OneUSG Connect Update

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OneUSG

- To support the Chancellor’s priorities to advance the University System of Georgia (USG) Mission.

- Systemwide initiative to streamline policies, procedures and technology solutions that benefit all entities of the USG.
Reduced paper waste
Manual processes have been moved online, resulting in more electronic transactions and fewer paper checks.

Systemwide savings
There is a reduced net cost to the USG via standardized policies and business processes on a single platform.

Centralized support
OneUSG Connect Support offers faster and more efficient responses to handle issues or answer questions.

Mobile-friendly Design
Employees are able to record and submit time and access, review and update personal information on the go.

Additional security
The streamlined portal environment is a single sign-on system protected by multi-factor authentication.

Reduced paper waste
Manual processes have been moved online, resulting in more electronic transactions and fewer paper checks.
Delivering Exceptional Services for Employees

Benefits Administration

Payroll
Current Progress

- **2017**
  - **June**: Benefits Go Live (10,362 employees, All USG)
  - **July**: Payroll (5 institutions, System Office)

- **2018**
  - **January**: Cohort 1 (5 institutions)
  - **April**: Cohort 2 (12,546 employees, 5 institutions)
  - **January**: Cohort 3 (35,652 employees, 13 institutions including GSU)

- **2019**
  - **January**: Cohort 4 (21,034 employees, 1 institution)
  - **July**: Cohort 5 (6,600 employees, 1 institution)

- **2020**
  - **January**: Cohort 6 (15,607 employees, 1 institution)

Now Live
- **Payroll**: 23 Institutions, 58,560 Employees
- **Benefits**: 62,000 Active and Retired Employees

Remaining
- **Payroll**: 3 Institutions, 43,241 Employees
Implementation

Dr. Christy Yates
Director of Operations and Special Projects
(Cohort 1 institution)

Preparing for Implementation

Juan Jarrett
Associate Vice President for Human Resources
(Cohort 4 institution)
Participants in HCM business process meetings representing 26 institutions.

97 Development team participants.

239 Business processes reviewed.

325 Institutions have migrated to the new system from ADP.

OneUSG Connect Team

Thank You!
Summary

Unified Policies, Business Procedures and Practices
• Reduced compliance risk.

Improved Software Solution for Human Resources and Benefits Administration
• Better design, available on mobile devices, and automated processes.

Centralized Support
• Support will be available through OneUSG Connect Support.
• Improved customer service.

Systemwide Savings
• By using the same HCM software, and centralized support.