours reduced to evening only operation, \$115K; winter break campus shut-down (2 weeks), \$180K; downsize moving crew & outsource, \$122K; eliminate state subsidy for Capitol Hill Child Enrichment Center, \$106K	\$2.4 million reduction in part-time instructors and adjunct faculty resulting in decrease of almost 5% in course sections for students, affecting retention and graduation				
Medical College of Georgia		Reduction of \$547K will limit medical education expansion for clinical campuses in Albany, Savannah and Augusta	Shift \$1.45M cost of Graduate Medical Education to MCGHI/or transfer cost to margin allocation from MCGHI; Transfer \$2.1M cost of operations to non-state funds	Eliminate 36 faculty and staff positions, \$1.7M				
University of Georgia		Delay expansion of premier graduate and professional programs, \$300K; delay expansion of programs at Griffin, \$200K; delay offering additional Summer school courses, \$475K			Delay President's Faculty Hiring initiative to fill 25 positions, \$4.2M; delay hiring Distinguished Research Faculty & lecturers, \$900K	Reduce funding for deferred maintenance by \$2M, which would impact the operations of the campus mechanical, electrical and plumbing systems	Delay restoration of library materials budget \$1M, resulting in 40% fewer journals than FY 2008, cancelled 600 journals in FY 2009	Delay restoration of 25 Ph.D graduate assistantships \$1M; delay expansion of start up equipment investments for research faculty, \$1M; reduce operating exp. \$1.8M
Regional Universities								
Georgia Southern University					Implement 60-day hiring delay for all staff vacancies, \$1.6M; suspend 26 faculty searches, \$1.3M, which will decrease course offerings, increase class size, and negatively impact graduation rate			Reduce travel budget by 25%, \$376K
Valdosta State University		Eliminate existing programs: Masters in Education Leadership, Secondary Education Bachelor's degree, Business Education, Coaching Pedagogy, Criminal Justice Bachelors and masters online, criminal justice post-bac certificate, English Prof. writing certificate, \$1.5M	Eliminate University Honors College, \$150K; eliminate Sophomore Experience Program, \$70K; eliminate Auto Shop, \$100K; eliminate Physical Plant Warehouse, \$100K				Eliminate new acquisitions for library special collections, \$60K	
State Universities								
Albany State University			Transfer the Admissions and Recruitment department to tuition funds, \$480k	Move 2 positions to Student activity budget \$64K; eliminate Chief of Staff position, \$94K				Reduce operating budgets, \$42K; reduce equipment budgets, \$112K
Armstrong Atlantic State University			Enhance current energy practices - affecting temperature and light usage across campus, \$400K; Transfer 6 faculty positions to tuition funds, \$431K		60 day-hold on all non-critical positions, \$350K; review positions for necessity			
Augusta State University	Tuition Carry forward funds, \$636K		Energy savings from aggressive conservation techniques, \$250K			Eliminate office construction projects to convert conference rooms to faculty offices, \$150K		
Clayton State University				Reduce faculty by \$425K, which will impact music composition, advising in math, dental hygiene, undergrad business offerings in Fayette County, health care mgt, etc.		Reduce funding for classroom upgrades (paint, lighting, acoustical tiles, window shades, electricity, whiteboards, new student desks, chairs, etc.), \$200K	Reduction in library upgrades/acquisitions will not meet SACS accreditation standards for space and holdings, \$56K	Reduce spending for network technology upgrades for classrooms, \$200K; reduce funding for audio visual upgrades to classrooms, \$75K

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Columbus State University			Salary reallocations from state funds to other sources of revenue, \$151K	Reduce part-time faculty \$293K; delete academic support positions \$156K; delete non-academic positions, \$208K				Reduce equipment, \$226K; reduce supplies, \$292K; reduce software. \$20K
Fort Valley State University			Shut down between Christmas and New Years' Day \$200K; consolidate common functions \$351K	Eliminate 30% of all temporary faculty and staff, \$175K		Postpone maintenance and repair \$113K		
Georgia College & State University	\$948K of funds from contingency planning that would have been used for permanent positions therefore graduation rates will be impacted						Reduce libraries collections account, \$25K. Inadequate library resources can impact regional accreditation	Reduce funding for faculty development provided by institutional overhead from the Summer revenue model, \$200K
Georgia Southwestern State University				Leave all current vacant positions unfilled \$306K		Reduce maintenance funds \$179K		
Kennesaw State University	\$2.8 M of funds that were earmarked to use for temporary staffing, faculty, and custodial services			Eliminate non-critical positions, \$343K				
North Georgia College & State University	Use tuition carry-forward funds, \$507K				Fill only critical vacant positions, \$318K, resulting in reduced class availability, delayed graduation timelines, larger class sizes, reduced student support services, and unrealistic goals for existing employees		Freeze library collections purchases, \$100K, which could impact discipline-specific accreditations	
Savannah State University	Use reserves of \$348K that would have been used to respond to increased enrollment and expanding service requirements, transfer from Auxiliary Funds to General Operations, \$270K		Merge divisions to achieve cost savings \$120K, eliminate the VP for Administration position					
Southern Polytechnic State University			Reduce funds for technology upgrades in large-lecture spaces for an institution that specializes in teaching technology to its students, \$610K					35% reduction in funds to replenish computers older than 5 years, \$229K; 10% reduction in computers and furniture for faculty and staff hires, \$20K
University of West Georgia State Colleges		Downsize one entire academic program, eliminate one off-campus program, cut 12 sections taught by part-time instructors, \$534K		Eliminate six tenure-track faculty lines, \$350K; eliminate 15 graduate assistantships, \$45K; reduce undergraduate assistant hires, \$6K; cut two staff support positions, \$68K; do not hire one police officer needed for the expanded campus environment, \$51K; do not hire a contracts manager for the purchasing department, \$72K; do not hire a development officer for the College of Arts & Sciences, \$64K; do not hire a Young Alumni Coordinator, \$41K; reduce custodial staff by 3.0 FTE, \$82K; decrease 2 additional student jobs, \$7K.			Reduce library acquisitions resulting in loss of access to basic information and knowledge, \$79K	Reduce supplies and expenses budget, \$34K; travel 10K, equipment, \$6K; operating expenses at the Coliseum and Theatre, \$20K; eliminate major speakers budget, \$150K; delay data center and fiber optic connectivity condition analysis, \$95K; assistance for SAC's accreditation, \$31K; utilities savings by adjusting temperature setting, \$77K; reduce research grants to faculty, \$7K
Abraham Baldwin Agricultural College				Campus-wide reduction in force among retirement-eligible personnel, \$332K				Eliminate motor pool, \$59K; reduce travel, operating, and supply, \$159K.

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College of Coastal Georgia		Delay programs in Biological Sciences, Nursing and Health Informatics program will have enrollment caps \$328K			Delaying 6 upper division faculty and 2 academic leadership positions, freeze 4 positions in President's Office, Academic Affairs, & Student Affairs \$167K		Close Library and all non-essential services on Saturday \$36K	
Dalton State College		Reduce First Year Experience (Freshman Orientation), \$50K	Close two weeks at Winter Break, \$50K; delay opening DS East Building for part of fall, \$50K; lower teaching rate of pay for summer school, \$150K			Reduce Plant operations, \$107K	Reduce Library acquisitions, \$100K	Reduce Travel, \$50K
Gainesville State College					Remaining critical staff positions budgeted but not yet filled in 2011 will be frozen \$240K			Reduce travel, operating and equipment \$573K, and utilities \$10K
Georgia Gwinnett College				Stop hiring FT Faculty/Eliminate PT faculty, \$1.3M				
Gordon College	Re-direct interest earnings, \$100K		Eliminate credit card merchant fees which supports Learning Support faculty salaries, \$75K	Not fill custodial and maintenance positions for new Nursing Building, \$58K; not fill full time advising position, \$44K; not fill limited term faculty positions in Math and Learning Support Math, \$107K	Continue to freeze Development position, \$70K			
Macon State College	Utilize tuition carry-forward, \$294K	Elimination of the Learning Support, \$122K		Eliminate three staff positions, \$137K				Reduce travel by 25% \$90K; reduce Operating Expenses, \$135K
Middle Georgia College		Delay implementation of Criminal Justice program and additional Education Programs, \$420K	Restructure Financial Aid and Student Accounts, \$33K		Hold 3 faculty positions vacant, \$198K			
Two-Year Colleges								
Atlanta Metropolitan College					Freeze hiring of one Department Chair and three faculty positions, \$275K			Delay expansion for Plant Ops, \$48K
Bainbridge College			Reorganization of entire Student Affairs, \$105K; reorganization of VP of Academic Affairs, \$160K; permanent adoption of 4 ½ day work week, \$65K					Reduction to academic technology purchases, \$29K
Darton College				Reduce 2 full-time staff positions, \$109K				Reduce funds for supplies, materials and other operating expenses, \$240K; reduce funds for equipment, \$248K
East Georgia College	Tuition reserves will be utilized before any further reductions are implemented to avoid reducing the quality of operations, \$141K		Lower transportation cost by having additional faculty based at the Statesboro campus, \$7K					Travel expenditures reduced by 10% for all departments; overall 4% reduction in operating expenses; marketing expenditures will be reduced, \$115K
Georgia Highlands College	Utilize tuition carry forward funding, \$75K			Eliminate 2 faculty positions in Nursing & Learning support Reading, \$112K; eliminate a Tutor position, \$32K; eliminate staff positions in HR, Budget, Accounting, Custodial, Main. & Disability Services, \$268K				Eliminate funding for replacement of equipment, \$90K
Georgia Perimeter College	Contingency planning funds, \$553K				Freeze approximately 34 non-faculty positions across the institution, \$1.7M			
South Georgia College				Eliminate staff positions, \$76K				Reduce operating supply costs, \$120K; reduce technology expenditures, \$90K
Waycross College	Utilize tuition carry forward which was specified for this purpose, \$61K							Reduction in Travel, Operating & Equipment budget, \$86K
Skidaway					Delay in hiring of Research faculty in Hydrogeology, \$93K (12 mos)			

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Information Technology Services (ITS)			Transfer 2 positions to Departmental Sales and Services, \$189K; Transfer 5 positions to SFI funds, \$400K	Reduce workforce which will slow down support to institutions, \$484K				Reduce Distance Education (GOML), \$200K; reduce faculty development workshops, \$19K
Regents Central Office (RCO)			Analysis of functions to outsource to institutions, \$301K; transfer 3 positions to non-state funding, \$181K	Eliminate vacant positions, \$61K				
SREB								Reduce funding for Doctoral Scholars segment of SREB Payment, \$22K; reduce funding for the Optometry and Osteopathic Medicine slots for the Regional Contract Program portion of the SREB Payment, \$22K
Alternative Media Access Center (AMAC)								Reduce Braille textbook service and production of Braille tests, \$42K

Appendix III

University System of Georgia
Additional Actions (2%) Proposed by Institutions for a 6% Reduction Plan

	Proactively plan for reductions: set aside funds that would have been used to hire faculty and staff to serve students	Eliminate/Delay academic programs	Structural Changes in institutional operations	Eliminate positions/reduce workforce	Freeze & Delays on Hiring critical positions	Decline in campus maintenance	Library: cut subscriptions, books, hours, no new resources	Other actions: cut operating expenses, travel, equipment, training, technology, etc.
Georgia Institute of Technology	Additional \$1.5M of reserve funds set aside for reductions			Eliminate additional 30 positions, \$2.3M			Additional \$50,000 reduction will lead to further elimination of existing subscriptions, no purchase of new journals or databases, reduction of library hours	Additional \$200,000 reduction in training and travel, limiting faculty development, \$100K from printing and advertising
Georgia State University		Review programs such as Perinatal Women's Health, Hydrogeology, HR Policy and Development, Applied Behavior Analysis, Psychiatric Mental Health Nursing, Planning & Economic Development, Interpretation, \$528K	Voluntary retirement plan: 1/2 year salary incentive, 30 positions required to be eliminated, \$3.3M					
Medical College of Georgia		Additional reduction of \$274K will limit medical education expansion for clinical campuses in Albany, Savannah and Augusta	Shift additional \$1.45M cost of Graduate Medical Education to MCGHI/or transfer cost to margin allocation	Eliminate additional 24 faculty and staff positions, \$1.2M				
University of Georgia		Delay expansion of programs at Griffin, \$300K; reduce funding for Archway by 25%, \$269K	Consolidate 6 senior administrative positions into 3	Eliminate positions in President's office, legal affairs, internal auditing, and EOO; Reduce positions in Facilities Management, Finance and Admin, External Affairs, VP Research office, VP Student Affairs office, VP Instruction office , as they become vacant, \$3M			Delay restoration of library materials budget, additional \$200K, resulting in 40% fewer journals than FY 2008, cancelled 600 journals in FY 2009	Reduce funding for public service and outreach by \$825K; reduce budgets of schools and colleges by \$1.8M
Regional Universities								
Georgia Southern University				Eliminate 13 staff positions, \$652K; eliminate 8 faculty positions, \$479K		Increase deferred building maintenance of \$500K, which will further deteriorate facilities		
Valdosta State University		Eliminate Sociology online non-profit certificate, Masters in Social Work, \$526K	Eliminate College of Education degree programs at ABAC and Waycross, \$451K					
State Universities								
Albany State University			Transfer Political Sciences and Masters of Public Admin. departments to special institutional fee, \$382K					Reduce operating budgets, \$14K
Armstrong Atlantic State University			Reallocate additional 5 faculty positions to tuition funds, \$591K					

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Augusta State University						Defer repairs to Forest Hills Dam, \$518K at the Golf course to be in compliance with the Georgia Safe Dams Act of 1978		
Clayton State University							Reduce library acquisitions by an additional, \$44K	Reduce operating expenses, \$434K
Columbus State University				Additional reductions in part time faculty, \$308K; additional amounts from academic support positions, \$42K				Additional reductions in operating costs, \$323K
Fort Valley State University						Postpone maintenance and repair, \$420K		
Georgia College & State University	Apply estimated FY2011 additional unallocated tuition revenue, \$525K		Redirect position from general funds to sales and services funding, \$47K				Reduce Library collections account; \$25K that could impact regional accreditation	Cut institutional operating budget leading to less efficiency thru technology, less maintenance, less staff development, and less academic advising, \$13K
Georgia Southwestern State University					Freeze and/or eliminate a Dean and a Director's position, \$243K			
Kennesaw State University					Delay of 60 days in filling critical positions, impacting the quality and timeliness of serving students, facilities maintenance and public safety, \$1.6M			
North Georgia College & State University			Full utilization of Shared Services centralization plan, \$100K; SSC centralization allows the redirection of up to 3 positions		Freeze all vacant positions, filling only critical vacancies, \$363K, impacting new initiatives/expansion, custodial, grounds and building maintenance.			
Savannah State University	Tuition revenue in excess of budgeted revenue of \$369K that was intended to be used to address enrollment increases							
Southern Polytechnic State University			Reduce funding for instructional equipment which will not allow faculty to teach students using state-of-the-art equipment currently used in the workplace meaning that the students will not be as competitive as desired, \$300K.					15% reduction in funds to replenish computers older than 5 years, \$95K; 15% reduction in computers and furniture for faculty and staff hires, \$34K

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University of West Georgia		Continue downsizing academic program from the earlier 4% cut, \$247K		Eliminate 2 tenure track faculty lines, \$135K; cut 3 clinical faculty positions and lecturers, \$73K; reduce 5 graduate assistantships, \$15K; reduce undergraduate assistant hires, \$2K; eliminate 6 sections taught by part-time faculty, \$15K; cut 1 staff position, \$20K; do not hire a strategic sourcing specialist/buyer, \$61K; do not hire a media relations specialist, \$52K; eliminate an architect position, \$80K.			Continued library acquisitions, \$20K	Reduce supplies and expenses budget, \$16K; travel 12K, equipment, \$15K; operating expenses at the Coliseum and Theatre, \$7K; assistance for SAC's accreditation, \$16K; reduce research grants to faculty, \$3K; delay purchase of work flow and asset management software, \$126K.
State Colleges								
Abraham Baldwin Agricultural College			Reduction and restructuring throughout the college, \$68K					Reduce travel, operating, and supply budgets with continued negative impacts to teaching efficiency and effectiveness, \$207K
College of Coastal Georgia			Cap student enrollment at 3,500, \$169K	Eliminate 1 building maintenance position and 2 custodial positions in Plant Operations, \$97K				
Dalton State College					Do not fill 2 staff positions, \$78K		Reduce library hours and the related summer semester work schedule, \$100K	Reduce technology equipment purchases, \$100K
Gainesville State College						Stop planned campus renovation projects, \$146K	Reduce library acquisitions, \$100K	Reduce travel, operating and equipment, \$156K and utilities, \$10K
Georgia Gwinnett College							Reduce library acquisitions, \$679K	
Gordon College					Not fill Asst Prof of Biology, \$60K, Asst Prof for Early Childhood, \$60k, Limited Term Faculty position @ FVSU, \$52K, Limited Term Faculty position in Criminal Justice, \$55k			
Macon State College				Eliminate one Learning Support Faculty position, \$69K; Eliminate Three staff positions, \$162K		Reduce Operating Expenses, \$158K		
Middle Georgia College			Limit implementation of accreditation required quality enhancement plan, \$5K. Reduce College's recruitment efforts, \$39K	Eliminate IT security position and student internship positions in aviation programs, \$119K	Hold 2 faculty positions vacant, \$120K		Reduce Library resources and support, \$43K	
Two-Year Colleges								
Atlanta Metropolitan College								Hold on degree works software purchase & fiber backbone to new Student Ctr & new Academic Science Bldg, \$162K

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Bainbridge College			Discontinue Instruction Resources related to Regents Test, \$45K; Closing of Continuing Education, \$105K					Reduction in Travel Budget, \$30K
Darton College				Eliminate 1 Internal Auditor II position, two Administrative Assistants positions, \$57K, & Division Chair of Physical Education, \$97K				Reduction in supplies, materials and equipment budget, \$144K
East Georgia College			Discontinue Study Abroad Program, \$16K					Travel expenses will be reduced by 25% for all departments, \$10K; An overall 6% reduction in operating expenditures will be achieved across all areas, \$46K; Overall 30% reduction in equipment expenditures, \$59K
Georgia Highlands College	Reduce funding set aside to address space needs at the Marietta Campus, \$200K			Reduce casual labor funding across all functions of the college, \$89K				
Georgia Perimeter College					Freeze 16 additional positions, \$808K			Reduce operating costs, \$314K
South Georgia College								Reduce supply budgets, \$143K
Waycross College								Travel, Operating, and Equipment reduction, \$73K
Skidaway					Delay in hiring of Research faculty in Zooplankton Ecology, \$47K (6mos)			
Information Technology Services (ITS)				Reduce USO position, \$12K				Additional reduction of faculty development workshops, \$11K; Extend the refresh date of equipment, \$313K; Chargebacks to institutions, \$313K
Regents Central Office (RCO)				Eliminate several positions resulting in reduced services and response time to institutions and other stakeholders, \$272K				
SREB								Reduce funding for Doctoral Scholars segment of SREB Payment, \$11K; reduce funding for the Optometry and Osteopathic Medicine slots for the Regional Contract Program portion of the SREB Payment, \$11K
Alternative Media Access Center (AMAC)								25% reduction in student phone support, \$21K

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Georgia Institute of Technology	Additional \$1.5M of reserve funds set aside for reductions			Eliminate additional 33 positions, \$2.5M			Additional \$100K reduction will lead to further elimination of existing subscriptions, no purchase of new journals or databases, reduction of library hours	Additional \$100K reduction in workforce development and process improvement programs affecting retention and productivity
Georgia State University			Voluntary retirement plan: 1/2 year salary incentive, additional 34 positions required to be eliminated, \$3.8M					
Medical College of Georgia		Additional reduction of \$274K will limit medical education expansion for clinical campuses in Albany, Savannah and Augusta		Eliminate additional 37 filled non-contract faculty and staff positions, \$2.6M				
University of Georgia		Additional reduction to Archway by 25%, \$270K	Reduce Tate Student Center hours by 30%, \$167K; reduce Miller Learning Center and Library hours by 30% \$250K; reduce Ramsey Center hours by 30%, \$154K	Eliminate positions in President's office, legal affairs, internal auditing, and EOO; Reduce positions in Facilities Management, Finance and Admin, External Affairs, VP Research office, VP Student Affairs office, VP Instruction office , as they become vacant; additional \$1.9M	Delay hiring of additional 15 full time lecturers, \$832K; delay hiring of 7 academic advising positions, \$320K		Additional cut of \$200K to library restoration budget	Additional reduction of \$460K for public service and outreach; reduce budget of schools and colleges, \$1.8M
Regional Universities								
Georgia Southern University		Elimination and consolidation of academic programs - a number of colleges/departments and degree programs may be eliminated, \$1.6M						
Valdosta State University			Eliminate College of Education degree programs at South Georgia, \$149K; Eliminate faculty reassigned time for service activities, \$28K	Eliminate VP for Student Affairs position, \$150K				Eliminate academic equipment and maintenance, \$650K
State Universities								

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Albany State University			Transfer Forensic Sciences and Computer Sciences Program to tuition funds, \$378K					Reduce operating budgets, \$18K
Armstrong Atlantic State University				Reallocate 5 faculty positions to tuition fund, \$591K				
Augusta State University						Eliminate campus improvement projects to maintain and upgrade facilities, \$260K		Reduce equipment purchases, \$258K
Clayton State University						Reduce renovation of academic buildings, \$478K to provide additional resident instructional space		
Columbus State University			Salary reallocations from state funds to other sources of revenue, \$30K	Additional reductions in part time faculty, \$46K	Deleting academic support positions, \$204K			Reduce equipment, supplies and travel, \$394K
Fort Valley State University			Transition to online instruction, \$70K; Additional savings from Christmas break, \$25K; consolidate functions, \$25K	Eliminate additional temporary faculty and staff, \$25K		Postpone maintenance, \$190K		Delay equipment purchases, \$85K
Georgia College & State University	Apply FY 2011 new funding garnered through enrollment earnings and formula funding that was allocated as reserve for potential budgetary reductions, \$611K							
Georgia Southwestern State University								Cut technology expenses, \$243K
Kennesaw State University	Redirection of tuition carry forward that was to be used for the replacement of technology and support of on-line learning, \$1.5 M		Utilities savings during December school closing, \$50K					
North Georgia College & State University				Reduce part time faculty, \$75K, which reduces class availability (especially for core curriculum classes), delays graduation timelines, and creates larger class sizes				Reductions in travel and operating budgets, \$388K
Savannah State University				Reduce student employment, \$150K				Reduce departments operating budgets \$219K impacting department operations and ability to provide services

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Southern Polytechnic State University			Reduce funding for instructional equipment which will not allow faculty to teach students using state-of-the-art equipment currently used in the workplace meaning that the students will not be as competitive as desired, \$100K. Also increased reduction in technology for large lecture spaces, \$224K					8% reduction in funds to replenish computers older than 5 years, \$50K; 25% reduction in computers and furniture for faculty and staff hires, \$54K
University of West Georgia		Further cuts to the academic program referenced earlier \$13K		Eliminate 4 tenure track faculty lines, \$300K; cut 3 staff positions, \$100K; cut 1 clinical faculty position and lecturers, \$54K; reduce 3 graduate assistantships, \$9K; eliminate 3 sections taught by part-time faculty, \$7K; do not hire the second of two police officers, \$51K; do not hire a corporate and foundation relations coordinator, \$52K; reduce casual labor funds, \$26K; reduce Student Assistants by 1.5 FTE, \$22K; loss of full time staff for SAC's accreditation, \$16K; eliminate a maintenance position and reduce to half time a facilities administrator, \$80K; decrease mini-grant funds resulting in the elimination of 18 anticipated student jobs, \$79K			Continue library acquisitions reduction, \$24K	Reduce supplies and expenses budget, \$6K, travel, \$5K, equipment, \$19K, operating expenses at the Coliseum and Theatre, \$10K; reduce research grants to faculty, \$3K; cut funding for undergraduate research, \$29K; reduction of training and professional development resources, \$10K
State Colleges								
Abraham Baldwin Agricultural College			Reduction and restructuring throughout the college, \$275K					
College of Coastal Georgia		Reduce Learning Support course offerings, \$79K			Impose permanent freeze on all vacant positions, \$186K			
Dalton State College					Do not fill 3 faculty positions, \$278K			
Gainesville State College						Stop planned campus renovation projects, \$175K	Reduce library acquisitions, \$100K	Reduce travel, operating and equipment, \$126K, and utilities, \$10K
Georgia Gwinnett College		Delay Nursing Program, \$150K	Delay implementation of IT programs, \$250K; as a growing institution, GGC needs to purchase all classroom supplies & equip. Classrooms will not be complete, \$279K					

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Gordon College					Not fill Limited Term faculty positions in History, Science Education, Psychology, & Humanities, \$227K			
Macon State College				Eliminate two faculty positions: Education & IT, \$125K; Eliminate three staff positions, \$169K				Reduce Operating Expenses, \$95K
Middle Georgia College		Reduce academic helicopter aviation program, \$68K	Increase utilization of part-time flight instructors, \$122K. Reduce Student Services, \$51K					Reduce operating budgets, \$85K
Two-Year Colleges								
Atlanta Metropolitan College								Delay design on enhancement to front entrance to campus, \$138k; Delay in campus safety enhancement project, \$24k
Bainbridge College			Closing of Student Advising Ctr, \$180K					
Darton College				Reduction of Dean for Division of Allied Health position, \$119K				Reduction in supplies, materials and other operating budget, \$179K
East Georgia College								Travel expenses will be reduced by 40% for all departments, \$11K. An overall 10% reduction in operating expenditures will be achieved across all areas, \$120K.
Georgia Highlands College								Reduce travel and operating budgets by 5% across all functions of the college, \$289K
Georgia Perimeter College	Tuition Revenue redirection, \$336K							Reduce operating costs, \$786K
South Georgia College				Eliminate staff positions, \$143K				
Waycross College								Reduce Operating & Equipment Expenses, \$73K
Skidaway			Move costs of Small Boat Program to Sponsored Research from State Funds, \$47K					
Information Technology Services (ITS)				Reduce USO position, \$12K				Additional reduction of faculty development workshops, \$9K; Extend the refresh date of equipment, \$313K; Chargebacks to institutions, \$313K

Additional Actions (2%) Proposed by Institutions for a 8% Reduction Plan

	Proactively plan for reductions: set aside funds that would have been used to hire faculty and staff to serve students	Eliminate/Delay academic programs	Structural Changes in institutional operations	Eliminate positions/reduce workforce	Freeze & Delays on Hiring critical positions	Decline in campus maintenance	Library: cut subscriptions, books, hours, no new resources	Other actions: cut operating expenses, travel, equipment, training, technology, etc.
Regents Central Office (RCO)				Further elimination of positions resulting in reduced services and response time to institutions and other stakeholders, \$272K				
SREB								Reduce funding for Doctoral Scholars segment of SREB Payment, \$11K; reduce funding for the Optometry and Osteopathic Medicine slots for the Regional Contract Program portion of the SREB Payment, \$11K
Alternative Media Access Center (AMAC)				Eliminate 1 part-time position, \$21K				