Diversity Summit 2013

Leading and Engaging in Campus Deliberations on Post- Fisher Admissions Strategies

October 26, 2013
Middle Georgia State College

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Vice President for Institute Diversity
Presentation Overview:

• The NADOHE Statement
• The Legal Context for the Fisher Decision
• Issues to Think about Moving Forward
• Enhancing Strategic Partnerships
• What to anticipate in the coming months
Chief Diversity Officers: Leading and Engaging in Campus Deliberations on Post-Fisher Admissions Strategies, was co-authored by Paulette Granberry Russell, Rosemary E. Kilkenny, Archie W. Ervin, Roger L. Worthington, Raji S.A. Rhys, and Benjamin D. Reese. We gratefully acknowledge Camille Jackson for her role in editing the statement.
“Consistent with the Court’s previous rulings Regents of the University of California v. Bakke and Grutter v. Bollinger, the Court has upheld the value of diversity in promoting important educational benefits, in addressing racial isolation and stereotypes, and in preparing students for leadership in a diverse society. At the same time, the Court has reinforced its earlier rulings that university admissions policies must be narrowly tailored and necessary to advance the compelling interest in diversity.”

Joint Statement of Constitutional Law Scholars
June 25, 2013
Issues to Think About Moving Forward

• Make sure diversity is included in the mission statement
• Make the connection to life after graduation
• Research findings on diversity
• Re-evaluate policies and processes
• Consider “workable” race neutral alternatives
Enhancing Strategic Partnerships

- College/University Legal Counsel
- Admissions Officers/Enrollment Managers
- Senior Administration/Senior Diversity Officers
What to Anticipate in the Coming Months

- Less risk taking
- Further challenges
- Reaffirmation and commitment to diversity