The Board of Regents adopted (January 2005) an Implementation Plan to Double the Number and Double the Diversity of Teachers Prepared by the University System by 2010.

The goals of the Double the Number and Double the Diversity Initiative are:

1. To double the number of teachers prepared by the University System of Georgia over the next five years.
2. To double the number of minority teachers prepared by the University System of Georgia over the next five years.
3. To partner with the Georgia Committee on Quality Teaching to reduce the attrition of teachers in the public schools.

The Implementation Plan has ten strategies.

1. Sustained emphasis on quality.
2. University System teacher production targets.
4. Marketing teacher preparation and providing one-stop shopping for teacher candidates through the USG Teacher Career Center.
5. Baccalaureate preparation programs and 2+2 programs with the Department of Technical and Adult Education for pre-K teachers.
6. Recruitment of science and mathematics teachers in 10 Satellite universities, an extension of the Partnership for Reform In Science and Mathematics (PRISM) grant to the P-16 Office from the National Science Foundation.
7. Expanded pathways through which to become a teacher.
8. Online programs, consortia, and flexible scheduling for easy access to programs.
9. Approval of more University System institutions to prepare teachers.
10. Reduced attrition of new teachers through the partnership represented in the Georgia Committee on Quality Teaching.

**NEED**

**NEED FOR MORE TEACHERS 2000-2010***

<table>
<thead>
<tr>
<th></th>
<th>Pre-K/K</th>
<th>Grades 1-8</th>
<th>Grades 9-12</th>
<th>Special Ed</th>
<th>Total</th>
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<tbody>
<tr>
<td>2000</td>
<td>20,000</td>
<td>66</td>
<td>26</td>
<td>26</td>
<td>112</td>
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<tr>
<td>2010</td>
<td>40,000</td>
<td>123</td>
<td>72</td>
<td>17</td>
<td>168</td>
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</tbody>
</table>

*Source: Georgia Department of Labor. Occupational Outlook for Georgia. May, 2003

**NEED FOR MORE DIVERSE TEACHERS***

- K-12 Students: 49% White, 51% Minority
- K-12 Teachers: 23% White, 77% Minority


**PROGRESS TO DATE**

- 3,157 teachers prepared in FY 2004
- 4,102 teachers prepared in FY 2005

**GOALS**

- 7,000 teachers prepared in FY 2010
- 1,500 Minority teachers prepared in FY 2010