Does effective teamwork improve project outcomes?
What is a team?

... a small group of people with complimentary skills who are committed to a common purpose ... for which they are mutually accountable.
Does teamwork automatically equal success?

- If everyone is moving forward together, then success takes care of itself.
  - Henry Ford

- Teamwork... is the fuel that allows common people to attain uncommon results.
  - Andrew Carnegie

- Alone we can do so little; together we can do so much.
  - Helen Keller
TEAMWORK? REALLY? ON CONSTRUCTION PROJECTS?

Why don't assembled groups always work as a team?

- We don't take the time to develop the team.
- No sense of purpose or accountability.
- People are task-oriented, not team-oriented.
- Lack of skilled team member(s).
TEAMWORK? REALLY? ON CONSTRUCTION PROJECTS?

How does teamwork overcome obstacles?

1. Leadership
2. Cooperation
3. Communication
4. Problem-solving
What’s the secret to successful teamwork?

(+/- 8 million GOOGLE results!)

- 5 functional tools for successful teamwork.
- 9 effective pathways . . .
- 4 secrets . . .
- 7 key strategies . . .
- 10 essential ingredients . . .
- 6 indispensable methods . . .

etc., etc.
TEAMWORK? REALLY? ON CONSTRUCTION PROJECTS?

How do teams work?

- project timeline

- Forming
- Storming
- Norming
- Performing
- Adjourning

Teams need skills to overcome obstacles (team alignment)
What makes a great team?
(everyone on same page)

- Leadership is decisive.
- People have mutual respect and trust.
- Team embraces Owner's vision.
- Clear goals.
- Defined roles/responsibilities.
- People communicate.
- Team has tools to overcome obstacles.
What does everyone need to do to make a successful project?

1. Owner
2. Design Professional
3. Contractor
4. Project Manager
TEAMWORK? REALLY? ON CONSTRUCTION PROJECTS?

Teamwork - Schmeanwork ... what people really want!

OWNERS
- Finish on-time/on-budget.
- High quality building.
- Fulfil promises to leadership.
- Future projects funding.

REST OF TEAM
- Finish on schedule (= profitability).
- Experience - build portfolio.
- Positive recommendation.
- Repeat work.
What can people do to help teams be successful?

**All Team Members**
- Learn and use teamwork skills.
- Plan beyond today’s critical issue.
- Stay on schedule.

**Owners**
- Cultivate teamwork.
- Be decisive – keep the team moving forward.
- Say “thank you” – recognize success.
- Talk with your team members… one-on-one.

*And… the list on “owner’s” chart.*
Does effective teamwork improve project outcomes?

Yes