Diversity as A Community Value Summit Workshop

Part 4

Pearl J. Alexander
Georgia Institute of Technology
Contributing to the Shared Vision & Strategy for Inclusiveness

Georgia Tech’s Vision

• “Georgia Tech will define the technological research university of the twenty-first century. As a result, we will be leaders in influencing major technological, social, and policy decisions that address critical global challenges.”

Georgia Tech’s Mission

• “…We will be leaders in improving the human condition in Georgia, the United States, and around the globe…”
Dialogue is the very prerequisite of authentic relationships.

*Martin Buber*
Creating a Culture of Dialogue

- Facilitated Dialogue Series
- Brown Bags (Reading Circles, Fishbowls, Panel Discussions, etc.)
- Interactive Theatre
- Storytelling
- Small Group Discussions
- Coaching
Complexity
Building Community. Creating a Sense of Belonging ...
Business Outcomes

- Increased Innovation
- Increased Engagement
- Increased Productivity
Office of Human Resources

Reading Circles
2013 Reading Circle Series
Inaugural Reading Circle
May 14, 2013

Lean In: Women, Work, and the Will to Lead
~Sheryl Sandberg

Georgia Tech - Office for Human Resources
Culture, Diversity & Inclusion
Fierce Leadership
In Conflict
Popular Dialogues

Leading at the Speed of Trust
Micro Messages
Annual Diversity Symposium

The Art of Perception: Rethinking How We See, Amy E. Herman

Diversity Champions Awards
2013 Diversity Roundtable

THE BLINDSIDE:
Self Management of Fish Who Don’t See Water
Our Stories

There is no greater agony than bearing an untold story inside you.”

~Maya Angelou
Storytelling @ Georgia Tech

http://play.media.gatech.edu/s/download.mp4?ID=068dfa4e-f93b-517b-a9ba-ba4fa43c5874
A deep sense of love and belonging is an irreducible need of all people. We are biologically, cognitively, physically, and spiritually wired to love, to be loved, and to belong. When those needs are not met, we don't function as we were meant to. We break. We fall apart. We numb. We ache. We hurt others. We get sick.  

Brene Brown

— Lauren Oliver, Pandemonium
What would it be like - look like - feel like - for you to really
“... experience a true sense of belonging ...” at your institution?