

# TEAMWORK? REALLY? ON CONSTRUCTION PROJECTS?

Does effective teamwork  
improve project outcomes?



THINK BEFORE YOU BUILD

# TEAMWORK? REALLY? ON CONSTRUCTION PROJECTS?

What is a team?

... a small group of people with complimentary skills who are committed to a common purpose  
... for which they are mutually accountable.



# TEAMWORK? REALLY? ON CONSTRUCTION PROJECTS?

Does teamwork automatically equal success?

- If everyone is moving forward together, then success takes care of itself.  
- Henry Ford
- Teamwork... is the fuel that allows common people to attain uncommon results.  
- Andrew Carnegie
- Alone we can do so little; together we can do so much.  
- Helen Keller

# TEAMWORK? REALLY? ON CONSTRUCTION PROJECTS?

Why don't assembled groups always work as a team?

- We don't take the time to develop the team.
- No sense of purpose or accountability.
- People are task-oriented, not team-oriented.
- Lack of skilled team member(s).



# TEAMWORK? REALLY? ON CONSTRUCTION PROJECTS?

How does teamwork overcome obstacles?

1. LEADERSHIP
2. COOPERATION
3. COMMUNICATION
4. PROBLEM-SOLVING



# TEAMWORK? REALLY? ON CONSTRUCTION PROJECTS?

What's the secret to successful teamwork?

(+/- 8 million GOOGLE results!)

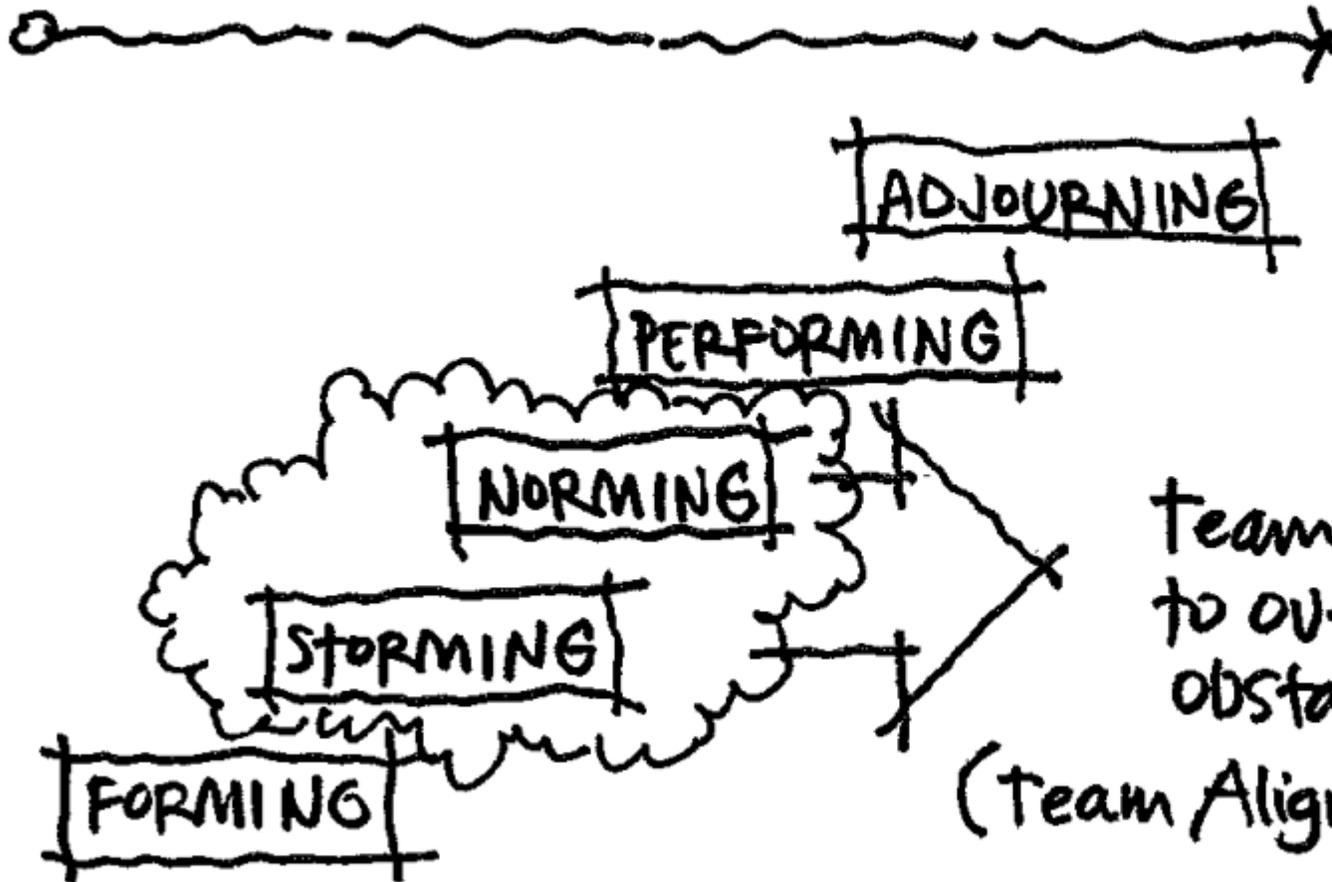
- 5 FUNCTIONAL TOOLS for successful teamwork.
- 9 EFFECTIVE PATHWAYS ...
- 4 SECRETS ...
- 7 KEY STRATEGIES ...
- 10 ESSENTIAL INGREDIENTS ...
- 6 INDISPENSABLE METHODS ...

etc., etc.

# TEAMWORK? REALLY? ON CONSTRUCTION PROJECTS?

How do teams work?

project timeline



teams need skills  
to overcome  
obstacles

(Team Alignment)

# TEAMWORK? REALLY? ON CONSTRUCTION PROJECTS?

What makes a great team?  
(everyone on same page)

- Leadership is decisive.
- People have mutual respect and trust.
- Team embraces Owner's vision.
- Clear goals.
- Defined roles/responsibilities.
- People communicate.
- Team has tools to overcome obstacles.



# TEAMWORK? REALLY? ON CONSTRUCTION PROJECTS?

What does everyone need to do to make a successful project?

1. OWNER
2. DESIGN PROFESSIONAL
3. CONTRACTOR
4. PROJECT MANAGER



# TEAMWORK? REALLY? ON CONSTRUCTION PROJECTS?

Teamwork - Schmeamwork ...  
What people really want!

## OWNERS

- o Finish on-time / on-budget.
- o High quality building.
- o Fullfill promises to leadership.
- o Future projects funding.

## REST OF TEAM

- o Finish on schedule (= profitability).
- o Experience - build portfolio.
- o Positive recommendation.
- o Repeat work.



# TEAMWORK? REALLY? ON CONSTRUCTION PROJECTS?

What can people do to help team be successful?

## ALL TEAM MEMBERS

- Learn and use teamwork skills.
- Plan beyond today's critical issue.
- Stay on schedule.

## OWNERS

- Cultivate teamwork.
- Be decisive - keep the team moving forward.
- Say "thank you" - recognize success.
- Talk with your team members...  
one-on-one.

◦ And.... the list on "OWNER'S" chart.

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Yes



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