



The University System of Georgia's African-American Male Initiative

"Creating A More Educated Georgia"

AAMI 10th Anniversary Conference



September 27-29, 2012
Atlanta

THE UNIVERSITY SYSTEM OF GEORGIA'S
 AFRICAN-AMERICAN MALE INITIATIVE
 2012 AAMI 10th Anniversary Conference

SCHEDULE AT A GLANCE

All activities are conducted at the Hyatt Regency Atlanta

Thursday, September 27, 2012

EVENT	TIME
National Black College Alumni Hall of Fame (NBCAHOF) Opening Session	1:00 p.m. – 2:15 p.m.
NBCAHOF Workshops (Details Available at AAMI Registration Desk)	2:30 p.m. – 5:15 p.m.
AAMI Registration	4:00 p.m. – 7:00 p.m.
AAMI Welcome Reception	5:00 p.m. – 6:30 p.m.
NBCAHOF Black College Queens Preliminary Open Talent Showcase	7:00 p.m. – 9:00 p.m.

Friday, September 28, 2012

EVENT	TIME
AAMI Registration	7:00 a.m. – 8:00 p.m.
AAMI Breakfast	7:15 a.m. – 8:15 a.m.
NBCAHOF Legacy Lecture Series	8:30 a.m. – 10:15 a.m.
Break/Networking	10:15 a.m. – 10:30 a.m.
AAMI Opening Plenary	10:30 a.m. – 11:45 a.m.
AAMI Luncheon Plenary	Noon – 1:30 p.m.
Break/Networking	1:30 p.m. – 1:45 p.m.
AAMI Student and Adult Workshops	1:45 p.m. – 3:00 p.m.
Break/Networking	3:00 p.m. – 3:15 p.m.
AAMI Student and Adult Workshops	3:15 p.m. – 4:30 p.m.



SCHEDULE AT A GLANCE

All activities are conducted at the Hyatt Regency Atlanta

Friday, September 28, 2012

AAMI Reception	6:00 p.m. – 7:00 p.m.
AAMI Awards and Recognition Banquet	7:00 p.m. – 9:00 p.m.
AAMI Open Forum for Black Males	9:15 p.m. – 10:45 p.m.

Saturday, September 29, 2012

EVENT	TIME
AAMI Registration	8:00 a.m. – 10:00 a.m.
AAMI Breakfast	7:45 a.m. – 8:45 a.m.
AAMI Morning Plenary	9:00 a.m. – 10:15 a.m.
Break/Networking	10:15 a.m. – 10:30 a.m.
AAMI Student and Adult Workshops	10:30 a.m. – 11:45 a.m.
Break/Networking	11:45 a.m. – 12:00 p.m.
AAMI Closing Luncheon Plenary	Noon – 1:30 p.m.
100 Black Men of Atlanta, Inc. - Atlanta Football Classic	3:30 p.m. – 6:30 p.m.
NBCAHOFF Black College Queens Final	7:00 p.m. – 10:00 p.m.



While colleges and universities in the United States are struggling to enroll and retain African-American male students, Georgia's public colleges and universities have dramatically increased their enrollment, retention and graduation rates, thanks to the University System of Georgia's African-American Male Initiative (AAMI®) — an innovative project launched in 2002 by the Board of Regents of the University System of Georgia (USG) — and the results are quite impressive.

When the University System of Georgia launched AAMI as a quantitative and qualitative research study in fall 2002, there were just three programs at USG institutions focused specifically on the educational achievement and attainment of African-American males. Ten years later, there are 36 programs on 26 of the USG's 35 campuses, engaging young Black men in college life and focusing their sights on earning a college degree.

Data collected by the University System of Georgia's Office of Research and Policy Analysis reflect significant increases in the enrollment, retention and graduation of African-American males within the USG. In fact, African-American male enrollment has climbed by 80.73 percent during the nine-year period for which data is available — from 17,068 students in fall 2002, to 30,847 in fall 2011 — an increase of 13,779 Black male students. Aided by the infusion of a generous grant from the Lumina Foundation for Education in 2009, the enrollment of African-American males in the University System increased from 23,255 students in fall 2008 to 26,760 in fall 2009 — a total of 3,505 new Black male students, representing an unprecedented 15.07 percent increase over the previous year. The following year, Black male enrollment in the USG increased by another 7.01 percent, from 26,760 students in fall 2009 to 28,637 in fall 2010, representing 1,877 additional Black male students. Continuing the upward trend, Black male enrollment increased by another 7.72 percent in fall 2011, to 30,847 students, up from the fall 2010 enrollment of 28,637 — representing an additional 2,210 Black male students.

As Black male enrollment within the USG swells, the six-year graduation rate (the national benchmark) for African-American first-time freshmen is seeing an impressive gain as well. The graduation rate for the cohort of Black male freshmen that entered in fall 1997 — the cohort of students

who entered before the 2002 launch of AAMI — was 28.95 percent. The six-year graduation rate for the fall 2005 cohort, which graduated by spring 2011, had risen to 40.35 percent — an 11.40 percent increase in the bachelor's degree graduation rate for African-American males since AAMI's inception.

Perhaps most importantly, the number of bachelor's degrees conferred annually to African-American males at USG institutions has jumped by 58.11 percent, from 1,294 Black male students awarded bachelor's degrees in fiscal year 2003, to 2,046 students awarded degrees in fiscal year 2011 — an increase of 752 additional bachelor's degrees being awarded annually to Black male students.

“The goal of AAMI is to increase the recruitment, retention, and graduation of African-American males within the University System through strategic interventions,” said Arlethia Perry-Johnson, AAMI's founding project director. “Black men are quite capable of academic achievement, but they need direction regarding the road map to college, which many perceive as common knowledge. For many Black males, the road map often is not clear; nor is the road without obstacles. So we focus our efforts on removing the obstacles and providing the essential resources — with many devoted USG faculty, staff and administrators working diligently and tirelessly to enhance educational outcomes for these young men.”

Issues of inclusion

The impetus for AAMI was the significant gender gap that existed among African-American students enrolled in University System of Georgia institutions. According to fall 2002 USG enrollment data, African-American women accounted for 68 percent of the USG's black enrollment — 35,873 black females compared to 17,068 black males. So Board of Regents' officials raised several pertinent questions that led to the landmark 2002 study: were high-school-aged black males presented with equal opportunities for higher education? Were their educational experiences unique at certain stages of the secondary or post-secondary ladder? What were the barriers to African-American male enrollment and retention in Georgia's public colleges and universities?

The Board of Regents decided to tackle those questions, which enabled Perry-Johnson, then serving as an associate vice chancellor at the regents' office, to assemble a 52-member task force comprised of academics, educators, civic and business leaders to identify the barriers to college attendance for African-American males.

"When the USG's enrollment data was analyzed, there was a disproportionate African-American female-to-male ratio of nearly 2-to-1," Perry-Johnson stated. "Being educators, we wanted first to understand why that was occurring. So we launched this initiative with a comprehensive quantitative and qualitative research study, and then moved quickly to implement programs that leveraged what we learned."

The research suggested that many college-aged African-American males felt alienated from mainstream campus life. Most colleges and universities failed to engage black male students in educationally enriching experiences inside and outside the classroom. There was no sense of inclusion, of being able to talk to staff and peers who could relate to their unique experiences, so they dropped out.

The USG task force's report, submitted in May 2003, prompted the Board of Regents to authorize funding for the African-American Male Initiative. From 2003 through 2008, the board invested significantly in pilot programs serving black male middle school, high school and college students throughout Georgia. In addition, many USG institutions implemented self-funded efforts in support of AAMI's goals.

In July 2006, the Indiana-based Lumina Foundation for Education's McCabe Fund awarded a two-year \$100,000 grant to AAMI which was used to support programs at three USG institutions. That funding also enabled AAMI to more strongly partner with the USG's Office of Strategic Research and Policy Analysis, dedicating a research associate to work directly with that office on the program's data-collection efforts. In October 2006, the program moved its home from the Board of Regents' offices to the campus of Kennesaw State University, with strong support from KSU President Dr. Daniel S. Papp. Papp was highly involved in AAMI's initial implementation during his tenure as a senior vice chancellor at the Board of Regents, serving as ex officio of the AAMI task force. The program now is administered in the office of KSU's Vice President of External Affairs, the role Perry-Johnson now holds.

In 2009, when the Lumina Foundation awarded its second grant to AAMI, the funding was for \$500,000 over two years. That generous grant has enabled AAMI to significantly expand its

programming and reporting capabilities, to launch a retention initiative in partnership with the Student African-American Brotherhood (SAAB), and to document impressive outcomes. That same year, AAMI further honed its efforts to focus specifically on undergraduate efforts that yielded impressive results.

Collaborations and Partnerships

AAMI thrives on building partnerships, both with the USG campuses and with external organizations. One of the program's recent collaborations is a partnership between AAMI and the national office of the Student African-American Brotherhood (SAAB). SAAB is devoted to increasing the number of African-American and Latino males that graduate from college by setting examples of excellence in academics and leadership. With a portion of its Lumina funding, AAMI launched SAAB chapters at eight USG institutions to enhance participation by African-American and Latino males in campus life and leadership activities.

AAMI officials worked with SAAB officials to identify participating campuses through a data-analysis process that benchmarked the retention and graduation rates of Black males at all USG institutions relative to the national benchmark for the same types of institutions with similar admissions profiles. The initiative has been successful with many of the participating campuses and with the young men that it serves to engage, with one of the USG's AAMI-SAAB chapters being honored for its success at the 2012 SAAB national convention.

Sharing Best Practices and Outcomes

In December 2007, AAMI program officials convened the inaugural AAMI Best Practices Conference at Kennesaw State University to share the outcomes, challenges and successful strategies that enhance educational results for Georgia's African-American male students. The 2007 conference marked AAMI's five-year milestone, and featured an awards banquet, nationally recognized speakers in the field of Black male educational attainment, and 11 specialized workshop sessions tailored to the needs of the staff and student conferees. Networking breaks provided additional opportunities for conference attendees to meet and exchange information with their USG colleagues. The success of that inaugural conference prompted AAMI student participants and campus officials to rally for similar future gatherings.

As a result, AAMI convened its second Best Practices Conference in April 2011, at Macon State College in Macon, Georgia, to mark the culmination of the \$500,000 Lumina Foundation grant. Among many conference highlights, noted



actor, author and philanthropist Hill Harper facilitated a 90-minute "Open Forum for Black Males," during which he challenged the attendees to push themselves to their highest possible levels of performance. An interactive workshop provided students strategies for building career paths by taking advantage of student leadership, internship and graduate school opportunities. Additional workshops addressed other critical issues for African-American male students, including sessions on enhancing their self-image, interpersonal and social skills; and also a workshop on balancing athletics and academics. AAMI program officials also engaged in insightful discussions about creating and sustaining successful campus programs.

This September 2012 convening, AAMI's third conference, marks the historic 10-year anniversary of AAMI's launching back in September 2002 — providing the organization's officials and participating campus programs an opportunity to reflect on the program's impact, challenges and future strategic directions. This three-day gathering is being co-convened in partnership with the National Black College Alumni Hall of Fame Foundation, Inc. It is expected to attract nearly 300 African-American male students, AAMI program directors, and key stakeholders of this statewide initiative. Conferees will be afforded many opportunities to share experiences and concerns, learn new skills, and hear unique perspectives on a wide range of topics related to Black males' academic success. Participants also will hear outstanding keynote speakers from business, higher education, sports and entertainment emphasizing the value of academic achievement in their careers and personal lives. The convening also will feature AAMI Awards and Recognition Banquet, where best-practice contributors and key advocates of the AAMI program once again will be honored.

"The University System of Georgia has done pioneering work in identifying and addressing the educational challenges faced by black males, and our work is frequently benchmarked,"

Perry-Johnson said. "We convene these conferences to share the vital information we have learned with our USG colleagues and with others engaged in this important work. Our goal is to demonstrate what works, so that others may replicate, expand and — most importantly — fund these important programs."

A National Model

AAAMI has garnered significant national attention. The program is widely credited with being the first-ever statewide effort specifically focused on increasing post-secondary educational attainment among Black males. Peers in the higher education community have sought to learn from and adopt AAMI's trailblazing model as awareness has increased nationally of the ethnic and gender disparities prevalent on U.S. college campuses. Program officials have responded to scores of benchmarking and research requests, hosted visits from numerous higher education and organizational entities, made presentations at national conferences and been featured in numerous state and national media outlets. The program positions the University System of Georgia's work in improving educational outcomes for Black males as a national model and as a potential demonstration project.

Program Assessment

Over the past decade, AAMI has matured and reached a pivotal developmental point. At this juncture, the need to conduct an assessment of the program's groundbreaking work since its inception is vital. To aid with the review effort, during fiscal year 2012 AAMI program officials contracted a consultant to undertake a pre-evaluation assessment aimed at formally documenting AAMI's program theory and logic model. The consultant's report — based on visits to 12 campuses engaged in the AAMI project, interviews with more than 50 AAMI stakeholders and participants, and an exhaustive review of AAMI program reports, data and literature — establishes a firm foundation for a future independent program evaluation. Funding support is being sought for this endeavor.

While AAMI's targeted recruitment and retention programs have produced heartening results, the USG's statewide initiative must continue tackling the dearth of Black male college graduates and their disproportionate status relative to their male and female peers. After all the data is collected, dissected and analyzed, the end result remains: African-American males still rank at or near the bottom of ethnic and gender outcomes according to key performance indicators. The good news is that recruitment, enrollment, and graduation rates for black males in Georgia's public colleges and universities have shown dramatic improvement. But there is still much more to be done to close this critical educational attainment gap.

THE UNIVERSITY SYSTEM OF GEORGIA AAMI PROGRAMS

Institution	Programs	Program Contacts
Abraham Baldwin Agricultural College	Leaders Evolving And Developing (L.E.A.D.) Living-Learning Community (LLC) Student African American Brotherhood (SAAB)	Javier Gonzalez jgonzalez@abac.edu (229) 391-4877
Albany State University	Center for African-American Males (C.A.A.M.) Writing about the African-American Athletic Experience CAAM's Learning Community	Antonio Leroy antonio.leroy@asurams.edu (229) 430-1821 Mark Handerson mark.handerson@asurams.edu (229) 430-7894
Armstrong Atlantic State University	Men of Vision and Excellence (M.O.V.E.)	Herbert Bruce herbert.bruce@armstrong.edu (912) 344-3328 Nashia Whittenburg nashia.whittenburg@armstrong.edu (912) 344-3018
Atlanta Metropolitan State College	Brother-2-Brother (B2B)	Sharon R. Duhart sduhart@atlm.edu (404) 756-2746 Stephen Woodall swoodall@atlm.edu (404) 756-4635
Augusta State University	African American Male Initiative (AAMI) Student African American Brotherhood (SAAB)	Deltrye Holt dholt@aug.edu (706) 667-4484
Clayton State University	Project Renaissance Man Student African American Brotherhood (SAAB)	Eric Bridges ericbridges@mail.clayton.edu (678) 466-4726
College of Coastal Georgia	The Torchbearers Summer Bridge and Go	Floyd Phoenix fphoenix@ccga.edu (912) 279-5805 Heidi Leming hleming@ccga.edu (912) 279-5970
Columbus State University	Collegiate 100 Black Men of Columbus	C. Bernard McCrary mccrary_collins@columbusstate.edu (706) 568-2273
Fort Valley State University	African American Male Initiative (AAMI)	Jerry Haywood haywoodj@fvsu.edu (478) 822-1070
Gainesville State College	North Star Leadership Association (Guiding Men to Success)	Robert L. Robinson rrobinson@gsc.edu (678) 717-3654

THE UNIVERSITY SYSTEM OF GEORGIA AAMI PROGRAMS

Georgia College & State University	Mentoring African-Americans for Leadership, Education, and Connection (MALE-Connection)	Emmanuel Little Emmanuel.Little@gcsu.edu (478) 445-8155
Georgia Gwinnett College	Elite Scholars Program	Deborah Reato dreato@ggc.edu (678) 407-5804 Lawana Haynes lhaynes@ggc.edu (678) 407-5824
Georgia Highlands College	Georgia Highlands African American and Minority Male Excellence (GHAME) Student African American Brotherhood (SAAB)	Jon Hershey jhershey@highlands.edu (706) 368-7629
Georgia Institute of Technology	Providing Resources to Ignite Male Excellence (GT PRIME)	S. Gordon Moore, Jr. (404) 894-3959 Gordon.moore@gatech.edu Andre Dickens andre.dickens@omed.gatech.edu (404) 894-8746
Georgia Perimeter College	The Leadership Academy	Coletta Carter Coletta.carter@gpc.edu (678) 891-2455 Sarah Vaughan sarah.vaughan@gpc.edu (678) 891-3737
Georgia Southern University	Pathways to Success Student African American Brotherhood (SAAB)	Christopher Pugh mpugh@georgiasouthern.edu (912) 478-5409 Amy Ballagh aballagh@georgiasouthern.edu (912) 478-5256
Georgia Southwestern State University	African American Male Institute	Ervin D. Anderson eda@canes.gsw.edu (229) 931-2200
Georgia State University	African-American Male Initiative Success Program (AAMI) Tighter Grip (Student Organization)	Doris A. Derby dderby@gsu.edu (404) 413-1530 David Smith, Jr. dsmithjr@gsu.edu (404) 413-1530 Bryan K. Murray bmurray1@gsu.edu (404) 413-8070
Gordon State College	Student African American Brotherhood (SAAB)	Michelle Perry-Stewart Mperry-stewart@gdn.edu (678) 359-5096
Kennesaw State University	African American Male Initiative (AAMI)	Nicole Phillips nphill10@kennesaw.edu (770) 423-6443

THE UNIVERSITY SYSTEM OF GEORGIA AAMI PROGRAMS

Macon State University	Men of Distinction (MOD)	Yolanda D. Petty Yolanda.petty@maconstate.edu (478) 471-5356 Kevin Johnson kevin.johnson1@maconstate.edu (478) 471-5356
Middle Georgia College	African American Male Initiative (AAMI)	Crystal Allen-Joyner callenjoyner@mgc.edu (478) 934-3376
South Georgia College	Student African American Brotherhood (SAAB)	Jerry Oliver jerry.oliver@sgc.edu (912) 260-4417
Southern Polytechnic State University	Project MENTorship	Jeffrey Orr jorr@spsu.edu (678) 915-7489
Waycross College	Minority Advising Program	Amanda Thompson athompson@waycross.edu (912) 449-7550 Sharon Komanecky skomanecky@waycross.edu (912) 449-7597
University of West Georgia	African American Male Initiative (AAMI) Learning Community Black Men Encouraging Success Today (B.E.S.T.) Black Men With Initiative (B.M.W.I.)	Cheryl Thomas Hill cthill@westga.edu (678) 839-5941



STATE OF GEORGIA
OFFICE OF THE GOVERNOR
ATLANTA 30334-0900



Nathan Deal
GOVERNOR

September 27, 2012

To: The University System of Georgia's African American Male Initiative

GREETINGS:

I am pleased to extend my warmest regards to the University System of Georgia as they celebrate the 10th anniversary of the African American Male Initiative (AAMI). On behalf of the State of Georgia, it is an honor to recognize this influential and commemorative initiative.

Please allow me to welcome your distinguished guests, honorees, their families, and other notable attendees. Education is an issue that is very important to me and it is even more important that education is accessible to all individuals. AAMI has done a great deal to enhance diversity and extend broader opportunities in higher education. I applaud the consideration and direction that made the AAMI a reality and believe it has been an excellent addition to Kennesaw State University.

I appreciate the standard of success that Kennesaw State University strives for. This institution's efforts have made Georgia a stronger leader in higher education. I send my best wishes for a successful and enjoyable conference in Atlanta.

Sincerely,

Nathan Deal

ND:at



BOARD OF REGENTS OF
THE UNIVERSITY SYSTEM OF GEORGIA



CHANCELLOR HENRY M. HUCKABY
270 WASHINGTON STREET, S.W.
ATLANTA, GEORGIA 30334

Greetings:

On behalf of the Board of Regents of the University System of Georgia, I welcome you to the System's African-American Male Initiative 10th Anniversary Conference. We hope you find the conference sessions and workshops informative, engaging and inspiring.

Conference planners have worked hard to provide a forum for sharing the experiences and insights you and your colleagues have gained from engagement in the African-American Male Initiative. Sharing "best practices" is valuable to any education endeavor; however, it becomes critically important in this time of significant financial challenges for our institutions and the results-driven environment we find ourselves in – not only in Georgia, but also across the nation.

These "best practices" have proven effective in encouraging African-American males to enroll in, succeed in, and graduate from college. The gains made over the last ten years through this initiative are impressive and important for our state and to our society, as well as the lives of the young men benefiting from your efforts.

The goal of the conference's organizers is to facilitate the expansion of these successful and innovative programs throughout Georgia. Achieving this goal requires your active participation. I encourage you to facilitate communication and to actively engage in the conference sessions and in the informal conversations outside of the sessions. Share your successes, of course; but also share your frustrations and failures. All of the experiences provide valuable learning opportunities for your colleagues. Your collective efforts will have a powerful and positive influence on the lives of African-American males at this crucial point when our country needs more educated adults to compete in an increasingly global marketplace.

Thank you for your participation in this special event and your commitment to the mission of this important USG Initiative. Best wishes for a great conference.

Sincerely,

Henry Huckaby
Chancellor, The University System of Georgia

"Creating A More Educated Georgia"
www.usg.edu



CITY OF ATLANTA

55 TRINITY AVE, S.W.
ATLANTA, GEORGIA 30335-0300

TEL (404) 330-6100



September 27, 2012

Greetings:

As Mayor of the City of Atlanta, it is my pleasure to welcome the University System of Georgia, all guests and attendees to the *African-American Male Initiative (AAMI) Conference* as you celebrate your 10 year anniversary.

The University System of Georgia's AAMI is dedicated to enrolling and retaining African-American male students in colleges and universities. Since its inception in 2002, the African-American Male Initiative has provided remarkable results; Georgia's public colleges and universities have dramatically increased their enrollment, retention, and graduation rates. Today the program exists on 26 of the University System of Georgia's 35 campuses. The City of Atlanta applauds your organization for your efforts to educate, uplift, and serve, African-American male students. I wish you continued success as you continue to impact young lives and minds.

As you celebrate a decade of service, I commend everyone with the African-American Male Initiative for their service. But I also challenge you to build upon the successes as you continue your good works.

On behalf of the people of Atlanta, I extend best wishes to you for achieving this remarkable milestone.

Sincerely,

Kasim Reed



September 27, 2012

Dear AAMI 10th Anniversary Conference Attendees:

On behalf of Kennesaw State University-the home of the University System of Georgia's African-American Male Initiative (AAMI) -welcome to AAMI's 10th Anniversary Conference. We welcome you to this historic convening!

AAMI's Leadership Team has put together a stellar conference. It is my hope that each and every one of you will benefit greatly from the opportunities for learning, information sharing, and networking that the conference will provide.

Much has been accomplished since the Board of Regents of the University System of Georgia (USG) ten years ago took on the challenge of addressing the under-representation of Black males in higher education. A great deal of that work has gained traction since we hosted the first AAMI conference on the Kennesaw State campus in December 2007. Then, like now, nearly 300 conferees traveled from around the state to participate in the conference plenary sessions, workshops, and networking aimed at increasing the participation of Georgia's African-American males in higher education. This important work continues to expand, to have greater impact, and to yield even stronger outcomes.

I am especially pleased that this Board of Regents' statewide initiative is administered at Kennesaw State. The work of AAMI has continued to expand throughout the University System of Georgia, major funders are contributing significant awards to support the project, and the program's impact on the USG's retention, progression, and graduation efforts is well documented.

Graduation rates for the USG's African-American male students have improved by more than 11 percent since AAMI's inception in 2002, and these students are earning their degrees in greater numbers. In fact, the number of bachelor's degrees conferred annually to African-American males at USG institutions has jumped by nearly 60 percent during AAMI's existence, and as I have consistently stated, that is the bottom line that matters most. More degrees mean opportunities for more jobs, for expanded economic opportunities, and a fuller and more rewarding life.

Please enjoy the conference, and take away as much as you can. I look forward to a day when AAMI has made so much progress that we can declare victory over this immense challenge.

Sincerely,

Daniel S. Papp, Ph.D.
President

1000 Chastain Road • MD 0101 • KH • Bldg. 1 • Rm. 5600 • Kennesaw, GA 30144-5591

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BOARD OF REGENTS OF
THE UNIVERSITY SYSTEM OF GEORGIA



September 27, 2012

Dear AAMI 10th Anniversary Conference Attendees:

Welcome to this historic convening marking the 10th Anniversary of the University System of Georgia's African-American Male Initiative (AAMI). We are delighted that you could join us.

Special greetings and appreciation are extended to our co-convening organization, the National Black College Alumni Hall of Fame, for this successful partnership and graciously shared resources. We extend hearty congratulations to the highly deserving honorees that will be recognized at our Awards and Recognition Banquet. We take pride in saluting your often unsung contributions to AAMI and its mission — for it is stakeholders like you who sustain this initiative. We also thank all of the AAMI program directors for their tireless work, and hope this conference will connect you with new resources to enhance your programs.

The University System of Georgia's (USG's) African-American Male Initiative was a pioneering and groundbreaking project when it was launched in September 2002. Now, with a decade of experience under its belt, AAMI is frequently cited as a benchmark model in higher education. The project has grown from a research study aimed at identifying barriers to college matriculation for Black males, to a nationally recognized statewide initiative that has spurred the creation of 36 campus programs at 26 USG institutions.

While there is more gap-closing work to be done to eliminate the disparities that exist in Black male educational attainment, the University System of Georgia can document some key achievements on this front. African-American male enrollment has climbed by nearly 81 percent during the nine-year period for which AAMI data has been collected — from 17,068 students in fall 2002, to 30,847 in fall 2011 — an increase of 13,779 Black male students. Perhaps most importantly, the number of bachelor's degrees conferred annually upon African-American males at USG institutions has jumped more than 58 percent, from 1,294 Black male students awarded bachelor's degrees in fiscal year 2003, to 2,046 students awarded degrees in fiscal year 2011 — that's over 750 more bachelor's degrees being awarded annually to Black male USG students.

Over the next two days of this conference, we all are in store for some powerful exchanges — information that should inspire us to continue tackling the challenges facing Black males in higher education today. Keynote speakers, workshop presenters and conference attendees are joining together from throughout Georgia, and other parts of the U.S., to share information and help us elevate this work.

We share these resources, our performance outcomes — and our challenges — in the spirit of collaboration with many others who are focused on this issue here in Georgia and throughout the nation. Thank you for participating in this convening, and for helping us mark this major milestone!

Sincerely,

Arlethia Perry-Johnson
Vice President, External Affairs, Kennesaw State University;
Project Director, University System of Georgia's
African-American Male Initiative

"Creating A More Educated Georgia"
www.usg.edu

THE UNIVERSITY SYSTEM OF GEORGIA'S AFRICAN-AMERICAN MALE INITIATIVE

10th Anniversary Conference Agenda

THURSDAY, SEPTEMBER 27, 2012

- 1:00 p.m. – 2:15 p.m. National Black College Alumni Hall of Fame (NBCAHOF)
Opening Plenary
Location: Regency V Ballroom
- 2:30 p.m. – 5:15 p.m. National Black College Alumni Hall of Fame Workshops
(Details Available at AAMI Registration Desk)
- 4:00 p.m. – 7:00 p.m. AAMI Registration
Location: International Foyer
- 5:00 p.m. – 6:30 p.m. AAMI Reception
Location: International South
- 7:00 p.m. – 9:00 p.m. National Black College Alumni Hall of Fame
Black College Queens Preliminary: Open Talent Showcase
Location: Centennial IV Ballroom

FRIDAY, SEPTEMBER 28, 2012

- 7:00 a.m. – 8:00 p.m. AAMI Registration
Location: International Foyer
- 7:15 a.m. – 8:15 a.m. AAMI Breakfast
Location: International South
- 8:30 a.m. – 10:15 a.m. AAMI and NBCAHOF “Call to Manhood” - Learning, Loving and Living
Location: Centennial IV Ballroom
- 10:15 a.m. – 10:30 a.m. **Break/Networking**
- 10:30 a.m. – 11:45 a.m. AAMI Opening Plenary
Location: International North Ballroom
- 12:00 p.m. – 1:30 p.m. AAMI Luncheon Plenary
Location: International South Ballroom
- 1:30 p.m. – 1:45 p.m. **Break/Networking**

THE UNIVERSITY SYSTEM OF GEORGIA'S AFRICAN-AMERICAN MALE INITIATIVE

10th Anniversary Conference Adult and Student Workshops

FRIDAY, SEPTEMBER 28, 2012

1:45 p.m. - 3:00 p.m.

ADULT WORKSHOP:

Location: Roswell

Evaluating Your AAMI Program and Measuring Success

Overview: What constitutes a winning AAMI program? One that documents effective outcomes. In this session, a foundation officer, a grant program director and an expert evaluator will provide insights on essential elements of a successful program evaluation, including documenting critical performance measures, fiscal accountability and transforming data into a persuasive narrative.

Moderator:

Tracey Knight, Grant Administrator and Fiscal Consultant, InView Solutions Consulting

Presenters:

Mr. Atiba Mbiwan, Associate Director, The Zeist Foundation
Dr. Angela Birkes, Director, Peach State Louis Stokes Alliance for Minority Participation, University of Georgia
Dr. Melinda Spencer, Special Assistant to the Vice President for Academic Affairs, Georgia Gwinnet College

1:45 p.m. - 3:00 p.m.

ADULT WORKSHOP:

Location: Vinings

AAMI Best-Practice Program Model: Georgia State University - Making a Difference from a Student, Staff, and Faculty Perspective

Overview: Sustaining an African-American male educational program on a college campus requires dedicated personnel, consistent funding, engaged students, passion and commitment. Hear from this impressive panel of Georgia State University faculty, staff and student leaders how they established, expanded and sustained their award-winning model program.

Moderator/Presenter:

Dr. Doris Derby, Director, African-American Student Services and Programs, Division of Student Affairs, Georgia State University

Presenters:

Dr. David Smith, Jr., Assistant Director, African-American Student Services and Programs, Division of Student Affairs, Georgia State University
Dr. Christine Gallant, Professor Emerita of English, and Former Chair, University Senate Cultural Diversity Committee, Georgia State University
Mr. Marcus A. Kernizan, President, Student Government Association, Georgia State University (2012-2013); and
Mr. Kyle Kokaram, President, Tighter Grip (2010-2011), Georgia State University

THE UNIVERSITY SYSTEM OF GEORGIA'S AFRICAN-AMERICAN MALE INITIATIVE

10th Anniversary Conference Adult and Student Workshops

THE UNIVERSITY SYSTEM OF GEORGIA'S AFRICAN-AMERICAN MALE INITIATIVE

10th Anniversary Conference Adult and Student Workshops

1:45 p.m. - 3:00 p.m.

STUDENT WORKSHOP:

Location: Piedmont

Ready for the Big Bucks? Preparing for Success in Today's Job Market

Overview: Are you ready for the competitive job market? It's not simply a matter of being the "best and the brightest." It's about the right fit – for you and your potential employer. In this workshop, participants will learn how employers find and keep talent who have "the right stuff" to meet their organizational and workforce needs. Learn what's needed to launch a lucrative 21st Century career.

Moderator: Mr. Julien Saunders, Channel Integration Manager, InterContinental Hotels Group

Presenters:

Mr. Leonard Owens, Vice President of Human Resources, Georgia Power Company
Mr. Steven C. Johnson, Senior Manager, Organizational Effectiveness, Graphic Packaging International
Mr. Tarrance Mosley, Alumni Career Coordinator, Career Services Center, Kennesaw State University

1:45 p.m. - 3:00 p.m.

STUDENT WORKSHOP:

Location: Techwood

Mastering Business Etiquette: What Do I Say? What Do I Wear? What Should I Order?

Overview: There is more to business etiquette than just good manners. Decorum, restraint and understanding proper protocol are absolutely essential skills when attending business meetings, negotiating contracts or simply communicating with colleagues. In this workshop, participants will engage in interactive activities and learn the unspoken rules and practices that will make them a master of the art of business etiquette.

Presenter: Dr. Juanne V. Greene, DBA, Senior Lecturer, Coles College of Business, Department of Management & Entrepreneurship, Kennesaw State University

3:00 p.m. – 3:15 p.m.

Break/Networking

3:15 p.m. – 4:30 p.m.

ADULT WORKSHOP:

Location: Roswell

Helping Students Build a Strong Collegiate Foundation Through Effective First-Year-Experience Programs

Overview: Research shows that "first-year experience" students are more likely to succeed in their classes, continue their college education, have greater self-awareness and take advantage of academic resources and services. In this session, participants will learn how to develop engaging, evidence-based university programs and courses specifically designed to help new students succeed academically and optimize their college experience.

Presenters:

Dr. Michael Heard, Associate Dean, University College, Kennesaw State University

3:15 p.m. – 4:30 p.m.

ADULT AND STUDENT WORKSHOP:

Location: Techwood

Overcoming the Financial Barriers of a College Education

Overview: According to The Scholarship Academy, now more than ever, students need a comprehensive strategy for funding their education. This session will offer insider tips on scholarship applications, cultivating "scholarship brands," and identifying tailored scholarship options. The presenter also will explore the role social media plays in scholarship access and outline methods for developing realistic college funding strategies.

Presenter: Ms. Jessica Johnson, Executive Director, The Scholarship Academy

3:15 p.m. – 4:30 p.m.

STUDENT WORKSHOP:

Location: Piedmont

Play Hard, Work Harder: Balancing Athletics and Academic

Overview: College athletes walk a tricky tight rope of balancing their athletic pursuits with daily academic demands. It's important for student athletes, whether they are on scholarship or footing their own bill, to keep their eyes on "the real prize" — earning their undergraduate degree. Learn from the "pros" what's important from two sides of this important issue.

Moderator: Mr. Vaughn Williams, Athletic Director, Kennesaw State University

Presenters: Mr. Lewis Preston, Head Coach, Men's Basketball, Kennesaw State University

Mr. Cliff Reed, Assistant Coach, Men's Basketball, Georgia Southern University

Mr. Ron Hunter, Head Coach, Men's Basketball, Georgia State University

Dr. Randall Kennedy, Director, Student-Athlete Success Services, Kennesaw State University

THE UNIVERSITY SYSTEM OF GEORGIA'S AFRICAN-AMERICAN MALE INITIATIVE

10th Anniversary Conference Agenda

3:15 p.m. – 4:30 p.m.

STUDENT WORKSHOP:

Location: Vinings

Stepping Up and Stepping Out: Creating the Career You Want Through Student Leadership, Internships or Graduate School

Overview: Securing a professional position in today's job market is becoming increasingly competitive. How do you ensure that your resume will stand out among the competition? Get a head start by learning the inside tips on how to secure leadership roles on campus, internships, and the value of attending graduate school from ambitious student leaders taking those paths right now.

Moderator: Mr. Brent Obleton, Program Coordinator, Multicultural Student Retention Services, Kennesaw State University

Presenters:

Mr. Mashaun Simon, 2012-2013 President, Candler Coordinating Council; and Master of Divinity Candidate, Candler School of Theology, Emory University
Mr. Rashad Cain, Alumnus, B2B, Atlanta Metropolitan State College; Current Undergrad, Georgia State University and Intern, Usher Foundation
Mr. M. Darius Robinson, Former Vice President, SGA, Kennesaw State University; and Current Graduate Assistant, Multicultural Student Center, Georgia Southern University

6:00 p.m. – 7:00 p.m.

AAMI Reception

Location: Centennial IV Foyer

7:00 p.m. – 9:00 p.m.

AAMI Awards and Recognition Banquet

Location: Centennial IV Ballroom

9:00 p.m. – 9:15 p.m.

Break/Networking

9:15 p.m. – 10:45 p.m.

AAMI Open Forum for Black Males

Location: International North Ballroom

SATURDAY, SEPTEMBER 29, 2012

8:00 a.m. – 10:00 a.m.

AAMI Registration

Location: International Foyer

7:45 a.m. – 8:45 a.m.

AAMI Breakfast

Location: International South Ballroom

9:00 a.m. – 10:15 a.m.

AAMI Morning Plenary

Location: International North Ballroom

THE UNIVERSITY SYSTEM OF GEORGIA'S AFRICAN-AMERICAN MALE INITIATIVE

10th Anniversary Conference Agenda

10:15 a.m. – 10:30 a.m.

Break/Networking

10:30 a.m. – 11:45 a.m.

ADULT WORKSHOP:

Location: Roswell

Model Campus Infrastructures for Student Success

Overview: What does it take to ensure student success? Research shows that marrying quality instruction with academic enrichment, mentoring and structured co-curricular activities helps improve student performance – helping them make a distinct connection between theory, application and real-world experiences. In this workshop, a panel of experts will highlight proven co-curricular activities and services that enrich academic instruction and personal development, setting students on the path to success.

Moderator:

Dr. Gary McGaha, President, Atlanta Metropolitan State College

Presenters:

Mr. Courtney Ward, Collegiate 100 and Mentoring the 100 Way
Mr. S. Gordon Moore, Jr., Executive Director for Student Diversity and Inclusion, Georgia Institute of Technology
Dr. Jeffrey Orr, Director, ATTIC, Southern Polytechnic State University
Ms. Michele Perry-Stewart, Advisor, Brother-to-Brother, Gordon State College

10:30 a.m. – 11:45 a.m.

ADULT WORKSHOP:

Location: Vinings

Landing the Grant: Developing Proposals and Targeting Donors

Overview: Many not-for-profit organizations struggle with preparing funding proposals and securing external funding support. This workshop will offer expertise on developing winning proposals and identifying interested funders. Participants will learn from a nationally recognized foundation expert and AAMI program directors how to prepare persuasive proposals that reflect what funders expect, gain insights on the current funding environment, and discover resources they can access for further support.

Moderator:

Ms. Laura James, Associate Vice President, Academic and Student Affairs Operations, Georgia Gwinnett College

Panelists:

Ms. Susan Taylor Batten, President and CEO, Association of Black Foundation Executives
Dr. Jonathan Hershey, Director, "GHAME," Georgia Highlands College
Mr. Javier Gonzalez, Grant Administrator, LEAD, Abraham Baldwin Agricultural College

10:30 a.m. – 11:45 a.m.

STUDENT WORKSHOP

Location: Techwood

Stay True: Don't Crash and Burn!

Overview: What are YOUR ethics? Is there a difference between ethics and personal values? Going beyond the typical ethics training, this workshop will help participants develop ethics for the workplace, and focus on how to transfer those principles to their own personal beliefs. Participants also will discuss how beliefs are formed and explore the negative consequences of unethical behavior.

Presenter: Mr. Bob Wise, Assistant Director,
University System of Georgia's African-American Male Initiative

10:30 a.m. – 11:45 a.m.

STUDENT WORKSHOP

Location: Piedmont

Foreign Finesse: Going Global

Overview: Career success increasingly requires multicultural and global awareness — skills that are often developed through international exchange and exposure. Hear from a top administrator, a current undergraduate, and a recent graduate student how they have successfully navigated in the international arena — and why they strongly encourage students to “go global.”

Moderator: Dr. Barry Morris, Vice Provost for Strategic Initiatives,
Kennesaw State University

Presenters:

Mr. Avery Ebron, Member, Leadership Academy and Study-Abroad Student,
Georgia Perimeter College

Mr. Yaw Asante, MPA graduate, Kennesaw State University; and Intern, Human
Resources Management Division, Executive Office of the (U.S.) President

11:45 a.m. – 12:00 p.m.

Break/Networking

12:00 p.m. – 1:30 p.m.

AAMI Closing Luncheon Plenary
Location: International South Ballroom

1:30 p.m. – 2:30 p.m.

NBCAHOFF Black College Gospel Choirs Competition

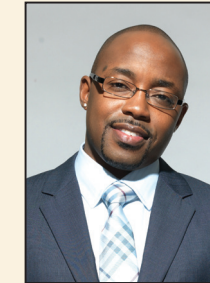
3:00 p.m. – 5:30 p.m.

100 Black Men of Atlanta, Inc - Atlanta Football Classic
FAMU vs. Southern University (Optional)

PLENARY SPEAKERS



Ms. Tina
Gridiron-Smith



Mr. Will
Packer



Mr. William C.
Rhoden



Dr. Freeman
Hrabowski, III



Dr. Randal
Pinkett

FEATURED SPEAKERS



Ms. Deane
Bonner



Dr. Michael
Heard



Ms. Jessica
Johnson



Mr. Steven C.
Johnson



Mr. Atiba
Mbiwan



Dr. Gary
McGaha



Dr. Barry
Morris



Ms. Susan Taylor
Batten



Mr. Leonard
Owens

MISTRESS OF CEREMONIES



Angela Y. Robinson
President/CEO ARC Media, LLC.

A veteran and Emmy award-winning broadcast journalist, Angela Y. Robinson is currently host and executive producer of the award-winning news and public affairs talk show “IN CONTACT.” The first of its kind, “IN CONTACT” is produced by the Atlanta Association of Black Journalists and airs on Atlanta’s PBS station, WPBA. “IN CONTACT” is Atlanta’s only news and public affairs talk show that delivers topics and discussions from an African-American perspective.

Ms. Robinson is the winner of multiple Southern Regional Emmy Awards for her work as news anchor, talk show host, performer, news writer, specialty reporter, feature reporter and sports reporter. She has earned awards from the National Association of Black Journalists and the Atlanta Association of Black Journalists for news and sports reporting and for her work as host and executive producer of “IN CONTACT.” Ms. Robinson is the recipient of the Absolute Africa Award, honoring her commitment and contribution to the African-American community and given by ABSOLUTE INC. & Women Looking Ahead Magazine; a 2002 Biography Community Heroes Award recipient from Biography and A&E Television Network; and the 2005 Journalist of the Year award given by the Rainbow Push Coalition. Ms. Robinson is also one of Atlanta’s top 100 Black Women of Influence honored by the Atlanta Business League.

From 1994 to 1997, Ms. Robinson was the primary news anchor for Atlanta’s NBC affiliate, playing a key role in the coverage of the 1996 Olympic games. Her duties at the NBC affiliate also included public affairs talk show host. Prior to working in Atlanta, Ms. Robinson spent 10 years at WTTG FOX Television’s award winning newscast in Washington as reporter, talk show host and primary news anchor.

A graduate of Syracuse University, Ms. Robinson was awarded the Chancellor’s Citation for her distinguished achievement in journalism. She established the Angela Y. Robinson Endowed Student Scholarship Fund and is a member of the S.I. Newhouse School of Communications’ advisory board at Syracuse University.

Ms. Robinson is a member of the National Association of Black Journalists’ Regional Hall of Fame. She holds membership and affiliation with several professional and community organizations, including the National Association of Black Journalists, the Atlanta Association of Black Journalists, the National Council of Negro Women and Who’s Who Among African-Americans.

Opening Plenary Program

Friday, September 28, 2012 | 10:30 a.m. – 11:45 a.m.
Hyatt Regency Atlanta | Atlanta, Ga
International North Ballroom

Welcome and Opening	Ms. Angela Robinson, Mistress of Ceremonies Host and Executive Producer, “IN CONTACT”
Invocation	Mr. Mashaun Simon Master of Divinity Candidate Candler School of Theology, Emory University
Welcome and the Occasion	Ms. Arlethia Perry-Johnson Vice President for External Affairs, Kennesaw State University Project Director, University System of Georgia’s African-American Male Initiative
Greetings	Mr. Thomas W. Dortch, Jr. Chairman, National Black College Alumni Hall of Fame
Remarks	Dr. Erik Malewski Chief Diversity Officer, Kennesaw State University
	
Introduction of Keynote Speaker	Ms. Angela Robinson
Keynote Speaker	Ms. Tina Gridiron-Smith Program Officer Lumina Foundation for Education
Announcements and Closing	Ms. Angela Robinson

Luncheon Plenary Program

Friday, September 28, 2012 | Noon – 1:30 p.m.
Hyatt Regency Atlanta | Atlanta, Ga
International South Ballroom

Welcome and Opening *Ms. Angela Robinson, Mistress of Ceremonies
Host and Executive Producer, "IN CONTACT"*

Invocation *Mr. Mashaun Simon
Master of Divinity Candidate
Candler School of Theology, Emory University*

Greetings *Ms. Arlethia Perry-Johnson
Vice President for External Affairs, Kennesaw State University
Project Director, University System of Georgia's African-American Male Initiative*

Remarks *Mr. Hank M. Huckaby
Chancellor
Board of Regents of the University System of Georgia*



Introduction of Keynote Speaker *Ms. Angela Robinson*

Keynote Speaker *Mr. Will Packer
Founder and Producer
Rain Forest Films*

Announcements and Closing *Ms. Angela Robinson*

Awards and Recognition Dinner Program

Friday, September 28, 2012 | 7:00 p.m. – 9:00 p.m.
Hyatt Regency Atlanta | Atlanta, Ga
Centennial IV Ballroom

Welcome and Opening *Ms. Angela Robinson, Mistress of Ceremonies
Host and Executive Producer, "IN CONTACT"*

The Occasion *Ms. Arlethia Perry-Johnson
Vice President for External Affairs, Kennesaw State University
Project Director, University System of Georgia's African-American Male Initiative*

Remarks *Dr. Daniel S. Papp, President, Kennesaw State University*

Invocation *Mr. Mashaun Simon, Master of Divinity Candidate,
Candler School of Theology, Emory University*

DINNER

Entertainment Provided By Kennesaw State University Jazz Combo I

Introduction of Keynote Speaker *Ms. Angela Robinson*

Keynote Address *Mr. William C. Rhoden, Sports Columnist, The New York Times*

Awards and Recognition Ceremony *Ms. Arlethia Perry-Johnson*

AAMI Dr. Asa G. Hilliard Legacy Award
Regent Emeritus Elridge W. McMillan
Board of Regents of the University System of Georgia and
Atlanta Metropolitan State College

AAMI Sustainability Award
Dr. Daniel S. Papp
President
Kennesaw State University

AAMI Best Practices Leadership Award
Dr. Doris A. Derby
Georgia State University

AAMI Impact Award
Mr. Matthew Kuchinski
Board of Regents of the University System of Georgia

Acknowledgements, Announcements and Closing *Ms. Angela Robinson*

Open Forum for Black Males
9:15 p.m. – 10:45 p.m.
International North Ballroom

Introduction of Facilitator and Forum Guidelines *Mr. Brent Obleton, Program Coordinator,
Multicultural Student Retention Services, Kennesaw State University*

Forum Facilitation Leader *Mr. William C. Rhoden
Sports Columnist, The New York Times*

Forum Dialogue *Student Participants
University System of Georgia's AAMI Programs*

THE UNIVERSITY SYSTEM OF GEORGIA'S AFRICAN-AMERICAN MALE INITIATIVE

Honorees

AAMI Dr. Asa G. Hilliard Legacy Award Regent Emeritus Elridge W. McMillan Board of Regents of the University System of Georgia and Atlanta Metropolitan State College



Regent Emeritus Elridge W. McMillan is nationally recognized in the fields of higher education policy, research, governance, curriculum development, and access and equity. Mr. McMillan's leadership has had significant impact on educational policy, particularly in the areas of access and equity in the southern United States. As the first African-American president of the Atlanta-based Southern Education Foundation, President Emeritus McMillan led the foundation to take an active role in promoting equity and quality in education in the South, primarily for blacks and disadvantaged citizens.

The first African-American chair (1986-1987) of the Board of Regents of the University System of Georgia, Mr. McMillan was the longest-serving member of the board, having served for more than 34 years since his initial appointment in 1975. He continues his efforts to make educational equity a priority. Before joining the Southern Education Foundation, Mr. McMillan was chief of the education branch of the Office for Civil Rights for Region IV of the U.S. Department of Health, Education and Welfare.

Mr. McMillan received a bachelor's in English from Clark College (now Clark Atlanta University) and his master's in guidance and student personnel administration from Columbia University in New York, where he also did post-graduate work.

AAMI Sustainability Award Dr. Daniel S. Papp President Kennesaw State University



Dr. Daniel S. Papp has served as president of Kennesaw State University, Georgia's third largest university, since July 2006. Under his leadership, Kennesaw State has risen in academic stature — the University's first-year program has been recognized for 10 consecutive years by U.S. News & World Report as one of the best in the country. Since Dr. Papp became president, the University also has completed its transition to NCAA Division I and expanded its infrastructure.

Prior to assuming the presidency at Kennesaw State, Dr. Papp served as senior vice chancellor for academics and fiscal affairs of the University System of Georgia from 2000 to 2006. Previously, Dr. Papp was founding director of Georgia Tech's Sam Nunn School of International Affairs from 1990 to 1993 and director of Georgia Tech's School of Social Sciences from 1980 to 1990. He joined Georgia Tech's faculty in 1973 as an assistant professor of international affairs. He has twice been awarded the Army's Outstanding Civilian Service medal.

Dr. Papp is a Phi Beta Kappa graduate of Dartmouth College and received his Ph.D. in international affairs from the University of Miami. His academic specialties include international security policy and U.S. and Russian foreign and defense policies. He has authored or edited 10 books on these topics, including the biography of former U.S. Secretary of State Dean Rusk. Dr. Papp has published more than 60 journal articles and chapters in edited books.

THE UNIVERSITY SYSTEM OF GEORGIA'S AFRICAN-AMERICAN MALE INITIATIVE

Honorees

AAMI Best Practices Leadership Award Dr. Doris A. Derby Georgia State University



Dr. Doris A. Derby has served as director of the Office of African-American Student Services and Programs in the Division of Student Affairs at Georgia State University since 1990. She is currently director of the AAMI program at Georgia State. Over the years, Dr. Derby has designed a model department to provide co-curricular support for the retention, progression and graduation of African-American students. In 2012, *Diverse Issues in Higher Education* magazine recognized Georgia State as the nation's top provider of undergraduate degrees to African-American students.

Dr. Derby is also a documentary photographer and author. She earned a bachelor of arts from Hunter College in New York City and a doctor of philosophy in cultural/social anthropology, specializing in African-American studies, from the University of Illinois. She was recognized in 2011 by Gov. Nathan Deal with the Governor's Award in the Humanities for her lifetime work as a documentary photographer. Her photos, which focus on the everyday life of struggling Americans during the civil rights movement in the 1960s and the 1970s, have been exhibited throughout the nation.

AAMI Impact Award Mr. Matthew Kuchinski Board of Regents of the University System of Georgia



Mr. Matthew Kuchinski has worked for the Board of Regents of the University System of Georgia for the past 20 years. He launched his career with the University System of Georgia as a program developer. Now, as director of Technology Services and Solutions, he oversees the support and operation of technology, telecommunications and audiovisual services in the University System office.

Mr. Kuchinski started his career in the information technology (IT) industry working as a support technician for the Marriott Corporation. After five years, he rose to the position of director of information technology operations for the Southeast region for Courtyard by Marriott. He left the hotel industry to accept an IT position with the University System of Georgia.

Mr. Kuchinski holds a bachelor of science in information systems from Kennesaw State University. He is a resident of Powder Springs, Ga., and spends his leisure time with his large extended family, which includes six nephews and two nieces. In his spare time, he offers support and training across the full spectrum of technology.

THE UNIVERSITY SYSTEM OF GEORGIA'S
AFRICAN-AMERICAN MALE INITIATIVE

10th Anniversary Conference

Morning Plenary Program

Saturday, September 29, 2012 | 9:00 a.m. – 10:15 a.m.
Hyatt Regency Atlanta | Atlanta, Ga
International North Ballroom

Welcome and Opening *Ms. Angela Robinson*
Mistress of Ceremonies
Host and Executive Producer, "IN CONTACT"

Invocation *Mr. Mashaun Simon*
Master of Divinity Candidate
Candler School of Theology, Emory University

Remarks *Ms. Arlethia Perry-Johnson*
Vice President for External Affairs, Kennesaw State University
Project Director, University System of Georgia's African-American Male Initiative

Greetings *Mrs. Deane Bonner*
President, Cobb County (Ga) NAACP
Member, President's Community Advisory Board, Kennesaw State University

Introduction of Keynote Speaker *Ms. Angela Robinson*

Keynote Speaker *Dr. Freeman Hrabowski, III*
President, University of Maryland, Baltimore County

Announcements and Closing *Ms. Angela Robinson*



THE UNIVERSITY SYSTEM OF GEORGIA'S
AFRICAN-AMERICAN MALE INITIATIVE

10th Anniversary Conference

Closing Plenary Program

Saturday, September 29, 2012 | Noon – 1:30 p.m.
Hyatt Regency Atlanta | Atlanta, Ga
International North Ballroom

Welcome and Opening *Ms. Angela Robinson, Mistress of Ceremonies*
Host and Executive Producer, "IN CONTACT"

Invocation *Mr. Johnathan Reaves*
Member, Clayton State University SAAB

Remarks *Dr. John M. Lee, Jr.*
Vice President, Office for Access and Success:
The Advancement of Public Black Universities and Hispanic Serving Institutions
Association of Public and Land-Grant Universities

Introduction of Keynote Speaker *Ms. Angela Robinson*

Keynote Speaker *Dr. Randal Pinkett*
Scholar, Author, Entrepreneur, Chairman and CEO of BCT Partners

Question-and-Answer Session with the Keynote Speaker *The Audience*
Facilitated by *Ms. Angela Robinson*

Closing Remarks and Acknowledgements *Ms. Arlethia Perry-Johnson*
Vice President for External Affairs, Kennesaw State University
Project Director, University System of Georgia's African-American Male Initiative

Announcements and Closing *Ms. Angela Robinson*

Benediction *Mr. Mashaun Simon*
Master of Divinity Candidate
Candler School of Theology, Emory University



THE UNIVERSITY SYSTEM OF GEORGIA'S AFRICAN-AMERICAN MALE INITIATIVE

10th Anniversary Conference

ACKNOWLEDGEMENTS

Sincere gratitude and appreciation are extended to the members of the conference planning committee, for their time, talent and tremendous commitment in producing the University System of Georgia's African-American Male Initiative (AAMI) 10th Anniversary Conference. Many dedicated University System of Georgia faculty, staff and students have collaborated to produce the excellent programming you will be provided this weekend, taking time from their demanding positions to volunteer their knowledge and leadership. As you encounter these individuals during your conference activities, please take the time to thank them for their contributions:

Planning Committee – University System of Georgia's AAMI 10th Anniversary Conference

Ms. Arlethia Perry-Johnson	Kennesaw State University
Mr. H. Bob Wise	Kennesaw State University
Ms. Terri Arnold	Kennesaw State University
Ms. Tracey Knight	InView Solutions, Inc.
Ms. Sharon R. Duhart	Atlanta Metropolitan College
Ms. Renae Kokozaki	Kennesaw State University
Ms. Lincy Norman	Kennesaw State University

This conference also was made possible with the generous contributions of these sponsors:

- PLATINUM SPONSOR: Graphic Packaging International
- GOLD SPONSOR: Anonymous
- GOLD SPONSOR: Georgia-Pacific Foundation
- SILVER SPONSOR: Thomas W. Dortch, Jr. and the National Black College Alumni Hall of Fame Foundation, Inc.
- BRONZE SPONSOR: Mercedes Benz of Buckhead

Deep gratitude and appreciation also is expressed to:

- Kennesaw State University President Dr. Daniel S. Papp, for his long-standing support of AAMI;
- Mrs. Tina Gridiron Smith, program officer with the Lumina Foundation, for her continuous support;
- Kennesaw State University's External Affairs team, including: Ms. Lincy Norman and Ms. Renae Kokozaki for their tremendous assistance; and particularly Ms. Terri Arnold, manager of strategic projects, for her many hours logged in tireless support of the conference planning;
- Ms. Tracey Knight, president and CEO of InView Solutions, Inc., for her thoughtful counsel and guidance regarding the conference, including her pro bono support;
- Mr. Bob Wise, AAMI assistant director, and Ms. Sharon R. Duhart, AAMI's research associate, for their valuable contributions in support of the conference;
- Dr. Susan Campbell Lounsbury, assistant vice chancellor for research & policy analysis, Board of Regents of the University System of Georgia, for her data collection and analysis;
- Kennesaw State University's College of Continuing Education conference team, for their registration support and special assistance;
- Kennesaw State's Office of University Relations, for media relations, creative services and photography;
- University System of Georgia's webmaster team for creation of the conference website;
- Tracey Martin, catering/convention services manager, and Reneka Edwards, senior sales manager, of the Hyatt Regency-Atlanta, for their many accommodations and courtesies;
- Don Lillie and Cindy Jordan of Lillie Glassblowers, Smyrna, Ga., for design of the AAMI honorees' awards; and
- Pat Lottier, of Atlanta Tribune: The Magazine, for gratis copies of her publication for our attendees.

Sincerely,
Arlethia Perry-Johnson
AAMI Project Director and 10th Anniversary Conference Chair

AAMI® 10TH ANNIVERSARY CONFERENCE STUDENT CONFERENCE EVALUATION

Directions: Please circle the number for your response based on the following scale:
5 = Strongly Agree, 1 = Strongly Disagree

- | | | | | | |
|--|---|---|---|---|---|
| 1. The overall CONFERENCE provided information that will assist me in achieving my educational goals. | 5 | 4 | 3 | 2 | 1 |
| 2. The individual conference WORKSHOPS provided information that will assist me in achieving my educational goals. | 5 | 4 | 3 | 2 | 1 |
| 3. There was enough time for the presentations and the discussions during each of the conference workshops. | 5 | 4 | 3 | 2 | 1 |
| 4. There was enough time provided to meet with my peers. | 5 | 4 | 3 | 2 | 1 |
| 5. The conference staff and volunteers were supportive. | 5 | 4 | 3 | 2 | 1 |
| 6. Hyatt Regency provided excellent arrangements for the conference. | 5 | 4 | 3 | 2 | 1 |
| 7. The AAMI® Conference was well planned and well organized. | 5 | 4 | 3 | 2 | 1 |

8. Rank the workshops and/or sessions you felt were the most valuable in serving and assisting African-American males in achieving a college degree (See conference program for titles).

- Most Valuable _____
- Very Valuable _____
- Valuable _____
- Least Valuable _____
- Of No Value _____

9. What recommendations would you make for future AAMI® Conferences? _____

10. Would you recommend this conference to other African-American males? ____ Yes ____ No

Please explain why or why not. _____

AAMI® 10TH ANNIVERSARY CONFERENCE ADULT CONFERENCE EVALUATION

Directions: Please circle the number for your response based on the following scale:
5 = Strongly Agree, 1 = Strongly Disagree

1. The overall CONFERENCE provided information relevant to increasing educational outcomes for African-American males. 5 4 3 2 1
2. The conference WORKSHOPS provided information relevant to increasing educational outcomes for African-American males. 5 4 3 2 1
3. There was enough time for the presentations and the discussions during each of the workshops. 5 4 3 2 1
4. There was enough time provided to meet with my peers. 5 4 3 2 1
5. The conference staff and volunteers were supportive. 5 4 3 2 1
6. Hyatt Regency provided excellent arrangements for the conference. 5 4 3 2 1
7. The AAMI® Conference was well planned and well organized. 5 4 3 2 1

8. Rank the workshops and/or sessions you felt were the most valuable in serving and assisting African-American males in achieving a college degree (See conference program for titles).

Most Valuable _____

Very Valuable _____

Valuable _____

Least Valuable _____

Of No Value _____

9. What recommendations would you make for future AAMI® Conferences? _____

10. Do you feel you and/or your institution would be willing to pay a reasonable registration fee to attend future AAMI® Conferences? _____ Yes _____ No (Check One)





The University System of Georgia's African-American Male Initiative

"Creating A More Educated Georgia"

"Creating a More Educated Georgia"
www.usg.edu/aami

The University System of Georgia's
African-American Male Initiative
Phone: (770) 423-6350

Arlethia Perry-Johnson
Project Director
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Bob Wise
Assistant Project Director
hwise@kennesaw.edu

Sharon R. Duhart
Research Associate
sduhart2@kennesaw.edu

The University System of Georgia's African-American Male Initiative is headquartered at Kennesaw State University.



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