Foundation Table Changes/Additions - FY04.03 - 1/1/04 Benefit Changes

Foundation Table Changes/Additions FY04.03 is now available at the GeorgiaFIRST PeopleSoft web site: http://www.usg.edu/gafirst/hrms/, under Documentation => Foundation Table Changes. This spreadsheet includes instructions on how to:

1) add new coverage codes 4 (Employee + Child) and 5 (Employee + Spouse) for all model health and dental plans except for Medicare plans. Medicare plans will continue to use coverage code 2 (Employee + 1)

2) add the deduction codes for the new Kaiser plans (KSTANA, KSTANB, KSTCCA, KSTCCB)

3) add the new Kaiser plans to the Benefit Plan table.

4) update the model flat rate tables to reflect the new rates effective 01/01/2004. This includes all faculty flat rate tables.

5) add the new flat rate tables for the new coverage codes and the new Kaiser plans.

6) update the faculty age graded rate tables to reflect the 7/5 rates effective 01/01/2004.

7) update the calculation rules table to change the age calculation to calculate the employee's age for supplemental life as of 12/31 of the current year. Note: This means that effective 01/01/2004, no imputed income will be calculated for the model supplemental life plans.

8) clone the benefit programs and correct the 01/01/2004 row to remove coverage code 2 from all plans except medicare plans. Instructions are also given on how to add the new coverage codes and the new Kaiser plans to the benefit program table.

9) add a new job code (990X00) used for test purposes only.

If you have any questions, please contact OIIT Customer Services at 1-888-875-3697 or HelpDesk@USG.EDU.