



USG Teacher Production

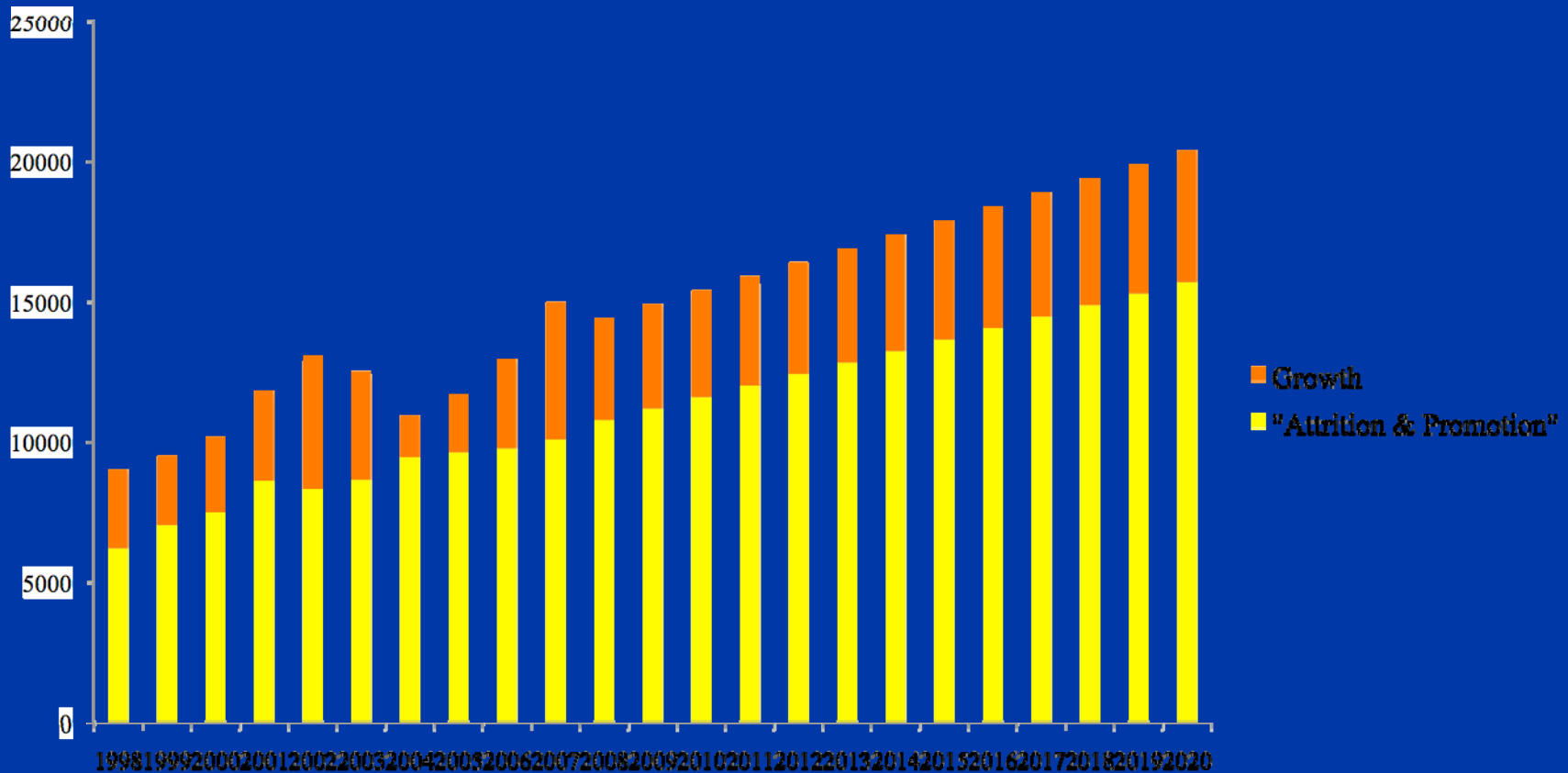
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Transforming the System, Changing Lives, Strengthening the State



Georgia's Teacher Needs



Source: Georgia Professional Standards Commission

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THE PLAN

Reaching the Numbers

Retrain teachers to meet
school needs

Retain good teachers

Recruit and train new teachers



THE PARTNERS

- State
Professional Standards Commission
Department of Education
Georgia Student Finance
- Regional
Cross-institutions
- Institutions
K-12 districts



PROGRAM GROWTH

Spring 2009

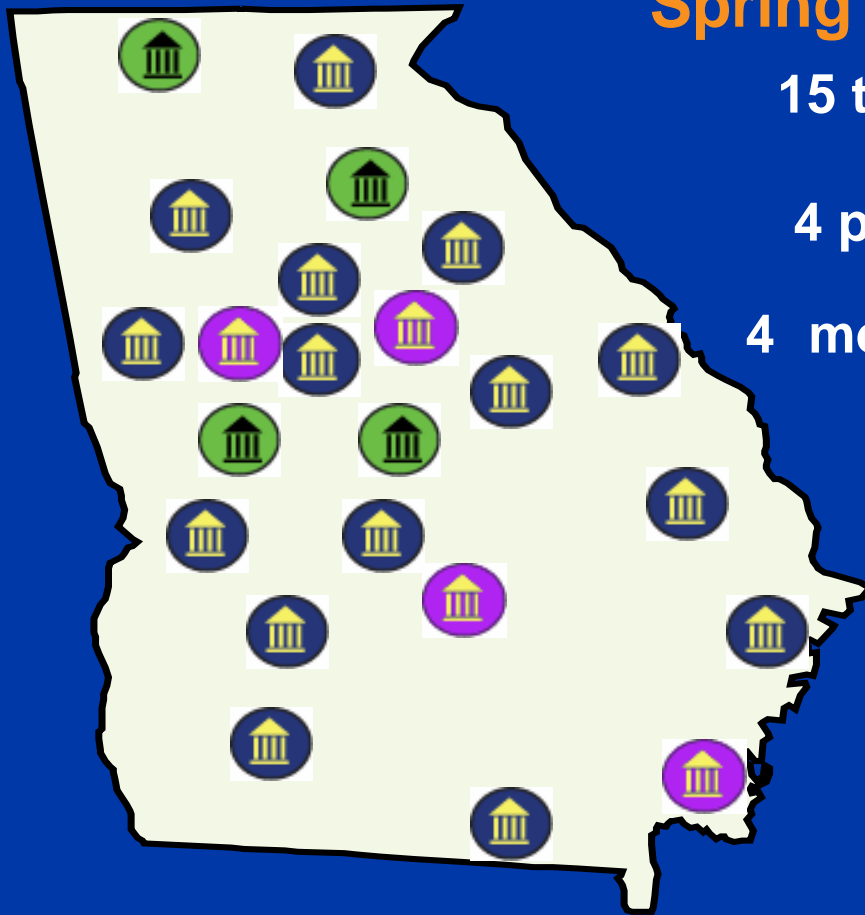
15 teacher prep programs 2004

4 programs added since 2005

4 more programs under development



4 online programs





STRATEGIC APPROACH

- 59% increase in overall teacher production, 2002-2008
- 31% increase in minority teacher production, 2007-2008 and 54% more than in 2004
 - Georgia State University: 12th ranked nationally
 - Albany State University: 14th ranked nationally
- 89% two-year retention rate for USG grads vs. 76% for non-USG grads



THE IMPLEMENTATION

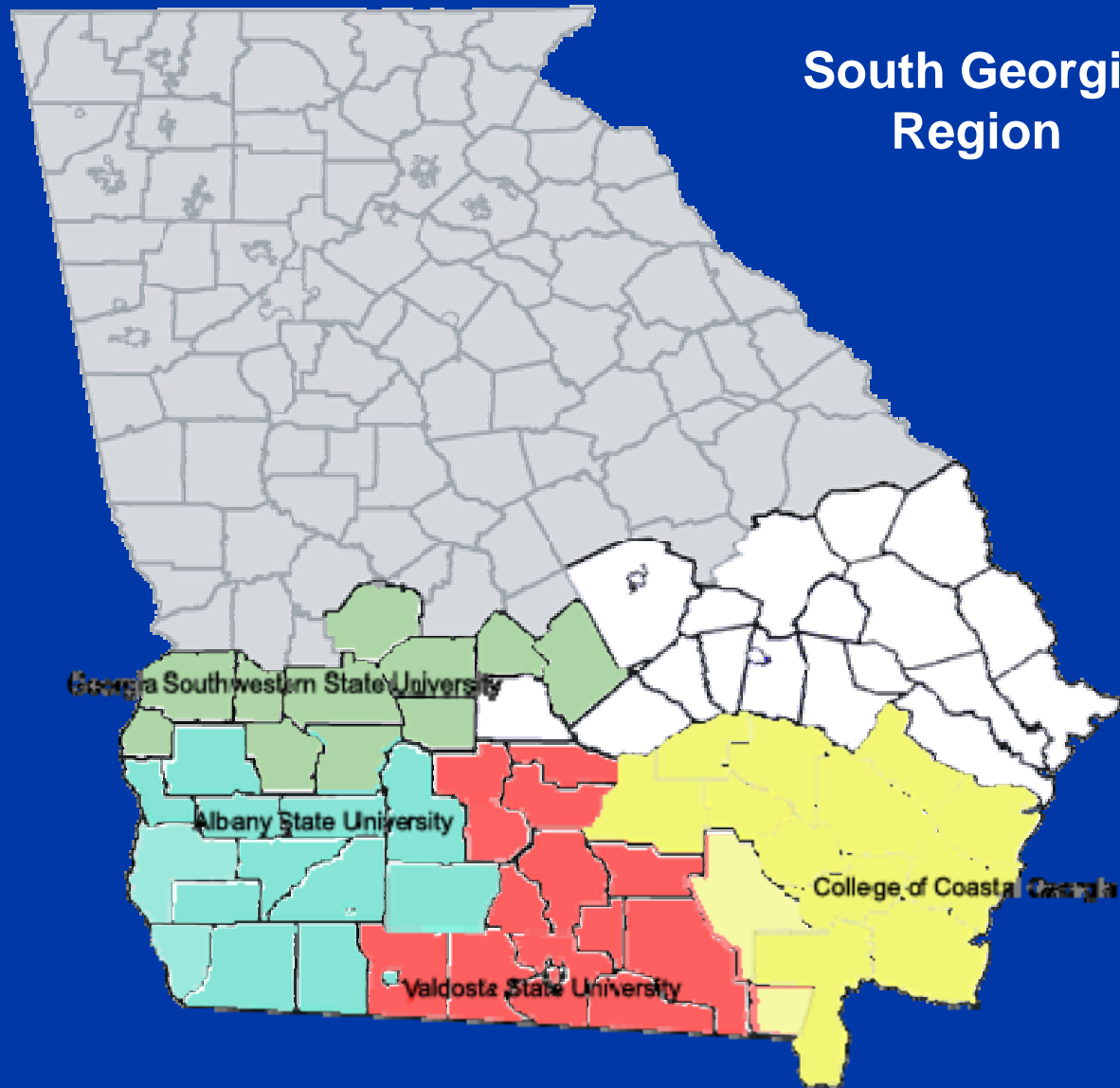
Refine, Align, and Define

- Refining the Targets
 - Field-Specific: *Targeted districts*
 - Needs-based: *District licensure data*
 - Including retention: *Retaining & upgrading*
- Aligning Efforts
 - School Systems & Institutions: *Strengthen partnerships*
 - Institutional Sharing: *Work together*
 - Institutional-System Responsibilities: *Data & advocacy*
- Defining the Plan
 - Mutual Goalsetting: *Goals, timelines, yearly benchmarks*
 - Plan Coordination at Campus Level: *It's a team sport*
 - Rolling Up to System/Seeking Resources: *Pursue external funding*

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South Georgia Region



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Refining Targets

Hard to Staff Region-SW

- Special Education Teachers – Not fully certified 122; Over 25 yrs exp 58; 55 yrs (+) 92
- Math Teachers- Not fully certified 22; Over 25 yrs exp 29; 55 yrs (+) 144
- Science Teachers- Not fully certified 37; Over 25 yrs exp 28; 55 yrs (+) 31



Questions?